

Form 990
Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 06-01-2018, and ending 05-31-2019

B Check if applicable
Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

C Name of organization
LABORERS HEALTH & WELFARE TRUST FUND FOR NORTHERN CALIFORNIA
Doing business as
Number and street (or P O box if mail is not delivered to street address) Room/suite
220 CAMPUS LANE
City or town, state or province, country, and ZIP or foreign postal code
FAIRFIELD, CA 945341498

D Employer identification number
94-1235152

E Telephone number
(707) 864-2800

G Gross receipts \$ 1,008,002,863

F Name and address of principal officer
BILL KOPONEN
220 CAMPUS LANE
FAIRFIELD, CA 945341498

H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
H(c) Group exemption number

I Tax-exempt status
501(c)(3)
501(c) ( 9 ) (insert no)
4947(a)(1) or
527

J Website: N/A

K Form of organization
Corporation
Trust
Association
Other

L Year of formation 1953

M State of legal domicile CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS

Table with 2 columns: Description, Amount. Rows 2-7b: 2 Check this box, 3 Number of voting members, 4 Number of independent voting members, 5 Total number of individuals employed, 6 Total number of volunteers, 7a Total unrelated business revenue, 7b Net unrelated business taxable income.

Table with 4 columns: Description, Prior Year, Current Year, End of Year. Rows 8-19: 8 Contributions and grants, 9 Program service revenue, 10 Investment income, 11 Other revenue, 12 Total revenue, 13 Grants and similar amounts paid, 14 Benefits paid to or for members, 15 Salaries, other compensation, 16a Professional fundraising fees, 16b Total fundraising expenses, 17 Other expenses, 18 Total expenses, 19 Revenue less expenses. Rows 20-22: 20 Total assets, 21 Total liabilities, 22 Net assets or fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: \*\*\*\*\*
Date: 2020-04-03
BILL KOPONEN TRUSTEE
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name
Preparer's signature
Date
Check if self-employed
PTIN P01452246
Firm's name LINDQUIST LLP
Firm's EIN 52-2385296
Firm's address 5000 EXECUTIVE PARKWAY SUITE 400
SAN RAMON, CA 94583
Phone no (925) 277-9100

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission

TO PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS COVERED UNDER THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE EMPLOYERS AND THE UNION

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>		No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .</i>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II . . . . .</i>		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .</i>	Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . .		
<b>b</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		<b>2a</b>	0		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<b>2b</b>			
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		<b>3a</b>			No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O . . . . .</i>		<b>3b</b>			
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		<b>4a</b>			No
<b>b</b> If "Yes," enter the name of the foreign country <b>▶</b> _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		<b>5a</b>			No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<b>5b</b>			No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .		<b>5c</b>			
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .		<b>6a</b>			No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		<b>6b</b>			
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>					
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		<b>7a</b>			
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		<b>7b</b>			
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		<b>7c</b>			
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .		<b>7d</b>			
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<b>7e</b>			
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		<b>7f</b>			
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		<b>7g</b>			
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .		<b>7h</b>			
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .		<b>8</b>			
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .		<b>9a</b>			
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .		<b>9b</b>			
<b>10 Section 501(c)(7) organizations.</b> Enter					
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .		<b>10a</b>			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		<b>10b</b>			
<b>11 Section 501(c)(12) organizations.</b> Enter					
<b>a</b> Gross income from members or shareholders . . . . .		<b>11a</b>			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .		<b>11b</b>			
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		<b>12a</b>			
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year		<b>12b</b>			
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>					
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O		<b>13a</b>			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .		<b>13b</b>			
<b>c</b> Enter the amount of reserves on hand . . . . .		<b>13c</b>			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		<b>14a</b>			No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O . . . . .</i>		<b>14b</b>			
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .		<b>15</b>			No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .		<b>16</b>			No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (10); 1b Enter the number of voting members included in line 1a, above, who are independent (0); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (Yes); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (No); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy? (No); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (No); b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply
Own website Another's website [checked] Upon request Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records
BYRON C LONEY 220 CAMPUS LANE FAIRFIELD, CA 94534 (707) 864-2800

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BILL KOPONEN TRUSTEE	1 00	X						0	0	0
(2) ROBERT CHRISP TRUSTEE - PAST	1 00	X						0	0	0
(3) JERRY OVERAA TRUSTEE	1 00	X						0	0	0
(4) KURT KNIFFIN TRUSTEE	1 00	X						0	0	0
(5) BRIAN GARDNER TRUSTEE	1 00	X						0	0	0
(6) OSCAR DE LA TORRE TRUSTEE	1 00	X						0	0	0
(7) DOYLE RADFORD TRUSTEE	1 00	X						0	0	0
(8) DAVID GORGAS TRUSTEE	1 00	X						0	0	0
(9) FERNANDO ESTRADA TRUSTEE	1 00	X						0	0	0
(10) RAMON HERNANDEZ TRUSTEE	1 00	X						0	0	0
(11) JAMES TROUP TRUSTEE	1 00	X						0	0	0
(12) SEE SCHEDULE O FOR COMPENSATION PAID BY RELATED ORGANIZATIONS	0 00	X						0	1	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

<b>1b Sub-Total</b>			
<b>1c Total from continuation sheets to Part VII, Section A</b>			
<b>1d Total (add lines 1b and 1c)</b>	0	1	0

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
LABORERS FUND ADMINISTRATIVE OFFICE OF N 220 CAMPUS LANE FAIRFIELD, CA 94534	ADMINISTRATOR	9,239,009
BLUE CROSS OF CALIFORNIA PO BOX 70000 VAN NUYS, CA 914700001	CLAIMS ADMINISTRATOR	3,295,381
EPLAN SERVICES 4300 KITTREDGE STREET DENVER, CO 80239	CLAIMS ADMINISTRATOR	904,011
OPTUM RX PO BOX 509075 SAN DIEGO, CA 92150	CLAIMS ADMINISTRATOR	659,502
DELTA DENTAL 100 FIRST STREET SAN FRANCISCO, CA 94105	CLAIMS ADMINISTRATOR	586,681

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 9



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>			
	<b>b</b> Membership dues . . . . .	<b>1b</b>			
	<b>c</b> Fundraising events . . . . .	<b>1c</b>			
	<b>d</b> Related organizations . . . . .	<b>1d</b>			
	<b>e</b> Government grants (contributions) . . . . .	<b>1e</b>			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>			
	<b>g</b> Noncash contributions included in lines 1a - 1f \$ _____				
	<b>h Total.</b> Add lines 1a-1f . . . . .				

<b>Program Service Revenue</b>			Business Code				
	<b>2a</b> EMPLOYER CONTRIBUTIONS		900099	355,575,888	355,575,888		
<b>b</b> PARTICIPANT CONTRIBUTIONS		900099	14,058,425	14,058,425			
<b>c</b> REBATES & SUBSIDIES		900099	10,507,474	10,507,474			
<b>d</b> COBRA CONTRIBUTIONS		900099	587,487	587,487			
<b>e</b> _____							
<b>f</b> All other program service revenue							
<b>g Total.</b> Add lines 2a-2f . . . . .			380,729,274				

<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .			6,787,920			6,787,920
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .						
	<b>5</b> Royalties . . . . .						
	<b>6a</b> Gross rents	(i) Real	(ii) Personal				
	<b>b</b> Less rental expenses						
	<b>c</b> Rental income or (loss)						
	<b>d</b> Net rental income or (loss) . . . . .						
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	<b>b</b> Less cost or other basis and sales expenses						
	<b>c</b> Gain or (loss)						
	<b>d</b> Net gain or (loss) . . . . .			16,937,921			16,937,921
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b>					
	<b>b</b> Less direct expenses . . . . .	<b>b</b>					
	<b>c</b> Net income or (loss) from fundraising events . . . . .						
	<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>					
<b>b</b> Less direct expenses . . . . .	<b>b</b>						
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>						
<b>b</b> Less cost of goods sold . . . . .	<b>b</b>						
<b>c</b> Net income or (loss) from sales of inventory . . . . .							
Miscellaneous Revenue	Business Code						
<b>11a</b> SETTLEMENT INCOME	900099		155,007	155,007			
<b>b</b> _____							
<b>c</b> _____							
<b>d</b> All other revenue . . . . .							
<b>e Total.</b> Add lines 11a-11d . . . . .			155,007				
<b>12 Total revenue.</b> See Instructions . . . . .			404,610,122	380,884,281	0	23,725,841	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members	358,257,543			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages				
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .				
<b>9</b> Other employee benefits . . . . .				
<b>10</b> Payroll taxes . . . . .				
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management . . . . .	8,976,592			
<b>b</b> Legal . . . . .	255,464			
<b>c</b> Accounting . . . . .	41,500			
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17.				
<b>f</b> Investment management fees . . . . .	562,859			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,824,109			
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .	184,624			
<b>14</b> Information technology . . . . .	79,545			
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .				
<b>17</b> Travel . . . . .	4,415			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .				
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .				
<b>23</b> Insurance . . . . .	13,750			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> AFFORDABLE CARE ACT FEE	48,518			
<b>b</b> DUES & SUBSCRIPTIONS	6,125			
<b>c</b> OTHER	324			
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	375,255,368			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	-422,025	<b>1</b>	-614,853
	<b>2</b> Savings and temporary cash investments . . . . .	45,263,004	<b>2</b>	23,747,309
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	40,826,158	<b>4</b>	40,832,551
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	430,988	<b>9</b>	102,267
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b>		
	<b>b</b> Less accumulated depreciation	<b>10b</b>		<b>10c</b>
	<b>11</b> Investments—publicly traded securities . . . . .	171,444,152	<b>11</b>	222,120,764
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	77,402,406	<b>12</b>	77,425,648
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	334,944,683	<b>16</b>	363,613,686	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	45,332,792	<b>17</b>	30,309,243
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	123,610,000	<b>25</b>	148,430,000
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	168,942,792	<b>26</b>	178,739,243
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets		<b>27</b>	
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .	0	<b>30</b>	0
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .	0	<b>31</b>	0
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds	166,001,891	<b>32</b>	184,874,443
<b>33</b> Total net assets or fund balances . . . . .	166,001,891	<b>33</b>	184,874,443	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	334,944,683	<b>34</b>	363,613,686	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	404,610,122
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	375,255,368
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	29,354,754
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	166,001,891
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-10,482,202
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	184,874,443

