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**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Open to Public

Department of the Treasury Internal Revenue Service

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>

Inspection

A F	Or +L	o 2017 ~	alendar vear or toy year b	eginning 01-01-2017 , and endin	na 12 21	-2017					
		pplicable	C Name of organization		ıy 12-31	-201/	D Employ	er identifi	ıcatıon number		
□ Ad	dress	change	COAST CENTRAL CREDIT UNIC	N				94-1287157			
	me ch tıal ret	-	Doing business as								
		n/terminated									
☐ Amended return			Number and street (or P O bo 2650 HARRISON AVENUE	x if mail is not delivered to street address)	Room/suit	e	E Telephor				
⊔ Ар	☐ Application pending		City or town, state or province	, country, and ZIP or foreign postal code			(707) 4	45-8801			
			EUREKA, CA 95501	,,, <u></u>			<b>G</b> Gross re	ceipts \$ 47	7,713,409		
			F Name and address of pri	ncipal officer		H(a) Is this	a group re	turn for			
			JAMES SESSA 2650 HARRISON AVENUE				dinates?		□Yes ☑No		
			EUREKA, CA 95501			H(b) Are al		es	☐ Yes ☐No		
I Ta:	x-exer	npt status	501(c)(3) <b>2</b> 501(c)(:	14 ) ◀ (Insert no )     4947(a)(1) or   [	☐ 527			•	instructions)		
J W	ebsit	te:► WW	/W COASTCCU ORG			H(c) Group	exemption	number	<b>&gt;</b>		
<b>K</b> Form	n of o	raanization	✓ Corporation ☐ Trust ☐	Association Other •		L Year of forma	ation 1950	<b>M</b> State	of legal domicile CA		
		rgamzadon	E Corporation E mast E	Association in other P							
Pa		Sum	<b>.</b>	6							
a.			G FINANCIAL SERVICES TO N	ion or most significant activities 1EMBERS							
) H	-										
E	-										
Governance				n discontinued its operations or dispo			of its net a				
	l		-	erning body (Part VI, line 1a)				3	9		
Activities &	l		•	ers of the governing body (Part VI, line	,		•	5	9 289		
Ĭ	l		imber of individuals employed in calendar year 2017 (Part V, line 2a)								
Act	l		•	Part VIII, column (C), line 12				7a	12 176,016		
	Ь	Net unrel	ated business taxable income	e from Form 990-T, line 34				7b	-47,566		
						Pri	or Year		Current Year		
<u>Qı</u>	8	Contribut	ions and grants (Part VIII, lir	ne 1h)				0	0		
Ravenua	l	<b>9</b> Program service revenue (Part VIII, line 2g)							<u> </u>		
ç							10,209,0		12,121,771		
	l	1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)       23,971         2 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)       43,134,044							20,826 47,684,138		
	_			IX, column (A), lines 1–3 )	ne 12)		150,9		256,517		
	l		• •	IX, column (A), line 4)			5,004,3	_	6,028,383		
ç	ı		·	ee benefits (Part IX, column (A), lines			14,277,8	_			
Expenses	16a	Professio	inal fundraising fees (Part IX,	column (A), line 11e)	•			0	0		
9	b	Total fundr	aising expenses (Part IX, column	(D), line 25) ▶0							
ū	17	Other exp	oenses (Part IX, column (A), l	lines 11a-11d, 11f-24e)			12,948,0	018	13,984,780		
	l		`	t equal Part IX, column (A), line 25)			32,381,:	_	35,290,359		
. 10	19	Revenue	less expenses Subtract line	18 from line 12		n. i	10,752,9		12,393,779		
Net Assets or Fund Balances						Beginning	of Current Y	еаг	End of Year		
ssel 3ala	20	Total ass	ets (Part X, line 16)				1,280,163,2	293	1,382,696,019		
절절	21	Total liab	ılıtıes (Part X, line 26)				1,148,110,6	558	1,237,383,097		
			s or fund balances Subtract	line 21 from line 20			132,052,6	635	145,312,922		
Par			ature Block	examined this return, including accomp	nanung	schodulos and	l statement	nd to	the best of my		
				plete Declaration of preparer (other ti							
any k	nowle	edge									
		*****	*				8-11-14				
Sign		Signati	ure of officer			Dat	e				
Here	•		SESSA PRESIDENT/CEO r print name and title								
		17	rint/Type preparer's name	Preparer's signature	l Da	ite		PTIN			
Paid	4		SERALD B KISSELL	GERALD B KISSELL		Che		P00092658	3		
Pre		er 🗄	ırm's name ► RSM US LLP				n's EIN ► 42-	0714325			
Use		1 -	ırm's address ► 801 NICOLLET MA	ALL SUITE 1100		Pho	ne no (612)	332-4300			
			MINNEAPOLIS, M	N 55402							
May t	he IR	S discuss	this return with the preparer	shown above? (see instructions) .		<u></u> .	<u> </u>	<b>✓</b> Y	′es 🗆 No		
For P	aper	work Re	duction Act Notice, see the	separate instructions.	_	Cat No 1	1282Y	_	Form <b>990</b> (2017)		

Form	990 (2017)				Page <b>2</b>
Par	t IIII Statement	of Program Service Acc	complishments		
	Check if Sche	edule O contains a response or	note to any line in this Part III .		🗆
1		organization's mission	,		
			HE PRIMARY FINANCIAL INSTITUTION ATES CONSISTENT WITH MAINTAI		IG HIGH QUALITY
2		undertake any significant pro	gram services during the year whic	ch were not listed on	□Yes ☑No
	•	ese new services on Schedule			res no
3	Did the organization		gnificant changes in how it conduct	s, any program	□ Yes 🗹 No
	If "Yes," describe the	ese changes on Schedule O			
4	Section 501(c)(3) ar		nplishments for each of its three lar required to report the amount of g service reported		
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data	, (		, (	, 
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4d	Other program serv	ices (Describe in Schedule O )			
	(Expenses \$	ıncludıng	grants of \$	) (Revenue \$	)
4e	Total program ser	vice expenses ►			

or X as applicable

Section 501(c)(3) organizations.

