Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

DLN: 93493130002409 OMB No 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

Interna	al Reven	iue Service							Inspection
A F	or the	2017 ca	lendar year, or tax year beg	inning 07-01-2017 , and end	ing 06-3	0-2018			
B Che	eck ıf ap	plicable	C Name of organization SALEM HEALTH				D Employ	er identif	ication number
	ldress cl	-	SALEM REALIR				93-0579	9722	
	ame cha itial retu	-	Doing business as						
		/terminated	-						
	nended			mail is not delivered to street address;) Room/su	iite	E Telephon	e number	
□ Ap	plicatio	n pending	890 OAK STREET				(503) 8	14-1938	
			City or town, state or province, co SALEM, OR 97301	ountry, and ZIP or foreign postal code	•				
			SALLIM, OK 97301				G Gross re	ceipts \$ 8	18,601,362
			F Name and address of princi	pal officer		H(a) I	s this a group re	turn for	
			JAMES PARR 890 OAK STREET				ubordinates?		□Yes 🗹 No
			SALEM, OR 97301				re all subordinat ncluded?	es	☐ Yes ☐No
I Ta	ıx-exem	pt status	☑ 501(c)(3) ☐ 501(c)()	◀ (insert no)	527	1	f "No," attach a l	ıst (see	instructions)
J W	ebsite	e:► WW	W SALEMHEALTH ORG			H(c) G	iroup exemption	number	>
K For	m of org	ganızatıon	✓ Corporation ☐ Trust ☐ As	sociation Dother >		L Year of	formation 1970	M State	of legal domicile OR
Pa	rt I	Sumi							
			cribe the organization's mission VE THE HEALTH AND WELL BEII	or most significant activities NG OF THE PEOPLE IN THE COMM	UNITIES	WE SERVE	1		
)Ce	=								
na E	=								
Ver]	Charle the	a bay • Duf the organization	discontinued its operations or disp	acad of a	aara than	3E% of its not a	casta	
ું ઉ				ning body (Part VI, line 1a)				3	12
Activities & Governance	4 1	Number o	of independent voting members	of the governing body (Part VI, Ii	ne 1b) .			4	10
Se S	5	Total num	nber of individuals employed in	calendar year 2017 (Part V, line 2	2a)			5	5,257
Ξ	1		, ,	ecessary)	•			6	415
ACI	1		·	art VIII, column (C), line 12				7a	2,303,935
				om Form 990-T, line 34				7b	275,797
				·			Prior Year		Current Year
۵.	8 (Contribut	ions and grants (Part VIII, line	1h)			1,293,7	735	1,056,591
Ravenue	9 1	Program s	service revenue (Part VIII, line	2g) 			749,790,0	070	783,829,055
ōΛċ	10 1	- Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)			9,717,2	236	31,831,446
<u> </u>	11 0	Other rev	enue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, and 11e)			3,395,0	065	542,703
	12	Total reve	enue—add lines 8 through 11 (r	nust equal Part VIII, column (A),	line 12)		764,196,1	106	817,259,795
	13 (Grants an	id similar amounts paid (Part IX	, column (A), lines 1-3)			804,6	512	807,294
	14 E	Benefits p	paid to or for members (Part IX,	column (A), line 4)				0	0
ς.	15 9	Salaries,	other compensation, employee	benefits (Part IX, column (A), line	es 5–10)		386,294,4	142	412,741,884
nse	16a	Professio	nal fundraising fees (Part IX, co	lumn (A), line 11e)				0	0
Expenses	b 1	Total fundr	aısıng expenses (Part IX, column (D)	, line 25) ▶0					
ă	17 (Other exp	enses (Part IX, column (A), line	es 11a-11d, 11f-24e)	•		316,577,4	136	321,264,712
	18	Total exp	enses Add lines 13–17 (must e	qual Part IX, column (A), line 25)			703,676,4	190	734,813,890
	19 F	Revenue	less expenses Subtract line 18	from line 12			60,519,6	516	82,445,905
<u>≽</u> 8						Begin	ning of Current Y	ear	End of Year
Net Assets or Fund Balances								-	
Ass Ba	1		, ,		•		1,211,931,9		1,306,434,818
₹ <u>₹</u>			lities (Part X, line 26)				391,556,9		385,873,792
		_	s or fund balances Subtract line	21 from line 20	•		820,374,9	951	920,561,026
	rt II		ature Block	mined this return, including accor	mpanying	schedules	and statements	and to	the hest of my
know	ledge a	and belief		te Declaration of preparer (other					
any k	nowle	dge							
		*****	:				2019-05-03		
Sign	,	Signatu	ire of officer				Date		
Here		JAMES	PARR CFO						
			print name and title						
		Pı	nnt/Type preparer's name DYLYN M ANKENEY CPA	Preparer's signature)ate		PTIN	7
Pai	d			JOYLYN M ANKENEY CPA		:019-04-27	self-employed	P00366587	,
Pre	pare	' ⊢	rm's name ALDRICH CPAS AND				Firm's EIN ► 93-		
	Onl	1	rm's address ► 680 HAWTHORNE A\	'E SE 140			Phone no (503)	585-7774	
			SALEM, OR 97301						
May 1	the IRS	discuss	this return with the preparer sh	own above? (see instructions) .				☑ γ	'es 🗌 No

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Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	edule O contains a resp	onse or note to	any line in this Part III		🗆
1	Briefly describe the	organization's mission				
TO II	MPROVE THE HEALTH	AND WELL-BEING OF	THE PEOPLE AND	COMMUNITIES WE SE	RVE	
2	Did the organization	undertake any signific	ant program ser	vices during the year w	hich were not listed on	
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🛛 No
	If "Yes," describe the	ese new services on So	chedule O			
3	Did the organization	cease conducting, or	make significant	changes in how it cond	ucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedi	ule O			
4	Section 501(c)(3) ar		ions are required	to report the amount	largest program services, as me of grants and allocations to other	
4a	(Code) (Expenses \$	123,901,187	including grants of \$) (Revenue \$	364,315,400)
	See Additional Data					
4b	(Code) (Expenses \$	502,945,547	including grants of \$) (Revenue \$	400,652,208)
	See Additional Data					
4c	(Code) (Expenses \$	35,698,839	including grants of \$	807,294) (Revenue \$	17,245,846)
	See Additional Data					
4d	Other program servi	ices (Describe in Sched	dule O)			
	(Expenses \$	ine	cluding grants of	\$) (Revenue \$)
4e	Total program ser	vice expenses ▶	662,545,5	73		

or X as applicable

Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 for public office? If "Yes," complete Schedule C, Part I 💆 Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Page 3

Yes

Yes

Yes

Yes

Yes

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No

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No

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No

Nο

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Nο Nο Nο Nο

No

Part IV	Checklist of Required Schedules (continued)	
	·	

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part	Checklist of Required Schedules (continued)					
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule ${\it H}$			%]	7	20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20b Yes

Yes

21

22

23

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Yes

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Yes

Yes

Yes

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N	(
N	•
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Nο

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No

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Nο

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29

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 337			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	this return	2b	Yes	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5 -	Was the organization a party to a prohibited tay cholter transaction at any time during the tay year?	F 2		No
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		INO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7		
h	required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			~
Se	ction A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ OR			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Dopon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records SALEM HEALTH 890 OAK STREET SE SALEM, OR 97301 (503) 814-1938			

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Part VII	Compensation of Officer and Independent Contra		Truste	es, I	Key	En	ploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	hıs l	Part VI	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees,	, an	d H	lighe	st C	Compensated En	nployees	
L a Complet rear	e this table for all persons require	ed to be listed	Report o	omp	ensa	tion	for th	e ca	lendar year ending	with or within the o	rganızatıon's tax
	of the organization's current off ation Enter -0- in columns (D), (als o	or organizations), re	gardless of amount	
	of the organization's current key		•								
vho receive	organization's five current high d reportable compensation (Box n and any related organizations										
	of the organization's former office e compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
 List all e organization 	of the organization's former dire n, more than \$10,000 of reportab	ectors or trusto le compensation	ees tha n from t	t rece he or	gan	l, in izati	the ca	paci any	ity as a former direc y related organizatio	tor or trustee of the ons	•
	in the following order individua d employees, and former such p		ectors,	ınstıtı	utior	nal ti	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	this box if neither the organizatio	n nor any relate	d organ	nzatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related	,	ne bo	ox, ι n of or/t	t che inles ficer ruste	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,2000 (1200)	(W- 2/1099- MISC)	related organizations
See Addıtıon	al Data Table										
				l	l		l	ı			

707 SW WASHINGTON ST SUITE 700 PORTLAND, OR 972053536

compensation from the organization ▶ 99

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Part VII Section A. Officers, Direc	tors, Trustee:	s, Key	Emp	loyε	es,	, and	High	nest Cor	npensa	ted Er	nploye	es (co	ntınu	ied)	
(A) Name and Title	Name and Title Average hours per week (list any hours for rolated areas for rolated as a companies of the c									ompensa rom rela anizatior	(E) eportable epensation m related elizations (W- e		ompen: from	ated of other sation	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	2, 100) mass,		1000 1.	130)		relat rganiza	ed
See Additional Data Table															
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							+								
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41 Cub Tatal		<u> </u>	Щ	L	oxdot		'ـــــــــــــــــــــــــــــــــــــ								
1b Sub-Total			• •			>									
d Total (add lines 1b and 1c)	<u> </u>	<u> </u>	<u></u>	<u> </u>		▶	_	9,9	954,667			0			1,252,616
2 Total number of individuals (including of reportable compensation from the			se liste	ed a	bove	e) who	o rece	eived moi	re than \$	100,00	00				
				—	_								-	Yes	No
3 Did the organization list any former						oyee,	or hi	ghest cor	mpensate	d emp	loyee on				
Inne 1a? If "Yes," complete Schedule. For any individual listed on line 1a, is organization and related organization	s the sum of repo	ortable o		ensa	ation						•		3	Yes	
individual	• • • •		•		•	•		·	• •			.	4	Yes	
5 Did any person listed on line 1a recei										dıvıdua	l for				
services rendered to the organization		lete Scn	edule	: J to	r su	ıch pe	rson			•	• •	!	5		No
Section B. Independent Contract Complete this table for your five high			ende	nt cc		actors	that	received	more tha	n \$100	000 of	compe	ensati	ıon .	
from the organization Report compe	nsation for the c									on's ta	x year	СС	1		
	(A) and business addre	ess								scription	B) of servic	es		(C Comper	nsation
OHSU									CONTRAC	r labor	l.			4	,237,032
PO BOX 3595 PORTLAND, OR 97208															
EPIC SYSTEMS CORP									CONSULT	NG SER	VICES			2	,498,458
PO BOX 88314 MILWAUKEE, WI 532880314						_									
SALEM PULMONARY ASSOCIATES PC									CONTRAC	T LABOR	ι			1	,911,599
801 MISSION ST SE SALEM, OR 97302															
RENAL TREATMENT CENTER-WEST					-		-		RENAL TR	EATMEN	T SERVIC	ES		1	,705,118
PO BOX 781607 PHILADELPHIA, PA 191781607															
OREGON ANETHESIOLOGY GROUP									CONTRAC	T LABOR	Ι.			1	,578,280

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		Statement of	Revenue											rage 3
ı aı t		Check if Schedul		a resno	onse or r	ote to any	line in tl	his Part VIII						П
		Check if Schedul	e o contains	4 100	01130 01 1		(A) revenue	Rela exe	B) ted or empt ction	Un bu	(C) related isiness venue	(D) Revenuexcluded tax under se	from ections
	14.	- Fodorated campaign	nc	1-					rev	enue			512-51	.4
इ इ		a Federated campaigi		1a	1									
ran		b Membership dues		1b	1									
ۼٙ ق		c Fundraising events		1c	<u> </u>									
ifts.		d Related organizatio	ns	1d		657,701								
ਹੁ ਜ਼ਿੱ		e Government grants (co	ontributions)	1e										
Sir		f All other contributions, and similar amounts no												
uti e ti		above	ot included	1f		398,890								
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution	ons included											
Cont and	١.	in lines 1a-1f \$	£											
S E	_ _'	n Total.Add lines 1a-1	.Г	• •	• •			,056,591						
КIE						Business								
٧٠.	_	NET PATIENT REVENUE					621110		37,686	757,93				
o ž		OTHER HOSPITAL SERVI	ICES			•	900099 446110		62, 1 07 97,893	17,562		99,0		
ΨC		REGIONAL LAB					621500	· · · · · · · · · · · · · · · · · · ·	64,187		1,738 0,750	1,066,	_	
Şĕ		· VALUE BASED CARE/NU	TRITION SERVI				722210		67,182		7,182	1,123,	137	
an														
Program Service Revenue	f	All other program se	rvice revenue			783 /	829,055						•	
4	g	Total.Add lines 2a-2f			>	, 55,	_							
		Investment income (ii similar amounts)			ınterest,	and other	.	32,092,903	3				32,	092,903
		Income from investme			ond proc	eeds 🕨								
				•		. •								
			(ı) Rea		(11)	Personal	†							
	6a	Gross rents					1							
		Less rental expenses		89,342 134,973			4							
	L	Less Tental expenses	1,0	154,975										
	•	Rental income or	-1	45,631			1							
		(loss)	- ()				4	-145,631						145,631
	,	Net rental income of	r (loss) (ı) Securit		· ·	• ▶ Other	+	1+3,031						143,031
	7a	Gross amount from sales of assets other than inventory	(I) Securit	.163	(11)	45,13	7							
	ŧ	Less cost or other basis and sales expenses				306,59	4							
	C	Gain or (loss)				-261,45	7							
	C	l Net gain or (loss) .				>		-261,457	7				-	261,457
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte See Part IV, line 18	d on line 1c)	of										
ď		Less direct expenses		b					1					
hei		Net income or (loss) Gross income from g			ents .	• •								
ō	26	See Part IV, line 19		C3										
				а			_							
		Less direct expenses		b										
		Net income or (loss)		activit	ties .	• •								
	10.	a Gross sales of invent returns and allowand		a										
	ŀ	Less cost of goods s	sold	b										
	(Net income or (loss)		inven										
	11	Miscellaneous			Busin	ess Code 54190		688,334	1	673,619		14,715		
	11	Lapassthrough Inc	OME			34190		000,334		073,619		14,713		
	ŧ													
	C													
	(All other revenue .			-				1					
		Total. Add lines 11a			·	>								
	12	? Total revenue. See	Instructions					688,334						
								817,259,795	5	782,213,454	<u> </u>	2,303,935	31, Form 990	685,815 (2017)

Form	990 (2017)				Page 10
	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	-	·		🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	567,846	567,846	<u> </u>	
2	Grants and other assistance to domestic individuals See Part IV, line 22	239,448	239,448		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	5,936,476		5,936,476	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	315,470,255	288,404,724	27,065,531	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits	68,686,706	62,136,276	6,550,430	
10	Payroll taxes	22,648,447	20,352,071	2,296,376	
11	Fees for services (non-employees)				
a	Management	1,121,655	900,158	221,497	
ь	Legal	1,294,032	24,260	1,269,772	
	Accounting	450,550	374,808	75,742	
	Lobbying	82,500		82,500	
	Professional fundraising services See Part IV, line 17			·	
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	29,642,484	25,680,208	3,962,276	
12	Advertising and promotion	91,934	1,297	90,637	
	Office expenses	7,674,667	4,414,866	3,259,801	
	Information technology	7,649,545	1,282,785	6,366,760	
	Royalties				
	Occupancy	19,403,492	12,301,201	7,102,291	
	Travel	1,108,429	640,102	468,327	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	, ,	,	,	
19	Conferences, conventions, and meetings	935,194	747,819	187,375	
	Interest	10,556,453	10,556,453		
	Payments to affiliates				
	Depreciation, depletion, and amortization	43,548,559	43,548,559		
	Insurance	5,008,195	5,008,195		
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	, ,			
	PATIENT SUPPLIES	103,283,354	102,859,725	423,629	
ı	PROVIDER TAX	40,520,554	40,520,554		
	BAD DEBTS	29,984,352	29,984,352		
•	OTHER PURCHASED SERVICE	11,088,724	9,063,175	2,025,549	
	All other expenses	7,820,039	2,936,691	4,883,348	
	Total functional expenses. Add lines 1 through 24e	734,813,890	662,545,573	72,268,317	0
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2017)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

2

3

Assets

11

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14

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17

18

19

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23

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27

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31

32

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34

Liabilities 22

Fund Balances

Assets or

Net

535,623

14.572.136

87,867,240

545.456

6.689.498

6.274.832

477,020,355

674.691.909

15.672.505

22.565,264

83,977,757

278,251,740

525,200

164,174

22.954.921

385,873,792

917.643.621

920,561,026

1.306.434.818

Form **990** (2017)

2,917,405

1,306,434,818

(B) End of year

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .

C	

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 . . .

Other assets See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis Complete Part VI of Schedule D

Cash-non-interest-bearing .

Savings and temporary cash investments . . . Pledges and grants receivable, net . . .

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part

Notes and loans receivable, net . .

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L

10a

10b

952,082,271

475.061.916

(A)

Beginning of year

477,445

5.008.688

86,887,594

545.456

6.386.043

7.051.916

474,377,495

589.144.876

18.742.130

23,310,296

79,929,240

284,804,178

27.940

231.968

26.563.662

391,556,988

817.795.213

820,374,951

1.211.931.939

2.579.738

1,211,931,939

1

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10c

11 12

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16

17

18

19

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21

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29

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31

32

33

34

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Page **12**

14.686.310

3,053,860

No

Nο

No

Form 990 (2017)

920,561,026

Yes

Yes

Yes

2a

2b

2c

3a

3b

7

8

9

10

3 82.445.905 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 820,374,951

5 5

6

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Financial Statements and Reporting

7

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Reconcilliation of Net Assets

Form 990 (2017)

Part XI

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

☐ Separate basis

Other changes in net assets or fund balances (explain in Schedule O)

Additional Data

Software ID:

Software Version: **EIN:** 93-0579722

Name: SALEM HEALTH

Form 990 (2017)

Form 990, Part III, Line 4a: SALEM HEALTH IS ONE OF THE LARGEST OF OREGON'S 59 ACUTE CARE HOSPITALS AND OPERATES THE BUSIEST EMERGENCY DEPARTMENT IN OREGON. THERE ARE 487 PRACTITIONERS, REPRESENTING 53 DIFFERENT SPECIALTIES MORE THAN 415 VOLUNTEERS PROVIDE NON-MEDICAL SUPPORT FOR THE HOSPITAL STATISTICS FOR THE 12 MONTH PERIOD ENDED 6/30/18 BIRTHS - 3,443, DIAGNOSTIC IMAGING PROCEDURES - 190,479, ED VISITS - 107,877, INPATIENT ADMISSIONS - 26,392, LABORATORY PROCEDURES - 1.388.575, SURGERIES - 13.865 THE PRIMARY SERVICE AREA IS MARION AND POLK COUNTIES WITH APPROXIMATELY 500.000 RESIDENTS

SALEM HEALTH PROVIDES HEALTHCARE TO PEOPLE IN OUR COMMUNITY REGARDLESS OF THEIR ABILITY TO PAY IN THE 12 MONTH PERIOD ENDED 6/30/18, THE COST OF SERVICES PROVIDED AS A COMMUNITY BENEFIT TOTALED \$102 2 MILLION THIS FIGURE CONSISTED OF \$11 0 MILLION IN COSTS TO PROVIDE CHARITY CARE TO INDIVIDUALS WHO CANNOT AFFORD TO PAY. \$41 5 MILLION IN UNDERPAYMENT BY MEDICAID AS THE AMOUNT PAID WAS LESS THAN THE COST TO PROVIDE THE

SERVICES, AND \$49.7 MILLION IN UNDERPAYMENT BY MEDICARE AS THE AMOUNT PAID WAS LESS THAN THE COST TO PROVIDE THE SERVICES. SALEM HEALTH DOES NOT PURSUE LEGAL ACTION FOR NON-PAYMENT OF BILLS AGAINST CHARITY CARE PATIENTS WHO HAVE DEMONSTRATED THAT THEY HAVE REITHER SUFFICIENT INCOME.

