**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047 2019

(He	v. January	2020)	control control (c), control (c			,		
Department of the Treasury Internal Revenue Service			<ul> <li>Do not enter social security numbers on this form as it may be mad</li> <li>Go to www.irs.gov/Form990 for instructions and the latest inform</li> </ul>	Open to Public Inspection				
Ā	For the	2019 calend	dar year, or tax year beginning , 2019, and ending			, 20		
В	Check if a	pplicable	C Name of organization Midstate Electric Cooperative, Inc.		D Empk	oyer identification number		
П	Address o	hange	Doing businees as		,	93-0389023		
$\overline{\sqcap}$	Name cha	nge	Number and street (or P O. box if mail is not delivered to street address) Room/su	ııte	E Teleph	one number		
ī	Initial retu	_	P O Box 127			541-536-2126		
H		n/terminated	City or town, state or province, country, and ZIP or foreign postal code			341-330-2120		
H	Amended		La Pine, OR 97739		G Gmee	receipts \$ 35160684		
H				a) la #bra a arr				
ш	Applicatio		1.	•	•	r subordinates? ☐ Yes ☑ No		
_	Tow over			•		es included? Yes No		
<u>:</u>	Tax-exem		501(c)(3)			st (see instructions)		
<u></u>	_			c) Group ex				
K			Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of formation	1948	M State	of legal domicile OR		
۳,	art I	Summar						
	1   6	Briefly des	cribe the organization's mission or most significant activities:					
Activities & Governance	<u> </u>	Delivering a	nd selling electricity to the members of the Cooperative			·		
Ē	١.		RECEIVE		1			
Š			box ▶ ☐ if the organization discontinued its operations or disposed of me	re than	25% of	its net assets.		
g	1 8	Number of	voting members of the governing body (Part VI, line (A) . 11 to the control of the governing body (Part VI, line (A) .		3	9		
행	4 1	Number of	independent voting members of the governing book part vi, line 1b) 202	20.19	4	8		
E	5 7	Total numb	er of individuals employed in calendar year 2019 (Fart V, line 2a)	I\$	5	64		
₹			er of volunteers (estimate if necessary)	T.	6	0		
Ş	ı		ated business revenue from Part VIII, column (C), line 12		7a	17851		
	1		ed business taxable income from Form 990-T, line 39		7b	16783		
_	<del> </del>	101 0	<del></del>	Prior Year		Current Year		
	8 0	Contributio	ns and grants (Part VIII, line 1h)		<del></del>	Ourion Toll		
ž	1		(D. A.) (III. II.			34803276		
Revenue	1	-	` ' '	on (Dorth) (III and June 14) Energy (A) Energy (A)				
æ	1		Income (Part VIII, column (A), lines 3, 4, and 7d)		239053	231762		
	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		70652	125646		
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	34	340693	35160684		
	l .		similar amounts paid (Part IX, column (A), lines 1-3)					
			ıd to or for members (Part IX, column (A), line 4)	2	093730	2426792		
8	15 8	Salaries, oth	ner compensation, employee benefits (Part IX, column (A), lines 5-10)	5	891904	6114900		
Ě	<b>16a</b> F	Professiona	al fundraising fees (Part IX, column (A), line 11e)					
Expenses	b T	otal fundra	aising expenses (Part IX, column (D), line 25)					
Ш	17 (	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	26	355059	26618992		
	18 T	otal exper	ses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	34:	340693	35160684		
	19 F	Revenue le	ss expenses. Subtract line 18 from line 12		0	0		
20 of			Beginni	ng of Curre	nt Year	End of Year		
됳	20 T	otal assets	s (Part X, line 16)	64	435575	66894928		
Net Assets Fund Balan	21 T		ies (Part X, line 26)		150959	36768529		
žξ	22 N		or fund balances. Subtract line 21 from line 20		984616	<b>30126</b> 399		
Ρį	art II	Signatu		20.	101010	30120399		
			I declare that I have examined this return, including accompanying schedules and statements,	and to the	hest of m	v knowledge, and helief it is		
true	e, correct,	and complete	Declaration of preparer (other than officer) is based on all information of which preparer has an	y knowled	ge	y to ownedge and belief, it is		
		1 1						
Sig	ın İ	Signatu	re of officer	Date				
				1-9	-7A			
Type or print name and title  6-9-20								
			· · · · · · · · · · · · · · · · · · ·			DTIN:		
Pa	id	PTWIN Type	preparer's name Preparer's signature Date		Check			
Pre	eparer	<b></b>			self-empl	оува		
	e Only	Firm's nam		Firm's	EIN >			
		Firm's add		Phone	no.			
Ма	the IRS	discuss t	nis return with the preparer shown above? (see instructions)	• •	<u> </u>	. Yes No		
<b></b> -	D	al - Da ales and	and And Atlanta an					

Cat. No 11282Y

Form **990** (2019)

