DLN: 93493102009018 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

Department of the Treasury

For Paperwork Reduction Act Notice, see the separate instructions.

▶ Do not enter social security numbers on this form as it may be made public

Open to Public

Interna	ıl Reve	enue Service	Information about	Form 990 and its instructions is at wi	<u>vw 1R5 yov/</u>	<u>101111990</u>		Inspection		
A F	or th	e <b>2016</b> ca		ning 07-01-2016 , and ending 06-	30-2017					
		applicable	C Name of organization Catholic Charities of Santa Clara Cour	ntv		D Employ	er identifi	cation number		
		change	catholic charties of Santa clara coal	,		94-276	2269			
☐ Name change ☐ Initial return		-	Doing business as							
Fir Detu		minated				E Telephor	ne number			
		d return	Number and street (or P O box if ma 2625 Zanker Road	Il is not delivered to street address) Room/	suite					
□Ар	plicati	ion pending	City or town, state or province, count	rv. and ZIP or foreign postal code		(408) 4	(408) 468-0100			
			San Jose, CA 951342107	.,,		<b>G</b> Gross re	ceipts \$ 36	5,970,165		
			F Name and address of principal	officer	H(a) Is	this a group re	turn for			
			Gregory Kepferle 2625 Zanker Road		sı	ubordinates?		□Yes 🗹 No		
			San Jose, CA 951342107		H(b) A	re all subordinat icluded?	tes	☐ Yes ☐No		
<b>I</b> Ta	x-exer	mpt status	<b>☑</b> 501(c)(3) ☐ 501(c)( ) <b>◄</b> (1	nsert no )		"No," attach a l	list (see	instructions)		
J W	ebsit	te:► www	w catholiccharitiesscc org		<b>⊣</b> H(c) G	roup exemption	number	▶ 0928		
					1 1 1 6		NA CUL			
<b>K</b> Form	n of o	rganization	Corporation Trust Assoc	lation ☐ Other ►	L Year of 1	formation 1981	M State	of legal domicile CA		
Pa	rt I	Sumi	mary							
			cribe the organization's mission or				_			
				es such as, Mental Health for Adult, Yo Legal Services, Inmate Services, CORA						
)Ce			and Disaster Relief recovery from f							
E .	:									
Ne.										
<u> </u>				ontinued its operations or disposed of						
<b>&gt;ಶ</b>	1			body (Part VI, line 1a)			3	24		
#te	1		,	the governing body (Part VI, line 1b) endar year 2016 (Part V, line 2a)			5	702		
Activities & Governance	1		nber of individuals employed in cale			6	2,949			
⋖	1		•	VIII, column (C), line 12			7a	2,549		
	1			Form 990-T, line 34			7b	0		
				,		Prior Year		Current Year		
Qı.	8	Contribut	ions and grants (Part VIII, line 1h)			27,767,	298	33,908,895		
Ravenue	9	Program :	service revenue (Part VIII, line 2g)			2,409,4	446	2,486,484		
Rov	10	Investme	nt income (Part VIII, column (A), l	nes 3, 4, and 7d )		216,	116	203,103		
_	I		enue (Part VIII, column (A), lines		383,572		145,176			
	1			t equal Part VIII, column (A), line 12)		30,776,	432	36,743,658		
	1		nd similar amounts paid (Part IX, co			2,301,	357	4,185,974		
	1		•	lumn (A), line 4)	. —	22.000	0	22,884,030		
Expenses	1			nefits (Part IX, column (A), lines 5–10) nn (A), line 11e)						
<u>e</u>	Ι.		alsing expenses (Part IX, column (D), lin	, ,,				0		
ă	1		penses (Part IX, column (A), lines 1	· · · · · · · · · · · · · · · · · · ·		8,389,	221	8,464,017		
	1		enses Add lines 13–17 (must equa	•		33,659,	_	35,534,021		
	1			m line 12		-2,883,	161	1,209,637		
გ <u>დ</u>					Begin	ning of Current Y	'ear	End of Year		
an an	20	Total acce	ate (Davt V. line 16)			25 930	104	20.450.295		
Ass	1		ets (Part X, line 16)			25,839,: 5,159,:		29,459,285 6,116,656		
Net Assets or Fund Balances	1		s or fund balances Subtract line 2			20,679,8		23,342,629		
Par		_	ature Block	Thom line 20 1 1 1 1		20,0,5,	<u> </u>	23,3 12,023		
Unde	r pen	alties of pe	erjury, I declare that I have examı	ned this return, including accompanyir						
know any k			f, it is true, correct, and complete	Declaration of preparer (other than of	ficer) is bas	ed on all inform	ation of v	which preparer has		
		* * * * * * * * Signatu	re of officer			2018-03-27 Date				
Sign Here		'								
пст	•		et P Williams CFO/CAO r print name and title							
		<b>     </b>	rint/Type preparer's name	Preparer's signature	Date		PTIN			
Paid	d		heba B Dalaney	Sheba B Dalaney	2018-03-27		P00351252	<u>.                                    </u>		
Pre		רו ⊢	rm's name			Fırm's EIN ► 77-				
Use		1	rm's address ► 1530 Meridian Ave 2nd I	Flr		Phone no (408)	377-8700			
		-	San Jose, CA 95125							
May t	he IR	RS discuss	this return with the preparer show	n above? (see instructions)			<b>✓</b> Y	es 🗌 No		

Cat No 11282Y

Form **990** (2016)

