

Form **990**  
Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public  
Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047  
**2016**  
Open to Public Inspection

**A For the 2016 calendar year, or tax year beginning 06-01-2016, and ending 05-31-2017**

- B** Check if applicable  
 Address change  
 Name change  
 Initial return  
 Final  
 Return/terminated  
 Amended return  
 Application pending

**C** Name of organization  
LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite  
220 CAMPUS LANE

City or town, state or province, country, and ZIP or foreign postal code  
FAIRFIELD, CA 945341498

**D** Employer identification number  
94-1235152

**E** Telephone number  
(707) 864-2800

**G** Gross receipts \$ 410,658,115

**F** Name and address of principal officer  
OSCAR DE LA TORRE  
220 CAMPUS LANE  
FAIRFIELD, CA 945341498

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
If "No," attach a list (see instructions)  
**H(c)** Group exemption number ▶

**I** Tax-exempt status  501(c)(3)  501(c) ( 9 ) ◀ (insert no)  4947(a)(1) or  527

**J** Website: ▶ N/A

**K** Form of organization  Corporation  Trust  Association  Other ▶

**L** Year of formation 1953 **M** State of legal domicile CA

**Part I Summary**

**1** Briefly describe the organization's mission or most significant activities  
TO PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	10
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	0
<b>5</b> Total number of individuals employed in calendar year 2016 (Part V, line 2a)	0
<b>6</b> Total number of volunteers (estimate if necessary)	0
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	0
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	0	0
<b>9</b> Program service revenue (Part VIII, line 2g)	268,665,148	307,432,339
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,999,898	4,496,508
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,257,506	5,405
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	279,922,552	311,934,252
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	274,886,707	273,703,234
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	0
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	16,152,576	16,758,888
<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	291,039,283	290,462,122
<b>19</b> Revenue less expenses Subtract line 18 from line 12	-11,116,731	21,472,130

	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	218,994,693	259,316,262
<b>21</b> Total liabilities (Part X, line 26)	149,739,111	139,411,606
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	69,255,582	119,904,656

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**  
\*\*\*\*\*  
Signature of officer \_\_\_\_\_ Date 2018-03-14  
OSCAR DE LA TORRE TRUSTEE  
Type or print name and title \_\_\_\_\_

**Paid Preparer Use Only**  
Print/Type preparer's name JASMINE S BAKER Preparer's signature JASMINE S BAKER Date \_\_\_\_\_  
Check  if self-employed PTIN P01452246  
Firm's name ▶ LINDQUIST LLP Firm's EIN ▶ 52-2385296  
Firm's address ▶ 5000 EXECUTIVE PARKWAY SUITE 400 Phone no (925) 277-9100  
SAN RAMON, CA 94583

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission

TO PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS COVERED UNDER THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE EMPLOYERS AND THE UNION

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .		No
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .		No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> . . . . .		No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . . . . .		
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> . . . . .		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 🗑️ . . . . .		No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 🗑️ . . . . .		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 🗑️ . . . . .		No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 🗑️ . . . . .		No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 🗑️ . . . . .		No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 🗑️ . . . . .		No
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 🗑️ . . . . .	Yes	
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 🗑️ . . . . .		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 🗑️ . . . . .		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 🗑️ . . . . .	Yes	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 🗑️ . . . . .	Yes	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 🗑️ . . . . .	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 🗑️ . . . . .		No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> . . . . .		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> . . . . .		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . . . . .		No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) . . . . .		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .		No

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>		No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>		No
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>		No
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .</i>		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II . . . . .</i>		No
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i>		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>		No
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .</i>	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>		No
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, deductible contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (10), 1b (0), 2 (No), 3 (Yes), 4 (No), 5 (No), 6 (No), 7a (No), 7b (No), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (No), 10b (No), 11a (No), 12a (No), 12b (No), 12c (No), 13 (No), 14 (Yes), 15a (No), 15b (No), 16a (No), 16b (No).

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records.

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BILL KOPONEN ..... TRUSTEE	1 00 .....	X						0	0	0
(2) ROBERT CHRISP ..... TRUSTEE	1 00 .....	X						0	0	0
(3) JERRY OVERAA ..... TRUSTEE	1 00 .....	X						0	0	0
(4) MANUEL DE SANTIAGO ..... TRUSTEE	1 00 .....	X						0	0	0
(5) BRIAN GARDNER ..... TRUSTEE	1 00 .....	X						0	0	0
(6) OSCAR DE LA TORRE ..... TRUSTEE	1 00 .....	X						0	0	0
(7) DOYLE RADFORD ..... TRUSTEE	1 00 .....	X						0	0	0
(8) DAVID GORGAS ..... TRUSTEE	1 00 .....	X						0	0	0
(9) FERNANDO ESTRADA ..... TRUSTEE	1 00 .....	X						0	0	0
(10) RAMON HERNANDEZ ..... TRUSTEE	1 00 .....	X						0	0	0
(11) BYRON LONEY ..... TRUSTEE - PAST	1 00 .....	X						0	0	0
(12) SEE SCHEDULE O FOR COMPENSATION PAID BY RELATED ORGANIZATIONS	0 00 .....	X						0	1	0





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions) . . . . .	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>					
	<b>g</b> Noncash contributions included in lines 1a-1f \$ _____						
	<b>h Total.</b> Add lines 1a-1f . . . . .						
<b>Program Service Revenue</b>		Business Code					
	<b>2a</b> EMPLOYER CONTRIBUTIONS	900099	286,289,813	286,289,813			
	<b>b</b> PARTICIPANT CONTRIBUTIONS	900099	15,088,545	15,088,545			
	<b>c</b> REBATES & SUBSIDIES	900099	5,683,499	5,683,499			
	<b>d</b> COBRA CONTRIBUTIONS	900099	370,482	370,482			
	<b>e</b> _____						
	<b>f</b> All other program service revenue						
<b>g Total.</b> Add lines 2a-2f . . . . .		307,432,339					
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		3,876,975			3,876,975	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .						
	<b>5</b> Royalties . . . . .						
	<b>6a</b> Gross rents	(i) Real	(ii) Personal				
		<b>b</b> Less rental expenses					
		<b>c</b> Rental income or (loss)					
		<b>d</b> Net rental income or (loss) . . . . .					
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		<b>b</b> Less cost or other basis and sales expenses					
		<b>c</b> Gain or (loss)					
		<b>d</b> Net gain or (loss) . . . . .		619,533			619,533
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b>					
		<b>b</b> Less direct expenses . . . . .	<b>b</b>				
		<b>c</b> Net income or (loss) from fundraising events . . . . .					
	<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>					
<b>b</b> Less direct expenses . . . . .		<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>						
	<b>b</b> Less cost of goods sold . . . . .	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory . . . . .						
Miscellaneous Revenue	Business Code						
<b>11a</b> SETTLEMENT INCOME	900099	5,405	5,405				
<b>b</b> _____							
<b>c</b> _____							
<b>d</b> All other revenue . . . . .							
<b>e Total.</b> Add lines 11a-11d . . . . .		5,405					
<b>12 Total revenue.</b> See Instructions . . . . .		311,934,252	307,437,744	0	4,496,508		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members	273,703,234			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages				
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .				
<b>9</b> Other employee benefits . . . . .				
<b>10</b> Payroll taxes . . . . .				
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management . . . . .	8,331,526			
<b>b</b> Legal . . . . .	348,782			
<b>c</b> Accounting . . . . .	70,096			
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17.				
<b>f</b> Investment management fees . . . . .	363,203			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,217,597			
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .	320,514			
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .				
<b>17</b> Travel . . . . .				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	9,972			
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .				
<b>23</b> Insurance . . . . .	49,188			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> AFFORDABLE CARE ACT FEE	40,030			
<b>b</b> OTHER EXPENSES	7,980			
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	290,462,122			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	-390,192	<b>1</b>	-359,315
	<b>2</b> Savings and temporary cash investments . . . . .	23,190,139	<b>2</b>	27,777,340
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	28,399,076	<b>4</b>	34,180,779
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	6,609	<b>9</b>	30,767
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b>		
	<b>b</b> Less accumulated depreciation	<b>10b</b>		<b>10c</b>
	<b>11</b> Investments—publicly traded securities . . . . .	103,713,860	<b>11</b>	122,637,775
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	64,075,201	<b>12</b>	75,048,916
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	218,994,693	<b>16</b>	259,316,262	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	22,465,853	<b>17</b>	25,061,606
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	127,273,258	<b>25</b>	114,350,000
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	149,739,111	<b>26</b>	139,411,606
<b>Net Assets or Fund Balances</b>	<b>27 Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b> Unrestricted net assets		<b>27</b>	
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets		<b>29</b>	
	<b>30 Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.</b> Capital stock or trust principal, or current funds . . . . .	0	<b>30</b>	0
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .	0	<b>31</b>	0
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds	69,255,582	<b>32</b>	119,904,656
	<b>33 Total net assets or fund balances . . . . .</b>	69,255,582	<b>33</b>	119,904,656
	<b>34 Total liabilities and net assets/fund balances . . . . .</b>	218,994,693	<b>34</b>	259,316,262

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	311,934,252
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	290,462,122
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	21,472,130
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	69,255,582
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	9,785,214
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	17,093,055
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	2,298,675
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	119,904,656

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2a</b>		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2b</b>	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	<b>2c</b>	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<b>3a</b>		No
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<b>3b</b>		

