Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

DLN: 93493088013122 OMB No. 1545-0047

> **Open to Public** Inspection

		nue Service			06.20	2024				
			Calendar year, or tax year be C Name of organization	ginning 07-01-2020 , and ending	U6-30-2	2021	D Epochs	ar idantir	cation number	
		pplicable: change	EARTHJUSTICE						cation number	
□ Na		-					94-1730	0465		
☐ Ini	tial re	turn	Doing business as							
		n/terminated		if we ill is not delice and to shoot address.) I De	/:		E Telephon	e number		
		d return on pending	50 CALIEODNIA STREET SHITE		om/suite			17-2000		
<b>—</b> ,,p	piicuti	on pending		country, and ZIP or foreign postal code			(413) 2	17-2000		
			SAN FRANCISCO, CA 94111				<b>G</b> Gross re	reints \$ 12	4 052 061	
			<b>F</b> Name and address of prin	cipal officer:		H(a) Ic	this a group ref		1,,002,001	
			ABIGAIL DILLEN	•			triis a group rei bordinates?	urii ioi	□Yes <b>☑</b> No	
			50 CALIFORNIA STREET SUI SAN FRANCISCO, CA 94111	TE 500			e all subordinat	es	☐ Yes ☐No	
I Ta:	k-exe	mpt status		- 4 (; , )			cluded?	: /		
7 NA7	a bait	ha. <b>h</b> \\\\	WW.EARTHJUSTICE.ORG	(insert no.)			"No," attach a l oup exemption	•	•	
J W	ebsii	te:► wv	WW.EARTHJUSTICE.UKG			-(-) 01	oup exemption	Hamber		
<b>K</b> Form	n of o	rganization	n: 🗹 Corporation 🔲 Trust 🔲	Association Other >	L	Year of fo	rmation: 1970	M State	of legal domicile: CA	
1 011	11 01 0	rganization	i. La corporadon La muse La :	ASSOCIATION D OTHER P						
Pa	ırt I	Sum	nmary		•					
				on or most significant activities:	MC AND	COMPA	T CLIMATE CUI	NCE		
မ		WEUSE	THE POWER OF THE LAW TO PR	OTECT HEALTH, PRESERVE ECOSYSTE	MS, ANL	COMBA	I CLIMATE CHA	NGE.		
Ē	:									
E										
Governance				discontinued its operations or dispose	d of mor	e than 2	5% of its net a		27	
	l		-	rning body (Part VI, line 1a)			•	3	37	
Se	ı			s of the governing body (Part VI, line 1)			•	4	37	
È	l			n calendar year 2020 (Part V, line 2a) necessary)			• •	5	516	
Activities &	l		6	37						
Q.	l			Part VIII, column (C), line 12			•	7a	0	
	b	Net unre	Plated business taxable income	from Form 990-T, line 39	• •	<del></del>	 D: W	7b	0	
				413			Prior Year		Current Year	
₫:	l		tions and grants (Part VIII, line	· ·			139,020,6	-	107,781,184	
Ravenue	l	-	service revenue (Part VIII, line	5,850,0 2,028,2		4,036,477				
œ.	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)          11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								2,931,323	
	l		570	143,602						
	_			(must equal Part VIII, column (A), line 1	.2)		146,974,6	_	114,892,586	
	l			X, column (A), lines 1–3 )			1,025,0		1,392,000	
	l		,	(, column (A), line 4)				0	0	
83	l			e benefits (Part IX, column (A), lines 5-	10)		62,823,2		73,761,029	
æ	Ι.		onal fundraising fees (Part IX, c	, ,,			826,6	568	166,073	
Expenses	l		Iraising expenses (Part IX, column (		_					
	l			nes 11a-11d, 11f-24e)			31,974,9	-	31,507,221	
	l		•	equal Part IX, column (A), line 25)			96,649,8		106,826,323	
(2)	19	Revenue	e less expenses. Subtract line 1	8 from line 12	•	<u> </u>	50,324,8		8,066,263	
S & S						Beginn	ing of Current Y	ear	End of Year	
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)				246,573,7	740	301,211,069	
AB BB	l		bilities (Part X, line 26)		_		22,937,5		27,860,333	
ŠĒ	l		ets or fund balances. Subtract li	ne 21 from line 20	•		223,636,1	-	273,350,736	
	rt II		nature Block						_, _,,,,,,,,	
				camined this return, including accompa	nying sc	hedules	and statements	s, and to	the best of my	
			ef, it is true, correct, and comp	lete. Declaration of preparer (other tha	n officer	) is base	d on all informa	ation of w	hich preparer has	
any k	nowi	eage.								
		****	**				2022-03-28			
Sign		Signat	ture of officer				Date			
Here	;		N SCHWARTZ VP FINANCE							
		Туре	or print name and title							
			Print/Type preparer's name	Preparer's signature	Date 2021			PTIN P00189994		
Paid		L			1 202.	- 00 20	self-employed			
Pre		51	Firm's name    BPM LLP			Firm's EIN ► 81-4234542				
Use	On	ıly 📙	Firm's address > 4200 BOHANNON [		Phone no. (650) 855-6800					
			MENLO PARK, CA	940251021			. ,			
M = 1.4 ±	he T	S discus						<b></b>	es 🗆 No	
			s this return with the preparer seduction Act Notice, see the	shown above? (see instructions) separate instructions.	• •	Cat N	o. 11282Y	Ţ.	Form <b>990</b> (2020)	
						Cat. N	J. 112UCI		(4040) <b>- 1</b>	

Form	990 (2020)					Page <b>2</b>
Pa	art III Statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a respo	nse or note to a	any line in this Part III		<u> </u>
1	Briefly describe the o	rganization's mission:				
					POWER OF LAW AND THE STREN	
PRES	SERVE THE WILD, TO F	IGHT FOR HEALTHY CO	MMUNITIES AN	D TO ADVANCE CLEAN	ENERGY TO PROMOTE A HEALTH	Y CLIMATE.
2	Did the organization	undertake any significa	nt program ser	vices during the year w	hich were not listed on	
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	se new services on Sch	iedule O.			
3	Did the organization	cease conducting, or m	ake significant	changes in how it cond	ucts, any program	
	services?					☐ Yes ☑ No
		se changes on Schedul				
4	Section $501(c)(3)$ an		ns are required	to report the amount of	largest program services, as mea of grants and allocations to others	
4a	(Code:	) (Expenses \$	59,168,711	including grants of \$	1,221,141 ) (Revenue \$	4,036,477 )
	See Additional Data					
4b	(Code:	) (Expenses \$	26,273,899	including grants of \$	170,859 ) (Revenue \$	)
	See Additional Data					
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
	(Code:	) (Expenses \$	61,995	including grants of \$	) (Revenue \$	)
4d	Other program service	ces (Describe in Schedu	ıle O.)			
	(Expenses \$	61,995 incl	uding grants of	\$	) (Revenue \$	)
4e	Total program serv	/ice expenses ►	85,504,6	05		

2 3 4 5	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 2 3	Yes Yes Yes	No No
2 3 4 5	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	3	Yes	
2 3 4 5	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I D	3		No
4	for public office? If "Yes," complete Schedule C, Part I			No
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4		
			Yes	
		5		No
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 🕏	8		No
	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete  Schedule D, Part VI.   Did the approximation report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🟂	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

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Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	· ;		
4 -	Enter the number reported in Pay 2 of Form 1006. Fatar 0, if ask soulistics	$\longrightarrow$	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 255  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Yes	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	516		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB	AR).		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			No 
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b		
7				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services <b>7a</b>	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	as <b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form <b>7h</b>		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041:	2 12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration or the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration tax of the section 4960 tax on payment (s) of more than \$1,000,000 in remuneration tax of the section 4960 tax on payment (s) of more tax of	14b		
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	•		ines				
Se	ction A. Governing Body and Management							
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   37		Yes	No				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent  1b 37							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No				
6	Did the organization have members or stockholders?	6		No				
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor							
b	members of the governing body?	7a 7b		No No				
8								
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)					
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a	Yes					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
So	ction C. Disclosure	100						
<u> 3c</u> 17	List the states with which a copy of this Form 990 is required to be filed  AL , AR , CA , FL , GA , HI , IL , KS , KY , M , NH , NJ , NM , NC , ND , NY , OR , PA , SO WI							
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.							
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records:   JASON SCHWARTZ VP FINANCE 50 CALIFORNIA STREET SUITE 500 SAN FRANCISCO, CA 94111 (415) 217-2000							

Part VII

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) (C) (D) (F) (B) (E) Name and title Estimated Average Position (do not check more Reportable Reportable than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization organizations from the

	for related							/W 2/1000	(1) 2/1000	organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
See Additional Data Table										
-										
										Form <b>990</b> (2020)

