DLN: 93493038014000 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable EARTHJUSTICE □ Address change 94-1730465 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 50 CALIFORNIA STREET SUITE 500 ☐ Amended return ☐ Application pending (415) 217-2000 City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA  $\,$  94111 G Gross receipts \$ 104,573,825 Name and address of principal officer H(a) Is this a group return for ABIGAIL DILLEN ☐Yes **☑**No subordinates? 50 CALIFORNIA STREET SUITE 500 H(b) Are all subordinates SAN FRANCISCO, CA 94111 ☐ Yes ☐No ıncluded? **☑** 501(c)(3) ☐ 501(c)( ) **◄** (insert no ) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW EARTHJUSTICE ORG L Year of formation 1970 M State of legal domicile CA K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities WE USE THE POWER OF THE LAW TO PROTECT HEALTH, PRESERVE ECOSYSTEMS, AND COMBAT CLIMATE CHANGE Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 29 4 29 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 **6** Total number of volunteers (estimate if necessary) . . . . 6 38 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 74,566,624 95,785,669 Ravenua 2,547,054 3,487,389 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 2,590,145 3,369,255 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 288,538 165,242 79,992,361 102,807,555 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 121,900 310,000 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 41,140,788 50,135,666 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 358,974 289,007 b Total fundraising expenses (Part IX, column (D), line 25) ▶8,077,690 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 22,178,355 27,710,804 63,800,017 78,445,477 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 16,192,344 24,362,078 Net Assets or Fund Balances Beginning of Current Year End of Year 154,655,786 183,615,035 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 13,243,592 13,613,385 22 Net assets or fund balances Subtract line 21 from line 20 . 141,412,194 170,001,650 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here JASON SCHWARTZ VP FINANCE Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-01-31 P00210063 Paid self-employed Firm's name BPM LLP Firm's EIN ► 81-4234542 Preparer Use Only Firm's address ► 10 ALMADEN BOULEVARD SUITE 1000 Phone no (408) 961-6300 SAN JOSE, CA 951132238 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2	018)					Page <b>2</b>		
Pa	rt III	Statement of	Program Service	e Accomplis	hments				
		Check If Schedu	le O contains a respo	onse or note to a	any line in this Part III		🗆		
1	Briefly	describe the org	anızatıon's mıssıon						
						E POWER OF LAW AND THE STREN ENERGY TO PROMOTE A HEALTH			
2		-	, -		vices during the year w	hich were not listed on	□ Yes ☑ No		
	If "Ye								
3									
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
4	Section	on 501(c)(3) and 5	on's program service 501(c)(4) organization, if any, for each pro	ons are required	to report the amount	largest program services, as mea of grants and allocations to others	sured by expenses , the total		
4a	(Code See Ac	iditional Data	) (Expenses \$	43,938,501	including grants of \$	310,000 ) (Revenue \$	3,619,056 )		
4b	(Code See Ac	lditional Data	) (Expenses \$	17,652,536	including grants of \$	) (Revenue \$	)		
4c	(Code		) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)		
4d		program services	(Describe in Schedi	ule O ) uding grants of	ď:	) (Revenue \$	1		
_	· ·	<u> </u>			•	) (Nevenue »			
4e	rotai	program servic	e expenses >	61,591,0	3/		Form <b>990</b> (2018)		

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Vac 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Yes q Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 . . . . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Nο the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . 14a Yes Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 🖠 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Yes 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . . .

Nο

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Pai	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	tV Statements Regarding Other IRS Filings and Tax Compliance		'	

### 

1b

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

0

7b

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с 

If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . d If "Yes," indicate the number of Forms 8282 filed during the year . . . . 7d | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g 

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8 9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders . **b** Gross income from other sources (Do not net amounts due or paid to other sources 

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . c Enter the amount of reserves on hand . . . . . . . . . . . . . . .

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11a 11b

12b

13b

13c

12a

13a

14a

14b

15

No

No

Form **990** (2018)

Nο

No

No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

Page **6** 

8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI								
Section A. Governing Body and Management								
				Yes	No			
1a Enter the number of voting members of the governing body at the end of the tax year	1a	29						
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								

			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   29							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent 1b 29							
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?							
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .							
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				

b	Enter the number of voting members included in line 1a, above, who are independent   1b   29						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes	,			
ь	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	,			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	. Code	e.)				
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent						

_ >	Did the organization become aware during the year or a significant diversion of the organization's assets?	🤊		INO
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	<mark>ction B. Policies</mark> (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AL , AK , AZ , AR , CA , CT , FL , GA , HI ,	IL , KS	, KY , L	A , MD

			Yes	No
.0a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
.1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
.3	Did the organization have a written whistleblower policy?	13	Yes	
.4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
.7	List the States with which a copy of this Form 990 is required to be filed AL , AK , AZ , AR , CA , CT , FL , GA , HI , , MA , MI , MN , MS , NH , NJ , NM , NC , N , OR , PA , RI , SC , TN , UT , VA , WA , W	ND , NV		
.8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			

15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
a	The organization's CEO, Executive Director, or top management official	15a	Yes				
ь	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?						
Se	ction C. Disclosure			_			
17	List the States with which a copy of this Form 990 is required to be filed AL , AK , AZ , AR , CA , CT , FL , GA , HI , , MA , MI , MN , MS , NH , NJ , NM , NC , N , OR , PA , RI , SC , TN , UT , VA , WA , W	ID , NV					
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply						
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)						
19	· · · · · · · · · · · · · · · · · · ·						
20	State the name, address, and telephone number of the person who possesses the organization's books and records  >JASON SCHWARTZ VP FINANCE 50 CALIFORNIA STREET SUITE 500 SAN FRANCISCO, CA 94111 (415) 217-2000						
	PSASON SCHWARTZ VI FINANCE SO CAEL ORNIA STREET SOTTE SOO SAN TRANCISCO, CA STITI (+15) 217 2000						

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (	Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), ( if the organization's <b>current</b> key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five <b>current</b> high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's <b>former</b> office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's <b>former dir</b> e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

DHR INTERNATIONAL INC

121 N JEFFERSON STREET CHICAGO, IL 60661

compensation from the organization ▶ 28

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

		<del>-,,</del> .		, - , -			<u> </u>		( ·			
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than c	one b	ox, u an of	ot che unles fficer	neck mo ess pers er and a tee)	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-		(F) Estima amount o compens from t	ited f other sation the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- 2/1099-MISC)	2/1099-MISC)		organızatı relate organıza	ed
		นธษะ	l Trustee		0	npensated						
See Additional Data Table				L	L					$\perp$		
		_	_	$\vdash$	$\vdash$	_	$\vdash$			+		
			_	$\vdash$	$\vdash$	_	_			_		
			$\vdash$	$\vdash$	$\vdash$		_					
			$\bot$	lacksquare	$oxed{\Box}$		$\bot$					
		<del> </del>	_	$\vdash$	$\vdash$	-	$\vdash$			+		
1b Sub-Total	 art VII <b>, Section</b>	 A .	<u>.                                    </u>	<u>.                                    </u>		<b> </b>	_			$\vdash$		
						<u> </u>	_	3,347,011	C	,		513,696
Total number of individuals (including of reportable compensation from the			se liste	ed a	bove	e) who	) rec	eived more than \$1	00,000			
3 Did the organization list any former of	-ff director	truct	k				h	:-bast componented			Yes	No
Just the organization list any former of line 1a? If "Yes," complete Schedule 3				· ey e		oyee,	or III	gnest compensated	employee on	3		No
For any individual listed on line 1a, is organization and related organization individual									n the	4	Yes	
5 Did any person listed on line 1a receive services rendered to the organization.									ıvıdual for	5		No
Section B. Independent Contract	ors			_								
Complete this table for your five higher from the organization Report comper										pens	ation	
Name a	(A) and business addre	ess						Desc	(B) cription of services		(C) Compen	
MAL WARWICK ASSOCIATES									IL CONSULTING	$\exists$		,375,731
2650 9TH ST STE 103 BERKELEY, CA 94710												
SKYLINE CONSTRUCTION INC 505 SANSOME STREET 7TH FLOOR								GENERAL CO	ONTRACTING			700,077
SAN FRANCISCO, CA 941113108 CARE2COM INC				—				SOCIAL NET		$\dashv$		610,174
PO BOX 398998 SAN FRANCISCO, CA 941398998												
IMAGE X INC 5990 STONERIDGE DRIVE SUITE 112								REPRODUCT	TION & PRINTING			499,734
PLEASANTON, CA 94588  DHR INTERNATIONAL INC								EVECUTIVE	SEARCH SERVICES	$\rightarrow$		409.164
DHR INTERNATIONAL INC.								IEXECUTIVE	SEARCH SERVICES			409.164