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 94-1235152

**Name:** LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Form 990 (2016)

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**Form 990, Part III, Line 4a:**

PROVIDED HEALTH AND WELFARE BENEFITS TO ELIGIBLE PARTICIPANTS COVERED UNDER THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE EMPLOYERS AND THE UNION

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**SCHEDULE D**  
(Form 990)

**Supplemental Financial Statements**

OMB No 1545-0047  
**2016**  
**Open to Public Inspection**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

**Name of the organization**  
LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

**Employer identification number**  
94-1235152

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
<b>1</b> Total number at end of year		
<b>2</b> Aggregate value of contributions to (during year)		
<b>3</b> Aggregate value of grants from (during year)		
<b>4</b> Aggregate value at end of year		

**5** Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

**6** Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

**1** Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education)  Preservation of an historically important land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

**2** Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
<b>a</b> Total number of conservation easements	<b>2a</b>
<b>b</b> Total acreage restricted by conservation easements	<b>2b</b>
<b>c</b> Number of conservation easements on a certified historic structure included in (a)	<b>2c</b>
<b>d</b> Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	<b>2d</b>

**3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

**4** Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

**5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

**6** Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

**7** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

**8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

**9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

**b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

**a** Revenue included on Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- |  | Amount |
|--|--------|
| <b>c</b> Beginning balance             |        |
| <b>d</b> Additions during the year     |        |
| <b>e</b> Distributions during the year |        |
| <b>f</b> Ending balance                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
  - b** Permanent endowment ▶
  - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- |  |               |    |
|--|---------------|----|
|  | Yes           | No |
| <b>(i)</b> unrelated organizations . . . . .   | <b>3a(i)</b>  |    |
| <b>(ii)</b> related organizations . . . . .  | <b>3a(ii)</b> |    |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | <b>3b</b>     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment . . . . .				
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				0

**Part VII Investments—Other Securities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) COMMON COLLECTIVE FUNDS	75,048,916	F
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12 )	75,048,916	

**Part VIII Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13 )		

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15 )	

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCUMULATED ELIGIBILITY CREDITS	114,350,000
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 )	114,350,000

**2.** Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	321,376,516
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	9,785,214
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	9,785,214
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	311,591,302
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	342,950
<b>b</b>	Other (Describe in Part XIII) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	342,950
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12) . . . . .	<b>5</b>	311,934,252

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	282,202,909
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	282,202,909
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	342,950
<b>b</b>	Other (Describe in Part XIII) . . . . .	<b>4b</b>	7,916,263
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	8,259,213
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18) . . . . .	<b>5</b>	290,462,122

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	



## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 94-1235152

**Name:** LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE PLAN'S ADMINISTRATOR HAS ANALYZED THE TAX POSITIONS TAKEN BY THE PLAN AND HAS CONCLUDED THAT, AS OF MAY 31, 2017, THERE ARE NO UNCERTAIN POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE PLAN IS SUBJECT TO ROUTINE AUDITS BY THE TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE PLAN'S ADMINISTRATOR BELIEVES THE PLAN IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR THE FISCAL YEARS PRIOR TO 2014.

## Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	CHANGE IN BENEFIT OBLIGATIONS 7,916,263

**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2016**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Employer identification number

94-1235152

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	THE ORGANIZATION HAS CONTRACTED WITH THE LABORERS FUNDS ADMINISTRATIVE OFFICE OF NORTHERN CALIFORNIA, INC TO PROVIDE ADMINISTRATIVE SERVICES FOR THE ORGANIZATION

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	A COMPLETE COPY OF THE FORM 990 HAS NOT BEEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY BEFORE FILING THE FORM, HOWEVER THE FORM 990 WAS PROVIDED TO THE ADMINISTRATIVE OFFICE FOR REVIEW PRIOR TO FILING THE FORM COMPLETE COPIES ARE PROVIDED TO THE GOVERNING BODY MEMBERS UPON REQUEST

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12	ALTHOUGH THE ORGANIZATION DOES NOT HAVE A CONFLICT OF INTEREST POLICY, THE ADMINISTRATIVE OFFICE DOES HAVE A CONFLICT OF INTEREST POLICY IN PLACE THE ADMINISTRATIVE OFFICE EMPLOYEES AND THE ADMINISTRATIVE OFFICE BOARD OF DIRECTORS ARE REQUIRED TO ADHERE TO THAT POLICY

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 13	ALTHOUGH THE ORGANIZATION DOES NOT HAVE A WHISTLEBLOWER POLICY, THE ADMINISTRATIVE OFFICE DOES HAVE A WHISTLEBLOWER POLICY IN PLACE THE ADMINISTRATIVE OFFICE EMPLOYEES AND THE ADMINISTRATIVE OFFICE BOARD OF DIRECTORS ARE COVERED BY THAT POLICY

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART XI, LINE 9	NET ASSETS THAT MERGED INTO THE PLAN 2,298,675

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART XI, LINE 2C	THE BOARD OF TRUSTEES OF THE ORGANIZATION ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE ORGANIZATION'S FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT AUDITOR THIS PROCESS HAS NOT CHANGED

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII, SECTION A, LINE 1A	TRUSTEES ARE NOT COMPENSATED BY THE TRUST COMPENSATION PAID TO TRUSTEES EMPLOYED BY OTHER RELATED ORGANIZATIONS IS REPORTED ON THE FORM 990 FILED WITH THE INTERNAL REVENUE SERVICE BY THE RELATED TAX-EXEMPT ORGANIZATION IF YOU WOULD LIKE ADDITIONAL INFORMATION PLEASE CONTACT THE TRUST OFFICE

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2016**

**Open to Public  
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

Name of the organization  
LABORERS HEALTH & WELFARE TRUST FUND FOR  
NORTHERN CALIFORNIA

Employer identification number  
94-1235152

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
<b>(1)</b> LABORERS PENSION TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-6277608	TO PROVIDE RETIREMENT TO ELIGIBLE PARTICIPANTS		501(A)				No
<b>(2)</b> LABORERS VACATION-HOLIDAY TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-6092198	TO PROVIDE VACATION AND HOLIDAY BENEFITS TO ELIGIBLE PARTICIPANTS		501(C)(9)				No
<b>(3)</b> LABORERS TRAINING AND RETRAINING TRUST FUND FOR NORTHERN CALIFORNIA 220 CAMPUS LANE  FAIRFIELD, CA 94534 94-1688279	TO PROVIDE TRAINING SERVICES TO ELIGIBLE PARTICIPANTS		501(C)(3)				No

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
<b>(1)</b> LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA  220 CAMPUS LANE FAIRFIELD, CA 94534 94-1688279	TO PROVIDE TRAINING SERVICES TO ELIGIBLE PARTICIPANTS		N/A	C			33.000 %		No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .	<b>1a</b>	No
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	<b>1b</b>	No
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .	<b>1c</b>	No
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .	<b>1d</b>	No
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .	<b>1e</b>	No
<b>f</b> Dividends from related organization(s) . . . . .	<b>1f</b>	No
<b>g</b> Sale of assets to related organization(s) . . . . .	<b>1g</b>	No
<b>h</b> Purchase of assets from related organization(s) . . . . .	<b>1h</b>	No
<b>i</b> Exchange of assets with related organization(s) . . . . .	<b>1i</b>	No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .	<b>1j</b>	No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .	<b>1k</b>	No
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	<b>1l</b>	No
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	<b>1m</b>	Yes
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	<b>1n</b>	No
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	<b>1o</b>	No
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .	<b>1p</b>	Yes
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	<b>1q</b>	No
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .	<b>1r</b>	No
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	<b>1s</b>	No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)LABORERS FUND ADMINISTRATIVE OFFICE FOR NORTHERN CALIFORNIA	P	8,331,528	BASED ON TIME AND COSTS SPENT