NOT ASSETS TO MEET THEIR FINANCIAL OBLIGATIONS

Form 990, Part III, Line 4b:

SALEM HEALTH ACTIVELY PARTICIPATES IN COMMUNITY HEALTH IMPROVEMENT SERVICES IN THE 12 MONTH PERIOD ENDED 6/30/18, SALEM HEALTH GAVE \$12 7 MILLION FOR UNFUNDED OR UNDERFUNDED HEALTH SERVICES, INCLUDING IMPROVING ACCESS TO CARE THROUGH PHYSICIAN RECRUITING, COMMUNITY HEALTH EDUCATION AND PREVENTION PROGRAMS THE HOSPITAL HAS AN ACTIVE SPEAKERS BUREAU PROVIDING FREE HEALTH LECTURES TO COMMUNITY GROUPS HEALTH

SCREENINGS, SUPPORT GROUPS AND EDUCATION CLASSES ARE OFFERED ON AN ON-GOING BASIS IN FY 2018, SALEM HEALTH PROVIDED MORE THAN \$1 MILLION IN CASH AND IN-KIND DONATIONS TO COMMUNITY HEALTH PROGRAMS SUCH AS MEDASSIST AND PROJECT ACCESS. PSYCHIATRIC CRISIS CENTER AND THE SALEM FREE

Form 990, Part III, Line 4c:

CLINIC

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

any hours

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

organization

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organizations

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	ally flours	"	a un	eccc	<i>)</i> 1/ Cl	usice	,	Organization	organizations	I con the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
BONNIE DRIGGERS RN CHAIR	5 00	×		×				0	0	0	
KATHERINE L KEENE VICE CHAIR	6 00	x		x				0	0	0	
ALAN WYNN SECRETARY/TREASURER	3 72	х		х				0	0	0	
THERESA HASKINS TRUSTEE	5 00	×						0	0	0	
KENNETH SHERMAN JR TRUSTEE	7 00	×						0	0	0	
ROB KELLY MD	5 00										

TRUSTEE
KENNETH SHERMAN JR
TRUSTEE
BOD KELLY MD

TRUSTEE

TRUSTEE

LANE SHETTERLY

ROBERT WELLS

JOHN COMBES MD

PAST-CHAIR

TRUSTEE

TRUSTEE

.......

NANCY REYES-MOLYNEUX MD

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the /M_ 2/1000 /\N/- 2/1000

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

LAURIE BARR

SARAH HORN

LEAH MITCHELL

VP MEDICAL AFFAIRS

CHIEF OPERATING OFFICER

BAHAA WANLY

CHIEF HUMAN RESOURCES OFFICER

ANDREW FURMAN - TERM 01252019

......

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CHIEF NURSING OFFICER

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	eevoldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations
JOHN LATTIMER TRUSTEE	5 00	×						0	0	0
RICARDO LINARES TRUSTEE	3 00	х						0	0	0
CHERYL NESTER WOLFE PRESIDENT AND CEO	30 00 10 00			х				1,081,556	0	59,048
JAMES PARR	32 00									

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396,897

389,773

468,126

416,063

370,073

92,187

76,769

78,997

78,244

75,206

76,745

72,867

CHERYL NESTER WOLFE	30 00		х			1,081,556	
PRESIDENT AND CEO	10 00		^			1,001,550	
JAMES PARR	32 00		x			549,324	
CHIEF FINANCIAL OFFICER	8 00		^			349,324	
RALPH YATES	39 00			V		534,014	
CMO SALEM HEALTH AND SHMG	1.00			^		334,014	

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation hours per amount of other person is both an officer week (list from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

TRAUMA DIR/ ASSOC CMO SHMG

......

MEDICAL DIRECTOR, PAIN MANAGEMENT

CARDIOTHORACIC SURGEON

KATHERINE JONES

PAUL COELHO

	any hours	and	a dir	recto	or/tr	ustee)	organization	organizations	from the organization and related organizations
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	
CHRISTINE CLARKE GENERAL SURGEON	20 00				×			347,389	0	45,599
ZENNIA CENIZA EFF 51218 INTERIM VP CLINICAL OPERATIONS	40 00				×			242,315	0	39,702
DENISE HOOVER VP SURGICAL SERVICES	39 00 1 00				х			236,188	0	55,488
SHEV CODIIM	39 00									

INTERIM VP CLINICAL OPERATIONS					242,315	
DENISE HOOVER	39 00		X		236,188	
VP SURGICAL SERVICES	1 00		^		250,100	
SHEA CORUM	39 00		<		221.178	
VP IT OPERATIONS	1 00		^		221,178	
LEILANI SLAMA	20 00					

1 00 40 00

40 00

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		ı l	I I	~ I		i l	106 922	١	i
LEILANI SLAMA	20 00								
VP IT OPERATIONS	1 00						221,170	9	
SHEA CORUM	39 00			x			221,178	0	
VP SURGICAL SERVICES	1 00						250,100	3	
DENISE HOOVER	39 00			x			236,188	0	

VP SURGICAL SERVICES	1 00				250,100	3	33,100
SHEA CORUM	39 00		v		221,178	0	58,283
VP IT OPERATIONS	1 00		^		221,170	0	30,203
LEILANI SLAMA	20 00		v		196,822	0	55,191
VP COMMUNITY ENGAGEMENT	20 00				190,622	5	55,191
ILIAN OYARZUN	40 00						

		l	l	Ιx	l	221.178	n	58,283
VP IT OPERATIONS	1 00						, and the second	
LEILANI SLAMA	20 00			×		196,822	0	55,191
VP COMMUNITY ENGAGEMENT	20 00					150,022	3	33,131
JUAN OYARZUN	40 00				V	1,216,638	0	84,437
DIR CARDIOTHORACIC MED					^	1,210,036	0	84,437
	40.00							

VP COMMUNITY ENGAGEMENT	20 00				,		,
JUAN OYARZUN	40 00			\ \	1,216,638	0	84,437
DIR CARDIOTHORACIC MED				^	1,210,036	0	64,437
NERVIN FANOUS	40 00			_	957,819	0	76.764
CARDIOTHORACIC SURGEON				^	957,819	U	76,764

Х

Χ

914,212

525,682

57,734

51,448

0

0

DIR CARDIOTHORACIC MED							l
NERVIN FANOUS	40 00			v	957.819	0	76.764
CARDIOTHORACIC SURGEON				^	937,019	0	70,704
NICOLE VANDERHEYDEN MD	39 00						
				Х	769,898	0	93,002

and Independent Contractors (A)

Name and Title

hours per week (list any hours for related organizations below dotted line)
 10 00

(B)

Average

person is both an officer and a director/trustee) Institutio

30 00

Position (do not check more than one box, unless employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

compensation from the organization (W- 2/1099-MISC) 120,700

(D)

Reportable

compensation from related organizations (W- 2/1099-

(E)

Reportable

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

SEE SCHEDULE J

10 00 LORI JAMES-NIELSEN TERM 31717 24,905

efil	e GR	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493130002409
SCI	HED m 99	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) d	organization or	ort	2017
	,	Calc. Torran	▶ Infe	ormation abou	► Attach to Form ! It Schedule A (Form	990 or Form 99	0-EZ.	ections is at	Open to Public
Interna	ıl Reyen	the Treasury				ov/form990.			Inspection
	1 HEALT	he organiza ™	tion					Employer identific	ation number
Pa	rt I	Reason	for Public	Charity Stati	us (All organization	s must comple	te this part.) S	l 93-0579722 See instructions.	
					it is (For lines 1 thro			occ mocractions.	
1		A church, c	onvention of	churches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	✓	A hospital o	r a cooperat	ive hospital ser	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4			esearch orga and state _	nızatıon operat	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7				mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust desc	ribed in sectior	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	its exempt fur unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ition organize	ed and operated	l exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	l exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or compount or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganızatıon sup portıng organıza	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally i		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n	on-function integrated	ally integrate The organizatio	d. A supporting organ n generally must satis t IV, Sections A and	Ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	` '
e		Check this	box if the org	, Janization receiv	ved a written determir	nation from the II		pe I, Type II, Type II	functionally
f	Enter			ion-functionally Lorganizations	integrated supporting	organization			
g				-	ipported organization(s)			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organic in your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota	l	work Reduc						 Schedule A (Form 9	

Schedule A (Form 990 or 990-EZ) 2017

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (c) 2015 (d) 2016 (e) 2017 (a) 2013 **(b)** 2014 (f) Total (or fiscal year beginning in)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
9	Section B. Total Support	'			•	•	•
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						

40= .
(f)Tota
ganization,

14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

Section C. Computation of Public Support Percentage 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization

h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ightharpoonssupported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

P	art III Support Schedule for					d ka awalifi wad	ou Doub II If
	(Complete only if you o the organization fails to						er Part II. If
Se	ection A. Public Support			,		,	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and	. ,	. ,	. ,	. ,	, ,	. ,
-	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6 70	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
<i>7</i> a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ection B. Total Support	1	I	l			I
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(6) 2014	(6) 2015	(d) 2016	(e) 2017	(f) Total
9	7 III 10 III III						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13							
	11, and 12) First five years. If the Form 990 is for	the organization	's first second th	urd fourth or fift	h tay yaar as a sa	stion 501(c)(3) o	rganization
14	check this box and stop here	or the organization	i s ili sc, secolia, ci	ma, rouran, or me	ii tax year as a se	ection 301(c)(3) 0	► □
Se	ection C. Computation of Public	Support Perce	entage				<u> </u>
15	Public support percentage for 2017 (III			column (f))		15	
16	Public support percentage from 2016 S	Schedule A, Part I	II, line 15			16	
	ection D. Computation of Invest	ment Income	Percentage			1 1	
17	Investment income percentage for 20	17 (line 10c, colu	mn (f) divided by	lıne 13, column (f	())	17	
18	Investment income percentage from 2	2016 Schedule A,	Part III, line 17			18	
19a	331/3% support tests—2017. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and	stop here. The o	rganızatıon qualıfı	es as a publicly si	upported organiza	tion	▶ □
b	33 1/3% support tests—2016. If th	e organization did	I not check a box	on line 14 or line	19a, and line 16 is	more than 33 1/	_
	not more than 33 1/3%, check this box	x and stop here.	The organization	qualifies as a publ	icly supported org	janization	▶ □
20	Private foundation. If the organizati	on did not check a	box on line 14, 1	9a, or 19b, check	this box and see	instructions	ightharpoons

Page 4

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
_	Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	control and discretion in deciding whether to make grants to the foreign supported		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40	()	

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a V C C C C C C C C C C C C C C C C C C	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		

b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4h		
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support	40		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	etermination under sections led to ensure that all support 4c ear? If "Yes," answer (b) and lears of the supported lear uthority under the lear mplished (such as by 5a		
	organization's organizing document?	5b		

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	rt IV Supporting Organizations (continued)		<u>'</u>	uge D
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	_		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			<u> </u>
S	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	res	NO
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year

e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

instructions)

7

4	Amounts paid to acquire exempt-use assets
5	Qualified set-aside amounts (prior IRS approval required)
6	Other distributions (describe in Part VI) See instructions
7	Total annual distributions. Add lines 1 through 6
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions
9	Distributable amount for 2017 from Section C, line 6
10	Line 8 amount divided by Line 9 amount
	Section E. Distribution Allocations (see

8	Distributions to attentive supported organizations to wh details in $\boldsymbol{Part\ VI})$ See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2017		
1	Distributable amount for 2017 from Section C, line 6			
	Underdistributions, if any, for years prior to 2017 asonable cause required explain in Part VI) See instructions			

details in Fare FE) Bee instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			

d From 2015. e From 2016. f Total of lines 3a through e

instructions)

q Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2

b Excess from 2014. . . . **c** Excess from 2015. **d** Excess from 2016. e Excess from 2017.

See instructio	ns		
lines 3h and 4	erdistributions for 2017 Subtract b from line 1 If the amount is greater blain in Part VI See instructions		
7 Excess distrib 31 and 4c	outions carryover to 2018. Add lines		
8 Breakdown of I	ine 7		
a Excess from 2	2013		

Schedule A (Form 990 or 990-EZ) (2017)

Additional Data

Software ID: **Software Version:**

EIN: 93-0579722

Name: SALEM HEALTH

Schedule A (Form 990 or 990-EZ) 2017 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data - SCHEDULE C Political Campaign an

(Form 990 or 990-

Department of the Treasury

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493130002409

ZU1 /

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>. Open to Public Inspection

Intern	al Revenue Service	www.irs.gov/fo	orm990.		Ilispe	Ction			
				e 46 (Political Campaign A	Activities), the	n			
			s I-A and C pelow	Do not complete Part 1-B					
If the	e organization answered "Yes" o	n Form 990, Part IV, Line 4, or Form 9							
			t) (See Separate II	istructions, or rouni ooc	, r art v, mi	. 000			
	· // /- / /- / /	zations Complete Part III		<u> </u>					
				Employer iden	tification num	ıber			
				93-0579722					
Par	t I-A Complete if the orga	nization is exempt under section	n 501(c) or is	a section 527 organiz	ation.				
1	Provide a description of the orga "political campaign activities")	nization's direct and indirect political car	npaign activities in	Part IV (see instructions fo	or definition of				
2	Political campaign activity expen-	ditures (see instructions)		▶ :	\$				
		•							
Par	t I-B Complete if the orga	nization is exempt under section	n 501(c)(3).						
1	Enter the amount of any excise t	ax incurred by the organization under se	ection 4955	▶ :	\$				
2	Enter the amount of any excise t	ax incurred by organization managers u	nder section 4955	▶ 5	\$				
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for t	:his year?		☐ Yes	□ No			
4a	Was a correction made?				☐ Yes	□ No			
b	If "Yes," describe in Part IV								
Par	Complete if the orga	inization is exempt under section	n 501(c), exce	ept section 501(c)(3).	•				
1	, ,		•		\$				
2	Enter the amount of the filing org function activities	ganization's funds contributed to other o	rganizations for se	ection 527 exempt	\$				
3	Total exempt function expenditu	res Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b ►	\$				
4	Did the filing organization file Fo	rm 1120-POL for this year?			☐ Yes	□ No			
5	organization made payments. Fo of political contributions received	r each organization listed, enter the amo that were promptly and directly deliver	ount paid from the ed to a separate p	filing organization's funds olitical organization, such a	Also enter the				
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4 Was a correction made? 5 If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 5 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 6 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 7 Yes 1 Yes									
1									
2									
3									
4									
5									

Page 2

Schedule C (Form 990 or 990-EZ) 2017

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

d	Other exempt purpose expenditures		662,417,850	
е	Total exempt purpose expenditures (add lines 1c and	d 1d)	662,545,573	
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, enter -	0-	0	
i	Subtract line 1f from line 1c If zero or less, enter -0	-	0	
-				

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

(a) 2014

1,000,000

173,324

250,000

(b) 2015

1,000,000

97,242

250,000

(c) 2016

1,000,000

135,334

250,000

(d) 2017

1,000,000

127,723

250,000

Schedule C (Form 990 or 990-EZ) 2017

(e) Total

4,000,000

6,000,000

533,623

1,000,000

1,500,000

Return Reference

SCHEDULE C, PART II-A

Form 5768 (election under section 501(h)).	(a)	(b)
each "Yes" response on lines 1a through 11 below, provide in Part IV a detailed description of the lobbying vity	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
Volunteers?			
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
Media advertisements?			
Mailings to members, legislators, or the public?			
Publications, or published or broadcast statements?			
Grants to other organizations for lobbying purposes?			
Direct contact with legislators, their staffs, government officials, or a legislative body?			
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
Other activities?			
Total Add lines 1c through 1i			
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
If "Yes," enter the amount of any tax incurred under section 4912			
If "Yes," enter the amount of any tax incurred by organization managers under section 4912		_	
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		F	
<u> </u>	L(c)(5), o	r section	1
Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6).	L(c)(5), o		Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	L(c)(5), o	1	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	L(c)(5), o	1 2	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?		1 2 3	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	L(c)(5), o	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? THE TITI-B Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A in the section 501 in the prior year?	L(c)(5), o	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IT III-B Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Panswered "Yes."	l(c)(5), o	1 2 3 r section	Yes N
Tomplete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Tomplete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Panswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	l(c)(5), o	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? THE Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Panswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	l(c)(5), o Part III-A,	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IT III-B Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Panswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	l(c)(5), o Part III-A,	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 (501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IT III-B Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Panswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	l(c)(5), or Part III-A,	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 (501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? THILB Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Panswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	1 2a 2b 2c 3	1 2 3 r section	Yes N
Complete if the organization is exempt under section 501(c)(4), section 501 (501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IT III-B Complete if the organization is exempt under section 501(c)(4), section 501 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Parswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess define organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	1 2a 2b 2c 3	1 2 3 r section	Yes N

AND NATIONAL HEALTHCARE ISSUES

Explanation

SALEM HEALTH CONTRACTED WITH PUBLIC AFFAIRS COUNSEL TO KEEP THE HOSPITAL APPRISED OF BILLS IN THE STATE LEGISLATURE AND TO ENGAGE THE LEGISLATORS ON BEHALF OF THE HOSPITAL WHEN NECESSARY TO PROVIDE INFORMATION TO LEGISLATORS REGARDING THE IMPACT OF LEGISLATION ON THE HOSPITAL ADDITIONALLY, THE HOSPITAL PAYS MEMBERSHIP DUES TO OAHHS AND AHA A PORTION OF THE DUES TO THESE ORGANIZATIONS IS ALLOCATED TO LOBBYING ACTIVITY IN RELATION TO STATE

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493130002409 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection Employer identification number**

JAL	LITTEALIT		93-0579722
Pa	ort I Organizations Maintaining Donor Advi		or Accounts.
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 6. (a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(b) unds and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	nor advisors in writing that grant funds ca	
Pa	rt III Conservation Easements. Complete if th	ie organization answered "Yes" on Fo	rm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organ	nization (check all that apply)	
	\square Preservation of land for public use (e g , recreation	n or education) \qed Preservation of a	n historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the f	orm of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histori	c structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by	y the organization during the
4	Number of states where property subject to conservation	n easement is located ▶	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		g of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conse	ervation easements during the year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the requirements of section	170(h)(4)(B)(ı)
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial sta	
Par	t III Organizations Maintaining Collections Complete if the organization answered "Ye		her Similar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items		
(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
(i	i)Assets included in Form 990, Part X		<u></u>
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:		ancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$
For	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990. Cat No	52283D Schedule D (Form 990) 201