Total from continuation sheets to Part VII, Section A	Par	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)  (A) (B) (C) (D) (E) (F)													
is a Additional Data Table  is a Additional Data Data Data Data Data Data Data Da			Average hours per week (list any hours	than c	one b ooth a	lo no box, i an of ctor/t	ot che unle officer trust	ess pers er and a	son	Repo compe fror organ	ortable ensation m the nization	Reportable compensatio from related organization	on d d	Estima amount o compen from	ated of other sation the
See Adultional Data Table			organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			, · ·		relat	ted
Total from continuation sheets to Part VII, Section A.	See /	Additional Data Table			$\vdash$	+	+	+	+						
Total from continuation sheets to Part VII, Section A.					+	+	+	+-	+						
Total from continuation sheets to Part VII, Section A.					+	+	+	+	+						
Total from continuation sheets to Part VII, Section A.					$\vdash$	+	+	+-	+	<del> </del>					
Total from continuation sheets to Part VII, Section A.				<del>                                     </del>	+	+	+	+-	+-			1			
Total from continuation sheets to Part VII, Section A.				<del> </del>	$\vdash$	$\vdash$	+	+	+	<del> </del>			+		
Total from continuation sheets to Part VII, Section A.															
Total from continuation sheets to Part VII, Section A.															
Total from continuation sheets to Part VII, Section A.												+			
Total from continuation sheets to Part VII, Section A.													$\perp$		
Total from continuation sheets to Part VII, Section A.						$\perp$	$\perp$	<u> </u>							
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual															
of reportable compensation from the organization ▶ 230  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			•		<u></u>					3,3	334,108		0		421,883
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2				e list	ed a	3bov	e) who	) rece	eived mo	re than \$	100,000			
line 1a? If "Yes," complete Schedule J for such individual														Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	line 1a? If "Yes," complete Schedule J	J for such individ	dual .	•	•	•		•				3		No
Section B. Independent Contractors  L Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (A) (B) (B) (C) (C) (C) (A) (B) (B) (C) (C) (C) (C) (A) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	4	organization and related organizations	the sum of repositions significantly strength	ortable ( \$150,00 • •	comp 0? <i>If</i>	ensa "Ye:	atior s," c	n and o complet	other te Sc	compens	sation fro for such	om the	4	Yes	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (C)  (Description of services (DIRECT MAIL CONSULTING) (E)  (A)  (B)  (C)  (C)  (C)  (C)  (C)  (C)  (C	5										tion or in	dividual for	5		No
from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  DIRECT MAIL CONSULTING  2,908,414  2,9		•			_	_	_		_						
(A) Name and business address  Description of services Compensation DIRECT MAIL CONSULTING 2,908,414  550 NINTH STREET STE 103 ERKELEY, CA 94710  LUE STATE DIGITAL INC 1 FLATBUSH AVENUE ROOKLYN, NY 11217 HE SOURCING GROUP LLC 0 BOX 6568 AROL STREAM, IL 60197 ERKLE RESPONSE SERVICES INC 00 JAMISON COURT AGERSTOWN, MD 21740 UTERRA SUSTAINABILITY COMMUNICATIONS 0 EAST 23RD STREET 8TH FLOOR EW YORK, NY 10010 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of	1												mpens	sation	
AL WARWICK ASSOCIATES  AL WARWICK ASSOCIATES  DIRECT MAIL CONSULTING  2,908,414  2,908,4			(A)									(B)			
ERKELEY, CA 94710  LUE STATE DIGITAL INC  1 FLATBUSH AVENUE ROOKLYN, NY 11217  HE SOURCING GROUP LLC  0 BOX 6568 AROL STREAM, IL 60197  IERKLE RESPONSE SERVICES INC  00 JAMISON COURT AGERSTOWN, MD 21740  UTERRA SUSTAINABILITY COMMUNICATIONS  0 EAST 23RD STREET 8TH FLOOR EW YORK, NY 10010  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of	MAL V		IIId business and	:55				-							
THE SOURCING GROUP LLC  O BOX 6568 AROL STREAM, IL 60197 IERKLE RESPONSE SERVICES INC  OUTSOURCED GIFT PROCESSING															
ROOKLYN, NY 11217 HE SOURCING GROUP LLC  O BOX 6568 AROL STREAM, IL 60197 IERKLE RESPONSE SERVICES INC  OUTSOURCED GIFT PROCESSING  388,722  OUTSOURCED GIFT PROCESSING  OUTSOURCED GIFT PROCESSING  344,604  OUTSOURCED GIFT PROCESSING  OUTSOURCED GIFT PROCESSING  344,604  OUTSOURCED GIFT PROCESSING  AND 21740  OUTSOURCED GIFT PROCESSING  OUTSOURCED GIFT PROCESSING  AND 21740  OUTSOURCED GIFT PROCESSING  OUTSOURCED											DIGITAL C	REATIVE AGENCY			777,015
HE SOURCING GROUP LLC  O BOX 6568 AROL STREAM, IL 60197  JERKLE RESPONSE SERVICES INC  OUTSOURCED GIFT PROCESSING  388,722  OUTSOURCED GIFT PROCESSING  OUTSOURCED GIFT PROCESSING  344,604  OUTSOURCED GIFT PROCESSING  344,604  OUTSOURCED GIFT PROCESSING  Adaption Development  344,604  OUTSOURCED GIFT PROCESSING  Adaption Development  344,604  OUTSOURCED GIFT PROCESSING  Adaption Development  Adaption															
AROL STREAM, IL 60197  IERKLE RESPONSE SERVICES INC  OUTSOURCED GIFT PROCESSING  388,722  00 JAMISON COURT AGERSTOWN, MD 21740  UTERRA SUSTAINABILITY COMMUNICATIONS  CAMPAIGN DEVELOPMENT  344,604  0 EAST 23RD STREET 8TH FLOOR EW YORK, NY 10010  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of											REPRODUC	CTION & PRINTING			473,252
OUTSOURCED GIFT PROCESSING  388,722  00 JAMISON COURT AGERSTOWN, MD 21740  UTERRA SUSTAINABILITY COMMUNICATIONS  CAMPAIGN DEVELOPMENT  344,604  0 EAST 23RD STREET 8TH FLOOR EW YORK, NY 10010  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of															
AGERSTOWN, MD 21740  UTERRA SUSTAINABILITY COMMUNICATIONS  CAMPAIGN DEVELOPMENT  344,604  0 EAST 23RD STREET 8TH FLOOR EW YORK, NY 10010  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of															
UTERRA SUSTAINABILITY COMMUNICATIONS  0 EAST 23RD STREET 8TH FLOOR EW YORK, NY 10010  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of															
EW YORK, NY 10010  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of						_					CAMPAIGN	N DEVELOPMENT			344,604
	NEW \	YORK, NY 10010													
				: not lim	iited t	to th	ıose	listed	abov	ve) who r	eceived r	nore than \$100,0 	00 of		

Part		Statement	of F	Revenue						Page 9
					respo	nse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10 B	1a	Federated campai	gns	1	La			revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	•		Lb					
S E		Fundraising events		<u> </u>	Lc					
ons, Gifts, Similar A		Related organizati Government grants (			Ld					
ıs. (		All other contribution		<u> </u>	Le					
itio: er S		and similar amounts above	not ir	ncluded	1f	107,781,184				
를 함	g	Noncash contribution lines 1a - 1f:\$	s incl		Lg	9,277,145				
Contributio and Other	h Total. Add lines 1a-1f						107,781,184			
- 10						Business Code	107,701,101			
	2a COURT AWARDS					541100	3,747,441	3,747,441		
enne	b	CLIENT COST RECOV	ERIE	S		541100	289,036	289,036		
Program Service Revenue						341100	-			
vice	С									
Set	d									
ranı	_									
Prog	е	· 								
	f	All other program	serv	rice revenue.						
	_	Total. Add lines 2				4,036,477	_		I	
		Investment income similar amounts)			nds, i	nterest, and other •	2,560,809			2,560,809
		Income from invest			•	•	•			
	5	Royalties	·	(i) Rea		(ii) Personal	•			
	_			,,	'	(ii) i ci soriai				
		Gross rents Less: rental	6a				_			
		expenses	6b							
	С	Rental income or (loss)	6с							
	c	Net rental income	or			· · · · · · · · · · · · · · · · · · ·				
	7-	(i) Securities  7a Gross amount			(ii) Other	-				
	7 a	from sales of assets other	7a	9,2	96,613	231,20	0			
	b	than inventory  Less: cost or					-			
	D	other basis and sales expenses	7b	9,0	78,299	79,00	0			
	•	Gain or (loss)	7c	2	18,314	152,20				
		Net gain or (loss)					370,514			370,514
ø.	8a	Gross income from fu	ındra	ising events of						
eun		contributions reporte See Part IV, line 18		line 1c).						
Rev	L	Less: direct expen			8a 8b					
Other Revenue		: Net income or (los				ents 🕨				
	_									
	9a	Gross income from See <b>Part</b> IV, line 19			9a					
		Less: direct expen			9b					
	C	: Net income or (los	ss) fr	rom gaming a	activiti	es <b>&gt;</b>	1			
	10	aGross sales of inve								
	L	returns and allowa			10a	2,327 2,176				
		Less: cost of good Net income or (los			10b nvent		151			151
		Miscellaneo			- I	Business Code				
	11	-aOTHER REVENUE				90009	9 143,451			143,451
	Ŀ				-					
		•								
	c				-					
		All other revenue								
		Total. Add lines 1				•	143,451			
	12	<b>! Total revenue.</b> S	ee ir	nstructions .		• • • •	114,892,586	4,036,477		0 3,074,925
										Form <b>990</b> (2020)

Form 990 (2020)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX	(B)	(C)	⊔ (D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,292,000	1,292,000		
Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	100,000	100,000		
<b>4</b> Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,365,578	1,485,496	525,130	354,952
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	55,204,945	45,178,034	4,715,046	5,311,865
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,930,079	3,219,113	305,631	405,335
9 Other employee benefits	8,310,701	6,664,105	900,737	745,859
<b>10</b> Payroll taxes	3,949,726	3,187,935	414,215	347,576
11 Fees for services (non-employees):				
a Management				
<b>b</b> Legal	95,623	63,236	11,942	20,445
c Accounting	121,840	80,573	15,216	26,051
<b>d</b> Lobbying				
e Professional fundraising services. See Part IV, line 17	166,073			166,073
f Investment management fees	192,328	36,670	11,640	144,018
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,084,093	3,471,950	655,670	956,473
12 Advertising and promotion	1,809,617	1,762,768	37,745	9,104
13 Office expenses	4,759,278	2,981,307	749,308	1,028,663
14 Information technology	3,567,860	2,416,287	469,099	682,474
15 Royalties				
<b>16</b> Occupancy	7,623,817	6,188,944	683,707	751,166
17 Travel	105,212	80,286	12,109	12,817
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	· ·	,	·	<u> </u>
<b>19</b> Conferences, conventions, and meetings	411,358	313,902	47,346	50,110
20 Interest	,	,	,	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,885,106	1,525,648	174,857	184,601
23 Insurance	279,361	268,187	5,587	5,587
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	273,662	200/207	3,567	3,507
a DIRECT CASE COSTS	4,026,370	4,005,187	5,355	15,828
b OTHER CONTRACTED SERVIC	809,963	535,631	101,153	173,179
c RESEARCH	557,773	500,068	45,552	12,153
d BAD DEBT EXPENSE	111,689	87,895	13,673	10,121
e All other expenses	65,933	59,383	3,763	2,787
25 Total functional expenses. Add lines 1 through 24e	106,826,323	85,504,605	9,904,481	11,417,237
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				,
Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

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Liabilities 22

Fund Balances

ō 29

Assets 30 Intangible assets .

Grants payable .

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

1,962,825

26,078,850

28.468.694

703,456

4,004,526

10,041,368

146,670,674

66,224,153

17,056,523

301,211,069

9,787,982

75.000

287,946

17,709,405

27.860.333

234,668,543

38,682,193

273,350,736

301,211,069

Form 990 (2020)

End of year

Page **11** 

Cash-non-interest-bearing			•		•				
Savings and temporary cash	in	/est	mer	nts					
Pledges and grants receivab	le,	net	•						
and the second s									

Accounts receivable, net . . . Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Check if Schedule O contains a response or note to any line in this Part IX . . . . . .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . Assets Inventories for sale or use . .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Investments—program-related. See Part IV, line 11

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D

10b b Less: accumulated depreciation

Investments—publicly traded securities .