**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS	<p>THE FILING ORGANIZATION IS A TAFT-HARTLEY MULTIEMPLOYER TRUST THAT PROVIDES HEALTH AND WELFARE BENEFITS TO ELIGIBLE EMPLOYERS AND THEIR DEPENDENTS AS OF MAY 31, 2017, THERE ARE APPROXIMATELY 1515 EMPLOYERS THAT CONTRIBUTE TO THE TRUST THE ADMINISTRATIVE OFFICE MAINTAINS A DATABASE OF THESE CONTRIBUTING EMPLOYERS, INCLUDING NAMES, ADDRESSES AND OTHER CONTACT INFORMATION THE FEDERAL TAX CLASSIFICATION (DISREGARDED ENTITY, TAX EXEMPT ORGANIZATION, PARTNERSHIP, TAXABLE CORPORATION OR TRUST) FOR EACH CONTRIBUTING EMPLOYER IS NOT ON FILE WITH THE ADMINISTRATIVE OFFICE AND IT COULD BE REASONABLY OBTAINED AS A RESULT, THE NAMES OF THE CONTRIBUTING EMPLOYERS ARE LISTED ON PART VII BELOW AND NOT ON PART II THROUGH IV BY FEDERAL CLASSIFICATION 3B ENTERPRISES, LLC A &amp; B CONSTRUCTION INC A C DIKE CO A C L CONSTRUCTION CO INC A G L LANDSCAPES INC A J EXCAVATION INC A M CONCRETE INC A M G PIPELINE INC A M S ELECTRIC A S CONTRACTORS AAA FENCE CO INC ABBETT ELECTRIC CORP ABC SERVICES ABEL'S CONCRETE ABLE FENCE COMPANY ACACIA EROSION CONTROL ACCESS LIMITED CONSTR-LEBPCT ACCU-BORE DIRECTIONAL DRL ACCURATE FIRESTOP ACCURATE SAWCUTTING INC ACE DRILLING &amp; EXCAVATION ACE FENCE COMPANY ACE PIPELINING INC ACME CONCRETE DBA ACPI ACME CONSTRUCTION CO INC ACME GENERAL ENGINEERING ADVANCED CONCR SAWING &amp; S ADVANCED DRILLING WORKS AECOM ENERGY &amp; CONSTR INC AERCO-PACIFIC INC AESTHETIC MAINTENANCE COR AGEE CONSTRUCTION CORP AHLBORN FENCE &amp; STEEL INC AIR SYSTEMS INC AIRCO MECHANICAL INC AJW CONSTRUCTION AKIMA LLC ALANIZ CONSTRUCTION ALARCON BOHM ALB INCORPORATED ALBANESE JOSEPH J INC ALDRICH R B CONST ALERT MAINTENANCE SYS INC ALL COMMERCIAL FENCE ALL FORMS INC ALL STEEL FENCE INC ALL-AMERICAN CONSTR INC ALLANTE FENCE CO ALLIANCE CONTRACTING SRVC ALLIED ENVIRONMENTAL INC ALLIED-WEST CONSTRUCTION ALLISON SIERRA INC ALMENDARIZ CONSULTING INC ALPHA &amp; OMEGA PAVERS INC AL'S LANDCLEARING INC ALTA ENGINEERING GROUP INC ALTEN CONSTRUCTION INC ALTHOUSE CONSTRUCTION GROUP, I AMATO GENE MASONRY AMER CIVIL CNSTRS W CST LLC AMERICAN FIREPROOFING INC AMERICAN NATIONAL AMERICAN PAVEMENT SYSTEMS AMERICAN PAVING COMPANY AMERICAN SANDBLASTING AMERICAN SHEET METAL PART AMERINE SYSTEMS INC AMES CONSTRUCTION INC AMOROSO S J CONST CO INC AMPCO NORTH INC ANDERSON MASONRY INC ANDES CONSTRUCTION INC ANDREINI BROTHERS INC ANGOTTI &amp; REILLY INC ANNING JOHNSON COMPANY ANNUZZI P L INC ANTIOCH PAVING CO INC ANVIL BUILDERS ANZA ENGINEERING CORP AP &amp; DECK WATERPROOFING APARICIO C CEM CONTR INC APCO APEX FENCE CO INC A-PLUS SIGNS INC APPLY-A-LINE INC APW CONSTR DBA ACE FENCE AQUATIC DESIGNING/NC FABR ARB INC ARCHIBALD C F PAVING INC ARGO CONSTRUCTION INC ARGONAUT CNSTRS INC ARKTOS INC ARNAUDO CONSTRUCTION INC ARNTZ BUILDERS ARROW CONSTRUCTION ARROW FENCING ARTIFICIAL TURF AND LANDSCAPIN A-S PIPELINES INC ASBESTOS MNGMT GP OF CAL ASHRON CONSTR &amp; RESTOR ASPHALT IMPRESSIONS INC ASSOC PIPE LINE CONT - LEBPCT ASSOCIATED TRAFFIC SAFETY ASTA CONSTRUCTION COMPANY ATLAS PEAK CONSTRUCTION ATLAS TREE SURGERY INC AUBURN GARDEN AND LNSDCPE AUSTERMAN INC AUSTIN ENTRPRS DBA CA GRINDING AUSTIN'S CONCR &amp; ASPHALT AVISON CONSTRUCTION INC AXNER EDDIE CONST CONSTRUCTION AYALA BORING INC AZUL WORKS INC B C RENTALS INC B E I CONSTRUCTION INC B MILLER EXCAVATING INC - LEBP BABCOCK &amp; WILCOX CONST CO BAILEY FENCE CO BAILEY'S TRENCHLESS INC BAINES GROUP INC BAKER W JAXON INC BALDWIN CONT KNIFE RIVER BALFOUR BEATTY CONSTR LLC BALFOUR BEATTY INFRASTRUC BALFOUR BTY/GALL BURK JV BALL GORDON N INC BARRI ELECTRIC COMPANY BARRY'S BACKHOE SERVICE BASS ELECTRIC BAUMAN LANDSCAPE INC BAXER CONSTRUCTION BAY AREA DRILLING BAY AREA HOD RECIP BAY AREA LIGHTWORKS INC BAY AREA PAVING CO BAY AREA TRAFFIC SOLUTION BAY AREA TREE SPECIALISTS BAY CAL CONSTRUCTION BAY CITIES PAV &amp; GRAD INC BAY CONSTRUCTION CO BAY ENGINEERING, LLC BAY LINE CUTTING &amp; CORING BAYSIDE STRIPE &amp; SEAL BAYVIEW ENVIRONMENTAL INC BBI-CON INC DBA BBI CONST BCCI CONSTRUCTION COMPANY BEALS MARTIN &amp; ASSOCS INC BEAR ELECTRICAL SOLUTIONS BEAR FIREPROOFING BEAR SCAFFOLD &amp; SERVICES BECHO INC BECI ELECTRIC INC BEEBE DIVERSIFIED LP BEELINE CONCRETE CUTTING INC BELIVEAU ENGINEERING CONT BELLANTI PLUMBING INC BELLCORE CONSTRUCTION INC BELMONTE'S CONCRETE SVCS BELTRAMO ELECTRIC INC BENIGNO'S JOE TREE SVC BENTANCOURT BROS CONS INC BERKELEY CEMENT INC BERKELEY READY MIX CO BERRY DON CONSTR INC BERTOLDI JOHN INC BESS TESTLAB INC BEST CONTRACTING SERVICES BETH'S CONSTRUCTION INC BEVILACQUA &amp; SONS BEYNON SPORTS SURFACES BIANCHI GEO CONSTR INC BIELSKI SPECIALTY SERVICES INC BIG B CONSTRUCTION INC BIG J CONSTRUCTION INC BIONDI PAVING CO BLACH CONSTR CO BLACK GOLD PAVING &amp; SEALING BLACKWELL GENERAL ENGINE BLAISDELL CONSTR INC BLATTNER ENERGY INC BLEYCO INC BLUE IRON FOUNDATION &amp; SHORING BLUEGRASS CONCRETE CUTTING - L BLUEWATER ENV SERV INC BMY CONSTRUCTION GP INC BOCKMON &amp; WOODY ELECT CO BOEGER ROBERT PLASTERING BOGARD CONSTRUCTION BOHANNON DEVELOPMENT CO BOHM ENVIRONMENTAL BOLDT COMPANY BOMEL CONSTR CO INC BOND BLACKTOP INC BORG FENCE BORTOLOTTO G &amp; CO BORTOLUSSI &amp; WATKIN BOSCACCI INC DBA A M P ELECTRI BOTANICA LANDSCAPE BOTHMAN ROBERT A CONSTR BOWDRY &amp; BOWDRY JANITORI BOYETT CONSTRUCTION INC BRADCON DBA BRADLEY CONCR BRADLEY W ELECTRIC BRADY COMPANY/CENTRAL CAL BRAHMA CONSTRUCTION INC BRANAGH CONSTRUCTION INC BRATTON MASONRY BRAY J L &amp; SON INC BREAK AWAY CONCRETE CUT BRENEMAN INC BRIDGEWAY CIVIL CONSTRUCTORS BRIGHTVIEW LANDSCAPE DVLPMNT BRINER &amp; SON, INC BROADWAY MECHANICAL CONTR BROCK G &amp; L CONST CO INC BROSAMER &amp; WALL INC BROTHERTON CORP - LEBPCT BROWER MECHANICAL INC BROWN &amp; FESLER INC BROWN GARY ELECTRIC INC BROWN MIKE ELECTRIC CO BROWN VANCE INC BRUCE JASON K BRUNK INDUSTRIES, INC BRUTOCO ENG &amp; CONST INC BUGLER CONSTRUCTION BUILDING &amp; CONSTRUCTION TRADES BURKETT'S GUNITE BURKETT'S POOL PLASTERING BURNEY WATER DISTRICT BURNS ROBERT CONSTR INC BZ CONSTRUCTION C 2 R ENGINEERING C V C COMMERCIAL CORP C W FOX CONSTRUCTION INC CA CAISSONS &amp; SHORING INC CA COMMERCIAL CLEANING CABINET BROKERS INSTALLATION CAHILL CONSTR SVCS INC CAHILL CONTRACTORS INC CAHILL CONTRACTORS LLC CAIN TRUCKING INC CAL CORE CAL ENG/SILVERADO CNTR JV CAL EXCAVATION &amp; UNDERGROUND I CAL INC CAL PACIFIC CONSTRUCTION CAL PACIFIC PLMBNG SYSTMS CAL SAFETY INC CAL STATE CONSTRUCTORS IN CAL ULTIMATE CLEANERS LLC CAL VALLEY CONST INC-LEBPCT CAL WEST FENCE CALCO FENCE CALIF ENG CONTRS INC</p>