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>		No
<b>3b</b>		

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 94-1235152

**Name:** LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Form 990 (2018)

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**Form 990, Part III, Line 4a:**

PROVIDED HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS COVERED UNDER THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE EMPLOYERS AND THE UNION

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**SCHEDULE D**  
(Form 990)  
  
Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**  
**► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
**► Attach to Form 990.**  
**► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No 1545-0047  
**2018**  
**Open to Public Inspection**

**Name of the organization**  
LABORERS HEALTH & WELFARE TRUST FUND FOR NORTHERN CALIFORNIA

**Employer identification number**  
94-1235152

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
<b>1</b> Total number at end of year		
<b>2</b> Aggregate value of contributions to (during year)		
<b>3</b> Aggregate value of grants from (during year)		
<b>4</b> Aggregate value at end of year		
<b>5</b> Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>6</b> Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

**1** Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

**2** Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
<b>a</b> Total number of conservation easements	<b>2a</b>	
<b>b</b> Total acreage restricted by conservation easements	<b>2b</b>	
<b>c</b> Number of conservation easements on a certified historic structure included in (a)	<b>2c</b>	
<b>d</b> Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	<b>2d</b>	

**3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

**4** Number of states where property subject to conservation easement is located ► \_\_\_\_\_

**5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

**6** Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \_\_\_\_\_

**7** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

**8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

**9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

**b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

**(i)** Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

**(ii)** Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

**a** Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- |  | Amount |
|--|--------|
| <b>c</b> Beginning balance             |        |
| <b>d</b> Additions during the year     |        |
| <b>e</b> Distributions during the year |        |
| <b>f</b> Ending balance                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  Yes  No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
  - b** Permanent endowment ▶
  - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- |  |     |    |
|--|-----|----|
| <b>(i)</b> unrelated organizations . . . . .   | Yes | No |
| <b>(ii)</b> related organizations . . . . .  |     |    |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . |     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment . . . . .				
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				0

**Part VII Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) COMMON COLLECTIVE FUNDS	60,425,648	F
(B) 103-12 INVESTMENT ENTITIES	17,000,000	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12 )	77,425,648	

**Part VIII Investments—Program Related.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13 )		

**Part IX Other Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15 )	

**Part X Other Liabilities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCUMULATED ELIGIBILITY CREDITS	148,430,000
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 )	148,430,000

**2.** Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	393,633,811
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-10,482,202
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	-10,482,202
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	404,116,013
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	494,109
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	494,109
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	404,610,122

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	367,331,311
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	367,331,311
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	494,109
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	7,429,948
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	7,924,057
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	375,255,368

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 94-1235152

**Name:** LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE PLAN'S ADMINISTRATOR HAS ANALYZED THE TAX POSITIONS TAKEN BY THE PLAN AND HAS CONCLUDED THAT, AS OF MAY 31, 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE PLAN IS SUBJECT TO ROUTINE AUDITS BY THE TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE PLAN'S ADMINISTRATOR BELIEVES THE PLAN IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR THE FISCAL YEARS PRIOR TO 2016.

## Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	CHANGE IN BENEFIT OBLIGATION 7,429,948

**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**Open to Public  
Inspection**

Department of the Treasury

Name of the organization

LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Employer identification number

94-1235152

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	THE ORGANIZATION HAS CONTRACTED WITH THE LABORERS FUNDS ADMINISTRATIVE OFFICE OF NORTHERN CALIFORNIA, INC TO PROVIDE ADMINISTRATIVE SERVICES FOR THE ORGANIZATION

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	A COMPLETE COPY OF THE FORM 990 HAS NOT BEEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY BEFORE FILING THE FORM, HOWEVER THE FORM 990 WAS PROVIDED TO THE ADMINISTRATIVE OFFICE FOR REVIEW PRIOR TO FILING THE FORM COMPLETE COPIES ARE PROVIDED TO THE GOVERNING BODY MEMBERS UPON REQUEST

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12	ALTHOUGH THE ORGANIZATION DOES NOT HAVE A CONFLICT OF INTEREST POLICY, THE ADMINISTRATIVE OFFICE DOES HAVE A CONFLICT OF INTEREST POLICY IN PLACE THE ADMINISTRATIVE OFFICE EMPLOYEES AND THE ADMINISTRATIVE OFFICE BOARD OF DIRECTORS ARE REQUIRED TO ADHERE TO THAT POLICY

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST



**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART XI, LINE 2C	THE BOARD OF TRUSTEES OF THE ORGANIZATION ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE ORGANIZATION'S FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT AUDITOR THIS PROCESS HAS NOT CHANGED

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII, SECTION A, LINE 1A	TRUSTEES ARE NOT COMPENSATED BY THE TRUST COMPENSATION PAID TO TRUSTEES EMPLOYED BY OTHER RELATED ORGANIZATIONS IS REPORTED ON THE FORM 990 FILED WITH THE INTERNAL REVENUE SERVICE BY THE RELATED TAX-EXEMPT ORGANIZATION IF YOU WOULD LIKE ADDITIONAL INFORMATION, PLEASE CONTACT THE TRUST OFFICE

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 13	ALTHOUGH THE ORGANIZATION DOES NOT HAVE A WHISTLEBLOWER POLICY, THE ADMINISTRATIVE OFFICE DOES HAVE A WHISTLEBLOWER POLICY IN PLACE THE ADMINISTRATIVE OFFICE EMPLOYEES AND THE ADMINISTRATIVE OFFICE BOARD OF DIRECTORS ARE COVERED BY THAT POLICY

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2018**

**Open to Public  
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Employer identification number  
94-1235152

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
<b>(1)</b> LABORERS PENSION TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-6277608	TO PROVIDE RETIREMENT TO ELIGIBLE PARTICIPANTS		501(A)				No
<b>(2)</b> LABORERS VACATION-HOLIDAY TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-6092198	TO PROVIDE VACATION AND HOLIDAY BENEFITS TO ELIGIBLE PARTICIPANTS		501(C)(9)				No
<b>(3)</b> LABORERS TRAINING AND RETRAINING TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-1688279	TO PROVIDE TRAINING SERVICES TO ELIGIBLE PARTICIPANTS		501(C)(3)				No

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
<b>(1)</b> LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA  220 CAMPUS LANE FAIRFIELD, CA 94534 94-1688279	TO PROVIDE TRAINING SERVICES TO ELIGIBLE PARTICIPANTS		N/A	C			33 000 %		No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .		No
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .		No
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .		No
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .		No
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .		No
<b>f</b> Dividends from related organization(s) . . . . .		No
<b>g</b> Sale of assets to related organization(s) . . . . .		No
<b>h</b> Purchase of assets from related organization(s) . . . . .		No
<b>i</b> Exchange of assets with related organization(s) . . . . .		No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .		No
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .		No
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	Yes	
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .		No
<b>o</b> Sharing of paid employees with related organization(s) . . . . .		No
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .		No
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .		No
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA	P	8,976,592	BASED ON TIME AND COSTS SPENT

