DLN: 93493225024391

2019

OMB No. 1545-0047

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

Open to Public Inspection

A F	or the	2019 c	ı alendar vear, or tax vear begir	nning 10-01-2019 , and ending	1 09-30-20	20			
		oplicable:	C Name of organization		,		ployer ide	ntifica	ation number
		change	UMass Memorial Health Care Inc & A	Affiliates		91.	2155626		
	me cha tial reti	-	Doing business as						
		urri ı/terminated							
☐ An	nended	return		nail is not delivered to street address)	Room/suite	E Tele	ephone nur	nber	
□Ар	plicatio	n pending				(50	8) 334-0	496	
			City or town, state or province, cou Worcester, MA 01604	ntry, and ZIP or foreign postal code					
				l cc		G Gro	ss receipts	\$ 2,86	50,559,651
			F Name and address of principal Sergio Melgar	al officer:	H(:	i) Is this a grou		for	
			306 Belmont Street		н/	subordinates Are all subor			✓Yes □No
T Ta	x-exem	npt status:	Worcester, MA 01604			included?			✓ Yes □No
		<u> </u>	☑ 501(c)(3) ☐ 501(c)() ◄	(insert no.) 4947(a)(1) or					structions) 🕏
J W	ebsite	e:► http	os://www.ummhealth.org/		"('	C) Group exemp	otion num	ber 🟲	3642
V Forr	n of or	ganization	: 🗹 Corporation 🗌 Trust 🗎 Asso	ociation Other •	L Ye	ar of formation:	M S	tate of	legal domicile:
N FUII	11 01 01	ganization.	. Les Corporation Les Trust Les Assi	Citation					
Pa	art I	Sum	mary		•		•		
			scribe the organization's mission o	r most significant activities: ITTED TO IMPROVING THE HEALTH		ODLE OF CENTR	AI NEW =		
e e			ICE IN CLINICAL CARE, SERVICE,		TOF THE PE	SPLE OF CENTRA	AL INEVV E	NGLAI	ND THROUGH
<u>e</u>	-								
e II									
Activities & Governance	2	Check thi	is box $\blacktriangleright \Box$ if the organization dis	scontinued its operations or dispos	ed of more t	han 25% of its i	net assets	i	
ত ২ ঠ				ng body (Part VI, line 1a)				3	158
es-	4	Number o	of independent voting members o	the governing body (Part VI, line	1b)			4	83
<u> </u>	5	Total nun	nber of individuals employed in ca	lendar year 2019 (Part V, line 2a)				5	14,115
Act			mber of volunteers (estimate if ne			6	887		
	ı		elated business revenue from Par			7a	4,433,241		
	b	Net unrel	lated business taxable income from	m Form 990-T, line 39				7b	-7,620
					_	Prior Yea		С	urrent Year
₫.			- ,		<u> </u>		502,293		41,685,785
Ravenue		-	service revenue (Part VIII, line 2g		960,712		2,792,155,257		
æ	l		ent income (Part VIII, column (A), /enue (Part VIII, column (A), lines	lines 3, 4, and 7d)	-	<u>'</u>	793,330		13,563,278
	1		, , , , , , , , , , , , , , , , , , , ,	ist equal Part VIII, column (A), line	12)	<u>.</u>	932,674 189,009		8,743,048 2,856,147,368
			nd similar amounts paid (Part IX, o		12)		292,943		8,880,620
	l		paid to or for members (Part IX, c		. +		232,313		0,000,020
S			other compensation, employee be	1.272.0	048,297		1,346,735,254		
Se	ı	•	onal fundraising fees (Part IX, colu		.				
Expenses	Ι.		raising expenses (Part IX, column (D),						
Щ	l		penses (Part IX, column (A), lines			1,364,	364,150		1,479,530,049
	18	Total exp	enses. Add lines 13–17 (must equ	ual Part IX, column (A), line 25)		2,646,	205,390		2,835,145,923
	19	Revenue	less expenses. Subtract line 18 fr	om line 12		205,	983,619		21,001,445
Θ α					В	eginning of Curr	ent Year		End of Year
Net Assets or Fund Balances		-	- (D 1)(P 46)		<u> </u>		207.25		2 422 275
Ass I Ba	1		ets (Part X, line 16)		. -		997,936		2,439,359,685
ž ž	1		ilities (Part X, line 26)		•		975,925		1,614,058,654 825,301,031
	rt II		ature Block	21 110111 111110 20		3//,	322,011		823,301,031
				ined this return, including accomp	anying sche	dules and staten	nents, and	d to th	e best of my
	ledge nowle		f, it is true, correct, and complete	. Declaration of preparer (other th	an officer) is	based on all in	ormation	of wh	ich preparer has
ally K	HOWIE	uge.							
		*****				2021-08-13			
Sign		Signati	ure of officer			Date			
Here	•		Melgar EVP/CFO/Treasurer						
		17	r print name and title	Dronarovia simusticus	I Dete		DTTN		
Da:-	1		rint/Type preparer's name	Preparer's signature	Date	Check 🗆		0729	
Paid		r F	irm's name CROWE LLP			self-employ		680	
	pare Onl	;; 							
JJE	JIII	יע י ^F	Firm's address > 9600 Brownsboro Road			Phone no. (502) 326-3	996	
			Louisville, KY 402413	902					
May t	he IRS	S discuss	this return with the preparer show	wn above? (see instructions) .				✓ Yes	s 🗆 No

