

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

The Women's Foundation of California invests in, trains, and connects community leaders to advance gender, racial, and economic justice.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

| | |
|---------------------|---|
| 4a | (Code:) (Expenses \$ 11,466,333 including grants of \$ 8,392,353) (Revenue \$) |
| See Additional Data | |










| | |
|---------------------|---|
| 4b | (Code:) (Expenses \$ 2,374,349 including grants of \$ 405,607) (Revenue \$ 39,302) |
| See Additional Data | |

| | |
|-----------|--|
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
|-----------|--|

| | |
|---|--|
| 4d | Other program services (Describe in Schedule O.) |
| (Expenses \$ including grants of \$) (Revenue \$) | |

| | |
|-----------|--|
| 4e | Total program service expenses ▶ 13,840,682 |
|-----------|--|

Part IV Checklist of Required Schedules

| | Yes | No |
|---|----------------|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1 Yes | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2 Yes | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | No |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4 Yes | |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6 Yes | |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | No |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | No |
| 9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | No |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V  | 10 Yes | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  | 11a Yes | |
| b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | No |
| c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | No |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | No |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | No |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f Yes | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a Yes | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | No |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | No |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | No |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | No |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | No |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | No |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | No |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18 Yes | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | No |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | No |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21 Yes | |

Part IV Checklist of Required Schedules (continued)

| | | Yes | No |
|------------|---|------------|-----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | No |
| c | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Yes |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | Yes |

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

| | | Yes | No |
|-----------|--|-----------|-----|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 70 |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes |

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

| | | | | | |
|---|---|--|------------|-----|----|
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | <div style="border: 1px solid black; width: 100px; height: 30px; margin: 0 auto; text-align: center;">2a</div> <div style="border: 1px solid black; width: 100px; height: 30px; margin: 0 auto; text-align: center;">26</div> | | | | |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | 2b | Yes | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | No |
| b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | | | 3b | | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | 4a | | No |
| b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | No |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | 5b | | No |
| c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | | 6a | | No |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | | 6b | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | | | |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | | | 7a | Yes | |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | Yes | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | | 7c | | No |
| d If "Yes," indicate the number of Forms 8282 filed during the year | | | | | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | 7e | | No |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | 7f | | No |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | 7g | | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | 7h | | |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | 8 | | No |
| 9 Sponsoring organizations maintaining donor advised funds. | | | | | |
| a Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | No |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | No |
| 10 Section 501(c)(7) organizations. Enter: | | | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | | | 10a | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | 10b | | |
| 11 Section 501(c)(12) organizations. Enter: | | | | | |
| a Gross income from members or shareholders | | | 11a | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | 11b | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | | | | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | 12b | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. | | | 13a | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | 13b | | |
| c Enter the amount of reserves on hand | | | 13c | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | No |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | | | 14b | | |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 720, Schedule N. | | | 15 | | No |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | | 16 | | No |

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

| | | Yes | No |
|-----------|---|-----|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 20 | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 19 | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | No |
| 6 | Did the organization have members or stockholders? | 6 | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | 8a | Yes |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | No |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|-----|
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | Yes |
| b | Other officers or key employees of the organization | 15b | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | |

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **CA**

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 ►Christine Reyes 300 Frank H Ogawa Plaza Suite 290 Oakland, CA 94612 (510) 740-2503

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) DIANE MANUEL Chair | 1.0 0.0 | X | | X | | | | 0 | 0 | 0 |
| (2) KAREN JORDAN Treasurer | 1.0 0.0 | X | | X | | | | 0 | 0 | 0 |
| (3) QUENCY PHILLIPS Secretary | 1.0 0.0 | X | | X | | | | 0 | 0 | 0 |
| (4) SURINA KHAN Chief Executive Officer | 32.0 0.0 | X | | X | | | | 242,006 | 0 | 10,780 |
| (5) C M SAMALA Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (6) DION ARONER Member | 1.0 0.0 | X | | | | | | 500 | 0 | 0 |
| (7) ELIZABETH ESCAMILLA Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (8) ELMY BERMEJO Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (9) FABIOLA DECARATACHEA Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (10) JENNIFER CHOU Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (11) KIM CARTER Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (12) LINDA GEBROE Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (13) LORA O'CONNOR Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (14) MARLENE GARCIA Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (15) NORMA ALVAREZ Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (16) SANDRA FLORES Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |
| (17) Sen HOLLY MITCHELL Member | 1.0 0.0 | X | | | | | | 0 | 0 | 0 |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) SUSAN PRITZKER Member | 1.0X 0.0 | X | | | | | | 0 | 0 | 0 |
| (19) TESS BRIDGEMAN Member | 1.0X 0.0 | X | | | | | | 0 | 0 | 0 |
| (20) WILL GUERRA Member | 1.0X 0.0 | X | | | | | | 0 | 0 | 0 |
| (21) CHRISTINE REYES Chief Financial Officer | 32.0 0.0 | | | X | | | | 145,343 | 0 | 19,554 |
| (22) BEATRIZ VIEIRA Chief Strategist of Programs | 32.0 0.0 | | | | | X | | 148,384 | 0 | 19,930 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| | | | | |
|--|---|---------|---|--------|
| 1b Sub-Total | ▶ | | | |
| c Total from continuation sheets to Part VII, Section A | ▶ | | | |
| d Total (add lines 1b and 1c) | ▶ | 536,233 | 0 | 50,264 |

| | | | |
|---|----------|-----|----|
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 6 | | | |
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | Yes | No |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Yes | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|--------------------------------|---------------------|
| Liz Manne Strategy LTD c/o Peyser Alexander Management Inc 500 5th Avenue Suite 2700 New York, NY 10110 | Culture Research | 854,385 |
| Conway Strategic LLC 1875 Connecticut Ave NW 10th Floor Washington, DC 20009 | Consulting Services | 222,866 |
| Plumblane Coaching and Consulting 541 S 52nd Street Omaha, NE 68106 | Consulting Services | 180,000 |
| | | |
| | | |

| | |
|--|--|
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 3 | |
|--|--|