**Part VI Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS	<p>THE FILING ORGANIZATION IS A TAFT-HARTLEY MULTIEMPLOYER TRUST THAT PROVIDES HEALTH AND WELFARE BENEFITS TO ELIGIBLE EMPLOYERS AND THEIR DEPENDENTS AS OF MAY 31, 2019, THERE ARE APPROXIMATELY 1,444 EMPLOYERS THAT CONTRIBUTE TO THE TRUST THE ADMINISTRATIVE OFFICE MAINTAINS A DATABASE OF THESE CONTRIBUTING EMPLOYERS, INCLUDING NAMES, ADDRESSES AND OTHER CONTACT INFORMATION THE FEDERAL TAX CLASSIFICATION (DISREGARD ENTITY, TAX EXEMPT ORGANIZATION, PARTNERSHIP, TAXABLE CORPORATION OR TRUST) FOR EACH CONTRIBUTING EMPLOYER IS NOT ON FILE WITH THE ADMINISTRATIVE OFFICE AND IT COULD BE REASONABLY OBTAINED AS A RESULT, THE NAMES OF THE CONTRIBUTING EMPLOYERS ARE LISTED ON PART VII BELOW AND NOT ON PART II THROUGH IV BY FEDERAL CLASSIFICATION ARGONAUT CONSTR INC 101 BUILDERS INC 2 S 2 G CONTRACTING INC 3B ENTERPRISES, LLC A &amp; B CONSTRUCTION INC A B M GEOCONSTRUCTORS, INC A B S L CONSTRUCTION A C DIKE CO A C L CONSTRUCTION CO INC A G L LANDSCAPES INC A M CONCRETE INC A M S ELECTRIC A P TRAFFIC SERVICES INC A S CONTRACTORS AAA FENCE CO A S ABBETT ELECTRIC CORP ABEL'S CONCRETE ABERCROMBIE PIPELINE SRVCS - L ABLE FENCE COMPANY ACACIA ENVIRONMENTAL CONSTR, I ACCELERATED ENGINEERING SERVIC ACCESS LIMITED CONSTR-LEBPCT ACCO ENGINEERED SYSTEMS INC ACCURATE FIRESTOP ACE FENCE COMPANY ACME CONSTRUCTION CO INC ADAMS UNDERGROUND ADVANCED CONCR SAWING &amp; SEALIN ADVANTAGE DEMO &amp; GRADING AERCO-PACIFIC INC AESTHETIC MAINTENANCE COR AG-CON CONSTRUCTION, INC AGEER CONSTRUCTION CORP AHLBORN FENCE &amp; STEEL INC AIR SYSTEMS INC AJW CONSTRUCTION AKIMA LLC ALANIZ CONSTRUCTION ALARCON BOHM ALB INCORPORATED ALBANESE JOSEPH J INC ALDRICH R B CONST ALL STEEL FENCE INC ALL-AMERICAN CONSTR INC ALLEN TOM CONST-LEBPCT ALLIANCE CONTRACTING SRVC ALLIED ENVIRONMENTAL INC ALLIED FENCE &amp; SECURITY ALMENDARIZ CONSULTING INC ALPHA &amp; OMEGA PAVERS INC AL'S LANDCLEARING INC ALTA ENGINEERING GROUP INC ALTA FENCE CO ALTEN CONSTRUCTION INC AMATO GENE MASONRY AMERICAN BRIDGE COMPANY AMERICAN CIVIL CONSTRUCTORS LL AMERICAN CONSTR &amp; SUPPLY AMERICAN NATIONAL AMERICAN PAVEMENT SYSTEMS AMERICAN PAVING COMPANY AMERICAN PLUMBING SYSTEMS INC AMERICAN ROAD MAINTENANCE, INC AMERICAN SANDBLASTING AMERICAN SHEET METAL PART AMERICAN TRAFFIC &amp; SAFETY INC AMERINE SYSTEMS INC AMES CONSTRUCTION INC AMOROSO S J CONST CO INC AMPCO NORTH INC ANDERSON DICK CONSTRUCTION, IN ANDERSON MASONRY INC ANDES CONSTRUCTION INC ANDREINI BROTHERS INC ANGOTTI &amp; REILLY INC ANNING JOHNSON COMPANY ANVIL BUILDERS ANZA ENGINEERING CORP AP &amp; DECK WATERPROOFING APARICIO C CEM CONTR INC APB GENERAL ENGINEERING APPLY-A-LINE INC ARB INC ARBORWORKS INC ARCHIBALD C F PAVING INC ARENA CLEANERS USA ARMOR FENCE, BERGLUND J D GRP ARNAUDO CONSTRUCTION INC ARNOLD'S CUSTOM SEEDING - LEBP ARNTZ BUILDERS ARRAYCON INC ARROW CONSTRUCTION ARROW FENCING ARTIFICIAL TURF AND LANDSCAPIN ASBESTOS MNGMT GP OF CAL ASPHALT IMPRESSIONS INC ASSOCIATED TRAFFIC SAFETY INC ATLAS PEAK CONSTRUCTION ATP CONSTRUCTION CLEANING SERV AUSTERMAN INC AUSTIN ENTRPRS DBA CA GRINDING AUSTIN'S CONCR &amp; ASPHALT AVILA TRAFFIC SAFETY AVISON CONSTRUCTION INC AXNER EDDIE CONSTRUCTION AZCO INC - LEBPCT AZUL WORKS INC B &amp; T FARMS B C RENTALS INC B E I CONSTRUCTION INC BABCOCK &amp; WILCOX CONST CO BAILEY FENCE CO BAILEY'S TRENCHLESS INC BAINES GROUP INC BAKER W JAXON INC BALDWIN CONT KNIFE RIVER BALFOUR BEATTY CONSTR LLC BALFOUR BEATTY INFRASTRUC BALL GORDON N INC BARNARD BESSAC, JV BARRI ELECTRIC COMPANY BARRY'S BACKHOE SERVICE BARTKOWSKI LIFE SAFETY BASS ELECTRIC BAUMAN LANDSCAPE INC BAXTER CONSTRUCTION BAY AREA DRILLING BAY AREA HOD RECIP BAY AREA LIGHTWORKS INC BAY AREA PAVING CO BAY AREA PAVIOUS CONCRETE BAY AREA TRAFFIC SOLUTION BAY CITIES PAV &amp; GRAD INC BAY ENGINEERING, LLC BAY LINE CUTTING &amp; CORING BAY MAINTENANCE ENTERPRISE BAY PACIFIC PIPELINE INC BAY TECH ENGINEERING INC BAYPRO BUILDERS, INC BAYSIDE STRIPE &amp; SEAL BAYVIEW DEMOLITION SERVICES, I BAYVIEW ENVIRONMENTAL INC BBI-CON INC DBA BBI CONST BCCI CONSTRUCTION COMPANY BEALS MARTIN &amp; ASSOCS INC BEAR ELECTRICAL SOLUTIONS BECHO INC BECHTEL SERVICES BECI ELECTRIC INC BEEBE DIVERSIFIED LP BELIVEAU ENGINEERING CONT BELLCORE CONSTRUCTION INC BELMONTE'S CONCRETE SVCS BELTRAMO ELECTRIC INC BENIGNO'S JOE TREE SVC BENTANCOURT BROS CONS INC BERKELEY CEMENT INC BERKELEY READY MIX CO BERTCO, INC BERTOLDI JOHN INC BESS TESTLAB INC BEST CONTRACTING SERVICES BETH'S CONSTRUCTION INC BEVILACQUA &amp; SONS BIANCHI GEO CONSTR INC BIELSKI SPECIALTY SERVICES INC BIG B CONSTRUCTION INC BIONDI PAVING CO BLACH CONSTR CO BLACKWELL GENERAL ENGINE BLAISDELL CONSTR INC BLANCHARD CONSTRUCTION BLASTING TECHNOLOGY INC BLATTNER ENERGY INC BLEYCO INC BLUE IRON FOUNDATION &amp; SHORING BLUEWATER ENV SERV INC BMY CONSTRUCTION GP INC BNBUILDERS, INC BOCKMON &amp; WOODY ELECT CO BOEGER ROBERT PLASTERING BOGARD CONSTRUCTION BOHM ENVIRONMENTAL BOLDT COMPANY BOND BLACKTOP INC BORE ONE INC BORTOLUSSI &amp; WATKIN BOSCACCI INC DBA A M P ELECTRI BOSCO CONSTRUCTORS, INC BOTHMAN ROBERT A CONSTR BOWEN H A ELECTRIC INC BOYETT CONSTRUCTION INC BRADCON DBA BRADLEY CONCR BRADLEY W ELECTRIC BRADY COMPANY/CENTRAL CAL BRAHMA INDUSTRIAL SERVICES INC BRANAGH INC BRANNON P CORPORATION BRATTON MASONRY BRAY J L &amp; SON INC BRAYTON C T &amp; SONS INC BREAK AWAY CONCRETE CUT BRIDGEWAY CIVIL CONSTRUCTORS BRIGHTVIEW LANDSCAPE DVLP MNT BRINER &amp; SON, INC BROADWAY MECHANICAL CONTR BROCK G &amp; L CONST CO INC BROSAMER &amp; WALL INC BROTHERTON CORP - LEBPCT BROWN MIKE ELECTRIC CO BROWN VANCE INC BRUTOCO ENG &amp; CONST INC BUGLER CONSTRUCTION BULLSEYE BORING BURKE DIVERSIFIED DBA BURKE CO BURKETT'S GUNITE BURNEY WATER DISTRICT BURNS ROBERT CONSTR INC BUSH ENGINEERING INC BZ CONSTRUCTION C &amp; W CONSTR SPECIALTIES C &amp; W TREE &amp; LANDSCAPE C 2 R ENGINEERING C P A DEMOLITION LLC C W FOX CONSTRUCTION INC C W S CONSTRUCTION GROUP INC CA CAISSONS &amp; SHORING INC CABINET BROKERS INSTALLATION CAHILL CONSTR SVCS INC CAHILL CONTRACTORS INC CAHILL CONTRACTORS LLC CAL CORE CAL EMPIRE ENGINEERING INC CAL INC CAL PACIFIC CONSTRUCTION CAL PACIFIC CONSTRUCTORS INC CAL SAFETY INC CAL STATE CONSTRUCTORS IN CAL VALLEY CONST INC-LEBPCT CALCO FENCE CALIF ENG CONTRS INC CALIF TRACK &amp; ENG INC CALIFORNIA BUILDING STRUCTURES CALIFORNIA COMM POOLS INC CALIFORNIA COMMERCIAL FENCE CALIFORNIA COMPACTION CORP CALIFORNIA CUT &amp; CORE INC CALIFORNIA DRILL &amp; BLAST CALIFORNIA DRYWALL CO CALIFORNIA LANDSCAPE &amp; DESIGN CALIFORNIA PAVERS INC CALIFORNIA PROFESSIONAL ENGINE CALIFORNIA SKATE PARKS CALIFORNIA SOLAR INTEGRATORS, CALIFORNIA SPECTRA INSTRMNTN CALIFORNIA TRENCHLESS INC CALIFORNIA UTILITY ENGINEERING</p>



Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS CONT'D	CALSTATE PIPELINE INC CAL-TEX MASONRY INC CAL-VET SERVICES INC CAL-WEST CONCRETE CUTTING CAL- WEST LIGHTING & SIGN CAM BUILDING MAINT INC CAMPANELLA CORPORATION CAMPOS GRN VIEW LNDS & TS CAN-AM CONST CLEANUP CANNON CONSTRUCTORS INC CANYON SPRINGS ENTERPRISE CAPAX GROUP INC CAPCON CAPITOL BARRICADE INC CARLSON'S CONSTRUCTION CARNEYS PLASTERING CARONE AND COMPANY CARONE BRUCE GRAD/PAVING CARPENTER GREG CONCR INC CASE PACIFIC COMPANY CASEY-FOGLI CONCRETE CON CASTRO PLUMBING CAZADORO CONSTRUCTION INC CEIEBAS ENTRPRS, DBA SEXYTREES CELIK ENGINEERING CORP CELL-CRETE CORP CEMEX INC CEN-CAL CONSTRUCTION CENTERLINE STRIPING CO CENTRAL COAST FENCE CENTRAL COAST TRAFFIC SAFETY CENTRAL ILLINOIS LABORERS FUND CENTRAL STRIPING SVC INC CENTRAL VALLEY ENVIRONMENTAL CENTRAL VALLEY STRIPING CENTRE POINT RESOURCES CERES ENVIRONMENTAL SVCS CERTIFIEDSAFETY INC CHAMPION CONTRACTORS CHAPIN DON CO INC CHAVARIN PAVING CHICAGO & VICINITY LAB FUNDS CHRISP COMPANY CHRISTIAN BROS LINING CO CIARI STEPHEN PLBG & HTG CIFAC CITY OF SUSANVILLE CITY RISE INC CIVIL ENGINEERING CONST CIVIL SUBSTATIONS INC CLARK CONSTRUCTION GROUP CLARK G R INC CLARK PACIFIC CLAUSS CONSTRUCTION CLEAR CHANNEL OUTDOOR CLEAR CREEK SYSTEMS INC CLEARWATER LANDSCAPE SVCS CLIPPER INTERNATIONAL CMC TRAFFIC CONTROL SPEC CNSB INC COASTAL INTERNATIONAL INC COASTWIDE ENVIRONMENTAL COFFMAN SPECIALTIES INC COLBURN ELECTRIC INC COLEMAN BILL CONCRETE COLLISHAW C SPRINKLERS IN COLORADO TF RECIPI COLUMBIA ELECTRIC INC COLUMBIA STONE INC COMMERCIAL INTERIOR BUILDERS COMMERCIAL TREE CARE COMMUNITY PLAYGROUNDS INC COMPASS ENGINEERING CONTR COMPLETE BLDG & OFFICE CL CONCO COMPANIES CONCO-WEST INC CONCRETE DEMO WORKS CONCRETE NORTH INC CONCRETE VALUE CORP CONDON-JOHNSON & ASSOC CON-QUEST CONTRACTORS INC CONSTRUCTION AREA SIGNS CONSTRUCTION INDUSTRY LABORERS CONTI CORPORATION CONTRA COSTA ELECTRIC INC CONTRACT INSTALLATIONS CONTRACTORS RENTAL CORP - LEBP CONTROL SOLUTIONS INC COOK GENERAL ENGINEERING COOPER ENGINEERING INC CORAL CONSTRUCTION CO COREY DELTA CONSTRUCTORS CORNERSTONE MASONRY INC CORPORATE SIGN SYSTEMS COST OF WISCONSIN CO-T CONSTRUCTION, INC COULTER CONSTRUCTION INC COUNTY OF MODOC-TRIAL CRT COUNTY OF SISKIYOU COZART BROTHERS INC CPM ENVIRONMENTAL CPM ENVIRONMENTAL INC CRATUS INC CREATIVE MASONRY CROWN MASONRY CRUSADER FENCE CO INC CRUX SUBSURFACE INC CUPERTINO ELECTRIC INC CUSTOM SPRAY SYSTEMS INC CVE CONTRACTING GROUP, INC DB CYCLONE FENCE & IRON D & E CONSTRUCTION INC D & M TRAFFIC SERVICE INC D H SMITH CO INC D L FALK CONSTRUCTION INC D L R BUILDERS D LINE CONSTRUCTORS INC D M Z TRANSIT A JV D O D CONSTRUCTION D P I INC D P R CONSTRUCTION D S S CO KNIFE RIVER D H BLATTNER & SONS INC DALEO, INC DALEY'S DRYWALL D'ARCY & HARTY CONSTR INC DASILVA UNDERGROUND DAWSON-MAULDIN CONSTR DAWSON-MAULDIN LLC DC SOLAR INC DDM UNDERGROUND INC DE HARO RAMIREZ GROUP DE KAY DEMO & CLEARING INC DE SILVA GATES CONSTR DEAN'S CERTIFIED WELDING, INC DECKER LANDSCAPING INC DEE ERNEST B DEES BURKE ENG CONSTR LLC DEES-HENNESSEY INC DEL MONTE ELECTRIC CO INC DEL SECCO DIAMOND CORE DELTA BAY CONCRETE CUT DELTA BLUEGRASS COMPANY DELTA CONSTRUCTION CO DEMCON STOMPING CO DEMOLITION SVCS & GRADING INC DEPT OF CORR - REG ACCTG DEPT OF GEN SRVCS RE DETENTION EQUIPMENT SPEC-LEBPC DEVCON CONSTRUCTION INC DIAMOND FENCE COMPANY DIANI A J CONSTRUCTION CO DIANI BUILDING CORP DIGITAL DESIGN COMMCTNS DIRT DYNASTY INC DISCOVERY HYDROVAC LLC DISNEY CONSTRUCTION INC DIVERSIFIED CONCR CUTTING-LEBP DIVERSIFIED CONSTR INT'L (DCI, DIXON MARINE SERVICE DMZ BUILDERS DN TANKS INC DOCON INC DOLAN CONCRETE CONSTR DOME CONSTRUCTION CORP DORFMEIER MASONRY INC DOYLE'S WORK CO INC DRAGADOS USA INC DRAGADOS-FLATIRON JV DREAMBUILDER DRILL TECH DRILLING/SHOR DRILLING DIVISION OF MOORE TWI DSM CONCRETE INC DUNN'S SAND INC DUNTON CONSTRUCTION CO DURAN & VENABLES INC DURAN CONSTRUCTION GROUP DURANS PAVING RENTAL, INC DUTCH CONTRACTING INC DUTRA CONSTR CO INC DUTRA MATERIALS DWH CREATIVE CONTRACTING DYNAMIC GENERATOR SERVICE INC DWIDAG-SYSTEMS INTERNATIONAL E & F DEMOLITION E & S MASONRY CORPORATION E M S PLUMBING E F BRETT & CO INC EAGLE ENVIRONMENTAL CONSTRUCTI EAGLE LIFT INC EAGLE ROCK INDUSTRIES EARTH SHELTER DEVELOPERS EARTHBOUND ELECTRIC, INC EAST BAY CONSTR CO INC EBERT J W CORP ECAST ENGINEERING INC ECO BAY SERVICES INC ECONOMY LUMBER ECONOMY LUMBER PIEDMONT EDCO ENTERPRISES EFFICIENT SERVICES-LEBPCT EGGLI LANDSCAPE CONTR INC EL DORADO COMPANY INC EL PRADO CLEANING SERVICES INC ELCO ELECTRIC, INC ELDORADO EXCAVATION ELITE LANDSCAPING CONSTR ELITE PLASTERING INC EMBARCADERO ENTERPRISES CORP EMERT CONSTRUCTION INC EMMETT'S EXCAVATION INC EMPIRE ENGINEERING & CONS ENG REM RESOURCES GRP INC ERG ENGELKE CONSTRUCTION INC ENGINEERED SOIL REPAIRS ENHANCED CONCRETE CONSTR ENVIRONMENTAL CONST GROUP ENVIRONMENTAL RECLAMATION LEBP ESQUIVEL GRADING & PAVING EUROPEAN PAV DESIGNS INC EVANS BROTHERS INC EVERGREEN TREE CARE EXARO TECHNOLOGIES CORP EXCEL SITE SERVICES EXPRESS CONCR BRKG & CUT F & H CONSTRUCTION F C B CONSTRUCTION F C S STRIPING SEALING PAVING, F D T STRUCTURAL SPECIALTIES F M K CONSTRUCTION F P BUILDERS F-3 FIREPROOFING INC FANFA INC ENG CONT FARRELL DESIGN-BUILD CO FARWEST SAFETY INC FEDCO SHOTCRETE FENCE CORP INC FENCE MASTERS INC FERGUSON H S CONSTR FERGUSON WELDING SERVICE FERMA CORPORATION FERMIN CONSTRUCTION FERRABEE G CO FERREIRA CONSTRUCTION CO FIDATO FIELD R N CONSTR INC FIGUEROA RAY CONSTRUCTION, INC FISHER CONSTRUCTION GROUP INC FISHER DEVELOPMENT INC FISHER SAND & GRAVEL CO FITZGIBBON MASONRY FITZMAURICE J H FLATIRON WEST INC FLATIRON-KIEWIT JV FLEXGROUND SURFACES INC FLINT BUILDERS INC FLOOR SEAL TECHNOLOGY INC FLORES J CONST CO INC FOCON INC AKA FOCUS FONTENROY ENGINEERING FORCE TRAFFIC CONTROL SVC FORCEFIELD GROUP, INC FORD CONSTR CO INC FORTICON INC FOSBEL INC FOUNDATION FOR FAIR CONTR FOUNDATION SOIL STABILIZATION FOWLER JAMES W COMPANY FOXFIRE CONSTRUCTORS INC FREAS PLASTERING CO INC FREEDLUN HYDROSEEDING INC FREY PLASTERING INC FRONTIER KEMPER CONSTRUCTORS I FURLO & FURLO