19.300,764 9,259,396

3,045,214 9,524,120 91,493,900 38.403.361

Beginning of year

16,480,106

36,413,068

39,203,510

733.321

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22 23

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11,277,140

246,573,740

7,830,717

491.767

14,615,087

22.937.571

173,811,352

49,824,817

223,636,169

246,573,740

☐ Both consolidated and separate basis

Yes

Nο

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2c

3a

3h

consolidated basis, or both:

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

### **Additional Data**

Software ID:

Software Version:

**EIN:** 94-1730465

Name: EARTHJUSTICE

Form 990 (2020)

Form 990, Part III, Line 4a:

PROVIDE FREE LEGAL REPRESENTATION, WORKING THROUGH THE COURTS ON BEHALF OF CITIZEN GROUPS, SCIENTISTS, ENVIRONMENTAL AND OTHER ORGANIZATIONS

TO ENSURE THAT GOVERNMENT AGENCIES AND PRIVATE INTERESTS FOLLOW THE LAW.

### Form 990, Part III, Line 4b: PROVIDE INCREASED PUBLIC, MEDIA, AND POLICY MAKER AWARENESS OF ENVIRONMENTAL ISSUES AND THE ROLE OF LAW IN SOLVING THEM.

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

	4117 10415	a.i.a	u u		,, .,	45000,	'	01941112441011	distributions	110111 4110
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DOROTHY BALLANTYNE SECRETARY	1.00	х		х				0	0	0
PETER CARSON TRUSTEE	1.00	х						0	0	0
STUART CLARKE TRUSTEE (FROM 11/20)	1.00	х						0	0	0
ADAM COHEN	1.00									

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TRUSTEE		^			U	
STUART CLARKE	1.00	×			0	
TRUSTEE (FROM 11/20)		Α.			7	
ADAM COHEN	1.00	_			0	
TRUSTEE (FROM 11/20)		^				

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................

and Independent Contractors

DAVID COX

STEVE DAETZ

AJA DECOTEAU

N BRUCE DUTHU

SERGIO GARCIA

ERIKA GEORGE

VICE CHAIR AT LARGE

TRUSTEE (FROM 2/21)

TRUSTEE (FROM 2/21)

TRUSTEE

TREAS. & VC FINANCE (FROM 3/21)

......

TRUSTEE

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	recto	r/tr	ustee)	)	organization	organizations	from the organization and related organizations	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		
CARMEN G GONZALEZ TRUSTEE	1.00	х						0	0	0	
VICTOR HYMES TRUSTEE (TO 3/21)	1.00	Х						0	0	0	
SERGIO KNAEBEL TRUSTEE (FROM 6/21)	1.00	Х						0	0	0	

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VICTOR HYMES
TRUSTEE (TO 3/21)
SERGIO KNAEBEL
TRUSTEE (FROM 6/21)
MARCIA KUNSTEL
TRUSTEE

DEBRA LEKANOFF

TRUSTEE

TRUSTEE

**ED LEWIS** 

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

. . . . . . . . . . . . . . .

GEORGE MARTIN

JANET MAUGHAN

WINSOME MCINTOSH

DIANE LEWIS

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	ecto	or/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
NICOLA MINER TRUSTEE	1.00	Х						0	0	0	
PAUL NEWHAGEN TRUSTEE	1.00	Х						0	0	0	
VAWTER BUCK PARKER	1.00	×						0	0	0	

IROSTEE						
PAUL NEWHAGEN	1.00	v			9	
TRUSTEE		^			0	
VAWTER BUCK PARKER	1.00	V			0	
TRUSTEE		^			0	
PATRICIA PINEDA	1.00	V			0	
TRUSTEE		^				

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and Independent Contractors

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TRUSTEE

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**TRUSTEE** 

TRUSTEE

TRUSTEE

WILL ROUSH

RICH RAINALDI

ANDREW REICH

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HECTOR SANCHEZ BARBA

TRUSTEE (FROM 3/21)

**RUTH SANTIAGO** 

PAUL NEWHAGEN TRUSTEE	1.00	×			0	
VAWTER BUCK PARKER TRUSTEE	1.00	Х			0	
PATRICIA PINEDA TRUSTEE	1.00	х			0	
LORI POTTER	1.00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

· · · · · · · · · · · · · · · · · · ·		I and	and a director/trastee/					(14 2 (4 2 2 2	(IV D/4 DOD	organization and	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
GREG SERRURIER TRUSTEE	1.00	X						0	0	0	
FERN SHEPARD CHAIR	1.00	Х		x				0	0	0	
ALLISON SILVERMAN TRUSTEE (FROM 11/20)	1.00	X						0	0	0	
DIANNE STERN TRUSTEE	1.00	Х						0	0	0	
ELIZABETH SUTHERLAND RINEY	1.00							0	0	0	

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1.00 39.20

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244,192

62,512

21,530

24,581

11(051EE (11(01) 11/20)
DIANNE STERN
TRUSTEE
ELIZABETH SUTHERLAND RINEY
TRUSTEE

STEPHEN M UNFRIED

LESLIE WILLIAMS

ABIGAIL DILLEN

JASON SCHWARTZ

JOSEPH ANDREW JACKSON

SR. VP OF OPS; ASST. SECRETARY

VP OF FINANCE; ASST. TREASURER

......

TRUSTEE

**TRUSTEE** 

PRESIDENT

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless amount of other compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

VICE PRESIDENT OF LITIGATION

VICE PRESIDENT OF COMMUNICATIONS

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RAY WAN

ELIZABETH MARSH

ASSOCIATE VP OF DEV.

	any hours	and	a dir	ecto	r/tr	ustee	•)	organization (W- 2/1099-	organizations	from the organization and related organizations
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	(W- 2/1099- MISC)	
KENNETH MCKENZIE GENERAL COUNSEL; ASST. SECRETARY	39.70			х				231,945	0	39,199
MARGARET MARSH-HEINE VICE PRESIDENT OF DEVELOPMENT	40.00				х			382,189	0	60,898
SAMBHAV SANKAR SR. VICE PRESIDENT OF PROGRAMS	40.00				х			355,351	0	8,989

MARGARET MARSH-HEINE	40.00			v			202 100	0	
VICE PRESIDENT OF DEVELOPMENT				^			382,189	0	
SAMBHAV SANKAR	40.00			.,					
SR. VICE PRESIDENT OF PROGRAMS				Х			355,351	O	
ANDREW CAPUTO	40.00								
		ĺ	i i		X	1	279 716	n	

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SAMBHAV SANKAR	40.00		_		355,351	0	
SR. VICE PRESIDENT OF PROGRAMS			^		333,331	0	
ANDREW CAPUTO	40.00			ν	279,716	0	
VICE PRESIDENT OF LITIGATION				^	2/9,/10	0	

SR. VICE PRESIDENT OF PROGRAMS			Х		355,351	0	8,989
ANDREW CAPUTO VICE PRESIDENT OF LITIGATION	40.00			Х	279,716	0	62,278

44,617

42,763

26,482

0

0

0

ANDREW CAPUTO	40.00			×	279,716	0	62,278
VICE PRESIDENT OF LITIGATION					2,57,10	,	02,2,0
CHRISTA BROTHERS	40.00						
				Х	273,766	0	28,034

VICE PRESIDENT OF LITIGATION				,	2,37,10	J	02,270
CHRISTA BROTHERS VICE PRESIDENT OF HUMAN RESOURCES	40.00			Х	273,766	0	28,034

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274,438

270,845

264,869

							l
CHRISTA BROTHERS	40.00			.,	272.766		
VICE PRESIDENT OF HUMAN RESOURCES				X	273,766	U	
MARTIN HAYDEN	38.60						

1.40 40.00

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	m 99			ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2020
		f the Treasury	► Go to <u>www.irs</u>	. <u>gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of the JUSTIC	nue Service he organiza	tion				Employer identific	<u> </u>
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	rt I		for Public Charity Statu				See instructions.	
1 ne d	organiz		a private foundation because onvention of churches, or as	`			(A)(:)	
		•	,			. ,, ,	. , . ,	
2			scribed in section 170(b)(:		`	, ,		
3	Ш	·	or a cooperative hospital serv	-			-	
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	ation operated for the benefit (iv). (Complete Part II.)					ped in <b>section 170</b>
6			tate, or local government or	_				
7	<b>✓</b>		ation that normally receives a <b>'O(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust described in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. Se					ege or university or a
10		from activit	ation that normally receives: ties related to its exempt fun income and unrelated busin See <b>section 509(a)(2).</b> (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated cly supported organizations d through 12d that describes	escribed in section 5	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or coppoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup- nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i Ition vested in the sar				
c		Type III f	unctionally integrated. A sorganization(s) (see instruction)	upporting organizatio				ted with, its
d		Type III n	on-functionally integrated integrated. The organization i). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization received Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		• • • • • • • • • • • • • • • • • • • •		-			
g	Provi	ide the follow	ing information about the su	pported organization(	s).			
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	rganization in your governing document? cribed on lines .0 above (see		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
_								
Tota		l. B. '	tion Act Notice, see the In		Cat. No. 11285		 Schedule A (Form 9	