| | | | | | | | | | | | | | |
|---|--|-----|----------------|---------------|------------|--------|--------|---|---------|--------------------------|--|---|--|
| Form 990 (2019) | | | | | | | | | | Page 9 | | | |
| Part VIII Statement of Revenue | | | | | | | | | | | | | |
| Check if Schedule O contains a response or note to any line in this Part VIII | | | | | | | | | | <input type="checkbox"/> | | | |
| | | | | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a Federated campaigns | | 1a | | | | | | | | | | |
| | b Membership dues | | 1b | | | | | | | | | | |
| | c Fundraising events | | 1c | 274,000 | | | | | | | | | |
| | d Related organizations | | 1d | | | | | | | | | | |
| | e Government grants (contributions) | | 1e | 372,774 | | | | | | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | | 1f | 12,802,078 | | | | | | | | | |
| | g Noncash contributions included in lines 1a - 1f:\$ | | 1g | 549,428 | | | | | | | | | |
| | h Total. Add lines 1a-1f | | | | | | | | | | 13,448,852 | | |
| Program Service Revenue | | | Business Code | | | | | | | | | | |
| | 2a PROGRAM INCOME | | 900099 | 29,726 | | 29,726 | | | | | | | |
| | b ADMINISTRATION FEES | | 900099 | 9,576 | | 9,576 | | | | | | | |
| | c | | | | | | | | | | | | |
| | d | | | | | | | | | | | | |
| | e | | | | | | | | | | | | |
| | f All other program service revenue. | | | 0 | | 0 | | 0 | | 0 | | | |
| | g Total. Add lines 2a-2f. | | 39,302 | | | | | | | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | | 129,268 | | | | | | 129,268 | | | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | | | | | | | |
| | 5 Royalties | | | | | | | | | | | | |
| | | | (i) Real | (ii) Personal | | | | | | | | | |
| | 6a Gross rents | | 6a | | | | | | | | | | |
| | b Less: rental expenses | | 6b | | | | | | | | | | |
| | c Rental income or (loss) | | 6c | 0 | | 0 | | | | | | | |
| | d Net rental income or (loss) | | | | | | | | | | | | |
| | | | (i) Securities | (ii) Other | | | | | | | | | |
| | 7a Gross amount from sales of assets other than inventory | | 7a | 7,427,271 | | | | | | | | | |
| | b Less: cost or other basis and sales expenses | | 7b | 6,944,262 | | | | | | | | | |
| | c Gain or (loss) | | 7c | 483,009 | | 0 | | | | | | | |
| | d Net gain or (loss) | | | 483,009 | | | | | | 483,009 | | | |
| | 8a Gross income from fundraising events (not including \$ 274,000 of contributions reported on line 1c). See Part IV, line 18 | | 8a | 211,900 | | | | | | | | | |
| | b Less: direct expenses | | 8b | 392,937 | | | | | | | | | |
| | c Net income or (loss) from fundraising events | | | -181,037 | | | | | | -181,037 | | | |
| | 9a Gross income from gaming activities. See Part IV, line 19 | | 9a | | | | | | | | | | |
| | b Less: direct expenses | | 9b | | | | | | | | | | |
| | c Net income or (loss) from gaming activities | | | | | | | | | | | | |
| | 10a Gross sales of inventory, less returns and allowances | | 10a | | | | | | | | | | |
| b Less: cost of goods sold | | 10b | | | | | | | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | | | | | | | |
| Miscellaneous Revenue | | | Business Code | | | | | | | | | | |
| 11a | | | | | | | | | | | | | |
| b | | | | | | | | | | | | | |
| c | | | | | | | | | | | | | |
| d All other revenue | | | | | 0 | | 0 | | 0 | | | | |
| e Total. Add lines 11a-11d | | | | | 0 | | | | | | | | |
| 12 Total revenue. See instructions | | | | | 13,919,394 | | 39,302 | | 0 | | | | |
| | | | | | | | | | 431,240 | | | | |

Form 990 (2019)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|------------------------------|--|---|------------------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 8,797,960 | 8,797,960 | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 441,659 | 186,220 | 166,967 | 88,472 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 1,675,295 | 1,357,300 | 32,038 | 285,957 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 56,167 | 39,371 | 3,446 | 13,350 |
| 9 Other employee benefits | 288,032 | 136,258 | 102,829 | 48,945 |
| 10 Payroll taxes | 160,696 | 118,459 | 13,612 | 28,625 |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 36,638 | 28,641 | 7,997 | 0 |
| c Accounting | 41,400 | 0 | 41,400 | 0 |
| d Lobbying | 78,202 | 78,202 | 0 | 0 |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 32,246 | 21,280 | 10,966 | 0 |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | 2,317,900 | 2,263,296 | 14,396 | 40,208 |
| 12 Advertising and promotion | 12,147 | 11,682 | 350 | 115 |
| 13 Office expenses | 94,634 | 84,628 | 3,405 | 6,601 |
| 14 Information technology | 27,069 | 17,669 | 3,565 | 5,835 |
| 15 Royalties | | | | |
| 16 Occupancy | 183,257 | 123,542 | 21,564 | 38,151 |
| 17 Travel | 357,429 | 337,793 | 9,539 | 10,097 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 268 | 268 | 0 | 0 |
| 19 Conferences, conventions, and meetings | 136,777 | 136,718 | 36 | 23 |
| 20 Interest | 752 | 0 | 752 | 0 |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 23,694 | 15,165 | 3,080 | 5,449 |
| 23 Insurance | 7,084 | 4,534 | 921 | 1,629 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a BAD DEBT EXPENSE | 157,175 | | 157,175 | |
| b EQUIPMENT, LEASES, & SOFTWARE | 74,533 | 50,993 | 8,329 | 15,211 |
| c STAFF DEVELOPMENT | 26,472 | 15,991 | 6,917 | 3,564 |
| d BANK CHARGES | 20,980 | 815 | 15,426 | 4,739 |
| e All other expenses | 15,133 | 13,897 | 986 | 250 |
| 25 Total functional expenses. Add lines 1 through 24e | 15,063,599 | 13,840,682 | 625,696 | 597,221 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). | | | | |

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

| | | | | (A) Beginning of year | | (B) End of year | |
|------------------------------------|--|--|------------|--------------------------|------------|--------------------|--------|
| Assets | 1 | Cash—non-interest-bearing | | 4,948,561 | 1 | 6,381,426 | |
| | 2 | Savings and temporary cash investments | | 1,070,655 | 2 | 59,574 | |
| | 3 | Pledges and grants receivable, net | | 5,335,801 | 3 | 8,856,426 | |
| | 4 | Accounts receivable, net | | | 4 | | |
| | 5 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 0 | 5 | 0 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 0 | 6 | 0 | |
| | 7 | Notes and loans receivable, net | | | 7 | | |
| | 8 | Inventories for sale or use | | | 8 | | |
| | 9 | Prepaid expenses and deferred charges | | 173,081 | 9 | 128,271 | |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a | 126,883 | | | |
| | b | Less: accumulated depreciation | 10b | 72,199 | 60,357 | 10c | 54,684 |
| | 11 | Investments—publicly traded securities | | 6,634,241 | 11 | 1,166,102 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | 0 | 12 | | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 0 | 13 | | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 62,966 | 15 | 62,966 | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | 18,285,662 | 16 | 16,709,449 | | |
| Liabilities | 17 | Accounts payable and accrued expenses | | 578,737 | 17 | 543,545 | |
| | 18 | Grants payable | | 186,000 | 18 | 42,000 | |
| | 19 | Deferred revenue | | 27,498 | 19 | 42,460 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | | |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 0 | 22 | 0 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | | 23 | | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D | | 0 | 25 | 0 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 792,235 | 26 | 628,005 | |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | | | | |
| | 27 | Net assets without donor restrictions | | 7,634,647 | 27 | 4,082,498 | |
| | 28 | Net assets with donor restrictions | | 9,858,780 | 28 | 11,998,946 | |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | | | | |
| | 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| | 30 | Paid-in or capital surplus, or land, building or equipment fund | | | 30 | | |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | | | 31 | | |
| | 32 | Total net assets or fund balances | | 17,493,427 | 32 | 16,081,444 | |
| 33 | Total liabilities and net assets/fund balances | | 18,285,662 | 33 | 16,709,449 | | |

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

| | | | |
|-----------|--|-----------|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 13,919,394 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 15,063,599 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -1,144,205 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 17,493,427 |
| 5 | Net unrealized gains (losses) on investments | 5 | -267,778 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 16,081,444 |

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

| | Yes | No |
|---|-----|----|
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | No |
| b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | Yes | |
| c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | Yes | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | No |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | |

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 94-2752421
Name: Women's Foundation of California

Form 990 (2019)

Form 990, Part III, Line 4a:

Philanthropic Initiatives: The Foundation provides grants to community-led organizations and manages one donor advised fund. Grants are made to exemplary nonprofit organizations that are removing barriers and creating opportunities for advancing the health, safety and economic security of all Californians, particularly those from communities of color and low-income communities. The Foundation's grantmaking represents a powerful investment in the programs and people who advance gender, racial and economic justice. Unlike private foundations that can sustain their philanthropy from endowments, the Foundation is a public community foundation that relies on the ongoing generosity of individuals and institutional partners.

Form 990, Part III, Line 4b:

Policy Advocacy: The Women's Policy Institute (WPI) amplifies the voices of California women through a year-long training program in state and county public policymaking. Fellows of diverse backgrounds and experiences work in teams and are paired with a mentor to implement important legislative projects. To date, WPI has trained more than 500 advocates and local leaders and helped pass 40 new statewide laws improving Californians' health, safety and economic well-being. The Foundation also serves as a trusted ally and strategic connector across the state, helping to build coalitions and create a comprehensive women's policy agenda.