Page 3

No

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Νo

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No

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No

Nο

Form **990** (2017)

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

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12b

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14a

14b

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Yes

Yes

Yes

Yes

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1 01111	350 (2017)			rage 🕶
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," 

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . 🛸 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Yes 23

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24b

24c

24d

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25b

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Yes

Form 990 (2017)

Yes

No

No

No

No

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Νo

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 2
Fai	Check if Schedule O contains a response or note to any line in this Part V	_		П
	eneck is deficulted a contains a response of flote to any fine in this rate virial in the contains a		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   15,740			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
ь	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
А	If "Yes," indicate the number of Forms 8282 filed during the year	/-		
u	The rest, indicate the number of forms 6252 filed during the year 1. 1. 1.			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		F	orm <b>99</b>	<b>0</b> (2017

Form	990 (2017)			Page <b>6</b>
Par	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·		
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		<b>✓</b>
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   9		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
<u> </u>	ction C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶			
-	CA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶JAMES SESSA 2650 HARRISON AVENUE EUREKA, CA 95501 (707) 445-8801			<del>0 (2017)</del>

**✓** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

• List all of the organization's former director organization, more than \$10,000 of reportable co										
List persons in the following order individual trus compensated employees, and former such persoi		rs, ınst	itutio	nal t	trust	tees, c	office	ers, key employees	, highest	
Check this box if neither the organization no	r any related o	ganıza	tion c	omp	ens	ated a	iny c	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	Position than o	on (d	(C o no ox, u an of	) t ch unle ficei	eck mess pers r and a ree)	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) RONALD RUDEBOCK	2 00	Х		×				0	0	0
CHAIR				'					_	
(2) DENISE JONES VICE CHAIR	2 00	х		х				979	0	0
(3) JOHN GLADDING TREASURER	2 00	х		x				0	0	0
(4) JOYCE JURY	2 00			l					_	_
SECRETARY		Х		X				0	0	0
(5) ROBERT GEARHEART DIRECTOR	1 00	X						0	0	0
(6) LOUIS BUCHER	1 00									
DIRECTOR		Х						0	0	0
(7) BRENDAN MCKENNY DIRECTOR	1 00	X						0	0	0
(8) KELLY WALSH DIRECTOR	1 00	Х						0	0	0
(9) ROBIN BAILIE DIRECTOR	1 00	х						0	0	0
(10) DEAN CHRISTENSEN PRESIDENT/CEO	40 00			х				1,994,522	0	73,793
(11) JAMES SESSA	40 00			х				496,750	0	54,848
SVP ADMIN/CFO	40 00									
(12) ED CHRISTIANS  VP MEMBER INFORMATION SYSTEMS						x		228,515	0	57,904
(13) ROBERT MOORE  VP MEMBER LOAN SERVICES	40 00					х		244,779	0	33,620
(14) ANN JADRO-BETTIGA	40 00					×		203,338	0	29,256
VP HUMAN RESOURCES								255,550		25,250
(15) KRISTIN BLAIR VP MEMBER SERVICES	40 00					х		185,546	0	26,815
(16) BOB BOYD	40 00					x		126,894	0	28,709

PHILIPPE LAPOTRE ARCHITECT

MEMPHIS, TN 381174901

845 CROSSOVER LANE BLDG D STE 150

compensation from the organization ▶ 21

(B)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Estimated

(E)

Page **8** 

	<b>(A)</b> Name and Title	( <b>B</b> ) Average hours per week (list any hours for related	than o	one bo both a direct	oox, u an off tor/t	ot che unles fficer trust		rson a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (V 2/1099-MISC)	w-	amount o compens from t	Estimated amount of other compensation from the organization and	
<u> </u>		organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated eniployee	Former	2/1033 FILSC)	2/1033 Filse/	<u>'</u>	relate organiza	ed	
			<del> </del>	+	<del> </del>	+	+	+	-	<del>                                     </del>	$\dashv$			
											$\exists$			
				$\perp$	<u> </u>	$\vdash$	<del> </del>	$\perp$			$\overline{+}$			
			+	+	+	$\vdash$	+	+	-	+	+			
					ľ									
			<u></u>	$\perp$	<u> </u>	_	<u> </u>	$\perp$			$\overline{+}$			
1b !	Sub-Total		<del></del>	<u> </u>	<u></u> '	<u>.</u>	<u> </u>	<u></u>			士			
	Total from continuation sheets to Total (add lines 1b and 1c)	· ·		•	•		•	_	3,481,323		0		304,945	
	Total number of individuals (including	ding but not limited					\ wh:	~ ==(			<u>" </u>		JU4,275	
	of reportable compensation from th			)E 1130	eu		e) wiic	) [ = c.	elved More than y					
3	Did the organization list any <b>forme</b> line 1a? <i>If "Yes," complete Schedul</i>			tee, k	ey e	:mpl	loyee,	or hı	ghest compensated	I employee on	3	Yes	No No	
4	For any individual listed on line 1a, organization and related organization individual									n the				
5	Did any person listed on line 1a rec										4	l Yes		
ı	services rendered to the organization	<u> </u>	lete Scri	ieduie	. J F∪	)r su	ıch pei	rson	· · · · ·		5		No	
	ection B. Independent Contra		1 -1	-1-				11.44	I complete	1100 000 -5				
1	Complete this table for your five his from the organization Report comp										nper	isation		
	Nar	(A) me and business addre							Des	(B) cription of services		(C) Compen		
Q2 S(	OFTWARE INC	e and business dad.	255						SOFTWARE				986,552	
	OX 205970													
	AS, TX 75320 RASMUSSEN								MARKETING	G SERVICES	—		947,870	
2830 EUREI	) F ST EKA, CA 95501		_				_	_					_	
-	) IMAGE								PRINTING S	SERVICES			934,649	
	JEFFERSON DR LO PARK, CA 94025													
D&H									COMPUTER	PRODUCTS/SERVICE	ES		839,310	
	OX 535120 NTA, GA 30353													
	IDDE LADOTRE ARCHITECT				—	—		—	ARCHITECT	SERVICES	—	+	554.819	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