Form	990 (2016)					Page <b>2</b>					
Par	t IIII Statement o	f Program Servic	e Accomplis	hments							
	Check if Schedu	ile O contains a respo	nse or note to a	any line in this Part III		🗹					
1	Briefly describe the org	janization's mission		·							
					in need, especially those living in						
value	es, we work to create a r	nore just and compas	sionate commu	nity in which people of a	ıll cultures and beliefs can partici	pate					
_	D. J. H				and a second and backer of a second						
2	<u>-</u>	, <del>-</del>		rices during the year wh	ich were not listed on	☑ Yes ☐ No					
	the prior Form 990 or					Yes ∟ No					
_	If "Yes," describe these										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?										
						🗌 Yes 🗹 No					
	If "Yes," describe these	-									
4		501(c)(4) organizatio	ns are required	to report the amount of	argest program services, as mea: grants and allocations to others,						
4a	(Code	) (Expenses \$	6,495,885	including grants of \$	360,302 ) (Revenue \$	7,007,646 )					
	See Additional Data										
4b	(Code	) (Expenses \$	6,292,064	including grants of \$	127 ) (Revenue \$	6,743,240 )					
	See Additional Data										
4c	(Code	) (Expenses \$	5,298,557	including grants of \$	2,226,947 ) (Revenue \$	5,870,988 )					
	See Additional Data										
	(Code	) (Expenses \$	10,376,277	including grants of \$	1,598,598 ) (Revenue \$ it of poverty and toward self-reliance E	11,478,001 )					
	upgrade services to immig development services, and services, job development basic financial literacy and Savings Accounts (IDA) air preparation services to low accredited by the federal people throughout Santa (people throughout Santa (parole, political asylum, si Nicaraguan Adjustment ar citizenship information and County Citizenship Service assistance, interview prepand supports persons who County Refugee Resettlem preparation, job placemen and wellness through mull licensed adult day support transportation Day Break disabilities Long-Term Ca Santa Clara County This prights Senior Nutrition Pro Neighborhood Center and activities for older adults i screening and monitoring, cultural celebrations at Jol Catholic Charities to addre Charities acts as a social ronvening parish and othe parishes, schools, corpora spiritual and social enrich Valley Step Up Silicon Vall economic opportunity in S disruptive innovations to a responsibility as the lead a	rants, refugees, and low I post-employment suppor services, and post-employment suppor services, and post-employment suppor loss of the services and post-employment support and services and soard of Immigration Apport of	income individuals of for adults diagrowyment support for geconomic stabiling programs for low families and busineals to provide produced families and busineals to provide produced family visas, religious visas, religious visas, religious visas, religious visas, farif Act (NACARA), in difingerprinting, Dienship services in or referral to legal barents. The programmer fuggee camps and care alth promotion anicerprise that trains advocates for frail estigates, and see and hot nutritious Center in San Jose environment. Service in los and canter to social needs of parishes and transfice groups, Parish Finto agency progrecting people with inti-poverty netwo e uses three main erty Disaster Recovery and disaster.	is Focus for Work provides in closed with mental illness for adults re-entering from pair by through effective money income individuals and fan esses at various sites through effective money income individuals and fan individuals and fan esses at various sites through effective from the following fance-visa, adjustment of simily unity, Temporary Protos admissibility waivers, remo ACA services and education, Gilroy, Morgan Hill and San assistance Free South Coulam matches unaccompanied in worldwide, family reunification of computer training Older Adjiver Support Services Prog discolal activities), in-home and hires former clients as concilial in the significant of complain meals for seniors (age 60 a eigenior Programs at Neighbrices include English as a Selly noon meals, weekly groce Parish Partnerships Parish Partnerships Parish partnerships also coordinates ams Parish Partnerships als disabilities with each other, rk and social innovation labostrategies convening to rai very ServicesDisaster Recocase management services	retail vocational training), employment preparative dividual and group employment preparative Directions provides individual and golor prison Financial Education Services management and budgeting. It include filles TAX-EZ - Free Tax Preparation proghout Santa Clara County Immigration is and a full range of immigration legal status, employment authorization, resetted Status (TPS), Violence Against World defense, representation, Freedom of and legal services to Unaccompanied Martin, California Citizenship services ty Citizenship Days are held twice a yrefugee minors from overseas with fotion, case management, cultural orient dult Services Older Adult Services assister am serves caregivers and their dependency including allegations of elder abusing overseas with a caregivers to care for homeboall nursing homes and residential care/onts, including allegations of elder abusing overseas with a caregivers and their dependency of the word of the services as the condouction of centers of the services as the condouction of the community. Through Parishices to be more responsive to needs of the recruitment, screening and place to facilitates Handicapables. Handicapatheir faith communities and with other oratory turning ideas into actions that its examples and the county of Santa Clara, including ordable housing, fulfills unmet needs, or ordable housing, fulfills unmet needs.	ration services, job rroup employment preparation s enables clients to acquire es Individual Development rovides free and low cost tax Legal Services are fully services for low-income entry permit and advance men's Act (VAWA), of Information Act requests, Immigrant Children South is include application ear Refugee Foster Care trains ster families in Santa Clara ration, employment ts seniors to maintain health dent elders Services include a regiver education and escorted und elders and people with assisted living facilities in a and violations of residents' Charities Eastside ses, recreation and wellness ormation and referral, health ces, health education, and together with each other and partnerships, Catholic parishioners In addition to ment of volunteers from bles is a peer support and reduce poverty and increase langes, and incubating arm of the Diocese with g San Jose The program					

1,598,598 ) (Revenue \$

and helps clients reach self-sufficiency. The program also works to create preparedness for future disasters

4e

11,478,001)

Section 501(c)(3) organizations.

Yes

Page 3

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Form 990 (2016)

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

to provide advice on the distribution or investment of amounts in such funds or accounts?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

4

9

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Par

20a

21

23

24a

29

31

36

П	990 (2010)				Page 4
ľ	t IV Che	ecklist of Required Schedules (continued)			
				Yes	No
a	Did the org	anization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
)	If "Yes" to I	ine 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	_	anization report more than \$5,000 of grants or other assistance to any domestic organization or domestic ton Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
	_	anization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	current and	anization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," chedule J	23	Yes	
a		anization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and			No

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

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33

34

35a

35h

36

37

Yes

Yes

Yes

Form 990 (2016)

Νo

No

Nο

Νo

Nο

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 128			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
		4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
		المما		No
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		

Par	t VI	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	No" respo	nse to l	ines
		Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ction	A. Governing Body and Management			
1a	Enter	the number of voting members of the governing body at the end of the tax year	24	Yes	No
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O	_		
b	Enter	23			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?			No
3		ne organization delegate control over management duties customarily performed by or under the direct supervisi icers, directors or trustees, or key employees to a management company or other person?	on 3		No
4		ne organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No
6		ne organization have members or stockholders?	6		No
	Did th	ne organization have members, stockholders, or other persons who had the power to elect or appoint one or moi	e T	V	110
b	Are a	bers of the governing body?	7a 7b	Yes	No
8		ons other than the governing body?  The organization contemporaneously document the meetings held or written actions undertaken during the year b	,		
	the fo	ollowing	′	Yes	
	-	committee with authority to act on behalf of the governing body?	8b	Yes	
	Is the	ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9	103	N
S.		nization's mailing address? If "Yes," provide the names and addresses in Schedule O		2 )	No
<u> </u>	CCIOII	B. Policies (11113 Section & requests information about policies not required by the Internal Never	ruc couc	Yes	No
10a	Did th	ne organization have local chapters, branches, or affiliates?	10a		No
b		es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, oranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
b		ribe in Schedule O the process, if any, used by the organization to review this Form 990	114	163	
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b		officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes	
13		ne organization have a written whistleblower policy?	13	Yes	
14	Did th	ne organization have a written document retention and destruction policy?	14	Yes	
15	Did th	ne process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other	officers or key employees of the organization	15b	Yes	
	If "Ye	es" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Dıd th taxab	ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ble entity during the year?	16a		No
b	ın joir	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation to evaluate its participation is exempent with the organization of sexempents under applicable federal tax law, and take steps to safeguard the organization of sexemp			
	status	s with respect to such arrangements?	16b		
Se		C. Disclosure			
17	Lıst th	he States with which a copy of this Form 990 is required to be filed▶  CA			
18		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only able for public inspection Indicate how you made these available. Check all that apply	<i>(</i> )		
		Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
19	Descr policy	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest , and financial statements available to the public during the tax year			
20		the name, address, and telephone number of the person who possesses the organization's books and records garet P Williams 2625 Zanker Road San Jose, CA 95134 (408) 325-5110			

orm 990 (2	2016)	Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C)

(D)

70,919

(C)

Compensation

Form 990 (2016)

(B)

Description of services

Name and Title	Average hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					on	Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										
41.0.1.7.1.1								ı		
1b Sub-Total						▶				

c Total from continuation sheets to Part VII, Section A 2,625,928 d Total (add lines 1b and 1c) .