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Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	1	-
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<b>\</b>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>-</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		✓
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>√</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>/</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	<b> </b>	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<b>√</b>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		<b>✓</b>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>✓</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>✓</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 51			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		- 1	
<u> </u>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 64			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or		$\neg \neg$	<b>-</b>
	gifts were not tax deductible?	6ь	ļ	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		1	
	required to file Form 82827	7c		<b>✓</b>
	If "Yes," indicate the number of Forms 8282 filed during the year	- 1	-	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	71		✓
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		f	
	sponsoring organization have excess business holdings at any time during the year?	8		✓
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u>√</u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
	Section 501(c)(7) organizations. Enter:	-	- 1	
	Initiation fees and capital contributions included on Part VIII, line 12	- 1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1	1	
	Section 501(c)(12) organizations. Enter:	1		
	Gross income from members or shareholders		1	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	]	Ì	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	122		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	l	ļ	
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which	- 1		
	the organization is licensed to issue qualified health plans	1		
	Enter the amount of reserves on hand	\		
14 <del>a</del>	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>✓</b>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	Ī		
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see instructions and file Form 4720, Schedule N.	Ţ	J	
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
	If "Yes," complete Form 4720, Schedule O.			

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See u	nstruc	ctions.
Sect	on A. Governing Body and Management		·	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		7
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	1	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	ŀ
þ	Each committee with authority to act on behalf of the governing body?	8b	<b>/</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	,
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	✓_	<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	✓	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	<b>✓</b>	<u> </u>
b	Other officers or key employees of the organization	15b	✓	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website   Other (explain on Schedule O)	•		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		·	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and recurrent steinhauer, 16755 Finley Butte Rd, La Pine, OR 97739 (541) 536-2126	ords	<b>&gt;</b>	

•			
Form	aan	120101	

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Page	•

# Part VIi Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . .

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organizat	tion nor any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
					C) sition					
(A)	(B)	(dor	ot ch			e than e	one	(D)	(E)	(F)
Name and trile	Average hours					is both		Reportable compensation	Reportable compensation from related	Estimated amount of other
	per week		<del></del>	_		or/trus	<u> </u>	from the		compensation
	(list any hours for	Individual to or director	Ref	Officer	ê	草草	Former	organization (W-2/1099-MISC)	organizations	from the organization and
	related	S E	튫	<b>Q</b>	Key employee	9 8	Ψ	(11-2/1099-MISC)	(W-2/1099-MISC)	related organizations
	organizations below	ੇ ਡੋ	1		ğ	T S				
	dotted line)	Individual trustee or director	Institutional trustee	ľ	ā	) ens	}			
		-	8			Highest compensated employee	1			
(1) Alan Parks	4									
Chairman				1	<u> </u>	<u> </u>	<u> </u>	31096		
(2) Gordon DeArmond	7	]		]		]		]		]
Vice Chairman		<u> </u>	L_	✓	_			34459		
(3) Victor Russell	5	]	]	l		Į		1		
Secretary / Treesurer			╙	1	_	L		31038		
(4) Diana Cox	3									
Director		1	L.	_	L		L	16428		
(5) Donovan Kendali	2	ļ	ļ	l	ļ					
Director		<b>✓</b>		L.				16221		
(6) Robert Reed	2									
Director		<b>✓</b>	L.	ļ	<u> </u>	L		27534		
(7) Leland Smith	6		]	1	Ì	Ì	Ì	Ì		
Director		1		<u> </u>	Ĺ_	L	<u> </u>	35314	····	
(8) Ron Sommerfeldt	6									
Director		1	_	_	↓_	<b>.</b>	_	22904		
(9) Ken Wilson	5	١.				ł				
Director		<b>✓</b>	_	_	<u> </u>	L	ļ	31538		
(10) David W Schneider	50	ļ		١.	ļ		l	l		
General Manager			_	✓	_	L	ļ	291733		206269
(11) Jami Steinhauer	45	ļ					ł			
Chief Financial Officer			ļ.,	✓	╙		ļ_	137041		101481
(12) Steve Hess	45	l	1		] .	]	]	]		
Operations / Engineering Manager			⊢	<u> </u>	1	├—	ļ	157882		34698
(13) Pat Barker	48					١.	[ .			
Working Foreman Area Coordinator			_	<u> </u>	<del> </del>	<b>/</b>		174347	<b></b>	104700
(14) Robert Turner	45	l		]		١,	]			
Working Foreman		<u> </u>		L.,	<u> </u>	_✓	<u> </u>	138067		33314