554,819

ARCHITECT SERVICES

Part \		I Statement of	Revenue									rage <b>3</b>
		<del></del>		a respo	onse or note to any	line in th	us Part VIII					🗆
						Total re	4)	Rela exe fun	B) ted or empt ction	Unre bus	C) elated siness	(D) Revenue excluded from tax under sections
	12	Federated campaigi	ns	1a				rev	enue			512-514
ats nts		<b>b</b> Membership dues			<u> </u>							
rar		·		1b								
S G		Fundraising events		1c								
ifts ar /		d Related organizatio		1d								
	•	e Government grants (co	ontributions)	1e								
Sil	1	<ul> <li>All other contributions, and similar amounts no</li> </ul>										
tributions, Gifts, Grants Other Similar Amounts		above		1f								
를 돌	9	J Noncash contribution in lines 1a-1f \$	ons included									
Contributions, Gifts, Grants and Other Similar Amounts	h	Total.Add lines 1a-1	f		•							
						Code						
골	22	INTEREST ON LOANS			Business	522100	24.7	77,346	24,777	346		
상	_	SERVICE INCOME				522100		54,195	10,588		176,0	16
Service Revenue							<u> </u>		<u> </u>		<u> </u>	
ž	c d			_								
<i>&amp;</i>	e											
gran	_	All other program se	rvice revenue	È								
Program		Total.Add lines 2a-2f			35,5	41,541						
-		Investment income (in			interest and other	1						
		imilar amounts) .			interest, and other		12,100,016					12,100,016
	4	Income from investme	ent of tax-exe	empt bo	ond proceeds <b>&gt;</b>							
	5	Royalties			•	<u> </u>						
	_	Con an area to	(ı) Rea	I	(II) Personal	-						
	ьа	Gross rents		8,400								
	b	Less rental expenses		11,204		1						
	_	. Dontal maama ar		-2,804		-						
	C	Rental income or (loss)		-2,004								
	d	Net rental income of	r (loss)	•		1	-2,804					-2,804
			(ı) Securi	ties	(II) Other							
	7a	Gross amount from sales of		749	39,073	3						
		assets other than inventory			,							
		Less cost or				-						
	U	other basis and sales expenses		0	18,067	7						
	c	Gain or (loss)		749	21,006	5						
	d	Net gain or (loss)			<b>&gt;</b>	1	21,755	i				21,755
	8a	Gross income from fu										
Other Revenue		(not including \$ contributions reporte		of								
₹ V		See Part IV, line 18										
å		Less direct expenses		b								
Jer		Net income or (loss)			ents							
PO	9a	Gross income from g See Part IV, line 19		ies								
		·		a	1							
	b	Less direct expenses	s	b								
		Net income or (loss)		activit	ies <b>&gt;</b>							
	10a	Gross sales of invent returns and allowand	ory, less									
				а	1							
	b	Less cost of goods s	old	b		1						
	c	Net income or (loss)	from sales of	f invent	ory <b>&gt;</b>							
		Miscellaneous			Business Code							
	11	amisc other incom	1E		522100		23,630		23,630			
	b	)										
	c											
	d	All other revenue .										
	е	Total. Add lines 11a	-11d				23,630					
	12	Total revenue. See	Instructions						35 300 455		176.016	12 110 007
							47,684,138	Ί	35,389,155	I	176,016	12,118,967 Form <b>990</b> (2017)

Part IX Statement of Functional Expenses
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Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must com	plete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			<u> 🗆 </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	213,392			
2 Grants and other assistance to domestic individuals See Part IV, line 22	43,125			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members	6,028,383			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,620,910			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,757,443			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,427,251			
9 Other employee benefits	1,386,809			
<b>10</b> Payroll taxes	828,266			
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	16,325			
c Accounting	131,040			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,660,461			
12 Advertising and promotion	743,704			
13 Office expenses	2,260,146			
14 Information technology	1,724,828			
<b>15</b> Royalties				
<b>16</b> Occupancy	1,001,371			
<b>17</b> Travel	54,108			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	,			
19 Conferences, conventions, and meetings	147,641			
20 Interest	2,098,895			
21 Payments to affiliates	, ,			
22 Depreciation, depletion, and amortization	942,831			
23 Insurance	111,285			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
a PROVISION FOR LOAN & OV	1,836,488			
b DUES & SUBSCRIPTIONS	92,945			
c PUBLIC RELATIONS	85,561			
d STAFF EVENTS/APPRECIATI	70,877			
e All other expenses	6,274			
25 Total functional expenses. Add lines 1 through 24e	35,290,359			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Assets

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

613.589.187

389.661

12.841.830

536.630.093

10.539,610

2.817,183

957.702

63.890.069

1.169.718.143

1,237,383,097

0

145,312,922

145,312,922

1.382.696.019

Form **990** (2017)

1,382,696,019

End of vear

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33

34

10,829,617

566.370.461

11.576.424

4,852,138

875.730

62.483.439

1.079.899.351

1,148,110,658

132,052,635

132,052,635

1,280,163,293

1,280,163,293

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX

		Beginning of year		End of year
1	Cash-non-interest-bearing	130,910,791	1	204,040,161
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	

9,534,042

1.829.783 4 4,324,889 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 420.588 5 340.588 II of Schedule L . . . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . Notes and loans receivable, net . 557.208.825 Inventories for sale or use . 1.016.804 Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

22,375,872 10a

basis Complete Part VI of Schedule D

10b

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

b Less accumulated depreciation 11 12 13 Investments—program-related See Part IV, line 11 14 Intangible assets . . . .