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
Women's Foundation of California

Employer identification number
94-2752421

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|---|-----------|-----------|-----------|------------|------------|------------|
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . . | 7,528,330 | 6,174,174 | 4,174,380 | 12,878,835 | 13,448,852 | 44,204,571 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge.. | | | | | | 0 |
| 4 | Total. Add lines 1 through 3 | 7,528,330 | 6,174,174 | 4,174,380 | 12,878,835 | 13,448,852 | 44,204,571 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 12,017,010 |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 32,187,561 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|---|-----------|-----------|-----------|------------|------------|-------------------|
| 7 | Amounts from line 4. | 7,528,330 | 6,174,174 | 4,174,380 | 12,878,835 | 13,448,852 | 44,204,571 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. | 149,071 | 183,121 | 211,218 | 209,961 | 129,268 | 882,639 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on. . . | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | 100,208 | 1,080 | 0 | 0 | 0 | 101,288 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 45,188,498 |
| 12 | Gross receipts from related activities, etc. (see instructions) | | | | | | 12 619,955 |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

| | | | |
|-----------|--|-----------|---------|
| 14 | Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) | 14 | 71.23 % |
| 15 | Public support percentage for 2018 Schedule A, Part II, line 14 | 15 | 69.34 % |

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☒

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c Add lines 7a and 7b. . | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6. . . | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | |
| c Add lines 10a and 10b. | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) . . | | | | | | |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|--|
| 15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) | 15 | |
| 16 Public support percentage from 2018 Schedule A, Part III, line 15 | 16 | |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|--|
| 17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)) | 17 | |
| 18 Investment income percentage from 2018 Schedule A, Part III, line 17 | 18 | |

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 1 | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 2 | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i> | | |
| 3a | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| 3b | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 3c | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i> | | |
| 4a | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| 4b | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 4c | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| 5a | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| 5b | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 5c | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 6 | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i> | | |
| 7 | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 8 | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| 9a | | |
| b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 9b | | |
| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 9c | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| 10a | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i> | | |
| 10b | | |

Part IV

Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b A family member of a person described in (a) above? | | |
| c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i> | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i> | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |

Section E. Type III Functionally-Integrated Supporting Organizations

| | | |
|--|--|--|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) | | |
| 2 Activities Test. Answer (a) and (b) below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | | |
| b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | |
| 3 Parent of Supported Organizations. Answer (a) and (b) below. | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> | | |

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| | | | |
|---|--|----------------|-----------------------------|
| <div>1</div> <div><input type="checkbox"/></div> <div>Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.</div> | | | |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3 | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by .035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |
| 7 | <div><input type="checkbox"/></div> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) | | |

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|---|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI). See instructions | |
| 7 Total annual distributions. Add lines 1 through 6. | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | |
| 9 Distributable amount for 2019 from Section C, line 6 | |
| 10 Line 8 amount divided by Line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2019 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2019: | | | |
| a From 2014. | | | |
| b From 2015. | | | |
| c From 2016. | | | |
| d From 2017. | | | |
| e From 2018. | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2019 distributable amount | | | |
| i Carryover from 2014 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2019 from Section D, line 7: | | | |
| \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2019 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2020. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2015. | | | |
| b Excess from 2016. | | | |
| c Excess from 2017. | | | |
| d Excess from 2018. | | | |
| e Excess from 2019. | | | |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

| Facts And Circumstances Test |
|------------------------------|
| |

990 Schedule A, Supplemental Information

| Return Reference | Explanation |
|--|---|
| Schedule A, Part II, Line 10 Other Income | DESCRIPTION - OTHER INCOME, COLUMN A - 100208.0, COLUMN B - 1080.0, COLUMN C - 0.0, COLUMN D - 0.0, COLUMN E - , COLUMN F - 101288.0; |

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| | |
|--|--|
| Name of the organization Women's Foundation of California | Employer identification number 94-2752421 |
|--|--|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

| | | |
|---|---|----|
| 1 | Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") | |
| 2 | Political campaign activity expenditures (see instructions) | \$ |
| 3 | Volunteer hours for political campaign activities (see instructions) | |

Part I-B Complete if the organization is exempt under section 501(c)(3).

| | | |
|----|---|--|
| 1 | Enter the amount of any excise tax incurred by the organization under section 4955 | \$ |
| 2 | Enter the amount of any excise tax incurred by organization managers under section 4955 | \$ |
| 3 | If the organization incurred a section 4955 tax, did it file Form 4720 for this year? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a | Was a correction made? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b | If "Yes," describe in Part IV. | |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

| | | |
|---|---|--|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities | \$ |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities | \$ |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b | \$ |
| 4 | Did the filing organization file Form 1120-POL for this year? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. | |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals | | | | | | | | | | | | |
|--|--|------------------------------------|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) | 4,450 | | | | | | | | | | | | | |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | 218,043 | | | | | | | | | | | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | 222,493 | | | | | | | | | | | | | |
| d Other exempt purpose expenditures | 13,673,812 | | | | | | | | | | | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | 13,896,305 | | | | | | | | | | | | | |
| f Lobbying nontaxable amount. Enter the amount from the following table in both columns. | 844,815 | 0 | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e. | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000. | | | | | | | | | | | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | 211,204 | | | | | | | | | | | | | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | 0 | | | | | | | | | | | | | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | 0 | | | | | | | | | | | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | | | | | | | |

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) Total |
| 2a Lobbying nontaxable amount | 369,176 | 358,681 | 384,596 | 844,815 | 1,957,268 |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 2,935,902 |
| c Total lobbying expenditures | 158,415 | 114,915 | 481,185 | 222,493 | 977,008 |
| d Grassroots nontaxable amount | 92,294 | 89,670 | 96,149 | 211,204 | 489,317 |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 733,976 |
| f Grassroots lobbying expenditures | 0 | 2,433 | 86,333 | 4,450 | 93,216 |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

| | | (a) | | (b) |
|-----------|---|-----|----|--------|
| | | Yes | No | Amount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a | Volunteers? | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c | Media advertisements? | | | |
| d | Mailings to members, legislators, or the public? | | | |
| e | Publications, or published or broadcast statements? | | | |
| f | Grants to other organizations for lobbying purposes? | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i | Other activities? | | | |
| j | Total. Add lines 1c through 1i | | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|----------|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

| | | | |
|----------|--|-----------|--|
| 1 | Dues, assessments and similar amounts from members | 1 | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a | Current year | 2a | |
| b | Carryover from last year | 2b | |
| c | Total | 2c | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
Women's Foundation of California

Employer identification number
94-2752421

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|-------------------------|------------------------------|
| 1 Total number at end of year | 1 | |
| 2 Aggregate value of contributions to (during year) | 0 | |
| 3 Aggregate value of grants from (during year) | 5,992,072 | |
| 4 Aggregate value at end of year | 511 | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☒ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Year |
|--|-----------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D Schedule D (Form 990) 2019

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

| | Amount |
|----|--------|
| 1c | |
| 1d | |
| 1e | |
| 1f | |

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 1,151,933 | 1,166,746 | 1,176,038 | 1,259,390 | 1,329,738 |
| b Contributions | | 0 | 0 | 0 | 0 |
| c Net investment earnings, gains, and losses | 73,232 | 70,987 | 76,508 | 107,972 | -10,348 |
| d Grants or scholarships | | 0 | 0 | 0 | 0 |
| e Other expenditures for facilities and programs | 85,800 | 85,800 | 85,800 | 191,324 | 60,000 |
| f Administrative expenses | | 0 | 0 | 0 | 0 |
| g End of year balance | 1,139,365 | 1,151,933 | 1,166,746 | 1,176,038 | 1,259,390 |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ 0 %

b

Permanent endowment ▶ 92.07 %

c

Temporarily restricted endowment ▶ 7.93 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 126,883 | 72,199 | 54,684 |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶ | | | | 54,684 |

Schedule D (Form 990) 2019

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other _____ | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | |

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶ | | |

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶ | |

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) Line of Credit | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶ | 0 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | |
|----------|--|-----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 14,044,553 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | 2a | -267,778 |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | 392,937 |
| e | Add lines 2a through 2d | 2e | 125,159 |
| 3 | Subtract line 2e from line 1 | 3 | 13,919,394 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 : | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | 0 |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | 5 | 13,919,394 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | |
|----------|---|-----------|------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 15,456,536 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | 392,937 |
| e | Add lines 2a through 2d | 2e | 392,937 |
| 3 | Subtract line 2e from line 1 | 3 | 15,063,599 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 : | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | 0 |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | 5 | 15,063,599 |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|---------------------------|-------------|
| See Additional Data Table | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Part XIII **Supplemental Information** *(continued)*

| Return Reference | Explanation |
|------------------|-------------|
| | |
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| | |
| | |

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 94-2752421
Name: Women's Foundation of California

Supplemental Information

| Return Reference | Explanation |
|--|--|
| Schedule D, Part V, Line 4 Intended uses of endowment funds | TO PROVIDE SUPPORT IN MEETING THE OPERATING AND PROGRAM NEEDS OF THE FOUNDATION. |

Supplemental Information

| Return Reference | Explanation |
|--|---|
| Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote | <p>The Foundation is a nonprofit corporation exempt from federal income taxes under Internal Revenue Code section 501(c)(3) and from State of California income taxes. Therefore, these financial statements contain no provision for such taxes. Informational returns are filed annually with federal and state taxing authorities. The Foundation uses a comprehensive model for recognizing, measuring, presenting and disclosing in the financial statements tax positions taken or expected to be taken on a tax return. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. For the years ended June 30, 2020 and 2019 management has determined that the Foundation does not have any tax positions that result in any uncertainties regarding the possible impact on the Foundation's financial statements. The Foundation is no longer subject to examination by taxing authorities for years before 2016. The Foundation does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Foundation recognizes interest and/or penalties related to income tax matters in income tax expense. The Foundation did not have any amounts accrued for interest and penalties at June 30, 2020 and 2019.</p> |

Supplemental Information

| Return Reference | Explanation |
|--|------------------------------------|
| Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990 | FUNDRAISING EVENT EXPENSE - 392937 |

Supplemental Information

| Return Reference | Explanation |
|---|------------------------------------|
| Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990 | FUNDRAISING EVENT EXPENSE - 392937 |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|--|---|---|--------------|------------------|---------------------------------|
| | | <u>40th Anniversary</u> (event type) | (event type) | (total number) | (add col. (a) through col. (c)) |
| Revenue | 1 Gross receipts | 485,900 | | | 485,900 |
| | 2 Less: Contributions | 274,000 | | | 274,000 |
| | 3 Gross income (line 1 minus line 2) | 211,900 | 0 | 0 | 211,900 |
| Direct Expenses | 4 Cash prizes | 0 | | | 0 |
| | 5 Noncash prizes | 0 | | | 0 |
| | 6 Rent/facility costs | 199,863 | | | 199,863 |
| | 7 Food and beverages | 110,985 | | | 110,985 |
| | 8 Entertainment | 12,260 | | | 12,260 |
| | 9 Other direct expenses | 69,829 | | | 69,829 |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) ▶ | | | | 392,937 |
| 11 Net income summary. Subtract line 10 from line 3, column (d) ▶ | | | | -181,037 | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
|-----------------|---|---|---|---|--|
| Revenue | 1 Gross revenue | | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) ▶ | | | | |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

| | | | |
|-----------|---|------------------------------|-----------------------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| a | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.

c If "Yes," enter name and address of the third party:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
Women's Foundation of California

Employer identification number

94-2752421

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|---------|---------------------------------|--------------------------|-----------------------------------|---|---------------------------------------|------------------------------------|
| (1) See Additional Data | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 161

3 Enter total number of other organizations listed in the line 1 table 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation |
|---|--|
| Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds. | THE WOMEN'S FOUNDATION OF CALIFORNIA MONITORS GRANTS TO ORGANIZATIONS TO ENSURE PROPER USE OF FUNDS BY VERIFYING GRANTEE'S ELIGIBILITY TO RECEIVE THE FUNDS, REQUIRING WRITTEN REQUESTS AND BUDGETS FROM PROSPECTIVE GRANTEE'S, DOCUMENTING THE SELECTION CRITERIA USED TO AWARD THE GRANTS, AND REQUIRING REGULAR REPORTS ON THE USE OF GRANT FUNDS AND EVALUATION OF THE PROGRAMS. |

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 94-2752421
Name: Women's Foundation of California

