DLN: 93493318120948 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2017

Open to Public

Department of the Treasury

foundations)

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www.irs.gov/form990

mem	ii Kevei	nue service						Inspection
A F	or the	2017 ca	lendar year, or tax year beginnin	g 01-01-2017 , and endi	ng 12-31-2017			
_		oplicable	C Name of organization ECOLOGY CENTER			D Employer i	dentifi	cation number
	ldress c ame cha	-				94-170335	51	
☐ In	ıtıal reti	urn	Doing business as					
	ial return nended	/terminated return	Number and street (or P O box if mail is	not delivered to street address)	Room/suite	E Telephone n	umber	
		n pending	1231 2ND STREET `	,		(510) 526-	-1131	
			City or town, state or province, country, BERKELEY, CA 94710	and ZIP or foreign postal code				
			· ·			G Gross receip		743,961
			F Name and address of principal of MARTIN BOURQUE	ficer		nis a group retur	n for	
			1231 2ND STREET BERKELEY, CA 94710			ordinates? all subordinates		□Yes ☑No
 I Ta	x-exem	npt status	·		` ´ ınclı	uded?		☐ Yes ☐No
1 14	lobeite	· \ \ \\\\\	▼ 501(c)(3) □ 501(c)() ◀ (inse	rt no) LJ 4947(a)(1) or L		No," attach a list up exemption nu	•	•
	CDSIL	e. P ****	W ECOLOGICENTER ORG					
K For	m of or	ganızatıon	☑ Corporation ☐ Trust ☐ Associati	on Other ►	L Year of form	mation 1969 M	State o	of legal domicile CA
Pa	rt I	Sumi	mary cribe the organization's mission or m	ost significant activities				
	т	HE ÉCOLO	DGY CENTER'S MISSION IS TO INSPI	RE AÑD BUILD A SUSTAINAE	LE AND JUST FUTUR	E FOR THE EAST	BAY,	CALIFORNIA, AND
ce			TRANSFORMING THE IDEALS OF SUST IP FOR LASTING CHANGE	TAINABILITY INTO PRACTICE	: WE DELIVER INFOR	MATION, INFRA	STRUC	TURE, AND
Jan.	=							
ven	=							
Governance	2	Check thi	s box $\blacktriangleright \square$ if the organization discon	itinued its operations or disp	osed of more than 25	% of its net asse	ets	
			f voting members of the governing b	* * * * * * * * * * * * * * * * * * * *			3	6
tre	1		of independent voting members of the		•		4	5
Activities &	1		nber of individuals employed in calend		•		6	63 50
Ř	1		nber of volunteers (estimate if necess elated business revenue from Part VII				7a	0
	1		ated business taxable income from Fo	, , , , ,		·	7b	0
						rior Year	1	Current Year
O)	8	Contribut	ions and grants (Part VIII, line 1h)			6,170,378	3	6,843,517
Ravenue	9	Program :	service revenue (Part VIII, line 2g)			361,873	3	467,080
Ray	10	Investme	nt income (Part VIII, column (A), line	17,662	2	19,143		
	1		enue (Part VIII, column (A), lines 5,			359,051		268,412
			enue—add lines 8 through 11 (must e	, , , , , , , , , , , , , , , , , , , ,	ne 12)	6,908,964	+	7,598,152
	1		d similar amounts paid (Part IX, colu paid to or for members (Part IX, colur	` ''	·	0	_	2,328,005
۰,	1		other compensation, employee benef	` ''	5-10)	2,941,650	1	2,734,564
Expenses	1		nal fundraising fees (Part IX, column			2,541,050	+	2,754,504
D G	1		aising expenses (Part IX, column (D), line 2	, ,,				
Δ	1		penses (Part IX, column (A), lines 11a			3,822,843	3	2,239,619
	18	Total exp	enses Add lines 13-17 (must equal F	art IX, column (A), line 25)		6,764,493	3	7,302,188
	19	Revenue	less expenses Subtract line 18 from	line 12		144,471		295,964
Net Assets or Fund Balances					Beginnın	g of Current Year	1	End of Year
alar	20	Total asse	ets (Part X, line 16)			4,784,221	1	4,792,373
A As	1		lities (Part X, line 26)			1,956,173	+	1,668,176
ŠΞ	22	Net asset	s or fund balances Subtract line 21 f	rom line 20		2,828,048	3	3,124,197
	rt II		ature Block					
			erjury, I declare that I have examined f, it is true, correct, and complete De					
	nowle							men preparer nas
					20	018-11-14		
Sign	ì	Signatu	ire of officer			ate		
Here		MARTIN	BOURQUE EXECUTIVE DIRECTOR					
		Type or	print name and title					
				reparer's signature LEXIS H WONG	Date CI	heck I If POO	N 604756	
Pai			rm's name LINDQUIST VON HUSEN &			elf-employed Irm's EIN ► 94-125		
	pare	;• -:	rm's address ► 90 NEW MONTGOMERY STF			hone no (415) 957		
บรัต	Onl	ıy	SAN FRANCISCO, CA 9410)5		, ,		
Mav 1	the IRS	S discuss	this return with the preparer shown a				✓ Y	es 🗆 No

Cat No 11282Y

Form **990** (2017)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2	(017)					Page 2
Par	t III	Statement of	of Program Servic	e Accomplis	hments		
		Check If Sched	ule O contains a respo	nse or note to	any line in this Part III		🗹
1	Briefly	describe the or	ganızatıon's mıssıon				
INSP	IRING A	AND BUILDING A	SUSTAINABLE, HEAL	THY, AND JUST	FUTURE FOR THE EAST	BAY, CALIFORNIA, AND BEYOND	
	D. J. H.						
2		ie organization u ior Form 990 or	, ,	nt program ser	vices during the year wh	nich were not listed on	☐ Yes 🗹 No
			se new services on Sch				Lifes Lino
3					changes in how it condu	icts any program	
•		es?		are significant	changes in now it condu	icts, any program	□Yes ✓ No
		Lifes Life					
4			se changes on Schedul		ots for each of its three	largest program services, as measi	ured by expenses
•	Section	the total					
	expen	ises, and revenu	e, if any, for each pro	gram service re	ported		
4a	(Code) (Expenses \$	6,803,606	ıncludıng grants of \$	2,328,005) (Revenue \$	491,305)
	See Ac	ldıtıonal Data					
4b	(Code) (Expenses \$	349,032	including grants of \$) (Revenue \$	256,821)
40	`	lditional Data) (Expenses \$	349,032	including grants or \$) (Revenue \$	230,021)
		idicional Data					
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4d	Other	program service	es (Describe in Schedi	ıle O)			
	(Expe	nses \$	ıncl	uding grants of	\$) (Revenue \$)
4e	Total	program servi	ice expenses ▶	7,152,6	38		
							Form 990 (2017)

or X as applicable

Checklist of Required Schedules

Yes

1

2

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Page 3

No

Nο

No

Nο

No

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Form **990** (2017)

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . .

27

29

31

33

34

36

37

Form	Form 990 (2017)					
Par	t IV Checklist of Required Schedules (continued)					
			Yes	No		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No		
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No		
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?					