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	<p>CALIFORNIA AUGER BORING CALIFORNIA COMM POOLS INC CALIFORNIA COMPACTION CORP CALIFORNIA CUT &amp; CORE INC CALIFORNIA DRILL &amp; BLAST CALIFORNIA DRYWALL CO CALIFORNIA LANDSCAPE &amp; DESIGN CALIFORNIA PLAYGROUND BUILDERS CALIFORNIA PLUS ENG INC CALIFORNIA PROFESSIONAL ENGINE CALIFORNIA RETAINING WALL CALIFORNIA SKATE PARKS CALIFORNIA SPECTRA INSTRMNTN CALIFORNIA TRENCHLESS INC CALIFORNIA UTILITY CONSTR CALSTATE CONSTRUCTION INC CAL-TEX MASONRY INC CAL-VET SERVICES INC CAL-WEST CONCRETE CUTTING CAL-WEST LIGHTING &amp; SIGN CAMPANELLA CORPORATION CAMPOS GRN VIEW LNDS &amp; TS CAN-AM CONST CLEANUP CANNON CONSTRUCTORS INC CANYON SPRINGS ENTERPRISE CAPAX GROUP INC CAPCON CAPITAL BLDG MAINT &amp; CLEA CAPITOL BARRICADE INC CARLSON'S CONSTRUCTION CARONE AND COMPANY CARONE BRUCE GRAD/PAVING CARPENTER GREG CONCR INC CASE PACIFIC COMPANY CASEY-FOGLI CONCRETE CON CASTRO PLUMBING CATMEX CAZADORO CONSTRUCTION INC CB&amp;I ENVIRONMENTAL &amp; INFRAS CELIK ENGINEERING CORP CELL-CRETE CORP CEMEX INC CENCAL SERVICES INC CENTERLINE STRIPING CO CENTRAL COAST FENCE CENTRAL FENCE CO CENTRAL ILLINOIS LABORERS FUND CENTRAL STRIPING SVC INC CES CONTROLLED ENV SERVICE CHAMPION PLBG &amp; HTG INC CHAPIN DON CO INC CHAVEZ FENCE CO CHAZMAT CONCRETE CONSTR CHERNE CONTR C/O KIEWIT POWER CHESTER BROSS CONSTR CO CHRISP COMPANY CHRISTIAN BROS LINING CO CIARI STEPHEN PLBG &amp; HTG CIFAC CITY ERECTORS, INC CITY OF SUSANVILLE CITY RISE INC CIVIL ENGINEERING CONST CLARK BROS INC CLARK CONSTRUCTION GROUP CLARK G R INC CLARK PACIFIC CLAYTON COATINGS, INC CLEAN CUT CONCRETE INC CLEAR CHANNEL OUTDOOR CLEARWATER LANDSCAPE SVCS CLEARWIRE INC CLIPPER INTERNATIONAL CMC TRAFFIC CONTROL SPEC CML RW SECURITY CNSB INC COASTAL INTERNATIONAL INC COASTWIDE ENVIRONMENTAL COFFMAN SPECIALTIES INC COHEN LANDSCAPE SVCS INC COLBURN ELECTRIC INC COLEMAN BILL CONCRETE COLLINS ELECTRICAL CO COLLISHAW C SPRINKLERS IN COLLISHAW CONSTR INC COLONY LANDSCAPE &amp; MAINT COLORADO TF RECIP COLUMBIA ELECTRIC INC COLUMBIA STONE INC COMMUNITY PLAYGROUNDS INC COMPASS ENGINEERING CONTR CONCO COMPANIES CONCO-WEST INC CONCRETE DEMO WORKS CONCRETE NORTH INC CONCRETE VALUE CORP CONCRETE WALL SAWING CO CONDON-JOHNSON &amp; ASSOC CONDR INC CON-QUEST CONTRACTORS INC CONSTRUCTION AREA SIGNS CONSTRUCTION INDUSTRY LABORERS CONSTRUCTION SOLUTIONS &amp; SERVI CONTRA COSTA ELECTRIC INC CONTRACT INSTALLATIONS CONTROL SOLUTIONS INC CORAL CONSTRUCTION CO CORNERSTONE MASONRY INC CORPORATE SIGN SYSTEMS COST OF WISCONSIN COULTER CONSTRUCTION INC COUNTY OF MODOC-TRIAL CRT COUNTY OF SISKIYOU COX &amp; COX CONST INC COZART BROTHERS INC CPM ENVIRONMENTAL CRATUS INC CREATIVE MASONRY CROSS CNTRY HORIZ DRILL CROWN MASONRY CRUSADER FENCE CO INC CRUX SUBSURFACE INC CUPERTINO ELECTRIC INC CUSTOM SPRAY SYSTEMS INC CVE CONTRACTING GROUP, INC DB CVE DEMOLITION, INC CYCLONE FENCE &amp; IRON D &amp; B TRENCHING INC D &amp; E CONSTRUCTION INC D &amp; H CONSTRUCTION D &amp; M TRAFFIC SERVICE INC D C TRAFFIC CONTROL D H SMITH CO INC D L FALK CONSTRUCTION INC D L R BUILDERS D LINE CONSTRUCTORS INC D M Z TRANSIT A JV D O D CONSTRUCTION D P I INC D P R CONSTRUCTION D R G FENCE INCORPORATED D S A CONCRETE INC D S S CO KNIFE RIVER D Y K INC D'ARCY &amp; HARTY CONSTR INC DAWSON-MAULDIN CONSTRUC DE ANZA SERVICES INC DE HARO RAMIREZ GROUP DE KAY DEMO &amp; CLEARING INC DE SILVA GATES CONSTR DECKER LANDSCAPING INC DEES BURKE ENG CONSTR LLC DEES-HENNESSEY INC DEL MONTE ELECTRIC CO INC DEL SECCO DIAMOND CORE DELTA CONSTRUCTION CO DEMCON STOMPING CO DEMO MASTERS INC DEMOLITION SRVCS &amp; GRADING INC DEPT OF CORR - REG ACCTG DEPT OF GEN SRVCS RE DETENTION EQUIPMENT SPEC-LEBPC DEVCON CONSTRUCTION INC DEVINCENZI CONCRETE CONST DIAMOND CONCRETE DIAMOND FENCE COMPANY DIANI A J CONSTRUCTION CO DIANI BUILDING CORP DIGITAL DESIGN COMMNCTNS DIRT &amp; AGGREGATE INTERCHG DIRT DYNASTY INC DISNEY CONSTRUCTION INC DIVERSIFIED CONCR CUTTING-LEBP DIVERSIFIED CONSTR INT'L (DCI, DIVERSIFIED DEMOLITION CO DIXON MARINE SERVICE DMCE CONCRETE &amp; ENG CONTR DMZ BUILDERS DOLAN CONCRETE CONSTR DOME CONSTRUCTION CORP DORFMEIER MASONRY INC DOYLE'S WORK CO INC DRAGADOS USA INC DRAGADOS/FLATIRON/SUKUT J DRAGADOS-FLATIRON JV DRAIN DOCTORS AND PLUMBERS DRILL TECH DRILLING/SHOR DSM CONCRETE INC DUNTON CONSTRUCTION CO DURAN &amp; VENABLES INC DURAN CONSTRUCTION GROUP DURANS PAVING RENTAL, INC DUTCH CONTRACTING INC DUTRA CONSTR CO INC DUTRA MATERIALS DWH CREATIVE CONTRACTING E &amp; F DEMOLITION E &amp; S MASONRY CORPORATION E F S WEST E M S PLUMBING E MITCHELL INC MECH CONTR E F BRETT &amp; CO INC EAGLE ROCK INDUSTRIES EARTH PIPELINE SERVICES-LEBPCT EARTH SHELTER DEVELOPERS EAST BAY CONSTR CO INC EBERT J W CORP ECLIPSE ELECTRICAL ECO BAY SERVICES INC ECONOMY LUMBER ECONOMY LUMBER PIEDMONT EDCO ENTERPRISES EGGLI LANDSCAPE CONTR INC EL DORADO COMPANY INC EL PRADO CLEANING SERVICES INC ELITE LANDSCAPING CONSTR ELITE PLASTERING INC EMERT CONSTRUCTION INC EMMETT'S EXCAVATION INC EMPIRE ENGINEERING &amp; CONS ENG REM RESOURCES GRP INC ERRG ENGELKE CONSTRUCTION INC ENGINEERED SOIL REPAIRS ENHANCED CONCRETE CONSTR E-NOR INNOVATIONS, INC ENVIRONMENTAL CONST GROUP ENVIRONMENTAL DESIGN INC EPS INC DBA EXPRESS PLUMB ESlick CONSTRUCTION INC ESP SURVEYING INC ESQUIVEL GRADING &amp; PAVING EUROPEAN PAV DESIGNS INC EURO-TECH CONSTR &amp; TRCKNG EVANS BROTHERS INC EXARO TECHNOLOGIES CORP EXCAVATORS INC EXCEL SITE SERVICES EXPRESS CONCR BRKG &amp; CUT F &amp; H CONSTRUCTION F C S STRIPING SEALING PA F M K CONSTRUCTION F-3 FIREPROOFING INC FALCO CONSTRUCTION FANFA INC ENG CONT FARRELL DESIGN-BUILD CO FARWEST SAFETY INC FAST WRAP USA FEDCO SHOTCRETE FENCE CORP INC FENCE MASTERS INC FENCE WORKS INC FERGUSON H S CONSTR FERGUSON WELDING SERVICE FERMA CORPORATION FERMIN CONSTRUCTION FERRABEE G CO FERRANDO F &amp; CO FERREIRA CONSTRUCTION CO FIBRWRAP CONSTR SRVCS USA FIELD R N CONSTR INC FINE LINE CONSTRUCTION FISHER DEVELOPMENT INC FISHER LATH &amp; PLASTER INC FISHER SAND &amp; GRAVEL CO FITZGIBBON MASONRY FITZMAURICE J H FIVE POINTS CONSTRUCTION FLATIRON WEST INC FLATIRON-KIEWIT JV FLORES J CONST CO INC FOCON INC AKA FOCUS FONTENOY ENGINEERING FORCE TRAFFIC CONTROL SVC FORD CONSTR CO INC FOSBEL INC FOUNDATION CONSTRUCTORS INC FOUNDATION FOR FAIR CONTR FOUNDATION SOIL STABILIZATION FOXFIRE CONSTRUCTORS INC FREAS PLASTERING CO INC FREEDLUN HYDROSEEDING INC</p>