(B)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

2 of reportable compensation from the organization > 18 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person . 5 Nο

Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization Report compensation for the calendar year ending with or within the organization's tax year

Name and business address

Name and bu

compensation from the organization ▶ 0

Part		II Statement of	Revenue									rage 3
				a respo	onse or note to any	line in th	us Part VIII					🗆
				<u> </u>	3.32 3. 1166 3. 3.1.	(/	A) evenue	Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(	(D) Revenue excluded from c under sections
	1:	a Federated campaign	ns	1a	41,125			rev	enue			512-514
nts nts		<b>b</b> Membership dues		1b	<u> </u>							
irai nou		c Fundraising events		1c	273,793							
Iributions, Gifts, Grants Other Similar Amounts		d Related organizatio		1d								
ig je		e Government grants (co			21,781,425							
Contributions, Gifts, Grants and Other Similar Amounts				1e	21,761,423							
ë s		f All other contributions, and similar amounts no		1f	11,812,552							
but the		above  g Noncash contribution	ne included									
ĒŠ		in lines 1a-1f \$		2,02	26,114							
Cont and	F	n <b>Total.</b> Add lines 1a-1	f		•	33.	,908,895					
<u>ı</u>					Business		<u> </u>					
E E	<b>2</b> a	Program Service Fees				900099	2,4	70,691	2,470	,691		
<u>}</u>	b	Membership Dues				900099		15,793	15	,793		
Service Revenue	c	:		_								
ž	d	1		_							$\longrightarrow$	
Ē	е	,		_							-	
Program	f	All other program se	rvice revenue			406 404						
Ĕ	g	Total.Add lines 2a-2f			<b>▶</b>	486,484						
		Investment income (ii			interest, and other		204 27				$\Box$	204 277
		sımılar amounts)				`}	204,277	<u> </u>				204,277
		Income from investme Royalties		-	ond proceeds	-		-			+	
	,	Royaldes I I I	(ı) Rea		(II) Personal	1		+			+	
	6a	Gross rents	(1)		(1) 1 21221121	1						
			1	.40,004		4						
	t	Less rental expenses		0								
	•	Rental income or	1	.40,004		1						
		(loss)	(1)			4	140,004		140,004			
	•	d Net rental income o	r (loss) (ı) Securit		(II) Other	+	140,00	<u> </u>	140,004		-+	
	<b>7</b> a	Gross amount from sales of assets other than inventory	,,	.55,886	. , ,							
	ŀ	Less cost or other basis and sales expenses	1	.57,060								
	•	Gain or (loss)		-1,174		]						
		d Net gain or (loss) .		•	<b></b>	<u> </u>	-1,174	1			$\perp$	-1,174
Other Revenue	8a	Gross income from for (not including \$	273,793 ed on line 1c)	of	61,114							
Re		Less direct expense		b	69,447	<u>'</u>						
her		Net income or (loss)			ents >		-8,333	3			$-\!\!\!+$	-8,333
õ	9a	Gross income from g See Part IV, line 19		ies								
				а		_						
		Less direct expense:  Net income or (loss)		b								
		aGross sales of invent returns and allowand	ory, less	activit	les •							
	ŀ	Less cost of goods s	sold	a b								
	•	Net income or (loss)		invent				-			$-\!$	
	11	Miscellaneous	Revenue		Business Code 90009		13,505		13,505			
	11	<sup>La</sup> Other Income			90009	9	13,30		13,303			
	ŀ	·										
	¢	=										
	_	d All other revenue .				1		1			$-\!\!\!\!+$	
		Total. Add lines 11a			<b>&gt;</b>	1					-+	
		2 Total revenue. See		•			13,505	5			-	
		Otal Tevenuel See	2713CI GCCIOTIS		•		36,743,658	3	2,639,993		0 F	194,770 form <b>990</b> (2016)

Form 990	0 (2016)				Page <b>10</b>
	Statement of Functional Expenses 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
	nts and other assistance to domestic organizations and lestic governments. See Part IV, line 21		·		
	nts and other assistance to domestic individuals. See Part line 22	4,185,974	4,185,974		
	nts and other assistance to foreign organizations, foreign ernments, and foreign individuals See Part IV, line 15 16				
4 Ben	efits paid to or for members				
	npensation of current officers, directors, trustees, and employees	615,034	483,433	99,683	31,918
defii	npensation not included above, to disqualified persons (as ned under section 4958(f)(1)) and persons described in the third that is the third that the third that is the third that the th				
7 Othe	er salaries and wages	17,551,795	13,796,168	2,844,754	910,873
	sion plan accruals and contributions (include section 401 and 403(b) employer contributions)	682,356	561,719	78,716	41,921
<b>9</b> Othe	er employee benefits	2,507,347	2,064,059	289,247	154,041
<b>10</b> Payr	roll taxes	1,527,498	1,232,396	221,912	73,190
<b>11</b> Fees	s for services (non-employees)				
<b>a</b> Man	agement				
<b>b</b> Lega	al	82,437	46,180	31,339	4,918
<b>c</b> Acco	ounting	158,095	88,564	60,100	9,431
<b>d</b> Lobi	bying				
<b>e</b> Prof	essional fundraising services See Part IV, line 17				
<b>f</b> Inve	estment management fees				
	er (If line 11g amount exceeds 10% of line 25, column amount, list line 11g expenses on Schedule O)	2,450,832	1,372,942	931,693	146,197
<b>12</b> Adv	ertising and promotion	68,470	49,242	6,628	12,600
<b>13</b> Office	ce expenses	1,384,262	1,076,748	124,379	183,135
<b>14</b> Info	rmation technology				
<b>15</b> Roy	alties				
<b>16</b> Occi	upancy	427,551	344,884	62,971	19,696
<b>17</b> Trav	vel	282,228	271,377	6,997	3,854
	ments of travel or entertainment expenses for any eral, state, or local public officials				
<b>19</b> Con	ferences, conventions, and meetings	206,030	122,125	74,276	9,629
<b>20</b> Inte	rest	137,744		137,744	
<b>21</b> Payr	ments to affiliates				
<b>22</b> Dep	reciation, depletion, and amortization	403,766	295,932	94,614	13,220
<b>23</b> Insu	rance	373,101	318,193	42,587	12,321
misc	er expenses Itemize expenses not covered above (List cellaneous expenses in line 24e If line 24e amount list line 24e				

1,761,328

406,538

197,078

124,557

35,534,021

1,748,289

329,443

33,512

41,603

28,462,783

0

57,430

160,823

57,723

5,383,616

13,039

19,665

2,743

25,231

1,687,622

Form **990** (2016)

expenses on Schedule O )

a Distributed items

**b** Equipment

c Miscellaneous

d Subscriptions

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	862,299	1	4,161,637
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1,018,861	3	731,031
4	Accounts receivable, net	5,220,005	4	4,942,865
l –	in the second of			

	3	Pledges and grants receivable, net	1,018,861	3	731,031
	4	Accounts receivable, net	5,220,005	4	4,942,865
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ζ.	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	
४	9	Prepaid expenses and deferred charges	51,946	9	72,316

s		section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	ations of :	section 501(c)(9)		6	
ets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use		. [		8	
۷	9	Prepaid expenses and deferred charges		[	51,946	9	72,316
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	12,726,491			
	ь	Less accumulated depreciation	10b	8,665,897	4,395,212	<b>10</b> c	4,060,594
	11	Investments—publicly traded securities .			67,358	11	68,956
	12	Investments—other securities See Part IV, line	11 .	[	14,085,322	12	15,275,531

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34

Liabilities 22

Fund Balances

Assets or 30

Net

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Intangible assets . . . . .