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Page **12** 

145,312,922

No

Nο

No

Form 990 (2017)

Yes

Yes

Yes

2a

2b

2c

3a

3b

10

Form 990 (2017)

Part XII

Schedule O

3	Revenue less expenses Subtract line 2 from line 1	3	12,393,779
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	132,052,635
5	Net unrealized gains (losses) on investments	5	866,508
6	Donated services and use of facilities	6	
7	Investment expenses	7	

Prior period adjustments . . Other changes in net assets or fund balances (explain in Schedule O) . 9

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

**Financial Statements and Reporting** 

**1** Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both Separate basis

Audit Act and OMB Circular A-133?

## Additional Data

Software ID:

Software Version:

**EIN:** 94-1287157

Name: COAST CENTRAL CREDIT UNION

Form 990 (2017)

Form 990, Part III, Line 4a: COAST CENTRAL PROVIDES A RANGE OF DEPOSIT SERVICES TO ITS APPROXIMATELY 65,000 MEMBERS THESE INCLUDE SAVINGS, CHECKING, MONEY MARKET, AND SAVINGS CERTIFICATE ACCOUNTS SERVICES CAN BE ACCESSED THROUGH OUR 12 MEMBER SERVICES BRANCHES, ONLINE, BY PHONE, OR THROUGH A LARGE NETWORK OF ATMS

#### Form 990, Part III, Line 4b: WE OFFER MANY DIFFERENT LOAN PRODUCTS THESE INCLUDE CREDIT CARDS, CONSUMER PERSONAL, AUTO, AND RV LOANS, REAL ESTATE PURCHASE, REFINANCE, AND HOME EQUITY LINES-OF-CREDIT, AND, MEMBER BUSINESS LOANS LOAN DECISIONS ARE MADE LOCALLY, WITH KNOWLEDGE OF LOCAL CONDITIONS AND THE CREDIT

UNION MEMBERS THEMSELVES

#### Form 990, Part III, Line 4c: COAST CENTRAL IS ACTIVE IN SUPPORTING MANY LOCAL EVENTS AND CHARITIES OVER \$250,000 IS DONATED TO LOCAL CHARITABLE ORGANIZATIONS, COLLEGE SCHOLARSHIPS TO LOCAL HIGH SCHOOL GRADUATES, AND COMMUNITY PROJECTS, EACH YEAR

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public **Inspection Employer identification number** 

DLN: 93493319091018

COA	AST CENTRAL CREDIT UNION				94-12871	57
Pa	rt I Organizations Maintaining Donor Advi					
	Complete if the organization answered "Ye				(1)5	
1	Total number at end of year	(a) Dono	r advi:	sed funds	( <b>b)</b> Ft	unds and other accounts
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			ets held in donor ac	dvised funds	are the
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					/ for permissible
В-				and IlVanii an Fam	000 David	☐ Yes ☐ No
Ра 1	rt II Conservation Easements. Complete if the Purpose(s) of conservation easements held by the orga				m 990, Part	itv, line 7.
•	Preservation of land for public use (e.g., recreation	,	ласар П	,	. b.stowasil	
		n or education)			•	mportant land area
	☐ Protection of natural habitat		Ш	Preservation of a	certified histo	oric structure
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	ntribution in the fo		ervation  Id at the End of the Year
а	Total number of conservation easements				2a	id at the Lild of the Teal
b	Total acreage restricted by conservation easements				2b	
С	Number of conservation easements on a certified histori	c structure included	d ın (a	)	2c	
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 8/17/06,	and n	ot on a historic	2d	
3	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uished	, or terminated by	the organiza	tion during the
4	Number of states where property subject to conservation	on easement is loca	ted 🕨			
5	Does the organization have a written policy regarding the		-	spection handling	of violations	
•	and enforcement of the conservation easements it holds	s?	g,	spection, namaling	or violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of vi	olatioi	ns, and enforcing c	onservation e	easements during the year
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violation	ons, ar	nd enforcing consei	rvation easen	nents during the year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(II)^7$	above satisfy the r	equire	ements of section 1	.70(h)(4)(B)(	□ Yes □ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org				
	Complete if the organization answered "Ye	es" on Form 990,	Part :	IV, line 8.		
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, e	ducat	on, or research in		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items					
(	i) Revenue included on Form 990, Part VIII, line 1				<b>▶</b> \$	
(1	i)Assets included in Form 990, Part X				<b>▶</b> \$	
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS				ancıal gaın, pı	rovide the
а	Revenue included on Form 990, Part VIII, line 1				▶ \$	·
b	Assets included in Form 990, Part X				•	\$
For	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.		Cat No	52283D <b>S</b>	Schedule D (Form 990) 201

 ${f d}$  Equipment .