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| 1736 Family Crisis Center 2116 Arlington Ave Suite 200 Los Angeles, CA 90018 | 95-3989251 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| A Community for Peace PO Box 214156 Sacramento, CA 95821 | 68-0457704 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| A NEW WAY OF LIFE 9512 S CENTRAL AVE LOS ANGELES, CA 90002 | 95-4782503 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |
| ACCESS WOMEN'S HEALTH JUSTICE PO Box 3609 OAKLAND, CA 94610 | 51-0163201 | 501(c)(3) | 20,000 | | | | REPRODUCTIVE JUSTICE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACCESS WOMEN'S HEALTH JUSTICE PO Box 3609 OAKLAND, CA 94610 | 51-0163201 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| ACT FOR WOMEN AND GIRLS PO BOX 356 VISALIA, CA 93279 | 26-0287450 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACT FOR WOMEN AND GIRLS PO BOX 356 VISALIA, CA 93279 | 26-0287450 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Alliance Against Family Violence and Sexual Assault 1921 19th Street Bakersfield, CA 93301 | 95-3604240 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Alliance for Community Transformations PO Box 2075 Mariposa, CA 95338 | 77-0272319 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Alpha House A Place for New Beginnings PO BOX 712 Taft, CA 932680712 | 77-0366593 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMERICAN ENDOWMENT FOUNDATION 5700 DARROW ROAD 118 HUDSON, OH 44236 | 34-1747398 | 501(c)(3) | 1,919,937 | | | | FBO: SMART COOKIE DAF |
| Antelope Valley Domestic Violence Council PO Box 2980 Lancaster, CA 93539 | 95-3582588 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Asian Americans for Community Involvement Santa Clara County 2400 Moorpark Avenue Suite 300 San Jose, CA 95128 | 94-2292491 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| ASIAN HEALTH SERVICES 101 8TH STREET SUITE 100 OAKLAND, CA 94607 | 94-2235908 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ASIAN HEALTH SERVICES 101 8TH STREET SUITE 100 OAKLAND, CA 94607 | 94-2235908 | 501(c)(3) | 4,000 | | | | COVID-19 RAPID RESPONSE |
| Asian Women's Shelter 3543 18th Street 19 San Francisco, CA 94110 | 94-3030212 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BLACK EMOTIONAL AND MENTAL HEALTH COLLECTIVE 1400 N EDGEMONT 303 LOS ANGELES, CA 90027 | 81-3138233 | 501(c)(3) | 50,000 | | | | #ME TOO |
| BLACK EMOTIONAL AND MENTAL HEALTH COLLECTIVE 1400 N EDGEMONT 303 LOS ANGELES, CA 90027 | 81-3138233 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BLACK WOMEN FOR WELLNESS 4340 11TH AVENUE LOS ANGELES, CA 90008 | 95-4624707 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |
| BLACK WOMEN FOR WELLNESS 4340 11TH AVENUE LOS ANGELES, CA 90008 | 95-4624707 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BLACK WOMEN FOR WELLNESS 4340 11TH AVENUE LOS ANGELES, CA 90008 | 95-4624707 | 501(c)(3) | 10,000 | | | | RELIEF AND RESILIENCE |
| CALIFORNIA BLACK WOMEN'S HEALTH PROJECT 9800 S LA CIENEGA BLVD SUITE 905 INGLEWOOD, CA 90301 | 95-4702923 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CALIFORNIA CHILD CARE RESOURCE NETWORK 111 NEW MONTGOMERY ST 7TH FLOOR SAN FRANCISCO, CA 94105 | 94-2718807 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |
| CALIFORNIA CHILD CARE RESOURCE NETWORK 111 NEW MONTGOMERY ST 7TH FLOOR SAN FRANCISCO, CA 94105 | 94-2718807 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE PO BOX 861766 LOS ANGELES, CA 90086 | 26-2213868 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |
| CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE PO BOX 861766 LOS ANGELES, CA 90086 | 26-2213868 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CALIFORNIA PARTNERSHIP TO END DOMESTIC VIOLENCE 1107 9TH STREET SACRAMENTO, CA 95814 | 77-0347420 | 501(c)(3) | 41,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |
| Casa de Esperanza PO Box 56 Yuba City, CA 95992 | 94-2415741 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Catalyst Domestic Violence Services PO Box 4184 Chico, CA 95927 | 94-2587378 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| CATHOLIC CHARITIES GOOD SHEPHERD SHELTER OF LOS ANGELES 2561 Venice Blvd Los Angeles, CA 900196233 | 95-1652906 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Center for Community Solutions 4508 Mission Bay Drive San Diego, CA 92109 | 95-6379598 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| CENTER FOR CULTURAL POWER 1330 BROADWAY THIRD FLOOR OAKLAND, CA 94612 | 45-3154473 | 501(c)(3) | 200,000 | | | | CULTURE CHANGE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CENTER FOR CULTURAL POWER 1330 BROADWAY THIRD FLOOR OAKLAND, CA 94612 | 45-3154473 | 501(c)(3) | 40,000 | | | | CULTURE CHANGE: GENDER COLORING BOOK |
| Center for Domestic Peace 734 A Street San Rafael, CA 949013923 | 94-2415856 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Center for the Pacific Asian Family Inc 3424 Wilshire Blvd 1000 Los Angeles, CA 90010 | 95-3532351 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| CENTER FOR YOUNG WOMEN'S DEVELOPMENT 832 FOLSOM ST SUITE 700 SAN FRANCISCO, CA 94107 | 94-3227681 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CENTER FOR YOUNG WOMEN'S DEVELOPMENT 832 FOLSOM ST SUITE 700 SAN FRANCISCO, CA 94107 | 94-3227681 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Central California Family Crisis Center 211 North Main Street Porterville, CA 93257 | 94-2632969 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Centro La Familia Advocacy Services 302 Fresno Street Suite 102 Fresno, CA 93706 | 77-0310310 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| CHICO FEMINIST WOMEN'S HEALTH CENTER 1442 ETHAN WAY SUITE 200 SACRAMENTO, CA 95825 | 94-2259357 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHICO FEMINIST WOMEN'S HEALTH CENTER 1442 ETHAN WAY SUITE 200 SACRAMENTO, CA 95825 | 94-2259357 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Child and Family Center 21545 Center Pointe Parkway Santa Clarita, CA 91350 | 68-0017331 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Coalition for Family Harmony 1030 N Ventura Road Oxnard, CA 93030 | 95-3433822 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Coalition to Abolsih Slavery & Trafficking 3580 WILSHIRE BLVD 900-37 Los Angeles, CA 90010 | 10-0008533 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Community Action Partnership of Madera County 1225 Gill Avenue Madera, CA 936375234 | 94-1612823 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Community Beyond Violence P O Box 484 Grass Valley, CA 95945 | 94-2688893 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Community Homeless Solutions PO Box 1340 Marina, CA 93933 | 94-2525231 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| COMMUNITY OVERCOMING RELATIONSHIP ABUSE 2211 Palm Avenue San Mateo, CA 94403 | 94-2481188 | 501(c)(3) | 66,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITY OVERCOMING RELATIONSHIP ABUSE 2211 Palm Avenue San Mateo, CA 94403 | 94-2481188 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| COMMUNITY PARTNERS 1000 N ALAMEDA ST STE 240 LOS ANGELES, CA 90012 | 95-4302067 | 501(c)(3) | 3,000 | | | | API EQUALITY |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITY PARTNERS 1001 N ALAMEDA ST STE 240 LOS ANGELES, CA 90013 | 95-4302068 | 501(c)(3) | 20,000 | | | | GENDER JUSTICE LA |
| COMMUNITY PARTNERS 1002 N ALAMEDA ST STE 240 LOS ANGELES, CA 90014 | 95-4302069 | 501(c)(3) | 3,000 | | | | GENDER JUSTICE LA |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Community Resource Center 650 Second Street Encinitas, CA 92024 | 95-3497926 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Community Solutions for Children Families and Individuals 9015 Murray Avenue 100 Gilroy, CA 950203617 | 23-7351215 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Community United Against Violence 427 South Van Ness Ave San Francisco, CA 94103 | 94-2758154 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| COMMUNITY WATER CENTER 900 W OAK AVENUE VISALIA, CA 93291 | 80-0267674 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| COMMUNITY WATER CENTER 900 W OAK AVENUE VISALIA, CA 93291 | 80-0267674 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Corner Stone Community Development Corporation 1395 BANCROFT AVE SAN LEANDRO, CA 945775103 | 94-3100741 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Crisis Intervention Services 265 BEAR STREET KINGS BEACG, CA 96143 | 94-2985554 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| DAILY KOS EDUCATION FUND PO BOX 70008 OAKLAND, CA 94612 | 82-1772450 | 501(c)(3) | 25,000 | | | | CULTURE CHANGE FUND: PRISM |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Deaf Hope 470 27th Street Oakland, CA 94612 | 20-0015196 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Desert Sanctuary INC 703 E Main Street Barstow, CA 92311 | 95-3837425 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Domestic Violence Solutions for Santa Barbara PO Box 1536 Santa Barbara, CA 93102 | 95-3495141 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Donaldina Cameron House 920 Sacramento Street San Francisco, CA 941082015 | 94-1618605 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Dove of Big Bear Valley Inc PO Box 3646 Big Bear Lake, CA 923153646 | 33-0109115 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| East Los Angeles Women's Center 1431 S Atlantic Blvd Los Angeles, CA 900225011 | 51-0204577 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Emmaus House 829 San Benito St Suite 300 Hollister, CA 95023 | 77-0407292 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| EMPOWER TEHAMA 1805 Walnut Street Red Bluff, CA 96080 | 68-0330191 | 501(c)(3) | 11,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| EMPOWER TEHAMA 1805 Walnut Street Red Bluff, CA 96080 | 68-0330191 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Empower Yolo Inc 175 Walnut Street Woodland, CA 95695 | 94-3027535 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| EQUAL RIGHTS ADVOCATES 1170 MARKET STREET SUITE 700 SAN FRANCISCO, CA 94102 | 23-7217027 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |
| EQUAL RIGHTS ADVOCATES 1170 MARKET STREET SUITE 700 SAN FRANCISCO, CA 94102 | 23-7217027 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Family Assistance Program 15075 7th Street Victorville, CA 92395 | 33-0107971 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Family Services of Tulare County 815 West Oak Visalia, CA 932916033 | 94-2897970 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| FAMILY VIOLENCE LAW CENTER 470 27th Street OAKLAND, CA 94612 | 94-2527939 | 501(c)(3) | 66,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |
| FAMILY VIOLENCE LAW CENTER 470 27th Street Oakland, CA 94612 | 94-2527939 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| FEMINIST MAJORITY 433 S BEVERLY DRIVE BEVERLY HILLS, CA 90212 | 54-1426440 | 501(c)(3) | 20,000 | | | | REPRODUCTIVE JUSTICE |
| FORWARD TOGETHER 300 FRANK HO OGAWA PLZ STE 700 OAKLAND, CA 94612 | 94-3311784 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| FORWARD TOGETHER 301 FRANK HO OGAWA PLZ STE 700 OAKLAND, CA 94613 | 94-3311785 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| FREEFROM 12405 VENICE BLVD SUITE 422 LOS ANGELES, CA 90066 | 47-5033123 | 501(c)(3) | 50,000 | | | | #ME TOO |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| FREEFROM 12405 VENICE BLVD SUITE 422 LOS ANGELES, CA 90066 | 47-5033123 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Haven Hills Inc PO Box 260 Canoga Park, CA 91305 | 95-3196247 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| HAVEN WOMEN'S CENTER OF STANISLAUS 618 13TH STREET MODESTO, CA 95354 | 94-2499361 | 501(c)(3) | 66,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |
| Haven Women's Center of Stanislaus 618 13th St Modesto, CA 95354 | 94-2499361 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| HealthRight 360 1735 Mission St San Francisco, CA 94103 | 94-6129071 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| HOMELESS PRENATAL PROGRAM INC 2500 18TH ST SAN FRANCISCO, CA 941102109 | 94-3146280 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| House of Ruth Inc PO Box 459 Claremont, CA 91711 | 95-3276033 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| HUMAN OPTIONS 5540 TRABUCO ROAD SUITE 100 IRVINE, CA 92620 | 95-3667817 | 501(c)(3) | 66,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Human Options Inc PO Box 53745 Irvine, CA 926193745 | 95-3667817 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Human Response Network PO Box 2370 Weaverville, CA 96093 | 68-0032176 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Humboldt Domestic Violence Services P O Box 969 Eureka, CA 95502 | 94-2429700 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Indian Health Council 50100 Golsh Road Valley Center, CA 92082 | 95-2506788 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| INTERFACE CHILDREN FAMILY SERVICES 4001 Mission Oaks Blvd Suite I Camarillo, CA 93012 | 95-2944459 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Interval House PO Box 3356 Seal Beach, CA 90740 | 95-3389113 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Jenesse Center Inc PO Box 8476 Los Angeles, CA 90008 | 95-3652529 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Jewish Family Services of Los Angeles 3580 Wilshire Blvd Suite 700 Los Angeles, CA 90010 | 95-1691013 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Kene Me Wu Family Healing Center PO BOX 605 SONORA, CA 95370 | 77-0518294 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| KHMER GIRLS IN ACTION 1355 RDEONDO AVE STE 9 LONG BEACH, CA 90804 | 27-3087079 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| KHMER GIRLS IN ACTION 1355 RDEONDO AVE STE 9 LONG BEACH, CA 90804 | 27-3087079 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Kings Community Action Organization Inc 1130 N 11th Ave Hanford, CA 93230 | 94-1604455 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Korean American Family Services 3727 W 6TH 320 LOS ANGELES, CA 90020 | 95-3899329 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Korean Community Center of the East Bay 1700 Broadway Suite 400 Oakland, CA 94612 | 94-2503925 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| La Casa de Las Madres 1663 Mission Street Suite 225 San Francisco, CA 941032474 | 94-2330864 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| LA COCINA INC 2948 FOLSON ST SAN FRANCISCO, CA 94110 | 59-3838549 | 501(c)(3) | 3,000 | | | | GENERAL OPERATING SUPPORT |