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

13

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29

30

31 32

33

34

146.355

29,459,285

3.069,684

121,196

2.900.000

25.776

6,116,656

7,350,627

8,906,270

7.085.732

23,342,629

29.459.285

Form **990** (2016)

138,181

25,839,184

2,907,035

18,117

2.200.000

34.154

5,159,306

7.782.290

5.899.924

6.997.664

20,679,878

25.839.184

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Yes

Yes (2016)

✓ Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

### Additional Data

Software ID:

Software Version:

**EIN:** 94-2762269

Name: Catholic Charities of Santa Clara County

Form 990 (2016)

### Form 990, Part III, Line 4a:

Behavioral Health Services Behavioral Health Services works to improve the wellbeing of our participants through mental health, primary care and case management

services Adult Mental Health - Full Service Partnership-Criminal Justice and integration of mentally ill parolee's services - combines outpatient mental health, case management, medication support, crisis intervention and recovery from both mental and chemical dependency disorders for individuals and for other persons on probation or parole, who have been ordered by the court for treatment CalWORKs Health Alliance - is a multicultural outpatient mental health and substance abuse program for CalWORKs participants that helps improve personal and family issues that may keep them from finding economic and emotional self-sufficiency Children and Family Services - offers outpatient services for children who are seriously emotionally disturbed and their families. Services include psychiatric evaluations, medical monitoring, therapy, and

case management and family support, including supervised and home visits Children ages 0-5 (First 5) are included in these services Older Adult Services - a Full Service Partnership-Older Adults and comprehensive mental health services for older adults (Golden Gateway) provide case management and mental health services, including medication support, to older adults who are experiencing chronic emotional problems. Golden Gateway also develops support groups and educates family members and community service providers about helping older adults with mental health conditions Inmate and Re-entry Supportive Services - Inmate Supportive Services (ISS) at the county's two adult correctional facilities respond to inmate requests for books, eye glasses, notary services, probation-required legal documents, requests for family contacts, family requests for information or items for the inmates, information from community/other legal services and resource information. Post-release services through a faithbased collaborative, Bridges of Hope, assists ex-offenders with re-integrating into society with jobs, housing, and counseling John XXIII Integrated Behavioral Health/Primary Care Clinic - provides a medical home by integrating primary health care, exams, screenings, health education, enrollments and referrals with mental health and social services for a diverse population of vulnerable clients Community Counseling - provides individual, couples, family and child counseling to parishioners and other county residents on a sliding fee scale

#### Form 990, Part III, Line 4b:

to strengthen their resiliency and prevent poverty CORAL (Communities Organizing Resources to Advance Learning) is an after-school program at over twenty San Jose public schools. CORAL focuses on improving student achievement through balanced literacy and enrichment activities. First 5 Santa Clara County partners with families to support the healthy development of their children ages 0-5 years. The program includes parenting workshops plus community engagement and education activities. Successful Parents' Program, offered in Vietnamese and Spanish, helps parents develop a stronger, healthier relationship with their children. Workshops train parents to communicate effectively with their children and support their children's mental, emotional and physical growth WIC Peer Counseling Breastfeeding Program provide peer counseling and support to pregnant and early breastfeeding mothers using the Parent Education Model to improve breastfeeding rates in the Vietnamese and Latino communities Intervention Services provides gang intervention services to at-risk youth. This program works with community partners to conduct ongoing prevention/intervention and truancy outreach to identify youth who exhibit high-risk behaviors including gang involvement, conflict/violence, school absence and drop out, substance abuse, and other negative behaviors Kinship Resource Center provides comprehensive services and support to grandparents and other relatives who are raising the family's children. Services include case management, health assessments, support groups, respite care, recreation, information and referral education semigrange and

Children, Youth and Family Development ServicesChildren, Youth and Family Development empowers participants to improve their education, health, and family relationships

prevention/intervention and truancy outreach to identify youth who exhibit high-risk behaviors including gang involvement, conflict/violence, school absence and drop out, substance abuse, and other negative behaviors Kinship Resource Center provides comprehensive services and support to grandparents and other relatives who are raising the family's children. Services include case management, health assessments, support groups, respite care, recreation, information and referral, education seminars and assistance with legal guardianship packets, as well as an Independent Living Program for youth moving out of kinship care New Beginnings provides opportunities for parents of children ages 0-3 to enjoy interactive early learning activities with their newborns/infants Probation Support Services provides intensive case management to youth on probation to prevent re-engagement with the criminal justice system Washington United Youth Center (WUYC) offers structured after school programming and a caring environment to youth and their families through recreation, group educational activities and cultural enrichment programs. Also available are information and referral services for families in crisis and living in poverty. The Franklin-McKinley Children's Initiative is a place-based anti-poverty strategy focused on helping every child in the Santee neighborhood succeed from cradle to career through creating a strong and safe neighborhood, strengthening educational opportunities, and strengthening families through a community-based coalition.

# Form 990, Part III, Line 4c: Unaccompanied Refugee Minors (URM) Program The Unaccompanied Refugee Minors (URM) program provides culturally and linguistically appropriate child welfare, foster care, and independent living services to youth who do not have parents in the United States, or who enter the U S unaccompanied by a parent, an immediate adult relative,

or an adult having documentable legal evidence of custody of the minor. Refugee children who enter the U.S. with family, but later experience a family breakdown may be

eligible to the URM program

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Former Individual trust or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line)

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Michael Blach	3 00	×				0	0	
Board Member		^						
Bob Branham	3 00	l		Ţ		0	0	
Canadam		^		I ^		۰	١	

Board Member						
Bob Branham	3 00	×	x		0	
Secretary						
Scott Camp	3 00	×			0	
Board Member		^				
Mında Cutcher	3 00					

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Board Member

Murray Demo

Board Member

Michael Denzel

Board Member

Veronica Duluk

Vice President

Board Member

Board Member

Nancy Erba

Fran Harvey

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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ında Cutcher	3 00	×			0	0	
oard Member		"			ĺ	١	

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Scott Camp	3 00						0
Board Member		^			١	0	0
Mında Cutcher	3 00				0	0	0
Board Member							
Raymond Davilla	3 00						

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional MISC) related organizations MISC) director. below dotted organizations employee line) 3 00 James Lyons ...... Χ

Board Member		^				Ŭ		
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Board Member		^						
Michael Pope	3 00	×				0	0	
Board Member		l ^`	l			l ĭ	ı	i

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Board Member

Khanh Duy Russo

President

Mansoor Safi

Board Member

Board Member

Board Member

Board Member

Board Member

Brian Baer

Michael Van Every

Agnieszka Winkler

Sandra Sepulveda-Bromley

Judy Marcus

Mark Mıkl	3 00	х			o	o	
Board Member							
Michael Pope	3 00	×			0	0	
Board Member		,			,	ū	

Compensated Employees, and Independent Contractors (C) (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest cor Individual to or director Office Former Key emplo Institutiona organizations MISC) MISC) related below dotted organizations line)

		เกอย์อย	) Trustee		,ee	mpensated			
Bishop Patrick McGrath	3 00			x			0	0	
Chairman		_ ^		L^					
Rev Brendan McGuire	3 00								