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

409,164

EXECUTIVE SEARCH SERVICES

Part	VIII Statement of	Revenue					rage 9
	Check if Schedul	le O contains a res	sponse or note to any	line in this Part VIII			<u> </u>
				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1a Federated campaig	ns 1a	1		revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	<b>b</b> Membership dues	11	<u> </u>				
3ra nou	c Fundraising events	10	5,500				
Š, ( An	<b>d</b> Related organizatio		· · · · · · · · · · · · · · · · · · ·				
Giff	e Government grants (co	<u> </u>	<u> </u>				
is,	f All other contributions		<u>*                                       </u>				
tior r S	and similar amounts n		95,780,169				
ib at	g Noncash contribution	ons included	<u> </u>				
a de de	in lines 1a - 1f \$		7,950,38 <u>6</u>				
Cont	<b>h Total.</b> Add lines 1a	-1f	•	95,785,669			
a.			Business	Code			
Program Service Revenue	2a COURT AWARDS			541100 3,0	080,026 3,08	30,026	
يخ	<b>b</b> CLIENT COST RECOVER	IES		541100	107,363 40	07,363	
- 3							
Ę.	d ———						
ε Ε							
gra	<b>f</b> All other program se	rvice revenue					
ě.	<b>9Total.</b> Add lines 2a-2	2f	3,4	87,389			
	3 Investment income (ii		s interest and other	1	Τ	T	
	sımılar amounts) .		<b>•</b>	2,285,57	7		2,285,577
	4 Income from investme			[			
	<b>5</b> Royalties			<u> </u>			
	<b>6a</b> Gross rents	(ı) Real	(II) Personal	-			
	<b>b</b> Less rental expenses						
	c Rental income or			-			
	(loss)			Ţ			
	<b>d</b> Net rental income o						
	<b>7a</b> Gross amount	(ı) Securities	(II) Other	-			
	from sales of assets other	2,781,6	31				
	than inventory						
	<b>b</b> Less cost or			1			
	other basis and sales expenses	1,697,9					
	C Gain or (loss)	1,083,6	78				
	d Net gain or (loss) .		<b>•</b>	1,083,67	8		1,083,678
a)	<b>8a</b> Gross income from from (not including \$	undraising events 5,500 of					
n. Fe	contributions reporte See Part IV, line 18		a 33,300				
ě	<b>b</b> Less direct expense		<b>b</b> 68,317	-			
7	c Net income or (loss)			_ -35,01	7		-35,017
Other Revenue	<b>9a</b> Gross income from g	_					
0	See Part IV, line 19						
	<b>b</b> Less direct expense	c	a b	-			
	c Net income or (loss)			J			
	10aGross sales of invent	tory, less					
	returns and allowand	tes					
	<b>b</b> Less cost of goods s	-old	а b	-			
	c Net income or (loss)			J			
	Miscellaneous		Business Code		1		
•	11aOTHER REVENUE		900099	200,25	9 131,66	57	68,592
	b		1				
	с						
	d All other revenue .				1		
	e Total. Add lines 11a	-11d	•	200,25	9		
	12 Total revenue. See	Instructions .		·			
			<u> </u>	102,807,55	5 3,619,05	6	0 3,402,830 Form <b>990</b> (2018)

section 4958(c)(3)(B) .

9 Other employee benefits .

11 Fees for services (non-employees) a Management . . . .

**d** Lobbying . . . . .

**12** Advertising and promotion .

13 Office expenses .

15 Royalties .

16 Occupancy

23 Insurance .

**b** TRAINING

c MISCELLANEOUS

e All other expenses

**17** Travel .

14 Information technology

**20** Interest . . . .

21 Payments to affiliates . . .

expenses on Schedule O ) a DIRECT CASE COSTS

d OTHER CONTRACTED SERVIC

f Investment management fees .

**10** Payroll taxes . . .

**b** Legal .

c Accounting .

7 Other salaries and wages

3,916,580

199,984

467,596

298,475

62,856

289.007

537,166

63,419

327,381

212,569

600,127

276,757

167,557

112,435

79,484

4,914

92,950

11,785

8,077,690

Form 990 (2018)

Part IX Statement of Functional Expenses  Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)										
Check if Schedule O contains a response or note to an	y line in this Part IX .			🗆						
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses						
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	310,000	310,000								
2 Grants and other assistance to domestic individuals See Part IV, line 22										
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16										
4 Benefits paid to or for members										
5 Compensation of current officers, directors, trustees, and key employees	2,568,687	1,729,486	482,553	356,648						

37,278,618

2,578,710

4,886,461

2,823,190

588.515

136,454

289,007

71,643

4,892,970

1,324,752

3,248,802

2,292,838

5,006,566

1,994,454

1,207,501

1,137,661

3,515,946

1,052,767

422,856

374,497

332,282

78,445,477

110,300

30,183,898

2,185,020

3,835,324

2,237,063

413,728

3,535,701

1,201,061

2,265,052

1,654,013

3,919,398

1,316,126

796,821

902,268

22,060

3,515,946

781,931

326,574

186,226

273,341

61,591,037

3,178,140

193,706

583,541

287,652

111.931

136,454

71,643

820,103

60,272

656,369

426,256

487,041

401,571

243,123

122,958

88,240

191,352

91,368

95,321

47,156

8,776,750

	Part IV, line 22	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	
4	Benefits paid to or for members	
5	Compensation of current officers, directors, trustees, and key employees	

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings .

22 Depreciation, depletion, and amortization .

g Other (If line 11g amount exceeds 10% of line 25, column

Form	Form 990 (2018) Page <b>11</b>										
Pa	art X	Balance Sheet									
	Check if Schedule O contains a response or note to any line in this Part IX										
			<b>(A)</b> Beginning of year		(B) End of year						
	1	Cash-non-interest-bearing			1,024,449	1	8,172,376				
	2	Savings and temporary cash investments	26,119,024	2	20,068,788						
	3	Pledges and grants receivable, net		. [	19,232,835	3	26,993,730				
	4	Accounts receivable, net		[	798,182	4	1,105,143				
	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L		5							
ls.	6	Loans and other receivables from other disqualit section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations. Part II of Schedule L		6							
ssets	7	Notes and loans receivable, net		-		7					
Ass	8	Inventories for sale or use		F		8					
~	9	Prepaid expenses and deferred charges			1,594,564	9	2,080,005				
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,728,087							
	b	Less accumulated depreciation	<b>10</b> b	7,214,869	3,420,122	<b>10</b> c	3,513,218				
	11	Investments—publicly traded securities .			64,476,085	11	78,344,774				
	12	Investments—other securities See Part IV, line	11 .	[	26,948,332	12	32,675,160				
	13	Investments—program-related See Part IV, line	: 11 .	. [		13					
	14	Intangible assets		[		14					
	15	Other assets See Part IV, line 11		[	11,042,193	15	10,661,841				
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	154,655,786	16	183,615,035				
	17	Accounts payable and accrued expenses	•		4,897,659	17	5,136,219				

565,235

7.911.931

13.613.385

124.144.068

44,409,749

1.447.833

170,001,650

183,615,035

Form **990** (2018)

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813.418

7.532.515

13.243.592

102.319.033

37,645,328

1,447,833

141,412,194

154,655,786

I	· · · · ·						ı		
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		10,728	,087				
ь	Less accumulated depreciation	<b>10</b> b		7,214	,869	3,420,122	10c		
11	Investments—publicly traded securities .	nvestments—publicly traded securities .							
12	Investments—other securities See Part IV, line		26,948,332	12	3				
13	Investments—program-related See Part IV, line	11 .	•				13		
14	Intangible assets						14		
15	Other assets See Part IV, line 11					11,042,193	15	1	
16	Total assets.Add lines 1 through 15 (must equ	al line	34)		Ī	154,655,786	16	18	
17	Accounts payable and accrued expenses					4,897,659	17		

18

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21

23

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Liabilities 22

Fund Balances

Assets or 30

Net

Grants payable . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

## **Additional Data**

Software ID:

Software Version:

**EIN:** 94-1730465

Name: EARTHJUSTICE

Form 990 (2018)

Form 990, Part III, Line 4a:

PROVIDE FREE LEGAL REPRESENTATION, WORKING THROUGH THE COURTS ON BEHALF OF CITIZEN GROUPS, SCIENTISTS, ENVIRONMENTAL AND OTHER ORGANIZATIONS

TO ENSURE THAT GOVERNMENT AGENCIES AND PRIVATE INTERESTS FOLLOW THE LAW

### Form 990, Part III, Line 4b: PROVIDE INCREASED PUBLIC, MEDIA, AND POLICY MAKER AWARENESS OF ENVIRONMENTAL ISSUES AND THE ROLE OF LAW IN SOLVING THEM

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	ecto	r/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
AJA DECOTEAU	1 00	Х						0	0	0	
TRUSTEE											
DIANE LEWIS TRUSTEE	1 00	x						0	0	0	
ED LEWIS TRUSTEE	1 00	×						0	0	0	

DIANE LEWIS	1 00	l 🗸			0	
TRUSTEE		^			0	
ED LEWIS	1 00	×			0	
TRUSTEE						
JANET MAUGHAN	1 00	×			0	
TRUSTEE		^				

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and Independent Contractors

LESLIE WILLIAMS

TRUSTEE

TRUSTEE

**TRUSTEE** 

SECRETARY

**TRUSTEE** 

TRUSTEE

DAVID COX

RICH RAINALDI

LORI POTTER

PETER CARSON

DOTTY BALLANTYNE

.....

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

l l	any hours	and	a dır	ectc	r/trد	rustee)	, !	organization	organizations	from the organization and related organizations	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		
STEVE DAETZ TREASURER & VICE CHAIR FINANCE	1 00	x		х				0	0	0	
RUSSELL DAGGATT TRUSTEE	1 00	×						0	0	0	
RUTH SANTIAGO TRUSTEE	1 00	×						0	0	0	
N BRUCE DUTHU VICE CHAIR AT LARGE	1 00	×		х				0	0	0	
CARMEN G GONZALEZ	1 00						$\Box$				

1 00

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TRUSTEE
N BRUCE DUTHU
VICE CHAIR AT LARGE
CARMEN G GONZALEZ

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

NICOLA MINER

PAUL NEWHAGEN

VICTOR HYMES

MARCIA KUNSTEL

WINSOME MCINTOSH

.......