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Pa	t III Statement	of Program Serv	ice Accomplis	hments		
	Check if Sched	dule O contains a res	onse or note to	any line in this Part III		🗹
1	Briefly describe the o	rganization's mission	:			
	SS MEMORIAL HEALTH INICAL CARE, SERVIC			THE HEALTH OF THE PE	EOPLE OF CENTRAL NEW ENG	GLAND THROUGH EXCELLENCE
2	Did the organization of the prior Form 990 or If "Yes," describe the	r 990-EZ?		vices during the year w	hich were not listed on	. □Yes ☑No
3	•	cease conducting, or	make significant	changes in how it condu	ucts, any program	. □Yes ☑No
4	Describe the organiza	ation's program serviond 501(c)(4) organizat	ce accomplishmer ions are required	to report the amount o	largest program services, as if grants and allocations to ot	
4a	(Code: See Additional Data) (Expenses \$	1,669,472,770	including grants of \$	2,061,948) (Revenue \$	1,987,299,428)
4b	(Code: See Additional Data) (Expenses \$	607,756,583	including grants of \$	6,802,000) (Revenue \$	447,777,780)
4c	(Code: See Additional Data) (Expenses \$	236,765,830	including grants of \$	16,672) (Revenue \$	295,719,339)
	PATIENTS OR TO SUPPO CARE SERVICES WITHOU	RT THE DELIVERY OF HE JT REGARD TO THE PAT	ALTH CARE TO PATE ENT'S ABILITY TO P	MBER OF SUBSIDIARY ENTI ENTS OF UMASS MEMORIA		
4d	Other program service (Expenses \$	•	dule O.) cluding grants of	\$) (Revenue \$	56,933,089)
4e	Total program serv	ice expenses ►	2,586,266,4	90		Form 990 (2019)

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Pa	tIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \cdot \cdot

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20b

21

Yes

Yes

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Par	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> ;		
1 ->	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1,127		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Yes	

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	4,115		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	n 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts w not tax deductible?	ere 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serprovided to the payor?	rvices 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a For 1098-C?	rm 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	_		l
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exc	14b		
	parachute payment(s) during the year?	15	Yes	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No

orm	990 (2019)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to i	lines 🗸
Se	ction A. Governing Body and Management			
1.	Enter the number of voting members of the governing body at the end of the tax year 1a 158		Yes	No
14	If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 83			
2		2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
10-	Did the annualization because and about one boundary and filling.	10a	Yes	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶ MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: Brian Huggins 306 Belmont Street Worcester, MA 01604 (508) 334-0252			
			orm OO	n (2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week (list any hours per week list any hours per week list	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	(C) Position (do not check than one box, unless p is both an officer an director/trustee)		C) not check more , unless person officer and a			Reportable compensation from the organization	Reportable compensation from related organizations	Estim amount of comper from	nated of oth nsation the	n	
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		, ,	related	ated	
	See Additional Data Table												
													—
													—