Bishop Patrick McGrath	3 00	<sub>×</sub>		l <sub>x</sub>			1	
Chairman		_ ^						
Rev Brendan McGuire	3 00	×					0	
Board Member								
Brian Mooney	3 00							
Daniel Manchau		×	1	l			l o	

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40 00

CAO and CFO

Carolyn Deleon

Chief HR Officer

Caroline Ocampo

Linda Velasquez

Chief HR Officer

Dro M Abrahamian

Chief of Communications

Chief Development Officer

COO

Jacqueline Copland-Carlson

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Chairman		,,				Ĭ		
Rev Brendan McGuire Board Member	3 00	X				0	0	
Brian Mooney	3 00	×				0	0	
Board Member		,				,	,	
Gregory Kepferle	40 00	х	Х	·		241,000	0	6,8

Rev Brendan McGuire	3 00	l 🗸			_	0	0
Board Member		_ ^			Ĭ		
Brian Mooney	3 00	×			0	0	0
Board Member		_ ^					· ·
Gregory Kepferle	40 00	l 🗸	x		241,000	0	6,857
Board Member and CEO		_ ^	^		241,000		0,837
Margaret Williams	40 00						

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184,669

180,853

119,767

112,200

46,676

39,921

4,388

347

2,175

5,223

130

495

0

0

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensatemplovee Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

				EG.			
Susan Taylor Chief Development Officer	40 00		×		24,055	0	386
Ralph Oda	40 00			Х	129,123	0	11,529
Controller							,
Stephen Hicken	40 00			х	125.639	0	5.992

Controller					,	_	
Stephen Hicken	40 00			x	125,639	0	
Division Director I				^	123,033		
Alı Alkoraishi	25 00			х	222,988	0	
Psychiatrist					,		
	40.00						

40 00

40 00

40 00

40 00

......

......

......

......

Physician Assistant

Sandra E Escobar

Sara Reyes

Shanila Sayani

Richard Felt

Assistant Controller

Senior Division Director

Senior Division Director

Director of QA and Compliance

Stephen Hicken	40 00			\ <i>\</i>	125 620		
Division Director I				×	125,639	0	
Alı Alkoraishi	25 00			v	222,988	0	
Psychiatrist				^	222,900	0	
Anna Tran	40 00			_	151,782	0	
Nurse Practitioner				_ ^	131,762	١	

Alı Alkoraıshı	25 00					x		222,988	0	0
Psychiatrist						^		222,500	Ů	
Anna Tran	40 00					x		151,782	0	1.823
Nurse Practitioner						^		131,762	Ů	1,025
Monica Sweet	40 00									
		l	l	i I	I 1	X	l	124,539	0	8,781

Х

Χ

Х

Х

129,490

124,204

116,937

110,430

510

6,084

87

7,684

0

Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer from the from related week (list compensation from the any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Individual or directo Officer employ Former Institution MISC) MISC) related organizations ey emplo below dotted organizations line)

(D)

110,306

104,395

(E)

(F)

3,617

1,055

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

40.00

40.00

. . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . .

Compensated Employees, and Independent Contractors

William Bailey

Angela R Albright

Senior Program Director

IT Director

		trustee	al Trustee	eei	ompensated			
Tatiana Colon-Rivera Division Director I	40 00				х	114,503	0	922
Alena Schultz HR Director	40 00				×	112,451	0	2,834

Х

Χ

efile	GR/	APHIC prii	nt - DO NOT PROCES	S As Filed Data -			DLN: 9	3493102009018
SCH	IED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(Fori	n 990			organization is a sect	ion 501(c)(3)	organization o		2016
990E	Z)			4947(a)(1) nonexe  ▶ Attach to Form				2010
-		the Treasury	► Information ab	out Schedule A (Form			ıctions is at	Open to Public Inspection
Name	of th	ue Service ne organiza		www.ns.g	<u>00/10/11/990</u> .		Employer identific	
Catholi	c Charı	ties of Santa (	Clara County				94-2762269	
Par			for Public Charity Sta				See instructions.	
	ganız		a private foundation becau	•	•	,	(A)(')	
1		•	onvention of churches, or			. , , ,	(A)(I).	
2			scribed in section 170(b		,			
3			or a cooperative hospital s	-				
4		name, city,	esearch organization oper and state		-			·
5			ation operated for the ben (iv). (Complete Part II)	efit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local government	or governmental unit de	escribed in <b>sectio</b>	on 170(b)(1)(A	A)(v).	
7	✓		ation that normally receive ( <b>0(b)(1)(A)(vi).</b> (Comple		s support from a	governmental u	unit or from the gener	al public described in
8		A communi	ty trust described in <b>secti</b>	ion 170(b)(1)(A)(vi)	(Complete Part I	I )		
9			ural research organization rant college of agriculture					ege or university or a
10		from activit	ation that normally receive ties related to its exempt f income and unrelated but see section 509(a)(2).	functions—subject to cer siness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11			ation organized and opera		r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and opera ly supported organization through 12d that describ	s described in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	). See section 509(a	
а		<b>Type I.</b> A so	supporting organization op n(s) the power to regularl Part IV, Sections A and	perated, supervised, or co y appoint or elect a majo	ontrolled by its s	upported organı	zation(s), typically by	
b		Type II. A manageme	supporting organization s nt of the supporting organ plete Part IV, Sections	upervised or controlled i nization vested in the sar				
c		Type III f	unctionally integrated. organization(s) (see instru	A supporting organizatio				ited with, its
d		Type III n functionally	on-functionally integra integrated The organizate You must complete F	<b>ted.</b> A supporting organition generally must satis	ization operated fy a distribution	in connection wi	th its supported organ	
e		Check this	box if the organization rec or Type III non-functiona	eived a written determir	nation from the I		/pe I, Type II, Type II	I functionally
f	Enter		of supported organization		, 0. 9424			
			ing information about the		Т'			
(i)Na	lame of supported organization (ii)EIN (iii) Type of organization (described on lines 1- 10 above (see instructions))		(i) Is the organiz your governir	ation listed in	Amount of monetary support (see instructions)	pport support (see		
					Yes	No	1	
Total			tion Act Notice, see the		Cat No 11285		 Schedule A (Form 9	

(or fiscal year beginning in) ▶ Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 27,485,235 27,591,692 31,165,937 27,767,298 33,910,996 147,921,158 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 147,921,158 from line 4 Section B. Total Support Calendar vear (a)2012 (b)2013 (c)2014 (d)2015 (e)2016 (f)Total (or fiscal year beginning in) ▶ 27,485,235 27,591,692 31,165,937 27,767,298 33,910,996 147,921,158 Amounts from line 4 Gross income from interest. dividends, payments received on 377,852 securities loans, rents, royalties 356,782 388,265 359,939 344,281 1,827,119 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain 10 or loss from the sale of capital 13.673 16.195 15.014 12.079 13.505 70,466 assets (Explain in Part VI ) **Total support.** Add lines 7 through 11 149,818,743 12 Gross receipts from related activities, etc (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 14 98 730 % 15 Public support percentage for 2015 Schedule A, Part II, line 14 15 98 640 % 16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Section A. Public Support											
the organization fails to qualify under the tests listed below, please complete Part II.)											
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT										

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f	))	17	
18	Investment income percentage from 2			,(	••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	L
	m section 305(a)(1) or (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	
	below	Γ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)						
	below	3a					
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the						
	determination	3b					
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use						