Include any "Junusual grant.") . 2   Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   3   The value of services or facilities furnished by a governmental unit to the organization without charge.   4   Total. Add lines 1 through 3   90,058,883   74,566,624   95,785,669   139,020,689   107,781,184   507,213,049   177,781,184   177,781,368   187,713,368   1		(Complete only if you c			of Part I or if th	ne organization f			
Calendar year   Cor   Fiscal year beginning in   P   Gilts, grants, contributions, and membership flees received. (10 not		-	a to quality unde	er the tests listed	i pelow, piease o	complete Part II.	1.)		
(or fiscal year beginning in ) ► (8) 2016 (1) 2017 (2) 2018 (1) 2019 (2) 2020 (1) 1541 (1) 1									
membership fees received. (Do not include any Turusual grant.")			(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf a great paid to or expended on its behalf a furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf a furnished by a governmental unit to the organization without charge.  4 Total. Add lines 1 through 3 90,058,883 74,566,624 95,785,669 139,020,689 107,781,184 507,213,049 each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the first organization of the company of the companization of the		membership fees received. (Do not	90,058,883	74,566,624	95,785,669	139,020,689	107,781,184	507,213,049	
organizations benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to furnished by a governmental unit or governmental unit or publicly supported organization included on line 1 that exceeds 2% of the an overnmental unit or publicly supported organization included on line 1 that exceeds 2% of the amount shown on line 11, column of form of fixed to the fixed by the fixed									
furnished by a governmental unit to the organization without charge.  4 Total. Add lines 1 through 3  90,058,883  74,566,624  95,785,669  139,020,689  107,781,184  507,213,049  8,713,368  governmental unit or publicly supported organization included on line 1 that exceeds 2,80 of the as governmental unit or publicly supported organization included on line 1 that exceeds 2,80 of the as governmental unit or publicly supports. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶  7 Amounts from line 4.  90,058,883  74,566,624  95,785,669  139,020,689  107,781,184  507,213,049  6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net name from similar sources  9 Net name from similar sources  9 Net name from unselated business activities, whether or not business activities, whether or not business activities, whether or not business is regularly carried on business activities, whether or not business is regularly carried on the business is regularly carried on the business is regularly carried on the suspens. In the form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  12 First 5 years. If the form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  19 Public support percentage for 2019 Schedule A, Part II, line 14  19 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported rest, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organizati		_							
4 Total. Add lines 1 through 3	_	furnished by a governmental unit to							
each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) > Amounts from line 4.  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from interest, dividends, payments received on securities loans, rents, royalties 971,831 1,679,946 2,285,577 2,174,619 2,560,809 9,672,782 and income from minal associated business activities, whether or not the business activities, whether or not the business activities, whether or not the business activities are capital or large activities, whether or not the business activities, whether or not the business activities are capital associated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital associate (Explain in Part VI.).  11 Total support. Add lines 7 the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage for 2020 (line 6, column (f) divided by line 11, column (ff)).  14 96,310 % support test—2020. If the organization did not check a box on line 13, 16a, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  15 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part VI how the organization meets t			90,058,883	74,566,624	95,785,669	139,020,689	107,781,184	507,213,049	
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (6).  8,713,368  8,713,66  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20  8,90,20	5								
Section B. Total Support   Calendar year   Calendar year   Cor fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total   Calendar year   Cor fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total   Coross Income from line 4.   90,058,883   74,566,624   95,785,669   139,020,689   107,781,184   507,213,049   Coross Income from interest, dividends, payments received on securities loans, rents, royalties   971,831   1,679,946   2,285,577   2,174,619   2,560,809   9,672,782   Coross Income from smillar sources   Post Income from the decipital sources   Post Income from the elaction of the business is regularly carried on the business is regularly carried on   Cole income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   Explain the Part VI.)   Explain the Part VI.)   Explain the Part VI.)   Explain the Part VI.)   Explain in Part VI.)   Explain the Part VI.   Explain the Organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI. The We organization meets the "facts-and-circumstances" test, check this box and stop here.   Explain in Part VI. The We organization meets the "facts-and-circumstances" test, the Kt his box and stop here.   Explain in Part VI. The We organization meets the "facts-and-circumstances" test, the Kt his box and stop here.   Explain in Part VI. The We organization meets the "facts-and-circumstances" test, the Kt his box and stop here.   Explain in Part VI.		governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the						8,713,368	
Section   Sect									
Section B. Total Support	6							498,499,681	
Calendar year  (or fiscal year beginning in) ▶  (a) 2016  (b) 2017  (c) 2018  (d) 2019  (e) 2020  (f) Total  7 Amounts from line 4.  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions).  12 Gross receipts from related activities, etc. (see instructions).  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)).  15 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  16 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization qualifies as a publicly supported organization under the check abox on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, the organization qualifies as a publicly supported organization qualifies as a publicly supported organization may the organization meets the "facts-and-circumstances" test, the organization qualifies as a publicly supported organization me	S		l l	I			L		
Amounts from line 4.  A Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Net income from unrelated business activities, whether or not the business activities, whether or not the business is regularly carried on  Cher income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. Add lines 7 through 10  Gross receipts from related activities, etc. (see instructions).  Section C. Computation of Public Support Percentage  Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)).  By Public support percentage for 2019 Schedule A, Part II, line 14.  Sale 33 31/3% support test—2019. If the organization did not check the box on line 13, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  By Alice Amount of the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain i		Calendar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net income from unrelated business activities, whether or not the business activities, whether or not the business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  11 Total support. Add lines 7 through 10  2 Gross receipts from related activities, etc. (see instructions).  12	-		` ,	* '	. ,	` '	` '		
dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions).  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)).  15 Public support percentage for 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  15 B 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  16 B 33 1/3% support test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the orga			90,056,663	74,366,624	95,765,669	139,020,669	107,761,164	507,213,049	
9 Net income from unrelated business activities, whether or not the business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI).  11 Total support. Add lines 7 through 10	٠								
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or loss from the sale of capital assets (Explain in Part VI.).  11 Total support. Add lines 7 through 10 517,588,388  12 Gross receipts from related activities, etc. (see instructions) 517,588,388  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 51,000 for the organization of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) 14 96,310 %  15 Public support percentage for 2020 Schedule A, Part II, line 14 594,620 %  16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 50x and stop here. The organization qualifies as a publicly supported organization 50x and stop here. The organization qualifies as a publicly supported organization 50x and stop here. The organization qualifies as a publicly supported organization 50x and	9	business activities, whether or not							
11 Total support. Add lines 7 through 10  Gross receipts from related activities, etc. (see instructions)  12 18,471,863  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))  15 Public support percentage for 2019 Schedule A, Part III, line 14  16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  16 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization qualifies as a publicly supported organization for more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization qualifies as a publicly supported organization.  15 is 10% or more, and if the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  16 is 10% or more, and if the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  17 is 10% or more, check this box and stop here. Explain in Part VI how the orga	10	or loss from the sale of capital	62,847	351,997	68,592	75,670	143,451	702,557	
12 18,471,863  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	11	Total support. Add lines 7						517,588,388	
Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	12	Gross receipts from related activities,	etc. (see instructi	ons)			12	18,471,863	
Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	13	First 5 years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x vear as a sectior	501(c)(3) organiz	ation, check	
Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))		•	_	, ,	, ,	•	· · · · · · ·	<b>,</b>	
Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	s								
15 94.620 % 16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization					column (f))		14	96.310 %	
16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
and stop here. The organization qualifies as a publicly supported organization									
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.		and <b>stop here.</b> The organization qua	lifies as a publicly :	supported organiza	ation			. ▶ ☑	
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	17a	7a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain							
Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	b	10%-facts-and-circumstances te 15 is 10% or more, and if the organ	est—2019. If the o	rganization did not facts-and-circumst	check a box on li ances" test, check	ne 13, 16a, 16b, o this box and <b>sto</b> p	r 17a, and line here.	▶ □	
instructions	18	Private foundation. If the organizat	ion did not check a	box on line 13, 16	6a, 16b, 17a, or 1	7b, check this box	and see		
		instructions				<u> </u>		▶ ⊔	

Р	Support Schedule for										
	(Complete only if you c						er Part II. If				
	the organization fails to	quality under	the tests listed	pelow, please co	omplete Part II.	)					
Section A. Public Support											
	Calendar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
	(or fiscal year beginning in) ► Gifts, grants, contributions, and										
-	membership fees received. (Do not										
	include any "unusual grants.") .										
2	Gross receipts from admissions,										
	merchandise sold or services										
	performed, or facilities furnished in										
	any activity that is related to the organization's tax-exempt purpose										
3	Gross receipts from activities that are										
•	not an unrelated trade or business										
	under section 513										
4	Tax revenues levied for the										
	organization's benefit and either paid										
5	to or expended on its behalf										
3	furnished by a governmental unit to										
	the organization without charge										
6	Total. Add lines 1 through 5										
7a	Amounts included on lines 1, 2, and										
	3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified										
	persons that exceed the greater of										
	\$5,000 or 1% of the amount on line										
	13 for the year.										
С	Add lines 7a and 7b										
8	Public support. (Subtract line 7c										
	from line 6.)										
	ection B. Total Support		1	1	Γ	Π	1				
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
9	Amounts from line 6										
10a	Gross income from interest,										
	dividends, payments received on	I									
	securities loans, rents, royalties and	I									
	income from similar sources.										
b	Unrelated business taxable income	I									
	(less section 511 taxes) from businesses acquired after June 30,	I									
	1975.	I									
C	Add lines 10a and 10b.										
11	Net income from unrelated business										
	activities not included in line 10b,	I									
	whether or not the business is	I									
12	regularly carried on.		-				1				
12	Other income. Do not include gain or loss from the sale of capital assets	1									
	(Explain in Part VI.)	1									
13											
	11, and 12.).		<u> </u>	1.6 11 6601 1		F04( )(2)	<u> </u>				
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —				
	check this box and <b>stop here</b>					<u></u>	<u>▶⊔</u>				
	ection C. Computation of Public S			1 (6)							
15	Public support percentage for 2020 (lin					15					
16	Public support percentage from 2019 S					16					
	ection D. Computation of Investi				.,						
17	Investment income percentage for 202	•	.,		• •	17					
18	Investment income percentage from 2	<b>019</b> Schedule A,	Part III, line 17 .			18					
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not				
	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization										
	b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is										
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	anization	. ▶ □				
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶ 🗆				

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,					
	describe the designation. If historic and continuing relationship, explain.	1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described					
	in section 509(a)(1) or (2).					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.					
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the					
	determination.					
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					

	III Section 303(a)(1) or (2).	2					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and						
	3c below.	3a					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.						
	determination.						
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.						

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.						
	determination.						
С	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.						
	If tes, explain in <b>Part v1</b> what controls the organization put in place to ensure such use.	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
	Checked DOX 12a of 12D in Part 1, answer lines 4D and 4C Delow.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						

C							
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)						
				Yes	No			
		e organization accepted a gift or contribution from any of the following persons?						
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a					
b	A fami	ily member of a person described in 11a above?	11b					
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c					
_	VI.	B. Type I Supporting Organizations						
	ection	b. Type I Supporting Organizations		Yes	No			
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1					
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_					
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		2					
_								
5	ection	C. Type II Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			163	110			
-			1					
S	ection	D. All Type III Supporting Organizations						
				Yes	No			
1	tax ye Form 9	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing						
	docum	documents in effect on the date of notification, to the extent not previously provided?						
2	(s) or	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization ained a close and continuous working relationship with the supported organization(s).						
_			2					
3	voice i	ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3					
S	ection	E. Type III Functionally-Integrated Supporting Organizations						
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):					
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.						
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.						
	c 🗌	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)				
2	Activit	ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No			
	suppor o <b>rgan</b> respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported lizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted to the particular of the structure of the support organization and the support of t	2-					
		entially all of its activities.  e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a					
orgar <i>orgar</i>		ganization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the ganization's position that its supported organization(s) would have engaged in these activities but for the organization's rolvement.						
3		of Supported Organizations. Answer lines 3a and 3b below.	2b					
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a					
		Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.						
			3b					

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.	7			
Distributions to attentive supported organizations to what details in Part VI). See instructions	8			
9 Distributable amount for 2020 from Section C, line 6	9			
10 Line 8 amount divided by Line 9 amount	3 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdictributions if any for years prior to 2020				

	Total allications / (au miss 2 allicagillo)		-		
8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions	8			
9	Distributable amount for 2020 from Section C, line 6	9			
10	Line 8 amount divided by Line 9 amount			10	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
	Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020:				
а	From 2015				
b	From 2016				
	From 2017				

10 Line 8 amount divided by Line 9 amount	10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020:			
a From 2015			
<b>b</b> From 2016			
c From 2017			
<b>d</b> From 2018			
e From 2019			
f Total of lines 3a through e			

1 Distributable amount for 2020 from Section C, line 6		
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.		
<b>3</b> Excess distributions carryover, if any, to 2020:		
a From 2015		
<b>b</b> From 2016		
c From 2017		
<b>d</b> From 2018		
e From 2019		
f Total of lines 3a through e		
<b>g</b> Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		

i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

7 Excess distributions carryover to 2021. Add lines

a Excess from 2016. . . . . **b** Excess from 2017. . . . c Excess from 2018. . . . .

e Excess from 2020. . . . .

instructions)

3j and 4c. 8 Breakdown of line 7:

d Excess from 2019.