Part VII Section A. Officers, Direct	tors Trustee	. Kov	Emn	love		and	Hiak	act Company	sated Employees	(cont	inuad)	Page 8
(A) Name and title	(B) Average hours per week (list any hours for related	Position than of	on (d	(C o no ox, i an of tor/t) ot ch unle	eck mess pers r and a tee)	ore son	(D) Reportable compensatio from the organization (W-2/1099	(D) (E) ortable Reportable opensation compensation om the from related organizations		compensation	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-	- (W-2/1099 MISC)	MISC)		
See Additional Data Table	+				+							
					_							
					\vdash							
					\vdash							
	+				\vdash							
1b Sub-Total						<u> </u>				T		
c Total from continuation sheets to F d Total (add lines 1b and 1c)	•					>		21,761,820	10,090,1	.12		4,996,141
2 Total number of individuals (includin of reportable compensation from the			se list	ed a	bov	e) who	rece	eived more thar	\$100,000			
		<u> </u>									Yes	No
Did the organization list any former line 1a? If "Yes," complete Schedule				•					ated employee on	3	Yes	
For any individual listed on line 1a, is organization and related organization individual	ns greater than \$	150,00	0? <i>If</i>	"Yes	s," c	omple	te Sc	chedule J for suc	ch	1	Yes	
5 Did any person listed on line 1a rece services rendered to the organization									individual for	5	163	No
Section B. Independent Contrac		1. 1		_	_							
1 Complete this table for your five high from the organization. Report compe	ensation for the o								ation's tax year.	mpens		
Name lizient Inc	(A) and business addre	ess							(B) Description of services Chain Services		Comper	
290 E John Carpenter Freeway								Зарріу	Chain Services		O	,000,323
rving, TX 75062 Crothall Healthcare								Clinical	Engineering Services		5	,154,016
13028 Collection Center Drive Chicago, IL 60693												
Sodexo Inc Affiliates								Food M	anagement Services		4	,101,532
PO Box 360170 Pittsburgh, PA 152516170								D- white w	O Torontotion Com			024 057
/alet Park Am 185 Spring Street								Parking	& Transportation Serv	ices	3	,831,957
Springfield, MA 011051131 Angelica Corporation					—			Linen S	ervices		3	,562,704
PO Box 532268 Atlanta, GA 303532268												
 Total number of independent contractor compensation from the organization > 		not lim	nited 1	to th	ıose	listed	abov	ve) who receive	d more than \$100,0	00 of		
compensation from the organization	10/				—						Form 99	n (2019)