		I		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Form 990 (2017)

Yes

Nο

No

Νo

No

Νo

No

Nο

Nο

Nο

Nο

Nο

Nο

Νo

No

Nο

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 💆 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 39			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
·	In 165, to line 3a of 3b, and the organization file form 0000-1.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	l _		
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	/ '''		
	the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_	Castian (047/a)/(1) and an arrange of a situation to the arrange of the Farm (000 at law of Farm (0442)	1		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm 9	990 (2	2017)			Page 6				
Part	VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li					
		Check if Schedule O contains a response or note to any line in this Part VI			✓				
Sec	tion	A. Governing Body and Management	- 1						
1a	Enter	the number of voting members of the governing body at the end of the tax year 1a 6		Yes	No				
	body,	ere are material differences in voting rights among members of the governing, or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O							
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 5							
		iny officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?	2		No				
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .								
4	Did th	he organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did th	he organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did th	he organization have members or stockholders?	6	Yes					
7a		he organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a	Yes					
		ony governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7 b	Yes					
		he organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing							
а	The g	governing body?	8a	Yes					
b	Each	committee with authority to act on behalf of the governing body?	8 b	Yes					
		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Sec	tion	B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	2.)					
				Yes	No				
		he organization have local chapters, branches, or affiliates?	10a		No				
	and b	es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, pranches to ensure their operations are consistent with the organization's exempt purposes?	10b						
	form?		11a	Yes					
		ribe in Schedule O the process, if any, used by the organization to review this Form 990							
		he organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
	confli		12b	Yes					
	Sched	he organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in dule O how this was done</i>	12c	Yes					
13	Did th	he organization have a written whistleblower policy?	13	Yes					
14	Did th	he organization have a written document retention and destruction policy?	14	Yes					
		he process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
		organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other	r officers or key employees of the organization	15b	Yes					
	If "Ye	es" to line 15a or 15b, describe the process in Schedule O (see instructions)							
	taxab	he organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ble entity during the year?	16a		No				
	ın joli	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt is with respect to such arrangements?							
			16b						
		he States with which a complete this Form 000 is required to be filed.							
17	LIST T	he States with which a copy of this Form 990 is required to be filed▶ CA							
		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) able for public inspection. Indicate how you made these available. Check all that apply							
		Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)							
	policy	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest y, and financial statements available to the public during the tax year							
		the name, address, and telephone number of the person who possesses the organization's books and records E ORGANIZATION 1231 2ND STREET BERKELEY, CA 94710 (510) 526-1131							

Part VII

(F)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (C) (D) (E)

(A) Name and Title	(B) Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) RAQUEL PINDERHUGHES PRESIDENT	5 00	×		x				47,650	0	0	
(2) BECCA PRAGER SECRETARY	5 00	Х		х				0	0	0	
(3) LADAN SOBHANI TREASURER	5 00 0 00	Х		х				0	0	0	
(4) MICHELE GEE BOARD MEMBER	5 00 0 00	Х						0	0	0	
(5) ELISA BATISTA BOARD MEMBER	5 00 0 00	X						0	0	0	
(6) KAD SMITH BOARD MEMBER	5 00	Х						0	0	0	
(7) MARTIN BOURQUE EXECUTIVE DIRECTOR	40 00 0 00			х				133,300	0	20,639	
(8) DEBORAH BEYEA DEPUTY DIRECTOR	40 00					x		109,923	0	14,324	
										Form 990 (2017)	

Form 990 (2017) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D)

Position (do not check more

Average

Name and Title

Reportable

Reportable

Estimated

	week (list	reek (list is both an officer and a from the organization (W-						from related organizations (W-		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b Sub-Total						>				

c Total from continuation sheets to Part VII, Section A 290,873 d Total (add lines 1b and 1c) .

34,963 Total number of individuals (including but not limited to those listed above) who received more than \$100,000

	of reportable compensation from the organization ▶ 2			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for	 •	163	

services rendered to the organization? If "Yes," complete Schedule J for such perso	5,	No No						
Section B. Independent Contractors								
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.								
(A)	(B)	(C)						
Name and business address	Description of services	Compensation						
CHRISTOPHER LEE, 2479 INDUSTRIAL PARKWAY W SUITE E-1	VEHICLE MAINTENANCE	204,314						

HAYWARD, CA 94545

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1 Form 990 (2017)

Part	VIII Statement of Revenue							
	Check if Schedule O contains a	respons	se or note to any	/ line in this (A) Total rev		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
, s	1a Federated campaigns	1a				revenue		312 311
ant	b Membership dues	1b	85,494					
E G	c Fundraising events	1c	26,801					
iffs, ar A	d Related organizations	1d						
S, G	e Government grants (contributions)	1e	6,454,239					
ië is Si is	f All other contributions, gifts, grants, and similar amounts not included	1f	276,983					
Contributions, Gifts, Grants and Other Similar Amounts	above L 9 Noncash contributions included in lines 1a-1f \$		· ·					
Cor	h Total.Add lines 1a-1f		•	6,84	3,517			
<u> </u>			Business	Code				
¥.	2a FEES FOR SERVICE			611600	46	7,080 46	57,080	
og≛	b	-						
<u>ک</u>	c							
З С	d —							
Program Service Revenue	f All other program service revenue							
ď	gTotal.Add lines 2a-2f	>		467,080				
	3 Investment income (including divide		erest, and other		19,143			19,143
	similar amounts)		d proceeds	`	19,143			19,143
	5 Royalties			•				
	(ı) Real		(II) Personal	<u> </u>				
	6a Gross rents							
	b Less rental expenses			1				
	c Rental income or			4				
	(loss)							
	d Net rental income or (loss)		+ + >					
	7a Gross amount from sales of assets other than inventory	es	(II) Other	-				
	b Less cost or other basis and sales expenses							
	C Gain or (loss) d Net gain or (loss)	<u> </u>		_				
ne	8a Gross income from fundraising ever (not including \$ 26,801 o contributions reported on line 1c)	nts [<u> </u>					
₽	See Part IV, line 18	a	(
Other Revenue	b Less direct expenses	b	12,634	1				
her	c Net income or (loss) from fundraisi	_	its >		-12,634			-12,634
ŏ	9a Gross income from gaming activities See Part IV, line 19	a						
	b Less direct expenses c Net income or (loss) from gaming a	b	5 •					
	10a Gross sales of inventory, less returns and allowances	a	282,683	3				
	b Less cost of goods sold	ь	133,175	_				
	C Net income or (loss) from sales of i	nventor	y ▶		149,508	149,50	8	
	Miscellaneous Revenue		Business Code 61160	100	121 520	121 52	.0	
	11aOTHER REVENUE		61160	00	131,538	131,53	00	
	b							
	с	_						
	d All other revenue							
	e Total. Add lines 11a-11d		•		131,538			
	12 Total revenue. See Instructions		• • •		7,598,152	748,12	6	0 6,509
								Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	/ line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,328,005	2,328,005		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	201,589	47,650	153,939	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,007,493	1,582,871	381,964	42,658
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	60,339	52,897	6,897	545
9 Other employee benefits	290,725	224,081	57,794	8,850
10 Payroll taxes	174,418	131,042	40,088	3,288
11 Fees for services (non-employees)				
a Management				
b Legal	1,335	235	1,100	
c Accounting	19,830		19,830	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	337,751	234,975	97,946	4,830
12 Advertising and promotion	29,566	25,191	1,661	2,714
13 Office expenses	54,617	48,122	1,460	5,035
14 Information technology				
15 Royalties				
16 Occupancy	111,823	66,820	42,911	2,092
17 Travel	29,584	23,543	6,041	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	19,250	8,769	10,481	
20 Interest	59,426	57,979	1,447	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	352,733	335,810	16,923	
23 Insurance	65,776	36,468	29,308	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a REPAIR AND MAINTENANCE	639,284	621,632	17,652	
b WORKERS COMPENSATION	190,383	179,780	10,342	261
c FUEL	119,172	119,172		

73,005

136,084

7,302,188

48,783

978,813

7,152,638

23,837

-865,381

56,240

385

22,652

93,310

Form **990** (2017)

d SUPPLIES

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

4.784.221

432,634

1.517.012

1,956,173

2.657.704

170.344

2,828,048

4.784.221

6.527

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

Page **11**

4.792.373

419,074

82,000

1.161.758

1,668,176

2.892.486

231,711

3,124,197

4.792.373

Form **990** (2017)

5.344

Beginning of year End of year 661,505 1 983,355 Cash-non-interest-bearing . 832,409 Savings and temporary cash investments . . . 2

Check if Schedule O contains a response or note to any line in this Part IX .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

801.732 2 431,449 3 463,696 3 Pledges and grants receivable, net . . . 4 Accounts receivable, net .