<b>b</b> Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		

Schedule A (Form 990 or 990-EZ) (2020)

Schedule A (Form 990 or 990-EZ) 2020 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation SCHEDULE A. PART II, LINE 10. MISCELLANEOUS - 2016 AMOUNT: \$ 62,847, 2017 AMOUNT: \$ 351,997, 2018 AMOUNT: \$ 68,592, 2019 EXPLANATION OF OTHER AMOUNT: \$ 62,226. 2020 AMOUNT: \$ 143,451. MAILING LIST RENTAL - NET FUNDRAISING INCOME -

2019 AMOUNT: \$ 13,444.

INCOME:

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-004.

DLN: 93493088013122

Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ)

5

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.
- If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
  - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.
- If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions) then

Proxy Tax) (see Separate instructions), then	
<ul> <li>Section 501(c)(4), (5), or (6) organizations: Complete Part III.</li> </ul>	
Name of the organization	Employer identification number

**EARTHJUSTICE** 94-1730465 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) ...... 2 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year?

fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

Page 2

(d) 2020

1,000,000

780,165

250,000

199,606

Schedule C (Form 990 or 990-EZ) 2020

(e) Total

4,000,000

6,000,000

3,390,889

1,000,000

1.500.000

892,535

Schedule C (Form 990 or 990-EZ) 2020

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

Other exempt purpose expenditures ..... 106,633,994 Total exempt purpose expenditures (add lines 1c and 1d) ..... f Lobbying nontaxable amount. Enter the amount from the following table in both 1,000,000 columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000. Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.

Over \$17,000,000 \$1,000,000. Grassroots nontaxable amount (enter 25% of line 1f) ..... 250,000 Subtract line 1g from line 1a. If zero or less, enter -0-. ..... Subtract line 1f from line 1c. If zero or less, enter -0-. section 4911 tax for this year? .....

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five

# columns below. See the separate instructions for lines 2a through 2f.)

(a) 2017

1,000,000

962,504

250,000

218.367

**(b)** 2018

1,000,000

828,159

250,000

235,546

(c) 2019

1,000,000

820.061

250,000

Lobbying Expenditures During 4-Year Averaging Period

Return Reference

or ea	ich "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)	(b)	
ctivit		Yes	No	Amour	nt
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1	
c	Media advertisements?			1	
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
3	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912			1	
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
d					
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r sect		
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).		or sect	Yes	I
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?		or sect	Yes	N
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?			Yes 1 2	N
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?			Yes 1 2 3	
ari	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?	(5), 0		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?	(5), 0		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	(5), o		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?	(5), o III-A		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c)  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	(5), o III-A 1 2a 2b		Yes 1 2 3 ion 501(c	
art art a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	(5), o III-A 1 2a 2b 2c		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	(5), o III-A 1 2a 2b		Yes 1 2 3 ion 501(c	
art 2 3 art 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o III-A 1 2a 2b 2c 3		Yes 1 2 3 ion 501(c	
art 2 3 art 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	(5), o III-A 1 2a 2b 2c		Yes 1 2 3 ion 501(c	:)((
Part L 2 a b c 3 1	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o III-A 2a 2b 2c 3		Yes 1 2 3 ion 501(c	

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493088013122

OMB No. 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Internal Revenue Service

(Form 990)

1

6

5

6

8

Open to Public ► Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number EARTHJUSTICE** 94-1730465 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under FASB ASC 958 relating to these items:

 ${f c}$  Leasehold improvements

 ${f d}$  Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

**e** Other .

	dule D (Form 990) 2020								Pag
Par	Organizations Maintaining Col								
3	Using the organization's acquisition, accession items (check all that apply):	n, and other records,		iny of the	following t	that are a si	gnificant us	e of its co	llection
а	Public exhibition		d	☐ Lo	an or exch	ange progra	ms		
b	Scholarly research		е	☐ Ot	her				
c	Preservation for future generations								
4	Provide a description of the organization's coll Part XIII.	lections and explain l	how the	y further	the organiz	zation's exer	mpt purpos	e in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to							☐ Yes	□ No
Pai	<b>Escrow and Custodial Arrange</b> Complete if the organization answ X, line 21.		m 990,	Part IV,	, line 9, o	r reported	an amour	nt on For	m 990, Part
<b>1</b> a	Is the organization an agent, trustee, custodia included on Form 990, Part X?							☐ Yes	☑ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowina	table:			An	nount	
c	Beginning balance	•	_			1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo					account liabi	litv?	✓ Yes	
b	If "Yes," explain the arrangement in Part XIII.								
	rt V Endowment Funds.	. Check here if the ex	x pianati	on nas be	en provide	d III Fait XII			
	Complete if the organization answ	ered "Yes" on For	m 990,	Part IV	, line 10.				
	, ,	(a) Current year		ior year		ears back (c	<b>i)</b> Three year	s back (e)	) Four years bac
<b>1</b> a	Beginning of year balance	1,908,001		1,907,93	7	1,853,959	1,7	92,823	1,666,50
b	Contributions								
c	Net investment earnings, gains, and losses	73,982		71,74	2	123,143	1	28,598	192,70
d	Grants or scholarships								
	Other expenditures for facilities and programs	73,983		71,678	8	69,165	ı	67,462	66,38
f	Administrative expenses								
g	End of year balance	1,908,000		1,908,00	1	1,907,937	1,8	53,959	1,792,82
2 a	Provide the estimated percentage of the curre Board designated or quasi-endowment >	ent year end balance 0 %	(line 1g	, column	(a)) held a	is:			
b	Permanent endowment ► 75.880 %								
c	Term endowment ► 24.120 %								
·	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
3a	· · ·	•	ion that	are held	and admin	istered for t	he		Yes No
	(i) Unrelated organizations							3a(i)	) No
	(ii) Related organizations							3a(ii	) No
b	If "Yes" on 3a(ii), are the related organization	s listed as required o	on Sched	dule R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endov	wment f	unds.					
Pai	t VI Land, Buildings, and Equipmer Complete if the organization answ		m 990	Part IV	. line 11a	. See Form	990. Pari	t X. line	10.
	Description of property  (a) Cost or oth (investme	er basis (b) Cost		basis (othe		cumulated dep	<del></del>		Book value
<b>1</b> a	Land			153,8	80				153,8
	Buildings			475,1			194,496		280,6
-		1		,	1				,

11,301,911

3,294,150

4,075,711

7,309,585

1,430,977

866,310

10,041,368

3,992,326

1,863,173

3,209,401

art VII	Investments—Other Securities.  Complete if the organization answered "Yes" on F	orm 990 Part IV line	11h See Form 990	Part X line 12	
	(a) Description of security or category	(b) Book value	(c) Metho	d of valuation:	
	(including name of security)  I derivatives		Cost or end-of	-year market value	
2) Closely-l	held equity interests				
	ECURITIES	66,224,153		F	
C)					
)					
≣)					
G)					
⊣)					
I)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	66,224,153			
art VIII	Investments—Program Related.				
	Complete if the organization answered 'Yes' on F  (a) Description of investment	orm 990, Part IV, line	(b) Book value	Part X, line 13.  (c) Method of value	ation:
	(a) Bescription of investment		(B) Book value	Cost or end-of-year value	
1)				15.50	
2)					
3)					
1)					
5)					
<del>)</del>					
)					
)					
)					
0)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>		
art IX	Other Assets. Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line	11d. See Form 990, Pa	t X, line 15.	
) DEFERRE	(a) Description  COMPENSATION			(b) Book valu	129,669
)SPLIT IN	TEREST GIFT AGREEMENT				926,854
)					
)					
5)					
5)					
)					
3)					
9)					
.0)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)			17,	056,523
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fo	orm 990. Part IV line	11e or 11f.See Form	990, Part X. line 25	<b></b> 5.
	(a) Description of li			(b) Book value	<u>-</u>
	income taxes				
	TEREST GIFT AGREEMENTS			7,139,812	
	ED COMPENSATION LIABILITY ED RENT AND LEASE INCENTIVE LIABILITIES			1,129,668 9,439,925	
)					
5)					
5)					
<b>'</b> )				L	
7)					
3)					
3)	n (b) must equal Form 990, Part X, col.(B) line 25.)			17,709,405	

2

3

4

b

C 5

1

2

C

d

е 3

b

4

Part XII

Schedule D (Form 990) 2020

Page 4

192,328

114,892,586

112,868,015

6,234,021

106,633,994

Schedule D (Form 990) 2020

<b>a</b> Net	unrealized gains (losses) on investments	2a	
<b>b</b> Dona	ated services and use of facilities	2b	6,234,021
<b>c</b> Reco	overies of prior year grants	2c	
4 044	on (Donasila in Bost VIII.)	24	41 640 304

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Other (Describe in Part XIII.) е

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Total expenses and losses per audited financial statements . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b** . . . . . . .

Donated services and use of facilities . .

Prior year adjustments . . . . . .

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

2e 47,882,325 3 114,700,258

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 

4c 5

4a 4b 192,328 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

6,234,021

192.328

2e

3

2a

2b

2c

2d

4a 4b

Add lines **4a** and **4b** . . . . . . . . . . . . . . 4c 192,328 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . . 5 106.826.322 Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation See Additional Data Table

Page <b>5</b>	hedule D (Form 990) 2020 Pag							
	Part XIII Supplemental Information (continued)							
	Explanation	Return Reference						

Schedule D (Form 990) 2020

## **Additional Data**

Software ID: Software Version:

**EIN:** 94-1730465

Name: EARTHJUSTICE

**Supplemental Information** 

Return Reference

Explanation

PART IV, LINE 2B:

AS A LAW FIRM, WE ARE REQUIRED TO HOLD MONEY RECEIVED FOR THE BENEFIT OF CLIENTS IN STATESPECIFIC ATTORNEY CLIENT TRUST ACCOUNTS, UNTIL THE FUNDS ARE APPROPRIATELY IDENTIFIED AND
EITHER REFUNDED TO THE CLIENTS OR TRANSFERRED INTO OPERATING FUNDS. AS OF 6/30/21, THE TOT
AL BALANCE IN OUR CLIENT TRUST FUND ACCOUNTS TOTALED \$287,946.