	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	etermination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$			

		30	l
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·	
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate any would be each of the grown which are not the best first first of the COL seconds of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
			·	·

_		_	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1		1	Current Year
1 2	Adjusted net income for prior year (from Section A, line 8, Column A)	1 2	Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	<del>-</del> -	Current Year
2	Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A)	2	Current Year
2	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	2	Current Year

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-FZ) 2016

5

instructions)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization As Filed Data -

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493102009018 OMB No 1545-0047

Open to Public Inspection Employer identification number

Cat	cholic Charities of Santa Clara County			94-2762269		
Pa	Organizations Maintaining Donor Complete if the organization answere					
		(a) Donor advised fui	nds	(b)Funds and	other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			dvised	☐ Yes	□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	<b>Conservation Easements.</b> Complet	e if the organization ansv	wered "Yes" on Fori	m 990, Part IV,	lıne 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all that	•			
	Preservation of land for public use (e g , rec	reation or education) L	Preservation of ar	historically impor	tant land area	
	Protection of natural habitat	L	Preservation of a	certified historic st	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation	contribution in the fo		on the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen			2b		
С.	Number of conservation easements on a certified		` '	2c		
d	structure listed in the National Register			2d		
3	Number of conservation easements modified, transtax year ▶	nsferred, released, extinguisl	hed, or terminated by	the organization of	luring the	
4	Number of states where property subject to conse	ervation easement is located	<b>&gt;</b>			
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring t holds?	, inspection, handling	of violations,	☐ Yes ☐ I	No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of viola	tions, and enforcing c	onservation easen	nents during the	year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations,	, and enforcing conser	vation easements	during the year	
8	Does each conservation easement reported on lin	e 2(d) above satisfy the reqi	uirements of section 1	.70(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				🗌 Yes 🔲 I	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organ				
Pai	Organizations Maintaining Collect Complete if the organization answere			ner Similar Ass	ets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, educ	cation, or research in t			of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items					
1	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
(	ii)Assets included in Form 990, Part X			<b>▶</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under					
a	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$		
b	Assets included in Form 990, Part X			<b>&gt;</b> \$		
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No	52283D <b>Sche</b>	lule D (Form 9	90) 2016

	dule D (Form 990) 2016									Page <b>2</b>
Par	titti Organizations Maintainin	g Collections of Art	, Histori	cal Tr	easuı	res, or Other	Similar As	<b>ssets</b> (cont	inued)	
3	Using the organization's acquisition, accitems (check all that apply)	tession, and other recor	ds, check a	any of t	he foll	owing that are a	significant i	ise of its col	lection	
а	Public exhibition		d		Loan d	or exchange prog	rams			
b	Scholarly research		e		Other					
c	Preservation for future generation	าร								
4	Provide a description of the organizatio Part XIII	n's collections and expla	ın how the	y furth	er the	organization's ex	empt purpo	se in		
5	During the year, did the organization so assets to be sold to raise funds rather t						ılar	☐ Yes	□ N	o
Par	rt IV Escrow and Custodial Arr Complete if the organization X, line 21.		orm 990	, Part	IV, lın	ne 9, or reporte	d an amou	ınt on Forn	n 990,	Part
1a	Is the organization an agent, trustee, c included on Form 990, Part X?	ustodian or other interm	ediary for	contrib	utions	or other assets i	not	☐ Yes	□ N	o
ь	If "Yes," explain the arrangement in Pa	rt XIII and complete the	following	table			Δ	mount		_
c	Beginning balance	rt AIII and complete the	· Tollowing	table		1c		mount		_
d	Additions during the year					1d				_
e	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an amount	on Form 990 Part X lu	ne 21 for	eccow	or cue	todial account lia	bility2			_
b	If "Yes," explain the arrangement in Pa		·				·	☐ Yes		0
Pa	rt V Endowment Funds. Compl	ete if the organizatio	n answer	ed "Ye	s" on	Form 990, Par	t IV, line 1	.0.		
		(a)Current year		rior year		c)Two years back	(d)Three year		Four yea	
	Beginning of year balance	9,197,55		9,474		9,265,418	8,	222,440		366,691
	Contributions	88,06			,041	191,831 311,372		47,553 266,395		217,549 856,259
	Net investment earnings, gains, and loss	es 1,044,40	,3		,12/	311,372	1,	200,393		030,239
	Grants or scholarships									
	Other expenditures for facilities and programs	328,53	31	311	,294	293,941		270,970		218,059
	Administrative expenses						_			
g	End of year balance	10,001,49	96	9,197	,554	9,474,680	9,	265,418	8,	222,440
2	Provide the estimated percentage of the	•	ice (line 1g	g, colur	nn (a))	) held as				
а	Board designated or quasi-endowment									
b	Permanent endowment ► 71 000 %	)								
С	Temporarily restricted endowment ►									
3a	The percentages on lines 2a, 2b, and 2 Are there endowment funds not in the percentage by	•	zation that	are he	eld and	l admınıstered for	r the		V	N-
	organization by  (i) unrelated organizations			_				3a(i)	Yes	No
	(ii) related organizations				٠			3a(ii)		No
b	If "Yes" on 3a(II), are the related organ	izations listed as require	d on Sche	dule R	,			3b		
4	Describe in Part XIII the intended uses	of the organization's en	dowment f	unds						
Pai	rt VI Land, Buildings, and Equi	pment.								
	Complete if the organization									
		t or other basis (b)Covestment)	ost or other	pasis (o	iner)	(c)Accumulated d	epreciation	( <b>d)</b> B	ook valu	e
1a	Land			1,15	3,757				1	1,153,757
b	Buildings			7,24	6,394		5,852,081		1	,394,313
c	Leasehold improvements			2,83	7,721		1,531,325		1	,306,396
d	Equipment			1,08	9,124		983,000			106,124

399,495

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

100,004

4,060,594

299,491

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	he organization an	swered 'Yes' on Fo	orm 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value		c)Method of valuation or end-of-year market value
(1)Financial derivatives			
(2)Closely-held equity interests	2 421 20	.1	F
(A) CBIS CUIT Balanced Fund	2,421,28		F
(B) CBIS CUIT Balanced Fund  (C) Catholic Community Foundation	5,468,21 7,386,03		F
(C) Catholic Community Foundation (C)	7,386,03	11	Г
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			5 000 8 174 1 11
Part VIII Investments—Program Related. Complete if See Form 990, Part X, line 13.	tne organization a	nswered 'Yes' on I	Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book valu		c) Method of valuation or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization answered	d 'Yes' on Form 990.	Part IV. line 11d Se	e Form 990. Part X. line 15
(a) Descriptio			(b) Book value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•
Part X Other Liabilities. Complete if the organization a	answered 'Yes' on I	Form 990, Part IV	, line 11e or 11f.
See Form 990, Part X, line 25.  1. (a) Description of liability	(b)	Book value	
(1) Federal income taxes			
Annuity/Life Ins Obligations		23,954	
Capital Lease		1,822	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9)  Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )  2. Liability for uncertain tax positions In Part XIII, provide the text of	<b>•</b>	25,776	

Part XI

2

а

b

c

d е

3

4

b

Schedule D (Form 990) 2016

Page 4

1,466,737

36.743.657

36,743,658

35,547,643

13,622

35.534.021

35,534,021

Schedule D (Form 990) 2015

# Donated services and use of facilities . Recoveries of prior year grants . . . Other (Describe in Part XIII ) . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Other (Describe in Part XIII ) . . . . . .