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7

Notes and loans receivable, net . . Inventories for sale or use . 56.626 8 56.788 80.353 9 85.966 Prepaid expenses and deferred charges .

Assets 10a Land, buildings, and equipment cost or other 10a 4,544,919 basis Complete Part VI of Schedule D 3,304,968 1,576,563 10c Less accumulated depreciation 10b 218.672 11 Investments—publicly traded securities . 11

1,239,951 224.674 Investments—other securities See Part IV, line 11 . . . 12 12 926 644 936.211 13 13 Investments—program-related See Part IV, line 11 . 14 14 Intangible assets 15 15 Other assets See Part IV, line 11

☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Yes

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

✓ Separate basis Consolidated basis ☐ Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

Yes

Yes Form 990 (2017)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 94-1703351

Name: ECOLOGY CENTER

Form 990 (2017)

Form 990, Part III, Line 4a:

INTERNAL PROGRAMS INCLUDE RECYCLING PROGRAM AND OTHER INTERNAL PROGRAMS RECYCLING. THE CENTER OPERATES THE RESIDENTIAL CURBSIDE RECYCLING

PROGRAM FOR THE CITY OF BERKELEY, CURBSIDE RECYCLING COLLECTIONS IS A KEY FORM OF WASTE REDUCTION AND DIVERTS RECYCLING MATERIALS FROM INCINERATORS AND LANDELLS. THE CENTER ALSO EDUCATES ON THE ECOLOGICAL BENEFITS OF RECYCLING OTHER INTERNAL PROGRAMS. THE CENTER ALSO OPERATES THE FOLLOWING PROGRAMS * EDUCATION AND ENGAGEMENT PROGRAM TO PROVIDE ENVIRONMENTAL RESOURCE INFORMATION AND EDUCATE THE PUBLIC ON SUSTAINABLE LIVING PRACTICES * STORE TO SUPPLY THE COMMUNITY WITH A UNIQUE AND HARD-TO-FIND SELECTION OF ENVIRONMENTAL PRODUCTS, GIFTS, BOOKS. AND OTHER RESOURCES * A YOUTH ENVIRONMENTAL ACADEMY TO EDUCATE AND PREPARE THE NEXT GENERATION OF ENVIRONMENTAL LEADERS * FARMER'S

MARKET TO PROVIDE A MARKET FOR SMALL SCALE REGIONAL FARMERS BY LINKING THEM TO URBAN COMMUNITIES AND TO PROMOTE AND EDUCATE THE COMMUNITY ABOUT SUSTAINABLE AGRICULTURE * FARM FRESH CHOICE TO IMPROVE THE HEALTH OF RESIDENTS OF SOUTH AND WEST BERKELEY BY INCREASING ACCESS TO AFFORDABLE FRESH FRUITS AND VEGETABLES

FISCALLY SPONSORED PROJECTS THE CENTER SUPPORTS COMMUNITY GROUPS FOCUSED ON ACTIVITIES THAT PROMOTE THE CENTER'S MISSION BY PROVIDING FISCAL SPONSORSHIP THE SPECIAL PROJECTS CONSIST OF BAY AREA COALITION FOR HEADWATERS, BERKELEY COMMUNITY GARDENING COLLABORATIVE, BERKELEY AREA SEED INTERCHANGE LIBRARY, ENVIRONMENTAL LITERACY CURRICULUM PROJECT, INDIGENOUS PERMACULTURE PROJECT, WEST BERKELEY ALIANCE FOR CLEAR AIR AND SAFE JOBS, AND GREYWATER ACTION

Form 990, Part III, Line 4b:

efile GRAPHIC print - DO NOT PROCESS								DLN: 9:	DLN: 93493318120948		
SC	H ED m 99	ULE A		Public (Charity Statu rganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) c mpt charitable	organization or trust.	ort	2017		
Depar	ment of	f the Treasury	▶ Infe	ormation abou	ıt Schedule A (Form	990 or 990-EZ		ictions is at	Open to Public Inspection		
Nam	e of th	nie Service he organiza	tion		<u>www.irs.g</u>	ov/form990.		Employer identific	<u> </u>		
ECOL	OGY CEI	NTER						94-1703351			
	rt I				us (All organization			See instructions.			
	rganız		•		it is (For lines 1 thro	J ,	,				
1		•		·	sociation of churches						
2					1)(A)(ii). (Attach Sch	·	• •				
3		·	·	•	vice organization desc			•			
4		name, city,	and state _		ed in conjunction with						
5	(b)(1)(A)(iv). (Complete Part II)										
6		•	·	-	-						
7				mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in		
8					170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a		
10	✓	from activit	ies related to income and	its exempt fur unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	tain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross		
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	tion 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box		
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or componit or elect a major	ontrolled by its si	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting o nt of the sup	rganization sup porting organiza	ervised or controlled i						
c		Type III f	unctionally i		and C. supporting organizatio ons) You must com				ted with, its		
d		Type III n	on-function integrated	ally integrate The organizatio	d. A supporting organi n generally must satis	Ization operated : fy a distribution :	in connection wi requirement and	th its supported orgar			
e		Check this	box if the org	anızatıon recei	t IV, Sections A and red a written determin	nation from the II		pe I, Type II, Type II	functionally		
f	Enter			ion-functionally I organizations	integrated supporting	organization					
g				-	ipported organization(5)					
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orga in your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
Tota	l								l		

III. If the organization fails to qualify under the tests listed below, please complete Part III.)										
Section A. Public Support										
Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
Gifts, grants, contributions, and membership fees received (Do not										

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
9	income from similar sources Net income from unrelated business						
9	activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or						
			l	1			1

loss from the sale of capital assets (Explain in Part VI) **Total support.** Add lines 7 through 11 12 Gross receipts from related activities, etc. (see instructions) Section C. Computation of Public Support Percentage

Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ▶□ supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

20

ightharpoons

Schedule A (Form 990 or 990-EZ) 2017

ightharpoons

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,097,802	4,469,068	5,095,251	6,081,440	6,843,517	26,587,078
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	860,400	743,992	846,173	702,306	749,763	3,902,634

	(or fiscal year beginning in) ▶	(-)	(-)	(-)	(-7	、 - ,	(-)
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,097,802	4,469,068	5,095,251	6,081,440	6,843,517	26,587,078
2	_ '	860,400	743,992	846,173	702,306	749,763	3,902,634
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						

	performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	860,400	743,992	846,173	702,306	749,763	3,902,634
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	4,958,202	5,213,060	5,941,424	6,783,746	7,593,280	30,489,712
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3						