Supplemental Information	
Return Reference	Explanation
	THE ENDOWMENT FUNDS ARE SEPARATED INTO FOUR CATEGORIES, EACH BASED ON A DIFFERENT SPENDING RESTRICTION, AS STIPULATED BY THE DONOR. A PORTION OF ENDOWMENT FUNDS ARE USED EACH YEAR TO SUPPORT ORGANIZATIONAL EXPENSES IN ACCORDANCE WITH THE SPENDING RESTRICTIONS ASSOCIATED WITH EACH OF THE FOUR CATEGORIES.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN VALUE OF SPLIT-INTEREST GIFT AGREEMENTS 2,920,777. UNREALIZED GAINS & LOSSES 38,727,527.

upplemental Information								
Return Reference	Explanation							
PART XI, LINE 4B - OTHER ADJUSTMENTS:	INVESTMENT FEES 192,328.							

upplemental Information								
Return Reference	Explanation							
PART XII, LINE 4B - OTHER ADJUSTMENTS:	INVESTMENT FEES 192,328.							

S

SCHEDULE F Form 990)	State	ement of	Activities (	Outside the Un	ited States	OMB No. 1545-0047
1 01111 990)	► Compl	lete if the organi	2020			
Department of the Treasury nternal Revenue Service	•	Go to www.irs.	gov/Form990 for i	nstructions and the latest in	nformation.	Open to Public Inspection
Name of the organization					Employer ide	ntification number
EARTHJOSTICE					94-1730465	
Part I General In Form 990, I			Outside the U	<b>Jnited States.</b> Comple	ete if the organization a	answered "Yes" on
1 For grantmakers.	Does the or	ganization mai	intain records to	substantiate the amoun	t of its grants and	
•	•	,	-	stance, and the selection		
to award the grants	s or assistan	ce?				🗌 Yes 🗹 No
2 For grantmakers. outside the United		Part V the org	anization's proce	dures for monitoring the	use of its grants and ot	her assistance
3 Activites per Region.	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	s needed.)	
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data						
<b>3a</b> Sub-total		(	6			1,573,421
<b>b</b> Total from continuation	on sheets to					
c Totals (add lines 3a	and 3h)		0 0 6			1,573,421
				l	L	

Page 2

Schedule F (Form 990) 2020

		TO SUPPORT CLEAN ENERGY SOLUTIONS IN S. AFRICA	50,000	WIRE		
	SUB-SAHARAN AFRICA	TO SUPPORT THE	50,000	WIRE		

Schedule F (Form 990) 2020

JUST ENERGY TRANSITION AFRICA INITIATIVE

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

90, Part IV, line 16	swered "Yes" on Form 9	tne organization ans	ea States. Complete if				
				eded.	<u>tional space is ne</u>	duplicated if addit	Part III can be d
<b>(h)</b> Method of valuation (book, FMV, appraisal, other	(g) Description of noncash assistance	(f) Amount of noncash assistance	(e) Manner of cash disbursement	(d) Amount of cash grant	(c) Number of recipients	(b) Region	Type of grant or assistance

Sched	dule F (Form 990) 2020		Page <b>4</b>
Par	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	· · · · ·	☐ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) .	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	$\square$ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐ Yes	<b>✓</b> No

Schedule F (Form 990) 2020					
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.  990 Schedule F, Supplemental Information					
	Return Reference	Explanation			
DART III A	COUNTING METHOD:	Explanation			

#### **Additional Data**

EUROPE (INCLUDING ICELAND

AND GREENLAND)

## Software ID: Software Version:

**EIN:** 94-1730465

Name: EARTHJUSTICE

Form 990 Schedule F Part I - Activities Outside The United States							
(-) B:-	/l= \ N	( ) N	/ IN A 11 111	( ) 76 ( ) 11 ( ) ( )	(6) T-t-1 dit		

(a) Region	offices in the region	employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	TRANSLATION AND CONSULTING SERVICES	46,686

1 PROGRAM SERVICES

IADVOCACY AT UN AND

LITIGATION SOFTWARE

56,752

Form 990 Schedule F Par	Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region				
NORTH AMERICAN (INCLUDING CANADA AND MEXICO, BUT NOT THE UNITED STATES)	0	1		INTERNATIONAL COAL RESEARCH SERVICES, TRANSLATION SERVICES AND EXPERT WITNESSES	63,954				
SOUTH AMERICA	0	1		CLEAN ENERGY CONSULTING AND SECURITY PLANNING	3,835				

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region service(s) in region region services, grants to recipients located in the reaion) SOUTH ASIA 1 PROGRAM SERVICES IENERGY DEVELOPMENT 1,299,141 AND RESOURCE **ADVOCACY** SUB-SAHARAN AFRICA 1 PROGRAM SERVICES **IEXPERT SERVICES** 3,053

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of reaion agents in fundraising, program service(s) in region services, grants to reaion recipients located in the reaion) SUB-SAHARAN AFRICA O GRANT MAKING GRANT MAKING 100,000

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

DLN: 93493088013122

OMB No. 1545-0047

Open to Public

Inspection

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** Name of the organization **EARTHJUSTICE** 94-1730465 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes Νo DIRECT MAIL MAL WARWICK ASSOCIATES CONSULTANT 2550 NINTH ST STE 103 No 8,632,751 2,996,565 5,636,185 BERKELEY, CA 94710

AL, AK, AZ, CA, CT, FL, GA, HI, IL, KS, KY, LA, MD, MA, ME, MI, MN, MS, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, MO, CO, DE, ID, IN, IA, MT, NE, NV, ND, SD, TX, VT, GU, DC, AR

8,632,751

5,636,185

2,996,565

<sup>3</sup> List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

	t II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$!		d gross income on Form	1 990-EZ, lines 1 and 6	5b. List events with
$\Box$	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
.					
	<b>1</b> Co vinto				
	1 Gross receipts				
- 1	<ul><li>2 Less: Contributions</li><li>3 Gross income (line 1 minus line 2)</li></ul>				
	4 Cash prizes				
	5 Noncash prizes				
5	6 Rent/facility costs				
3	7 Food and beverages				
5	8 Entertainment				
·	9 Other direct expenses	thursuah O in column (d)			
	10 Direct expense summary. Add lines 4 to 10 Direct expense summary.	-			
	11 Net income summary. Subtract line 10  Gaming. Complete if the org		es" on Form 990, Part I	V, line 19, or reported	l I more than \$15,000
$\neg$	on Form 990-EZ, line 6a.	I			· · ·
UCACIMIC		(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (odd
ا خ			bingo/progressive bingo	(c) other gaining	(d) Total gaming (add col.(a) through col.(c))
אַטע	1 Gross revenue		bingo/progressive bingo	(e) other gaming	
, +	1 Gross revenue		bingo/progressive bingo	(e) other gaming	
, +			bingo/progressive bingo	(e) Other guilling	
, +	2 Cash prizes		bingo/progressive bingo	(e) other gaming	
	2 Cash prizes		bingo/progressive bingo	(e) other gaming	
	2 Cash prizes	☐ Yes%	bingo/progressive bingo	Yes	
	2 Cash prizes	☐ Yes %			
	2 Cash prizes	□ No	Yes%	Yes	
	2 Cash prizes	No	☐ Yes % %	☐ Yes % ☐ No	
	2 Cash prizes	through 5 in column (d)	☐ Yes % % ☐ No	☐ Yes % ☐ No ▶ ▶	
a	2 Cash prizes	through 5 in column (d)  It line 7 from line 1, column  It conducts gaming active  It is a conducted to the conduct of the con	☐ Yes % % ☐ No	☐ Yes % ☐ No ▶ ▶	
	2 Cash prizes	through 5 in column (d)  thine 7 from line 1, column  ion conducts gaming activities in each o	Yes	Yes	Yes No

Sche	dule G (Form 990 or 990-EZ) 202	.0				F	Page <b>3</b>
11	Does the organization conduct o	jaming activities with nonmembers	5?		· 🗌 Yes	□No	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other	entity	□Yes		
13	Indicate the percentage of gami	ng activity conducted in:		1			
а	The organization's facility .			13	Ba		%
b	An outside facility			13	ВЬ		%
14	Enter the name and address of	the person who prepares the orga	nization's gaming/special events b	ooks and record	ds:		
	Name •						
	Address 🟲						
15a	Does the organization have a corevenue?	ontract with a third party from who	om the organization receives gamin	-	· 🗆 Yes	Пис	
b	If "Yes," enter the amount of ga	ming revenue received by the org	anization 🕨 \$		□ les	110	
	amount of gaming revenue reta	ined by the third party ▶ \$					
С	If "Yes," enter name and addres	s of the third party:					
	Name •						
	Address •						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation	<b>&gt;</b> \$					
	Description of services provided	<b>&gt;</b>					
	☐ Director/officer	☐ Employee	☐ Independent contra	ctor			
17	Mandatory distributions:						
а		ler state law to make charitable di	stributions from the gaming procee	eds to	· 🔲 Yes	Пио	
b		is required under state law distribunt activities during the tax year	uted to other exempt organizations	or spent	<u></u> гез		
Par			ions required by Part I, line 2t	o, columns (ii	i) and (v): a	nd Part	
			licable. Also provide any additi				s
	Return Reference		Explanation				

DLN: 93493088013122 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No. 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ► Attach to Form 990. Department of the Inspection ► Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization **Employer identification number** EARTHJUSTICE 94-1730465 Part I **General Information on Grants and Assistance** 

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . Cat. No. 50055P Schedule I (Form 990) 2020

✓ Yes

1

Page 2

Schedule I (Form 990) 2020

(4) (5)

(6)

## (7)

Part IV

Return Reference

SCHEDULE I PART I LINE 2

Schedule I (Form 990) 2020

(3)

GRANTS AND/OR ASSISTANCE ARE PROVIDED TO OTHER ORGANIZATIONS FOR PURPOSES RELATED TO COMMON INTEREST AND ENDEAVORS ON PARTICULAR

ENVIRONMENTAL ISSUES. THOSE PURPOSES ARE CONSISTENT WITH THE MISSION OF EARTHJUSTICE AND THE RESTRICTIONS ON 501(C)(3) ORGANIZATIONS. WHETHER OR NOT THE RECIPIENT IS A 501(C)(3) ORGANIZATION. THE RECIPIENTS' USE OF FUNDS IS MONITORED AS PART OF EARTHJUSTICE'S INVOLVEMENT IN

THE ISSUES OF SHARED INTEREST.