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| Lake Family Resource Center 5350 Main Street Kelseyville, CA 95451 | 68-0353914 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Lassen Family Services Inc PO Box 710 Susanville, CA 96130 | 94-2691072 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Laura's House 999 Corporate Drive Suite 225 Ladera Ranch, CA 92694 | 33-0621826 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| License to Freedom 131 Avocado Avenue El Cajon, CA 92020 | 20-1057775 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Live Violence Free 2941 Lake Tahoe Blvd South Lake Tahoe, CA 96150 | 94-2598256 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| LTSC Community Development Corporation 231 E 3RD ST STE G106 LOS ANGELES, CA 900131493 | 95-4444102 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| MAITRI PO Box 697 Santa Clara, CA 95052 | 94-3132087 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| MARCUS FOSTER EDUCATION FUND 1346 THE ALAMEDA SAN JOSE, CA 95126 | 01-0799235 | 501(c)(3) | 10,000 | | | | GIRLS AND WOMEN OF COLOR COLORING BOOK |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Marjaree Mason Center Inc 1600 M Street Fresno, CA 937211122 | 94-1156639 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| MICOP Mixteco Indigena Community Organizing Project 135 Magnolia Avenue Oxnard, CA 93030 | 30-0045901 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| MIXTECO INDIGENA COMMUNITY PO BOX 20543 OXNARD, CA 93034 | 30-0045901 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |
| MIXTECO INDIGENA COMMUNITY PO BOX 20543 OXNARD, CA 93034 | 30-0045901 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Monarch Services-Servicios Monarca 233 East Lake Avenue Watsonville, CA 95076 | 94-2462783 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Morongo Basin Unity Home Inc PO Box 1662 Joshua Tree, CA 92252 | 33-0126790 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| MOVEMENT STRATEGY CENTER 436 14TH ST STE 500 OAKLAND, CA 94612 | 20-1037643 | 501(c)(3) | 5,000 | | | | OAKLAND RISING |
| MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET SUITE 23 SAN FRANCISCO, CA 94110 | 20-2986926 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