Par	3 11 11	Organizations Mai	ntaining Colle	ctions o	of Art, Hi	stori	cal Ti	reas	ures, or	Other !	Similar <i>I</i>	Assets (c	ontınue	d)	
3		the organization's acquist (check all that apply)	sition, accession, a	and other	records, c	heck a	any of	the fo	ollowing t	hat are a	sıgnıfıcant	use of its	collecti	on	
а		Public exhibition				d		Loar	or excha	ange prog	rams				
b		Scholarly research				е		Othe	er						
С		Preservation for future g	jenerations												
4	Provid Part >	de a description of the or- KIII	ganızatıon's collec	tions and	explain ho	ow the	y furth	ner th	ie organiz	atıon's ex	empt purp	oose in			
5		g the year, dıd the organ s to be sold to raıse fund:									ılar	☐ Yes	; [] No	,
Pai	rt IV	Escrow and Custoe Complete if the orga X, line 21.			" on Form	า 990	, Part	IV, I	ine 9, or	reporte	d an amo	ount on F	orm 99	€0, F	Part
1a		e organization an agent, t led on Form 990, Part X?		or other	ıntermedia	ry for	contri	bution	ns or othe	er assets r	not	☐ Yes	, [] No)
b	If "Y∈	es," explain the arrangem	ent in Part XIII ar	nd comple	ete the follo	owing	table		[Amount			•
С	Begin	ning balance								1c					
d	Addıt	ions during the year								1d					
е	Distri	butions during the year								1e					
f	Endın	g balance								1f					
2a		ne organization include ar									·	☐ Ye		No	•
b	_	s," explain the arrangem												ᆚ	
Pa	rt V	Endowment Funds	Complete if th												
1a	Reginn	ing of year balance .		(a)Curren	,579,755	(b) Pr	or yea 3,345	-		ears back 2,619,320	(d)Three y	2,560,192	(e)Four		73,328
	_	outions	· · ·		458,243			3,134		683,999		318,689			74,913
		restment earnings, gains,	and losses		190,571			,146		655,272		-66,873			54,704
		or scholarships	and losses												
	Other 6	expenditures for facilities ograms			317,906		937	7,343		613,481		192,688		34	42,753
f		strative expenses	🗀												
g	End of	year balance	🗀	2	,910,663		2,579	,755		3,345,110		2,619,320		2,56	60,192
2	Provid	· de the estimated percent	— age of the current	vear end	balance (line 1d	ı. colu	mn (a	a)) held a:	I S					
а		designated or quasi-end	-	,		•	,,		,,	-					
b	Perm	anent endowment >													
c	Temp	orarily restricted endown	nent ▶ 100 00	0 %											
•		ercentages on lines 2a, 2			0%										
3a		nere endowment funds no				n that	are h	eld ar	nd admini	stered for	the				
	-	nization by										_		es	No
	. ,	nrelated organizations .					•						(i)	_	No
b		elated organizations . is" on 3a(ii), are the relat	ed organizations	 Isted as r	equired or	Scha	 dula R	,					(ii) Ye Ь Ye	es es	
4		tibe in Part XIII the intend	-		•			•	• •		•		<u> </u>	-3	
	rt VI	Land, Buildings, a													
		Complete if the orga			" on Form	າ 990	, Part	IV, ا	ıne 11a.	See For	m 990, F	art X, lin	e 10.		
	Descri	ption of property	(a) Cost or other (Investment)		(b) Cost of	r other	basıs (d	other)	(c) Acci	umulated d	epreciation	(4	d) Book	value	
1a	Land		1:	1,668,774			23,12	24,460	1					34,	793,234
b	Buildin	gs	1	3,495,103			609,68	33,732	:	2	273,429,420			349,	749,415
		old improvements													
		nent		965,187			279,95	54,377	,		201,632,496	5		79,	287,068
	Other	<u> </u>						90,638			·				190,638
		lines 1a through 1e (<i>Colu</i>	ımn (d) must equ	al Form 9	90, Part X,	colun	nn (B)	, line	10(c))	1	>				020,355

Part VII Investments—Other Securities. Complete if th	ne organizati	on answ	ered "Yes" on Form 99	Pag 90, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		od of valuation f-year market value
) Financial derivatives				
2) Closely-held equity interests	· · ·			
()				
3)				
<u></u>				
D)				
(:)				
;)				
5)				
H)				
art VIII Investments—Program Related.	•			
Complete if the organization answered 'Yes' on F (a) Description of investment		irt IV, lir ok value		Part X, line 13.
	(0) 60	ok value		f-year market value
1)				
2)				
3)				
1)				
5)				
5)				
7)				
3)				
9)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX Other Assets. Complete if the organization answered (a) Description		990, Pai	t IV, line 11d See Form	990, Part X, line 15 (b) Book value
)				(2) 23000 70000
2)				
(1)				
)				
5)				
) i)				
·/ ·/)				
3)				
· 				
)				
Part X Other Liabilities. Complete if the organization a				▶ 1e or 11f.
See Form 990, Part X, line 25. (a) Description of liability			ook value	
) Federal income taxes		(-,-		
AIR VALUE INTEREST RATE SWAP AGREEMENT			9,158,841	
CCRUED POST RETIREMENT HEALTHCARE BENEFITS CCRUED MALPRACTICE INSURANCE			5,242,726 4,075,826	
STIMATED LIABILITY TO MEDICARE			1,511,287	
JE TO SALEM HEALTH HOSPITALS & CLINICS			2,860,827	
THER LONG-TERM LIABILITIES ')			105,414	
· ()				
9)				
,				
otal. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		22,954,921	

Part XI

2

b

C 5

1

2

c

d

3

b

5

See Additional Data Table

Part XII

Schedule D (Form 990) 2017

Page 4

31,610,825

0

817,259,795

817,259,795

748,684,547

e	Add lines 2a through 2d			
3	Subtract line $\mathbf{2e}$ from line 1 .			
_		_	 	

Add lines 4a and 4b .

Add lines 2a through 2d .

b	Donated services and use of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
e	Add lines 2a through 2d
3	Subtract line 2e from line 1

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Other (Describe in Part XIII)

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Subtract line 2e from line 1

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a 4b

2a

2b 2c 2d

2a 2b

2c

2d

4a 4b

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

13,209,741

-660.916

14,686,310

16.924.515

4c 5

2e

3

2e 3

> 13,209,741 735,474,806

c	Add lines 4a and 4b		4c	-660,916
5	Total expenses Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18)	5	734,813,890
Par	XIII Supplemental Info	rmation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part 2d and 4b Also complete this part to provide any additional information	V, line	4, Part X, line 2, Part
	Return Reference Explanation			

Schedule D (Form 990) 2017

Page 5		Schedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 93-0579722

Name: SALEM HEALTH

Supplemental Information

Explanation ENDOWMENT FUNDS ARE HELD BY SALEM HEALTH FOUNDATION FOR SALEM HEALTH SUPPORT

Supplemental Information						
Return Reference	Explanation					
PART X, LINE 2	UNCERTAIN TAX POSITIONS FROM THE NOTES TO CONSOLIDATED FINANCIAL STATEMENTS ISSUED FOR SAL EM HEALTH AND RELATED COMPANIES THE CORPORATION (SALEM HEALTH HOSPITALS & CLINICS), SALEM HEALTH, SALEM HEALTH WEST VALLEY, SHF, WVHF, SHPS, AND WVIC ARE TAX-EXEMPT ORGANIZATIONS PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 501(C)(3) AS SUCH, ONLY UNRELATED BUSINES S INCOME IS SUBJECT TO FEDERAL OR STATE INCOME TAXES THE CORPORATION ACCOUNTS FOR UNCERTA INTY IN INCOME TAXES IN ACCORDANCE WITH FASB ASC 740-10, INCOME TAXES-IMPLEMENTATION GUIDA NCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AND DISCLOSURE AMENDMENTS FOR NONPUBLIC ENTITIES MANAGEMENT HAS NOT RECORDED A PROVISION AS UNRELATED BUSINESS INCOME, IF ANY, IS IMMATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS ACCOUNTING PRINCIPLES GENERALLY ACCE PTED IN THE UNITED STATES OF AMERICA REQUIRE THE CORPORATION TO EVALUATE TAX POSITIONS TAKE IN AN UNCERTAIN POSITION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE CORPORATION HAS TAKE IN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS MANAGEMENT HAS ANALYZED TAX POSITIONS TAKEN BY THE CORPORATION AND HAS CONCLUDED THAT AS OF JUNE 30,2018 THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE CORPORATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTION SHOWEVER THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS THE CORPORATION MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO FISCAL YEAR 2011					

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	REVENUE NETTED WITH EXPENSES 3,135,121 EXPENSE NETTED WITH REVENUE 13,789,394

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Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	OTHER RELATED ORGANIZATION REVENUE NOT INCLUDED ON FINANCIAL STATEMENTS

Sı

Supplemental Information Return Reference Explanation PART XII, LINE 2D - OTHER REVENUE NETTED WITH EXPENSES 3.135.121 EXPENSES NETTED WITH REVENUE 13,789,394 CUMULATIV ADJUSTMENTS E EFFECT OF ADOPTION OF FAIR VALUE OPTION -3.714.774

upplemental Information							
Return Reference	Explanation						
PART XII, LINE 4B - OTHER ADJUSTMENTS	CHANGE IN BENEFICIAL INTEREST IN FOUNDATION 337,666 CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION -998,582						

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493130002409 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** SALEM HEALTH 93-0579722 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% ☐ 200% **☑** Other 30000 0000000000 % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 30,898 11,029,770 11,029,770 1 560 % Medicaid (from Worksheet 3, column a) 162,962 172,945,869 131,419,428 41,526,441 5 890 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 193,860 183,975,639 131,419,428 52,556,211 7 450 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 129,746 2,848,921 69.722 2,779,199 0 390 % Health professions education (from Worksheet 5) 663 2,005,563 2,005,563 0 280 % Subsidized health services (from 29,957,784 17,176,124 Worksheet 6) 12,781,660 1 810 % Research (from Worksheet 7) 129,847 129,847 0 020 % Cash and in-kind contributions for community benefit (from Worksheet 8) 27,560 756,724 756,724 0 110 % j Total. Other Benefits 157,969 35,698,839 17,245,846 18,452,993 2 610 % k Total. Add lines 7d and 7j 148,665,274 219,674,478 71,009,204 10 060 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2017

		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct of revenu		(e) Net commu building expen		(f) Per- total ex	
L	Physical improvements and housing									
2	Economic development									
	Community support			6,040			6	,040		0 %
	Environmental improvements							_		
_	Leadership development and training for community members									
5	Coalition building									
7	Community health improvement advocacy			10,243			10	,243		0 %
B	Workforce development			2,217,389			2,217	,389	C	310 %
9	Other									
	Total			2,233,672			2,233	,672	C	310 %
	Bad Debt, Medica	re, & Collection	Practices						1.,	
	tion A. Bad Debt Expense	ad daht aynanga in s	accordance with He	atheara Einaneial Mar	agoment Ac		n Statement		Yes	No
1	Did the organization report b			ithcare Financial Mar	agement As	sociatio • •	n Statement	1		No
2	Enter the amount of the orga	anızatıon's bad debt e	expense Explain in	Part VI the						
	methodology used by the org	ganization to estimat	e this amount .		2		29,984,352			
3	Enter the estimated amount				ts					
	eligible under the organization methodology used by the organization.				for					
	including this portion of bad				3		22,480,038			
4	Provide in Part VI the text of	the footnote to the	organization's finan	cial statements that o	describes bad	debt e	xpense or the			
	page number on which this fo	ootnote is contained	in the attached fina	ncıal statements						
e	tion B. Medicare									
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)		5		107,851,118			
6	Enter Medicare allowable cos	_	' '		6		120,168,337			
7	Subtract line 6 from line 5 T		•		7		-12,317,219			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	osting methodology					t			
	☑ Cost accounting system	☐ Cost	to charge ratio	☐ Othe	er					
e	tion C. Collection Practices									
9a Ł	Did the organization have a value of If "Yes," did the organization contain provisions on the coll Describe in Part VI	's collection policy the	at applied to the la e followed for patie	rgest number of its p nts who are known to	qualify for	financia	l assistance?	9a 9b	Yes Yes	
•	ort IV Management Com				· · ·				163	
	(gynfid 1 2 % entitore by off			ohysicians—see instructi	ons)zation's	(4) (Officers, directors,	(6	Physic	rians'
	(2),	(=,	activity of entity	profit	% or stock ership %	tr emp	ustees, or key bloyees' profit % ock ownership %	pro	ofit % or ownersh	stock
•										
2										
2										
2 3										
3										
1 5										
3 1 5										
; ;										
2 3 1 5 7										
1 2 3 1 5 7										
2 3 1 5 7										

Schedule H (Form 990) 2017										Page
Part V Facility Information										
Section A. Hospital Facilities	Ë	ଜୁ	운	Tea	Crit	Res	뛰	Ę.		
(list in order of size from largest to smallest—see instructions)	Licensed hospital	General medical &	Children s	Teaching hospital	ical ac	Research facility	ER-24 hours	ER-other		
How many hospital facilities did the organization operate during the tax year?			hospital	nospital	Critical access hospital	acility	ľ9			
Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)		surgical			pıtal				Other (describe)	Facility reporting group
See Additional Data Table										
•									Schedule	H (Form 990) 2017

Page 4

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) Name of hospital facility or letter of facility reporting group

Section B. Facility Policies and Practices

Part V

hospital facilities? \$

SALEM HEALTH

rep	orting group (from Part V, Section A):		Yes	No
Cor	mmunity Health Needs Assessment	Г	163	NO
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	110
	If "Yes," indicate what the CHNA report describes (check all that apply)	۳	1 1 1	
	a ☑ A definition of the community served by the hospital facility			
I	b 🗹 Demographics of the community			
	c Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained			
	• 🗹 The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
,	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h 🗹 The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 <u>17</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
ł	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
	a Mospital facility's website (list url) WWW SALEMHEALTH ORG			
I	b Other website (list url) WWW CO MARION OR US AND WWW CO POLK OR US			
	$\mathbf{c} \ oxedsymbol{oxed}$ Made a paper copy available for public inspection without charge at the hospital facility			
8	d ☑ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy 20 15			
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
a	WWW SALEMHEALTH ORG/ABOUT/COMMUNITY/COMMUNITY-HEALTH-NEEDS- If "Yes" (list url) ASSESSMENT			
ŀ	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10ь		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
12	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		No
Ŀ	If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Financial Assistance Policy (FAP)

hospital facility and by mail)

spoken by LEP populations **j** ✓ Other (describe in Section C)

No

Yes

Yes

13

14 Yes

15 Yes

Page 5

SALEM HEALTH Name of hospital facility or letter of facility reporting group

Did the hospital facility have in place during the tax year a written financial assistance policy that

13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?

If "Yes," indicate the eligibility criteria explained in the FAP

a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 300 00000000000 %

and FPG family income limit for eligibility for discounted care of 400 00000000000 %

b ☑ Income level other than FPG (describe in Section C)

c ☑ Asset level

d ☑ Medical indigency

e ☑ Insurance status

f ☑ Underinsurance discount

g ☐ Residency

h ✓ Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? **15** Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e ✓ Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTP //WWW SALEMHEALTH ORG/ABOUT/CHARITY-CARE-AND-FINANCIAL-POLICY **b** Lagrange The FAP application form was widely available on a website (list url) HTTP //WWW SALEMHEALTH ORG/ABOUT/CHARITY-CARE-AND-FINANCIAL-POLICY c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTP //WWW SALEMHEALTH ORG/ABOUT/CHARITY-CARE-AND-FINANCIAL-POLICY d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)

other measures reasonably calculated to attract patients' attention

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h U Notified members of the community who are most likely to require financial assistance about availability of the FAP

i U The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

16 Yes

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Page **6**

SALEM HEALTH

Na	ame of hospital facility or letter of facility reporting group			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP	1/	Tes	
	a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☑ Other similar actions (describe in Section C) f ☐ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19	Yes	
	If "Yes," check all actions in which the hospital facility or a third party engaged			
20	a			
D	olicy Relating to Emergency Medical Care			
21				
. 1	hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why			
	 a ☐ The hospital facility did not provide care for any emergency medical conditions b ☐ The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) d ☐ Other (describe in Section C) 			

Schedule H (Form 990) 2017

	period		
	b 🗹 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	$ extstyle d$ \square The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		

No

23

Schedule H (Form 990) 2017	Page 8
Part V Facility Information (con	itinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e hospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2017

Schedule H	(Form 990) 2017	Page 9
Part V	Facility Information (continued)	
	D. Other Health Care Facilities That Are Not License ler of size, from largest to smallest)	d, Registered, or Similarly Recognized as a Hospital Facility
How many	y non-hospital health care facilities did the organization o	perate during the tax year?8
Name and	laddress	Type of Facility (describe)
755	REHABILITATION CENTER MISSION ST SE LEM, OR 97302	REHABILITATION
160	LABORATORY PHLEBOTOMY SITE - HOPE 10 STATE ST LEM, OR 97301	LABORATORY SERVICES
875	COMPREHENSIVE PAIN CENTER OAK STREET LEM, OR 97302	PAIN MANAGEMENT
330	REGIONAL LABORATORY 10 STATE ST LEM, OR 97301	LABORATORY SERVICES
550	SALEM HEALTH MEDICAL CLINIC - KEIZER DEITZ AVE NE ZER, OR 97303	CLINIC
292	SALEM HEALTH MEDICAL CLINIC - S SALEM 15 RIVER RD S LEM, OR 97302	CLINIC
7 7 - 966	SALEM HEALTH MEDICAL CLINIC - SALEM 5 12TH STREET SE LEM, OR 97301	CLINIC
8 8 - 9	SALEM HEALTH MEDICAL CLINIC - W SALEM 19 EDGEWATER ST NW SUITE 150 LEM, OR 97304	CLINIC
9		
10		
		Schedule H (Form 990) 2017

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Part VI Supplemental Information

Provide the following information

PART I, LINE 3C

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
- **6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Explanation

CRITERIA CONSIDERED IN DETERMINING ELIGIBILITY INCLUDE BUT ARE NOT LIMITED TO 1) THE

HOUSEHOLD'S GROSS INCOME THE DEFINITION OF HOUSEHOLD GROSS INCOME INCLUDES THE COMBINED GROSS MONTHLY INCOME OF ALL PERSONS LEGALLY RESPONSIBLE FOR PATIENT BILL OR