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emj	plo	yee	s, an	id F	lighest Compe	nsated	Emplo	yees	(conti	nued)
						C)								
	(A)	(B)	(40 -			sition			(D)	(E)	) [		(F)	
	Name and title	Average					e than o		Reportable	Report	- 1	Estim	ated an	nount
		hours	office	er and		irect	or/trus	tee)	compensation	compen			of other	
		per week (list any	Individual trustee or director	ī	오	8	a≅	F	from the organization	from re organiza			npensati rom the	
		hours for	탈	Ē	Officer	ğ	D De	Former	(W-2/1099-MISC)	(W-2/1099		orga	nızatıon	and
		related organizations	용률	ğ	Ι΄	뤛	8 8		i .			related	organiz	ations:
		below	SC.	1 1 1	ļ	Key employee	를				i			
		dotted line)	8	Institutional trustee	ļ		l sa				ļ			
				*			Highest compensated employee		ļ		i			
(15) 1	om Weller	45				Ţ								
Engine	eering Supervisor						✓		140166					<b>68212</b>
(16)	eresa Lackey	45				l	ļ				Ţ			
	ting / Communications Manager		<b> </b>		_	<u> </u>	1		137941					32 <u>956</u>
	Aike Hibbs	45												
	uperintendent				<u> </u>		1	L	134132				_	35070
(18)						ĺ		l	ļ		ļ			
44.00	<del></del>		ļ	<u> </u>	<u> </u>	_		ļ						
(19)								1			ĺ			
<del></del>	<del></del>		<b>_</b>	-	_	<u> </u>	ļ	_						
(20)									l i		Į			
/04\			<b>!</b>	-	-		<u> </u>	-						
(21)								ŀ						
(00)				$\vdash$	$\vdash$	├	-	<u> </u>	<del> </del>					
(22)									1		Į			
(00)			-	H	$\vdash$	-			<del> </del>					
(23)								ŀ						
(24)				H	$\vdash$	$\vdash$		-						
X-7/									[		į			
(25)				H	H	┢		$\vdash$	ļ					
120/														
1b	Subtotal				_		<u> </u>	<u> </u>	412239		0			36238
C	Total from continuation sheets to Part	VII. Sectio	n A					<b>•</b>	1145602		o			80462
d								<b>•</b>	1557841		0			16700
2	Total number of individuals (including but							e) w		than \$1	00,000	of		
	reportable compensation from the organiz							•	19		•			
													Yes	No
3	Did the organization list any former of	fficer, dire	ector,	tru	stee	e, k	ey e	mpl	oyee, or highes	t compe	nsated			
	employee on line 1a? If "Yes," complete S											3		<b>✓</b>
4	For any individual listed on line 1a, is the	sum of rep	oortat	ole d	com	per	nsatio	n a	nd other comper	sation fr	om the			
	organization and related organizations	greater tha	an \$1	50,	000	? //	f "Ye	s, "	complete Sched	tule J fo	r such			1
	individual				•							4	/	
5	Did any person listed on line 1a receive o									ion or inc	lividual			
	for services rendered to the organization?	If "Yes," c	ompl	ete -	Sch	edu	ıle J f	or s	uch person .	<u> </u>		5	<u>i                                    </u>	<b>✓</b>
Section	on B. Independent Contractors		_								-			
1	Complete this table for your five high													
	compensation from the organization. Repo	ort compen	<u>satior</u>	1 for	the	ca	lenda	r ye	ar ending with or	within th	e organ	zation	's tax	year.
	(A)	7000							(B) Description of serv	1000	,	(C)		
	Name and business addi								<del></del>			ompen		
	enson Electric, Inc.; 17201 NE Sacramento St		OR 97	<u> / 230</u>					e Construction					99,197
	n's Tree Service, Inc.; P O Box 500, Glendale,							-	e Trimming					49,205
	Drilling, Inc.; 9120 Double Diamond Plwy, Re		<u> </u>						lling					08,268
	a Consultants LLC; P O Box 1239, Redmond,		<u> </u>					_	ity Inspection nstruction/Demoli	tion				79,530
vic Ru	ssell Construction Inc.; P O Box 2520, La Pin Total number of independent contracto			t n	ot I	ımit	ed to							<u>42,146</u>
-	received more than \$100,000 of compensation								8	-,				

Par	VIII	Statement of Revenue					
		Check if Schedule O contains a respo	nse or note to an	y line in this Pa	T	<del>,</del>	<u> </u>
	-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इं इं	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	<u></u>	u			
S, G	C	Fundraising events 1c	-				
a g	d	Related organizations 1d Government grants (contributions) 1e	<del> </del>				
3, <u>E</u>	e f	Government grants (contributions) 1e  All other contributions, gifts, grants,	<del>                                     </del>				]
độ e S		and similar amounts not included above 11					
₫€	g	Noncash contributions included in				•	
ĔĞ	]	lines 1a-1f 1g	\$				
<u>۵</u>	h	Total. Add lines 1a-1f	>				
			Business Code				
Program Service Revenue	2a	Electricity Sales	221000	34776610	34776610		
5 8	þ	Dark Fiber Leasing	221000	17851		17851	
2 E	С	Outside Billings	221000	8815	8815		
gram Ser Revenue	a		<b>———</b>				
ğ	•	All other program control revenue					<del></del>
<u>Ф</u>	f g	All other program service revenue		34803276			
	3	Investment income (including dividend		34803278			
		other similar amounts)	_	231762			231762
	4	Income from investment of tax-exempt b					201,02
	5	Royalties	1				
		(i) Real	(ii) Personal				
	6a	Gross rents 6a 3851	В				
	b	Less: rental expenses 6b					
ĺ	C	Rental income or (loss) 6c 375/4	L				
	d	Net rental income or (loss)		38516	38516		
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory 7a					
6	h	Less; cost or other basis	<del> </del>				
Other Revenue		and sales expenses . 7b				,	
eve	C	Gain or (loss) 7c					
Ę.	d	Mat main and data	▶				
£	8a	Gross income from fundraising					
ō		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	ļ				
	þ	Less: direct expenses 8b					
	C	Net income or (loss) from fundraising even	ents ▶				<del></del>
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b	<del> </del>		ļ		
	c	Net income or (loss) from gaming activiti	es <b>&gt;</b>				<del></del>
	10a	Gross sales of inventory, less					
		returns and allowances 10a	1				
	b	Less: cost of goods sold 10b					
	_ c	Net income or (loss) from sales of invent	<del></del>				
<b>S</b>			Business Code				
Miscellaneous Revenue	11a	Gain on Disposition of Property	221000	87130	87130		
scellaned Revenue	b		<del> </del>		<del> </del>		<del></del>
₽ §	٦ 0	All other revenue					
Ξ	8	Total. Add lines 11a-11d		87130			
	12	Total revenue. See instructions		35160684		17851	231762