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	<p>FREMONT PAVING CO INC FRESNO CONCRETE CONSTR FREY PLASTERING INC FRONTIER CONS CO, DBA FRONTIER FRONTIER KEMPER CONSTRUCTORS I FURLO &amp; FURLO G &amp; M APPLIANCE SUPPLY G &amp; N CONSTRUCTION G S E CONSTR CO INC - LEBPCT G&amp;C APS JOINT VENTURE-LEBPCT G D LONG ELECTRIC DBA LONG E GALE KEITH J GEN ENGINEER GALEB PAVING INC GALLAGHER &amp; BURK INC GALLAGHER ASPHALT CORP GALLINO DONALD F GEN CONT GARCIA DON EXCAV &amp; PAVING GARCIA GEORGE D INC GARNEY PACIFIC INC GCI GECMS INC - MCGUIRE &amp; HESTER J GENESIS ONE GROUP INC GEO CELL SOLUTIONS GEO GROUT GROUND MOD SPEC GERCO CONTRACTING INC GGG DEMOLITION GHILOTTI BROTHERS INC GHILOTTI CONSTR COMPANY GIAMPOLINI/COURTNEY GILBERT E E CONST INC GIRON CONSTRUCTION GLISSMAN EXCAVATING, INC GLOBAL ROAD SEALING INC GOEBEL CONSTRUCTION INC GOLDEN BAY CONSTR INC GOLDEN BAY FENCE PLUS IRO GOLDEN GATE BRIDGE HWY GOLDEN GATE CONSTRUCTORS GOLDEN RAIN FOUNDATION GOLDEN STATE BRIDGE INC GOLDEN STATE UTILITY CO GONSALVES &amp; SANTUCCI INC GONSALVES &amp; STRONCK INC GONSALVES J A &amp; SON CONST GOODFELLOW TOP GRADE CON GORDON R J CONSTR INC GRAHAM CONTRACTORS INC GRAND INDUSTRIES GRANITE CONSTRUCTION CO GRANITE EXCAVATION &amp; DEMO GRANITE INDUSTRIAL INC GRANITE ROCK CO GRANITE ROCK CO CONST DIV GREEN ENVIRONMENTAL LNDSCP GREEN GROWTH INDUSTRIES GREEN VISTA LANDSCAPE GREENSCAPE GREENWASTE RECOVERY INC GRIFFIN CONTRACT DEWATER LLC GRIFFIN JAMES R INC GRIFFITH COMPANY GROUND LEVEL CONSTRUCTION GSL CONSTRUCTION GUERRA CONSTRUCTION GROUP H &amp; H ENGINEERING CONSTR H &amp; R PLUMBING AND DRAIN HABITAT RESTORATION SCI HALF MOON BAY GRAD &amp; PAV HANFORD A R C HANSON AG MID-PACIFIC INC HARBER COMPANIES INC HARBOR SAND &amp; GRAVEL INC HARDCORE CONSTRUCTION INC HARDER MECHANICAL CONTRS HARRIS BACKHOE &amp; DUMP TRK HARRIS CONSTR CO INC HARRIS R M CO HARRISON CONCRETE CUTTING HARSCO INFRASTRUCTURE AME HARTLEY CONSTRUCTION INC HARTY PIPELINES INC HATHAWAY DINWIDDIE CONSTR HAWAII LABORERS RECIP HAYDON CONSTRUCTION INC HAYWARD BAKER INC HAZARD CONCRETE CONSTR HCI ENVIRONMENTAL &amp; ENGINEERIN HEAVENLY CONSTR, DBA HEAVENLY HEAVEY MICHAEL CONSTR HENDRICKS CONSTRUCTION COMPANY HENKELS &amp; MCCOY INC-LEBPCT HENLEY &amp; CO HENSEL PHELPS HERCULES BUILDERS HEREDIA ELECTRIC INC HEREFORD ARCHTRL METALS HERNANDEZ M CONSTRUCTION HERRERO BUILDERS INC HERRICK CORPORATION HESS CONCRETE CONSTR INC HICKEY W L SONS INC HIDDEN VALLEY LAKE ASSOC HIGH LIGHT ELECTRIC INC HIGHWAY SPECIALTY CO HI-LITE JANITORIAL SVC HINTON RUSSELL CO HIPWRAP CONTAINMENT-LEBPCT HISTORIC PIER 70 LLC HI-TECH ROCKFALL CONSTR-LEBPCT HOD CARRIERS MCFADDEN &amp; ASSOCI HOLDER CONSTRUCTION GROUP HOLITNA CONSTRUCTION LLC HOLLOWAY STERLING P III HOOKER CREEK INC HORIZON CONSTRUCTION CO HORIZON UNDERGROUND INC HOSELEY CORPORATION HOWARD J ENGINEERING INC HUDSON EXCAVATION HUNSAKER SAFETY &amp; SIGNS HUNT MASONRY INC HUNT PAVING HUTCHISON ELECTRICAL HYDROSEEDING C M G IMBIMBO CONCRETE IMPEC GROUP INDEPENDENT CONSTR CO INDEPENDENT STRUCTURES INDIANA LABORERS FUND INDUSTRIAL RAILWAYS CO INFRASOURCE UNDERGROUND-LEBPCT INNER CITY DEMOLITION INNOVATE CONCRETE DBA INNOVATIVE MAINT SOL INTEGRATED SIGN INSTALLATIONS INTERCON CONSTRUCTION - LEBPCT INTERMOUNTAIN ELECTRIC CO INTERNATIONAL LINING TECH INTERSTATE CNCRT PMPNG CO INTERSTATE GRAD &amp; PAVING INTERSTATE IMPROVEMENT - LEBPC IOWA LABORERS H&amp;W TRUST IRELAND-ROBINSON-HADLEY IRON CONSTRUCTION INC IRONWOOD COMMERCIAL BUILD IRONWORKERS LOCAL #377 J &amp; M INC J &amp; M LAND RESTORATION J B R PARTNERS INC J C C INC J D B &amp; SONS CONSTRUCTION J D PARTNERS CONCRETE J L MODULAR INC J M L ENG &amp; CONSTR INC J M O'NEILL INC J R FILANC INC J R MONTEROSA INC J S S CONSTRUCTION J T SERVICES J J R CONSTRUCTION INC J U V INC JACKSON JOHN MASONRY JALOS CONSTRUCTION INC JAMCO CONCR CUTTING INC JAMES ISLAND PLASTERING JANUS CORPORATION JARRETT FOUNDATIONS INC JASON ABEL CONSTRUCTION INC J-C GENERAL ENGINEERING INC JENSEN CORPORATION JEZOWSKI &amp; MARKEL JM ENVIRONMENTAL INC JMB CONSTRUCTION INC JOHNSON AA &amp; SON INC JOHNSON CONCRETE SAWING JOHNSTON FLOYD CONST CO JONES O C &amp; SONS INC JR CONSTRUCTION SERVICES JV ORTA'S RENT-A-FENCE K &amp; D LANDSCAPING K &amp; G CONCRETE PUMPING K C K BUILDERS INC K D S PLUMBING INC K D SPECIALTY CONTRACTORS INC K L W CONSTRUCTION INC K R C SAFETY COMPANY INC K R SURFACE INDUSTRIES K S KRUSE PLUMBING CO K W EMERSON INC KAISER FOUNDATION HOSPITA KALER DOBLER CONSTRUCTION INC KAMRAN METALWORKS INC KARSYN CONSTRUCTION INC KATCH ENVIRONMENTAL INC KCI ENVIRONMENTAL INC KDW CONSTRUCTION LLC KELLOGG ENVIRONMENTAL KELLY J H, LLC KHS &amp; S CONTRACTORS INC KIEWIT INFRASTRUCTURE WES KINGDOM PIPELINES INC KLAUS PARKING SYSTEMS INC KLM CONCRETE CONST INC KOALA-TY CONSTRUCTION CO KOCH &amp; KOCH INC KOCHOO CONSTRUCTION CO IN KROEKER INC DEMOLITION KROEKER J INC L J KRUSE CO LAB AGC TRST MONTANA RECI LAB LEGISLATIVE DEPT LAB NATIONAL PEN RECIP LABOR SERVICES INC LABORERS FUNDS ADM OFFICE LABORERS LOC #1130 LABORERS LOCAL 073 LABORERS LOCAL 185 LABORERS LOCAL 261 LABORERS LOCAL 270 LABORERS LOCAL 294 LABORERS LOCAL 304 LABORERS LOCAL 324 LABORERS LOCAL 67 LABORERS LOCAL 792 LABORERS LOCAL 886 LABORERS TRAINING CENTER LAMON CONSTRUCTION CO INC LANDAVAZO BROS INC LANDMARK CONSTRUCTION LANE SAFETY CO INC LANWAY CONSTRUCTION LARGO CONCRETE INC LARSEN C V COMPANY LARSEN LUMBER LARSSON WELDING LATHROP CONST ASSOC INC LAWLER &amp; STANZ INC LAWLEY DON COMPANY LAWRENCE BACKHOE SERVICE LC GEN ENG &amp; CONSTR INC LEBPCT COLLECTION TRUST LECET SOUTHWEST LEE ANDREW L INC LEE CONTRACTORS &amp; CONSULTANTS LEMINGS D R CONST CO LESURE CO INC LEVEL 10 CONSTRUCTION LP LEWIS &amp; TIBBITTS INC LIBERTY WEST CONSTR SVCS LIFFEY ELECTRIC LILJA CORPORATION - LEBPCT LINSOTT ENG CONTRS LODUCA FRANK CO LOMBARDO DIAMOND CORE LONE STAR LANDSCAPE LOOP INSTALLATION&amp;REPAIR LOPEZ D JR LORANG BROS CONSTR LORI'S CONCRETE SAWING LOUISIANA LABORERS RECIP LUCKY LADY TRUCKING LUMINART DECORATIVE CONCR LUNARDI JOE ELECTRIC INC LUND CONSTRUCTION COMPANY LYLES UTILITY CONSTR LLC LYLES W M CO LYONS W E CONSTRUCTION CO M &amp; M ELECTRIC M &amp; M LIGHTWEIGHT CONCR M &amp; S ENVIRONMENTAL LNDSC M B S ENGINEERING INC M C I ENGINEERING INC M C M CONSTRUCTION INC M G H ENTERPRISES INC M G R CLEANUP INC M H CONSTRUCTION MNGMT CO M J 2 LANDSCAPE INC M J D ENGINEERING M K PIPELINES INC M S E RETAINING SYSTEMS M SQUARED CONSTRUCTION</p>