orm 9	90	(2019)								Page 9
Part	VIII				_					
		Check if Scheo	dule	O contains a	a respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(6	16	a Federated campa	aigns	s	1a	135,720	l	revenue		512 - 514
ants		b Membership due:	s.		1 b					
<u>ي</u> وزر	,	c Fundraising even	its .	[1c	2,730				
ifts, ar A	1	d Related organiza	tions	5	1 d	12,000				
m. 1.05 1.05 1.05 1.05 1.05 1.05 1.05 1.0	'	e Government grants	(con	tributions)	1e	32,630,308				
Contributions, Gifts, Grants and Other Similar Amounts		f All other contribution and similar amounts above	s not	included	1 f	8,905,027				
턀	!	g Noncash contribution lines 1a - 1f:\$	ns in	icluded in	1 g	39,915				
Con		h Total. Add lines	1a-1	f		•	41,685,785			
						Business Code	.1,000,700			
	2a	Net Patient Service R	.even	ue		622110	2,214,554,792	2,213,259,659	1,295,133	
Program Service Revenue	b	Medicaid Supplement	al Fu	ınds		622110	255,329,103	255,329,103		
ice Re	c	Contract Revenue				622110	117,084,380	117,084,380		
n Serv	d	All other program ser	vice	revenue		622110	193,429,511	192,295,278	1,134,233	
rogran	е	Joint Venture Income	<u> </u>			622110	11,116,906	9,120,651	1,996,255	
۵	f	All other program	serv	rice revenue		1	640,565	640,565	0	(
	g	Total. Add lines 2	2a-2	.f	. •	2,792,155,257				
	3	Investment income		luding divid		interest, and other	11,434,55	8	7,620	11,426,938
		Income from invest				ond proceeds			,	
	5	Royalties				•	•			
				(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a	4,4	417,511	1				
	b Less: rental expenses 6b 4,054,813		7	1						
	c	expenses Rental income	90	4,0	J54,81 <i>i</i>	/	-			
	٠	or (loss)	6с	;	362,694	4	0			
	C	Net rental income	or			<u> </u>	362,69	4		362,694
	7-	Gross amount		(i) Secur	ities	(ii) Other	-			
	/a	from sales of assets other than inventory			2,483,64	2				
	b	Less: cost or other basis and sales expenses	7b			354,92	2			
	c	Gain or (loss)	7c		(2,128,72				
		Net gain or (loss)					2,128,72	o		2,128,720
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte		2,730 of						
e∧e		See Part IV, line 18		• • •	8a	0				
r R		Less: direct expen			8b	2,544				
the	C	: Net income or (los	ss) fr	rom fundrais	ing ev	ents 📂	-2,54 ₁	4		-2,544
	9a	Gross income from See Part IV, line 19	gam •	ing activities.	9a					
	b	Less: direct expen	ses		9b					
	C	: Net income or (los	s) fr	om gaming	activit	ies 🕨	-			
	10	aGross sales of inve returns and allowa	ento ance:	ry, less s	10a					
	b	Less: cost of good	s so	ld	10b					
	c	Net income or (los	s) fr	rom sales of	invent	ory ►				
		Miscellaneo		evenue		Business Code	4 F 367 80			F 267 800
	11	. a Cafeteria Income				72251	5,267,80	9		5,267,809
	b	Parking revenue				81293	0 2,717,13	9		2,717,139
	c	All other revenue				62211	397,95	0		397,950
	۔	All other revenue						0 0		
		Total. Add lines 1				•				
		: Total revenue. S					8,382,89	8		
			11		•	• • •	2,856,147,36	2,787,729,636	4,433,241	22,298,706

	(2019)				Page IU
Р	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c	omplete all columns	All other organization	ns must complete colu	mn (A)
	Check if Schedule O contains a response or note to an		_	ns must complete colu	ПП (A).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,880,620	8,880,620	3 1	<u>'</u>
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	18,303,635	13,354,053	4,949,582	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	2,574,986	1,376,115	1,029,733	169,138
7	Other salaries and wages	996,163,858	965,212,432	30,810,071	141,355
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	84,892,767	81,794,181	3,073,118	25,468
9	Other employee benefits	169,662,586	163,469,901	6,141,786	50,899
10	Payroll taxes	75,137,422	72,394,906	2,719,975	22,541
11	Fees for services (non-employees):				
ā	a Management	46,986,718	46,986,718		
ŀ	Legal	50,669		50,669	
	Accounting	152,953		152,953	
	I Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	Investment management fees	586,775		586,775	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	250,036,667	241,400,442	8,613,384	22,841
12	Advertising and promotion	359,705	339,853	465	19,387
13	Office expenses	31,124,742	27,604,205	3,519,629	908
14	Information technology	2,334,330	2,250,006	84,324	
15	Royalties				
16	Occupancy	41,124,148	41,072,402	51,746	
17	Travel	1,315,456	230,732	1,084,386	338
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	812,149		812,149	
20	Interest	16,811,903	16,811,903		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	92,758,368	92,746,349	12,019	
23	Insurance	31,392,075	31,236,319	155,756	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Medical supplies	413,510,134	411,832,134	1,678,000	
	b System allocation expense	342,699,064	160,145,832	181,503,485	1,049,747
	c Medical education services	171,414,550	171,414,550		
	d Federal & state income taxes	1,508,516	1,508,516		
	e All other expenses	34,551,127	34,204,321	331,129	15,677
	Total functional expenses. Add lines 1 through 24e	2,835,145,923	2,586,266,490	247,361,134	1,518,299
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).	, .	, .		<u> </u>
	- In following 501 50-2 (A3C 556-720).				