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

(W-2/1099-

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430,398

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46,275

(W- 2/1099-

organization and

for related

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
VAWTER BUCK PARKER	1 00	×					0	0	
TRUSTEE									
PATRICIA PINEDA	1 00	×					0	0	
TRUSTEE							Ĭ	J	
ANDREW REICH	1 00	×					0	0	
TRUSTEE		, ,						0	

TRUSTEE				
ANDREW REICH	1 00	×		
TRUSTEE		_ ^		
WILL ROUSH	1 00	V		
TRUSTEE		_ ^		

and Independent Contractors

FERN SHEPARD

MICHAEL SONNENFELDT

STEPHEN M UNFRIED

GREG SERRURIER

DONNELL VAN NOPPEN

PRESIDENT (END 9/30/2018)

ELIZABETH SUTHERLAND RINEY

CHAIR

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6,				,		′	(11, 2,4,000	(14/ 2/1000	1
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ABIGAIL DILLEN PRESIDENT (START 10/1/2018)	40 00			х				290,690	0	54,654
KRISTINE STRATTON SR VP OF OPERATIONS, ASST SECRETARY	40 00			х				300,865	0	39,858
JASON SCHWARTZ  VP OF FINANCE, ASST TREASURER	39 80 0 20			x				199,748	0	42,699
KENNETH MCKENZIE	39 80			х				190,635	0	25,467

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294,221

256,470

217,454

233,308

235,299

217,823

0

0

47,532

55,637

45,289

52,792

40,291

43,122

0 20 40 00

40 00

40 00

40 00

39 50

0 50 40 00

. . . . . . . . . . . . . . . . . .

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VP OF FINANCE, ASST_TREASURER
KENNETH MCKENZIE
GENERAL COUNSEL, ASST SECRETARY
MARGARET MARSH-HEINE
VICE PRESIDENT DEVELOPMENT

ANDREW CAPUTO

RAY WAN

LISA GARCIA

MARTIN HAYDEN

CHRISTA BROTHERS

VICE PRESIDENT LITIGATION

VICE PRESIDENT LITIGATION

VICE PRESIDENT LITIGATION

VICE PRESIDENT HUMAN RESOURCES

VP OF COMMUNICATIONS AND MARKETING

and Independent Contractors

and Independent Contractors (A) Name and Title

ASSOCIATE VICE PRESIDENT DEVELOPMENT

ELIZABETH MARSH

PATRICE SIMMS

VICE PRESIDENT LITIGATION

any hours for related organizations below dotted line)
 40 00

40 00

(B)

Average hours per

week (list

and a director/trustee) Institutiona

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more

than one box, unless employee

person is both an officer Former

Х

Reportable compensation from the organization (W- 2/1099-MISC) 248,401 231,699

(D)

compensation from related organizations (W- 2/1099-MISC)

(E)

Reportable

from the organization and organizations

(F)

Estimated

amount of other

compensation

related

14,698

5,382

SCHEDUL Form 990 or 990EZ)			Charity Staturganization is a sect 4947(a)(1) nonexe		OMB No 1545-0047 2018  Open to Public		
Department of the T	ment of the Treasur						
Name of the o						Employer identific	cation number
D D	f D-	.blic Charity Ctat			4 - 4 h 4 \ C	94-1730465	
			<b>us</b> (All organization e it is  (For lines 1 thro			see instructions.	
-	•		ssociation of churches			(A)(i).	
<b>2</b>	chool describe	d in <b>section 170(b)(</b>	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	ospital or a co	operative hospital ser	vice organization desci	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
	nedical researc ne, city, and s	- ·	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	inter the hospital's
		perated for the benefi Complete Part II )	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descr	bed in <b>section 170</b>
6	ederal, state, c	or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
sec	tion 170(b)(	1)(A)(vi). (Complete				ınıt or from the gener	al public described in
8	ommunity trus	t described in <b>sectio</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
			escribed in <b>170(b)(1)</b> ee instructions Enter				lege or university or a
fro Inv	m activities rel estment incom	ated to its exempt fur	(1) more than 331/39 octions—subject to certiess taxable income (leading)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
			d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
□ mo	re publicly sup	ported organizations	d exclusively for the be described in <b>section 5</b> the type of supporting	09(a)(1) or sec	ction 509(a)(2	). See section 509(a	
org	anızatıon(s) th		rated, supervised, or composite appoint or elect a major.				
ma	nagement of t		ervised or controlled in the sare and C.				
			supporting organizatio				ated with, its
d Typ	pe III non-fu ctionally integi	nctionally integrate rated The organizatio	ions) You must com d. A supporting organi n generally must satis rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orga	
e 🗌 Ch	eck this box if	the organization recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
		pe III non-functionally ported organizations	integrated supporting	organization		_	
			ipported organization(				T
	e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	anization in your governing document? monetary suppo ped on lines above (see		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
otal							
	Reduction A	ct Notice, see the I	nstructions for	Cat No 11285	<u>.                                    </u>	 Schedule A (Form 9	90 or 990-EZ) 2018

instructions

	(b)(1)(A)(ix) (Complete only if you ch	necked the box o	n line 5, 7, 8, or	· 9 of Part I or ıf	the organization	n failed to qualif	y under Part
	III. If the organization f	ails to qualify un	der the tests list	ed below, pleas	e complete Part	III.)	
S	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	45,063,123	47,415,416	90,058,883	74,566,624	95,785,669	352,889,715
2	include any "unusual grant ")  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
4	Total. Add lines 1 through 3	45,063,123	47,415,416	90,058,883	74,566,624	95,785,669	352,889,715
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on	43,003,123	47,413,410	30,030,003	74,300,024	33,703,009	7,584,310
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						.,,,,
	<b>Public support.</b> Subtract line 5 from line 4						345,305,405
	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	<b>(b)</b> 2015	(c)2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
7	Amounts from line 4	45,063,123	47,415,416	90,058,883	74,566,624	95,785,669	352,889,715
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	905,123	850,161	971,831	1,679,946	2,285,577	6,692,638
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	79,945	115,767	62,847	351,997	68,592	679,148
11	<b>Total support.</b> Add lines 7 through 10						360,261,501
12	Gross receipts from related activities,	etc (see instruction	ons)	•	•	12	14,284,031
13	First five years. If the Form 990 is for	-			•	· · · · · · <u>-</u>	nization,
	check this box and stop here					▶ ⊔	
	ection C. Computation of Publi			-1 (6)		T T	
	Public support percentage for 2018 (II			olumn (f))		14	95 850 %
	Public support percentage for 2017 Sc					15	94 960 %
16a	33 1/3% support test—2018. If the	-			e 14 is 33 1/3% or	more, check this b	
Ь	and <b>stop here.</b> The organization qual  33 1/3% support test—2017. If the				nd line 15 is 33 1/	3% or more, check	this _
17a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization Part VI how the organization meets	t— <b>2018.</b> If the orgon meets the "facts	ganization did not o -and-circumstance	check a box on line s" test, check this	box and stop her	<b>e.</b> Explain	<b>▶</b> □
b	organization  10%-facts-and-circumstances tes 15 is 10% or more, and if the organization Explain in Part VI how the organization	zation meets the "f	acts-and-circumst	ances" test, check	this box and stop	here.	▶□
	supported organization						▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.	)	
30	Calendar year		43.50.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
36	ection B. Total Support  Calendar year		I	I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	ı ı's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganization,
	check this box and <b>stop here</b>	3	, ,	, ,	,	. , , ,	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 '- 1	
17	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•			••	18	
	331/3% support tests—2018. If the		•	on line 14, and lin	ne 15 is more than		ne 17 is not
							► □
	more than 33 1/3%, check this box and s 33 1/3% support tests—2017. If the						
b	· · · · · · · · · · · · · · · · · · ·	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	Page 5	
Pa	rt IV Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	governing body of a supported organization?	11a			
b	A family member of a person described in (a) above?	11b			
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c			
S	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting				
	organization	2			
S	ection C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1			
	ection D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103		
		1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations		l		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)			
	The organization satisfied the Activities Test Complete line 2 below	•			
	b				
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	mstru	ctions)		
2	Activities Test Answer (a) and (b) below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a			
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement				
,		2b			
3	Parent of Supported Organizations Answer (a) and (b) below.	2~			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a			
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	36			

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	<b>1</b> b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	з				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
				1		

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

Schedule A (Form 990 or 990-EZ) 2018 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions) Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation MISCELLANEOUS - 2014 AMOUNT \$ 22,791 2015 AMOUNT \$ 97.592 2016 AMOUNT \$ 62,847 2017 SCHEDULE A. PART II. LINE 10.

EXPLANATION OF OTHER AMOUNT \$ 351.997 2018 AMOUNT \$ 68,592 MAILING LIST RENTAL - 2014 AMOUNT \$ 57,154 201 INCOME 5 AMOUNT \$ 18,175

SCHEDULE C

(Form 990 or 990-

EZ)

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493038014000

Open to Public Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c

(Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number EARTHJUSTICE** 94-1730465 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? 4a ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
l				
2				
3				
1				
5				
5				
or Paperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 500845 Schedule C (	Form 990 or 990-EZ) 2018

1,000,000

456,140

250,000

102,471

1,000,000

437,339

250,000

261,878

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

1,000,000

962,504

250,000

218,367

1,000,000

828,159

250,000

235,546

Schedule C (Form 990 or 990-EZ) 2018

4,000,000

6,000,000

2,684,142

1,000,000

1,500,000

818,262

activity

Volunteers?