	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	4,958,202	5,213,060	5,941,424	6,783,746	7,593,280	30,489,712
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c						30.489.712

	paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	4,958,202	5,213,060	5,941,424	6,783,746	7,593,280	30,489,712
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c from line 6)						30,489,712
Se	ction B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	4,958,202	5,213,060	5,941,424	6,783,746	7,593,280	30,489,712
10a	Gross income from interest, dividends, payments received on						

7	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	4,958,202	5,213,060	5,941,424	6,783,746	7,593,280	30,489,712
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c from line 6)						30,489,712
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	4,958,202	5,213,060	5,941,424	6,783,746	7,593,280	30,489,712
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,629	15,106	15,446	17,662	19,143	81,986
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	14,629	15,106	15,446	17,662	19,143	81,986
4.4	Net income from unrelated husiness						

	(or fiscal year beginning in) ▶	(", ""	(-)	(0, -0-0	(-,	(-)	(1) 1000
9	Amounts from line 6	4,958,202	5,213,060	5,941,424	6,783,746	7,593,28	30,489,712
0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,629	15,106	15,446	17,662	19,14	3 81,986
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	14,629	15,106	15,446	17,662	19,14	81,986
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	55,490	115,053	94,253	112,268	131,53	508,602
13	Total support. (Add lines 9, 10c, 11, and 12)	5,028,321	5,343,219	6,051,123	6,913,676	7,743,96	<u> </u>
4	First five years. If the Form 990 is fo	or the organization	's fırst, second, th	ırd, fourth, or fıfth	tax year as a sect	ion 501(c)(3)	organization,
	check this box and stop here						ightharpoons
Se	ection C. Computation of Public	Support Perce	ntage				
.5	Public support percentage for 2017 (lir	ne 8, column (f) dı	vided by line 13, o	column (f))		15	98 100 %
.6	Public support percentage from 2016 S	Schedule A, Part II	I, line 15			16	97 560 %
Se	ection D. Computation of Invest	ment Income I	Percentage				

b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,							
	1975							
С	Add lines 10a and 10b	14,629	15,106	15,446	17,662		19,143	81,986
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	55,490	115,053	94,253	112,268		131,538	508,602
13	Total support. (Add lines 9, 10c, 11, and 12)	5,028,321	5,343,219	6,051,123	6,913,676	7,	,743,961	31,080,300
14	First five years. If the Form 990 is for	or the organizatioi	n's first, second, tl	nırd, fourth, or fıft	h tax year as a se	ection 501	(c)(3) orga	nization,
	check this box and stop here							▶ ⊔
Se	ction C. Computation of Public	Support Perce	entage					
15	Public support percentage for 2017 (I	ne 8, column (f) c	livided by line 13,	column (f))		15		98 100 %
16	Public support percentage from 2016	Schedule A, Part I	II, line 15			16		97 560 %
Se	ction D. Computation of Invest	tment Income	Percentage					
17	Investment income percentage for 20	17 (line 10c, colu	mn (f) dıvıded by	lıne 13, column (f	·))	17		0 260 %
18	Investment income percentage from 2	2016 Schedule A,	Part III, line 17			18		0 320 %
19a	331/3% support tests—2017. If the	organization did i	not check the box	on line 14, and lir	ne 15 is more thai	n 33 1/3%,	, and line 1	7 is not

13	Total support. (Add lines 9, 10c, 11, and 12)	5,028,321	5,343,219	6,051,123	6,913,676	7,743,961	31,080,30			
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,									
	check this box and stop here									
Se	ection C. Computation of Public	Support Perce	ntage							
15	Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)) 15									
16	Public support percentage from 2016	Schedule A, Part I	II, line 15			16	97 560 %			
Se	ection D. Computation of Invest	ment Income	Percentage			•				
17	Investment income percentage for 20	17 (line 10c, colui	nn (f) divided by	line 13, column (f	•))	17	0 260 %			
18	Investment income percentage from 2016 Schedule A, Part III, line 17									
19a	19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not									

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
c	d the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	old the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone othe han (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its upported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing			
	organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a			
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)			

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5

Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year Section B - Minimum Asset Amount 1 1a

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) a Average monthly value of securities **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors 2

(explain in detail in Part VI) 2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6

6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 8

3

7

Schedule A (Form 990 or 990-EZ) 2017

Section C - Distributable Amount

Minimum Asset Amount (add line 7 to line 6) Adjusted net income for prior year (from Section A, line 8, Column A)

Enter 85% of line 1

2

Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3

temporary reduction (see instructions)

instructions)

4 5 Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-F7) 2017

7

8

1 2

3

4 5

6

Page 6

(B) Current Year

(optional)

Current Year

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to wh details in Part VI) See instructions	ıch the organization is respons	sive (provide	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

ich the organization is respons	sive (provide	
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
	(i)	(1) Underdistributions

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			_
d From 2015			

e From 2016. f Total of lines 3a through e

d Excess from 2016. . . . e Excess from 2017.

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

Additional Data

Software ID:

Software Version:
EIN: 94-1703351

Name: ECOLOGY CENTER

cneaule A (Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE C

(Form 990 or 990-

EZ)

1 2

3

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493318120948

Open to Public Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at Internal Revenue Service www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Section 527 organizations Complete Part I-A only

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** ECOLOGY CENTER 94-1703351 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A

Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2

Political campaign activity expenditures (see instructions) Volunteer hours for political campaign activities (see instructions)