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FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS CONT'D	G & M APPLIANCE SUPPLY G & N CONSTRUCTION G K CONSTRUCTION G S E CONSTR CO INC - LEBPCT G&C APS JOINT VENTURE-LEBPCT GALEB PAVING INC GALLAGHER & BURK INC GALLAGHER ASPHALT CORP GALLINO DONALD F GEN CONT GARNEY PACIFIC INC GARRETT THOMPSON CONSTR GARRISON DEMOLITION & ENGINEER GCI GECMS INC - MCGUIRE & HESTER J GEMINIS DEMOLITION & CONSTRUCT GENESIS ONE GROUP INC GEO CELL SOLUTIONS GEO GROUT GROUND MOD SPEC GERCO CONTRACTING INC GGG DEMOLITION GHILOTTI BROTHERS INC GHILOTTI CONSTR COMPANY GIAMPOLINI/COURTNEY GILBERT E E CONST INC GIRON CONSTRUCTION GLISSMAN EXCAVATING, INC GLOSAGE ENGINEERING, INC GO GREEN ASPHALT, INC GOEBEL CONSTRUCTION INC GOLD COAST PIPELINES GOLD STAR FENCE INC GOLDEN BAY FENCE PLUS IRO GOLDEN GATE BRIDGE HWY GOLDEN GATE CONSTRUCTORS GOLDEN RAIN FOUNDATION GOLDEN STATE BRIDGE INC GOLDEN STATE UTILITY CO GOMEZ CONCRETE RESTORATION, IN GONSALVES & SANTUCCI INC GONSALVES & STRONCK INC GONSALVES J A & SON CONST GOODFELLOW BROS CALIFORNIA LLC GORDON PLASTERING INC GORDON R J CONSTR INC GOURLEY CONSTRUCTION GRAHAM CONTRACTORS INC GRAND INDUSTRIES GRANITE CONSTRUCTION CO GRANITE EXCAVATION & DEMO GRANITE INDUSTRIAL INC GRANITE ROCK CO GRANITE ROCK CO CONST DIV GREAT LAKES ENV & INFRASTRUCTU GREATER ST LOUIS CONSTR LAB TF GREATHOUSE PAUL EXCAVATION & G GREEN GROWTH INDUSTRIES GREEN VISTA LANDSCAPE GREENWASH RECOVERY INC GREENWAY GOLF ASSOCIATES, INC GREMELLI INDUSTRIES GRIFFIN CONTRACT DEWATER LLC GRIFFIN JAMES R INC GRIFFITH COMPANY GROUND CONTROL INC GROUND COVER LANDSCAPING GROUND LEVEL CONSTRUCTION GROUND PENETRATING RADAR SYSTE GSL CONSTRUCTION GUERRA CONSTRUCTION GROUP GUZMAN CONSTRUCTION GROUP INC H & H ENGINEERING CONSTR H & S STREET SWEEPING H P BUILD HABITAT HORTICULTURE LLC HALF MOON BAY GRAD & PAV HANFORD A R C HANGING H COMPANIES - LEBPCT HANSEN TERRY ELECTRIC HANSON AG MID-PACIFIC INC HARBOR SAND & GRAVEL INC HARDCORE CONSTRUCTION INC HARDER MECHANICAL CONTRS HARDY & HARPER, INC HARRIS BUILDERS INC HARRIS CONSTR CO INC HARRIS CONSTRUCTION SERVICES L HARRIS R M CO HARRISON CONCRETE CUTTING HARRISON DRYWALL HARTY PIPELINES INC HATHAWAY DINWIDDIE CONSTR HAWAII LABORERS RECIP HAYWARD BAKER INC HCI ENVIRONMENTAL & ENGINEERIN HEAVENLY CONSTR, DBA HEAVENLY HEAVEY MICHAEL CONSTR HEIR AND SON CONSTRUCTION, INC HENLEY & CO HENSEL PHELPS HENSLEY'S PAVING & GENERAL ENG HERNANDEZ M CONSTRUCTION HERRERO BUILDERS INC HERRICK CORPORATION HESS CONCRETE CONSTR INC HICKEY W L SONS INC HIDDEN VALLEY LAKE ASSOC HIGH-LIGHT ELECTRIC INC HIGHWAY ELECTRICAL CONTRACTORS HIGHWAY SPECIALTY CO HINTON RUSSELL CO HIPWRAP CONTAINMENT-LEBPCT HISTORIC PIER 70 LLC HI-TECH ROCKFALL CONSTR-LEBPCT HOD CARRIERS MCFADDEN & ASSOCI HOLDER CONSTRUCTION GROUP HOLITNA CONSTRUCTION LLC HOLLAND COMPANY HOLLOWAY STERLING P III HOOKER CREEK INC HORIZON CONSTRUCTION CO HOSELEY CORPORATION HUDSON EXCAVATION HUNSAKER SAFETY & SIGNS HUNT MASONRY INC HUTCHISON ELECTRICAL HYDROSEEDING C M G INDEPENDENT CONSTR CO INDEPENDENT STRUCTURES INDIANA LABORERS FUND INDUSTRIAL RAILWAYS CO INNOVATIVE CONS SOLUTIONS INNOVATIVE CONSTRUCTION INSITUFORM TECHNOLOGIES LLC INTERSTATE CNCR PMPNG CO INTERSTATE GRAD & PAVING INTERSTATE IMPROVEMENT - LEBPC IOWA LABORERS H&W TRUST IRON CONSTRUCTION INC IRONWOOD COMMERCIAL BUILD IRONWORKERS LOCAL #377 J & J ACOUSTICS INC J & M INC J & M LAND RESTORATION J & S MASONRY, DBA SUN SCAFFOL J B R PARTNERS INC J C C INC J D B & SONS CONSTRUCTION J D PARTNERS CONCRETE J L BUILDERS, INC J M L ENG & CONSTR INC J M O'NEILL INC J R FILANC INC J R MONTERROSA INC J S S CONSTRUCTION J J R CONSTRUCTION INC J R H GENERAL ENGINEERING INC J U V INC JACKSON JOHN MASONRY JAHN PLUMBING DBA WEST COAST JALOS CONSTRUCTION INC JANUS CORPORATION J-C GENERAL ENGINEERING INC JENSEN CORPORATION JENSEN DRILLING CO JET MULCH INC JET TERMINAL SERVICES INC JMB CONSTRUCTION INC JOHNSON CONCRETE SAWING JOHNSTON FLOYD CONST CO JONES O C & SONS INC JR CONSTRUCTION SERVICES JV ORTA'S RENT- A-FENCE J-WALT CONSTRUCTION INC K & B DIRECTIONAL BORING K & D LANDSCAPING K C K BUILDERS INC K D S PLUMBING INC K M 106 CONSTRUCTION K R C SAFETY COMPANY INC K R SURFACE INDUSTRIES K W EMERSON INC KAISER FOUNDATION HOSPITAL KAMRAN METALWORKS INC KANA SUBSURFACE ENGINEERING KARSYN CONSTRUCTION INC KATCH ENVIRONMENTAL INC KCI ENVIRONMENTAL INC KDW CONSTRUCTION LLC KEAR CIVIL CORPORATION KEREX ENGINEERING, INC KERNE AMERICA INC KHS & S CONTRACTORS INC KIEWIT INFRASTRUCTURE WES KIEWIT MANSON SFOBB AJV KILFORD ENGINEERING INC KINGDOM PIPELINES INC KOALA-TY CONSTRUCTION CO KOCHOO CONSTRUCTION CO IN KROEKER J INC L J KRUSE CO L T DIRECTIONAL BORING LAB AGC TRST MONTANA RECI LAB LEGISLATIVE DEPT LABOR SERVICES INC LABORERS FUNDS ADM OFFICE LABORERS FUNDS OF WSTRN PA LABORERS LOC #1130 LABORERS LOCAL 073 LABORERS LOCAL 185 LABORERS LOCAL 261 LABORERS LOCAL 270 LABORERS LOCAL 294 LABORERS LOCAL 304 LABORERS LOCAL 324 LABORERS LOCAL 67 LABORERS LOCAL 792 LABORERS TRAINING CENTER LAMON CONSTRUCTION CO INC LAMON CONSTRUCTION CO INC - LE LANDAVAZO BROS INC LANE SAFETY CO INC LANWAY CONSTRUCTION LARGO CONCRETE INC LARSEN C V COMPANY LARSEN LUMBER LARSSON WELDING LASAR UNDERGROUND CONSTRUCTION LATHROP CONST ASSOC INC LAWLER & STANZ INC LAWLER LYLE GEN ENG INC LAWRENCE BACKHOE SERVICE LAWSON MECHANICAL CONTRS LAYFIELD USA CORPORATION LC GEN ENG & CONSTR INC LECET SOUTHWEST LEE ANDREW L INC LEE CONTRACTORS & CONSULTANTS LEE WILSON ELECTRIC COMPANY IN LEMINGS D R CONST CO LESCURE CO INC LEVEL 10 CONSTRUCTION LP LEVEL 5 INC LEWIS & TIBBITTS INC LIBERTY PIPELINES LIBERTY WEST CONSTR SVCS LIFFEY ELECTRIC LILJA CORPORATION - LEBPCT LINSOTT ENG CONTRS LODUCA FRANK CO LOGAN CONSTRUCTION INC LOMBARDO DIAMOND CORE LONE STAR LANDSCAPE LONG ELECTRIC COMPANY LOOP INSTALLATION&REPAIR LORANG BROS CONSTR LOS LOZA LANDSCAPING LOUISIANA LABORERS RECIP LUMINART DECORATIVE CONCR LUNARDI JOE ELECTRIC INC LUND CONSTRUCTION COMPANY LYLES UTILITY CONSTR LLC LYLES W M CO LYONS W E CONSTRUCTION CO M & M HANSEN COMMUNICATION CON M & M LIGHTWEIGHT CONCR M & S ENVIRONMENTAL LNDSCL M B S ENGINEERING INC M C M CONSTRUCTION INC M G R CLEANUP INC M H CONSTRUCTION MNGMT CO M J 2 LANDSCAPE INC M J D ENGINEERING M K PIPELINES INC M SQUARED CONSTRUCTION M&M FOUNDATION & DRILLING MACHADO & SONS CONSTRUCTI MADCO ELECTRIC INC MADISON INDUSTRIAL SERVICES TE MADRONE CONST RESOURCES MAHER M F INC MAHER R & R CONST CO INC