Form 990 (2019)

1

Assets

26

27

28

31

32

33

Fund Balances

ō 29

Assets 30 4,716,897

157,708

58.488.258

10,229,655

747,514,916

92,342,859

243.879.038

82,227,745

520,691,015

278,012,682

49,026,781

419,485,911

4,537,585

48,097,132

814,634,987

1.614.058.654

724,278,713

101,022,318

825,301,031

2,439,359,685

Form 990 (2019)

263.576

2,439,359,685

222,772,070

0 5

0 6

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10c

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16

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18

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21

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23

24

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27

28

29

30

31

32

33

215.292

44,649,282

12,319,159

702,720,760

23,488,614

217.583.471

274,555,190

1,887,997,936

261,629,173

13,836,187

436.821.620

340.269

12,819

5,641,188

592,694,669

1.310.975.925

481,011,160

96,010,851

577,022,011

1,887,997,936

75,760,975

Page 11

	Beginning of year		End of year
Cash-non-interest-bearing	8,254,465	1	140,076,163
Savings and temporary cash investments	290,583,350	2	316,263,361
		_	

1,938,955,586

1,191,440,670

2 3 Pledges and grants receivable, net . . 58,905 3 237.808.473 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled

Check if Schedule O contains a response or note to any line in this Part IX .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net

Inventories for sale or use

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

10a 10b

basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments—publicly traded securities . 12 Investments—other securities. See Part IV, line 11 . . . 13 Investments—program-related. See Part IV, line 11 . 14 Intangible assets .

15 Other assets. See Part IV, line 11 . . . 16 Total assets. Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses . 18 Grants payable . 19 Deferred revenue . . .

Tax-exempt bond liabilities . . Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

20 21 Liabilities 22 23

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties .

Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 . .

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

25 and other liabilities not included on lines 17 - 24).

Other liabilities (including federal income tax, payables to related third parties,

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Yes

Yes

Yes (2019)

2c

3a

3b

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID: 19010655

Software Version: 2019v5.0 **EIN:** 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

Form 990 (2019)

Forms 000 Post III Line

Form 990, Part III, Line 4a:

UMASS MEMORIAL MEDICAL CENTER UMASS MEMORIAL MEDICAL CENTER IS COMMITTED TO IMPROVING THE HEALTH OF THE PEOPLE OF CENTRAL NEW ENGLAND THROUGH EXCELLENCE IN CLINICAL CARE, SERVICE, TEACHING AND RESEARCH. UMASS MEMORIAL MEDICAL CENTER DOES THIS BY PROVIDING INPATIENT AND OUTPATIENT HEALTH CARE SERVICES TO THE RESIDENTS OF CENTRAL NEW ENGLAND WITHOUT REGARD TO THEIR ABILITY TO PAY. FY 2020 KEY STATISTICS - TOTAL DISCHARGES: 35.026 TOTAL SURGICAL & ENDOSCOPY CASES: 38.550 TOTAL ER VISITS: 110.665

UMASS MEMORIAL MEDICAL GROUP THE UMASS MEMORIAL MEDICAL GROUP IS A MULTISPECIALTY GROUP PRACTICE OF PHYSICIANS WHOSE MISSION AND PURPOSE IS TO SUPPORT THE CLINICAL, EDUCATIONAL, RESEARCH AND COMMUNITY SERVICE MISSIONS OF UMASS MEMORIAL HEALTH CARE AND UMASS MEMORIAL MEDICAL CENTER. UMASS MEMORIAL MEDICAL GROUP ACCOMPLISHES THIS MISSION BY PROVIDING MEDICAL CARE TO RESIDENTS OF CENTRAL NEW ENGLAND WITHOUT REGARD

Form 990, Part III, Line 4b:

TO THEIR ABILITY TO PAY.