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2d 4a 4b

2a

2b

2c

2a

2b

2c

2d

4b

Explanation

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

1,453,116

13,621

13,621

2e

3

4c

2e

3

4c

5

5 Part XII 1 2

b

d

е 3

а

b

c

Part XIII

5

Page <b>5</b>	Schedule D (Form 990) 2015		
inued)	Part XIII Supplemental Information (co		
Explanation	Return Reference		

Schedule D (Form 990) 2016

# **Additional Data**

## Software ID:

**Software Version:** 

**EIN:** 94-2762269

Name: Catholic Charities of Santa Clara County

Supplemental Information

Return Reference	Explanation
Part X, Line 2	The Organization has been granted tax-exempt status by the Internal Revenue Service (Section 501(c)(3)) and the California Franchise Tax Board (Section 23701d). The Organization is registered with the Registry of Charitable Trusts of the Office of the Attorney General of the State of California. The Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Section 509(a)(2). The Organization is subject to a tax on income earned from any unrelated business activity. The Organization does not believe it has any unrelated business taxable income that should have been reported for tax purposes. The Organization has adopted the accounting standard related to uncertainties in income taxes. The Organization evaluates uncertain tax positions through its review of the source of revenue to identify unrelated business income and certain other matters, including those which may affect its tax exempt status. Management believes their estimates related to income tax uncertainties are appropriate based on the current facts and circumstances. The Organization's federal Return of Organization Exempt from Income Tax (Form 990) for years ended June 30, 2014 and after are subject to examination by the IRS, generally for three years after they are filed. The Organization's state returns (Form 199) for the years ended June 30, 2013 and after could be subject to examination by state taxing authorities, generally for four years after they are filed.

upplemental Information				
Return Reference	Explanation			
Part XI, Line 4b - Other Adjustments	Miscellaneous Other Items 1			

upplemental Information				
Return Reference	Explanation			
Part XII, Line 2d - Other Adjustments	Miscellaneous Other Items 1			

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493102009018 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Catholic Charities of Santa Clara County 94-2762269 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

licensing

Pa	rt II Fundraising Events. Comple than \$15,000 of fundraising e gross receipts greater than \$5	vent contributions and	answered "Yes" on Fori gross income on Form	m 990, Part IV, line 18 n 990-EZ, lines 1 and 6	, or reported more b. List events with
Revenue		(a)Event #1  Golf Tournament (event type)	(b) Event #2  Bocce Tournament (event type)	(c)Other events  1 (total number)	(d) Total events (add col (a) through col (c))
	1 Gross receipts	263,430 225,591 37,839	46,642	1,560	
Direct Expenses	4 Cash prizes	3,963 1,997 2,775 31,100 3,090	21,560		7,833 1,997 2,775 52,660 4,182
Pai	10 Direct expense summary Add lines 4 t  11 Net income summary Subtract line 10  till Gaming. Complete if the orga on Form 990-EZ, line 6a.	from line 3, column (d)	es" on Form 990, Part I	▶  V, line 19, or reported	69,447 -8,333 more than \$15,000
Revenue	1 Gross revenue	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Direct Expenses	2 Cash prizes				
	6 Volunteer labor		☐ Yes % % % % % % % % % % % % % % % % % % %	Yes     %       No     ▶       ▶	
9 a b	Enter the state(s) in which the organization is the organization licensed to conduct gas If "No," explain	aming activities in each of	these states?		Yes No
10a b	Were any of the organization's gaming lic If "Yes," explain				Yes No

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilde{ ho}$ \$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS DLN: 93493102009018 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** Catholic Charities of Santa Clara County 94-2762269 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Schedule I (Form 990) 2016						Page <b>2</b>
Part IIII Grants and Other A Part III can be duple			als. Complete if the orga	nization answered "Yes"	" on Form 990, Part IV, line 22	
(a) Type of grant or assis		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Financial Assistance		750	1,367,376			
(2) Other General Assistance		380	366,366			
(3) Rental Assistance		1102	2,452,232			
(3)						
(4)						
(5)						
(6)				-		
(7)						
Part IV Supplementa	I Informati	on. Provide the infe	ormation required in F	Part I, line 2, Part III	, column (b), and any other ad	iditional information.
Return Reference	Explanation	on				
Part I, Line 2	The Organiz		anagers to monitor the a	ssistance provided to in	dividuals and to ensure that the res	sources provided appropriately address the needs of

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DLN: 93493102009018

**Employer identification number** 

OMB No 1545-0047

## 2015

Open to Public Inspection

## Schedule J (Form 990)

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Catholic Charities of Santa Clara County 94-2762269 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

5 Anna Tran

Nurse Practitioner

151,782

(i)

(ii)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation in
		Base (1) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
Gregory Kepferle Board Member and CEO	(i)	241,000	0	0	0	6,857 247,857		0
	(ii)	0	0	0	0	0	0	0
2 Margaret Williams CAO and CFO	(i)	184,669	0	0	0	4,388	189,057	0
	(ii)	0	0	0	0	0	0	0
3 Jacqueline Copland-Carlson	(i)	180,853	0	0	0	347	181,200	0
coo	(ii)	0	0	0	0	0	0	0
4 Alı AlkoraishiPsychiatrist	(i)	222,988	0	0	0	0	222,988	0
	(ii)	0	0	0	0	0	0	0

1,823

153,605

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page <b>3</b>

Schedule J (Form 990) 2015

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -			DLN:	9349310	2009	018
	IEDULE M		- N	loncash Contri	hutions			OMB No 1	.545-0	047
(For	m 990)		organizati	ons answered "Yes" on F		9 or 30	).	20	16	)
		► Attach to Form		le M (Form 990) and its i	netruetions is at www.ire	. aou / t				
Intern	tment of the Treasury		out Schedu	ne M (Form 990) and its i				Open to Inspe	ection	
	e of the organizat lic Charities of Santa					Emplo	yer ident	ification n	umbei	Г
						94-276	2269			
Pa	rt I Types	of Property	T			I				
			(a) Check ıf applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n		<b>(d)</b> of determi ntribution a		:s
1	Art—Works of art									
2	Art Fractional in									
3 4	Art—Fractional in Books and public									
	Clothing and hou									
6	Cars and other v		Х	106	120,925	Auctio	n Price			
7	Boats and planes									
	Intellectual prope	•								
9	Securities—Public	•	X	1,982	157,482	Marke	t Price			
	Securities—Close Securities—Partr or trust interest	nership, LLC,								
12	Securities—Misce									
13	Qualified conserve contribution—Hi structures	storic								
14	Qualified conserve									
15	Real estate—Res	idential .								
16	Real estate—Con	nmercial								
17	Real estate—Oth		X	1	15,000	Amou	nt per Agr	eement		
18	Collectibles .		X	1 105 611	1 721 760	Estimo	stad Malua			
19 20	Food inventory  Drugs and medic			1,195,611	1,721,769	Estima	ated value	!		
21	Taxidermy	• •								
22	Historical artifact									
23	Scientific specim	ens								
24	Archeological art	ifacts								
	Other ► ( iture )		X	1	10,000	Estima	ated Value	!		
26	Other ► (		Х	2	938	Estima	ated Value	!		
<u>Supp</u>	olies) Other ►(									
28	Other • (	•								
	Number of Forms	s 8283 received by t		ition during the tax year for 3, Part IV, Donee Acknowled		29				
		,		,	<b>_</b>	ш			Yes	No
30a	During the year,	, dıd the organızatıo	n receive by	contribution any property i	reported in Part I, lines 1 thi	rough 2	28, that			
	ıt must hold for	at least three years	from the da	ate of the initial contribution	, and which is not required t	o be u	sed			
		oses for the entire h						30a		No
b		e the arrangement i		· · ·	· ·	•	•	304		140
31				olicy that requires the review	v of any non-standard contr	ibution	s?	31	Yes	
32a	Does the organi contributions?			or related organizations to s	olicit, process, or sell nonca	sh •		32a	Yes	<u></u> _
b	If "Yes," describ	e ın Part II								
33	-	· ·	amount in	column (c) for a type of pro	perty for which column (a) i	s check	ked,			
	describe in Part	II								
Ear D	amamuauli Daduatii	on Act Notice, see the	Instruction	s for Form 000	Cat No. 512271		Schod	ule M (Form	0001	(2016)