Part IV

Return Reference

1

(b)

Amount

(a)

No

Yes

#### Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

5

**SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information. DLN: 93493038014000 OMB No 1545-0047

Open to Public Inspection

	ne of the organization HJUSTICE			Employer identification number
-				94-1730465
œ	Organizations Maintaining Donor Adv			Accounts.
	Complete if the organization answered "Y	es" on Form 990, Part IV, II  (a) Donor advised f		(b)Funds and other accounts
	Fotal number at end of year	(a) Donor advised i	unus	(b) unus and other accounts
	Aggregate value of contributions to (during year)			
	Aggregate value of grants from (during year)			
	Aggregate value at end of year			
	,	are in writing that the access h	ald in dance adv	and finade are the
	Did the organization inform all donors and donor advis organization's property, subject to the organization's e	xclusive legal control?		☐ Yes ☐ I
	Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit?			
IJ	Conservation Easements. Complete if t	he organization answered '	"Yes" on Form	990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	anization (check all that apply)		
	$\square$ Preservation of land for public use (e g , recreation	on or education) 🔲 Pres	servation of an h	istorically important land area
	Protection of natural habitat	☐ Pres	servation of a ce	rtified historic structure
	Preservation of open space			
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contrib	ution in the form	of a <u>conservation</u> Held at the End of the Year
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
	Number of conservation easements on a certified histor	ric structure included in (a)		2c
	Number of conservation easements included in (c) acqi structure listed in the National Register	uired after 7/25/06, and not on	a historic	2d
	Number of conservation easements modified, transferr tax year ▶	ed, released, extinguished, or	terminated by th	e organization during the
	Number of states where property subject to conservati	on easement is located >		
	Does the organization have a written policy regarding and enforcement of the conservation easements it hold	the periodic monitoring, inspec	tion, handling of	violations,
	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, a	nd enforcing con	
	Amount of expenses incurred in monitoring, inspecting  \$\blue\$\$\$	, handling of violations, and en	nforcing conserva	ation easements during the year
	P 4			
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)( $\parallel$ )?	) above satisfy the requiremen	its of section 170	
	Does each conservation easement reported on line 2(d	servation easements in its reve e footnote to the organization's	enue and expens	Yes No
rt	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)?  In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  Organizations Maintaining Collections Complete If the organization answered "Y	servation easements in its reve e footnote to the organization's nts <b>s of Art, Historical Treasi</b> es" on Form 990, Part IV, l	enue and expens s financial staten ures, or Othe ine 8.	Yes No se statement, and nents that describes  r Similar Assets.
T)	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  III Organizations Maintaining Collections	servation easements in its reve e footnote to the organization's nts s of Art, Historical Treasi es" on Form 990, Part IV, I 16 (ASC 958), not to report in r public exhibition, education, o	enue and expens s financial staten ures, or Othe ine 8. its revenue state or research in fui	Yes No se statement, and ments that describes  r Similar Assets.  ement and balance sheet works of
rt	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  III Organizations Maintaining Collections Complete if the organization answered "Y  If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo	servation easements in its reve e footnote to the organization's nts  s of Art, Historical Treasi es" on Form 990, Part IV, li 16 (ASC 958), not to report in r public exhibition, education, o incial statements that describes 16 (ASC 958), to report in its r	enue and expense financial statem ures, or Othe ine 8.  Its revenue state or research in fuis these items	Yes No se statement, and sents that describes  r Similar Assets.  ement and balance sheet works of ortherance of public service,  nt and balance sheet works of art,
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  III Organizations Maintaining Collections Complete if the organization answered "Y  If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final if the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pull historical treasures, or other similar assets held for pull	servation easements in its reve e footnote to the organization's nts  s of Art, Historical Treasi es" on Form 990, Part IV, li 16 (ASC 958), not to report in r public exhibition, education, o incial statements that describes 16 (ASC 958), to report in its r	enue and expense financial statem ures, or Othe ine 8.  Its revenue state or research in fuis these items	Yes No se statement, and ments that describes  r Similar Assets.  ement and balance sheet works of ortherance of public service, ant and balance sheet works of art, rance of public service, provide the
(i	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  Organizations Maintaining Collections Complete if the organization answered "Y  If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final fithe organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items  Revenue included on Form 990, Part VIII, line 1	servation easements in its reve e footnote to the organization's nts  s of Art, Historical Treasi es" on Form 990, Part IV, li 16 (ASC 958), not to report in r public exhibition, education, o incial statements that describes 16 (ASC 958), to report in its r	enue and expense financial statem ures, or Othe ine 8.  Its revenue state or research in fuis these items	Yes No se statement, and sents that describes  r Similar Assets.  ement and balance sheet works of ortherance of public service,  nt and balance sheet works of art, rance of public service, provide the
rii (i	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  Organizations Maintaining Collections Complete if the organization answered "Y  If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final fithe organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items  Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets held for pul following amounts relating to these items	servation easements in its reve e footnote to the organization's ints s of Art, Historical Treasi es" on Form 990, Part IV, II 16 (ASC 958), not to report in r public exhibition, education, o incial statements that describes 16 (ASC 958), to report in its report exhibition, education, or re	enue and expense financial statem ures, or Othe ine 8. Its revenue state or research in fuis these items revenue stateme search in further assets for financial	
rii (i	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme  III Organizations Maintaining Collections Complete if the organization answered "Y  If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final if the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items  Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X	servation easements in its reve e footnote to the organization's ints s of Art, Historical Treasi es" on Form 990, Part IV, II 16 (ASC 958), not to report in r public exhibition, education, o incial statements that describes 16 (ASC 958), to report in its report exhibition, education, or re	enue and expense financial statem ures, or Othe ine 8. Its revenue state or research in fuis these items revenue stateme search in further assets for financial	■ Yes ■ No se statement, and ments that describes  r Similar Assets.  ement and balance sheet works of rtherance of public service, nt and balance sheet works of art, rance of public service, provide the  • \$ • \$ • \$

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, Hi	stori	cal Tı	eas	ures, o	r Other	Similar As	sets (cor	ntınued)	
3		ng the organization's acq ns (check all that apply)	uisition, accessior	n, and other	records, c	heck a	any of	the fo	ollowing t	hat are a	sıgnıfıcant u	se of its co	ollection	
а		Public exhibition				d		Loar	or exch	ange prog	ırams			
b		Scholarly research				e		Othe	er					
С		Preservation for future	e generations											
4		vide a description of the o	organızatıon's col	lections and	explain ho	ow the	ey furth	er th	e organiz	zation's ex	kempt purpos	se in		
5		ing the year, did the orga ets to be sold to raise fur									ular	☐ Yes	□ No	
Pa	rt IV	Escrow and Cust Complete if the org X, line 21.			" on Form	า 990	, Part	IV,	ıne 9, o	r reporte	ed an amou	nt on For	m 990, P	art
1a		ne organization an agent uded on Form 990, Part )		an or other	ıntermedıa	ry for	contril	oution	ns or othe	er assets	not	☐ Yes	☑ No	
ь	If "Y	res," explain the arrange	ement in Part XIII	and comple	ete the follo	owing	table				Aı	nount		
С	Beg	inning balance				_				1c				
d	Add	itions during the year								<b>1</b> d				
е	Dıst	ributions during the year	-							1e				
f	End	ing balance								1f				
2a	Diq	the organization include	an amount on Fo	rm 990 Par	t X line 2	1 for	escrow	or ci	istodial a	account lia	ability?	✓ Yes		
		es," explain the arrange									·			
	rt V	Endowment Fund												
		Endownient Fund	us. complete ii	(a)Curren			rior year			ears back	(d)Three yea		•)Four years	 back
<b>1</b> a	Begin	ning of year balance .			,853,959		1,792	$\overline{}$		1,666,509		596,836		6,028
b	Contr	ributions												_
С	Net ır	nvestment earnings, gair	ns, and losses		123,143		128	,598		192,703		34,619	3	7,292
d	Grant	s or scholarships												_
е	Other	expenditures for facilities	es											
	and p	programs			69,165		67	,462		66,389		64,946	8	6,484
f	Admı	nistrative expenses .												
g	End c	of year balance		1,	,907,937		1,853	,959		1,792,823	1,6	566,509	1,69	6,836
2	Prov	vide the estimated percei	ntage of the curre	ent year end	l balance (	line 1g	g, colui	nn (a	a)) held a	S				
а	Boa	rd designated or quasi-e	ndowment 🟲	0 %										
b	Perr	manent endowment 🟲	75 880 %											
С	Tem	porarily restricted endov	vment ▶ 24 1	.20 %										
	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100	0%									
3а		there endowment funds anization by	not in the posses	sion of the o	organizatio	n that	are h	eld ar	nd admin	istered fo	r the		Yes	No
	(i) t	unrelated organizations										3a(i		No
Ь		related organizations . (es" on 3a(ii), are the rel		 Is listed as r	equired or	Sche	 dule R		• •			3a(ii 3b		No
4	Des	cribe in Part XIII the inte	ended uses of the	organizatio	n's endowr	ment f	unds							_
Pai	rt VI	Land, Buildings,	and Equipmer	nt.										
	Desc	Complete If the ord	ganization answ (a) Cost or oth (investme	er basıs	" on Form (b) Cost of						rm 990, Par depreciation		Book value	
1a	Land						25	2,880			+		2	32,880
	Buildi	1						5,112			171,756			103,356
		ehold improvements						5,112	+		2,445,553			30,382
								4,160	+		4,597,560		-	46,600
а	⊏quip	oment					5,74	-4,100			4,397,300		1,1	0,000

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.	the organizat	ion answered "Ye	es" on Form 990	, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book	value		of valuation year market value
(1) Financial derivatives				cui market raide
(2) Closely-held equity interests				
(A) OTHER SECURITIES (B)	32,	675,160		F
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII  Investments—Program Related.	32,	675,160		
Complete if the organization answered 'Yes' on				
(a) Description of investment	<b>(b)</b> Bo	ok value		of valuation year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>•</b>			
Part IX Other Assets. Complete if the organization answere		n 990, Part IV, line	11d See Form 99	
(1) DEFERRED COMPENSATION				<b>(b)</b> Book value 642,553
(2) SPLIT INTEREST GIFT AGREEMENT (3)				10,019,288
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X  Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	answered 'Ye	es' on Form 990,	Part IV, line 11e	10,661,841 e or 11f.
1. (a) Description of liability		(b) Book value		
(1) Federal Income taxes SPLIT INTEREST GIFT AGREEMENTS		5 26	3,802	
DEFERRED COMPENSATION LIABILITY			2,553	
DEFERRED RENT AND LEASE INCENTIVE LIABILITIES (4)		2,00	5,576	
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	. 1	7.01	1 021	
2. Liability for uncertain tax positions. In Part XIII, provide the text of	of the footnote		1,931 n's financial statem	nents that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC	740) Check h	ere if the text of th	e footnote has bee	en provided in Part XIII

Part XI

2

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

8,312,446

3,326

102,804,229

102,807,555

82,527,219

4,153,385

78,373,834

71,643

78.445.477

Schedule D (Form 990) 2018

а Net unrealized gains (losses) on investments . . . . b c d 

e 3

4 b Add lines **4a** and **4b** . . . . . . c

5

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Add lines 2a through 2d . .