3

Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955

Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV

Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

3 Did the filing organization file Form 1120-POL for this year?

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount

fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2

5 For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2017 Cat No 50084S

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a	(a)		(b)	
activi	·	ough It below, provide in Part IV a detailed description of the lobbying	Yes	No	Amo	unt	
1		panization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			No			
b	Paid staff or management (includ	e compensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?		Yes			1,312	
d	Mailings to members, legislators,	or the public?		No			
e	Publications, or published or broa	dcast statements?		No			
f	Grants to other organizations for	lobbying purposes?		No			
g	Direct contact with legislators, th	eır staffs, government officials, or a legislative body?	Yes			1,313	
h	Rallies, demonstrations, seminars	s, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?			No			
j	Total Add lines 1c through 1i					2,625	
2a	Did the activities in line 1 cause t	the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any						
C	If "Yes," enter the amount of any	tax incurred by organization managers under section 4912					
d	If the filing organization incurred	a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the or 501(c)(6).	ganization is exempt under section 501(c)(4), section 501(c)	(5), o	r sectio	1		
					Yes	No	
1	, ,	ore) dues received nondeductible by members?		1			
2	,	n-house lobbying expenditures of \$2,000 or less?		2			
3		ry over lobbying and political expenditures from the prior year?		3			
Par		ganization is exempt under section 501(c)(4), section 501(c) OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				:)(6)	
	answered "Yes."	OTH Part III-A, lines I and 2, are answered No OK (b) Part	111-W	, iiie 3,	13		
1	Dues, assessments and similar ai	mounts from members	1				
2	Section 162(e) nondeductible lob expenses for which the section	bying and political expenditures (do not include amounts of political in 527(f) tax was paid).					
а	Current year		2a				
b	Carryover from last year		2b				
С	Total		2c				
3		ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		unt on line 2c exceeds the amount on line 3, what portion of the excess does ver to the reasonable estimate of nondeductible lobbying and political					
5	'	political expenditures (see instructions)	5				
	ort IV Supplemental Info	, ,					
Pro	vide the descriptions required for F	Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), o, complete this part for any additional information	Part II-	·A, lines 1	and 2 (s	 ee	
IIISU	Return Reference	Explanation					
PART	II-B, LINE 1	DURING THE TAX YEAR, IN ORDER TO SUPPORT CHARITABLE MISSION, THE	ORGAN	IZATION'S	STAFF		
		ENGAGED IN AN INSUBSTANTIAL AMOUNT OF LOBBYING ACTIVITIES WE W ALLIED ORGANIZATIONS TO INFLUENCE LEGISLATION ON ISSUES RANGING REDUCING WASTE, CLIMATE CHANGE, SUSTAINABLE DEVELOPMENT, AND P COMPRISED ONLY A VERY SMALL PART OF THE ORGANIZATION'S STAFF TIM APPROXIMATELY \$2,625 FOR THE YEAR OUR STAFF USED A VARIETY OF AD METHODS TO PROMOTE OUR POLICY AGENDA THESE METHODS INCLUDED AND COLLABORATIVE WORK WITH LOBBYING CAMPAIGNS ORGANIZED BY CLETTERS TO GOVERNMENT OFFICIALS OR LEGISLATORS DRAFTED BY OTHER NUMBER OF DIFFERENT ENVIRONMENTAL ISSUES OUR STAFF ALSO MET WILL USED SOCIAL MEDIA TO COMMUNICATE WITH GOVERNMENT OFFICIALS OR LEGISLATION WE KEPT OUR SUPPORTERS, DONORS AND THE PUBLIC APPR LEGISLATION BY SENDING LETTERS AND E-MAILS, POSTING TO OUR BLOG,	ORKED FROM JBLIC T E AND I VOCAC' PUBLIC THERS ORGA TH, CAI LEGISL	IN PARTN ENERGY, V RANSIT L EXPENSES (AND LOB INFORMA' AND SIGN NIZATION: LLED, E-M, ATORS AB F PENDING	ERSHIP V VATER, F OBBYING BYING TION EVI IING ON S ON A AILED, A OUT SPE	ENTS TO	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493318120948 OMB No 1545-0047

> Open to Public Inspection

Internal Revenue Service

Department of the Treasury

(Form 990)

▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number ECOLOGY CENTER** 94-1703351 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

 ${f d}$ Equipment .

Sche	edule D (Form 990) 2017							Page 2
Par	rt IIII Organizations Maintaining (Collections of Art,	Historical T	reasures	, or Other	Similar As	sets (cont	inued)
3	Using the organization's acquisition, acces items (check all that apply)	sion, and other record	s, check any of	the followi	ng that are a	significant us	se of its col	lection
а	Public exhibition		d 🗌	Loan or ex	xchange prog	rams		
b	Scholarly research		е 🗌	Other				
C	Preservation for future generations							
4	Provide a description of the organization's Part XIII	collections and explair	n how they furt	her the org	anızatıon's ex	empt purpos	e in	
5	During the year, did the organization solic assets to be sold to raise funds rather than					ılar	☐ Yes	□ No
Pa	Complete if the organization an X, line 21.		orm 990, Par	IV, line 9	, or reporte	d an amoui	nt on Form	n 990, Part
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?	odian or other interme	ediary for contr	ibutions or (other assets r	not	☐ Yes	□ No
h	If "Yes," explain the arrangement in Part)	/III and complete the	following table			Λn	nount	
b c	Beginning balance	ATT and complete the	ionowing table		1c	All	- Iount	
d	• •				1d			
e	• •				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on	Form 990 Part V lin	e 21 for escro	w or custodi		hulity2		
_	•	, ,	,			•	☐ Yes	∐ No
b	· · - · , - · · · · · · · · · · · · ·							
Pa	art V Endowment Funds. Complete							
1-	Beginning of year balance	(a)Current year	(b)Prior ye	ar (c)Tv	vo years back	(d)Three year	s back (e)	Four years back
	Contributions							
							-+	
	Net investment earnings, gains, and losses Grants or scholarships						-+	
	<u>'</u>							
	Other expenditures for facilities and programs							
	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the ci	urrent year end balanc	e (line 1g, colu	ımn (a)) he	ld as			
а	Board designated or quasi-endowment >							
b	Permanent endowment ▶							
c	Temporarily restricted endowment $ ightharpoonup$							
	The percentages on lines 2a, 2b, and 2c sl	•						
3а	organization by	session of the organiza	ation that are h	neld and adr	ministered foi	r the		Yes No
	(i) unrelated organizations				•		3a(i)	
L	(ii) related organizations		ا مان احماد ا		•		3a(ii)	
ь 4	If "Yes" on 3a(II), are the related organiza Describe in Part XIII the intended uses of	·					3b	
	irt VI Land, Buildings, and Equipm							
	Complete if the organization ar		orm 990, Par	IV, line 1	1a. See For	m 990, Par	t X, line 1	.0.
	Description of property (a) Cost or	other basis (b) Co	st or other basis		Accumulated d		•	Book value
	(Inves	tment)						
1a	Land			57,227				57,227
b	Buildings		3	36,465		239,720		96,745
С	Leasehold improvements			32,446		5,768		26,678

4,043,489

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

75,292

1,056,861

1,239,951

2,440

2,986,628

72,852

Schedule D (Form 990) 2017 Part VII Investments—Other Securities. Complete if	the organiza	tion ansv	vered "Yes" on For	m 990, Part	Page 3 IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category		(b)		Method of val	
(including name of security)		Book value		end-of-year m	
(1) Financial derivatives					
(2) Closely-held equity interests	· · ·				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' or	n Form 990. F	Part IV. lı	ne 11c. See Form	990, Part X.	line 13.
(a) Description of investment	(b) Book		(c)	Method of valuend-of-year m	uation
(1)CERTIFICATES OF DEPOSIT		936,211	2030 01 6	F	alket value
(2)					
(3) (4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		036 344			
Part IX Other Assets. Complete if the organization answer		936,211 m 990, Pa	rt IV, line 11d See F	orm 990, Par	
(1) (a) Descript	ion				(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)				+	
(7)				+	
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)				•	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	n answered 'Y	'es' on Fo	rm 990, Part IV, l	ne 11e or 1	1f.
1. (a) Description of liability		(b) B	ook value		
(1) Federal income taxes CAPITAL LEASE			2,844		
INTEREST PAYABLE			2,500		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text	t of the footnot	a to the a	5,344		hat reports the
organization's liability for uncertain tax positions in Part XIII, provide the text			=		

Part XI

2

4

b

c

Part XII

5

1

2

b

c

d

3

4

b

5

Part XIII

See Additional Data Table

а

Schedule D (Form 990) 2017

Page 4

41,075

-12,634

7,598,152

7,355,712

53,524

7,302,188

7.302.188

Schedule D (Form 990) 2017

Donated services and use of facilities 2b 40.890 b 2c c d 2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

4a

4b

2a

2b

2c

2d

4a

4b

Explanation

e 3

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Net unrealized gains (losses) on investments

2e 3 7,610,786

-12.634

40,890

12,634

4c

2e

3

4c

5

185

Page 5	Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

Additional Data

Software Version:

Software ID:

EIN: 94-1703351

Name: ECOLOGY CENTER

Supplemental Information

Return Reference Explanation PART X, LINE 2 THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STA