	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must comp			must complete colui	mn (A).
	Check if Schedule O contains a response	e or note to any line	in this Part IX		🗇
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2426792 833189			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2688716			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	872306			
9	Other employee benefits	1311891	<del></del>		
10	Payroll taxes	408798	<del></del>		
11	Fees for services (nonemployees):	100,00		<del></del>	
	Management	29502			
b	Legal		·		<del></del>
_		109431		<del></del>	
C	Accounting	26890	<del>- · · · · · · · · · · · · · · · · · · ·</del>	· · · · · · · · · · · · · · · · · · ·	
d	Lobbying			<del></del>	
0	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	45170			
12	Advertising and promotion	619081			
13	Office expenses	156827			
14	Information technology	370012			
15	Royalties				. <u> </u>
16	Occupancy				
17	Travel	94736			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	307982			
20	Interest	1186404			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	3898618			
23	Insurance	143108			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Dbased Dames	16789126			
ь	T	766572			
C		700372		<del></del>	
d	•••••	<del></del>	<del></del>	<del></del>	
	All other eveness	2075500			
e	All other expenses	2075533			
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	35160684		ļ <del>-</del>	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

, Foл	n 990 (20	019)			Page <b>11</b>
1	art X	Balance Sheet	<del></del>		
		Check if Schedule O contains a response or note to any line in this Par	tX		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	195992	1	52256
	2	Savings and temporary cash investments	51491	2	5253
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	3797022	4	442517
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
\$	7	Notes and loans receivable, net	7465	7	148
Assets	8	Inventories for sale or use	952228	8	119952
₹	9	Prepaid expenses and deferred charges	2543124	9	2451580
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 118041116			
	ь	basis. Complete Part VI of Schedule D 10a 118041116 Less: accumulated depreciation 10b 62152562	54604675	100	5500055
	11	Investments—publicly traded securities	34604675	11	55888554
	12	Investments—other securities. See Part IV, line 11		12	<del></del>
	13	Investments—program-related. See Part IV, line 11	2283578		2353507
	14	Intangible assets	2203070	14	233301
	15	Other assets. See Part IV, line 11		15	·
	16	Total assets. Add lines 1 through 15 (must equal line 33)	64435575		66894928
	17	Accounts payable and accrued expenses	2421963		2456967
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%	ĺ	1	
a		controlled entity or family member of any of these persons		22	
J	23	Secured mortgages and notes payable to unrelated third parties	28330188	23	29314924
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		- }	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	4698808		4996638
	26	Total liabilities. Add lines 17 through 25	35450959	26	36768529
è		Organizations that follow FASB ASC 958, check here ▶ □		- 1	
ğ	07	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions	•	27	
盈	27 28	Net assets with donor restrictions		28	
ᅙ	20	Organizations that do not follow FASB ASC 958, check here ▶ □		20	
Ξ		and complete lines 29 through 33.		1	
5	29	Capital stock or trust principal, or current funds	Ì	29	
at s	30	Paid-in or capital surplus, or land, building, or equipment fund	3181118		3488043
<b>88</b>	31	Retained earnings, endowment, accumulated income, or other funds	25803498		<b>266383</b> 56
Net Assets or Fund Balances	32	Total net assets or fund balances	28984616		30126399
ž	33	Total liabilities and net assets/fund balances	64435575	$\overline{}$	66894929

33

Total liabilities and net assets/fund balances . . . .

66894928 Form **990** (2019)

64435575

Page 1	12
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0					га	ye
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1			351	60684
2	Total expenses (must equal Part IX, column (A), line 25)	2			351	60684
3	Revenue less expenses. Subtract line 2 from line 1	3				0
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4			289	<u>84616</u>
5	Net unrealized gains (losses) on investments	5			_	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			114	41783
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			3012	263 <del>99</del>
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		· ·	
					Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplaın	in	-		
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or	1		
	reviewed on a separate basis, consolidated basis, or both:		Ì	ı		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		)	1		
b	Were the organization's financial statements audited by an independent accountant?		. 2	ь	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	ı a	Ì		
	separate basis, consolidated basis, or both:		-	- 1		
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			H		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	of	Į	l	
	the audit, review, or compilation of its financial statements and selection of an independent accounts	int? .	. [2	c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain	on		İ	
	Schedule O.				ļ	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t	he			
	Single Audit Act and OMB Circular A-133?		. 3	a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				Ţ	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	. 3	b		
			F	orm	990	(2019)

## SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

# If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	organization answered "Yesee separate instructions), t	s," on Form 990, Part IV, line 5 (Prox then	y Tax) (see separat	te instructions) or Form 990	)-EZ, Part V, line 35c (Proxy
• S	ection 501(c)(4), (5), or (6) org	anızatıons: Complete Part III.			
Name	of organization		· <u> </u>	Employer ide	ntification number
Midsta	ite Electric Cooperative, Inc				93-0389023
Part		e organization is exempt und	er section 501(	c) or is a section 527	
1		f the organization's direct and in			
2	Political campaign activi	ty expenditures (see instructions)			3000
3	Volunteer hours for politi	cal campaign activities (see instru	ctions)		***************************************
Part	I-B Complete if th	e organization is exempt und	ler section 501(	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiz	ation under section	n 4955 ▶ \$	<u> </u>
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 🕨 🧐	S
3	If the organization incurr	ed a section 4955 tax, did it file Fo	orm 4720 for this y	ear?	Yes No
4a					Yes No
b	If "Yes," describe in Part				
Part	-C Complete if th	e organization is exempt und	ler section 501(	c), except section 501	(c)(3).
1	Enter the amount direct activities	tly expended by the filing organi		527 exempt function ▶ \$	
2		filing organization's funds contri			
3	Total exempt function	expenditures. Add lines 1 and 2	. Enter here and	on Form 1120-POL,	
4		n file Form 1120-POL for this year			
5	organization made paym the amount of political co	ses and employer identification nu ents. For each organization listed, ontributions received that were pro I fund or a political action committe	enter the amount emptly and directly	paid from the filing organ delivered to a separate p	ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0-
/1) Or	egon Action Committee for	8565 SW Sallish Ln. Suite 130			
	ral Electrification	Wilsonville, OR 97070	93-0593238	3000	0
(2)			_		
(3)			-		
(4)					
(5)			-		
(6)					

•				
Schedule	C (Form	990 or	990-F71	2019

an	_	2

001100		. 000 0, 000 (22) 2010					rage.
Par	t II-A	Complete if the organizatio section 501(h)).	n is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	ction under
Ā	Check >	if the filing organization belon address, EIN, expenses, and				iliated group memb	er's name,
в	Check >	☐ If the filing organization check			•		
		Limits on Lobb	ying Expendit	tures		(a) Filing	(b) Affiliated
		(The term "expenditures" m	eans amounts	paid or incurred	i.)	organization's totals	group totals
18	Total le	obbying expenditures to influence	public opinion	(grassroots lobby	ring)		
b	Total le	obbying expenditures to influence	a legislative be	ody (direct lobbyin	g)		
c	Total le	obbying expenditures (add lines 1	a and 1b) .				
d	Other	exempt purpose expenditures .					
e	Total e	exempt purpose expenditures (add	d lines 1c and 1	ld)			
f	Lobby colum	ing nontaxable amount. Enter	the amount f	rom the followin	g table in both		-
	If the a	mount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amour	nt is:		
	Not ove	r \$500,000	20% of the ar	nount on line 1e.			
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000		s 10% of the excess			
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus	5 5% of the excess of	over \$1,500,000.		
		7,000,000	\$1,000,000.				
g	Grassr	oots nontaxable amount (enter 25	% of line 1f)				
h		ct line 1g from line 1a. If zero or le	•				
i		ct line 1f from line 1c. If zero or le	•				
j		e is an amount other than zero				_	¬ ¬
	reporti	ng section 4911 tax for this year?			· · · · ·	<u> L</u>	Yes No
	(Som	e organizations that made a sec See the	ction 501(h) el separate inst	ructions for lines	re to complete all 2a through 2f.)	of the five column	s below.
		Lobbying	Expenditures	During 4-Year A	veraging Period	т	
	Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) Total
28	Lobbyi	ng nontaxable amount					
b		ing ceiling amount of line 2a, column (e))					
c	Total lo	obbying expenditures					
d	Grassr	oots nontaxable amount	=: <u></u>				. <u>.</u>
е		oots ceiling amount of line 2d, column (e))					
f	Grassr	oots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

	(election under section 501(h)).	(8	a)		(b)	
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed pition of the lobbying activity.	Yes		A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?			l		
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?			ļ		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			ļ <u>.</u>		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			ļ		
i	Other activities?					
j	Total. Add lines 1c through 1:			<u> </u>		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912	į				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u> </u>		
Part		5) (	V 84	ction		
	501(c)(6).					,
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	ļ	
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
Part					L	1
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."				ine 3	3, is
1	Dues, assessments and similar amounts from members	. ]	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
a	Current year	. ]	2a			
b	Carryover from last year		2b			
	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of t					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyst					
5	and political expenditure next year?	.	5	<u> </u>		
Pari		• 1	_5_			
	e the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	n list	)· Par	t II-A	nes 1	and
	instructions); and Part II-B, line 1. Also, complete this part for any additional information.	p not	,,			۵
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>					

Schedule C (For	chedule C (Form 990 or 990-EZ) 2019							
Part IV	Supplemental Information (continued)							
		***************************************						

### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990,

OMB No. 1545-0047

		· I	Attach to Form 990.		Open to Public
	nent of the Treasury Revenue Service		of the form \$50. The structions and the latest informat	ion.	Inspection
	of the organization				identification number
Midst	nte Electric Coop	erative, Inc.			93-0389023
Pai			sed Funds or Other Similar Funds	or Ac	
		ete if the organization answered "Y		_	
	-		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number	at end of year			
2	Aggregate val	ue of contributions to (during year) .			
3	Aggregate val	ue of grants from (during year)			
4	Aggregate val	ue at end of year [			
5	Did the organ	zation inform all donors and donor a	dvisors in writing that the assets held	ın don	or advised
	funds are the	organization's property, subject to the	organization's exclusive legal control?		🗌 Yes 🗌 No
6			d donor advisors in writing that grant f		
			of the donor or donor advisor, or for a		
			<u> </u>	· · ·	· · · L Yes L No
Par		rvation Easements.			
		ete if the organization answered "Y			
1		conservation easements held by the or			
	_	of land for public use (for example, recrea	· =		cally important land area
	=	of natural habitat	☐ Preservation of a	certifie	d historic structure
•		on of open space	4 a a		
2	•	s 2a through 2d if the organization held the last day of the tax year.	d a qualified conservation contribution if	n the to	rm of a conservation  Held at the End of the Tax Year
a				20	<del></del>
b		1		·	<del>+</del>
c	_	1	storic structure included in (a)		<del>+</del>
d			) acquired after 7/25/06, and not on		
_		1			
3	Number of cor	nservation easements modified, transfe	erred, released, extinguished, or termin		<del></del>
_	tax year ▶	,			
4	Number of sta	tes where property subject to conserva	ation easement is located >		
5			rding the periodic monitoring, inspec		
	violations, and	enforcement of the conservation ease	ements it holds?		🗌 Yes 🗌 No
6	Staff and volunt	teer hours devoted to monitoring, inspecti	ing, handling of violations, and enforcing c	onserva	tion easements during the year
_	<u> </u>				
7		enses incurred in monitoring, inspecting	, handling of violations, and enforcing co	nservati	on easements during the year
_	<b>►</b> \$				24.14.7
8			(d) above satisfy the requirements of sec		
Δ.					L. Yes L. No
9			the footnote to the organization's financ		
		accounting for conservation easement		na otat	smortes that describes the
Part		<u> </u>	of Art, Historical Treasures, or Ot	her Si	milar Assets.
		ete if the organization answered "Y		011	IIIIII 71000 tta
12			ASC 958, not to report in its revenue	etatema	int and halance sheet works
ıa			neld for public exhibition, education, c		
	•	1	its financial statements that describes		•
	· -	· ·			

#### Organizations N Part III Complete if the c

- If the organization elected of art, historical treasure service, provide in Part XI
- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- \$

Schedule D (Form 99	M) 201Q

Par	Organizations Maintaining	Collections of	<u>Art,</u> His	torical Tre	easures	, or Ot	her Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply)		ther reco	rds, check	any of the	e follow	ing that make	significant	use of its
а	☐ Public exhibition		d	☐ Loan or	exchang	e progra	am		
b	☐ Scholarly research		е	☐ Other					
C	☐ Preservation for future generations	8							
4	Provide a description of the organiza XIII.	tion's collections	and expl	ain how the	y further	the org	anization's exe	mpt purpo	ose in Part
5	During the year, did the organization assets to be sold to raise funds rather	r than to be mainta							s 🗌 No
Part	Escrow and Custodial Arra	angements.							
	Complete if the organization 990, Part X, line 21.	n answered "Yes	" on For	m 990, Pa	rt IV, line	9, or	reported an a	mount on	Form
	Is the organization an agent, trustee included on Form 990, Part X?							_	s 🗌 No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	ollowing tabl	le:			Amount	
C	Beginning balance					1c	<u> </u>		
đ	Additions during the year					1d			
0	Distributions during the year					10			
f	Ending balance					1f			
2a	Did the organization include an amou	nt on Form 990, P	art X, line	21, for esc	row or cu	stodial	account liabilit	y? <b>☐ Ye</b>	s 🔲 No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the e	xplanation h	nas been	provide	d on Part XIII	<u> </u>	
Par	V Endowment Funds.								
	Complete if the organization	answered "Yes	" on For	m 990, Pa	rt IV, line	10			
		(a) Current year	<b>(b)</b> Pri	or year (	c) Two year	s back	(d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses					1			
g	End of year balance		<del>,</del>						<del></del>
2	Provide the estimated percentage of t	the current year en	d balanc	e (line 1a, c	olumn (a)	) held a	s:		
а	Board designated or quasi-endowme	nt ▶	%	` •	` '	•			
b	Permanent endowment	%							
С	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.						
3a	Are there endowment funds not in the organization by:			zation that	are held a	and adr	ministered for t	he [	Yes No
								3a(i)	
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as requi	red on Sche	edule R?			3b	
4	Describe in Part XIII the intended uses							hh	
Part									
	Complete if the organization		" on For	m 990. Pai	rt IV. line	11a. S	See Form 990	, Part X, I	ine 10.
	Description of property	(a) Cost or ot (Investm	her basis	(b) Cost or of (other	ther basis	(c) A	ccumulated preciation	(d) Bool	
1a	Land				332659				332659
b	Buildings				8576063		(3009893)		5566170
С	Leasehold improvements								
d	Equipment			]	9288078		(7411911)	<del>.</del>	1876167
•	Other	•		9	9844316		(51730758)		48113558
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part 2	X, column (E	3), line 10	c.)	>		55888554