**Explanation** 

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### **Additional Data**

500

SAN FRANCISCO, CA 94111 ALASKA WILDERNESS LEAGUE

122 C STREET NW SUITE 240

WASHINGTON, DC 20001

# Software ID: **Software Version: EIN:** 94-1730465

52-1814742

Name: EARTHJUSTICE

roini 990,3cheude 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	

organization if applicable grant cash (book, or government assistance	A COCTA CTON	04 3303116	E01(C)(3)	135.000		
	organization or government		if applicable	grant	cash assistance	(book, FMV, ap other)

501(C)(3)

organization or government	(5) 2.11	if applicable	grant	cash assistance	(book, FMV, appraisal, other)
ACOCIACION	04 2202116	E01(C)(2)	135.000		

organization or government		if applicable	grant	cash assistance	(book, FMV, apprais other)
ASOCIACION INTERAMERICANA PARA LA	94-3292116	501(C)(3)	125,000		

DEFENSA DEL AMBIENTE

(AIDA) 50 CALIFORNIA STREET SUITE

Form 990 Schedule I Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments (g) Description of

50,000

(h) Purpose of grant non-cash assistance or assistance

IAMERICA

TO PROMOTE CLEAN

ENERGY IN LATIN

TO SUPPORT THE

ARCTIC REFUGE DEFENSE FUND

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) COMING CLEAN INC 04-3429794 501(0)(3) 35 000 l TO SUPPORT THE WORK

LEARTHJUSTICE ACTION

FARTHJUSTICE ACTION C(4)	82-1981944	501(C)(4)	105 000		TO SUPPORT THE
28 VERNON STREET SUITE 434 BRATTLEBORO, VT 053013668					OF THE COMING CLEAN NONPROFIT COLLABORATIVE
COMING CLEAN INC	UT JTZJ/JT	1 301(0)(3)1	33,000		I TO SOLLOW THE MOUNT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1000

WASHINGTON, DC 20001

OFIT BORATIVE PPORT THE 1001 G STREET NW SUITE MISSION OF

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance GREEN DIVERSITY INITIATIVE 46-5220283 501(C)(3) 40.000 TO SUPPORT THE 1730 RHODE ISLAND AVENUE IMISSION OF GREEN NW SUITE DIVERSITY INITIATIVE

JUSTICE IN THE SOUTHEAST.

610 WASHINGTON, DC 20036 501(C)(3) 50,000 HARAMBEE HOUSE INC 58-2219332 TO SUPPORT EFFORTS 1115 HABERSHAM STREET TO ADVANCE LOCAL SAVANNAH, GA 31401 IENVIRONMENTAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) INSTITUTO PARA LA 7,000 TO SUPPORT INVESTIGACION Y ACCION EN FARTHIUSTICE'S

(e) Amount of non-

(f) Method of valuation

(a) Description of

(h) Purpose of grant

CAMPAIGN AND FUND

ADVOCACY PHOTO AND VIDEO PROJECT

AGROECOLOGIA 273 CALLE SIERRA MORENA URB LA CUMBRE PMB 101 SAN JUAN, PR 00926					COLLABORATION WITH ORGANIZACION BORICUA
STERRA CLUB FOUNDATION	94-6069890	501(C)(3)	40 000		TO SUPPORT STERRA

STEKKA CLOB LOONDALION <del>94-</del>6069890 201(C)(2) 40,000 CLUB'S BEYOND COAL 2101 WEBSTER STREET SUITE

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

1250

OAKLAND, CA 94612

(b) EIN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

SOCIAL & ENVIRONMENTAL ENTREPRENEURS	95-4116679	501(C)(3)	790,000		TO SUPPORT THE MOVING FORWARD
23532 CALABASAS ROAD					NETWORK EJ FUND AND
SUITE A					BEA INITIATIVE
CALABASAS CA 91302					

94-3213100 50,000 TIDES CENTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 900889385

501(C)(3) TO SUPPORT NEP PO BOX 889385 IGRASSROOTS ORGS

> IFOR ENVIRONMENTAL PROTECTION & JUSTICE

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9308	8013	122
Sch	nedule J	C	ompensati	ion Information	MO	B No.	1545-(	0047
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990.					20	)
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		instructions and the latest inform	ation.		o Pul	
Nar	ne of the organiz	Iation			Employer identificat			
EAR	THJUSTICE				94-1730465			
Pa	rt I Questi	ons Regarding Compensa	ition					
							Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		s or charter travel		Housing allowance or residence for p				
		companions	님	Payments for business use of person				
		nification and gross-up payment	is $\square$	Health or social club dues or initiatio				
	LI Discretion	nary spending account		Personal services (e.g., maid, chauff	eur, cner)			
b				follow a written policy regarding payn ve? If "No," complete Part III to expla		<b>1</b> b		
2				or allowing expenses incurred by all r, regarding the items checked on Line	. 1.2	2		
	unectors, truste	es, officers, including the CEO/1	Executive Director	, regarding the items checked on Line	= 1a:			
3				d to establish the compensation of the	e			
				not check any boxes for methods CEO/Executive Director, but explain ir	Part III.			
				Michael and a second and a second				
		ation committee ent compensation consultant	<b>□</b>	Written employment contract Compensation survey or study				
		of other organizations	<b>7</b>	Approval by the board or compensat	ion committee			
		-	_					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fil	ing organization or a			
а	Receive a sever	ance payment or change-of-con	itrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonquali	ified retirement plan?		4b		No
С		' ' '	,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	licable amounts for each item in Part	111.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5	For persons lists	ed on Form 990, Part VII, Section	on A, line 1a, did t	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	n?				5a		No
b						5b		No
	•	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	-	n?				6a		No
b	, ,					6b		No
_	· ·	6a or 6b, describe in Part III.	A D 4 D					
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7	Yes	
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9				presumption procedure described in F		9		
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 50	0053T Schedule J		990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and other	( <b>D)</b> Nontaxable benefits	columns	<b>(F)</b> Compensation in column (B)	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table			ī				
						Schedule J (Fo	orm 990) 2020

Chedule J (Form 990) 2020 Page <b>3</b>						
Part III Supplemental Inform	nation					
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
	ONE-TIME PERFORMANCE BONUSES AND THE AMOUNTS SHOWN IN PART II, COLUMN B(II) WERE PAID IN CALENDAR YEAR 2020. THE PERFORMANCE BONUSES WERE APPROVED BY THE PRESIDENT. NO BONUSES WERE MADE CONTINGENT ON REVENUES OR NET INCOME OF THE ORGANIZATION.					
	Schedule 1 (Form 990) 2020					

#### **Additional Data**

PRESIDENT

**PROGRAMS** 

1MARGARET MARSH-HEINE

(i)

(i)

(i)

(i)

(i)

VICE PRESIDENT OF DEVELOPMENT 2SAMBHAV SANKAR

SR. VICE PRESIDENT OF

JOSEPH ANDREW JACKSON SR. VP OF OPS; ASST. **SECRETARY** 4ANDREW CAPUTO

VICE PRESIDENT OF LITIGATION 5MARTIN HAYDEN

VICE PRESIDENT OF LITIGATION **6**RAY WAN

VICE PRESIDENT OF COMMUNICATIONS 7CHRISTA BROTHERS

RESOURCES **8**ELIZABETH MARSH

SECRETARY

VICE PRESIDENT OF HUMAN

ASSOCIATE VP OF DEV.

9KENNETH MCKENZIE

**10**JASON SCHWARTZ

VP OF FINANCE; ASST. TREASURER

GENERAL COUNSEL; ASST.

Software ID: **Software Version:** 

382,189

355,351

287,073

279,716

269,438

270,845

242,686

240,369

231,945

226,192

**EIN:** 94-1730465

Name: EARTHJUSTICE

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and I	Highest Compensate	d Employees	
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	

, ,		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	
1ABIGAIL DILLEN	(i)	433,424	0	0	28 500	34 012	Ţ

20,000

5,000

21,000

5,000

28,500

16,300

10,080

19,500

18,000

28,500

8,828

28,500

27,792

26,996

28,034

26,482

23,432

24,581

(E) Total of columns

(B)(i)-(D)

495,936

443,087

364,340

344,903

341,994

319,055

313,608

301,800

291,351

271,144

268,773

34,012

32,398

161

21,530

33,778

16,825

15,767

15,767

(F) Compensation in

column (B) reported as deferred on prior Form 990

DLN: 93493088013122 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number EARTHJUSTICE** 94-1730465 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 255 9,277,145 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2020) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2020)		Page <b>2</b>
	<b>stion.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.	1
Return Reference	Explanation	
PART I, COLUMN (B):	THE NUMBER PRESENTED ABOVE REPRESENTS THE NUMBER OF CONTRIBUTIONS.	
	SECURITIES BROKERS WILL SELL STOCK GIFTS ON BEHALF OF EARTHJUSTICE; FROM TIME TO TIME, DONORS HAVE CONTRIBUTED REAL PROPERTY, USUALLY INTO A CHARITABLE REMAINDER TRUST.	
	Schedule M (Form 990) (	2020)

efile GRAPH	IC print - DO NOT PROCESS As Filed Data		DLN: 93493088013122
SCHEDUL (Form 990 or EZ)	990- Complete to provide information f Form 990 or 990-EZ or to pro	On to Form 990 or 990-E or responses to specific questions on vide any additional information. m 990 or 990-EZ. 990 for the latest information.	
<b>Name! Bf the of</b> EARTHJUSTICE	প্রমাতি	<b>Emplo</b> 94-173	yer identification number 80465
990 Schedul	O, Supplemental Information		
Return Reference		Explanation	
FORM 990, PART III	WE LITIGATE HUNDREDS OF CASES AT THE NATIOND CREATURES, SAFEGUARD COMMUNITY HEALT WE HAVE CONTINUED TO HOLD THOSE WHO BREABLE FOR THEIR ACTIONS. AS THE PREMIER NONPITION, WE LEVERAGE OUR EXPERTISE AND COMMINGE. EARTHJUSTICE BRINGS CASES THAT WILL SIGN AT STRENGTHENED BY POLICY AND COMMINGE. AS STRENGTHENED BY POLICY AND COMMINGE OF THE WILL STRENGTHENED BY POLICY AND COMMINGTON, D.C., AND WITHIN THE COURT OF PURTHJUSTICE PURSUES THREE KEY GOALS TO SECULUTE ALTON TO THESE THREE PROGRAM AREAS, EARTH, CT PUBLIC ACCESS TO JUSTICE. WITH A LONGSTARE ALSO EXPLORING NEW WAYS TO BE A BETTE WHO ARE ALIGNED WITH OUR CAUSES. IN EVERY ES, MAKING GOOD LAW, AND FORCING CHANGE OF THE WIND START OF THE W	H, ADVANCE CLEAN ENERGY, AND CO K OUR NATION'S STRONG ENVIRONM ROFIT PUBLIC INTEREST ENVIRONMENT TMENT TO FIGHT FOR JUSTICE AND C ET PRECEDENTS FOR GENERATIONS INICATIONS TEAMS WORKING WITH D BLIC OPINION TO SUSTAIN OUR LEGAL CURE A JUST AND FLOURISHING WOR CURE A STAND STRONGEN PARTNER TO GROWN AREA OF OUR WORK, WE ARE PREVA	MBAT CLIMATE CHANGE. MENTAL LAWS ACCOUNTA NTAL LAW ORGANIZA CREATE LASTING CHA TO COME. OUR LITIG ECISION-MAKERS IN W L VICTORIES. EA LD: FIGHTING FOR HE THY CLIMATE IN ADDI DMMITMENT TO PROTE PARTNERSHIP, WE UPS LARGE AND SMALL