TEMENTS THE ORGANIZATION'S FEDERAL AND STATE INFORMATION RETURNS FOR THE YEARS 2013 THROU GH 2016 ARE SUBJECT TO EXAMINATION BY REGULATORY AGENCIES. GENERALLY FOR THREE YEARS AND F OUR YEARS AFTER THEY WERE FILED FOR FEDERAL AND STATE, RESPECTIVELY

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DIRECT EXPENSES RELATED TO FUNDRAISING EVENT

s

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	DIRECT EXPENSES RELATED TO FUNDRAISING EVENT

S

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318120948 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization **ECOLOGY CENTER** 94-1703351 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **FRIENDRAISER** (add col (a) through **BRUNCH** (event type) (total number) col (c)) (event type) Revenue 1 Gross receipts. 26,801 26,801 26,801 2 Less Contributions. 26,801 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 1.888 1,888 7 Food and beverages 8 Entertainment Other direct expenses 10,746 10,746 **10** Direct expense summary Add lines 4 through 9 in column (d) . . . 12,634 11 Net income summary Subtract line 10 from line 3, column (d) -12,634 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	Y	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	а		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
b		evenue received by the organization > \$ a the third party > \$	and the			
С	If "Yes," enter name and address of the	e third party				
	Name ►					
	Address ►					
16	Gaming manager information					
	Name ▶					
	Gaming manager compensation ▶ \$					
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to)	□Yes	Пио	
b	Enter the amount of distributions requing the organization's own exempt activities.	red under state law distributed to other exempt organizations or spities during the tax year > \$	pent	03		
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				<u> </u>
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC pri	nt - DO	NOT PROCESS	As Filed Data -					DL	N: 934933181	20948
Schedule I (Form 990) Department of the Treasury Internal Revenue Service									2017 Open to Public Inspection	
Name of the organization ECOLOGY CENTER								•	ation number	
	Inform	ation on Grants	and Assistance				94-17	703351		
 Does the organizathe selection crite Describe in Part I 	ation mair eria used t V the orga	ntain records to sub- to award the grants anization's procedur	stantiate the amount of or assistance? res for monitoring the us		nited States	for the grants or assistance		Part IV, line	Yes	✓ No
	ed more tess of		(c) IRC section (if applicable)		(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descri noncash as	ption of	(h) Purpose o or assistance	
(1) See Addıtıonal Data	l									
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
3 Enter total number	er of othe		d in the line 1 table .	s listed in the line 1 table				. •	edule I (Form 990	21 15

Schedule I (Form 990) 2017

(6)

(7)

Explanation

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference

Additional Data

AGRICULTURAL INSTITUTE OF

400 SMITH RANCH RD SUITE D

SAN RAFAEL, CA 94903 AGRICULTURE & LAND-BASED

SALINAS, CA 93912

MARIN

TRAINING

PO BOX 6264

Software ID:

86-1156712

77-0566055

Software Version: **EIN:** 94-1703351 Name: ECOLOGY CENTER

103,891

50,057

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

(a) Name and address of	(D) E1N	(c) IRC section	(d) Amount or cash	(e) Amount or non-	(T) Method of Valuation
organization		if applicable	grant	cash	(book, FMV, appraisal
or government				assistance	other)

501(C)(3)

501(C)(3)

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h

non-cash assistance or assistance

(h) Purpose of grant

FOOD INSECURITY NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

FOOD INSECURITY

organization or government if applicable grant cash or government (book, FMV, appraisal, non-cash assistance or assistance other)

(f) Method of valuation

(g) Description of

(h) Purpose of grant

FOOD INCECURITY

FOOD INSECURITY

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

DEVELOPMENT 909 12TH STREET SACRAMENTO, CA 95814	20-1891448	501(C)(3)	145,178		I	NUTRITION INCENTIVE (FINI) GRANT PROGRAM
SACRAMENTO, CA 93014						

145 170

20.137

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

E01(C)(2)

501(C)(3)

(c) IRC section

(a) Name and address of

ALCHEMICT COMMUNITY

CENTER FOR URBAN EDUCATION

ONE FERRY BUILDING STE 50

SAN FRANCISCO, CA 94111

(b) EIN

20 1001440

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance COASTSIDE FARMERS' 56-5512378 16 650 FOOD INSECURITY

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

COASTSIDE FARMERS	30 3312370	10,030		I OOD INSECONTI
MARKETS				NUTRITION INCENTIVE
PO BOX 474				(FINI) GRANT PROGRAM
HALF MOON BAY, CA 94019				

COLLECTIVE ROOTS 71-0901459 501(C)(3) 11.791 FOOD INSECURITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 50784

EAST PALO ALTO, CA 94303

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-3218396 501(C)(3) 5.527 IFOOD INSECURITY COMMUNITY SERVICES

(FINI) GRANT PROGRAM

UNLIMITED NUTRITION INCENTIVE PO BOX 62696 (FINI) GRANT PROGRAM LOS ANGELES, CA 90062

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FREMONT, CA 94536

01-0919727 501(C)(3) 5.754

COMMUNITY VENTURES FOOD INSECURITY 4388 LORREN DR NUTRITION INCENTIVE

organization or government if applicable grant cash or government (book, FMV, appraisal, non-cash assistance or assistance or assistance)

(f) Method of valuation

(g) Description of

(h) Purpose of grant

FOOD INSECURITY

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

CSU CHICO RESEARCH	68-0386518	501(C)(3)	6,057		FOOD INSECURITY
FOUNDATION					NUTRITION INCENTIVE
25 MAIN ST STE 103					(FINI) GRANT PROGRAM
CHICO, CA 95928					1

6.620

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(6)

(c) IRC section

(a) Name and address of

DOWNTOWN ANAHEIM ASSOCIATION

ANAHEIM, CA 92805

290 S ANAHEIM BLVD STE 103

(b) EIN

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

(f) Method of valuation

(a) Description of

(h) Purpose of grant

(FINI) GRANT PROGRAM

95-2021700 11.759 FOOD INSECURITY DOWNTOWN SANTA ANA FARMERS' MARKET NUTRITION INCENTIVE 1901 F 4TH ST STF 100 (FINI) GRANT PROGRAM SANTA ANA. CA 92705

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

SUITE C

CONCORD, CA 94520

(b) EIN

26-2438206 501(C)(3) 5.634 FRESH APPROACH FOOD INSECURITY 5060 COMMERCIAL CIRCLE NUTRITION INCENTIVE

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

(f) Method of valuation

(a) Description of

(h) Purpose of grant

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION 1920 MARIPOSA MALL STE 300 FRESNO, CA 93721		501(C)(3)	26,986		FOOD INSECURITY NUTRITION INCENTIVE (FINI) GRANT PROGRAM
HEART OF THE CITY FARMERS'	94-2909967		274.891		FOOD INSECURITY

274.891 HEART OF THE CITY FARMERS' 94-2909967 MARKET

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

1182 MARKET STREET SUITE

SAN FRANCISCO, CA 94102

412

(b) EIN

if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 20-5142259 501(C)(3) 379.247 FOOD INSECURITY HUNGER ACTION LOS ANGELES. NUTRITION INCENTIVE

(f) Method of valuation

(g) Description of

(h) Purpose of grant

961 S MARIPOSA AVE 205 LOS ANGELES, CA 90006					(FINI) GRANT PROGRAM/ FRUIT AND VEGGIE VOUCHER PROGRAM
INTERNATIONAL RESCUE	13-5660870	501(C)(3)	30.629		FOOD INSECURITY