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation of-year market value
(1) Financia				
	neld equity interests		ļ	
(3) Other		ļ		
(A)		ļ <u></u>		
(B)			<del> </del>	
(C)			<del> </del>	
(D)		·		
(E) (F)		<del> </del>	<del></del>	
(G)				
(H)		<del></del>	<del></del>	
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related.	<del></del>	····	
	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Meth	od of valuation
(1)		<del> </del>	Cost or end-	of-year market value
(2)				
(3)	······································		<del></del>	
(4)				
(5)				<u> </u>
(6)		<del>                                     </del>		
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
_(2)				
(3)		<del></del>		
(4)		<del> </del>		
(5)				
(6)	<del></del>			
(8)			<del> </del> -	<del></del>
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.	<del></del>		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of hability			(b) Book value
(1) Federal ır	ncome taxes			
(2) Accrued	Payrolf Liabilities			548186
(3) Patrona	ge Capital Unlocated			2035965
(4) State / C	ity Taxes			<b>76299</b> 7
(5) Consum		· · · · · · · · · · · · · · · · · · ·		469451
(6) FASB 10				1044740
	tized Debt Refinancing	<del></del>		4717
(8) Accrued				96721
	ma (h) must equal Form 990. Part Y, col. (R) line 25.)			33861
	mn (b) must equal Form 990, Part X, col. (B) line 25.) r uncertain tax positions. In Part XIII, provide the text of the footn		o's financial statemen	4996638
•	s liability for uncertain tax positions under FASB ASC 740. Check	•		·

Part	D (Form 990) 2019  XI Reconciliation of Revenue per Audited Financial Statements With Revenue	Der D	eturn	Page 4
1 (1) (	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	hei u	eturii.	
1	Total revenue, gains, and other support per audited financial statements		1	35160042
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	·  -	<del>-</del>	33100042
а	Net unrealized gains (losses) on investments		-	
	Donated services and use of facilities		İ	
	Recoveries of prior year grants			
	Other (Describe in Part XIII.)	$\neg \neg$		
	Add lines 2a through 2d		2e	(
3	Subtract line 2e from line 1		3	35160042
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	· F	<u> </u>	00 1000 12
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1	Ì	
	Other (Describe in Part XIII.)	642		
	Add lines 4a and 4b		4c	642
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	35160684
Part			<u> </u>	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	, , , ,		
1	Total expenses and losses per audited financial statements		1	32733250
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	·	<del>`</del> †	32700200
а	Donated services and use of facilities	}		
	Prior year adjustments		- 1	
c	Other losses			
-	Other (Describe in Part XIII.)	$\neg$		
	Add lines 2a through 2d	$\neg \exists$	2ө	O
	Subtract line 2e from line 1	-	3	32733250
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	`  -		32,700100
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	i		
		7434		
	Add lines 4a and 4b		4c	2427434
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	35160684
_	Supplemental Information.			30100001
;Part PartXI	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition ine 2: The Cooperative adopted Accounting Standards Codification (ASC) 740-10, relating to account operative does not have an uncertain tax liabilities.	nal info	rmation.	
art XI	Line 4b: The audited financial statements have included some expenses that were netted against rela	ted iten	ns therefo	re reducing
he rev	enue amount.			
Part XII	Line 4b: The audited financial statements have included some expenses that were netted against rek	nted ite	ms theref	ore reducina
	ense amount. The audited financial statements also recognized net margins not as an expense as re			
			*******	
·				

Schedule D (Fo	m 990) 2019	Page <b>5</b>
Part XIII	Supplemental Information (continued)	<del></del>
	***************************************	
		***************************************
		***************************************
·		
	***************************************	
***********		
		·
·		
·		

## **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection Employer identification number

Midst	ete Electric Cooperative, Inc. 93-03890	023		
Par	Questions Regarding Compensation			
			Yes	No
Та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence	1	1	1
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			
	одражи.	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<b>\</b>
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<b>✓</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
				—
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown		(B) Breakdown of	The Breakfown of W-2 and/or 1009-MISC commensation	C compensation		minima namandah (n		
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(f) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	benefits	(a)(i)(a)	in column (B) reported as deferred on prior Form 990
				Companisation				
	ε	264860	15144	11729	165350	44672	501755	
1David W Schneider	(E)							
	ω	136584	0	154	74455	29063	240559	
2.Jami Steinhauer	3							
	(1)	142831	8178	8633	4735	32048	194665	
3Steve Hess	(3)							
	8	164375	£101	2900	75637	30817	280802	
4Patrick Barker	€							
	8	130549	1111	0781	39149	0660£	210305	
5Tom Weller	€							
	€	127568	7530	2843	4235	30589	172765	
6Teresa Lackey	€							
	ω	123973	<b>4</b>	1812	4206	32860	170998	
7Mike Hibbs	Œ							
	ε	136161	O	1905	4251	30817	173134	
8Robert Turner	€							
6	•							
	(6)							
10	(E)							
	8	-						
11	<b>(E</b> )							
	6							
12	(3)							
	(1)							
13	€					,		
	(6)							
14	(3)							
	8							
15	(ii)							
	8							
16	3							

Schedule J (Form 990) 2019

# SCHEDULE L

# **Transactions With Interested Persons**

(Form 990 or 990-EZ)

Complete if the organization answered "Yee" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yee" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Complete if the organization answered "Yee" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ.