990 Schedule H, Supplemental Information Form and Line Reference

	BALANCE 2) HOUSEHOLD'S ASSETS OTHER THAN PRIMARY RESIDENCEQUITY IN A REAL ESTATE (OTHER THAN THE PATIENT/GUARANTOR'S PRIMARY RESIDENCE), SECURITIES OR OTHER ASSETS ARE CONSIDERED AVAILABLE TO PAY THE PATIENTS' MEDICAL EXPENSES AND SHOULD BE INCLUDED IN THE INCOMES CALCULATIONTHE INCOME FROM INCOME-PRODUCING REAL PROPERTY SHOULD BE USED IN CALCULATION RATHER THAN THE EQUITYINDIVIDUAL RETIREMENT ACCOUNTS (IRAS) OR OTHER RETIREMENT FUNDS WILL NOT BE INCLUDED IN HOUSEHOLD ASSETS, HOWEVER DISTRIBUTIONS FROM THOSE FUNDS WILL BE CONSIDERED INCOME 3) FAMILY SIZE (PERSONS LEGALLY RESPONSIBLE FOR THE PATIENT BILL AND THEIR DEPENDENTS)4) THE FAMILY'S MONTHLY OUT-OF-POCKET EXPENSES FOR MEDICAL SUPPLIES AND SERVICESS) ELIGIBILITY MAY BE CONTINGENT UPON PATIENT COOPERATION WITH THE APPLICATION PROCESS THE DEFINITION OF "HOUSEHOLD GROSS INCOME" INCLUDES THE COMBINED GROSS MONTHLY INCOME OF ALL PERSONS LEGALLY RESPONSIBLE FOR PATIENT BILL OR BALANCE SUPPORTING DOCUMENTATION MAY INCLUDE THE FOLLOWING PATIENT MUST PROVIDE TWO OF THE FOLLOWING DOCUMENTS TO SUPPORT THE INCOME CLAIMS ON THE APPLICATION THREE MONTHS INCOME VERIFICATION IN THE FORM OF PAY STUBS, BANK DEPOSITS, ETC SOCIAL SECURITY DETERMINATION LETTERS THE PRIOR YEAR'S TAX RETURNS OR 450T-EZ A "BASIC NEEDS" LETTER THAT INDICATES HOW PERSONS WITH NO INCOME ARE MEETING THEIR DAY TO DAY BASIC LIVING NEEDS "BASIC NEEDS" LETTER MUST ONLY BE CONSIDERED A SECONDARY SUPPORTING DOCUMENT AFTER THE FINANCIAL COUNSELOR OR CLERK VALIDATES THAT INFORMATION AS OUTLINED IN SALEM HEALTH'S CONDITIONS OF ADMISSION, A CREDIT BUREAU REPORT OR A CHARITY SCORING VENDOR MAY BE REQUESTED TO VALIDATE INFORMATION PROVIDED ON AN OHP APPLICATION, OHP ELIGIBILITY, PROBATE ESTATES DETERMINATION, DOCUMENTATION OF HOMELESS STATUS, OR RELIABLE THIRD PARTY CREDIT INFORMATION AS A SUBSTITUTE FOR THE FINANCIAL ASSISTANCE APPLICATION WILL BE CONSIDERED VALID 3D DAYS PRIOR TO ADMISSION AND 90 DAYS POST DISCHARGE PLANS, OR DISCHARGE SUMMARIES ENTERED INTO OUR HEALTH INFORMATION SYSTEM BY CARE PROVIDERS OF T
PART I, LINE 7	FINANCIAL ASSISTANCE, MEDICAID AND COSTS OF OTHER MEANS-TESTED GOVERNMENT PROGRAMS ACCOUNT FOR A LARGE PORTION OF SALEM HEALTH'S COMMUNITY BENEFIT CONTRIBUTION ENSURING THAT COMMUNITY MEMBERS HAVE ACCESS TO EMERGENCY, PRIMARY CARE AND OTHER HEALTH SERVICES REGARDLESS OF ABILITY TO PAY ALIGNS WITH THE HOSPITAL MISSION AND COMMITMENT TO SERVE THOSE LIVING IN MARION AND POLK COUNTIES SALEM HEALTH IS DEEPLY EMBEDDED IN THE COMMUNITY AND HOSPITAL LEADERS WORK HAND IN HAND WITH REPRESENTATIVES FROM GOVERNMENT AGENCIES AND OTHER NON-PROFIT ORGANIZATIONS TO ASSESS AND ADDRESS COMMUNITY NEEDS THREE AREAS CURRENTLY IDENTIFIED AS PRIORITIES ARE ADOLESCENT MENTAL HEALTH, OBESITY AND TOBACCO COMMUNITY WIDE TASK FORCES ARE IN PLACE TO ADDRESS THESE HEALTH NEEDS, WHICH ARE DEEMED MOST CRITICAL IN THE TWO COUNTIES SERVED BY SALEM HEALTH REPRESENTATIVES FROM APPROPRIATE AREAS OF THE HOSPITAL ATTEND TASK FORCE MEETINGS AND LEVERAGE HOSPITAL RESOURCES TO POSITIVELY IMPACT HEALTH OUTCOMES HOSPITAL LEADERS VOLUNTEER TIME TO SERVE ON COMMUNITY NON-PROFIT BOARDS WHICH MIRROR THE MISSION OF SALEM HEALTH AND ATTEND REGIONAL COLLABORATIVE WORK GROUPS THAT ADDRESS SOCIAL DETERMINANTS OF HEALTH EXAMPLES INCLUDE BOARD POSITIONS ON SALEM FREE CLINIC, FAMILY BUILDING BLOCKS, MARION POLK FOOD SHARE, THE BOYS AND GIRLS CLUB, UNITED WAY, UNION GOSPEL MISSION, AND LIBERTY HOUSE THE HOSPITAL PROVIDES COMMUNITY BASES HEALTH IMPROVEMENT SERVICES AS REQUESTED IN MARION AND POLK COUNTIES IN 2017, THESE INCLUDED HEALTH SCREENINGS, EDUCATION AND OUTREACH THE COMMUNITY HEALTH EDUCATION CENTER OFFERS A HEALTH RELATED LENDING LIBRARY, DROP-IN NURSING CONSULTATION SERVICES AND GROUP INSTRUCTION DIABETIC AND NUTRITION COUNSELING IS ALSO OFFERED FOR PATIENTS NEWLY DIAGNOSED AND UNABLE TO PAY FOR THESE SERVICES THE CENTER PROVIDES SPACE FREE OF CHARGE TO COMMUNITY PARTNERS SEEKING TO IMPROVE HEALTH OUTCOMES THE ROOMS HOST CLASSES, LECTURES, HEALTH FAIRS AND SUPPORT GROUPS THAT ARE COORDINATED IN PARTNERSHIP WITH COMMUNITY AGENCIES SALEM HEALTH PROVIDED COMMUN

Form and Line Reference	Explanation
PART I, LN 7 COL(F)	THE AMOUNT OF BAD DEBT EXPENSE REMOVED FROM TOTAL EXPENSE THAT WAS INCLUDED IN FORM 990, PART IX, LINE 25, COLUMN (A), BUT REMOVED FROM THIS FIGURE FOR THE PURPOSES OF CALCULATING THE PERCENTAGE IN SCHEDULE H, PART I, LINE 7, COLUMN (F) WAS \$29,984,352
PART I, LINE 6A	A COMMUNITY BENEFIT REPORT WAS PREPARED DURING THE TAX YEAR AND CAN BE FOUND ON THE

SALEM HEALTH WEBSITE AT WWW SALEMHEALTH ORG

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Form and Line Reference	Explanation
PART II, COMMUNITY BUILDING ACTIVITIES	SALEM HEALTH HAS MORE THAN 450 VOLUNTEERS AND A STAFF OF THREE THAT COORDINATE COMMUNITY BUILDING ACTIVITIES VOLUNTEERS RAISE MONEY FOR COMMUNITY SCHOLARSHIPS, COORDINATE JOB SHADOW OPPORTUNITIES AND ARRANGE FOR BLOOD DRIVES IN 2017, SALEM HEALTH SPONSORED AN ORGANIZATION WIDE INITIATIVE TO ENCOURAGE EMPLOYEES TO VOLUNTEER IN THE LOCAL COMMUNITY OVER THE COURSE OF THE YEAR, 83% OF DEPARTMENTS WITHIN THE HOSPITAL HAD AT LEAST ONE EMPLOYEE VOLUNTEER OUTSIDE THE HOSPITAL GROUP VOLUNTEER OPPORTUNITIES WERE COORDINATED QUARTERLY, SUCH AS PARK BEAUTIFICATION AND SET UP OF LOCAL EVENTS LEADERS AT ALL LEVELS WITHIN SALEM HEALTH SERVE ON COMMUNITY BOARDS AND TASK FORCES THAT ADDRESS COMMUNITY NEEDS THE HOSPITAL WORKS WITH THE LOCAL MEDICAL COMMUNITY TO IDENTIFY GAPS IN CARE AND RECRUIT NEEDED PRIMARY CARE PROVIDERS AND SPECIALISTS TO IMPROVE ACCESS TO CARE PHYSICIAN LEADERSHIP TRAINING AND IS OFFERED TO COMMUNITY PROVIDERS ACROSS THE SERVICE AREA
PART III, LINE 2	BAD DEBT EXPENSE IS PRIMARILY ESTIMATED BASED UPON THE HOSPITALS' HISTORICAL COLLECTION EXPERIENCE, THE AGE OF THE PATIENT'S ACCOUNT, THE PATIENT'S ECONOMIC ABILITY TO PAY, AND THE EFFECTIVENESS OF COLLECTION EFFORTS PATIENT ACCOUNTS RECEIVABLE BALANCES ARE ROUTINELY REVIEWED IN CONJUNCTION WITH HISTORICAL COLLECTION RATES AND OTHER ECONOMIC CONDITIONS THAT MIGHT ULTIMATELY AFFECT THE COLLECTABILITY OF PATIENT ACCOUNTS WHEN

CONSIDERING THE ADEQUACY OF THE AMOUNTS RECORDED IN THE ALLOWANCE FOR DOUBTFUL
ACCOUNTS ACTUAL WRITE-OFFS HISTORICALLY HAVE APPROXIMATED MANAGEMENT'S EXPECTATIONS

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990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
PART III, LINE 3	BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS WHO LIKELY WOULD QUALIFY FOR FINANCIAL ASSISTANCE UNDER SALEM HEALTH'S FINANCIAL ASSISTANCE POLICY, IS ESTIMATED BASED ON DATA FROM OUR PATIENT ACCOUNTING SYSTEM THIS DATA IS THEN COMPARED AND MATCHED TO MEDIAN HOUSEHOLD INCOME CENSUS DATA BY ZIP CODE TO DETERMINE THE ESTIMATED BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS WHO LIKELY WOULD QUALIFY FOR FINANCIAL ASSISTANCE			
PART II, LINE 8	SALEM HEALTH HAS BEEN ACTIVELY RECRUITING PRIMARY CARE PROVIDERS TO MARION AND POLK COUNTIES TO IMPROVE ACCESS TO CARE			

Form and Line Reference	Explanation
PART II	SALEM HEALTH HAS MORE THAN 450 VOLUNTEERS AND A STAFF OF THREE THAT COORDINATE COMMUNITY BUILDING ACTIVITIES VOLUNTEERS RAISE MONEY FOR COMMUNITY SCHOLARSHIPS, COORDINATE JOB SHADOW OPPORTUNITIES AND ARRANGE BLOOD DRIVES LEADERS AT ALL LEVELS WITHIN SALEM HEALTH SERVE ON COMMUNITY BOARDS AND TASK FORCES THAT ADDRESS COMMUNITY NEEDS THE HOSPITAL HAS BEEN ACTIVELY RECRUITING PRIMARY CARE PROVIDERS TO MARION AND POLK COUNTIES TO IMPROVE ACCESS TO CARE SALEM HEALTH OFFERS PHYSICIAN LEADERSHIP TRAINING TO COMMUNITY PROVIDERS AND LEADERSHIP DEVELOPMENT COURSES THAT ARE MADE AVAILABLE TO LEADERS ACROSS THE SERVICE AREA
PART III, LINE 4	EFFECTIVE OCTOBER 1, 2011, THE HOSPITALS ADOPTED FASB ISSUED ACCOUNTING STANDARDS UPDATE (ASU) NO 2011-07, HEALTH CARE ENTITIES (TOPIC 954) PRESENTATION AND DISCLOSURE OF PATIENT SERVICE REVENUE, PROVISION FOR BAD DEBTS, AND THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR CERTAIN HEALTHCARE ENTITIES THE ADOPTION OF THIS ASU RESULTED IN A RECLASSIFICATION OF BAD DEBT EXPENSE FROM AN OPERATING EXPENSE TO BE A REDUCTION IN DERIVING NET PATIENT SERVICE REVENUE THE ALLOWANCES FOR DOUBTFUL ACCOUNTS ARE PRIMARILY ESTIMATED BASED UPON THE HOSPITALS' HISTORICAL COLLECTION EXPERIENCE, THE AGE OF THE PATIENT'S ACCOUNT, THE PATIENT'S ECONOMIC ABILITY TO PAY, AND THE EFFECTIVENESS OF COLLECTION EFFORTS PATIENT ACCOUNTS RECEIVABLE BALANCES ARE ROUTINELY REVIEWED IN CONJUNCTION WITH HISTORICAL COLLECTION RATES AND OTHER ECONOMIC CONDITIONS THAT MIGHT ULTIMATELY AFFECT THE COLLECTABILITY OF PATIENT ACCOUNTS WHEN CONSIDERING THE ADEQUACY OF THE AMOUNTS RECORDED IN THE ALLOWANCE FOR DOUBTFUL ACCOUNTS ACTUAL WRITE-OFFS

HISTORICALLY HAVE APPROXIMATED MANAGEMENT'S EXPECTATIONS

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PART III, LINE 8	MEDICARE PAYS A SIGNIFICANTLY REDUCED AMOUNT FOR MEDICAL SERVICES RENDERED TO THEIR ENROLLEES SUCH THAT THE NET REIMBURSEMENT DOES NOT COVER THE EXPENSES INCURRED TO PROVIDE THE SERVICES SALEM HEALTH CONSIDERS THE DIFFERENCE BETWEEN THE COSTS TO PROVIDE THE SERVICES FOR MEDICARE ENROLLEES AND THE NET REIMBURSEMENT AS A BENEFIT TO THE COMMUNITY MEDICARE FEE-FOR-SERVICE COSTS ARE DETERMINED FROM SALEM HEALTH'S FILED MEDICARE COST REPORT THE CALCULATION OF NET BENEFIT IS EQUAL TO TOTAL MEDICARE PAYMENTS LESS MEDICARE COSTS IN ADDITION TO TRADITIONAL MEDICARE FEE-FOR-SERVICE, SALEM HEALTH PROVIDES SUBSTANTIAL SERVICES TO OTHER MEDICARE POPULATIONS PARTICIPATING IN MEDICARE ADVANTAGE PLANS AT SIGNIFICANTLY REDUCED REIMBURSEMENT THE NET REVENUES FOR THESE PLANS ARE LESS THAN THE COST TO PROVIDE CARE AND ARE NOT DISCLOSED IN PART III, LINE 8 SALEM HEALTH ALSO CONSIDERS THE DIFFERENCE BETWEEN THE NET COST TO PROVIDE CARE FOR MEDICARE ADVANTAGE ENROLLEES AND THE NET REIMBURSEMENT AS A BENEFIT TO THE COMMUNITY THESE NET COSTS HAVE BEEN DETERMINED BY APPLYING THE RATIO OF COSTS TO CHARGES AS
	THESE NET COSTS HAVE BEEN DETERMINED BY APPLYING THE RATIO OF COSTS TO CHARGES AS DETERMINED IN WORKSHEET 2 TO THE FULL BILLED CHARGES THE CALCULATION OF NET BENEFIT IS EQUAL TO TOTAL MEDICARE ADVANTAGE PAYMENTS OF \$154,301,793 LESS MEDICARE ADVANTAGE

Explanation

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Form and Line Reference

COSTS OF \$182,654,129 FOR A TOTAL ADDITIONAL COMMUNITY BENEFIT IN THE AMOUNT OF \$28,352,336 PART III, LINE 9B THE BILLING AND COLLECTIONS ADMINISTRATIVE HOUSE-WIDE POLICY AND PROCEDURE STATES, "IF A

PATIENT SUBMITS A COMPLETE APPLICATION FOR FINANCIAL ASSISTANCE AFTER AN ACCOUNT HAS BEEN REFERRED FOR COLLECTION ACTIVITY, SALEM HEALTH WILL SUSPEND THE ECAS UNTIL THE

PATIENT'S APPLICATION HAS BEEN PROCESSED AND NOTIFY THE PATIENT OF DETERMINATION IF AN INDIVIDUAL IS FOUND TO BE ELIGIBLE FOR FINANCIAL ASSISTANCE, ANY ECAS WILL BE REVERSED

Form and Line Reference	Explanation
PART VI, LINE 2	AN UPDATED COMMUNITY NEEDS ASSESSMENT WAS CONDUCTED IN 2017 THE NEEDS ASSESSMENT DESCRIBES THE COMMUNITY SERVED BY THE HOSPITAL AND THE DEMOGRAPHICS OF THE COMMUNITY IT DOES NOT DESCRIBE THE EXISTING HEALTH CARE FACILITIES AND RESOURCES WITHIN THE COMMUNITY THAT ARE AVAILABLE TO RESPOND TO NEEDS THE MARION AND POLK COUNTY HEALTH CARE SYSTEM CAPACITY AND ACCESS ASSESSMENT CONTAINS HEALTH CARE FACILITY AND RESOURCE INFORMATION THE CAPACITY AND ACCESS ASSESSMENT IS UPDATED ANNUALLY. THE MOST RECENT CHNA AND HEALTH CARE SYSTEM CAPACITY AND ACCESS ASSESSMENT IS UPDATED ANNUALLY. THE MOST RECENT CHNA AND HEALTH CARE SYSTEM CAPACITY AND ACCESS ASSESSMENT ARE PUBLISHED TO THE SALEM HEALTH WEBSITE AT WWW, SALEMHEALTH ORG THE NATIONAL MODEL, MOBILIZATION FOR ACTION THROUGH PLANNING AND PARTNERSHIPS (MAPP) WAS USED AS THE FRAMEWORK FOR CHNA THE FOUR ASSESSMENTS OF MAPP FRAMEWORK INCLUDE COMMUNITY THEMES AND STRENGTHS, LOCAL PUBLIC HEALTH SYSTEM ASSESSMENT, COMMUNITY THEMES AND STRENGTHS, LOCAL PUBLIC HEALTH SYSTEM ASSESSMENT THE COMMUNITY THEMES AND STRENGTHS ASSESSMENT WAS CONDUCTED BY SURVEYING COMMUNITY PARTNERS WORKING IN SOCIAL, EDUCATIONAL, COMMUNITY AND CORRECTIONAL HEALTH SETTING AND THE COMMUNITY AT LARGE THE SURVEYS USED IN BOTH COUNTIES HAS THE SAME QUESTIONS AND WERE BASED ON PAST SURVEYS PAPER AND ELECTRONIC SURVEYS WERE ALLOCATED BASED ON POPULATION DISTRIBUTION THROUGHOUT THE TWO COUNTIES THE COMMUNITY HEALTH STATUS ASSESSMENT WAS CONDUCTED BY COMPILING DATA FROM NATIONAL SURVEYS WERE ALLOCATED BASED ON POPULATION DISTRIBUTION THROUGHOUT THE TWO COUNTIES THE COMMUNITY FERDAM STATE AND LOCAL DATA FROM BIRTH AND DEATH CERTIFICATES IN ADDITION, A SERIES OF COMMUNITY FORUMS WERE CONDUCTED ACCOSS MARION AND POLK COUNTIES TO IDENTIFY HEALTH PRIORITIES THE MARION AND POLK COUNTY HEALTH WEBSITE AT WWW SALEMHEALTH ORG THE DOCUMENT INFORMED THE DEVELOPMENT OF THE COMMUNITY BENEFIT IMPLEMENTATION STRATEGY FOR THE YEARS 2018-2020, ALSO AVAILABLE ON THE WEBSITE AT WWW SALEMHEALTH ORG THE YEARS 2018-2020, ALSO AVAILABLE
PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCESALEM HEALTH SCREENS UNINSURED PATIENTS FOR ELIGIBILITY THROUGH THE OREGON HEALTH PLAN (OHP/MEDICAID), WORKERS COMPENSATION, THIRD PARTY LIABILITIES, CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT (COBRA) OR ANY OTHER POTENTIAL FUNDING SOURCE AT THE POINT OF SCHEDULING, PATIENT REGISTRATION, OR WHILE INPATIENT THE HOSPITAL OR ITS REPRESENTATIVE WILL REVIEW THE PATIENT'S CURRENT RESOURCES AND WORK WITH HIM/HER TO GAIN ELIGIBILITY FOR ANY OF THESE PROGRAMS AS APPROPRIATE PATIENTS NOT ELIGIBLE FOR OHP OR THE OTHER PROGRAMS LISTED ABOVE WHO HAVE FINANCIAL CONSTRAINTS THAT INHIBIT THEIR ABILITY TO PAY, WILL BE ASSESSED FOR FINANCIAL ASSISTANCE INFORMATION ON THE HOSPITAL'S FINANCIAL ASSISTANCE POLICY IS MADE PUBLICALLY AVAILABLE FREE OF CHARGE IN THE FOLLOWING MANNER 1) NOTICES ARE POSTED IN KEY AREAS OF THE HOSPITAL, INCLUDING ADMITTING, THE EMERGENCY DEPARTMENT, OUTPATIENT DEPARTMENT REGISTRATION AREAS AND PATIENT FINANCIAL SERVICES2) THE CONDITIONS OF ADMISSION FORM INFORMS THE PATIENT OF THEIR RIGHT TO APPLY FOR FINANCIAL ASSISTANCE 3) WRITTEN