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FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS CONT'D	MAHER R E INC MAI INDUSTRIES INC MAIN STREET UNDERGROUND, LLC MALACHI PAVING & GRADING INC MALCOLM DRILLING CO INC MALCOLM INTERNATIONAL LLC MALLARD CONSTRUCTION INC MALONEY W C INC MANIGLIA LANDSCAPE INC MANNING STEVE CONSTR INC MANSFIELD+MANSFIELD CONSTR CLE MARINA LANDSCAPE INC MARINI CONSTRUCTION, INC MARINSHIP DEVELOPMENT INTEREST MARK III CONSTRUCTION INC MARKO CONSTRUCTION MARQUES PIPELINE INC MARTIN BROS CONSTRUCTION MARTIN GENERAL ENG INC MARTINA LANDSCAPE INC MARYLAND LABORERS TRUST FUNDS MASON DANIEL W ENGINEERIN MASONRY DESIGN MASSACHUSETTS LAB RECIP MAYO TOM CONSTRUCTION INC MAZZA R MASONRY INC MBI MIDSTATE BARRIER INC MC CLONE CONSTR CO MC GUIRE & HESTER MC LELLAN W K COMPANY MC RAE K M INC MCCARTHY BLDG COMPANIES MCCLENAHAN J W CO MCCURLEY & DAY MASONRY MCDONALD O C CO INC MCENTIRE LANDSCAPING MCGRATH ELECTRIC INC MCK SERVICES INC MCKIM CORPORATION MCNEAR BRICK AND BLOCK MCNELY CONSTR COMPANY MCPHEE MASONRY MCW TRAFFIC CONTROL MEDINA FRANK GENERAL ENG MEISWINKEL CO - RFJ INC MELLON ENGINEERING, INC MENDEZ GABE INC MENDOCINO CONSTR SVCS INC MERCER FRASER CO INC MERLO LEWIS M INC MERTZ S W MASONRY SPEC MEX ELECTRIC MEYERS EARTHWORK MICHAEL VENOSTA PLUMBING MICHAM ORAL E INC MICHELS PIPE SERVICES - LEBPCT MICHELS PIPELINE - LEBPCT MICHELS PIPELINE CONSTR MICHIGAN LABORERS RECIP MID CAL PIPELINE AND UTILITIES MID-STATE PRECAST LP MIHOLOVICH CONCR CO INC MILL CONSTRUCTION MILLER PIPELINE - LEBPCT MINERVA CONSTRUCTION MINERVA-GRANITEROCK JV MINNESOTA LAB RECIP MISSION CONSTRUCTORS INC MISSION FLOORING, INC MISSION VALLEY ROCK CO MITCHELL ENGINEERING MLADEN BUNTICH CON CO INC M-MIG CONSTRUCTION INC MONTEREY MECHANICAL MONTEREY PENINSULA WATER MONTES BROS CONSTR INC MORENO TRENCHING MOSTO CONSTRUCTION MOUNTAIN CASCADE INC MOUNTAIN ENTERPRISES INC MOZINGO CONSTRUCTION INC MUNSON PUMP SYSTEM MYERS & SONS CONST LP MYERS & SONS CONSTRUCTION LLC N T K CONSTRUCTION INC NADA PACIFIC NADAR INC NAPA STATE HOSPITAL NATIONAL CONCRETE CUTTING NATIONAL MACHINERY & CONVEYOR NATIONAL PLANT SRVS INC NATIONWIDE SHOTCRETE NATIVE SOIL INC NAVAJO PIPELINES INC NCD DBA CONE ENGINEERING NEARY LANDSCAPE INC NEILS CONTROLLED BLASTING NELSON PAT CONSTRUCTION INC NELSON RONALD R CONTR NEMETZ R A CONSTR CO INC NEVADA BARRICADE & SIGNS CO IN NEVELL-STANDARD JV LLC NEW ENGLAND SHEET METAL & MECH NEWTRON INC NGUYEN J J INC NIBBI BROS ASSOCIATES INC NICHOLAS CONSTRUCTION NICHOLS DIAMOND TOOL INC NICHOLSON CONSTRUCTION CO NICHOLSON D W CORP NMN CONSTRUCTION NO AMERICAN FENCE&RAILING NO CAL DISTRICT COUNCIL NO CEN ILLINOIS LAB RECIP NO NEVADA TF RECIP NOOTER CONSTRUCTITON NORCAL BLDG MAINT INC NOR-CAL CONCRETE NORCAL CONCRETE INC, DBA ONE P NORCAL DEMOLITION NORCAL PIPELINE SERVICES NORCAL WELDING INC NORTHERN DIR DRILLING INC NORTHERN INDUSTRIAL ELECT NORTHSTAR CONTRACTING GP NORTHWEST PAVING NORTHWEST WA LAB RECIP NU-LINE TECHNOLOGIES O B S ENGINEERING INC OAK GROVE CONSTRUCTION OAKLAND HOUSING AUTHORITY OAKMONT GOLF CLUB INC OAKRIDGE INDUSTRIES INC O'DONNELL PLASTERING ODYSSEY ENVIRONMENTAL SRV O'GRADY PAVING INC OHIO LABORERS FUNDS OHL USA INC DBA GROUP OHL NORT OLEA PLASTERING OLIVEIRA FENCE CO OLIVER & COMPANY INC ON THE LEVEL CONCRETE ONYX BUILDING GROUP INC OREGON LTF RECIP ORGANIZING DEPT INC OSBORNE LUMBER OTTO CONSTRUCTION OUTFRONT MEDIA OVERAA C & COMPANY P & J TREE SERVICES INC P & R RESOURCES INC P D B SERVICES LLC P M K CONTRACTORS LLC P T S MASONRY PACIFIC BAY BUILDERS INC PACIFIC BAY MASONRY INC PACIFIC BORING PACIFIC COAST CONST SVT INC PACIFIC COAST DRILLING CO PACIFIC COAST GEN ENG INC PACIFIC DECORATIVE CONCRETE IN PACIFIC EXCAVATION INC PACIFIC FOUNDATION, INC PACIFIC INFRASTRUCTURE PACIFIC INFRASTRUCTURES CONSTR PACIFIC MECHANICAL CORP PACIFIC PERFORMANCE ENT PACIFIC RACING ASSOC PACIFIC STATES ENVIRONMEN PACIFIC STATES INSULATION PACIFIC TRENCHLESS INC PACIFIC UNDERGRND CON INC PACIFIC WATER ART INC PACIFIC WEST LATH & PLAST PACWEST CONSTRUCTION CO PAN PAC PLUMBING & MECH PANKOW CHARLES BLDRS LTD PAPICH CONSTRUCTION CO PARAGON TACTICAL INC PARC ENVIRONMENTAL PARC SPECIALTY CONTRACTOR PARI & GERSHON INC PARK WEST LANDSCAPE INC PARK WEST RESCOM INC PATANIA MASONRY PAVEMENT COATINGS CO PAVE-TECH INC PECK & HILLER COMPANY PELETZ C M COMPANY PENGILLY MASONRY INC PENHALL COMPANY PENICK T B & SONS INC PEREIRA BUILDING INDUSTRIES PERFORMANCE ABATEMENT SVC PERFORMANCE CONTRACTING PERFORMANCE MECH INC PERRYMAN MECHANICAL INC PHELPS MATHEW ENTERPRISES, INC PILE CONSTRUCTION PINE MOUNTAIN LAKE ASSOC PINNACLE GRINDING & GROVING-LE PIONEER GRADING & PAV INC PIONEER UNDERGROUND PIPE JACKING TRENCHLESS - LEBP PIPE-NET INC PISOR FENCE DIVISION INC PLANT CONSTRUCTION CO L P PLANT HAZARDOUS SVCS INC PLANT RECLAMATION PLATINUM INSULATION PLATINUM PIPELINE INC PLATINUM SPECIALTY SERVICES IN POMS LANDSCAPE INC POWELL CORING & CUTTING POWER CONSTRUCTION INC POWER CONTRACTING POWER ENGINEERING CONSTRU POWER ONE LLC PRECISION DIRECTNL BORING PRECISION DRILLING INC PRECISION ENGINEERING INC PRECISION MASONRY PREFERRED POWER SOLUTIONS INC PREMIER CONCRETE CUTTING PREMIER SIGN INSTALLATIONS PRESSURE GROUT CO PRESTON PIPELINES INC PRESTON PIPELINES INFRASTRUCTU PRIDMORE DON & SON PRIME CUT CONCRETE SAWING PRIMORIS CONTRACTING PRINCIPAL BUILDERS INC PROFESSIONAL ASB/LEAD SVC PROFESSIONAL TELECOMMUNICATION PROFESSIONAL TREE CARE CO PROMISE ENERGY INC PRONESTI ENVIRONMENTAL PROVEN MANAGEMENT INC PRUNUSKE CHATHAM INC PULLMAN SST INC PUMP REPAIR SERVICE CO Q & D CONSTRUCTION CO Q A CONTRACTORS INC QLM INC QUALITY LANDSCAPE SVC R & B EQUIPMENT INC R & M GRADING & PAVING R & M PAVING CONTRACTORS R & R HORN INC R & S CONSTRUCTION MANGT R & W CONCRETE CONTRS INC R B CONSTRUCTION INC R BROTHERS WATERPROOFING INC R C D CONCRETE INC R C UNDERGROUND R H CONCRETE R J & J CONSTRUCTION INC R K ENGINEERING INC R M R CONSTRUCTION CO R M T LANDSCAPE CONTRS R N R CONSTRUCTION INC R P COATINGS INC R V CONCRETE INC RADER EXCAVATING INC RADIUS EARTHWORK RADOS STEVE P INC RAGSDALE & SON, INC RAILWAY SIGNAL CONSTRUCTION IN RAILWORKS TRACK SERVICES INC RAITO INC RANA CREEK HABITAT RESTORATION RANCH FENCE INC RANGER PIPELINES INC RANSOME COMPANY RAYMOND - NORTHERN CALIF RAY'S ELECTRIC RCI GENERAL ENGINEERING REB CONSTRUCTION CO INC RED HAWK & ENVIRNMTL SVCS RED TOP ELECTRIC CO REDGWICK CONSTRUCTION CO