Pari	3111	Organizations Maintaining	Collections of	of Art, Histo	rical	Treas	ures, o	r Other	Similar A	ssets (cor	ntınued)
3		the organization's acquisition, acc (check all that apply)	ession, and other	records, chec	k any d	of the f	ollowing t	that are a	significant	use of its c	ollection
а		Public exhibition		d		Loa	n or exch	ange pro	grams		
b		Scholarly research		e		Oth	er				
С		Preservation for future generation	ıs								
4	Provide Part	de a description of the organization	n's collections and	explain how t	hey fu	ther th	ne organiz	zation's e	xempt purp	ose in	
5		g the year, did the organization so s to be sold to raise funds rather th							nılar	☐ Yes	□ No
Par	t IV	Escrow and Custodial Arra	angements								
		Complete if the organization X, line 21.	answered "Yes							unt on For	rm 990, Part
1a		e organization an agent, trustee, cu ded on Form 990, Part X?	ustodian or other	intermediary f	or cont	ributio	ns or othe	er assets	not	☐ Yes	☑ No
b	If "Ye	es," explain the arrangement in Par	t XIII and comple	ete the followi	na table	<u> </u>				Amount	
c									<u> </u>		
d	_	ions during the year						1d			
e		butions during the year						1e			
f		ng balance						1f			
		<del>-</del>	F 000 D	+ V l 21 6					- L. J. J		
2a	Tes I No										
b	If "Ye	s," explain the arrangement in Par	t XIII Check here	e if the explan	atıon h	as bee	n provide	d ın Part	XIII		$\checkmark$
Pa	rt V	Endowment Funds. Comple	ete ıf the organ	ızatıon answ	ered "	Yes" c	n Form	990, Pa			
			(a)Currer	nt year (b	Prior y	ear	(c)Two y	ears back	(d)Three ye	ears back (e	Four years back
1a	Beginn	ing of year balance									
		outions									
С	Net inv	estment earnings, gains, and losse	es								
d	Grants	or scholarships									
		expenditures for facilities ograms									
f.	Admını	strative expenses									
g	End of	year balance									
2	Provid	de the estimated percentage of the	current year end	balance (line	1g, co	lumn (a	a)) held a	ıs		•	
а	Board										
ь	D04.0	d designated or quasi-endowment <b>i</b>	<b>&gt;</b>					.5			
c		d designated or quasi-endowment <b>i</b> anent endowment <b>⊳</b>	•								
	Perm	anent endowment ►									
	Perm Temp	anent endowment ► porarily restricted endowment ►		<b>0</b> %							
За	Perm Temp The p Are th	anent endowment ►	: should equal 100		nat are	held a			or the		Yes No
3а	Perm Temp The p Are th	anent endowment ▶  orarily restricted endowment ▶  percentages on lines 2a, 2b, and 2c  here endowment funds not in the p	: should equal 100		nat are	held a			or the	3 <b>a</b> (i	
	Perm Temp The p Are th organ (i) un (ii) re	anent endowment  corarily restricted endowment  corarily restricted endowment  corcentages on lines 2a, 2b, and 2c chere endowment funds not in the p correction by correlated organizations	should equal 100 cossession of the	organization tl					r the	3a(i	i)
b	Perm Temp The p Are th organ (i) ur (ii) r If "Ye	anent endowment ► corarily restricted endowment ► cercentages on lines 2a, 2b, and 2c nere endowment funds not in the p nization by nrelated organizations elated organizations es" on 3a(II), are the related organi	should equal 100 possession of the house of the solutions listed as r	organization the	 hedule	 R? .			or the		i)
ь 4	Perm Temp The p Are th organ (i) un (ii) ro If "Ye Descr	anent endowment Porarily restricted endowment Porarily restricted endowment Porarily restricted endowment Porarily recentages on lines 2a, 2b, and 2c there endowment funds not in the polization by included organizations	should equal 100 possession of the cossession of the cossession of the zations listed as r	organization the	 hedule	 R? .			or the	3a(i	i)
ь 4	Perm Temp The p Are th organ (i) ur (ii) r If "Ye	anent endowment ► corarily restricted endowment ► cercentages on lines 2a, 2b, and 2c nere endowment funds not in the p nization by nrelated organizations elated organizations es" on 3a(II), are the related organi	should equal 100 possession of the constant of the constant of the organization	organization the required on Sc n's endowmer	hedule	 R? .	nd admin	istered fo		3a(i . 3b	i)
ь 4	Perm Temp The p Are ti orgar (i) ur (ii) r If "Ye Descr	anent endowment ►  porarily restricted endowment ►  percentages on lines 2a, 2b, and 2c  percentages on lines 2a, 2b, and	should equal 100 possession of the constant of the constant of the organization	organization the required on Sc n's endowmer	hedule t funds	R? .	nd admin	stered fo		. 3a(i 3b	i)
b 4 Par	Perm Temp The p Are ti orgar (i) ur (ii) r If "Ye Descr	anent endowment ►  porarily restricted endowment ►  percentages on lines 2a, 2b, and 2c  percentages on lines 2a, 2b, and	s should equal 100 possession of the constraints as roof the organization pment.  answered "Yes to rother basis	organization the required on Sc n's endowmer	hedule at funds 90, Pa er basis	R? .	nd admin	stered fo	 rm 990, Pa	. 3a(i 3b	10.
b 4 Par	Perm Temp The p Are th orgar (i) ur (ii) r If "Ye Descrit VI	anent endowment  porarily restricted endowment  percentages on lines 2a, 2b, and 2c	s should equal 100 possession of the constraints as roof the organization pment.  answered "Yes to rother basis	organization the required on Sc n's endowmer	hedule at funds 90, Pa ner basis	R? .s	nd admin	stered fo	 rm 990, Pa	. 3a(i 3b	10. Book value