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INFORMATION IS AVAILABLE IN ENGLISH, SPANISH, RUSSIAN AND VIETNAMESE THE HOSPITAL WILL PROVIDE THE APPROPRIATE INTERPRETATION SERVICES FOR PATIENTS/GUARANTORS WHO DO NOT

THEY WANT TO LEARN MORE

SPEAK ENGLISH 4) FRONT LINE STAFF ARE TRAINED TO ANSWER FINANCIAL ASSISTANCE QUESTIONS EFFECTIVELY AND WILL DIRECT ANY THAT CANNOT BE ANSWERED TO FINANCIAL COUNSELORS IN A TIMELY MANNER 5) THIS POLICY IS POSTED ON SALEM HEALTH'S WEBSITE WRITTEN INFORMATION ABOUT THIS POLICY WILL BE MADE AVAILABLE UPON REQUEST6) ALL PATIENT BILLING STATEMENTS INCLUDE A NOTICES THAT FINANCIAL ASSISTANCE IS AVAILABLE AND CONTRACT INFORMATION IF

Form and Line Reference	Explanation
PART VI, LINE 4	SALEM HEALTH SERVES MARION AND POLK COUNTIES DEMOGRAPHICS IN 2016, THE POPULATION OF POLK COUNTY WAS ESTIMATED TO BE 81,823, WHICH IS AN 8 5% INCREASE FROM 2011 THE LARGEST CITY POPULATION IS LOCATED IN WEST SALEM WITH 28,871 PEOPLE, EVEN THOUGH POLK COUNTY ONLY INCLUDES THE 97304 ZIP CODE OF SALEM THE NEXT LARGEST CITY IS DALLAS WITH 14,583 PEOPLE POLK COUNTY HAS A LARGER PROPORTION OF INDIVIDUALS BETWEEN THE AGES OF 0-24 YEARS OLD THAN OREGON AND THE UNITED STATES THE RACIAL MAKEUP OF THE COUNTY WAS 80% WHITE, 2 6% AMERICAN INDIAN, 2% ASIAN, 0 9% BLACK OR AFRICAN AMERICAN, 0 4% PACIFIC ISLANDER AND 3 5% MADE UP OF 2 OR MORE RACES THOSE OF HISPANIC OR LATINO ORIGIN MADE UP 13% OF THE POPULATIONS THE MEDIAN INCOME OF POLK COUNTY IS SLIGHTLY HIGHER THAN THE REST OF OREGON, BUT LOWER THAN THE MEDIAN INCOME FOR THE UNITED STATES ABOUT 16% OF THE STATE THE UNEMPLOYMENT RATE FOR THOSE 16 AND OLDER IS 6 5%, HIGHER THAN THE REST OF OREGON POLK COUNTY IS MOSTLY RURAL AND HAS THE SECOND LARGEST AREA DEVOTED TO VITICULTURE IN THE STATE AT 1,322 ACRES MARION COUNTY IS A MIX OF URBAN AND RURAL WITH A POPULATION OF 336,316 THE RACIAL MAKEUP IS 66% WHITE, 2 6% AMERICAN INDIAN, 2 3% ASIAN, 1 4% BLACK OR AFRICAN AMERICAN, 1% PACIFIC ISLANDER AND 3 3% TWO OR MORE RACES HISPANIC AND LATINO ORIGIN MAKES UP 26% OF THE POPULATION MARION COUNTY RESIDENTS HAVE A LOWER MEDIAN HOUSEHOLD INCOME THAN OREGON RESIDENTS AND AMERICANS IN GENERAL A LARGER PERCENT OF MARION COUNTY RESIDENTS (ESPECIALLY RESIDENTS UNDER 18) LIVE BELOW THE FEDERAL POVERTY LEVEL THAN OREGON RESIDENTS AND AMERICANS IN GENERAL A SMALLER PERCENT OF MARION COUNTY RESIDENTS HAVE ATTAINED A COLLEGE DEGREE THAN OREGON AND UNITED STATES RESIDENTS AGRICULTURE AND FOOD PROCESSING ARE IMPORTANT TO THE COUNTY'S ECONOMY AS ARE LUMBER, MANUFACTURING AND EDUCATION MARION COUNTY IS THE LEADER IN AGRICULTURAL PRODUCTION AMONG ALL OTHER OREGON COUNTIES
PART VI, LINE 5	SALEM HEALTH FUNDS A COMMUNITY HEALTH EDUCATION CENTER AND HEALTH EDUCATION OUTREACH PROGRAM THE CENTER IS STAFFED BY HEALTH EDUCATORS AND REGISTERED NURSES WHO PROVIDE EDUCATION SERVICES TO COMMUNITY MEMBERS ON A DROP-IN BASIS, A MEDICAL PROFESSIONAL AND HEALTH CONSUMER LIBRARY ALLOWS PATRONS TO CHECK OUT HEALTH MATERIALS FREE OF CHARGE THE LIBRARY SUPPORTS COMMUNITY PROVIDERS, HEALTH PROFESSIONALS AND STUDENTS THAT LIVE, WORK AND LEARN IN MARION AND POLK COUNTIES FOUR DIFFERENT ONLINE MEDICAL JOURNAL AND RESOURCES SUBSCRIPTION SERVICES ARE PROVIDED TO ENSURE THE MOST UPDATE TO DATE AND ACCURATE INFORMATION AVAILABLE MORE THAN 1,500 CLASSES AND EVENTS ARE HELD AT THE CENTER AND IN THE COMMUNITY EACH YEAR TO PROMOTE HEALTH AND PREVENT CHRONIC CONDITIONS THESE RANGE FROM HEALTH SCREENINGS/EARLY DETECTION TO CHRONIC DISEASE MANAGEMENT AND END OF LIFE DECISION SUPPORT, THE OUTREACH PRIORITIES SUPPORT THE CHNA AND STAFF WORK IN COLLABORATION WITH COMMUNITY PARTNERING AGENCIES TO IMPROVE THE HEALTH AND WELL-BEING OF THE PEOPLE WITHIN SALEM HEALTH'S SERVICE AREAS HOSPITAL EXECUTIVES INTENTIONALLY SERVE ON NON-PROFIT BOARDS THROUGHOUT THE COMMUNITY THESE INCLUDE MARION POLK FOOD SHARE, FAMILY BUILDING BLOCKS, LIBERTY HOUSE, THE BOYS AND GIRLS CLUB, SALEM FREE CLINIC, UNITED WAY, AND THE SALVATION ARMY, AMONG OTHERS THESE ORGANIZATIONS SERVE VULNERABLE POPULATIONS OFTEN, COMMUNITY BENEFIT ACTIVITIES, ESPECIALLY CASH AND INKIND DONATIONS SUPPORT THE WORK OF PARTNERING ORGANIZATIONS TO

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ESPECIALLY CASH AND INKIND DONATIONS SUPPORT THE WORK OF PARTNERING ORGANIZATIONS TO MEET THE IDENTIFIED NEEDS OF THE UNDERSERVED IN OUR COMMUNITY THE COMMUNITY PARTNER GRANT PROGRAM PROMOTES THE HEALTH AND WELL-BEING OF LOW INCOME INDIVIDUALS AND FAMILIES IN MARION AND POLK COUNTIES THROUGH FUNDING PROJECTS THAT ADDRESS HEALTH RELATED PRIORITIES IN THE CHNA IN 2017, OVER \$300,000 WAS DISTRIBUTED TO COMMUNITY PARTNERS TO ADDRESS EARLY CHILDHOOD HEALTH, SUBSTANCE ABUSE, OBESITY AND MENTAL

HEALTH, SPECIFICALLY DEPRESSION

SALEM HEALTH IS AN OREGON NONPROFIT CORPORATION AND A TAX-EXEMPT ORGANIZATION PART VI, LINE 6 DESCRIBED IN SECTION 501(C)(3) OF THE CODE SALEM HEALTH, HOSPITALS AND CLINICS IS THE "PARENT" CORPORATION AND SOLE CORPORATE MEMBER OF SALEM HEALTH, SALEM HEALTH FOUNDATION, SALEM HEALTH WEST VALLEY, WEST VALLEY HOSPITAL FOUNDATION, WILLAMETTE VALLEY INSURANCE CORPORATION, AND SALEM HEALTH PROFESSIONAL SERVICES ALL ENTITIES WITHIN THE PARENT CORPORATION ARE SEPARATE NONPROFIT CORPORATIONS SALEM HEALTH IS AN OREGON NONPROFIT CORPORATION AND A TAX-EXEMPT ORGANIZATION THE CORPORATION ALSO DOES BUSINESS UNDER THE NAME "SALEM HOSPITAL. A PART OF SALEM HEALTH HOSPITALS AND

Explanation

CLINICS " SALEM HEALTH IS ONE OF THE LARGEST ACUTE CARE HOSPITALS IN OREGON LICENSED FOR

494 BEDS, SALEM HEALTH OFFERS A BROAD RANGE OF INPATIENT AND OUTPATIENT SERVICES AN AREA OF OVER 500,000 PEOPLE, INCLUDING MARION AND POLK COUNTIES INCLUDING THE RESIDENTS OF THE CITY OF SALEM, THE STATE CAPITAL OF OREGON SALEM HEALTH, AS PART OF SALEM HEALTH HOSPITALS AND CLINICS IS GOVERNED BY AN ALL-VOLUNTEER COMMUNITY-BASED BOARD OF TRUSTEES (BOARD) THE BOARD HAS THE RESPONSIBILITY FOR THE DEVELOPMENT AND OVERSIGHT OF SALEM HEALTH VALUES, VISION, PURPOSE AND LONG-TERM STRATEGY THROUGH THESE DOCUMENTS, THE COMMUNITY BENEFIT STEERING COMMITTEE ASSESSES AND REAFFIRMS SALEM HEALTH'S COMMUNITY BENEFIT COMMITMENTS AND CONNECTIONS WITH COMMUNITY NEEDS AND PRIMARY CONSTITUENCIES THE COMMUNITY BENEFIT PLAN ASSURES MEASUREMENT AND COMPARISON OF SALEM HEALTH'S COMMUNITY ACTIVITIES TO EVOLVING NORMS AND OVERSEES THE CLEAR AND ACCURATE COMMUNICATION OF THESE ACTIVITIES TO KEY CONSTITUENCIES

OR

PART VI. LINE 7. REPORTS FILED

WITH STATES

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Form and Line Reference

Schedule H (Form 990) 2017

Additional Data

Software ID:

Software Version:

EIN: 93-0579722

Name: SALEM HEALTH

			1144				ILALI			
Form 990 Schedule H, Part V Section A. Hos	oital	Facil	ities							
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?	Licensed hospital	General medical & s	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, primary website address, and state license number		surgical x			ortal		V		Other (Describe)	Facility reporting group
1 SALEM HEALTH 890 OAK STREET SE SALEM, OR 97301 14-1428	×	×					X			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation
DALEM MEALIN	PART V, SECTION B, LINE 3J A COMPREHENSIVE NEEDS ASSESSMENT WAS CONDUCTED IN THE TAX YEAR 2017 IN COOPERATION WITH THE LOCAL PUBLIC HEALTH DEPARTMENT, COORDINATED CARE ORGANIZATIONS AND LOCAL NON-PROFIT ORGANIZATIONS THE ASSESSMENT WAS CONDUCTED BY SURVEYING COMMUNITY PARTNERS WORKING IN SOCIAL, HEALTH, COMMUNITY, EDUCATIONAL AND CORRECTIONAL HEALTH SETTINGS AND THE COMMUNITY AT LARGE PAPER AND ELECTRONIC SURVEYS WERE DISTRIBUTED THROUGHOUT BOTH COUNTIES AND COMMUNITY FORUMS WERE HELD AS WELL TO IDENTIFY HEALTH NEEDS AND PRIORITIES NATIONAL SURVEILLANCE DATA SUCH AS THE THE BEHAVIOR RISK SURVEILLANCE SURVEY AND OREGON HEALTHY TEENS WAS USED, IN ADDITION TO STATE AND LOCAL DATA FROM BIRTH AND DEATH CERTIFICATES

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
SALEM HEALTH	PART V, SECTION B, LINE 5 THE NATIONAL MODEL, MOBILIZATION FOR ACTION THROUGH PLANNING AND PARTNERSHIPS OR MAPP AS THE FRAMEWORK FOR THE COMMUNITY HEALTH ASSESSMENT THE FOUR ASSESSMENTS OF THE MAPP FRAMEWORK INCLUDE COMMUNITY THEMES AND STRENGTHS, LOCAL PUBLIC HEALTH SYSTEM ASSESSMENT, COMMUNITY HEALTH STATUS ASSESSMENT AND THE FORCES OF CHANGE ASSESSMENT THE COMMUNITY THEMES AND STRENGTHS ASSESSMENT WAS CONDUCTED BY SURVEYING COMMUNITY PARTNERS WORKING IN SOCIAL, HEALTH, COMMUNITY, EDUCATIONAL AND CORRECTIONAL HEALTH SETTINGS AND THE COMMUNITY-AT-LARGE THE SURVEY USED IN BOTH MARION AND POLK COUNTIES CONSISTED OF THE SAME QUESTIONS AND USED THE 2011 MARION COUNTY SURVEY AS A TEMPLATE PAPER AND ELECTRONIC SURVEYS WERE ALLOCATED BASED ON POPULATION DISTRIBUTION THROUGHOUT OUR COMMUNITIES THE COMMUNITY HEALTH STATUS ASSESSMENT WAS CONDUCTED BY COMPILING DATA FROM NATIONAL SURVEILLANCE SYSTEMS LIKE THE BEHAVIOR RISK FACTOR SURVEILLANCE SURVEY AND OREGON HEALTHY TEENS AS WELL AS STATE AND LOCAL DATA FROM BIRTH AND DEATH CERTIFICATES IN ADDITION, A SERIES OF COMMUNITY CAFES WERE CONDUCTED ACROSS MARION AND POLK COUNTY TO IDENTIFY HEALTH PRIORITIES SALEM HEALTH HOSTED COMMUNITY CAFES AND REPRESENTATIVES FROM MARION AND POLK COUNTY PUBLIC HEALTH, PRESENTED CHNA FINDINGS TO THE SALEM HEALTH COMMUNITY BENEFIT COMMUNITY COMMUNITY CAFES IN NOVEMBER 2015

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation		
in a facility reporting group, designated by "Facility A," "Facility B," etc.			

IPART V, SECTION B, LINE 6A THE CHNA WAS CONDUCTED WITH COOPERATION AND SALEM HEALTH

REPRESENTATIVES FROM SANITAM HOSPITAL AND LEGACY HEALTH

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d. 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation
SALEM HEALTH	PART V, SECTION B, LINE 6B THE HOSPITAL FACILITY'S CHNA WAS CONDUCTED WITH COMMUNITY

ACTION AGENCY, THE EARLY LEARNING HUB, INC, MARION COUNTY HEALTH DEPARTMENT, POLK

COUNTY HEALTH DEPARTMENT, OREGON STATE UNIVERSITY COOPERATIVE EXTENSION, UNITED WAY, WVP HEALTH AUTHORITY, AND WILLAMETTE VALLEY COMMUNITY HEALTH

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

In a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
ISALEM DEALID	PART V, SECTION B, LINE 7D THE HOSPITAL MADE THE CHNA WIDELY AVAILABLE TO THE COMMUNITY ALL PARTNERS DESCRIBED IN SECTION B, LINE 6B WERE PROVIDED WITH EXECUTIVE
	SUMMARY DOCUMENTS FOR DISTRIBUTION TO COMMUNITY MEMBERS FREE OF CHARGE THE FULL

ASSESSMENT IS POSTED TO THE HOSPITAL AND COUNTY WEBSITES

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d 6t 7 10 11 12t 14g 16g 17g 18g 19g 19d 20d 21 and 22 If applicable provide separate descriptions for each facility

Form and Line Reference	Evaluation
in a facility reporting group, designated	by "Facility A," "Facility B," etc.
[5d, 6l, 7, 10, 11, 12l, 14g, 16e, 17e, 16	be, 15c, 15d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
CALEMALIEALTH	PART V. SECTION B. LINE 2 THE HOSPITAL WAS NOT ACQUIRED OR PLACED INTO SERVICE AS A TAX-

ISALEM HEALTH

EXEMPT HOSPITAL IN THE CURRENT TAX YEAR OR THE IMMEDIATELY PRECEDING TAX YEAR 2017

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SALEM HEALTH PART V, SECTION B, LINE 11 PRIORITY AREAS ADDRESSED IN THE 2017 ASSESSMENT INCLUDE ADOLES CENT MENTAL HEALTH, OBESITY, TOBACCO USE, AND SEXUALLY TRANSMITTED INFECTIONS SALEM HEALT H HAS CHOSEN TO FOCUS ON THE FIRST THREE AREAS OREGON'S SUICIDE RATE IN 2017 WAS MORE THA N TWICE AS HIGH AS THE NATIONAL AVERAGE SUICIDE IS THE SECOND LEADING CAUSE OF DEATH FOR THOSE AGES 15-34 AND THE THIRD LEADING CAUSE FOR THOSE AGES 9-14 ACCORDING TO OREGON HEAL TH PLAN (MEDICAID) DATA, 31 5% OF CHILDREN AGES 12-17 IN MARION COUNTY HAVE A MENTAL HEALT H CONDITION AND FEWER THAN HALF ARE RECEIVING TREATMENT. THE NUMBERS ARE EVEN MORE STARK F OR CHILDREN UNDER THE AGE OF 12 - 27% HAVE BEEN IDENTIFIED AS HAVING A MENTAL HEALTH CONDI TION AND JUST 4% ARE RECEIVING TREATMENT THE NUMBER OF PATIENT SEEN IN THE SALEM HOSPITAL EMERGENCY ROOM FOR SUICIDAL IDEATION AND INTENTIONAL SELF HARM HAS INCREASED MORE THAN 20 0% SINCE 2016 SALEM HEALTH HAS LAUNCHED A COMMUNITY WIDE INITIATIVE TO EXPLORE CONTRIBUTI NG FACTORS TO THIS INCREASE ALONG WITH SALEM-KEIZER PUBLIC SCHOOLS. THE COUNTY HEALTH DEPA RTMENTS AND OTHER MENTAL HEALTH CARE PROVIDERS. THE SCOPE FOR THE 2018-19 YEARS IS COMMUNI TY PREVENTION WITH PLANS TO EXPAND THE WORK BEYOND THIS SCOPE IN 2020 SALEM HEALTH OFFERS FREE "QUESTION, PERSUADE, REFER" (QPR) TRAINING TO COMMUNITY MEMBERS AND HAS TRAINED SEVE RAL SCHOOL DISTRICT EMPLOYEES AND CONTRACTED EMPLOYEES TO PROVIDE THE TRAINING SEVERAL TIM ES A MONTH ALL OVER OUR SERVICE AREA TOBACCO TOBACCO IS THE AGENT MOST RESPONSIBLE FOR AVO IDABLE ILLNESS AND DEATH IN AMERICA TODAY ACCORDING TO THE CENTERS FOR DISEASE CONTROL AN D PREVENTION, TOBACCO USE BRINGS PREMATURE DEATH TO ALMOST HALF A MILLION AMERICANS EACH Y EAR AND IT CONTRIBUTES TO PROFOUND DISABILITY AND PAIN IN MANY OTHERS. THE WORLD HEALTH OR GANIZATION STATES THAT APPROXIMATELY ONE-THIRD OF ALL TOBACCO USERS IN THIS COUNTRY WILL D IE PREMATURELY BECAUSE OF THEIR DEPENDENCE ON TOBACCO MARION AND POLK COUNTIES CONTINUE T O SEE A SIGNIFICANT INCREASE IN TOBACCO USE AND HAS SINCE 2011 MARION COUNTY HAS 19% OF ITS RESIDENTS USING TOBACCO AND POLK COUNTY REPORTS 16 4% TOBACCO USE CONTRIBUTES TO MANY DISEASES, BUT ESPECIALLY LUNG CANCER, A DISEASE FROM WHICH MARION AND POLK COUNTY RESIDENT S DIE A HIGHER RATE THAN THOSE IN OTHER PARTS OF OREGON WITH TOBACCO USE COMES A GREATER EXPOSURE TO SECONDHAND SMOKE FOR NON-SMOKERS, WHICH MAY EXACERBATE A WIDE RANGE OF ADVERSE HEALTH EFFECTS SUCH AS RESPIRATORY INFECTIONS AND ASTHMA ESPECIALLY CONCERNING IS THE IN CREASE OF TOBACCO USE DURING PREGNANCY WHICH, ALTHOUGH IT HAS DECREASED IN RECENT YEARS IS STILL FAR HIGHER AT 10% THAN THE HEALTH PEOPLE 2020 GOAL OF LESS THAN 2% SALEM HEALTH IS A SMOKE FREE CAMPUS AND HAS WORKED WITH THE CITY OF SALEM TO EXPAND SMOKE FREE ZONES TO NE IGHBORING SIDEWALKS AND CITY PARKS THE HOSPITAL SCREENS 100% OF ITS PATIENTS. FOR TOBACCO USE AND PROVIDES ALL TOBACCO USERS WITH COMMUNITY CESSATION RESOURCE