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S FENCE CO S C BUILDERS INC S E PIPELINE CONSTR CO S J R MASONRY &amp; CONSTRUCTION S J GENERAL BLDG MAINT SACRAMENTO BLDG PRODUCTS SACRAMENTO DRILLING INC SAFE &amp; CARE TREE SERVICE SAFE CONE ZONE, INC SAFETY NETWORK SAK CONSTRUCTION LLC-LEBPCT SAMBRANO TRAFFIC CONTROL SAN DIEGO LTF RECIP SAN FRANCISCO COMMERCIAL SAN FRANCISCO HOUSING AUT SAN JOAQUIN CATHOLIC CEM SANCO PIPELINES INC SANTA CRUZ UNDRGRND &amp; PAV SANTA FE LANDSCAPERS, INC SASCO SAVIANO COMPANY SCHEFFLER D J &amp; NYE, INC SCHEMBRI CONST CO INC SCHNABEL FOUNDATION CO SCHNITZER STEEL IND SCHOTKA CONSTRUCTION INC SCHULTZ INDUSTRIAL SERVICES IN SCS FIELD SERVICES SEAL RITE PAVING&amp;GRADING SEBASTIAN CORPORATION SECURETECH FENCE SYSTEMS SELBY'S SOIL EROSION CONT SEQUOIA CIVIL, LLC SEQUOIA CONSTRUCTION SPEC SERAFIX ENGINEERING CONTRACTOR SERVICE BY MEDALLION SERVICE PLASTERING II SEVENSON ENVIRONMENTAL SERVICE SF &amp; S CLEANING SERVICES SHANNON MASONRY CONSTR SHAW &amp; SONS CNCRT CNTRCTS SHAW PIPELINE INC SHCCA SHEA J F CONSTRUCTION INC SHEA J F /PARSONS JV SHEERAN PIPELINE INC SHELDRAKE &amp; MUMFORD INC SHELTERBELT BUILDERS INC SHIMMICK / DANNY'S JOINT VENTU SHIMMICK CONST CO INC SHIMMICK/CEC JOINT VENTURE SHIMMICK/CON-QUEST JV SHIMMICK/DISNEY JV SHIMMICK/NICHOLSON JV SHIMMICK-OBAYASHI JV SHOOTER &amp; BUTTS INC SHOWTIME CONCRETE INC SIERRA BUILDING MAINT SIERRA MOUNTAIN CONST INC SIERRA NEVADA CONST INC SIERRA PRECAST SIERRA TRAFFIC MARKINGS SIERRA'S HD DEMOLITION, INC SIGNAL ELECTRIC CONST INC SIGNATURE CONSTR CO INC SILICON VALLEY DEMOLITION, INC SILICON VALLEY PAVING INC SILVA'S PIPELINE INC SILVERADO CONTRACTORS INC SILVERADO COUNTRY CLUB SIMS METAL MANAGEMENT SINCLAIR GENERAL ENG CONSTR SITE SAFE TRAFFIC SAFETY AND S SKAAR CONSTRUCTION INC SKANSKA USA BUILDING INC SKANSKA USA CIVIL WEST SKYLINE CAPITAL BUILDERS LLC SKYLINE COMM'L INTERIORS SLAYDEN CONSTRUCTION GRP SLOAN SECURITY GROUP SMITH DENISON CONST COMP SMITH HAROLD &amp; SON INC SMITH WALTER C CO INC SNELSON COMPANIES - LEBPCT SO CAL LTF RECIP SO NEVADA LTF RECIP SO CAL PACIFIC CONSTR DBA SOMMERVILLE JAMES M SOTTO VIC LANDSCAPING SOURCE PLANNING &amp; CONSTR SOUTHEAST ELECTRICAL CONT SOUTHWEST LABORERS H&amp;W FUND TX SOUTHWEST MULTI-CRAFT TRUST FU SOUTHWEST REFRACTORY OF TEXAS, SOUTHWEST V-DITCH, INC SPECIALIZED PAVEMENT MARKINGS SPENCER F W &amp; SON INC SPENCER MASONRY SPENCON CONSTRUCTION SPER CONTRACTING CORP SPINIELLO CONSTRUCTION CO SPOSETO ENGINEERING INC SPSG PARTNERS SSEC INC ST FRANCIS SQUARE CO-OP STACY &amp; WITBECK INC STACY &amp; WITBECK/HERZOG JV STAR CONSTRUCTION INC STARCH CONCRETE INC STARK ERIC INTERIORS STATEWIDE TRAFFIC SAFETY STEEL FENCE SYSTEMS STEELHEAD CONSTRUCTORS STEINER MCBRIDE ELECTRIC, INC STEPHENS A M CONST CO INC STERLING ENVIRONMENTAL STERNDALH ENTERPRISES INC STEVENS CREEK QUARRY INC STEWART ENGINEERING INC STICH CONSTRUCTION INC STIMPEL-WIEBEL ASSOC INC STOCKTON FENCE &amp; MATERIAL STOLOSKI &amp; GONZALEZ STONEY MASONRY STORMWATER SERVICES INC STRAWN CONSTRUCTION INC STRIPING GRAPHICS STUMP &amp; SONS STURGEON ELECTRIC CALIF LLC SUAREZ &amp; MUNOZ CONSTR INC SUBTERRA CONSTRUCTION, INC SUKUT CONSTRUCTION LLC SUMMIT CONSTRUCTION SUNSET DEVELOPMENT CO SUPER EXCAVATORS INC SUPER SEAL &amp; STRIPE SUPERIOR CORING &amp; CUTTING SUPERIOR GUNITE SURFACE PREP &amp; MAINTENANCE SUTTI JOHN &amp; ASSOC INC SUULUTAAQ INC SWANSON CONSTRUCTION INC SWINERTON BUILDERS SWISHER W E CEM CONTR SYAR INDUSTRIES INC SYBLON REID SYBLON-REID CO T &amp; S CONSTR CO INC T &amp; S DVBE INC T &amp; S WEST T &amp; T PAVEMENT MARKINGS &amp; PROD T C B INDUSTRIAL T D W CONSTRUCTION INC T E P S T S M T NICKOLAS CO TAKEHARA LANDSCAPE INC TALINI LANDSCAPING TALUS CONSTR CO TARC CONSTRUCTION TARLTON &amp; SON INC TAYLOR DARREN CONSTR TAYLOR STEVE EXCAVATION TCG BUILDERS INC TEAM EES INC TEAM GHILOTTI INC TEICHERT A &amp; SONS TEICHERT PIPELINES INC TEICHERT SOLAR TEICHERT UTILITIES TEICHERT WATERWORKS TENNYSON ELECTRIC INC TERA-LITE INC TERRACON CONSTRUCTORS INC TERRACON PIPELINES INC TERRAMARK GENERAL ENG CONT THAMESIDE MASONRY THE AINSLIE COMPANY THE H D D COMPANY INC-LEBPCT THE HP GROUP, LLC THERMA LLC THOMAS F D INC THOMAS J WELDING SERVICE THOMAS MARK &amp; COMPANY THOMAS W A CO INC THOMPSON BUILDERS CORP THOMPSON/DIGITAL/ECLIPSE JV THORNTON PAVING INC THORPE J T &amp; SON INC THORPE J T COMPANY THROOP LIGHTWEIGHT FILL TIDWELL LEO EXCAVATING CO TITAN ELECTRICAL CONRECT TITANIUM FENCE INC TMI INDUSTRIAL CONTR INC TORRES J G CONC CONSTR CO TOTAL TRAFFIC CONTROL INC TOUCH OF GREEN LANDSCAPE TOURE ENVIRONMENTAL ENGINEERIN TOWNSEND &amp; SCHMIDT MASONRY TR SERVICES - LEBPCT TRACY GRADING AND PAVING TRAFFIC GUYS LLC TRAFFIC LOOPS/CRACK FILING TREE TO GREEN TREICHEL CONCRETE CONSTR TRI CITY APPLIANCE INSTAL TRICON AQUATICS TRI-COUNTY GRADING &amp; PAV TRIM TECH CONSTRUCTION, INC TRINET CONSTRUCTION INC TRITON STRCTRL CONCRETE TRI-VALLEY EXCAVATING TRI-VALLEY STRIPING TRUEBECK CONSTRUCTION INC TRUESDELL CORP OF CAL INC TRU-INSTALLATION SERVICES, INC TRUITT AND WHITE LUMBER TULLIS INC TULUM INNOVATIVE ENG DBA TULUM TURNER CONSTRUCTION CO TUTOR PERINI/ZACHARY/PARS TUTOR-PERINI CORPORATION TYRRELL RESOURCES INC U S T TESTING SERVICES INC ULTIMATE KLEEN SOLUTIONS UNDERGROUND CONST CO UNGER CONSTR CO UNIFIED FIELD SERVICES CORP UNION ENGINEERING CO INC URATA &amp; SONS CONCRETE LLC V &amp; G BUILDERS INC VALENTINE CORPORATION VALHALLA BLDRS &amp; DEV INC VALLEY EXCAVATION VALLEY PRECISION GRADING VALVERDE CONSTRUCTION VAN GELDER ENTERPRISES INC</p>