# Return Reference Explanation FORM 990, SCHEDULE OF TOP TEN COURT AWARDED ATTORNEY FEES & COSTS 3035 KERN COUNTY OIL - GAS IMPACT

PART III
REPORT 1,075,386.98 2988 WORLD LOGISTICS CENTER 500,724.75 4195 WORLD LOGISTICS CENTER CEQ
A II 379,990.00 1272 OKINAWA DUGONG 276,345.50 3496 PRINCE OF WALES LANDSCAPE LEVEL ANALYS
IS PROJECT 210,000.00 3102 RIVER OF NO RETURN WILDERNESS HELICOPTER INTRUSION 184,505.48 3
554 SOCALGAS RATE CASE 173,140.12 3967 PA. NITROGEN OXIDE CONTROLS 148,986.17 3563 WEST EL
K COAL LEASE II 146.582.69 3557 EPA SCIENCE BOARD INTEGRITY 107.878.50

Return Explanation
Reference

FORM 990, A FULL COPY OF FORM 990 IS POSTED ON A SECURE WEB PORTAL ACCESSIBLE BY THE TRUSTEES PRIOR PART VI, TO FILING. THE TRUSTEES ARE NOTIFIED OF THE FORM 990 POSTING AND ENCOURAGED TO REVIEW AND SECTION B, COMMENT ON IT PRIOR TO FILING.

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY REQUIRES AN ANNUAL DISCLOSURE BY TRUSTEES AND SENIOR STAFF OF ENTITIES IN WHICH THEY HAVE PERSONAL, FINANCIAL OR PROFESSIONAL INTERESTS. THE RESULTS OF THOSE DISCLOSURES ARE COMPILED INTO A SCREENING LIST OF ENTITIES USED BY THE BOARD CHA IR, CHIEF EXECUTIVE OFFICER AND GENERAL COUNSEL WHEN REVIEWING POTENTIAL TRANSACTIONS WITH EARTHJUSTICE AND OUTSIDE ENTITIES. THE SCREENING LIST IS USED AS A CONFLICT CHECK TO ASSU RE THAT INDIVIDUAL DECISION-MAKERS RECUSE THEMSELVES FROM ANY PARTICIPATION IN DECISIONS A FFECTING THE ENTITIES IN WHICH THEY HAVE INTERESTS.

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	TO ENSURE THAT OUR COMPENSATION IS COMPETITIVE AND EQUITABLE AND THAT WE THOUGHTFULLY STEW ARD THE FINANCIAL RESOURCES OF EARTHJUSTICE, WE HAVE A COMPENSATION MANAGER WHO IS FULLY D EDICATED TO THIS FUNCTION. WE OBTAIN MARKET DATA FROM A COMPENSATION CONSULTING FIRM FOR A LL STAFF SALARIES, INCLUDING OUR CEO'S SALARY. THE CEO SALARY RECOMMENDATION AND MARKET DA TA IS PASSED ALONG TO OUR BOARDS' EXECUTIVE COMMITTEE, WHICH REVIEWS THE DATA AND MAKES A FINAL DECISION BASED ON THE SALARY RECOMMENDATION PROVIDED BY OUR VP OF HUMAN RESOURCES. THE FULL BOARD VOTES ON THE CEO SALARY APPROVAL. WE ALSO CONDUCT A BIENNIAL REVIEW OF ALL POSITIONS IN THE ORGANIZATION. WE RECEIVE COMPENSATION DATA AND RECOMMENDATIONS FROM COMPENSATION CONSULTANTS, INCLUDING THAT OF OUR CEO. WE THEN CONDUCT AN INTERNAL EQUITY REVIEW AND JOB LEVELING EXERCISE FOR EACH POSITION. WITH BOTH THE INTERNAL AND EXTERNAL DATA POINT SOUR COMPENSATION MANAGER IS ABLE TO DETERMINE THE APPROPRIATE SALARY RANGE. IN THE ALTE RNATE YEARS WE DON'T GO THROUGH THIS MORE COMPREHENSIVE PROCESS, WE OBTAIN COMPETITIVE NAT IONAL JOB MARKET DATA TO DETERMINE EARTHJUSTICE PERCENTAGE INCREASES TO ALL SALARY SCALES, WHICH WE THEN APPLY IN OUR BUDGETING AND SALARY SETTING PROCESS. IN ADDITION, WE CONDUCT AN EQUITY REVIEW FOR ALL SALARY ADJUSTMENTS EACH YEAR TO ENSURE THAT WE ARE IN COMPLIANCE WITH THE CALIFORNIA FAIR PAY ACT AND THAT WE ARE COMPENSATING ALL STAFF EQUITABLY.

Return Explanation
Reference

FORM 990, THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. IN ADDITION, PART VI, THE AUDITED FINANCIAL STATEMENTS, THE GOVERNING/ORGANIZING DOCUMENTS, AND THE CONFLICT OF SECTION C, INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLIC BY EMAIL REQUEST: EAJUS@EARTHJUSTICE.ORG LINE 19

Return Explanation Reference

FORM 990. CHANGE IN VALUE OF SPLIT-INTEREST GIFT AGREEMENTS 2.920.777. PART XI.

LINE 9:

990 Schedule O, Supplemental Information

Return Explanation
Reference

FORM 990, PART XII, LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

(Form 990)

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493088013122

Open to Public

Department of the Treasury Internal Revenue Service	► Go t	o <u>www.irs.gov/F</u>	ormyyu tor i	nstructions	and the	e latest info	rmation.				ection	9
Name of the organization EARTHJUSTICE	•							Employer ide	ntification	n number		
								94-1730465				
Part I Identificati	on of Disregarded Entities. Comp	lete if the organ	ization answ	ered "Yes"	on Form	n 990, Part	IV, line 3	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity			<b>(b)</b> Primary act	(c) Legal domicile (state or foreign country)		(d) Total inco	ome End-of-ye					
	n of Related Tax-Exempt Organi: empt organizations during the tax y		ete if the orga	anization ar	nswered	l "Yes" on F	orm 990,	, Part IV, line 3	4 because	e it had one o	- more	
	(a) nd EIN of related organization	(1	<b>b)</b> activity	(c) Legal domici or foreign co	le (state	(d) Exempt Code		<b>(e)</b> Public charity status if section 501(c)(3))		<b>(f)</b> ect controlling entity	Section (b) conti	g) on 512 (13) rolled tity?
(1)WASHINGTON FOREST LAW 615 SECOND STREET SUITE 360 SEATTLE, WA 98104	CENTER	PUBLIC INTERE	EST LAW FIRM	IRM WA		501(C)(3)	1	2-I	EARTHJUSTICE		Yes Yes	No
91-1803140 (2)EARTHJUSTICE ACTION 500 NEW JERSEY AVENUE NW NOWASHINGTON, DC 200012066	O 700	GRASSROOTS	LOBBYING	DC		501(C)(4)			EARTHJU	STICE	Yes	
82-1981944  (3)SOCIAL JUSTICE CHARITABL 309 BLOOM PLACE	E CORPORATION	TO SUPPORT S ORGANIZATION		AZ		501(C)(3)	1	2-I				No
PRESCOTT, AZ 86303 84-4832354												

Part III Identification of Related Organization one or more related organization				te if the org	ganization	answered "\	es" on Forn	n 990,	Part I	V, line 34,	beca	use it	had	
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomina income(rela unrelatec excluded fr tax unde sections 5: 514)	ited, total incon d, om er		(l Disprop alloca		(i) Code V-UBI amount in bot 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	<b>(k</b> Percer owne	ntage
					514)			Yes	No		Yes	No		
Part IV Identification of Related Orga because it had one or more related							swered "Ye:	s" on F	orm 9	990, Part I\	/, line	34		
(a) Name, address, and EIN of related organization	(b) Primary activity	d (state	(c) Legal omicile or foreign ountry)	Direc		(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income		(g) of end- year assets	-of- Perce	<b>h)</b> entage ership	(1	3) con entit	512(b) trolled :y?
(1)CHARITABLE REMAINDER TRUST (5)	CHARITABLE REMAINDER		CA	N/A								<u> </u>	es	No No
50 CALIFORNIA STREET SUITE 500 SAN FRANCISCO, CA 94111	TRUST													
(2)POOLED INCOME FUND (5)	POOLED INCOME FUND		CA	N/A										No
50 CALIFORNIA STREET SUITE 500 SAN FRANCISCO, CA 94111														
										Sahadula B	-/-			

chedule R (Form 990) 2020					Pa	ge <b>3</b>
Part V Transactions With Related Organizations. Complete if the organization answere	d "Yes" on Form 990, Part	t IV, line 34, 35b,	, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more re	lated organizations listed in F	Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)				<b>1</b> d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				<b>1</b> f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				<b>1</b> i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s) . $$ .				11	Yes	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q		No
r Other transfer of cash or property to related organization(s)				1r		No
${f s}$ Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete t	this line, including covered re	lationships and tran	saction thresholds.			
(a)	(b)	(c)	(d			
Name of related organization	Transaction	Amount involved	Mothod of datermining	va amount i	involvec	4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	10	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Disproprtiona allocations?	ľ	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		,	<b>(k)</b> Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
							-			Schedul	e R (Form	990	0) 2020

chedule R (For	m 990) 2020	Page 5	5						
Part VII	Supplemental Info	upplemental Information							
Provide additional information for responses to questions on Schedule R. (see instructions).									
Return Reference		Explanation							