INFORMATION THE AMER ICAN LUNG ASSOCIATION'S FREEDO

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B. lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SALEM HEALTH M FROM SMOKING CURRICULUM IS OFFERED AT NO COST THROUGH THE SALEM HEALTH COMMUNITY HEALTH EDUCATION CENTER AND THE HEALTH EDUCATION AND OUTREACH TEAMS PROVIDE COMMUNITY BASED EDUCA TION TO SCHOOLS RELATED TO TOBACCO PREVENTION OBESITYOBESITY RATES IN MARION AND POLK COUN TIES CONTINUE TO CLIMB AT A RATE HIGHER THAN THE REST OF THE STATE NEARLY 35% OF ADULTS I N MARION COUNTY ARE CONSIDERED TO BE OBESE AND 18% OF 11TH GRADERS IN MARION COUNTY ARE OB ESE, COMPARED WITH 26% AND 15% RESPECTIVELY STATEWIDE IN POLK COUNTY, 31 5% OF ADULTS ARE OBESE AS ARE 17 5% OF 11TH GRADERS OBESITY CONTRIBUTES TO NEARLY EVERY CHRONIC MEDICAL C ONDITION, INCLUDING HEART DISEASE, DIABETES AND CANCER SALEM HEALTH CONTINUES TO FOCUS ON OBESITY PREVENTION FEFORTS. THROUGH HEALTH OUTREACH AND EDUCATION, SUPPORT OF PARTNERING A GENCIES WITH A SHARED GOAL TO DECREASE OBESITY, MEDICAL PROVIDER BMI SCREENINGS AND COMMUN ITY HEALTH EDUCATION CENTER PROGRAMMING FOCUSED ON HEALTH PROMOTION AND PREVENTION OF CHRO NIC DISEASE OBESITY IS ALSO A PRIORITY FOR THE COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) W HICH IS SUPPORTED BY SALEM HEALTH. THE MARION COUNTY PUBLIC HEALTH DEPARTMENT CONVENES. COM MUNITY STAKEHOLDERS TO ADDRESS OBESITY USING A LOGIC MODEL AND COLLECTIVE IMPACT FRAMEWORK PARTNER ADDRESSING OBESITY SUBMIT ANNUAL ACTIVITIES AND REPORT RESULTS SALEM HEALTH AND OTHER COMMUNITY PARTNERS' COLLECTIVE WORK IMPACT IS PUBLISHED ANNUALLY ON THE MARION COUNTY PUBLIC HEALTH WEBSITE SEXUALLY TRANSMITTED INFECTIONS MARION COUNTY HAS EXPERIENCED SIG NIFICANT INCREASES IN SEXUALLY TRANSMITTED INFECTIONS IN THE LAST FIVE YEARS, INCLUDING A 7 8% INCREASE IN THE INCIDENCE OF CHLAMYDIA, 186 7% INCREASE IN THE INCIDENCE OF GONORRHEA AND A 490% IN SYPHILIS MARION COUNTY IS SEEING AN INCREASE IN RATES OF CONGENITAL SYPHIL IS MARION COUNTY IS ACTIVELY WORKING WITH LOCAL PROVIDERS. TO ENSURE ACCURATE REPORTING. E DUCATION TO APPROPRIATE AUDIENCES AND EFFICACY OF TREATMENT IN TACKLING THESE DISEASES. SAILEM HEALTH'S PROVIDERS ARE PARTICIPATING AND A

PROGRESS MADE

REPRESENTATIVE MEETS REGULARLY WITH MARION COUNTY PUBLIC HEALTH TO ASSESS THE NEEDS AND

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B. lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated	by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation

PART V, SECTION B, LINE 13B SALEM HEALTH FINANCIAL MATRIX IS BASED ON INCOME AS A SALEM HEALTH PERCENT OF FEDERAL POVERTY LEVEL

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
SALEM HEALTH	PART V, SECTION B, LINE 13H CRITERIA CONSIDERED IN DETERMINING ELIGIBILITY INCLUDE, BUT ARE NOT LIMITED TO 1) THE HOUSEHOLD'S GROSS INCOME THE DEFINITION OF HOUSEHOLD GROSS INCOME INCLUDES THE COMBINED GROSS MONTHLY INCOME OF ALL PERSONS LEGALLY RESPONSIBLE FOR PATIENT BILL OR BALANCE 2) HOUSEHOLD'S ASSETS OTHER THAN PRIMARY RESIDENCEEQUITY IN A REAL ESTATE (OTHER THAN THE PATIENT/GUARANTOR'S PRIMARY RESIDENCE), SECURITIES OR OTHER ASSETS ARE CONSIDERED AVAILABLE TO PAY THE PATIENTS' MEDICAL EXPENSES AND SHOULD BE INCLUDED IN THE INCOMES CALCULATIONTHE INCOME FROM INCOME-PRODUCING REAL PROPERTY SHOULD BE USED IN CALCULATION RATHER THAN THE EQUITYINDIVIDUAL RETIREMENT ACCOUNTS (IRAS) OR OTHER RETIREMENT FUNDS WILL NOT BE INCLUDED IN HOUSEHOLD ASSETS, HOWEVER DISTRIBUTIONS FROM THOSE FUNDS WILL BE CONSIDERED INCOME 3) FAMILY SIZE (PERSONS LEGALLY RESPONSIBLE FOR THE PATIENT BILL AND THEIR DEPENDENTS4) THE FAMILY'S MONTHLY OUT-OF-POCKET EXPENSES FOR MEDICAL SUPPLIES AND SERVICESS) ELIGIBILITY MAY BE CONTINGENT UPON PATIENT COOPERATION WITH THE APPLICATION PROCESS HOUSEHOLD INCOMES UP TO 400% OF THE ANNUAL POVERTY LEVEL GUIDELINES (FPG) WILL BE ELIGIBLE FOR FINANCIAL ASSISTANCE AS OUTLINED BELOW AND IN THE FPG FINANCIAL MATRIX FINANCIAL MATRIX INCOME AS A PERCENTAGE OF FEDERAL POVERTY LEVEL PERCENTAGE OF FPG PERCENTAGE DISCOUNTO-300% 100%301-400% 65%

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
SALEM HEALTH	PART V, SECTION B, LINE 15E SUPPORTING DOCUMENTATION MAY INCLUDE THE FOLLOWING PATIENT MUST PROVIDE TWO OF THE FOLLOWING DOCUMENTS TO SUPPORT THE INCOME CLAIMS ON THE APPLICATION THRE MONTHS INCOME VERIFICATION IN THE FORM OF PAY STUBS, BANK DEPOSITS, ETC. SOCIAL SECURITY DETERMINATION LETTERS THE PRIOR YEAR'S TAX RETURNS OR 450T-EZ A "BASIC NEEDS" LETTER THAT INDICATES HOW PERSONS WITH NO INCOME ARE MEETING THEIR DAY TO DAY BASIC LIVING NEEDS "BASIC NEEDS" LETTER MUST ONLY BE CONSIDERED A SECONDARY SUPPORTING DOCUMENT AFTER THE FINANCIAL COUNSELOR OR CLERK VALIDATES THAT INFORMATION AS OUTLINED IN SALEM HEALTH'S CONDITIONS OF ADMISSION, A CREDIT BUREAU REPORT OR A CHARITY SCORING VENDOR MAY BE REQUESTED TO VALIDATE INFORMATION PROVIDED ON THE FINANCIAL ASSISTANCE APPLICATION SALEM HEALTH MAY ACCEPT INFORMATION PROVIDED ON AN OHP APPLICATION, OHP ELIGIBILITY, PROBATE ESTATES DETERMINATION, DOCUMENTATION OF HOMELESS STATUS, OR RELIABLE THIRD PARTY CREDIT INFORMATION AS A SUBSTITUTE FOR THE FINANCIAL FORMS OHP INFORMATION WILL BE CONSIDERED VALID 30 DAYS PRIOR TO ADMISSION AND 90 DAYS POST DISCHARGE APPROVED SOURCES OF DOCUMENTATION FOR HOMELESS STATUS INCLUDE CHART NOTES, DISCHARGE PLANS, OR DISCHARGE SUMMARIES ENTERED INTO OUR HEALTH INFORMATION SYSTEM BY CARE PROVIDERS OF THE PATIENT INDICATING THEY ARE HOMELESS DURING THE REGISTRATION PROCESS FINANCIAL ASSISTANCE GRANTED BASED ON THIRD PARTY INFORMATION RATHER THAN A FINANCIAL ASSISTANCE APPLICATION DOES NOT EXTEND TO FUTURE DATES OF SERVICE AND WOULD NEED TO BE REEVALUATED BASED ON INFORMATION AVAILABLE THAT TIME APPLICATION PROCESS AND ELIGIBILITY DETERMINATION A REQUEST FOR FINANCIAL ASSISTANCE MAY BE MADE BEFORE, DURING OR AFTER THE PROVISION OF CARE THE HOSPITAL HAS DEVELOPED AN APPLICATION PROCESS FOR DETERMINING INITIAL INTEREST IN AND QUALIFICATION FOR FINANCIAL ASSISTANCE MAY BE MADE BEFORE, DURING OR AFTER THE PROVISION OF CARE THE HOSPITAL HAS DEVELOPED AN APPLICATION PROCESS FOR DETERMINING INITIAL INTEREST IN AND QUALIFICATION FOR FINANCIAL ASSIS

IPLAIN LANGUAGE SUMMARY AND APPLICATION MAY BE DOWNLOADED FROM OUR WEBSITE

HTTP //WWW SALEMHEALTH ORG/ABOUT/CHARITY-CARE-AND-FINANCIAL-POLICY-PAPER COPIES OF THE

FINANCIAL ASSISTANCE POLICY, PLAIN LANGUAGE SUMMARY AND APPLICATION ARE AVAILABLE IN THE

EMERGENCY DEPARTMENT, IN REGISTRATION AREAS AND AT PATIENT FINANCIAL SERVICES, 550 HAWTHORNE

SE, SUITE 200, SALEM OREGON 97301 -PAPER COPIES OF THE FINANCIAL ASSISTANCE POLICY, PLAIN

LANGUAGE SUMMARY AND APPLICATIONS MAY BE REQUESTED BY MAIL FROM FINANCIAL COUNSELING, SALEM

HEALTH, PO BOX 14001, SALEM, OR 97309-9976 OR VIA TELEPHONE BY CALLING 503-562-4357

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
SALEM HEALTH	PART V, SECTION B, LINE 16J INFORMATION ON THE HOSPITAL'S FINANCIAL ASSISTANCE POLICY IS MADE PUBLICALLY AVAILABLE FREE OF CHARGE IN THE FOLLOWING MANNER 1) NOTICES ARE POSTED IN KEY AREAS OF THE HOSPITAL, INCLUDING ADMITTING, THE EMERGENCY DEPARTMENT, OUTPATIENT DEPARTMENT REGISTRATION AREAS AND PATIENT FINANCIAL SERVICES2) THE CONDITIONS OF ADMISSION FORM INFORMS THE PATIENT OF THEIR RIGHT TO APPLY FOR FINANCIAL ASSISTANCE 3) WRITTEN INFORMATION IS AVAILABLE IN ENGLISH, SPANISH, RUSSIAN AND VIETNAMESE THE HOSPITAL WILL PROVIDE THE APPROPRIATE INTERPRETATION SERVICES FOR PATIENTS/GUARANTORS WHO DO NOT SPEAK ENGLISH 4) FRONT LINE STAFF ARE TRAINED TO ANSWER FINANCIAL ASSISTANCE QUESTIONS EFFECTIVELY AND WILL DIRECT ANY THAT CANNOT BE ANSWERED TO FINANCIAL COUNSELORS IN A TIMELY MANNER 5) THIS POLICY IS POSTED ON SALEM HEALTH'S WEBSITE WRITTEN INFORMATION ABOUT THIS POLICY WILL BE MADE AVAILABLE UPON REQUEST6) ALL PATIENT BILLING STATEMENTS INCLUDE A NOTICE THAT FINANCIAL ASSISTANCE IS AVAILABLE AND CONTRACT INFORMATION IF THEY WANT TO LEARN MORE					

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
SALEM HEALTH	PART V, SECTION B, LINE 18E IT IS THE POLICY OF SALEM HEALTH TO PURSUE COLLECTION OF PATIENT BALANCES FROM PATIENTS WHO HAVE THE ABILITY TO PAY FOR SERVICES SALEM HEALTH MAKES REASONABLE EFFORTS TO IDENTIFY PATIENTS WHO MAY BE ELIGIBLE FOR FINANCIAL ASSISTANCE COLLECTION PROCEDURES APPLIED CONSISTENTLY AND FAIRLY FOR ALL PATIENTS REGARDLESS OF INSURANCE STATUS ALL COLLECTIONS PROCEDURES WILL COMPLY WITH APPLICABLE LAWS AND WITH SALEM HEALTH'S MISSION FOR THOSE PATIENTS UNABLE TO PAY ALL OR A PORTION OF THEIR OPEN BALANCES, THE FINANCIAL ASSISTANCE POLICY WILL BE FOLLOWED COLLECTION AGENCIES AND/OR LAW FIRMS MAY BE ENLISTED AFTER REASONABLE COLLECTION AND PAYMENT OPTIONS HAVE BEEN EXHAUSTED AGENCIES MAY HELP RESOLVED ACCOUNTS WHERE PATIENTS ARE UNCOOPERATIVE IN MAKING PAYMENTS, HAVE NOT MADE APPROPRIATE PAYMENTS OR HAVE BEEN UNWILLING TO PROVIDE REASONABLE FINANCIAL AND OTHER DATA TO SUPPORT THEIR REQUEST FOR FINANCIAL ASSISTANCE COLLECTION AGENCY AND LAW FIRM STAFF WILL UPHOLD THE CONFIDENTIALITY AND INDIVIDUAL DIGNITY OF EACH PATIENT ALL AGENCIES AND LAW FIRMS WILL COMPLY WITH ALL APPLICABLE LAWS INCLUDING HIPAA REQUIREMENTS FOR HANDLING PROTECTED HEALTH INFORMATION

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
SALEM HEALTH	PART V, SECTION B, LINE 19E SALEM HEALTH WILL NOTIFY INDIVIDUALS THAT FINANCIAL ASSISTANCE IS AVAILABLE TO ELIGIBLE INDIVIDUALS AT LEAST 30 DAYS PRIOR TO PURSUING EXTRAORDINARY COLLECTIONS ACTIONS (ECA) TO OBTAIN PAYMENT FOR THE CARE PROVIDED BY THE HOSPITAL ECAS FOR HOSPITAL SERVICES WILL NOT COMMENCE FOR A PERIOD OF AT LEAST 240 DAYS AFTER THE DATE OF THE FIRST POST-DISCHARGE BILLING STATEMENT AND 30 DAYS AFTER THE

MOSPITAL OR AUTHORIZED THIRD PARTY PROVIDES WRITTEN NOTICE OF ECAS THE HOSPITAL PLANS

TO INITIATE FOR THE APPLICABLE MEDICALLY NECESSARY OR EMERGENCY CARE

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
PALEM REALIN	PART V, SECTION B, LINE 20E SALEM HEALTH WILL NOTIFY INDIVIDUALS THAT FINANCIAL ASSISTANCE IS AVAILABLE TO ELIGIBLE INDIVIDUALS AT LEAST 30 DAYS PRIOR TO PURSUING EXTRAORDINARY COLLECTIONS ACTIONS (ECA) AS TO OBTAIN PAYMENT FOR THE CARE PROVIDED BY THE HOSPITAL BY DOING THE FOLLOWING 1) PROVIDE WRITTEN NOTICE TO THE INDIVIDUAL INDICATING THAT FINANCIAL ASSISTANCE IS AVAILABLE TO ELIGIBLE INDIVIDUALS, INDICATING THAT SALEM HEALTH INTENDS TO INITIATE OR HAVE A THIRD PARTY INITIATE TO OBTAIN PAYMENT FOR THE CARE AND PROVIDE A DEADLINE AFTER WHICH ECAS MAY BE PURSUED AND WHICH IS NO SOONER THAN 30 DAYS AFTER THE DATE OF THIS WRITTEN NOTICE2) PROVIDE THE INDIVIDUAL A PLAIN LANGUAGE SUMMARY OF THE FINANCIAL ASSISTANCE POLICY WITH THE WRITTEN NOTICE3)
	MAKE REASONABLE EFFORTS TO ORALLY NOTIFY INDIVIDUAL ABOUT THE SALEM HEALTH'S FINANCIAL ASSISTANCE POLICY

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

In a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
JALCI'I NEALIN	PART V, SECTION B, LINE 21C NOT APPLICABLE SALEM HEALTH HAS A POLICY RELATIVE TO
	EMERGENCY MEDICAL CARE THAT REQUIRED THE HOSPITAL FACILITY TO PROVIDE, WITHOUT
	DISCRIMINATION, CARE FOR EMERGENCY MEDICAL CONDITIONS TO INDIVIDUALS REGARDLESS OF
	THEIR ELIGIBILITY UNDER THE HOSPITAL'S FINANCIAL ASSISTANCE POLICY