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| MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET SUITE 23 SAN FRANCISCO, CA 94110 | 20-2986926 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Mujeres Unidas y Activas 3543 18th Street 23 San Francisco, CA 94110 | 20-2986926 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| My Sister's House 3053 Freeport Blvd No 120 Sacramento, CA 95818 | 68-0464114 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| NARIKA 1141 Pear Tree Lane Suite 220 Napa, CA 94558 | 94-3162871 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| NEWS-Domestic Violence & Sexual Abuse Services PO Box 1708 Fremont, CA 94538 | 94-2745889 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Next Door Solutions to Domestic Violence 234 E Gish Road Suite 200 San Jose, CA 95112 | 94-2420708 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| NISWA ASSOCIATION INC 25830 South Western Avenue Harbor City, CA 90710 | 33-0447226 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| One Safe Place - Shasta Women's Refuge PO Box 991060 Redding, CA 96099 | 94-2663045 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Operation care 817 Court Street Suite 12 Jackson, CA 95642 | 94-2797327 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Option House INC PO Box 970 813 North D Street Ste A San Bernardino, CA 92402 | 95-3760212 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| PARTNERSHIP FOR THE ADVANCEMENT OF NEW AMERICANS 4089 FAIRMOUNT AVENUE SAN DIEGO, CA 92105 | 47-5299457 | 501(c)(3) | 20,000 | | | | REPRODUCTIVE JUSTICE |
| Peace Over Violence 1015 Wilshire Boulevard suite 200 Los Angeles, CA 90017 | 51-0179305 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| PHILANTHROPIC VENTURES FOUNDATION 1222 PRESERVATION PARK WAY OAKLAND, CA 94612 | 94-3136771 | 501(c)(3) | 4,072,135 | | | | FBO: YWCA OF THE MID-PENINSULA DAF |
| Plumas Rural Services Inc 711 E Main Street Quincy, CA 95971 | 94-2722880 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Project Sanctuary Inc PO Box 450 Ukiah, CA 95482 | 94-2477782 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| RAINBOW SERVICES 453 W 7TH STREET SAN PEDRO, CA 90731 | 95-3855705 | 501(c)(3) | 66,000 | | | | HOME OWNERSHIP MEANS EVERYTHING |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| RAINBOW SERVICES 454 W 7TH STREET SAN PEDRO, CA 90731 | 95-3855705 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 2195 HEARST AVE RM 120 BERKELEY, CA 947201083 | 94-6002123 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 2195 HEARST AVE RM 120 BERKELEY, CA 947201083 | 94-6002123 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| RISE San Luis Obispo County 1030 Vine Street Paso Robles, CA 93446 | 95-3415650 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Riverside County Coalition for Alternatives to Domestic Violence P O Box 910 Riverside, CA 92502 | 95-3212844 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Ruby's Place 20880 Baker Road Castro Valley, CA 94546 | 94-2212241 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Rural Human Services 286 M Street Crescent City, CA 95531 | 94-2735346 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Safe Alternatives for Everyone Inc 28910 Pujol Street Temecula, CA 92590 | 91-1962947 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Safe Alternatives to Violent Environments Inc 1900 Mowry Avenue Suite 201 Fremont, CA 94538 | 94-2520559 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Safequest Solano PO Box 368 Fairfield, CA 94533 | 94-2853669 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Saint John's Program for Real Change 2443 Fair Oaks Blvd 369 SACRAMENTO, CA 95825 | 68-0132934 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| SANTA CRUZ COMMUNITY VENTURES PO BOX 7808 SANTA CRUZ, CA 95061 | 77-0247648 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Shepherds Door PO Box 40441 Pasadena, CA 91104 | 91-2077919 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Siskiyou Domestic Violence and Crisis Center 118 Ranch Lane Yreka, CA 96097 | 68-0025514 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| SOCIAL GOOD FUND 12651 SAN PABLO AVE SUITE 5473 RICHMOND, CA 94801 | 46-1323531 | 501(c)(3) | 3,000 | | | | KWEEN CULTURE |
| SOCIAL GOOD FUND 12651 SAN PABLO AVE SUITE 5473 RICHMOND, CA 94801 | 46-1323531 | 501(c)(3) | 20,000 | | | | TEACH |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| SOCIAL GOOD FUND 12651 SAN PABLO AVE SUITE 5473 RICHMOND, CA 94801 | 46-1323531 | 501(c)(3) | 3,000 | | | | TEACH |
| South Asian Helpline and Referral Agency 17100 Pioneer Blvd Suite 260 Artesia, CA 90701 | 26-0736033 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| South Bay Community Services 430 F Street Chula Vista, CA 91910 | 95-2693142 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Southern California Alcohol and Drug Programs Inc 11500 Paramount Blvd Downey, CA 90241 | 23-7228780 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| ST JAMES INFIRMARY 730 POLK STREET 4TH FLOOR SAN FRANCISCO, CA 94109 | 94-3330568 | 501(c)(3) | 20,000 | | | | TGI JUSTICE PROJECT |
| ST JAMES INFIRMARY 731 POLK STREET 4TH FLOOR SAN FRANCISCO, CA 94110 | 94-3330568 | 501(c)(3) | 10,000 | | | | TGI JUSTICE PROJECT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| ST JAMES INFIRMARY 732 POLK STREET 4TH FLOOR SAN FRANCISCO, CA 94111 | 94-3330568 | 501(c)(3) | 3,000 | | | | TGI JUSTICE PROJECT |
| ST JAMES INFIRMARY 733 POLK STREET 4TH FLOOR SAN FRANCISCO, CA 94112 | 94-3330568 | 501(c)(3) | 20,000 | | | | TRANSGENDER DISTRICT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Stand Strong P O Box 125 San Luis Obispo, CA 93406 | 95-3370729 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Stand Up Placer Inc PO Box 5462 Auburn, CA 956045462 | 94-2578871 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Stand for Family Free of Violence 1410 Danzig Plaza Concord, CA 94520 | 94-2476576 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Strong Hearted Native Women's Coalition PO Box 2488 Valley Center, CA 92082 | 56-2613191 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Su Casa Ending Domestic Violence 3840 Woodruff Ave Suite 203 Long Beach, CA 90808 | 95-3495175 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| The Center for Family Solutions 510 W Main Street Suite 106 El Centro, CA 92243 | 95-3220740 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| The Center for Violence-Free Relationships 344 Placerville Dr 11 Placerville, CA 95667 | 94-2628939 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| The People Concern 2116 Arlington Ave Ste 100 Los Angeles, CA 90018 | 95-6143865 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| The Resource Connection of Amador and Calaveras Counties PO Box 919 San Andreas, CA 95249 | 94-2705790 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| The San Francisco Particular Council of the Society of St 1175 Howard Street San Francisco, CA 94103 | 94-1571017 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129 | 94-3213100 | 501(c)(3) | 20,000 | | | | COALITION FOR REPRODUCTIVE FREEDOM |
| TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129 | 94-3213100 | 501(c)(3) | 3,000 | | | | COALITION FOR REPRODUCTIVE FREEDOM |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129 | 94-3213100 | 501(c)(3) | 5,000 | | | | VOICES FOR PROGRESS |
| TIME FOR CHANGE FOUNDATION PO BOX 25040 SAN BERNADINO, CA 92406 | 52-2405277 | 501(c)(3) | 20,000 | | | | GENERAL OPERATING SUPPORT |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| TIME FOR CHANGE FOUNDATION PO BOX 25040 SAN BERNADINO, CA 92406 | 52-2405277 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| Training Emloyment and Community Help 112 East Second St Alturas, CA 96101 | 94-2578204 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612 | 05-0544006 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |
| TRANSLATIN COALITION 3055 WILSHIRE BLVD 350 LOS ANGELES, CA 90010 | 27-3801872 | 501(c)(3) | 25,000 | | | | TITLE X FAMILY PLANNING |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| TRANSLATIN COALITION 3056 WILSHIRE BLVD 350 LOS ANGELES, CA 90011 | 27-3801873 | 501(c)(3) | 10,000 | | | | RELIEF AND RESILIENCE |
| TRANSLATIN COALITION 3057 WILSHIRE BLVD 350 LOS ANGELES, CA 90012 | 27-3801874 | 501(c)(3) | 3,000 | | | | COVID-19 RAPID RESPONSE |

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| Tri-Valley Haven for Women 3663 Pacific Avenue Livermore, CA 94550 | 94-2462357 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Victor Valley Domestic Violence PO Box 2825 Victorville, CA 92393 | 93-1067826 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| Walnut Avenue Family & Women's Center 303 Walnut Avenue Santa Cruz, CA 95060 | 94-1186197 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Weave Incorporated 1900 K Street Sacramento, CA 95811 | 94-2493158 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Wild Iris Family Counseling & Crisis Center PO Box 697 Bishop, CA 93515 | 77-0039382 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Women Organized to Make Abuse Non Existent 26 Boardman Pl San Francisco, CA 94103 | 94-2607750 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Women's and Children's Crisis Shelter 13203 Hadley Street Suite 103 Whittier, CA 90601 | 95-3315186 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Women's Center High Desert 134 South China Lake Boulevard Ridgecrest, CA 93555 | 95-3340786 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Women's Center Youth & Family Services 620 N San Joaquin Street Stockton, CA 95202 | 94-2341360 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Women's Resource Center 1963 Apple Street Oceanside, CA 92054 | 95-2932237 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Women's Transitional Living Center PO Box 916 Fullerton, CA 92836 | 51-0201813 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| WomenShelter of Long Beach 4201 Long Beach Blvd Suite 102 Long Beach, CA 90807 | 95-1644058 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| YERBA BUENA CENTER FOR THE ARTS 701 MISSION STREET SAN FRANCISCO, CA 94103 | 94-3042571 | 501(c)(3) | 127,431 | | | | FBO: BAY AREA WOMEN'S SUMMIT |
| YOUNG WOMEN'S CHRISTIAN ASSN MONTEREY COUNTY 236 MONTEREY STREET MONTEREY, CA 93901 | 94-1732598 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