Return Reference

Part XII

1

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b** . . . . . . . . . . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4b

2a

2b

2c

2d

4a

2a

2b

2c

2d

4a

4b

Explanation

4c

4.085.068

68,317

71,643

2e

3

4c

5

3,771,426

4.085.068

455.952

71,643

-68,317

2e

3

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## **Additional Data**

Software Version:

Software ID:

AL BALANCE IN OUR CLIENT TRUST FUND ACCOUNTS TOTALED \$565,235

**EIN:** 94-1730465 Name: EARTHJUSTICE

EITHER REFUNDED TO THE CLIENTS OR TRANSFERRED INTO OPERATING FUNDS AS OF 6/30/19, THE TOT

Return Reference Explanation PART IV, LINE 2B AS A LAW FIRM, WE ARE REQUIRED TO HOLD MONEY RECEIVED FOR THE BENEFIT OF CLIENTS IN STATE-SPECIFIC ATTORNEY CLIENT TRUST ACCOUNTS, UNTIL THE FUNDS ARE APPROPRIATELY IDENTIFIED AND

**Supplemental Information** 

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	THE ENDOWMENT FUNDS ARE SEPARATED INTO FOUR CATEGORIES, EACH BASED ON A DIFFERENT SPENDING RESTRICTION, AS STIPULATED BY THE DONOR A PORTION OF ENDOWMENT FUNDS ARE USED EACH YEAR TO SUPPORT ORGANIZATIONAL EXPENSES IN ACCORDANCE WITH THE SPENDING RESTRICTIONS ASSOCIATED WITH EACH OF THE FOUR CATEGORIES

Control and a sector | Took a control has a

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN VALUE OF SPLIT-INTEREST GIFT AGREEMENTS 455,952

Sı

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DIRECT EXPENSES FOR FUNDRAISING EVENTS INCLUDED ON FORM 990, PART VIII, LN 8 -68,317

upplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	DIRECT EXPENSES FOR FUNDRAISING EVENTS INCLUDED ON FORM 990, PART VIII, LN 8 68,317

S

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493038014000 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number EARTHJUSTICE** 94-1730465 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed ) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) See Add'l Data 792,492 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 792,492

Schedule F (Form 990) 2018							Page <b>3</b>
Part IIII Grants and Otl				<b>ed States.</b> Complete r	f the organization ar	nswered "Yes" to Form 9	990, Part IV, line 16.
	duplicated if addit			T	1		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sche	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (See Instructions for Form 5471)	$\square$ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	<b>✓</b> No

Schedule F	(Form 990) 2018	Page :
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2018

#### **Additional Data**

EUROPE (INCLUDING ICELAND

AND GREENLAND)

Form 990 Schedule F Part I - Activities Outside The United States

0

#### Software ID: Software Version:

**EIN:** 94-1730465 **Name:** EARTHJUSTICE

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	TRANSLATION SERVICES	3,641

1 PROGRAM SERVICES

IADVOCACY AT UN

31,000

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) SOUTH ASIA 1 PROGRAM SERVICES ENERGY DEVELOPMENT 754,401 IAND RESOURCE IADVOCACY SUB-SAHARAN AFRICA PROGRAM SERVICES HUMAN RIGHTS 3,450 IADVOCACY

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

**2018** 

DLN: 93493038014000 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990 or 990-EZ)

**SCHEDULE G** 

▶Go to www irs gov/Form990 for instructions and the latest information

	ne of the organization THJUSTICE						Employer ider	ntification number					
	TINJUSTICE						94-1730465						
P	Fundraising Activ	•	_		answered "Yes" on For	rm 990,	Part IV, line 1	7.					
1	Indicate whether the organiza	ation raised funds thi	rough any	of the fo	ollowing activities Check a	all that a	pply						
а	✓ Mail solicitations			e	Solicitation of non-	governm	ent grants						
b	✓ Internet and email solicita	ations	f Solicitation of government grants										
c	✓ Phone solicitations		g 🗸 Special fundraising events										
d	✓ In-person solicitations												
2a	Did the organization have a workey employees listed in Fo						<u> </u>	s □ No					
b	If "Yes," list the ten highest p to be compensated at least \$			idraisers)	pursuant to agreements	under wh	nich the fundraise	er is					
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or crol of outrons?	(iv) Gross receipts from activity	or r fundra	nount paid to etained by) aiser listed in col (i)	(vi) Amount paid to (or retained by) organization					
		DIDECT MAIL	Yes	No									
	MAL WARWICK ASSOCIATES 2550 NINTH ST STE 103	DIRECT MAIL CONSULTANT		No	5,359,273		2,375,731	2,983,542					
	BERKELEY, CA 94710	TELEMARKETING	1										
	DONOR SERVICES GROUP LLC 1200 WILSHIRE BLVD SUITE 650			No	14,806		28,305	-13,499					
	LOS ANGELES, CA 90017												
	-												
— Tot	al			<b></b>	5,374,079		2,404,036	2,970,043					
	List all states in which the orga	nization is registered	or licens	ed to soli	cit contributions or has be	en notifi	ed it is exempt fr	om registration or					

AL, AK, AZ, AR, CA, CT, FL, GA, HI, IL, KS, KY, LA, MD, MA, ME, MI, MN, MS, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, MO, CO, DE, ID, IN, IA, MT, NE, NV, ND, SD, TX, VT, GU, DC

licensing

Sche	dule G (Form 990 or 990-EZ) 2018					F	Page <b>3</b>				
11	Does the organization conduct gaming	activities with nonmemb	pers?		Yes	□No					
12	Is the organization a grantor, beneficial formed to administer charitable gaming		or a member of a partnership or other entity		□Yes	_					
13	Indicate the percentage of gaming acti	vity conducted in									
а	The organization's facility			13a			%				
b	An outside facility			13b			%				
14	Enter the name and address of the per	son who prepares the or	ganization's gaming/special events books and re	cords							
	Name										
	Address ►										
15a	Does the organization have a contract revenue?	with a third party from v	whom the organization receives gaming		□Yes	□No					
b	If "Yes," enter the amount of gaming r amount of gaming revenue retained by		organization 🕨 \$ and th	e							
c	If "Yes," enter name and address of the	If "Yes," enter name and address of the third party									
	Name •										
	Address ►										
16	Gaming manager information	Gaming manager information									
	Name ►										
	Gaming manager compensation ▶ \$										
	Description of services provided ▶										
	☐ Director/officer	☐ Employee	☐ Independent contractor								
17	Mandatory distributions										
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐Yes	□No					
b	Enter the amount of distributions requi	Enter the amount of distributions required under state law distributed to other exempt organizations or spent									
	ın the organization's own exempt activities during the tax year ▶ \$										
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor				s.				
_	Return Reference		Explanation								
PART	T I, LINE 2(B)(V)  THE ORGANIZATION PAID \$257,000 FOR A RETAINER AND \$2,811,731 FOR MAILINGS										

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493038014000 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **Open to Public** ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number EARTHJUSTICE 94-1730465 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page <b>2</b>			
Part III Grants and Other As: Part III can be duplica				anization answered "Yes"	" on Form 990, Part IV, line 22				
(a) Type of grant or assista		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
(1)									
(2)									
(3)									
(4)			l						
(5)			·						
(6)									
(7)									
Part IV Supplemental 1	Information	on. Provide the in	formation required in !	Part I, line 2; Part III	I, column (b); and any other a	additional information.			
Return Reference	Explanatio	on							
PART I, LINE 2	ENVIRONME WHETHER O	ORANTS AND/OR ASSISTANCE ARE PROVIDED TO OTHER ORGANIZATIONS FOR PURPOSES RELATED TO COMMON INTEREST AND ENDEAVORS ON PARTICULAR ENVIRONMENTAL ISSUES THOSE PURPOSES ARE CONSISTENT WITH THE MISSION OF EARTHJUSTICE AND THE RESTRICTIONS ON 501(C)(3) ORGANIZATIONS, WHETHER OR NOT THE RECIPIENT IS A 501(C)(3) ORGANIZATION THE RECIPIENTS' USE OF FUNDS IS MONITORED AS PART OF EARTHJUSTICE'S INVOLVEMENT IN THE ISSUES OF SHARED INTEREST							

Schedule I (Form 990) 2018

#### **Additional Data**

		Software ID: Software Version:					
		EIN:	94-1730465				
		Name:	EARTHJUSTICE				
Form 990,Schedule I, Part	II, Grants and	Other Assistance to		tions and Domesti	c Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EARTHJUSTICE ACTION C(4)	82-1981944	501(C)(4)	75,000			1	GRANT TO SUPPORT

40,000

or government
EARTHJUSTICE ACTION C(4) 500 NEW JERSEY ACTION NW NO 700
WASHINGTON, DC 200012066

MOUNTAIN JOURNAL

BOZEMAN, MT 597191251

PO BOX 11251

82-1846471

501(C)(3)

GRANT TO SUPPORT THE MISSION OF

EARTHJUSTICE ACTION GRANT TO SUPPORT INDEPENDENT JOURNALISM ON CONSERVATION ISSUES IN THE NORTHERN ROCKIES

if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) COMING CLEAN 04-3429794 501(C)(3) 85.000 IGRANT TO SUPPORT 28 VERNON STREET SUITE 434 IHOUSTON BRATTLEBORO, VT 05301 ENVIRONMENTAL GROUP IN RESPONSE

(e) Amount of non-

(f) Method of valuation

(h) Purpose of grant

(a) Description of

TO THE KMCO CHEMICAL PLANT

(d) Amount of cash

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

EXPLOSION IN CROSBY. TX AND FOR GENERAL SUPPORT

GREENFAITH 22-3452273 501(C)(3) 60,000 GRANT TO SUPPORT

THE PEOPLE'S CLIMATE

101 S 3RD AVENUE APT 12

HIGHLAND PARK, NJ MARCH IN SEPTEMBER 089042563 2018

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (c) IRC section organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SUSTAINABILITY AND