2,703,645

4,935,692

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

503,409

1,378,213

12,841,830

2,200,236

3,557,479

Part VII Investments—Other Securities. Complete if t	the organization ansv	vered "Yes" on Form 9	90, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b) Book value	(c) Meth	nod of valuation
(including name of security)			of-year market value
(1) Financial derivatives			
(3) Other(A) FHLB STOCK	8,128,100		С
(B) FHLB DAILY	209,945		C
(C) CORPORATE INVESTMENTS	157,417		С
			F
(D) AVAILABLE FOR SALE GOV'T SECURITIES	264,676,541		
(E) MORTGAGE-RELATED SECURITIES (F)	263,458,090		F
(G)			
(H)			
	526 620 002		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )  Part VIII Investments—Program Related.	536,630,093		
Complete if the organization answered 'Yes' on  (a) Description of investment	Form 990, Part IV, li (b) Book value		nod of valuation
	(b) Book value		of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization answere	▶ ed 'Yes' on Form 990. Pa	rt IV. line 11d. See Form	990. Part X. line 15
(a) Description		,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )			. •
Part X Other Liabilities. Complete if the organization			
See Form 990, Part X, line 25.  1. (a) Description of liability	(b) B	ook value	
(1) Federal income taxes			
ACCRUED INTEREST PAYABLE		240,839	
WORK IN PROCESS SHARES		5,227,775 1,164,249,529	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	ļ		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )  2. Liability for uncertain tax positions In Part XIII, provide the text of	▶   of the footnote to the or	1,169,718,143	tements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC			

Schedule D (Form 990) 2017

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
С	Recoveries of prior year grants		<b>2</b> c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII ) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4d	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part			Retur	n.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII ) .		4b			
С					4c	
5		Ic. (This must equal Form 990, Part I, line 18	) .		5	
Pai	t XIII Supplemental Info	ormation				
Pro XI,	vide the descriptions required for P lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide	4, Part any a	IV, lines 1b and 2b, Part dditional information	V, line	e 4, Part X, line 2, Part
	Return Reference		Exp	planation		
See A	Addıtıonal Data Table					

Page <b>5</b>		Schedule D (Form 990) 2017	
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

#### **Additional Data**

Software Version: **EIN:** 94-1287157 Name: COAST CENTRAL CREDIT UNION

rapplemental information							
Return Reference	Explanation						

LIZED TO PAY TAXES AND INSURANCE ON BEHALF OF ITS MEMBERS

Software ID:

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493319091018 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** COAST CENTRAL CREDIT UNION 94-1287157 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) (book, FMV, appraisal, noncash assistance organization grant cash or assistance or government assistance other) (1) See Additional Data (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2017

(5) (6)

(7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference

**Explanation** PART I, LINE 2

THE MARKETING DEPARTMENT APPROVES PAYMENT OF GRANT EXPENSES TO ORGANIZATIONS AND THE ADMINISTRATION APPROVES SCHOLARSHIPS FUNDS ARE ARE RETURNED TO THE CREDIT UNION ORGANIZATIONS PROVIDE A PACKET OF BACKGROUND INFORMATION ABOUT THEIR SERVICE/ORGANIZATION WHEN

Schedule I (Form 990) 2017

## **Additional Data**

DEPT

631 9TH ST ARCATA, CA 95521 TRINITY COUNTY LIFE

SUPPORT

610 WASHINGTON ST WEAVERVILLE, CA 96093

#### Software ID: Software Version:

**EIN:** 94-1287157

Name: COAST CENTRAL CREDIT UNION

13,989

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation

or government			-	assistance	other)	
ARCATA VOLUNTEER FIRE	32-0225711	501(C)(3)	12,650			

organization ıf applıcable grant cash (book, FMV, appraisal,

501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

68-0304811

(q) Description of (h) Purpose of grant non-cash assistance or assistance

THERMAL IMAGING

CAMERA

SUPPORT FOR RURAL

AMBULANCE SERVICE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance WITH D. COLUE C. DANICH 47 4005055 E04/61/31 E 264 CURRORT FOR

1396 EEL RIVER DR LOLETA, CA 95551	47-1895953	501(C)(3)	5,261		THEREPEUTIC EQUINE (FEED AND VET SUPPORT)
WILLOW CREEK YOUTH	68-0477682	501(C)(3)	7.715		DREAM OUEST - KIDS

PARTNER CAMP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 609

WILLOW CREEK, CA 95573

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

FOR FOOD BANK

TRINITY FOOD OUTREACH 51 B MEMORIAL DR	47-3459942	501(C)(3)	10,000		EXPANDING REFRIDGERATOR SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WEAVERVILLE, CA 96093