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| Young Women's Christian Association OF Glendale 735 East Lexington Drive Glendale, CA 91206 | 95-1644057 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Young Women's Christian Association of San Diego County 1012 C Street San Diego, CA 92101 | 95-1661119 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Young Women's Christian Association OF San Gabriel Valley 943 North Grand Avenue Covina, CA 91724 | 95-1641967 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |
| Young Women's Christian Association of Silicon Valley 375 S 3rd St San Jose, CA 95112 | 94-1186196 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Young Women's Christian Association of Sonoma County PO Box 3506 Santa Rosa, CA 95402 | 94-2347428 | 501(c)(3) | 10,000 | | | | COVID-19 RAPID RESPONSE |

| | | |
|--|---|--|
| Schedule J (Form 990) | Compensation Information | OMB No. 1545-0047 |
| | | 2019 |
| | | |
| Department of the Treasury Internal Revenue Service | For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. | |
| Name of the organization Women's Foundation of California | | Employer identification number 94-2752421 |

| Part I Questions Regarding Compensation | | Yes | No |
|--|---|-----|----|
| 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use | | |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence | | |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees | | |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) | | |
| b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | | 1b | |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? | | 2 | |
| 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract | | |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study | | |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee | | |
| 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| a Receive a severance payment or change-of-control payment? | | 4a | No |
| b Participate in, or receive payment from, a supplemental nonqualified retirement plan? | | 4b | No |
| c Participate in, or receive payment from, an equity-based compensation arrangement? | | 4c | No |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| a The organization? | | 5a | No |
| b Any related organization? | | 5b | No |
| If "Yes," on line 5a or 5b, describe in Part III. | | | |
| 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| a The organization? | | 6a | No |
| b Any related organization? | | 6b | No |
| If "Yes," on line 6a or 6b, describe in Part III. | | | |
| 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. | | 7 | No |
| 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. | | 8 | No |
| 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | | 9 | |

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
Women's Foundation of California

Employer identification number
94-2752421

Part I

Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|-------------------------------|--|---|--|
| 1 Art—Works of art | | | | |
| 2 Art—Historical treasures . . | | | | |
| 3 Art—Fractional interests . . | | | | |
| 4 Books and publications . . | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles . . . | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities—Publicly traded . | X | 6 | 549,428 | Market value |
| 10 Securities—Closely held stock . | | | | |
| 11 Securities—Partnership, LLC, or trust interests | | | | |
| 12 Securities—Miscellaneous . . | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other | | | | |
| 15 Real estate—Residential . . | | | | |
| 16 Real estate—Commercial . . | | | | |
| 17 Real estate—Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies . | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ► () | | | | |
| 26 Other ► () | | | | |
| 27 Other ► () | | | | |
| 28 Other ► () | | | | |

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II.

31

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II.

33

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51227J

Schedule M (Form 990) (2019)

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference | Explanation |
|---|--|
| Schedule M, Part I Explanations of reporting method for number of contributions | Securities - Publicly traded - number of contributions |

| | | |
|---|--|--|
| SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service | Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <u>www.irs.gov/Form990</u> for the latest information. | OMB No. 1545-0047 2019 Open to Public Inspection |
|---|--|--|

| | |
|--|---|
| Name of the organization Women's Foundation of California | Employer identification number 94-2752421 |
|--|---|

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Line 1a EXECUTIVE COMMITTEE | EXECUTIVE COMMITTEE INCLUDED 1) DIANE MANUEL, CHAIR 2) KAREN JORDAN, TREASURER 3) QUENCY P HILLPS, SECRETARY. ROLE OF EXECUTIVE COMMITTEE INCLUDES RATIFYING DECISIONS FROM COMMITTEE S AS NECESSARY IN BETWEEN BOARD MEETINGS, EXECUTIVE COMMITTEE MAY NEED TO ACT IN LIEU OF B OARD TO ACCEPT AUDIT COMMITTEE'S RECOMMENDATION ON THE AUDITED FINANCIALS. PREFERRED SEQUE NCE IS FOR FINANCE COMMITTEE TO APPROVE YEAR-END FINANCIAL STATEMENTS, AUDIT COMMITTEE TO APPROVE AUDITED FINANCIALS, AND THEN FULL BOARD TO APPROVE THE AUDIT COMMITTEE'S RECOMMEND ATION ON THE AUDITED FINANCIALS. |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|--|--|
| Form 990, Part VI, Line 15b PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES | THE CEO SETS THE SALARY FOR THE CFO AND CHIEF STRATEGISTS WHO ARE MEMBERS OF THE FOUNDATIO N'S LEADERSHIP TEAM ANNUALLY BASED ON LEVEL OF EXPERIENCE, PERFORMANCE, AND COMPARISON TO SIMILAR ORGANIZATIONS IN A SIMILAR MARKET. THIS PROCESS WAS LAST UNDERTAKEN IN JUNE 2020. |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Line 1a Delegate broad authority to a committee | <p>The Board shall have an Executive Committee, which shall be a Board Committee consisting, at minimum, of the Chair of the Board, the Secretary, the Treasurer, and the Chief Executive Officer. The Board of Directors may appoint up to three (3) additional directors to serve on the Executive Committee. The immediate past Chair, at the pleasure of the board, may remain on the board and serve on the Executive Committee for a term to be determined by the Board. The Executive Committee shall have the authority of the Board in the management of the business and affairs of the Corporation between Board meetings, except for those actions reserved to the full Board and described in Article IV, Section 1 of the Bylaws.</p> |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|--|---|
| Form 990, Part VI, Line 11b Review of form 990 by governing body | The Finance Committee reviews and approves the 990 following review and approval by Chief Executive Officer, and Chief Financial Officer. The complete Form 990 is then forwarded to the full board of directors for review prior to filing with the IRS. |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| Form 990, Part VI, Line 12c Conflict of interest policy | <p>Each interested person shall disclose to the Board, or to the Executive Committee or the Governance Committee or other Board Committee empowered to approve a specific transaction or type of transaction ("Committee"), all material facts regarding his, her, or its interest (including relevant affiliations) in the transaction. The interested person shall make that disclosure promptly upon learning of the proposed transaction. Insiders shall make disclosures on behalf of interested persons related to them regardless of whether the related interested person does so. The Board or Committee shall determine if a conflict of interest exists. The insider(s) and any other interested person(s) involved with the transaction shall not be present during the Board or Committee's discussion or determination of whether a conflict of interest exists. Once a conflict of interest has been found, the Board or Committee shall follow the procedures to decide what measures are needed to protect the Foundation's interests in light of the nature and seriousness of the conflict, to decide whether to enter into the transaction and, if so, to ensure that the terms of the transaction are appropriate. In the case of an insider who is a director, the director shall not vote on any transaction in which the director has an interest, and the remaining Board or Committee members shall decide the matter.</p> |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Line 15a Process to establish compensation of top management official | The Board of Directors annually sets the salary for the CEO based on annual wage and benefit surveys, regional compensation market data and annual performance reviews. |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Line 19 Required documents available to the public | Governing documents (e.g., Bylaws) and Conflict of Interest Policy are available upon request. Audited Financial Statements and Tax Form 990 are published on our website (www.womensfoundca.org). Hard copies are available upon request. |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| Form 990, Part IX, Line 11g Other Fees | Consulting fees: Program - Total Expense: 2193265, Program Service Expense: 2193265, Management and General Expenses: 0, Fundraising Expenses: 0; Childcare Providers - Total Expense: 2878, Program Service Expense: 2878, Management and General Expenses: 0, Fundraising Expenses: 0; Information technology - Total Expense: 17000, Program Service Expense: 4000, Management and General Expenses: 5000, Fundraising Expenses: 8000; Training and graphic design - Total Expense: 41604, Program Service Expense: 0, Management and General Expenses: 9396, Fundraising Expenses: 32208; Mentors - Total Expense: 63153, Program Service Expense: 63153, Management and General Expenses: 0, Fundraising Expenses: 0; |

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
Women's Foundation of California

Employer identification number
94-2752421

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
| | | | | | |
| | | | | | |
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| | | | | | |

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | Yes | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|----------------------------|---|--|--|---------------------------------|--|---|----|--|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of- year assets | (h) Percentage ownership | (i) Section 512(b) (13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|---|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| (1) CHARITABLE REMAINDER TRUST (1) | GRANT MAKING | CA | NA | Trust | | | | | No |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|--|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

| Return Reference | Explanation |
|------------------|-------------|
| | |