CAPACITY BUILDING

GRASSROOTS INTERNATIONAL	04-2791159	501(C)(3)	50,000		GRANT TO SUPPORT
179 BOYLSTON STREET 4TH					THE ORGANIZATION'S

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FI OOR

BOSTON, MA 02130

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19303	8014	000
Sch	edule J	Co	mpensati	ion Information	00	1B No	1545-(	0047
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	hest	•		
		► Complete if the org	Compensa anization answ	ited Employees ered "Yes" on Form 990, Part IV	, line 23.	<b>2</b> 0	18	3
Depar	tment of the Treasury	▶ Go to www.irs.go		to Form 990. instructions and the latest inform			to Pul	
Interna	al Revenue Service	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Insp	ectio	n
	ne of the organiza THJUSTICE	ation			Employer identificat	ion nu	ımber	
		<del></del>			94-1730465			
Pa	rt I Questi	ons Regarding Compensat	ion				Yes	N.
1a				the following to or for a person liste y relevant information regarding the			res	No
	First-class	or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso				
		nification and gross-up payments		Health or social club dues or initiati				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all	. 1-3	2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e lar			
3				d to establish the compensation of the third of the check any boxes for methods	ne			
	_	•		CEO/Executive Director, but explain	n Part III			
	Compans:	ation committee		Written employment contract				
	· ·	ent compensation consultant	<b>\overline{\sqrt{2}}</b>	Compensation survey or study				
		of other organizations	<b>▽</b>	Approval by the board or compensa	ition committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the f	ılıng organızatıon or a			
•	_	ance payment or change-of-cont	rol navment?			4a		No
a b		r receive payment from, a supple		ified retirement plan?		4b		No
c	•	r receive payment from, an equit	•	· ·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	licable amounts for each item in Par	t III			
	Only 501/5//2	\ F01(-\(4\)  F01(-\(20\)						
5		), <b>501(c)(4), and 501(c)(29)</b> ed on Form 990. Part VII. Section	_	the organization pay or accrue any				
•		ontingent on the revenues of		the organization pay or decrue any				
а	The organization	1?				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	n A, line 1a, did t	the organization pay or accrue any				
а	The organization	1?				6a		No
b	Any related orga					6b		No
_	-	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe rt III	d	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow	v the rebuttable	presumption procedure described in	Regulations section	9		110
For F	Panerwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm <b>990.</b> Cat No 5	50053T Schedule J	(Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. ch individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 99 <b>Note.</b> The sum of columns (B)(i)-(iii) for each listed individual must equal the tot	0, Part VII tal amount of Fo	rm 990, Part VII, Se	ection A, line 1a, a	applicable column (	D) and (E) amour	nts for that indi	ıvıdual
(A) Name and Title	(B) Breat	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
					1		
	+						
	+			+			
							<u> </u>
						<u> </u>	

Schedule J (Form 990) 2018	Page <b>3</b>					
Part III Supplemental Information						
Provide the information, explanation, or	rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					

NO BONUSES WERE MADE CONTINGENT ON REVENUES OR NET INCOME OF THE ORGANIZATION

(1)

(1)

(11)

(1)

(1)

(1)

(1)

DONNELL VAN NOPPEN

PRESIDENT (END

ANDREW CAPUTO

VICE PRESIDENT LITIGATION

VICE PRESIDENT LITIGATION

MARTIN HAYDEN

VICE PRESIDENT LITIGATION

RESOURCES

CHRISTA BROTHERS

ELIZABETH MARSH

ASSOCIATE VICE PRESIDENT DEVELOPMENT

PATRICE SIMMS

VICE PRESIDENT LITIGATION

VICE PRESIDENT HUMAN

VP OF COMMUNICATIONS AND MARKETING LISA GARCIA

RAY WAN

(i) Base Compensation

389,618

255,470

202,454

232,308

234,299

203,743

213,901

230,699

Software ID:

**Software Version:** 

(ii)

Bonus & incentive

compensation

**EIN:** 94-1730465

Name: EARTHJUSTICE

(iii)

Other reportable

compensation

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	d Employees
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable

28,880

1,000

15,000

1,000

1,000

4,000

16,000

1,000

TRESIDENT (END		,						
9/30/2018)	(11)	o	0	0	0	0	0	0
ABIGAIL DILLEN PRESIDENT (START	(1)	289,690	1,000	0	26,786	27,868	345,344	0
10/1/2018)	(11)	o	0	0	0	0	0	0
KRISTINE STRATTON SR VP OF OPERATIONS,	(1)	260,428	40,437	0	30,463	9,395	340,723	0
ASST SECRETARY	(11)	o	0	0	0	0	0	0
JASON SCHWARTZ VP OF FINANCE, ASST	(1)	198,748	1,000	0	21,040	21,659	242,447	0
TREASURER	(11)	o	0	0	0	0	0	0
KENNETH MCKENZIE GENERAL COUNSEL, ASST	(1)	190,635	0	0	10,192	15,275	216,102	0
SECRETARY	(11)	0	0	0	0	0	0	0
MARGARET MARSH-HEINE VICE PRESIDENT	(1)	293,221	1,000	0	19,664	27,868	341,753	0
DEVELOPMENT	(11)	o <sup>l</sup>	0	0	0	0	0	0

10,080

18,500

11,900

other deferred

compensation

31,000

26,594

22,382

24,924

24,123

21,463

14,698

5,382

benefits

15,275

29,043

22,907

27,868

16,168

21,659

(E) Total of columns

(B)(1)-(D)

476,673

312,107

262,743

286,100

275,590

260,945

263,099

237,081

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

0

0

0

0

0

0

0

efil	e GRAPHIC pi	rint - DO NOT PF	ROCESS	As Filed Data -		DLN: 93	349303	8014	1000
	EDULE M			loncash Contri	ihutions	0	MB No 1	545-0	047
(For	m 990)		1	Monicasii Contin	ibutions		20	10	
		▶Complete if the	organizati	ons answered "Yes" on F	orm 990, Part IV, lines 2	19 or 30.	<b>20</b>	19	
		► Attach to Form	990.						
	tment of the Treasury al Revenue Service	▶Go to <u>www.irs.c</u>	ov/Form9	<u>190</u> for the latest informa	tion.		Open to Inspe		
	e of the organizat	ion				Employer identific			_
EARTH	HJUSTICE					94-1730465			
Pa	rt I Types	of Property				31 1730 103			
		. ,	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method of noncash contr			ts
					1g				
	Art—Works of ar								
	Art—Historical tr					1			
	Art—Fractional in								
	Books and public				+	1			
5	Clothing and hou goods	ısehold • • • • •							
6	Cars and other v								
_	Boats and planes								
	Intellectual prop								
9	Securities—Publi	cly traded .	Х	247	7,950,38	6 FMV			
10	Securities—Close	ely held stock .							
11	Securities—Partr or trust interest								
12	Securities—Misc	ellaneous							
13	Qualified conserved contribution—H structures	ıstorıc							
14	Qualified conserve contribution—O	vation							
15	Real estate—Res	sidential .							
16	Real estate—Cor	mmercial							
17	Real estate—Oth								
18	Collectibles .								
19	Food inventory								
20	Drugs and medic								
21	Taxidermy . Historical artifac					+			
	Scientific specim					+			
	Archeological art					1			
	Other ► (					1			
	Other • (	•							
	Other ► (	,							
28	Other ▶ (	)							
29				ation during the tax year for 3, Part IV, Donee Acknowled		29			
								Yes	No
30a	must hold for at	least three years fr	om the date	y contribution any property e of the initial contribution,	and which is not required to	be used for exempt	30a		No
b	If "Yes," describ	e the arrangement	ın Part II						
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the revie	w of any nonstandard contr	ibutions?	31	Yes	<u> </u>
32a		zation hire or use th		or related organizations to s	solicit, process, or sell nonc	ash · · · ·	32a	Yes	
b	If "Yes," describ	e in Part II							
33	If the organizat	· ·	amount in	column (c) for a type of pro	operty for which column (a)	ıs checked,			
For B		on Act Notice, see the	Instruction	as for Form 990	Cat No. 51227	Schedule	M (Form	000)	(2018)

Schedule M (Form 990) (2018)	Page <b>2</b>				
Part II  Supplemental Information.  Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
Return Reference	Explanation				
PART I, COLUMN (B)	THE AMOUNT ABOVE REFLECTS THE NUMBER OF CONTRIBUTIONS				
·	SECURITIES BROKERS WILL SELL STOCK GIFTS ON BEHALF OF EARTHJUSTICE, FROM TIME TO TIME, DONORS HAVE CONTRIBUTED REAL PROPERTY, USUALLY INTO A CHARITABLE REMAINDER TRUST WHEN THIS HAPPENS, A REAL ESTATE AGENT WILL BE HIRED TO ASSIST IN SELLING THE PROPERTY				
	Schedule M (Form 990) (2018)				