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation
SALEM DEALID	PART V, SECTION B, LINE 21D NOT APPLICABLE SALEM HEALTH HAS A POLICY RELATIVE TO EMERGENCY MEDICAL CARE THAT REQUIRED THE HOSPITAL FACILITY TO PROVIDE, WITHOUT
	DISCRIMINATION, CARE FOR EMERGENCY MEDICAL CONDITIONS TO INDIVIDUALS REGARDLESS OF THEIR ELIGIBILITY UNDER THE HOSPITAL'S FINANCIAL ASSISTANCE POLICY

efile GRAPHIC print - DO NOT P	ROCESS As Filed Data -					DLN: 93493130002409	
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.						
Name of the organization SALEM HEALTH						r identification number	
	on Grants and Assistance				93-0579	9722	
 Does the organization maintain recthe selection criteria used to award Describe in Part IV the organization Part III Grants and Other Assistant	the grants or assistance?	use of grant funds in the U	nited States			▼ Yes No	
	000 Part II can be duplicated if a (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descripti noncash assis		
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(a 3 Enter total number of other organization for Paperwork Reduction Act Notice, see the	zations listed in the line 1 table.					21 A Schedule I (Form 990) 2017	

CASH ASSISTANCE TO PATIENTS IN NEED FOR PRESCRIPTIONS, LIFELINE SUPPORT, REHABILITATION AND OTHER URGENT

SCHOLARSHIPS FOR HEALTH PROFESSIONS

Schedule I (Form 990) 2017

(1)

NEEDS

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

PART I, LINE 2

Return Reference

EDUCATION

Schedule I (Form 990) 2017

Page 2

64

Explanation

149

193,504

(c) Amount of

cash grant

45.944

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

GRANTS ARE ONLY MADE TO QUALIFIED EXEMPT ORGANIZATIONS NO MONITORING IS REQUIRED

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(d) Amount of

noncash assistance

(e) Method of valuation (book,

FMV, appraisal, other)

Additional Data

PO BOX 14001

FOUNDATION

SALEM, OR 97309

SALEM, OR 97301

SALEM KEIZER EDUCATION

233 COMMERCIAL STREET NE

Software ID:
Software Version:
EIN: 93-0579722
Name: SALEM HEALTH

93-0831467

501(C)(3)

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SALEM HEALTH FOUNDATION	23-7002687	501(C)(3)	6,000				CHARITABLE		

25,000

CONTRIBUTION GOLF

SPONSORSHIP/DISEASE

TOURNAMENT

PREVENTION

AWESOME 3000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 501(C)(3) 42.000 BOYS & GIRLS CLUB 93-0581470 ICOMMUNITY PARTNER

FOR CHILDREN SPONSORSHIP

1395 SUMMER ST NE GRANT/IMPROVE SOCIAL DETERMINATE OF HEALTH SALEM, OR 97301 CHEES FOR LIBERTY

LIBERTY HOUSE 93-1236936 501(C)(3) 30,000 2685 4TH ST NE IHOUSE SPONSORSHIP/CHAMPIONS

SALEM, OR 97301

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance SALVATION ARMY 94-1156347 501(C)(3) 25.000 ICOMMUNITY PARTNER 1901 FRONT ST GRANT 93-0395586 501(C)(3) 5.000 SPONSOR BINATIONAL IHEALTH FAIR/PRESIDENT'S

SOCIAL DETERMINATE

OF HEALTH

SALEM, OR 97301 UNITED WAY OF MID WILLAMETTE VALLEY 455 BLILER AVE NE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SALEM, OR 97303 LEADERSHIP CIRCLE/IMPROVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 20-3549992 501(C)(3) 80.000 ACCESS TO CARE SALEM FREE MEDICAL CLINIC 1300 BROADWAY ST NE STE (SALEM & DALLAS) 104

COMMUNITY PARTNER

GRANT

15.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT

93-6002310

SALEM, OR 97301 POLK CO FAMILY &

DALLAS, OR 97338

COMMUNITY OUTREACH

182 SW ACADEMY STREET 220

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

EXHIBIT SPONSOR -

					1
FAMILY BUILDING BLOCKS	93-1233373	501(C)(3)	5,000		COMMUNITY PARTNER
2425 LANCASTER DR NE					GRANT
SALEM, OR 97305					1

5,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

93-0948548

GILBERT HOUSE

116 MARION ST NE SALEM, OR 97301

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 93-6002307 GOVERNMENT 25 000 MARION COUNTY ICOMMUNITY PARTNER

SOCIAL DETERMINATE

TO HEALTH

PO BOX 14500 SALEM, OR 97309			,		GRANT/IMPROVE SOCIAL DETERMINA TO HEALTH
MARION POLK FOOD SHARE	94-3034161	501(C)(3)	32 <i>4</i> 71		COMMUNITY PARTN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DRIVE NE

SALEM, OR 97301

DETERMINATE ICOMMUNITY PARTNER DOTICION 32,4/1 1660 SALEM INDUSTRIAL GRANT/IMPROVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7056987 501(C)(3) 12.500 MWVCAA ICOMMUNITY PARTNER

SOCIAL DETERMINATE

TO HEALTH

2585 STATE ST GRANT SALEM, OR 97301 CITY OF SALEM HOUSING 93-0582087 GOVERNMENT 25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

360 CHURCH ST SE

SALEM, OR 97301

COMMUNITY PARTNER AUTHORITY IGRANT/IMPROVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance COMMUNITY SERVICES 501(C)(3) 25.000 93-6118438 ICOMMUNITY PARTNER CONSORTIUM IGRANT/IMPROVE SOCIAL DETERMINATE

TO HEALTH

250 BROAD ALBIN STINE ALBANY, OR 97321 93-1267455 ISAAC'S ROOM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TO HEALTH 501(C)(3) 20.500 ICOMMUNITY PARTNER 299 COTTAGE ST NE GRANT/IMPROVE

SALEM, OR 97301 SOCIAL DETERMINATE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 94-3436426 501(C)(3) 22,209 OPTIONS COUNSELING & ICOMMUNITY PARTNER IPROVE FTFRMINATE

SOCIAL DETERMINATE

TO HEALTH

OCDODNIE ADVIENTURES	04 4004000	E01(C)(2)	0.500		CYCLE CLIAB
FAMILY SERVICES 3500 CHAD DR SUITE 350 EUGENE, OR 97408					GRANT/IMPF SOCIAL DET TO HEALTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SALEM, OR 97301

ICYCLE SHARE STATION OSBORNE ADVENTURES 81-4004992 501(C)(3) 8,5001 4742 LIBERTY RD S SPONSOR/IMPROVE

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance RONALD MCDONALD HOUSE 93-0806912 501(C)(3) 5,000 ISTRONG TOGETHER

(e) Amount of non-

(f) Method of valuation

(a) Description of

(h) Purpose of grant

				TO HEALTH
PORTLAND, OR 97227				SOCIAL DETERMINATE
2620 N COMMERCIAL AVE				SPONSORSHIP/IMPROVE
CHARITY				WALK

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

ROTARY TRIATHLON OF SALEM 93-7060946 501(C)(3) 5,000

ART FAIR & FESTIVAL

PO BOX 442

SPONSORSHIP/IMPROVE SOCIAL DETERMINATE

SALEM, OR 97308 TO HEALTH

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance

OPEN STREETS

ITO HEALTH

SPONSORSHIP/IMPROVE SOCIAL DETERMINATE

SALEM ART ASSOCIATION	93-0421613	501(C)(3)	6,250		CLAY BALL
600 MISSION ST S					SPONSORSHIP/IMPROVE
SALEM, OR 97302					SOCIAL DETERMINATE
·					TO HEALTH

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(c) IRC section

93-1215089

SALEM LEADERSHIP

FOUNDATION

PO BOX 7384 SALEM, OR 97203

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance

SALEM POLICE FOUNDATION PO BOX 2631	27-1899059	501(C)(3)	8,500		SPONSORSHIP BREAKFAST WITH THE
SALEM, OR 97308					CHIEF/IMPROVE SOCIAL
·					DETERMINATE TO

6,500

HEALTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

THE INSPIRE FOUNDATION

1110 COMMERCIAL STINE SALEM, OR 97301

46-1482848

DETERMINATE TO

GREAT SALEM RACE SPONSORSHIP/DISEASE

PREVENTION

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9313	30002	409
Sch	nedule J	С	ompensati	ion Information	OM	IB No	1545-0	0047
(Fori	m 990)	► Complete if the or	Compensa ganization answ ► Attach	rustees, Key Employees, and Hig Ited Employees Iered "Yes" on Form 990, Part IV to Form 990.	, line 23.		17	
•	tment of the Treasury al Revenue Service	▶ Information a		(Form 990) and its instructions gov/form990.	is at •		to Pul ectio	
Nar	ne of the organiz	ation		 -	Employer identificat			
SAL	EM HEALTH				93-0579722			
Pa	rt I Questi	ons Regarding Compensa	ation					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
		companions	님	Payments for business use of perso				
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation				
	LI Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	reur, cner)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1.2	2		
	unectors, truste	es, officers, including the CEO/	Executive Director	, regarding the items checked in line	: Iar			
3	organization's C	EO/Executive Director Check a	ill that apply Dor	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compens		✓	Western and laws are a series of				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<u> </u>	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	ılıng organızatıon or a			
	-					_	,	
a L		ance payment or change-of-cor		ified retirement plan?		4a 4b	Yes Yes	
b c	•	r receive payment from, a supp r receive payment from, an equ	·	· ·		40 4c	res	No
·				plicable amounts for each item in Part	t III			110
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section on tingent on the revenues of		the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga					5b		No
		5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section on tingent on the net earnings of the net earnings o		the organization pay or accrue any				
a	The organization					6a	Yes	
b	Any related orga					6 b	Yes	
-	•	6a or 6b, describe in Part III	A long d - 1 1 1	No	i.			
7		ed on Form 990, Part VII, Secti escribed in lines 5 and 6? If "Ye		the organization provide any nonfixe rt III	a	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For I	Panerwork Redu	iction Act Notice, see the In	structions for Fo	orm 990. Cat No 5	50053T Schedule J	(Forn	1990)	2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (E) Total of (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (F) and other benefits columns Compensation in compensation deferred (B)(ı)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

			Schedule J (F	orm 990) 2017

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation SOME OF THE HOSPITAL'S EMPLOYEES RECEIVE DEFERRED COMPENSATION UNDER A 457(F) NONQUALIFIED PLAN THIS COMPENSATION IS INCLUDED IN PART I. LINES 4A-B COMPENSATION REPORTED IN PART II THE TOTAL NONQUALIFIED PORTION OF EACH PERSONS DEFERRED COMPENSATION IS CHERYL NESTER WOLFE \$207,151 (\$207,151 INCLUDED IN BONUS & INCENTIVE COMPENSATION AND \$0 INCLUDED IN DEFERRED COMPENSATION) JAMES PARR \$33,648 (INCLUDED IN

PART I, LINE 6 CERTAIN PHYSICIANS RECEIVE INCENTIVE COMPENSATION IN ACCORDANCE WITH THEIR EMPLOYMENT AGREEMENTS WITH SALEM HEALTH. AMOUNTS NOTED ON SCHEDULE J PART II COLUMN (II) REFLECT PAYMENTS EARNED BY THESE PHYSICIAN EMPLOYEES IN SUCH AGREEMENTS ADDITIONALLY, FOR KEY

Schedule J (Form 990) 2017

Part III

EMPLOYEES AND MANAGEMENT OF SALEM HEALTH THE BOARD OF TRUSTEES HAS APPROVED AN ANNUAL LEADERSHIP INCENTIVE PROGRAM THAT PROVIDES FOR INCENTIVE PAYMENTS BASED ON OBJECTIVE CRITERIA RELATED TO OUALITY AND SAFETY. ENGAGEMENT, PATIENT SATISFACTION AND FINANCIAL PERFORMANCE AMOUNTS NOTED ON SCHEDULE J PART II COLUMN (II) REFLECT PAYMENTS EARNED UNDER THE LEADERSHIP INCENTIVE PLAN

DEFERRED COMPENSATION) RALPH YATES \$31,834 (INCLUDED IN DEFERRED COMPENSATION) LAURIE BARR \$46,372 (\$23,569 INCLUDED IN BONUS & INCENTIVE COMPENSATION AND \$22,804 INCLUDED IN DEFERRED COMPENSATION) SARAH HORN \$22,128 (INCLUDED IN DEFERRED COMPENSATION) LEAH MITCHELL \$43,995 (\$17,786 INCLUDED IN BONUS & INCENTIVE COMPENSATION AND \$26,210 INCLUDED IN DEFERRED COMPENSATION) ANDREW FURMAN \$25,599 (INCLUDED IN DEFERRED COMPENSATION) BAHAA WANLY \$22,981 (INCLUDED IN DEFERRED COMPENSATION) DENISE HOOVER \$14,492 (INCLUDED IN

DEFERRED COMPENSATION) SHEA CORUM \$13,669 (INCLUDED IN DEFERRED COMPENSATION) LEILANI SLAMA \$12,459 (INCLUDED IN DEFERRED COMPENSATION) JUAN OYARZUN \$29,494 (INCLUDED IN DEFERRED COMPENSATION) NERVIN FANOUS \$27,652 (INCLUDED IN DEFERRED COMPENSATION) NICOLE VANDERHEYDEN \$65,796 (\$34,555 INCLUDED IN BONUS & INCENTIVE COMPENSATION AND \$31,241 INCLUDED IN DEFERRED COMPENSATION) CHRISTINE CLARKE \$15.516 (INCLUDED IN DEFERRED COMPENSATION) KATHERINE JONES \$24.537 (INCLUDED IN DEFERRED COMPENSATION) PAUL COELHO

Page 3

Schedule J (Form 990) 2017

PART I, LINE 7

ITHE GOVERNANCE COMMITTEE OF THE BOARD OF TRUSTEES. IN CONSULTATION WITH INDEPENDENT COMPENSATION CONSULTANTS, REVIEWS CEO TOTAL COMPENSATION AND PERFORMANCE ANNUALLY AS PART OF THE COMMITTEE'S ACTIONS. A NON-FIXED BONUS MAY BE AWARDED TO THE CEO IN THIS YEAR THE NON-FIXED PAYMENT WAS PAID UNDER THE 457(F) NONOUALIFIED PLAN AND IS INCLUDED IN DEFERRED COMPENSATION REPORTED IN PART II

Supplemental Information

\$18,382 (INCLUDED IN DEFERRED COMPENSATION)

LORI JAMES-NELSEN WAS CHIEF STRATEGY OFFICER UNTIL AUGUST 1, 2016 SUBSEQUENTLY SHE WAS A LOANED EXECUTIVE TO OHSU PARTNERS UNTIL MARCH ADDITIONAL INFORMATION FOR **EXECUTIVE TRANSITIONS** 17, 2017

Software ID: Software Version:

EIN: 93-0579722

Name: SALEM HEALTH

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Norme and Tible (D) Spring And Spring (D) Spring And Spring (D) Spring And Spring (D) Spring And Spring (D) Spring (D		: J,		irectors, Trustees, K					
Borus A Sommer Borus A Sommer Contemporation Componentation Comp	(A) Name and Title								
RESIDENT ROLLAND CONTROL (10)			(i) Base Compensation	Bonus & incentive	Other reportable		penerits	(B)(I)-(D)	reported as deferred on
ADMINISTRATION COLUMN CO	1CHERYL NESTER WOLFE PRESIDENT AND CEO	(1)	680,629	385,687	15,240	20,250	38,798	1,140,604	0
CHILD PRINCE COLOR 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	THESIDENT AND CEO	(11)	0	0	0	0	0	0	0
RECEIPTION 10			475,917	71,607	1,800	53,898	38,289	641,511	0
CHO SALE PER FACE PER AND 10	3DALDII VATEC	` '	454 505	0	0	0	0	0	0
CHEN PLANA REPORTICES (10) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CMO SALEM HEALTH AND		451,585 0	67,189 	15,240 	46,684 	30,085 	610,783 	0
STATE COLUMN CO	CHIEF HUMAN RESOURCES	(1)	323,000	72,097	1,800	43,054	35,943	475,894	0
CHILE PURISHING OFFICER (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0
SIZAM MICHELL 0		L` (341,815	46,878 	1,080	42,379	35,865 	468,017 	0
CIO 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FLEAU MITCHELL	-	0	0	0	0	0	0	0
MARSEW PLISHAN - TERM 1,232 3,246 36,296 492,808 0 0 0 0 0 0 0 0 0		Ĺ`.	395,127	71,799 	1,200	46,459 	28,747	543,332 	0
AMBREW PLEMAN - TERR (U) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6		350 053	0	0	0	0	0	0
A	ANDREW FURMAN - TERM 01252019		0	54,478 	1,632 	40,449 	36,296 	492,808 	0
CHIEF OPERATING OFFICES (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			321.460	47 281	1 222	37 930	35.037	442 940	0
BCHISTINE CLARKE (1) 346,434 0 955 30,366 15,233 392,988 0 0 0 0 0 0 0 0 0	CHIEF OPERATING OFFICER		0	47,261	1,332	37,630	35,037	442,940	
GENERAL SURGEON (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8CHRISTINE CLARKE		346,434	0	955	30.366	15 233	392 988	0
SENNIA CENIZA EFF 51218 (1)	GENERAL SURGEON	(ii)						352,500	
ZENDIA CENTZA EFF 51218 (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(1)	210,204	30.876	1 235	13 676	26.026	282 017	0
IDENISHE HOOVER	INTERIM VP CLINICAL	(11)	0	0			0	0	
11SHEA CORUM	10DENISE HOOVER	(1)	204,919	30,379	890	32,298	23,190	291,676	0
VP IT OPERATIONS		(11)	0	0	0	0	0	0	0
12 12 12 12 13 14 15 15 15 15 15 15 15		(E)	191,931	28,501	746	25,976	32,307	279,461	0
VA COMMUNITY VA C		(11)	0	0	0	0	0	0	0
13 13 14 15 15 15 15 15 15 15	12 LEILANI SLAMA VP COMMUNITY	(1)	169,250	25,634	1,938	23,472	31,719	252,013	0
DIR CARDIOTHORACIC MED (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-	0	0	0	0	0	0	0
14NERVIN FANOUS CARDIOTHORACIC (i) 956,109 0 1,710 42,502 34,262 1,034,583 0 0 0 0 0 0 0 0 0		(1)	1,186,736	25,000	4,902	44,344	40,093	1,301,075	0
CARDIOTHORACIC SURGEON (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0	0	0	0	0	0	0
15	CARDIOTHORACIC	l, ,	956,109	0	1,710	42,502	34,262	1,034,583	0
NICOLE VANDERHEYDEN MD MD TRAUMA DIR/ ASSOC CMO SHMG (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	15	· ·	728.212	24 555	0	0 E1 401	0 /1 E11	063.000	0
16KATHERINE JONES CARDIOTHORACIC SURGEON	NICOLE VANDERHEYDEN MD			34,555	/,131	51,491	41,511	862,900	
CARDIOTHORACIC SURGEON (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SHMG				0		0	0	
17PAUL COELHO (II) 520,780 0 4,902 21,917 29,531 577,130 0 18 10,300 14,605 145,605 0 31717 (III) 0 0 0 0 0 0 0 0 0	CARDIOTHORACIC		913,372	0	840	24,537	33,197	971,946	0
MEDICAL DIRECTOR, PAIN (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			E20.790	0	0	0	0	0	0
18 (I) 119,917 0 783 10,300 14,605 145,605 0 1717 (III) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	MEDICAL DIRECTOR, PAIN		520,780 0		4,902 	21,917 	29,531 	577,130	
LORI JAMES-NIELSEN TERM			119,917	0	783	10 300	14 605	145 605	0
2EE SCHEDULE 1 1 0 0 0 0	31717	L`.	0		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		14,505	173,003	
	SEE SCHEDULE J	<u> ` '</u>		<u> </u>		<u> </u>	0		