301(0)(3) COMMITTEE NUTRITION INCENTIVE 5348 UNIVERSITY AVE SUITE (FINI) GRANT PROGRAM

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

205

SAN DIEGO, CA 92105

(b) EIN

(c) IRC section (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance TEEEDSON ECONOMIC 01-176/907 E01/C1/31 E 630 FOOD INSECURITY

LEGOD INSECURITY

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

JELLEKSON ECONOMIC	71-1/0409/	301(C)(3)	3,030		I OOD INSECORITI
DEVELOPMENT					NUTRITION INCENTIVE
205 CHESTNUT ST					(FINI) GRANT PROGRAM
MOUNT SHASTA, CA 96067					

12.631

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of

MISSION COMMUNITY MARKET

SAN FRANCISCO, CA 94110

2101 FOLSOM ST

(b) EIN

organization or government if applicable grant cash assistance or government of ther) non-cash assistance or assis

(f) Method of valuation

(a) Description of

(h) Purpose of grant

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

PROGRAM
1242 ALDINE COURT
SAN PEDRO, CA 90731

MODESTO CERTIFIED

77-0009830

NUTRITION INCENTIVE
(FINI) GRANT
PROGRAM/ FRUIT AND
VEGGIE VOUCHER
PROGRAM

FOOD INSECURITY

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

FARMERS MARK

MODESTO, CA 95354

1522 H ST

(b) EIN

(h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 77-0212408 501(C)(3) 77.110 FOOD INSECURITY NORTH COAST GROWERS

(f) Method of valuation

(a) Description of

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

ASSOCIATION NUTRITION INCENTIVE 1385 - 8TH ST STE 122 ARCATA, CA 95521

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

OPPORTUNITIES

413 N STATE ST

UKIAH, CA 95482

(b) EIN

(FINI) GRANT PROGRAM NORTH COAST 94-1671958 501(C)(3) 46.180 FOOD INSECURITY

(h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

(f) Method of valuation

(a) Description of

FOOD INSECURITY

NUTRITION INCENTIVE (FINI) GRANT PROGRAM

NORTH COUNTY FARMERS' MARKET ASSOCIATION PO BOX 1783 PASO ROBLES, CA 93477	77-0117606	501(C)(4)	22,128			FOOD INSECURITY NUTRITION INCENTIVE (FINI) GRANT PROGRAM
	•			•		

20.266

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(c) IRC section

OAKLAND COMMUNITIES 30-1005887 UNITED FOR EQUITY AND

(b) EIN

(a) Name and address of

JUSTICE

4799 SHATTUCK AVE OAKLAND, CA 94609

(book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 77-0196199 501(C)(5) 258.269 FOOD INSECURITY PACIFIC COAST FARMERS MARKET ASSOCIATION NUTRITION INCENTIVE

(f) Method of valuation

(g) Description of

(h) Purpose of grant

(FINI) GRANT PROGRAM

5060 COMMERCIAL CIRCLE STEA CONCORD, CA 94520					(FINI) GRANT PROGRAM
PALM SPRINGS CULTURAL CENTER	55-0914693	501(C)(3)	11,973		FOOD INSECURITY NUTRITION INCENTIVE

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

2100 E TAHQUITZ CANYON

PALM SPRINGS, CA 92262

WAY

(b) EIN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 94-2271299 501(C)(3) 68.837 IFOOD INSECURITY PETALUMA PEOPLE SERVICES

CENTER NUTRITION INCENTIVE 1500 PETALUMA BLVD SOUTH PETALUMA, CA 94952

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHELAN, CA 92371

(FINI) GRANT PROGRAM

26-2835062 6.512

PHELAN PINON HILLS CSD LEGOD INSECURITY 4176 WARBLER RD NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

FOOD INSECURITY

INUTRITION INCENTIVE

(FINI) GRANT PROGRAM

RURAL HUMAN SERVICES	94-2735346	501(C)(3)	5,029		FOOD INSECURITY
286 M STREET					NUTRITION INCENTIVE
CRESCENT CITY, CA 95531					(FINI) GRANT PROGRAM

13.796

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(5)

SAN DIEGO COUNTY FARM

420 S BROADWAY STE 200

ESCONDIDO, CA 92025

BURFAU

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 77-0031687 7.356 SANTA BARBARA CERTIFIED FOOD INSECURITY FARMERS MARKET NUTRITION INCENTIVE

VEGGIE VOUCHER

PROGRAM

(FINI) GRANT PROGRAM 232 ANACAPA ST STE 1A SANTA BARBARA, CA 93101 95-4597000 501(C)(3) 328.077 FOOD INSECURITY SUSTAINABLE ECONOMIC ENTERPRISES OF LOS NUTRITION INCENTIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

714

LOS ANGELES, CA 90028

ANGELES (FINI) GRANT PROGRAM/ FRUIT AND 6255 W SUNSET BLVD STE

organization or government if applicable grant cash assistance or downward of the grant of the grant of the grant cash assistance or assistanc

(f) Method of valuation

(a) Description of

(h) Purpose of grant

FOOD INSECURITY

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

3720 S FLOWER ST 3RD				(FINI) GRANT PROGRAM
FLOOR LOS ANGELES, CA 90089				

62,719

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

URBAN VILLAGE FARMERS'

MKT ASS

348 LEWIS ST 4A

OAKLAND, CA 94607

(b) EIN

organization or government if applicable grant cash assistance or downward of the grant cash assistance or government other)

VENTURA COUNTY CERTIFIED 95-3832837 19.649

(f) Method of valuation

(a) Description of

(h) Purpose of grant

FOOD INSECURITY

NUTRITION INCENTIVE

(FINI) GRANT PROGRAM

FARMERS' MARKET				NUTRITION INCENTIVE
ASSOCIATION				(FINI) GRANT PROGRAM
1817 BARDSDALE AVE				
FILLMORE, CA 93015				

6,582

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

VISALIA FARMERS MARKET

ASSN

PO BOX 670

VISALIA, CA 93279

(b) EIN

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data - DLN: 93	349331	18120	948
Sch	edule J	Compensation Information	DMB No	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest			
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	20		7
		▶ Attach to Form 990.			
•	tment of the Treasurval Revenue Service	► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.	Open i	co Pui ectio	
Nar	ne of the organiza	ation Employer identific			
ECO	LOGY CENTER	94-1703351			
Pa	rt I Questi	ons Regarding Compensation			
				Yes	No
1a		opiate box(es) if the organization provided any of the following to or for a person listed on Form ection A, line 1a Complete Part III to provide any relevant information regarding these items			
		or charter travel Housing allowance or residence for personal use			
	_	companions \square Payments for business use of personal residence			
		nification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)			
	☐ Discretion	ary spending account			
b		xes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement Ill of the expenses described above? If "No," complete Part III to explain	1 b		
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all les, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	directors, truste	es, officers, including the CEO/Executive Director, regarding the items checked in line 1a			
3		If any, of the following the filing organization used to establish the compensation of the			
		EO/Executive Director Check all that apply Do not check any boxes for methods and organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compone:	T Written employment centract			
		ation committee Written employment contract Compensation consultant Compensation survey or study			
		of other organizations Approval by the board or compensation committee			
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a	1		
	related organiza				
a		ance payment or change-of-control payment?	4a		No
b c	•	r receive payment from, a supplemental nonqualified retirement plan? r receive payment from, an equity-based compensation arrangement?	4b 4c		No No
·		of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	40		INO
), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the revenues of			
а	The organization		5a		No
b	Any related orga	anization? 5a or 5b, describe in Part III	5b		No
6	•	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
0	compensation co	ontingent on the net earnings of			
а	The organization		6a		No
b	Any related orga	anization? 6a or 6b, describe in Part III	6b		No
7	•	oa or ob, describe in Part III ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not de	escribed in lines 5 and 67 If "Yes," describe in Part III	7		No
8		nts reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	_		
9	If "Yes" on line	8, did the organization also follow the rebuttable presumption procedure described in Regulations section	8		No
	53 4958-6(c)?	uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 MARTIN BOURQUE 133,300 (i) 0 10,187 10.452 153,939 EXECUTIVE DIRECTOR 0 (ii)