efile GRAPH	IIC print - D	O NOT PROCESS	As Filed Data -		DLN:	93493038014000
(Form 990 or 990- EZ) Complete to pro			vide information fo r 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or 9 r responses to specific questi ide any additional informatio n 990 or 990-EZ. 90 for the latest information.	ions on n.	OMB No 1545-0047  2018  Open to Public Inspection
Name Betherofe EARTHJUSTICE 990 Schedul		mental Informatio	n		Employer identi 94-1730465	fication number
Return Reference				Explanation		
FORM 990, PART III	CREATURE: HAVE CONT FOR THEIR WE LEVERA EARTHJUST STRENGTHI D C , AND W THREE KEY PRESERVIN PROGRAM JUSTICE W TO BE A BE	S, SAFEGUARD COMMINUED TO HOLD THO ACTIONS AS THE NA GE OUR EXPERTISE TICE BRINGS CASES TO BE ACTION THE COURT OF GOALS TO SECURE A GENERAL SEARTHJUSTIC THE ALONGSTANDING TER AND STRONGEI REA OF OUR WORK, VINCED TO THE WILD TO THE WORK, VINCED TO	MUNITY HEALTH, AD SE WHO BREAK OUTION'S ORIGINAL AT AND COMMITMENT HAT WILL SET PRE OF PUBLIC OPINION TO A JUST AND FLOURICING CLEAN ENERGE HAS CONTINUED TRADITION OF EMERICAL TO GROUND TO GROUND OF EMERICAL TO GROUND TO GROUND OF EMERICAL TO GROUND OF EMERICAL TO GROUND OF EMERICAL TO GROUND TO THE TO GROUND TO THE TO GROUND THE TO GRO	AL AND STATE LEVEL TO PROVANCE CLEAN ENERGY, AND R NATION'S STRONG ENVIROND LARGEST NONPROFIT ENTO FIGHT FOR JUSTICE AND CEDENTS FOR GENERATIONS TEAMS WORKING WITH DECTO SUSTAIN OUR LEGAL VICTORY AND A HEALTHY CLIMATE WITH ITS COMMITMENT TO FIPHASIS ON PARTNERSHIP, WOUS LARGE AND SMALL WHOS IN TOUGH CASES, MAKING	COMBAT CLIMAD COMBAT CLIMAD COMBAT CLIMAD CREATE LASTING STOCOME OUR CLISION-MAKERS I ORIES EARTHJU COIN ADDITION TO PROTECT PUBLICUTE ARE ALSO EXFORMED VE ARE ALIGNED VERMENTALLED VE ARE ALIGNED VERMENTALLED COMBATTER COMBATT	TE CHANGE WE ACCOUNTABLE AW ORGANIZATION, CHANGE LITIGATION IS N WASHINGTON, STICE PURSUES MMUNITIES - THESE THREE ACCESS TO PLORING NEW WAYS WITH OUR CAUSES

Return Reference	Explanation
FORM 990, PART III	SCHEDULE OF COURT AWARDED ATTORNEY FEES & COSTS 001151 DEEP CREEK MTNS RS 2477 391 68 0011 64 JARBIDGE RS 2477 INTERVENTION 244 26 001404 1999 HYDRO ESA 469 80 001473 EVERGLADES 20 00 002122 NO MORE WILDERNESS INTERVENTIO 26 14 002162 GE SALMON 1,652 13 002163 WYOMING RE GIONAL HAZE SIP 2,833 98 002304 GRAND CANYON URANIUM WITHDRAWA 2,211 32 002314 COOS BAY DR EDGING PERMIT NM 3,742 71 002413 SAN PEDRO ADWR CHALLENGE 1,998 40 002461 SHENANDOAH RIVER ALGAE 622 52 002474 WAIMEA RIVER RESTORATION 703 22 002475 SOCAL OTTER ZONE 523 36 002491 SENECA LAKE LPG STORAGE 1,164 00 002559 CONOWINGO DAM RELICENSING 64 27 002561 DTE NSR DI STRICT COURT REMAND 25 80 002573 BADGER TWO MEDICINE LEASE 3,388 44 002582 LONGVIEW COAL E XPORT TAKE 2 594 79 002613 CA DEMAND RESPONSE DESIGN 330 04 002709 MANUFACTURED HOUSING EF FICIENC 525 89 002745 CORPS SHORELINE JURISDICTION 110 62 002773 POWER PLANT GHG 41 45 002 807 EXELON/PEPCO MERGER PROCEEDIN 1,227 95 002815 DISTRIBUTED GENERATION RULES 1,944 66 00 2816 FIRSTENERGY 2014 ESP PROCEEDIN 1,036 25 002826 EMPOWER MARYLAND 2,572 78 002828 BELRI DGE OIL FIELD 58 00 002874 EPA TITLE VI ENFORCEMENT 1.652 58 002888 MEXICAN WOLF 10(J) RUL E CHALL 121 14 002891 SOCAL OTTER ZONE 490 89 002934 KRAFT PULP MILLS & YEAST MANUF 215 81 002954 GRAND TETON WILDLIFE JURISDICT 306 52 002975 BAN CHLORPYRIFOS 2,223 11 002988 WORLD LOGISTICS CENTER 88 82 002993 AMENDMENT 1 19,565 10 002998 POLYMET/NORTHMET SULFIDE MINE 7.096 38 003015 UNS ELECTRIC RATE CASE 505 00 003016 POWER PLANT FABRIC FILTERS 720 82 00 3023 STREAM PROTECTION RULE 216 76 003025 COAL ASH RULE PETITION FOR REV 194 58 003035 KER N COUNTY OIL AND GAS EIR 6,769 79 003041 WOPP JR 634 95 003057 MONTANORE MINE WATER QUALI TY 131 34 003061 CAL ENERGY TRANSFORMATION 14,000 00 003074 BLM METHANE RULE 1,137 60 0030 83 LABADIE NPDES APPEAL 10,607 71 003086 POWER PLANT ELG LITIGATION 1,671 27 003099 PAGAN/TRINIAN MILITARY TRAIN 1,900 46 003102 RIVER OF NO RETURN WILDERNESS 1,206 12 003110 E W BROWN CITIZEN SUIT 11,582 09 003115 TUCSON ELECTRIC PO

	<del>,</del>
Return Reference	Explanation
FORM 990, PART III	REAST 635 62 003356 CA GRAY WOLF 234 45 003359 TRUMP REINSTATE FED COAL 615 80 003368 SAGE GROUSE DEFENSE UTAH II 201 12 003369 MA EVERSOURCE RATE CASE 26 60 003374 MILLENNIUM COAL DNR DEFENSE 170 59 003382 ACF WATER CONTROL MANUAL 720 80 003391 FIVE SIGNED EFFICIENCY R ULES 827 35 003393 KPC ENERGY EFFICIENCY 743 81 003410 CHALLENGE TO POWER PLAND ELG 1,890 51 003413 ENDING DUSKY SHARK OVERFISHING 2,377 14 003430 BAYOU BRIDGE PIPELINE 13,835 20 0 03439 HDOT SEABIRD TAKE 5,535 17 003444 OIL AND GAS NSPS III - LEAK 231 56 003446 PJM MOPR FOR STATE-SUB RES 39 94 003455 ROSEMONT COPPER MINE 3,689 23 003466 BP REFINERY AIR PERM IT APPEAL 5,090 11 003468 RED SNAPPER REC SEASON CHALLEN 41 84 003469 PUENTE GAS PLANT CHA LLENGE 503 40 003474 CONSUMERS ENERGY 2017 RATECASE 3,732 16 003479 SRP RATE LITIGATION 1, 074 89 003483 GREATER YELLOWSTONE GRIZZLY DE 1,180 02 003486 IDER APPEAL 690 66 003488 HEC O RATE CASE 597 76 003502 GRAND LAKE OUTSTANDING WATERS 254 35 003506 KAUA'I SEABIRD TAKE 234 00 003511 GRAND STAIRCASE-ESCALANTE 726 00 003513 IDAHO POWER SOLAR CLASSES 793 13 003 514 YELLOWSTONE GATEWAY MINING 186 06 003515 ELG ROLLBACK FOIA LITIGATION 892 26 003522 SH ELLFISH AQUACULTURE PERMIT 475 38 003526 BACK FORTY MINE 1,786 29 003533 MILLENIUM 401 CER T DEFENSE 266 79 003534 MONUMENTS FOIA LITIGATION 502 85 003537 CADIZ RIGHT OF WAY 906 80 003548 ESA RECOVERY PLAN AMICUS 45 32 003554 2017 SPS RATE CASE 5,648 89 003545 DTE 2017 G AS PLANT CON 21,666 89 003546 RED SNAPPER FOIA 600 00 003551 MT COMMUNITY RENEWABLE ENERGY 990 77 003553 BLM METHANE RULE SUSPENSION 631 93 003557 EPA SCIENCE BOARD INTEGRITY 625 4 1 003558 WE ENERGIES RATE CASE ASE APPEAL 284 50 003560 MEXICAN WOLF RECOVERY PLAN 710 88 00356 PULP MILLS AIR TOXICS RULE 531 22 003563 WEST ELK COAL LEASE II 813 75 003577 REVISED C CR RULE 33,000 00 003561 MT CXICS RULE FROM TOXICS RULE REPEAL 3,488 35 003592 LIGHTHOUSE/MILLENNIUM FEDERAL 405 22 003616 AIR TOXICS DEREGULATION 619 05 003619 ATLANTIC SEISMIC 382 14 003658 WEST ELK COAL LEASE II 813 75 003577 REV

Return Reference	Explanation
FORM 990, PART III	R 29,576 16 003783 EPA PHASE   COAL ASH ROLLBACK 2,096 22 003853 NV ENERGY GREEN TARIFF D OCKETS 645 87 003870 HECLA BAD ACTOR ADVOCACY 57 89 001221 MAKUA EIS 79,702 72 001404 1999 HYDRO ESA 161,485 71 001856 UTAH RMP AND LEASE SALE CHALLE 186,446 55 002386 AQUARIUM COL LECTION HEPA REVIE 160,645 29 002423 SWORDFISH LONGLINES 200,000 00 002721 RIVER HERRING L ISTING DENIAL 85,000 38 002762 ALON BAKERSFIELD REFINERY 113,815 78 002765 AIR TOXICS RISK & TECHNOLOGY U 139,578 80 002813 GRAYLING LISTING II 222,939 69 002836 BAKERSFIELD CRUDE TERMINAL 191,889 50 002916 PBT SURROGACY 138,872 06 002967 IMPROVING CA'S ENERGY STORAGE 1 19,221 00 003107 2016 AIR TOXICS RTR UPDATES 94,675 06 003164 CALIFORNIA ENERGY PLANNING ' 16 283,954 62 003167 PAINT AND DUST LEAD STANDARDS 110,000 00 003196 JUNE '16 HEATH RISK & TECH REV 87,053 65 003202 CHEMICAL DISASTER RULE 904 74 003428 CPA RULE DELAY 219,463 47 003444 OIL AND GAS NSPS III - LEAK 23,228 44 003460 OZONE DESIGNATIONS DELAY 134,589 08 00 3463 SEMPRA PIPELINE 97,081 50 003464 BLM METHANE RULE STAY 117,245 64 003531 FORMALDEHYDE IN WOOD 71,532 39 003653 VIRGINIA OZONE SIP 500 00 003708 SJV PM2 5 SIP DEADLINE SUIT 40, 200 00