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9331	9091	018
Sch	nedule J	Co	ompensati	ion Information	МО	IB No	1545-0	0047
(Fori	m 990)		Compensa Janization answ	rustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV ato Form 990.	hest , line 23.	20	17	7
•	tment of the Treasury al Revenue Service	▶ Information al	oout Schedule J	(Form 990) and its instructions gov/form990.	is at O		to Pul ectio	
	ne of the organiz	lation	<u>www.ii3.</u>	. <u></u>	Employer identificat			
COA	AST CENTRAL CREDI	TUNION			94-1287157			
Pa	rt I Questi	ons Regarding Compensa	tion		31 120/13/			
							Yes	No
1a				f the following to or for a person liste y relevant information regarding the				
		s or charter travel		Housing allowance or residence for	personal use			
		companions		Payments for business use of perso				
		nification and gross-up payment	s 🔽	Health or social club dues or initiati				
	Discretion	nary spending account		Personal services (e g , maid, chau	rreur, cner)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	<b>1</b> b	Yes	
2				or allowing expenses incurred by all	- 1-2	2	Yes	
	directors, truste	es, officers, including the CEO/E	executive Director	r, regarding the items checked in line	e lar			
3	organization's C	EO/Executive Director Check al	I that apply Dor	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	☑ Compens	ation committee		Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
	☐ Form 990	of other organizations	$\checkmark$	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment?			4a		No
b		r receive payment from, a suppl		ified retirement plan?		4b		No
С	Participate in, o	r receive payment from, an equi	ty-based comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	plicable amounts for each item in Par	t III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		
b	Any related orga					5b		
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	n?				<b>6</b> a		
b	Any related orga					6b		
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe rt III	d	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Form	990)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the ınstructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (A) Name and Title (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in benefits other deferred (B)(i)-(D)column (B) reported (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior reportable compensation compensation Form 990 compensation 1 DEAN CHRISTENSEN 655,771 (i) 712,843 625,908 40,500 33,293 2,068,315 0 PRESIDENT/CEO 0 0 0 0 0 0 0 (ii) 2 JAMES SESSA 375,816 (i) 95,075 25,859 40,500 15,345 552,595 0 SVP ADMIN/CFO 0 0 0 0 0 0 0 (ii) 3 ED CHRISTIANS 183,180 (i) 45,335 0 23,347 34,557 286,419 0 VP MEMBER INFORMATION SYSTEMS 0 0 0 0 0 0 0 (ii) 4 ROBERT MOORE 198,759 (i) 0 0 46,020 23,718 9,902 278,399 VP MEMBER LOAN SERVICES 0 0 0 0 0 0 0 (ii) 5 ANN JADRO-BETTIGA (i) 171,365 0 0 31,973 28,068 2,025 233,431 VP HUMAN RESOURCES 0 0 0 0 0 0 0 (ii) 6 KRISTIN BLAIR 155,998 (i) 29,548 0 12,346 212,361 0 14,469 VP MEMBER SERVICES 0 0 0 0 0 0 0 (ii) 7 BOB BOYD 106,219 (i) 0 20,675 19,045 9,664 155,603 0 CONTROLLER 0 0 0 0 0 0 0 (ii)

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation PART I. LINE 1A ITRAVEL - BOARD MEMBERS CAN TAKE A GUEST ON UP TO TWO CONFERENCES PER YEAR. THE GUEST EXPENSES PAID BY THE CREDIT UNION ARE REPORTED AS ITAXABLE INCOME TO THE BOARD MEMBER MEMBERSHIP DUES - THE CREDIT UNION PAYS FOR MANAGEMENT EMPLOYEES' DUES TO SERVICE CLUBS SUCH AS ROTARY, KIWANIS, ETC., FOR EDUCATIONAL, NETWORKING, AND COMMUNITY SERVICE PURPOSES

Schedule J (Form 990) 2017

efile GRAPHIC	print - DO NOT	PROCESS	As Filed	Data -					DLI	N: 93	4933	190	91018	
Schedule L (Form 990 or 990-l	EZ) ► Complete i	Transac				Persons	_	ia. 2!	5b. 26.		IB No	1545	-0047	
	, complete	27, 28a, 28b,	or 28c, or	Form 990-	m 990-EZ, Part V, line 38a or 40b. n 990 or Form 990-EZ.						2017			
	▶Inform	◀ nation about S					ction	s is a	at		ZU	1	/	
Department of the Treas			<u>wwi</u>	w.irs.gov/fo	orm990.					0	pen t			
Internal Revenue Service Name of the organ							Em	nlov	er ider	tifica	Insp			
COAST CENTRAL CR										itiiita	tion ii	ullib	ei	
	s Benefit Transa						anızat		only)					
	te if the organization Name of disqualified								t V, line escription					
1 (a) Name of disqualified po		a person	(b) Kelat	(b) Relationship between disqualified person and organization			transaction					Yes No		
											+			
Comp	ns to and/or Fro plete if the organizated an amount on F (b) Relationship with organization	tion answered "	Yes" on Fori (, line 5, 6, (d) Loan t	m 990-EZ, Pa or 22				In			i)Wrr	vritten ement?		
			То	From	$\overline{}$		Yes	No	Yes	nittee? No	Yes		No	
(1) DEAN CHRISTENSEN	PRESIDENT/CEO	LIFE INSURANCE LOAN		X		340,588		No	Yes		Yes			
		1												
Total					\$	340,588								
	its or Assistance plete if the organi					ine 27								
(a) Name of Intere	sted person (b) R	elationship betv sted person and organization	veen (c)	) Amount of	· · · · · ·	(d) Type of	assis	tance	• (	<b>e)</b> Pur	pose o	f assi	stance	
									$\dashv$					
						<u> </u>								
For Paperwork Redu	ction Act Notice, see	the Instructions	for Form 90	00 or 990-F7	Cat	No 50056A		Saha	adule !	(Form	990 0-	990-	FZ) 2017	

**Explanation** 

Schedule I (Form 990 or 990-F7) 2017

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

efile GRAPH	file GRAPHIC print - DO NOT PROCESS								
SCHEDUL (Form 990 or EZ)	990- Complete to pro Form 990 o	oplemental Information to Form 990 or 990-EZ implete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ. implemental provides and its instructions is at www.irs.gov/form990.							
Name of the org COAST CENTRAL C		n		Employer identi 94-1287157	ification number				
Return Reference		Explanation							
FORM 990, PART VI, SECTION A, LINE 6	T VI, DIT UNION'S MEMBERS ALSO RECEIVE A SHARE OF THE ORGANIZATION'S PROFITS IN THE FORM OF CASH DIVIDENDS								

Return Explanation
Reference

FORM 990,	MEMBERS OF THE CREDIT UNION HAVE THE RIGHT TO ELECT ONE OR MORE MEMBERS OF THE ORGANIZATIO
PART VI,	N'S GOVERNING BODY, WHETHER PERIODICALLY, OR AS VACANCIES ARISE, OR OTHERWISE
SECTION A,	
LINE 7A	