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPHI	C print - DO NO	OT PROCES	S As Fi	iled Data -					DI	_N: 93	349331812094		20948
Schedule L (Form 990 or 990	Comple	te if the orga 27, 28a,	nization a 28b, or 28 ▶ Attac	ns with li nswered "Yes 3c, or Form 99 th to Form 99	s" on Form 9 00-EZ, Part V 0 or Form 99	90, Part IV, I , line 38a or 0-EZ.	ines 2 40b.	·			^{18 No}		
Department of the Trea Internal Revenue Serv	asurv	ormation abo	out Schedu	ıle L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at	C	pen		ıblic
Name of the org	anization						Er	nplo	yer ide	entifica	ition r	umb	er
									3351				
	ss Benefit Trail lete if the organiza									ne 40h			
) Name of disqual			Relationship be					escrip		(d) Corı	ected?
				(organization			tr	ansact	ion	Yes		No
Cor rep (a) Name of	ans to and/or nplete if the organ orted an amount o (b) Relationship with organization	ization answe on Form 990, F (c) Purpose	red "Yes" or Part X, line (d) Loan	n Form 990-EZ 5, 6, or 22	(e)Original principal amount	(f)Balance due	90, Pai (g) defa	In	(Appro	h) ved by rd or nittee?	(janiza i)Writ jreem	ten
		-	То	From	1		Yes	No	Yes	No	Yes		No
										-			
Total				<u> </u>	<u> </u>		+						
	nts or Assista	nce Benefit	ing Inter		<u>'</u>		1						
	nplete if the org			1									
(a) Name of Inter	rested person (b) Relationship erested perso organizati	n and the	(c) Amount	of assistance	(d) Type	of assi	stand	e	(e) Pu	rpose (of assi	stance
									+				
									+				
For Daperwork Ped	luction Act Notice	saa tha Instru	tions for Eo	rm 990 or 990-l	F 7 C:	at No 500564		C-1		I (Eorm	000 -	- 000	F7\ 201

Part IV Business Transactions I Complete if the organization			a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz reven	f ation's
				Yes	No
(1) RAQUEL PINDERHUGHES	BOARD PRESIDENT		THE BOARD PRESIDENT OPERATES ONE OF THE FISCALLY SPONSORED PROJECTS AND WAS PERIODICALLY PAID AS A CONSULTANT FOR SERVICES RENDERED ON BEHALF OF THE PROJECT THESE PURCHASES ARE ON THE SAME TERMS AND CONDITIONS AS THOSE ENTERED INTO BY OTHER VENDORS THE TOTAL PROFESSIONAL FEE INCURRED IN 2017 WAS \$47,650 WITH \$3,600 PAYABLE AS OF DECEMBER 31, 2017		No

Explanation

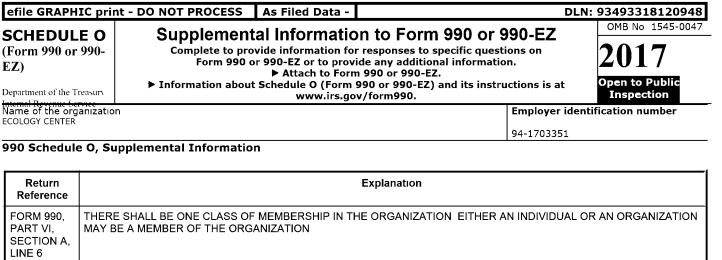
Schedule L (Form 990 or 990-EZ) 2017

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

Supplemental Information

Part V



Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ANY MEMBER MAY NOMINATE ANY MEMBER, INCLUDING HIMSELF OR HERSELF, TO BE A DIRECTOR THE NO MINATION SHALL BE IN WRITING AND DELIVERED TO THE SECRETARY ON OR BEFORE THE PERIOD BEGINN ING 30 DAYS PRIOR TO THE WINTER SOLSTICE AND ENDING WITH THE DAY OF THE WINTER SOLSTICE DIRECTORS SHALL BE ELECTED BY WRITTEN BALLOT PREPARED BY THE SECRETARY THE BALLOTS SHALL BE DISTRIBUTED BY FIRST CLASS MAIL AT LEAST 10 DAYS PRIOR TO THE ANNUAL MEETING TO EACH MEM BER'S ADDRESS ON THE MEMBERSHIP ROLL ALL BALLOTS, INCLUDING BALLOTS OF MEMBERS PRESENT AT THE ANNUAL MEETING, SHALL BE RETURNED TO THE PLACE OF VOTING NO LATER THAN THE START OF THE ANNUAL MEETING

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 7B

Return Explanation
Reference

FORM 990,	TAX INFORMATION IS SENT TO TAX PREPARER BY THE SENIOR ACCOUNTANT COMPLETED 990 IS SENT BA
PART VI,	CK TO THE SENIOR ACCOUNTANT AND REVIEWED BY THE DEPUTY DIRECTOR AND EXECUTIVE DIRECTOR FO
SECTION B,	RM 990 IS SIGNED BY THE EXECUTIVE DIRECTOR AND FILED ELECTRONICALLY BY TAX PREPARER
LINE 11B	

Return Explanation
Reference

FORM 990,	FULL DISCLOSURE, BY NOTICE IN WRITING, SHALL BE MADE BY AN INTERESTED PERSON TO THE FULL E
PART VI,	C BOARD OF DIRECTORS IN ALL CONFLICTS OF INTEREST EACH BOARD MEMBER, OFFICER, STAFF MEMBE
SECTION B,	R, AND VOLUNTEER SHALL SIGN AND DATE THE POLICY AT THE BEGINNING OF HER OR HIS TERM OF SER
LINE 12C	VICE OR EMPLOYMENT AND EACH YEAR THEREAFTER FAILURE TO SIGN DOES NOT NULLIFY THE POLICY

		Return Reference
FORM 990, PART VI, SECTION B, LINE 15 THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS PERIODICALLY REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR BASED ON INDEPENDENT REGIONAL COMPENSATION SURVEYS, AND THE COMPEN SATION OF OTHER EXECUTIVE DIRECTORS OF COMPARABLE ORGANIZATIONS AS REPORTED IN JOB ANNOUNC EMENTS AND ON THE 990 FORMS OF OTHER ORGANIZATIONS THE EXECUTIVE COMMITTEE MAY PROPOSE AD JUSTMENTS TO THE FULL BOARD OF DIRECTORS FOR APPROVAL	SURVEYS, AND THE COMPEN REPORTED IN JOB ANNOUNC	PART VI, SECTION B, LINE 15

Return Explanation

LINE 19

FORM 990, FORM 990 IS ALSO AVAILABLE ONLINE TO THE PUBLIC VIA VARIOUS WEBSITES SUCH AS PART VI, WWW GUIDESTAR COM,OTHER INFORMATION AVAILABLE UPON REQUEST SECTION C.

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990, PART XII, LINE 2C