ef	ile GRAPHIC print - DO	NOT PROCESS	As Filed Data -									DLN: 9	93493:	13000	2409
	hedule K orm 990)		Supplemental						criptions			ОМВ	No 154	5-0047 7	,
		Complete	explanation	s, and any additional	information	in Part	t VI.	Provide des	criptions,			_	4 U T	. /	
	artment of the Treasury rnal Revenue Service	▶Inforn	nation about Schedule	► Attach to Form 99 K (Form 990) and its		s is at v	ww.	irs.aov/fori	n990.				en to P Inspecti		
Nam	ne of the organization			, , , , , , , , , , , , , , , , , , , ,		_				Emplo	yer iden		n numbe		
SAL	EM HEALTH									93-05	79722				
P	art I Bond Issues									•					
	(a) Issuer name	(b) Issuer E	IN (c) CUSIP #	(d) Date issued	(e) Issue	price		(f) Description	on of purpose	(g) De	efeased		On alf of		Pool
												ı	suer	IIIIai	ncing
										Yes	No	Yes	No	Yes	No
Α	THE HOSPITAL FACILITY AUTHORITY OF THE CITY O SALEM OREGON REVENUE BONDS	52-154279€ F	5 794458CY3	11-13-2008	125,0	000,000	20061	IND SERIES 2 B PATIENT 1 STRUCTION A			X		×		X
В	THE HOSPITAL FACILITY AUTHORITY OF THE CITY O SALEM OREGON REVENUE BONDS	52-1542796 F	5 794458EL9	11-01-2016	215,6	38,877	2008	IND SERIES 2 A PAY COST TING TO THE	S OF ISSUANCE		Х		Х		Х
Pa	art III Proceeds		'		ı	_									
1	Amount of bonds retired .					A 50,000	2 000	E	9,395,000		;			D	
2	Amount of bonds legally d					30,000	,,000		9,393,000						
-	Total proceeds of issue .					125,021	.764		216,071,609						
4	Gross proceeds in reserve						-,,,,,,		220,012,003						
5	Capitalized interest from p														
6	Proceeds in refunding esci	ows							25,890,658						
7	Issuance costs from proce	eds				633	3,004		1,649,773						
8	Credit enhancement from	proceeds				1,153	3,492								
9	Working capital expenditu	res from proceeds .													
10	Capital expenditures from					9,260	,268								
11	Other spent proceeds .					113,975	5,000		188,489,677						
12	Other unspent proceeds .								41,500						
13	Year of substantial comple	etion			2	009									
					Yes	No	•	Yes	No	Yes	No		Yes	+	No
14					X			Х				\perp		\perp	
15	Were the bonds issued as					X		Х						┷	
16	Has the final allocation of	proceeds been made	?		Х			Х							
17	Does the organization main proceeds?	<u></u>			X			Х							
Pa	Private Busines	ss Use													
						A N.		V		V			V	D	N
1	Was the organization a pa financed by tax-exempt be	onds?	<u> </u>		Yes	X		Yes	X	Yes	No		Yes	<u> </u>	No
2	Are there any lease arrang property?	gements that may res	sult in private business u	se of bond-financed	Х			Х							
For	Paperwork Reduction Act	Notice, see the Ins	tructions for Form 99	0.	Ca	t No 50	0193E				S	chedul	e K (Foi	rm 990)) 2017

9

c

Part IV

Arbitrage

Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test?

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

No rebate due?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Regulations sections 1 141-12 and 1 145-2?.....

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Page 2

Х Х Χ Χ

0 900 %

0 200 %

1 100 %

Χ

Х

Yes

C

No

Yes

Schedule K (Form 990) 2017

No

0 500 %

0 100 %

0 600 %

Х

Х

Yes

Χ

Χ

Х

No

Χ

Х

Χ

Х

Χ

No

Х

Χ

2580 0000000000 %

Χ

Χ

Α

Yes

Χ

Χ

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UBS AG

No

D

Yes

		ı										
5a	Were gross proceeds inve (GIC)?	sted in a guaranteed investment contract		Х			Х					
b	Name of provider											
С	Term of GIC											
d	Was the regulatory safe h	narbor for establishing the fair market value of										
6	period?	invested beyond an available temporary		Х			×					
7	Has the organization esta requirements of section 1	blished written procedures to monitor the 48?	Х			X						
Par	t V Procedures To	Undertake Corrective Action									_	
						A		В	•	<u>c</u>		D
					Yes	No	Yes	No	Yes	No	Yes	No
	requirements are timely in	blished written procedures to ensure that violat dentified and corrected through the voluntary cl available under applicable regulations?			Х		X					
Pa	rt VI Supplement	al Information. Provide additional inforn	nformation. Provide additional information for responses to questions on Schedule I					structions).				
	Return Reference		Explanation									
SUPPI		COLUMN A DIFFERENCE BETWEEN PART I(E) / PROJECT FUND PART I (F) PROCEEDS WERE FINANCE THE CONTRUCTION OF THE PATIENT REFUNDING SERIES 2008C SERIES 2013AB (I TREASURY REGULATION SECTION 1 141-4(C)(ACCOUNT UNDER THE PRIVATE PAYMENTS TEST AND/OR UNRELATED TRADE OR BUSINESS USINESS USINESS USINESS USINESS USINESS USINESS USINESS USINESS USINESS USE AND/OR UNRELATED TRADE OR BUSINESS USINESS USE AND/OR UNRELATED EXCESS OF AMOUNTS PERMITTED UNDER SECONEW MONEY PORTIONS OF THE BONDS HAVE PROCEEDS OF THE BONDS MET A SPENDING ENTER BOUT ON THE BONDS OR THE BONDS OR THE BONDS OR THE BONDS ON BOND PROCEEDS PART I (F) (I SUSUED ON JUNE 27,2013), TO REFUND THE INSURED ON JUNE 27,2013), TO REFUND THE INSURED ON THE SECTION 1 141-4(C)(2)(I)(B), THE AMOUNT OR PAYMENT TEST MAY NOT EXCEED THE AMOUNT OR PAYMENT TEST MAY NOT EXCEED THE AMOUNT EXCEED THE AMOUNT STATED IN PART III, LINTED THE AMOUNT STATED THE	JSED TO REFUN TOWER AND OT SSUED JUNE 27 2)(I)(B), THE AI SCORDINGL MOUNT STATED SECURITY TEST TRADE OR BUST TION 145 OF TH MET THE 6-MON XCEPTION TO R ICE BETWEEN P SONDS PROCEEL 2008A BONDS (06) AND TO PAY HE BONDS WERI LE PART III, LIN F PRIVATE PAY N TO F PRIVATE PAY N TO F PRIVATE PAY N TO THE BONDS, N PART III, LIN LINE 2(B) THE N TO REBATE	ID SERIES: THER IMPRO 7, 2013) PA MOUNT OF CEED THE A Y, THE AMO IN PART I: WITH RESP NESS REPO HE CODE PA HE CODE PA ISSUED ON COSTS OF E USED FOR HE TAS PRO MENTS TAKE USINESS U MENTS FO NIZATION AS THE LE E 6, IS NOT PORTION C PART IV, LI	2004AB AND VEMENTS IT III, LINI PRIVATE PA MOUNT OF PR JUNT OF PR I,LINE 6 THE ECT TO THE RETED IN PA AND TO REI I, THEREFO ID PART II, IN EXCESS E AND/OR INTO AC SE AND INTO AC SE	D SERIES PART II, I E 7 AS PI LYMENTS - PRIVATE LIVATE PA HE ORGAN E BONDSN ART III, LI E 2(B) TH RE, NO PA LINE 3 IS D REFUND 8, 2008) T RELATING IG PURPO TREASUR COUNT UI UNRELAT ORTING PE NDERTAKE VATE BUS S OF AMOI OCEEDS L THE PORT	2006B BONDS, LINE 1 BONDS ROVIDED IN TAKEN INTO BUSINESS USE IMMENTS FOR TI NIZATION HAS M MAS THE LEVI INE 6, IS NOT I HE REFUNDING AT IV, LINE 2(C) AYMENT WILL E DUE TO INTER O THE 2013AB E TO REFUND THE G TO THE BOND SES, THE YEAR Y REGULATION NDER THE PRIV TED TRADE OR ERIOD DOES NO EN AN ANALYSI SINESS USE ANI UNTS PERMITTI USED FOR CURI	HE NOT EL OF N AND) VER REST BONDS E OS COF				

Α

No

Yes

В

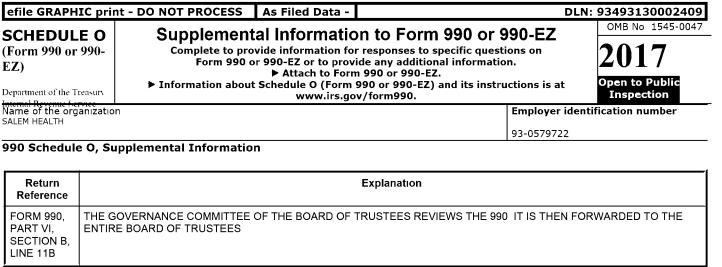
No

Yes

С

No

Yes



Return
Reference

FORM 990
ON AN ANNUAL BASIS THE SECRETARY OF THE HOSPITAL SHALL SEND TO EACH PERSON WHO IS A TRUSTE

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION B,
LINE 12C
ON AN ANNUAL BASIS THE SECRETARY OF THE HOSPITAL SHALL SEND TO EACH PERSON WHO IS A TRUSTE
E, OFFICER, OR MEMBER OF A COMMITTEE, AND TO THOSE EMPLOYEES OF THE HOSPITAL AS THE BOARD
MAY DETERMINE, A COPY OF THE POLICY REGARDING CONFLICTS OF INTEREST, TOGETHER WITH A QUEST
IONNAIRE INQUIRING AS TO CONFLICTS, TO BE COMPLETED AND RETURNED TO THE SECRETARY BY THE T
RUSTEE, OFFICER, COMMITTEE MEMBER OR EMPLOYEE PRIOR TO THE BEGINNING OF EACH CALENDAR YEAR

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	EXECUTIVE COMPENSATION AT SALEM HEALTH IS DESIGNED TO ALLOW THE ORGANIZATION TO RECRUIT AN D RETAIN QUALIFIED SENIOR LEADERS THE GOVERNANCE COMMITTEE OF THE SALEM HEALTH BOARD OF T RUSTEES, NONE OF WHOM IS A SALEM HEALTH EMPLOYEE, ENGAGES ONE OR MORE INDEPENDENT CONSULTA NTS TO PROVIDE A MARKET DATA ON EXECUTIVE COMPENSATION, INCLUDING BENEFITS, FOR THE CEO AN D OTHER EXECUTIVES IN SIMILAR ROLES AT COMPARABLE ORGANIZATIONS THIS INFORMATION IS USED BY THE GOVERNANCE COMMITTEE IN ITS DISCUSSIONS AND DECISIONS ON CEO COMPENSATION THE CEO, IN CONJUNCTION WITH OTHER SALARY SURVEY OR PUBLIC INFORMATION AND THE INDEPENDENT CONSULT ANT, ENSURES THAT EACH EXECUTIVE'S COMPENSATION IS COMPETITIVE IN THE MARKET FOR SIMILAR P OSITIONS AT COMPARABLE ORGANIZATIONS

Return Explanation

990 Schedule O, Supplemental Information

FORM 990,	THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE AVAILABLE ON THE HOSPITAL WEBSITE
PART VI,	· · · · · · · · · · · · · · · · · · ·
SECTION C,	
LINE 19	

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREEMENT 3,714,776 CHANGE IN NET BENEFIT COST PART XI, -998,582 CHANGE IN BENEFICIAL INTEREST IN FOUNDATION 337,666

efile GRAPHIC print - DO NOT PROCESS SCHEDULE R

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493130002409

Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization **Employer identification number** SALEM HEALTH 93-0579722 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (f) (e) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Direct controlling End-of-year assets Primary activity Total income or foreign country) (1) MWVP INC HOLDS LAND OR SALEM HEALTH HOSPITALS AND 570 LIBERTY ST SE STE 200 CLINICS SALEM, OR 97301 12-3456789 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (f) (g) Section 512(b) (e) Direct controlling Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) SALEM HEALTH FOUNDATION SALEM HEALTH HOSPITALS SUPPORTS SALEM HEALTH OR 501(C)(3) No 890 OAK STREET SE AND CLINICS SALEM, OR 97301 23-7002687 (2) SALEM HEALTH HOSPITALS & CLINICS LEASES LAND TO SALEM OR 11 TYPE 1 501(C)(3) No 890 OAK STREET SE HEALTH N/A SALEM, OR 97301 93-0823471 SALEM HEALTH HOSPITALS (3) SALEM HEALTH WEST VALLEY HOSPITAL OR 501(C)(3) No 525 SOUTHEAST WASHINGTON STREET AND CLINICS DALLAS, OR 97338 43-1960221 (4)WEST VALLEY HOSPITAL FOUNDATION SUPPORTS SALEM HEALTH OR SALEM HEALTH HOSPITALS 501(C)(3) 11 TYPE 1 No 525 SOUTHEAST WASHINGTON STREET WEST VALLEY AND CLINICS DALLAS, OR 97338 93-1298564 (5) WILLAMETTE VALLEY INSURANCE COMPANY CAPTIVE INSURANCE ΗI 11 TYPE 1 SALEM HEALTH HOSPITALS 501(C)(3) No 745 FORT STREET AND CLINICS HONOLULU, HI 96813 20-1836190 (6) SALEM HEALTH PROFESSIONAL SERVICES BILLING SERVICE FOR SALEM HEALTH HOSPITALS OR 501(C)(3) No 890 OAK STREET SE PROFESSIONAL FEES AND CLINICS SALEM, OR 97301 75-3175249

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total ! Income		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana part	ral or aging	(k) Percentage ownership
				·			Yes	No		Yes	-	
(1) SALEM AMBULATORY SURGERY CENTER LLC 570 LIBERTY ST SE SUITE 200 SALEM, OR 97301 82-4752936	OWN, OPERATE, & MANAGE OUTPATIENT SURGERY CENTER	OR	N/A	RELATED				No			No	51 000 %
(2) POPULATION HEALTH ALLIANCE OF OREGON LLC 601 SW 2ND AVE STE 1940 PORTLAND, OR 97204 47-1546023	POPULATION HEALTH DATA MANAGEMENT	OR	N/A	RELATED	-1,798,910	-588,908		No			No	12 890 %
(3) WILLAMETTE VALLEY COMMUNITY HEALTH LLC 2995 RYAN DRIVE SE STE 200 SALEM, OR 97301 45-5540852	COORDINATED CARE ORGANIZATION	OR	N/A	RELATED	-553,660	-586,669		No			No	9 090 %
(4) PREMIER HEALTHCARE ALLIANCE LP 13034 BALLANTYNE CORPORATE PLACE CHARLOTTE, NC 28277 33-0387407	ENABLE HOSPITALS TO IMPROVE CLINICAL & FINANCIAL PERFORMANCE	NC	N/A	RELATED	730,578	901,579		No	14,715	Yes		0 080 %
Part IV Identification of Related Organizations 1												

because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of- year assets	(h) Percentage ownership	ent	512(b) ntrolled ity?
		country)						Yes	No
OREGON HEALTHCARE ENTERPRISES INC TTEE CO ANDREW DAVIDSON	TAX TRUST PROGRAM	OR	N/A	Т	56,108		5 560 %		No
4000 KRUSEWAY PLACE BLDG 2 STE 100 LAKE OSWEGO, OR 97035 45-6525337									
(2) OREGON HEALTHCARE ENTERPRISES INC TTEE CO ANDREW DAVIDSON	TAX TRUST PROGRAM	OR	N/A	Т					No
4000 KRUSEWAY PLACE BLDG 2 STE 100 LAKE OSWEGO, OR 97035 45-6822739									
(3) PACIFIC MEDICAL CONDOMINIUM UNIT OWNERS ASSOCIATION	OWNERS ASSOCATION & BUILDING MANAGEMENT	OR	SALEM HEALTH	С	782	320,015	71 590 %		No
890 OAK STREET SE SALEM, OR 97301 45-4353791									
						Sch	nedule R (Form	990) 20	117

Schedule R (Form 990) 2017					
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No		
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			\vdash		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes			
b Gift, grant, or capital contribution to related organization(s)	1b	Yes			
c Gift, grant, or capital contribution from related organization(s)	. 1c	Yes			
d Loans or loan guarantees to or for related organization(s)	1d	Yes	T		
e Loans or loan guarantees by related organization(s)	1e		No		
f Dividends from related organization(s)	1f		No		
g Sale of assets to related organization(s)	1 g		No		
h Purchase of assets from related organization(s)	1h		No		
i Exchange of assets with related organization(s)	1i	1	No		
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>		No		
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	_		

			$\overline{}$
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	

j Lease of facilities, equipment, or other assets to related organization(s)	1j	4	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k '	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	 11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n '	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	 1p '	Yes	
q Reimbursement paid by related organization(s) for expenses	 1q '	Yes	
r Other transfer of cash or property to related organization(s)	1r \	Yes	
s Other transfer of cash or property from related organization(s)	 1s '	Yes	

				+		
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	_
q Reimbursement paid by related organization(s) for expenses				1 q	Yes	
r Other transfer of cash or property to related organization(s)				1r	Yes	
s Other transfer of cash or property from related organization(s)				1s	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered r	elationships and trai	nsaction thresholds			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved			<u> </u>
	type (a-s)					

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See mistractions regarding exclusion																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	sections 512-	organizations?		organizations?		organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	·		514)	Yes	No	<u> </u>		Yes	No		Yes	No	1				
			_														
										Schedul	e R (Form	1 990	0) 2017				

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017

Additional Data

Software Version: **EIN:** 93-0579722

Software ID:

Name: SALEM HEALTH

SUPPORTS SALEM HEALTH

LEASES LAND TO SALEM

SUPPORTS SALEM HEALTH

CAPTIVE INSURANCE

BILLING SERVICE FOR

PROFESSIONAL FEES

HEALTH.

HOSPITAL

WEST VALLEY

(c)

Legal domicile

(state

or foreign country)

OR

OR

OR

OR

ΗI

OR

(d)

Exempt Code

section

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

(e)

Public charity

status

(if section 501(c)

(3))

11 TYPE 1

11 TYPE 1

11 TYPE 1

3

(f)

Direct controlling

entity

SALEM HEALTH

SALEM HEALTH

HOSPITALS AND CLINICS

SALEM HEALTH

HOSPITALS AND CLINICS

SALEM HEALTH

HOSPITALS AND

SALEM HEALTH

HOSPITALS AND CLINICS

CLINICS

IN/A

HOSPITALS AND ICLINICS

(g)

Section 512

(b)(13)

controlled

entity? Yes

No

No

No

No

No

Nο

No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Name, address, and EIN of related organization Primary activity

93-1298564 745 FORT STREET HONOLULU, HI 96813 20-1836190

890 OAK STREET SE SALEM, OR 97301 75-3175249

890 OAK STREET SE SALEM, OR 97301 23-7002687

890 OAK STREET SE SALEM, OR 97301 93-0823471

DALLAS, OR 97338 43-1960221

DALLAS, OR 97338

525 SOUTHEAST WASHINGTON STREET

525 SOUTHEAST WASHINGTON STREET