Complete if the organization answered "Yee" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ.

Complete if the organization answered "Yee" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ.

Complete if the organization answered "Yee" on Form 990 Form 990-EZ.

Complete if the organization answered "Yee" on Form 990-EZ.

Complete if the organization answered "Yee" on Form 990-EZ.

Complete if the organization answered "Yee" on Form 990-EZ.

Complete if the organization answered "Yee" on Form 990 Form 990-EZ.

Complete if the organization answered "Yee" on Form 990 Form 990-EZ.

Complete if the organization answered "Yee" on Form 990 Form 990 Form 990 Form 990-EZ.

OMB No. 1545-0047 2019

Name of the organization

Employer identification number

Part	te Electric Cooperati		na la antica FO	11-2102		E04/-\/A\		-N 501	1-1/00			03890			
Part	Complete if the	fit Transaction ne organization	ns (section 50) answered "Ye	1(c)(3) s" on	, section Form 99	501(c)(4), a 0, Part IV,	and se line 25	ction 501 a or 25b,	(c)(29) or For	orgaı m 99	nizatıc 10-EZ,	ons o Part	nly). V, line	∍ 40b.	
1			(b) Relationship b	etween	disqualified	person and		415						(d) Cor	rected
1	(a) Name of disqualified	person		organiz		•	1	(c) De	(c) Description of transaction			Yes	No		
(1)							1						$\vdash$		
(2)		T													
(3)		1					<b>—</b>								1
(4)			· · · · · · · · · · · · · · · · · · ·					_						_	
(5)														<b>†</b>	
(6)							1			-					T
2	Enter the amount under section 4958					•	•	•		ring t	he ye	ar •	<b>.</b>	<u> </u>	•
3	Enter the amount of	of tax, if any, on	line 2. above.	reimt	oursed by	the organ	ızatior	١			'	<b>▶</b> 3	<u> </u>		
		,	,							_					
Part	Complete if the	Vor From Interne organization eported an amo	answered "Ye	s" on	Form 99 Part X, line	0-EZ, Part e 5, 6, or 2	V, line 2.	38a or F	orm 99	0, Pa	art IV,	line 2	:6; or	f the	
(a) Name of interested person		(b) Relationship with organization	(c) Purpose of loan	fr	(d) Loan to or from the organization?			(f) Balanc	e due	(g) In (	default?	by b	proved pard or mittee?	(i) Written agreement?	
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	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		zation nues?
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(2)	i Russeli	Director	142140	Construction / Demolition	+-	<b>-</b>
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Part V	Supplemental Information Provide additional informati	on for responses to questions	on Schedule L (see	instructions).		
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### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Midstate Electric Cooperative, Inc.

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

93-0389023

Part VI Section A, Line 6: Any person firm, association, corporation or body politic which uses electric energy and to whom the Cooperatives electric service is then available, shall be eligible for membership to the Cooperative, subject to acceptance for membership as provided by our Bylaws. Part VI, Section A, Line 7 a/b: Each member of the Cooperative shall be entitled to one vote to elect Directors, make changes to the Cooperatives Articles of Incorporation or Bylaws and any other action that takes approval of the general membership. Part VI, Section B, Line 11b: the Form 990 is prepared by the CFO and reviewed by the retained Attorney and periodically reviewed by an independent auditing firm. The Form 900 is reviewed by the governing body at a regular board meeting prior to the filing of the form. Part VI, Section B, Line 12c: Each year the Board of Directors are given a questionnaire to identify possible conflicts of interest and relationships with family. Management of the Cooperative reviews contracts and transactions as part of the regular course of business to identify conflicts of interest. Part VI, Section B, Line 15a: The Board of Directors review the General Manager's performance and the salary is based on this performance review. Other Cooperative's Form 990's and compensation survey's are reviewed as a comparison tool. All 9 Board Members and the retained Attorney are on the review committee. Part VI, Section B, Line 15b: The General Manager uses a comparative salary model that looks at salaries for the industry and the area served by the organization for all management employees. Salaries in part, are based on a scale provided by this model. Part VI, Section C, Line 19: The Cooperative gives Bylaws to new members and any existing member that make a request. The financial statements are mailed to all members and to any member that requests them. Policies are given to members upon request. Part XI, Line 9: Other changes in net assets or fund balances is the current years margins of \$2,426,792 plus other changes in equity of \$306,925 less patronage capital retirements of \$1,591,934.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
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