Return Explanation
Reference

FORM 990, MEMBERS OF THE CREDIT UNION HAVE THE RIGHT TO APPROVE THE GOVERNING BODY'S ELECTION AND RE
PART VI, MOVAL OF MEMBERS OF THE GOVERNING BODY, AS WELL AS OTHER MATTERS THAT ARE SUBJECT TO THE A
SECTION A, PPROVAL OF MEMBERS OF THE CREDIT UNION AS THEY OCCUR

Return Explanation
Reference

FORM 990, THE ACCOUNTING DEPARTMENT PREPARES THE INFORMATION WHICH IS THEN REVIEWED BY SENIOR MANAGE MENT THE 990 IS PRESENTED TO THE BOARD CHAIR BEFORE FILING, AND A COPY IS MADE AVAILABLE SECTION B, FOR ALL BOARD MEMBERS

Return Explanation
Reference

FORM 990,	THE CREDIT UNION HAS A CONFLICT OF INTEREST POLICY FOR ITS STAFF, OFFICIALS, AND THE BOARD
PART VI,	OF DIRECTORS CONFLICT OF INTEREST BY EMPLOYEES WHEN HANDLING MEMBER ACCOUNTS IS MONITORE
SECTION B,	D BY THE COMPUTER SYSTEM BOARD MEMBERS CANNOT VOTE ON MATTERS WHERE THERE IS A CONFLICT O
LINE 12C	FINTEREST

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	ANNUALLY DURING THE BUDGET PROCESS, THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPEN
PART VI,	SATION RANGES FOR EACH POSITION THESE RANGES ARE DEVELOPED BY THE HUMAN RESOURCES DEPARTM
SECTION B,	ENT USING COMPARABLE DATA SPECIFIC TO THE CREDIT UNION INDUSTRY THE CEO SALARY IS BY CONT
LINE 15	RACT AND REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

FORM 990, FINANCIAL STATEMENTS ARE POSTED IN THE LOBBIES OF ALL OFFICES ALL OTHER REQUESTS MUST BE PRESENTED IN WRITING TO THE BOARD OF DIRECTORS DOCUMENTS ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D)

Return Reference	Explanation
FORM 990, PT VII AND SCHEDULE J, PT II - COMPENSATION RELATED DISCLOSURES	SCHEDULE J EXPLANATION OF "BONUS AND INCENTIVE COMPENSATION" THE CREDIT UNION HAS TWO PRIM ARY INCENTIVE COMPENSATION PLANS, AN ANNUAL INCENTIVE COMPENSATION PLAN THAT ALL EMPLOYEES ARE ELIGIBLE FOR AND A LONG-TERM DEFERRED INCENTIVE COMPENSATION PLAN THAT ALL EMPLOYEES ARE ELIGIBLE FOR AND A LONG-TERM DEFERRED INCENTIVE COMPENSATION PLAN FOR ELIGIBLE SENIOR MANAGEMENT GOALS ARE ESTABLISHED BY THE CREDIT UNION FOR EACH OF THESE PLANS TO PROVIDE INCENTIVE AND REWARDS TO EMPLOYEES FOR ACHIEVING RESULTS THAT IMPROVE AND STRENGTHEN THE C REDIT UNION THE GOALS ARE ESTABLISHED FOR EACH OF THESE PLANS AT THE BEGINNING OF THE INC ENTIVE PLAN PERIOD FOR THE ANNUAL PLAN, PAYOUTS ARE MADE TO PARTICIPANTS BASED UPON ACHIEVE EMENT OF THE ANNUAL GOALS FOR THE LONG-TERM DEFERRED PLAN, THE GOALS MUST BE ACHIEVED OVE R A THREE YEAR PERIOD FOR THE PARTICIPANT TO EARN A PAYOUT UNDER THE PLAN SCHEDULE J EXPL ANATION OF "OTHER REPORTABLE COMPENSATION" THE CREDIT UNION HAS ESTABLISHED A 401K RETIREM ENT PLAN FOR ALL ELIGIBLE EMPLOYEES IT HAS ALSO PUT IN PLACE OTHER PLANS AND FUNDING PAYM ENTS TO PROVIDE A REASONABLE TARGETED RETIREMENT BENEFIT FOR HIGHER PAID EMPLOYEES BECAUSE OF THE LIMITATIONS UNDER QUALIFIED PLANS SUCH AS OUR 401K PLAN, WHICH CREATES A REVERSE D ISCRIMINATION EFFECT THE CREDIT UNION PROVIDES IN LIEU PAYMENTS TO AN INDIVIDUAL ONCE THE QUALIFIED LIMIT IS REACHED EQUAL TO WHAT OTHERWISE WOULD HAVE BEEN CONTRIBUTED TO THE PLAN IF NOT FOR THE LIMITATION IN 2010 COAST CENTRAL CREDIT UNION ATTACHED TO ITS 990 FILLING A "SPLIT DOLLAR NONRECOURSE LOAN REPRESENTATION" THE 2017 FORM 990 DOES NOT ALLOW PDF AT TACHMENTS TO BE INCLUDED WITH THE ELECTRONICALLY FILED FORM 990, WITH THE EXCEPTION OF SPE CIFIC ATTACHMENTS REQUIRED BY THE IRS COAST CENTRAL CREDIT UNION HAS AN E-FILE REQUIREMEN T AND CANNOT PAPER FILE UNLESS REQUIRED TO DO SO BY THE IRS IF A PAPER COPY OF THE RETURN IS FILED WHEN IT IS NOT REQUIRED THE IRS MAY CONSIDER THE RETURN AS NOT TIMELY FILED. THE REFORE THE "SPLIT DOLLAR NONRECOURSE LOAN REPRESENTATION" IS A

Return Explanation
Reference

FORM 990, DURING 2016 THE CREDIT UNION HAD 12 VOLUNTEERS, WHICH CONSISTED OF THE BOARD OF DIRECTORS AND SUPERVISORY COMMITTEE