Schedule M (Form 990) (2016)	Page <b>2</b>
Provide the info I, column (b),	I <b>Information.</b> Description required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part the number of contributions, the number of items received, or a combination of both. Also complete by additional information.
Return Reference	Explanation
Part I, Column (b)	Explanation Securities - Publicly traded, number of shares is listed Food Inventory, number of pounds is listed
Part I, Line 32b	Vehicle Donation Program - Donor donates vehicle to agency. The administrative assistant within the division works with donor to provide pink slip, mileage, condition of vehicle and transfer of title to agency. The agency then works with a towing company to pick up the vehicle once title is transferred and the vehicle is auctioned or sold as scrap. Once this is done funds associated with the sale are given to Catholic Charities. At that point the assistant will give the donor a letter that represents the fair market value of the donated vehicle.
	Schedule M (Form 990) (2016)

efile GRAPH	IC print	- DO NOT PROCESS As Filed Data -	DL	N: 93493102009018
SCHEDUL	ΕQ	Supplemental Information to Form 99	90 or 990-EZ	OMB No 1545-0047
(Form 990 or 990- EZ)  Complete to provide information for responses to specific questions of Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990.				2016 Open to Public Inspection
Internal Revenue Se Name of the org Catholic Charities o		ra County	<b>Employer ide</b> 94-2762269	ntification number
990 Schedule	e O, Sup	plemental Information	·	
Return Reference		Explanation		
Form 990, Part III, line 2	Disaster	Recovery Services - Refer to description provided for Form 990, Part II	I, Line 4d	

Return Explanation
Reference

line 7a

Form 990,
Part VI,
Section A,

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

A draft of the Form 990 is reviewed in detail by the CFO After all questions have been re
solved, the CFO presents the draft along with the auditor to the CEO and audit committee f
or review, comment, and final approval Once all of the audit committee's questions have b
een resolved, the revised form is presented to the full Board for approval

Return Explanation
Reference

propriate resolution documented

line 12c

Form 990,
Part VI,
Section B,
Annually in June, each board member is required to complete a questionnaire and return it to the board secretary. The secretary reviews the forms to verify that all members have completed and signed the form. Any issues noted are discussed with the full Board and the ap

Return Explanation Reference

Form 990,	CEO and CFO - The Executive Board Committee utilizes a variety of resources in determining
Part VI,	the appropriate compensation for officers and top management, including salary surveys an
Section B,	d Forms 990 from similiar sized and geographically located agencies. The committee also co
line 15	nsiders the indiviual's specific skills and the nature of the individual's responsibilitie
	s Compensation is approved by the Executive Committee, for key employees - The compensati
	on committee utilizes the same processes as the officers and top management. Compensation
	is approved by the compensation committee

Return Explanation
Reference

Form 990,
Part VI,
Section C,
line 19

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Part XI, line Rounding -2

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, The process had not changed from prior year
Part XII, Line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Department of the Treasury

**2016** 

DLN: 93493102009018 OMB No 1545-0047

> Open to Public Inspection

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization **Employer identification number** Catholic Charities of Santa Clara County 94-2762269 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a)
Name, address, and EIN (if applicable) of disregarded entity (b) (c) Legal domicile (state (d) (f) (e) Direct controlling Primary activity Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year.	Complete if the org	anızatıon answered	"Yes" on Form 990	, Part IV, line 34 be	cause it had one or	more	
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) coi enti	ntrolled ity?
(4)Cl			E044 )/0)	-		Yes	No
(1)Charities Housing (under same group exemption) 1400 Parkmoor Ave San Jose, CA 95126	Low Income Housing	CA	501(c)(3)	/			No
77-0359848							
(2)Diocese of San Jose 1150 N First St	Church	CA	501(c)(3)	1			No
San Jose, CA 95112 94-2734503							
For Paperwork Reduction Act Notice, see the Instructions for Form 99	o.	Cat No 501:	35Y	ı	Schedule R (Form	990) 20	16

(a) Name, address, and EIN related organization	of	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	Disprop	h) rtionate tions?	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gene mana parti	ral or aging	(k) Percenta ownersh
					,			Yes	No		Yes	No	
		+					1						
Identification of Related Orga because it had one or more relate						zation ansi	wered "Yes	" on F	orm 9!	90, Part IV,	line	34	
Identification of Related Orga because it had one or more relate (a)  Name, address, and EIN of related organization		s a corporation		t during th	(d) controlling Typentity (C of	(e)	wered "Yes  (f) Share of total income	Share	(g) e of end- year assets	(h	) ntage	  Se  (1	L3) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	(i) ection 5 13) contr entity Yes
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5: 13) conti entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) con entit

(1)Diocese of San Jose

(3)Diocese of San Jose

(4)Diocese of San Jose

(2)Charities Housing (under same group exemption)

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 99	50, rait IV, line 54, 555, 01 50.	Ye	s No
<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		146	S NO
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations l	listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a	No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b	No
c Gift, grant, or capital contribution from related organization(s)		1c	No
<b>d</b> Loans or loan guarantees to or for related organization(s)		1d	No
e Loans or loan guarantees by related organization(s)		1e	No
f Dividends from related organization(s)		1f	No
g Sale of assets to related organization(s)		1g	No
h Purchase of assets from related organization(s)		1h	No
i Exchange of assets with related organization(s)		1i	No
j Lease of facilities, equipment, or other assets to related organization(s)		1j	No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)		1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)		11	No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	No

Page 3

1r

Schedule R (Form 990) 2016

(d) Method of determining amount involved

No

No

[7	<b>1</b> i	No
[7	1j	No
Ĺ		
1	1k	No
[	11	No
[1	1m	No
[-	1n Yes	
. [3	10	No
J	1p Yes	
[3	1q Yes	
		1k 1  1m 1n Yes 10

**(b)** Transaction

type (a-s)

Q

(c) Amount involved

92,267

283,214

286,119

85,146

Cost

Cost

(a) Name of related organization

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	(b) Primary activity		(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)			(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	otal   end-of-year	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership	
İ			514)	Yes	No	ļ ,		Yes	No		Yes	No						
										Schedul	e R (Form	1 990	0) 2016					

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016