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS CONT'D	VENEGAS COMPANY INC VENTURA DIRECTIONAL DRILLING VETERAN POWER VETERANS PIPELINE CONSTRUCTION VICKERS CONCR SAWING INC VIDO ARTUKOVICH & SON / VIDMAR VILA CONSTRUCTION CO VINTAGE CONTRACTORS INC VINTAGE PAVING CO VISO JAMES J ENG INC VOMAR PRODUCTS VPM GENERAL BUILDING, LLC VULCAN CONSTR & MAINTNCE VULCAN MATERIALS CO W B E TRAFFIC CONTROL W CONTRACTING CORP WABO LANDSCAPE & CONSTR WAGGONER ALLEN A WAHLUND CONSTRUCTION WAIT JOHN D MASONRY WALLER INC WALSH CONSTRUCTION CO II LLC WALTERS K G CONSTR CO INC WARD CONSTRUCTION INC WARD-HENSHAW CONST CO INC WARD'S CONCRETE INC WARM SPRINGS CONSTRUCTORS WASTE MANAGEMENT WASTEWATER SOLIDS MNGMNT (LEBP WATER ROCK CONSTRUCTION WATERTIGHT RESTORATION INC WATTIS CONSTR CO INC WEBCOR CONSTRUCTION L L P WEBCOR CRAFT, LP WEBER GENERAL ENGINEERING WEISS LANDSCAPING INC WEISSKER HERMAN INC WELCO UNDRGRND CONSTR INC WESLYN CONSTRUCTION WEST COAST CONST CLEANING WEST COAST DRILLING WEST COAST INDUSTRIAL FLR WEST CONCRETE INC WEST DIVING SERVICES WEST PACIFIC ELECTRIC COMPANY WEST VALLEY CONSTR CO WESTERN PARTITIONS INC WESTERN TRAFFIC SUPPLY IN WESTERN WATER CONSTRUCTOR WESTERN WATER FEATURES WESTERN WATERPROOFING CO WESTERN WOOD STRUCTURES WESTLAND CONTRACTORS INC WESTSCAPES INC WESTSIDE UNDERGROUND PIPE WHITING CONCRETE WICKMAN DEVELOPMENT & CON WILD ELECTRIC INC WIMMER EXCAVATING WISCONSIN LAB RECIP WMA LANDSCAPE CONSTRUCTION INC WOODS K J CONST CO INC WRIGHT CONTRACTING INC XL CONSTRUCTION YERBA BUENA ENG & CONSTR YOLANDA'S CONSTR MNGMNT YOUNG D W CONSTR CO INC YUKON FENCE ZOLMAN CONSTR & DEVELOPMT ZOVICH CONSTRUCTION

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