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FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	M&M FOUNDATION & DRILLING M A STEINER CONSTRUCTION MACHADO & SONS CONSTRUCTI MACLEAN DONALD S INC MADCO ELECTRIC INC MADERA CONCRETE CO MAGGIORA & GHILOTTI INC MAHER M F INC MAHER R & R CONST CO INC MAHER R E INC MAI INDUSTRIES INC MALACHI PAVING & GRADING INC MALCOLM DRILLING CO INC MALLARD CONSTRUCTION INC MALONEY W C INC MANERI TRAFFIC CONTROL INC MANIGLIA LANDSCAPE INC MANITO CONSTRUCTION INC MANNING STEVE CONSTR INC MARCHETTI GROUP MARINA LANDSCAPE INC MARK III CONSTRUCTION INC MARQUES PIPELINE INC MARTIN BROS CONSTRUCTION MARTIN GENERAL ENG INC MARTINA LANDSCAPE INC MARYLAND LABORERS TRUST FUNDS MASON DANIEL W ENGINEERIN MASS X INC MASSACHUSETTS LAB RECIP MASTERSON ENTERPRISES MAURIN CONSTRUCTION CORP MAYO TOM CONSTRUCTION INC MAZZA R MASONRY INC MBI MIDSTATE BARRIER INC MC CLONE CONSTR CO MC GUIRE & HESTER MC LELLAN W K COMPANY MC LOUGHLIN J ENGINEERING CO I MC RAE K M INC MCCARTHY BLDG COMPANIES MCLENANAHAN J W CO MCCURLEY & DAY MASONRY MCDONALD O C CO INC MCENTIRE LANDSCAPING MCGRATH ELECTRIC INC MCK SERVICES INC MCKIM CORPORATION MCKUIN PIPELINE INC MCMOR CHLORINATION, INC MCNEAR BRICK AND BLOCK MCNELY CONSTR COMPANY MEDINA FRANK GENERAL ENG MEGA PLASTERING SYSTEMS MEISWINKEL CO - RFJ INC MENDEZ GABE INC MENDOCINO CONSTR SVCS INC MERCADE CONST & DVLPMNT MERCER FRASER CO INC MERIT ELECTRIC MERLO LEWIS M INC MERTZ S W MASONRY SPEC MEYERS EARTHWORK MEYERS-RADOS, A JOINT VENTURE MICHAEL O'SHAUGHNESSY MICHAEL PAUL CO INC MICHAEL VENOSTA PLUMBING LLC MICHAM ORAL E INC MICHELS PIPE SERVICES - LEBPCT MICHELS PIPELINE - LEBPCT MICHIGAN LABORERS RECIP MID CAL PIPELINE AND UTILITIES MID-STATE PRECAST LP MIHOLOVICH CONCR CO INC MILL CONSTRUCTION MILLER FARMS NURSERY INC MILLER PIPELINE - LEBPCT MILPITAS LANDSCAPE INC MINERVA CONSTRUCTION MINING CONSTRUCTION INC MINNESOTA LAB RECIP MISSION CONSTRUCTORS INC MISSION VALLEY ROCK CO MITCHELL ENGINEERING MJG INC DBA MJG CONST INC MONTEREY MECHANICAL MONTEREY PENINSULA WATER MONTES BROS CONSTR INC MORENO TRENCHING MORGAN ROCK ENTERPRISES MOSTO CONSTRUCTION MOUNTAIN CASCADE INC MOUNTAIN ENTERPRISES INC MOZINGO CONSTRUCTION INC MP NEXLEVEL OF CALIFORNIA MUNSON PUMP SYSTEM MURGA STRANGE & CHALMERS MYERS & SONS CONST LP N T K CONSTRUCTION INC NADA PACIFIC NADAR INC NAPA STATE HOSPITAL NATIONAL CONCRETE CUTTING NATIONAL MACHINERY & CONVEYOR NATIONWIDE SHOTCRETE NAVAJO PIPELINES INC NCD DBA CONE ENGINEERING NEARY LANDSCAPE INC NEILS CONTROLLED BLASTING NELSON BILL GEN ENG CONST NELSON RONALD R CONTR NEMETZ R A CONSTR CO INC NET ELECTRIC INC NEW ENGLAND SHEET METAL & MECH NEW GROVE CON DBA THE SUPPLY C NEWLAND ENTITIES INC NEWTRON INC NFB ENGINEERING NGUYEN J J INC NIBBI BROS ASSOCIATES INC NICHOLS DIAMOND TOOL INC NICHOLSON CONSTRUCTION CO NICHOLSON D W CORP NICO INC NITTA EROSION CONTROL NMN CONSTRUCTION NO AMERICAN FENCE&RAILING NO CA CONSTR & TRAINING INC NO CAL DISTRICT COUNCIL NO CEN ILLINOIS LAB RECIP NO NEVADA TF RECIP NOB HILL CONSTRUCTION INC NORCAL BLDG MAINT INC NOR-CAL CONCRETE NORCAL ENVIRONMENTAL NORCAL PIPELINE SERVICES NORTHERN CLEARING INC - LEBPCT NORTHERN DIR DRILLING INC NORTHERN INDUSTRIAL ELECT NORTHERN UNDERGROUND INC NORTHSTAR CONTRACTING GP NORTHWEST PAVING NORTHWEST WA LAB RECIP NPL CONSTRUCTION CO NU-LINE TECHNOLOGIES OAKLAND HOUSING AUTHORITY OAKMONT GOLF CLUB INC OAKRIDGE INDUSTRIES INC ODYSSEY ENVIRONMENTAL SRV O'GRADY PAVING INC OHIO LABORERS FUNDS OLIVEIRA FENCE CO OLIVER & COMPANY INC OMNI PIPELINES ON ELECTRIC GROUP INC ON THE LEVEL CONCRETE ONE-STOP FIRESTOP INC OREGON LTF RECIP ORGANIZING DEPT INC OSBORN GENERAL ENGI & CONST OSBORNE LUMBER OTTO CONSTRUCTION OUTFRONT MEDIA OVERAA C & COMPANY P & J UTILITY CO P & R RESOURCES INC P M K CONTRACTORS LLC P T S MASONRY PACIFIC BAY BUILDERS INC PACIFIC BAY MASONRY INC PACIFIC BLUE DEMOLITION PACIFIC BORING PACIFIC COAST DRILLING CO PACIFIC COAST GEN ENG INC PACIFIC DATA ELECTRIC INC DBA PACIFIC ENG & CONSTR INC PACIFIC EXCAVATION INC PACIFIC INFRASTRUCTURE PACIFIC INFRASTRUCTURES CONSTR PACIFIC INTL GROUT CO PACIFIC MECHANICAL CORP PACIFIC PERFORMANCE ENT PACIFIC RACING ASSOC PACIFIC STATES ENVIRONMEN PACIFIC UNDERGRND CON INC PACIFIC UTILITY CONSTRUCTION PACIFIC WATER ART INC PACIFIC WEST LATH & PLAST PAN PAC PLUMBING & MECH PANKOW CHARLES BLDRS LTD PAPICH CONSTRUCTION CO PARADIGM DESIGN-BUILD INC PARC ENVIRONMENTAL PARC SPECIALTY CONTRACTOR PARK WEST LANDSCAPE INC PATANIA MASONRY PAUL MACKIN INC PAULS PLUMBING PAVEMENT COATINGS CO PAVEMENT RECYCLING SYSTEM PAVE-TECH INC PE BEN USA INC - LEBPCT PECK & HILLER COMPANY PEDROLI JOE J & SON INC PELETZ C M COMPANY PENGILLY MASONRY INC PENHALL COMPANY PENICK T B & SONS INC PERFORMANCE ABATEMENT SVC PERFORMANCE CONTRACTING PERFORMANCE MECH INC PERIMETER SECURITY GROUP LLC PERINI BUILDING CO INC PERRYMAN MECHANICAL INC PETERSON EXCAVATION INC PFISTER EXCAVATING PHOENIX ELECTRIC CO PILE CONSTRUCTION PINE MOUNTAIN LAKE ASSOC PINNACLE APPLIANCE DISTRIBUTOR PINNACLE GRINDING & GROVING-LE PIONEER GRADING & PAV INC PIONEER UNDERGROUND PIPE JACKING TRENCHLESS - LEBP PIPE-NET INC PISOR FENCE DIVISION INC PIXLEY CONSTRUCTION INC PLANE JOHN CONSTRUCTION PLANT CONSTRUCTION CO L P PLANT HAZARDOUS SVCS INC PLATINUM INSULATION PLATINUM PIPELINE INC PLATINUM SCAFFOLDING SERVICES PLAYGROUNDS UNLIMITED POMS LANDSCAPE INC PONTE GEN ENGNRG CORP POPUCH CONCRETE POWELL CORING & CUTTINGS POWER CONSTRUCTION INC POWER CONTRACTING POWER ENGINEERING CONSTRU PRECISE CONCRETE SAWING PRECISION DIRECTNL BORING PRECISION DRILLING INC PRECISION ENGINEERING INC PRECISION MASONRY PRECISION PIPELINE LLC-LEBPCT PREMIER CONCRETE CUTTING PREMIER SIGN INSTALLATIONS PRESSURE GROUT CO PRESTON PIPELINES INC PRICE GREGORY INT'L - LEBPCT PRIDMORE DON & SON PRIME CUT CONCRETE SAWING PRIMORIS CONTRACTING PRINCIPAL BUILDERS INC PRO INSTALLS APPLIANCE PROFESSIONAL ASB/LEAD SVC PROFESSIONAL TREE CARE CO PRONESTI ENVIRONMENTAL PROSEED LANDSCAPE & EROS PROTECH THEATRICAL SERVICES IN PROVEN MANAGEMENT INC PRUNUSKE CHATHAM INC PULLMAN SST INC PUMP REPAIR SERVICE CO Q & D CONSTRUCTION CO Q3 CONTRACTING INC - LEBPCT QLM INC QUALITY LANDSCAPE SVC QUIMU CONTRACTING INC R & B EQUIPMENT INC R & M GRADING & PAVING R & M PAVING CONTRACTORS R & R HORN INC R & S CONSTRUCTION MANGT R & W CONCRETE CONTRS INC R 3, INC R B CONSTRUCTION INC R C D CONCRETE INC R C UNDERGROUND