Return Explanation
Reference

FORM 990, A FULL COPY OF FORM 990 IS POSTED ON A SECURE WEB PORTAL ACCESSIBLE BY THE TRUSTEES PRIOR TO PART VI, FILING THE TRUSTEES ARE NOTIFIED OF THE FORM 990 POSTING AND ENCOURAGED TO REVIEW AND COMMENT ON IT PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY REQUIRES AN ANNUAL DISCLOSURE BY TRUSTEES AND SENIOR STAFF OF ENTITIES IN WHICH THEY HAVE PERSONAL, FINANCIAL OR PROFESSIONAL INTERESTS THE RESULTS OF THOSE DISCLOSURES ARE COMPILED INTO A SCREENING LIST OF ENTITIES USED BY THE BOARD CHAIR, CHIEF EXECUTIVE OFFICER AND GENERAL COUNSEL WHEN REVIEWING POTENTIAL TRANSACTIONS WITH EARTHJUSTICE AND OUTSIDE ENTITIES THE SCREENING LIST IS USED AS A CONFLICT CHECK TO ASSURE THAT INDIVIDUAL DECISION-MAKERS RECUSE THEMSELVES FROM ANY PARTICIPATION IN DECISIONS AFFECTING THE ENTITIES IN WHICH THEY HAVE INTERESTS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	WE GET MARKET DATA FROM A COMPENSATION CONSULTING FIRM FOR ALL STAFF SALARIES, INCLUDING OUR CEO IN ADDITION, OUR VICE PRESIDENT OF HUMAN RESOURCES COLLECTS SALARIES OF CEOS FROM OTHER NATIONAL NON-PROFIT ENVIRONMENTAL ORGANIZATIONS TO MAKE AN INFORMED RECOMMENDATION TO THE BOARD OF DIRECTORS THE RECOMMENDATION AND MARKET INFORMATION IS PASSED ALONG TO THE EXECUTIVE COMMITTEE OF OUR BOARD OF DIRECTORS WHICH REVIEWS THE DATA AND MAKES AN APPROPRIATE FINAL RECOMMENDATION FOR OUR CEO SALARY THE FULL BOARD VOTES ON THE CEO SALARY APPROVAL WE DO A BIANNUAL REVIEW OF ALL POSITIONS IN THE ORGANIZATION INCLUDING THE CEO AND ALL STAFF WE UPDATE ALL POSITION DESCRIPTIONS AND USE AN OUTSIDE COMPENSATION CONSULTING FIRM TO DETERMINE SALARIES THAT MATCH THE JOB RESPONSIBILITIES IN THE NON-PROFIT SECTOR IN THE SPECIFIC GEOGRAPHIC AREAS IN WHICH OUR JOBS ARE LOCATED OUR VICE PRESIDENT OF HUMAN RESOURCES THEN WORKS WITH MANAGERS, BASED ON PERFORMANCE TO DETERMINE WHAT THE APPROPRIATE SALARY SHOULD BE WITHIN THIS RANGE SINCE THIS PROCESS IS QUITE TIME INTENSIVE, WE DO THIS EVERY OTHER YEAR IN THE YEAR WE DON'T GO THROUGH THIS PROCESS, WE GET COMPETITIVE NATIONAL JOB MARKET DATA TO DETERMINE A PERCENTAGE INCREASE TO ALL SALARY SCALES AND USE THIS AS A GUIDELINE FOR OUR BUDGETING PROCESS IN ADDITION, WE CONDUCT AN EQUITY REVIEW FOR ALL SALARY ADJUSTMENTS TO ENSURE THAT WE ARE IN COMPLIANCE WITH THE CALIFORNIA FAIR PAY ACT AND THAT WE ARE COMPENSATING ALL STAFF FAIRLY OUR ATTORNEYS' PAY IS BASED ON THE YEAR OF GRADUATION FROM LAW SCHOOL, TO WHICH WE ADD A GEOGRAPHIC ADJUSTMENT BASED ON THE OFFICE LOCATION, E G BOZEMAN, MONTANA VS NEW YORK, NY WE CONTACT OTHER CONSERVATION ORGANIZATIONS LIKE THE SIERRA CLUB AND ALSO GOVERNMENT ENTITIES LIKE THE DEPARTMENT OF JUSTICE TO DETERMINE THE APPROPRIATE PAY FOR OUR ATTORNEYS

990 Schedule O, Supplemental Information

Return

Reference

FORM 990,	THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE IN ADDITION, THE
PART VI,	AUDITED FINANCIAL STATEMENTS, THE GOVERNING/ORGANIZING DOCUMENTS, AND THE CONFLICT OF INTEREST
SECTION C,	POLICY ARE MADE AVAILABLE TO THE PUBLIC BY EMAIL REQUEST EAJUS@EARTHJUSTICE ORG
LINE 19	_

Explanation

Explanation Return Reference

FORM 990. CHANGE IN VALUE OF SPLIT-INTEREST GIFT AGREEMENTS 455.952 PART XI.

LINE 9

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

#### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2018 Open to Public

**Employer identification number** 

DLN: 93493038014000

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization EARTHJUSTICE

(Form 990)

Department of the Treasury

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

94-1730465 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization (b) (e) (g) Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? No Yes (1)WASHINGTON FOREST LAW CENTER PUBLIC INTEREST LAW FIRM WA 501(C)(3) 11-I EARTHJUSTICE Yes 615 SECOND STREET SUITE 360 SEATTLE, WA 98104 91-1803140 (2)EARTHJUSTICE ACTION DC GRASSROOTS LOBBYING 501(C)(4) **EARTHJUSTICE** Yes 1625 MASSACHUSETTS AVE NW 702 WASHINGTON, DC 20036 82-1981944 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

Part III Identification of Related Organ one or more related organizations				te if the	orga	nization a	answer	red "Yes	" on Form	990, 1	Part I\	V, line 34	beca	use it	had	
(a) Name, address, and EIN o related organization	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlli entity	rect Predi		ated, tot d, rom er		(g) Share of end-of-year assets			(i) Code V-UB amount in b 20 of Schedule K (Form 1069	ox ma pa -1 5)	rtner?	Perce	k) intage ership
							<i>'</i>			Yes	No		Ye	s No	-	
					-								+	+		
													+	+		
Part IV Identification of Related Organ because it had one or more relate								on answ	ered "Yes	" on Fo	orm 9	90, Part I'	√, lın	e 34		
	(b)		(c)	3c dumin	_	(d)	(e	:)	(f)	Т	(g)		(h)		(1	<u> </u>
(a) Name, address, and EIN of related organization	Primary activity	do (state	Legal omicile or foreign ountry)		Direct o	controlling	Type of (C corp, or tru	entity S corp,	Share of total Income		of end- year assets	-of-  Per	centag nership	e :	(ı Section (13) cor enti <b>Yes</b>	ntrolled
(1)CHARITABLE REMAINDER TRUST (2)	CHARITABLE REMAINDER		CA	N	I/A					+					res	No
50 CALIFORNIA STREET SUITE 500 SAN FRANCISCO, CA 94111	TRUST															
(2)POOLED INCOME FUND (5)	POOLED INCOME FUND		CA	N	I/A					+						No
50 CALIFORNIA STREET SUITE 500 SAN FRANCISCO, CA 94111																
						+				+						
								-+		+						
	L	L										Cala adada	D / E		207 20	

Schedule R (Form 990) 2018

Transactions with Related Organizations Complete	the organization answered Tes On Form 990, Fart IV, line 34, 330, or 30.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of t	his schedule	Y	Yes I	No
1 During the tax year, did the orgranization engage in any of the following	g transactions with one or more related organizations listed in Parts II-IV?			_
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from	a controlled entity	1a		No
${f b}$ Gift, grant, or capital contribution to related organization(s)		1b	r	No
${f c}$ Gift, grant, or capital contribution from related organization(s) .		1c	r	No
$oldsymbol{d}$ Loans or loan guarantees to or for related organization(s)		1d	r	No
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		1f		No
<b>g</b> Sale of assets to related organization(s)		<b>1</b> g	7	No
<b>h</b> Purchase of assets from related organization(s)		1h	r	No
i Exchange of assets with related organization(s)		1i		No

	Devided to firm which are sent on (1)	1.		No
Т	Dividends from related organization(s)			110
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	<b>1</b> i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
		141	V	

i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	<b>1</b> s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Amount involved Method of determining am	nount i	nvolved	d

р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	No			
q	Reimbursement paid by related organization(s) for expenses				<b>1</b> q	No			
r	Other transfer of cash or property to related organization(s)				1r	No			
s	Other transfer of cash or property from related organization(s)				1s	No			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds									
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	nount invol	ved			
		Transaction			nount invol	ved			
		Transaction			nount invol	ved			
		Transaction			nount invol	ved			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Legal domicile (state or foreign country) excluded from tax under sections 512-		Legal Predominant omnicile income (related, oreign unrelated, ountry) excluded from tax under sections 512-		Legal description of the control of the country) Legal value of the country of th		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No					
													_				
													_				
	•								•	Schedul	e R (Forn	1 99	0) 2018				