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FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	R H CONCRETE R J & J CONSTRUCTION INC R M R CONSTRUCTION CO R M T LANDSCAPE CONTRS R N R CONSTRUCTION INC R P COATINGS INC R T WESTERN MAINTENANCE RADER EXCAVATING INC RADIANT ELECTRIC INC RADOS STEVE P INC RAGSDALE TUNNELING INC RAILWAY SIGNAL CONSTRUCTION IN RAILWORKS TRACK SERVICES INC RAINBOW WATERPROOFING RAITO INC RANA CREEK HABITAT RESTORATION RANCH FENCE INC RANDAZZO ENTERPRISES INC RANGER PIPELINES INC RANSOME COMPANY RAYMOND - NORTHERN CALIF RAY'S ELECTRIC REB CONSTRUCTION CO INC RED HAWK & ENVIRNMTL SVCS RED TOP ELECTRIC CO REDGWICK CONSTRUCTION CO REDWOOD ELECTRIC GROUP REED GEORGE INC RELIANCE CONSTRUCTION RELIANCE ENGINEERING REPUBLIC SERVICES SALINAS RESTEC CONTRACTORS INC RESTORATION MANAGEMENT CO RESTORATION RESOURCES REYNOLDS ROB CONSTRUCTION RGW CONSTRUCTION INC RHOADES S T CONST INC RICHTER CONSTRUCTION INC RINKER MATERIALS LLC RISER CONSTRUCTION CO INC RIZZARDO LNDSCPNG AND TREE TRI RJS & ASSOCIATES ROAD & HIGHWAY BLDRS LLC ROAD SAFETY INC ROADRUNNER DRILLING & PUM ROADWAY CONSTRUCTION INC ROBERTS/OBAYASHI CORP ROBERTSON INDUSTRIES INC ROBYN CONSTRUCTION INC ROCKAWAY CONSTRUCTION ROCKFORD CORP - LEBPCT ROCKIN R GRADING & EXCAV RODAN BUILDERS INC RODOLA MICHAEL J ROEBBELEN CONTRACTING INC ROEBUCK CONSTRUCTION ROEN C W CONSTR CO ROLDAN CONSTRUCTION INC ROLL N ROCK CONSTR INC ROLLING PLAINS CONSTR INC ROMERO GENERAL CONST CORP ROMTEC INC RONAN CONSTRUCTION ROSAS BROTHERS CONSTR ROSENDIN ELECTRIC INC ROSSI BUILDERS INC ROUNTREE PLUMBING & HEAT ROYAL ELECTRIC CO RUANE PATRICK J INC RUBBERIZED CRACKFILLER RUBECON GEN CONTRACTING RUDOLPH & SLETTEN INC RUDOLPH COMM INTERIORS RUIZ A CONST CO & ASN INC RUNNING M GROUP INC RUTHERFORD CO INC RYAN ENGINEERING INC S E PIPE LINE CONSTR CO S M E INDUSTRIES INC S C S C INC S J GENERAL BLDG MAINT SACHS ALTERNATIVE ENERGY SACRAMENTO BLDG PRODUCTS SACRAMENTO DRILLING INC SAFE & CARE TREE SERVICE SAFETY NETWORK SAK CONSTRUCTION LLC-LEBPCT SAMBRANO TRAFFIC CONTROL SAN DIEGO LTF RECIP SAN FRANCISCO COMMERCIAL SAN FRANCISCO HOUSING AUT SAN JOAQUIN CATHOLIC CEM SAN MAR CONSTRUCTION SANCO PIPELINES INC SANTA CRUZ PLUMBING INC SANTA FE LANDSCAPERS, INC SANTOS EXCAVATING INC SASCO SCHEMBRI CONST CO INC SCHNABEL FOUNDATION CO SCHNITZER STEEL IND SCHOTKA CONSTRUCTION INC SCHREDER SEWARD L CONST SCHULTZ INDUSTRIAL SERVICES IN SCOTT & SONS WEED CONTROL SCOTT EDWARD W ELECTRIC C SCOTT F INDUSTRIES SCS FIELD SERVICES SECURETECH FENCE SYSTEMS SELBY'S SOIL EROSION CONT SEQUOIA CONSTRUCTION SPEC SERAFIX ENGINEERING CONTRACTOR SERVICE BY MEDALLION SERVICE PLASTERING II SETON PACIFIC CONSTR SF & S CLEANING SERVICES SHAW & SONS CNCRT CNTRCTS SHAW PIPELINE INC SHCCA SHEA J F CONSTRUCTION INC SHEEHAN PIPE LINE CONST - LEBP SHELTERBELT BUILDERS INC SHIMMICK / DANNY'S JOINT VENTU SHIMMICK CONST CO INC SHIMMICK/CEC JOINT VENTURE SHIMMICK/NICHOLSON JV SHIMMICK-BALFOUR BEATTY SHIMMICK-OBAYASHI JV SHOOTER & BUTTS INC SHOWTIME CONCRETE INC SIERRA BUILDING MAINT SIERRA CONCRETE CUTTING SIERRA GEOSYNTHETIC SVC SIERRA MOUNTAIN CONST INC SIERRA NEVADA CONST INC SIERRA PRECAST SIERRA TRAFFIC MARKINGS SIGNAL ELECTRIC CONST INC SIGNATURE CONSTR CO INC SILAO GEN ENG INC, DBA S G ENG SILICON VALLEY PAVING INC SILMAN CONSTRUCTION SILVA'S PIPELINE INC SILVERADO CONTRACTORS INC SILVERADO COUNTRY CLUB SIMS METAL MANAGEMENT SINCLAIR GENERAL ENG CONSTR SITE SAFE TRAFFIC SAFETY AND S SKAAR CONSTRUCTION INC SKANSKA USA BUILDING INC SKANSKA USA CIVIL WEST SKANSKA/SHIMMICK/HERZOG SKYLINE COMM'L INTERIORS SLAYDEN CONSTRUCTION GRP SLOAN SECURITY GROUP SMITH DENISON CONST COMP SMITH HAROLD & SON INC SMITH WALTER C CO INC SMOKE GUARD CALIFORNIA INC SMP SERVICES INC SNELSON COMPANIES - LEBPCT SO CAL LTF RECIP SO NEVADA LTF RECIP SOCAL PACIFIC CONSTR DBA SOIL ENGINEERING CONS INC SOIL TECH INC SOLANO CONSTR CO INC SOLANO HYDROSEED INC SOLORZANO LANDSCAPE CONST SOMMERVILLE JAMES M SONOMA-MARIN ARBORIST INC SOTTO VIC LANDSCAPING SOURCE PLANNING & CONSTR SOUTHLAND/TUTOR PERINI JV SOUTHWEST MULTI-CRAFT TRUST FU SPECTRA COMPANY SPECTRUM CONSTRUCTION GROUP IN SPENCER F W & SON INC SPENCER MASONRY SPENCON CONSTRUCTION SPER CONTRACTING CORP SPINIELLO CONSTRUCTION CO SPOSETO ENGINEERING INC SR DIVERSIFIED ST FRANCIS SQUARE APTS STACY & WITBECK INC STACY & WITBECK/HERZOG JV STACY & WTCK/AMRSO/MRS JV STACY AND WITBECK/SUNDT JV STAR CONSTRUCTION INC STARCH CONCRETE INC STARK ERIC INTERIORS STATEWIDE TRAFFIC SAFETY STEEL FENCE SYSTEMS STEELHEAD CONSTRUCTORS STEPHENS A M CONST CO INC STERLING ENVIRONMENTAL STERND AHL ENTERPRISES INC STEVENS CREEK QUARRY INC STEWART ENGINEERING INC STICH CONSTRUCTION INC STILES CONSTRUCTION CO STIMPEL-WIEBEL ASSOC INC STOCKTON FENCE & MATERIAL STOLOSKI & GONZALEZ STONEY MASONRY STORMWATER SERVICES INC STRIPING GRAPHICS STRUCTURAL GROUP INC STUDEBAKER BROWN ELECTRIC STUMP & SONS SUAREZ & MUNOZ CONSTR INC SUBTRONIC SUKUT CONSTRUCTION INC SUKUT CONSTRUCTION LLC SUMMIT CONSTRUCTION SUNSET DEVELOPMENT CO SUPER SEAL & STRIPE SUPERIOR CORING & CUTTING SUPERIOR GUNITE SUPERIOR TANK CO INC SURFACE PREP & MAINTENANCE SUTTI JOHN & ASSOC INC SUULUTAAQ INC SWANSON CONSTRUCTION INC SWINERTON BUILDERS SWINERTON BUILDERS HC SWISHER W E CEM CONTR SYAR INDUSTRIES INC SYBLON REID SYNERGY ENTERPRISES INC T & S CONSTR CO INC T & S DVBE INC T & S WEST T C B INDUSTRIAL T D W CONSTRUCTION INC T L ELECTRIC T M DEMOLITION T S M T NICKOLAS CO TABER CONSTRUCTION TAKEHARA LANDSCAPE INC TALINI LANDSCAPING TALUS CONSTR CO TARLTON & SON INC TAYLOR BAILEY INC TAYLOR DARREN CONSTR TAYLOR DON LANDSCAPING TAYLOR J S CONSTRUCTION TAYLOR STEVE EXCAVATION TCG BUILDERS INC TEAM EES INC TEAM GHILOTTI INC TEAM NORTH CONSTRUCTION TEICHERT A & SONS TEICHERT PIPELINES INC TEMPER INSULATION CO INC TENNYSON ELECTRIC INC TERA-LITE INC TERRACON CONSTRUCTORS INC TERRACON PIPELINES INC TEX CONCRETE CUTTING INC THE H D D COMPANY INC-LEBPCT THE HILLIS GROUP LLC - LEBPCT THE PENTA GROUP LLC THIRD GENERATION DRILLING THOMAS F D INC THOMAS MARK & COMPANY THOMAS W A CO INC THOMPSON BUILDERS CORP THOMPSON/DIGITAL/ECLIPSE JV THORNTON PAVING INC THORPE J T & SON INC THROOP GEORGE L CO THROOP LIGHTWEIGHT FILL TIDWELL ENTERPRISES INC TITAN DVBE TITAN ELECTRICAL CONTRCT TKO GENERAL ENGINEERING & CONS TMI TNT INDUSTRIAL CONTR INC

Return Reference	Explanation
FORM 990, SCHEDULE R, IDENTIFICATION OF RELATED ORGANIZATIONS (CONT'D)	<p>TORRES J G CONC CONSTR CO TOTAL FACILITY SOLUTIONS INC TOUCH OF GREEN LANDSCAPE TOWNSEND &amp; SCHMIDT MASONR TRAFFIC LOOPS/CRACK FILNG TREE TO GREEN TREICHEL CONCRETE CONSTR TRI CITY APPLIANCE INSTAL TRIANGLE EXCAVATION INC TRI-CITY FENCE CO INC TRICON AQUATICS TRI-COUNTY GRADING &amp; PAV TRINET CONSTRUCTION INC TRIPLE C INC TRITON STRCTRL CONCRETE TRI-VALLEY EXCAVATING TRUEBECK CONSTRUCTION INC TRUESDELL CORP OF CAL INC TRUITT AND WHITE LUMBER TRUNXAI CONSTRUCTION INC TRUXELL &amp; VALENTINO LNDSC TUCKER DON &amp; SONS TUCKER ENGINEERING INC TULLIS INC TULUM INNOVATIVE ENG DBA TULUM TURNER CONSTRUCTION CO TURNER GROUP CONSTRUCTION TUTOR PERINI/ZACHARY/PARS TUTOR-PERINI CORPORATION TUTOR-SALIBA CORPORATION TYRRELL RESOURCES INC U G L SERVICES-UNICCO OP U S DEMOLITION U S PIPELINE INC - LEBPCT UESUGI FARMS INC ULTIMATE KLEEN SOLUTIONS UNDERGROUND CONST CO UNDERGROUND SPECIALTIES UNGER CONSTR CO UNIFIED FIELD SERVICES CORP UNION ENGINEERING CO INC UNION PIPELINE INC - LEBPCT UNITED CALIFORNIA GLASS &amp; DOOR UNITED PAVEMENT MAINTENANCE UNITED PIPING INC - LEBPCT URATA &amp; SONS CEMENT USS CAL BUILDERS INC V &amp; C CONSTRUCTION INC V &amp; G BUILDERS INC VACA VALLEY EXCAVATING &amp; TRUCK VALENTINE CORPORATION VALHALLA BLDRS &amp; DEV INC VALLEY EXCAVATION VALLEY UTILITY SERVICES VALVERDE CONSTRUCTION VAN GELDER ENTERPRISES INC VANIR CONSTR MANAGEMENT VENEGAS COMPANY INC VENTANA ENG &amp; CONSTR INC VERVE CONSTRUCTION INC VETERAN POWER VICKERS CONCR SAWING INC VICTOR CONCRETE INC VILA CONSTRUCTION CO VINTAGE CONTRACTORS INC VINTAGE PAVING CO VISO JAMES J ENG INC VOMAR PRODUCTS VPM GENERAL BUILDING, LLC VSS INTERNATIONAL VULCAN CONSTR &amp; MAINTNCE VULCAN MATERIALS CO WABO LANDSCAPE &amp; CONSTR WAGGONER ALLEN A WAHLUND CONSTRUCTION WAIT JOHN D MASONRY WALLACE MARK MASONRY WALLER INC WALSH CONSTRUCTION CO II LLC WALTERS K G CONSTR CO INC WARD CONSTRUCTION INC WARD-HENSHAW CONST CO INC WARM SPRINGS CONSTRUCTORS WASTE MANAGEMENT WATER ROCK CONSTRUCTION WATERTIGHT RESTORATION INC WATTIS CONSTR CO INC WEBCOR CONSTRUCTION L L P WEBER GENERAL ENGINEERING WEISSKER HERMAN INC WELCO UNDRGRND CONSTR INC WELDED CONSTRUCTION CMPNY - LE WESLYN CONSTRUCTION WEST COAST ARBORISTS INC WEST COAST BORING INC WEST COAST CONST CLEANING WEST COAST DRILLING WEST COAST ELECTTIC SERVICE CO WEST COAST INDUSTRIAL FLR WEST CONCRETE INC WEST PACIFIC ELECTRIC COMPANY WEST VALLEY CONCRETE INC WEST VALLEY CONSTR CO WEST WASHINGTON LAB RECIP WESTERN PARTITIONS INC WESTERN STRUCTURES WESTERN TRAFFIC SUPPLY IN WESTERN WATER CONSTRUCTOR WESTERN WATER FEATURES WESTERN WATERPROOFING CO WESTERN WOOD STRUCTURES WESTLAKE VILLAGE APTS WESTLAND CONTRACTORS INC WESTSCAPES INC WESTSIDE UNDERGROUND PIPE WHITESIDE CONSTRUCTION WHITING CONCRETE WICKMAN DEVELOPMENT &amp; CON WILHITE ELECTRIC INC WILSON GEORGE H INC WIPF CONSTRUCTION WISCONSIN BLDG TRDS RECIP WISCONSIN LAB RECIP WOODS K J CONST CO INC XL CONSTRUCTION YADEJS, INC YAMAGUCHI RBT LANDSCAPE YARB'S GRADING &amp; PAVING YERBA BUENA ENG &amp; CONSTR YOLANDA'S CONSTR MNGMNT YOUNG D W CONSTR CO INC ZERO WASTE SOLUTIONS ZIEGENBEIN R L CONSTR INC ZOLMAN CONSTR &amp; DEVELOPMT ZOVICH CONSTRUCTION</p>

Schedule Form 2016