UMASS MEMORIAL COMMUNITY HOSPITALS THE UMASS MEMORIAL COMMUNITY HOSPITALS (CLINTON HOSPITAL, HEALTH ALLIANCE HOSPITALS, INC., MARLBOROUGH HOSPITAL) ARE COMMITTED TO IMPROVING THE HEALTH OF THE PEOPLE OF THE COMMUNITIES THAT THEY SERVE THROUGH EXCELLENCE IN CLINICAL CARE AND SERVICE. EACH OF THESE HOSPITALS ACCOMPLISHES THIS GOAL BY PROVIDING INPATIENT AND OUTPATIENT HEALTH CARE SERVICES TO THE RESIDENTS OF THEIR

COMMUNITIES WITHOUT REGARD TO THEIR ABILITY TO PAY. FY 2020 KEY STATISTICS - TOTAL DISCHARGES: 10,239 TOTAL SURGICAL & ENDOSCOPY CASES: 9,536

Form 990, Part III, Line 4c:

TOTAL ER VISITS: 72,180

(F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the

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432,130

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1,025,075

337,245

997,224

2.317,497

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102,606

195,698

410,261

127,091

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114,006

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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and Independent Contractors (A)

INC., DIRECTOR VARIOUS DANA SWENSON

DOUGLAS S BROWN

ERIC W DICKSON MD

JOHN GREENWOOD

ORGANIZATION, INC. LESLIE BOVENZI

LYNDA M YOUNG MD

DIRECTOR VARIOUS MICHAEL GUSTAFSON MD

DIRECTOR VARIOUS

INC., DIRECTOR VARIOUS MICHAEL D MURPHY

FY2020

Various

various

PRESIDENT, DIRECTOR, UMM REALTY, INC. UNTIL

President & CEO, UMMHC, Inc. & Affiliates, Director

PRESIDENT, DIRECTOR, UMM ACCOUNTABLE CARE

CHAIRPERSON, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC., DIRECTOR VARIOUS

CHAIRPERSON, DIRECTOR, UMM MEDICAL GROUP,

CHAIRPERSON, MARLBOROUGH HOSPITAL,

PRESIDENT, UMM MEDICAL CENTER, INC.,

Secretary, UMM Medical Center, Inc., Director

	any nours	,	an ccc	01, 01	ust	,		2 (4 000 MTCC)	019411124410113	1 110111 110
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
ANN K MOLLOY	1.0	X		x				0	0	0
VICE-CHAIRPERSON, MARLBOROUGH HOSPITAL	0	^		^						
CHERYL LAPRIORE	5.0									
PRESIDENT, DIRECTOR, UMM HEALTH VENTURES, INC., DIRECTOR VARIOUS	40.0	Х		×				0	580,439	131,675

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(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and Officer Former Key employee Individual trustee or director rganizations MISC) related Institutional

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organizations

183,969

1,172,335

1,093,218

553,160

209.025

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0

0

248,108

115,473

111,164

39,282

59,003

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
PAUL KANGAS	1.0
CHAIRPERSON, DIRECTOR, UMM HEALTH VENTURES, INC., DIRECTOR VARIOUS	1.0
RAYMOND PAWLICKI	1.0
VICE CHAIRPERSON, DIRECTOR, UMM MEDICAL	

CENTER, INC.

RICHARD SIEGRIST

ROBERT J PAULHUS JR

SERGIO MELGAR

Officer/DIR Various

UMBHS, INC. AMY GRASSETTE

UMBHS, INC.

STEPHEN E TOST MD

DIRECTOR, UMM ACO, INC. STEVEN ROACH

HOSP., OFF. & DIR. VARIOUS ALAN P BROWN MD

RENEE MIKITARIAN-BRADLEY

PRESIDENT, DIRECTOR, UMM REALTY, INC.

CHAIRPERSON, DIRECTOR, UMM MEDICAL CENTER,

INTERIM CHAIRPERSON, UMM HEALTHALLIANCE-

CLINTON HOSPITAL, INC. & CNEHA, INC.

EVP/CFO/Treasurer, UMM Health Care, Inc.

PRESIDENT, UMM MEDICAL GROUP, INC.,

PRESIDENT, DIR., CNEHA, INC. & MARLBORORUGH

DIRECTOR, COMMUNITY HEALTHLINK, INC. &

DIRECTOR, COMMUNITY HEALTHLINK, INC. &

and Independent Contractors

(A) (B) (D) (E) (F) (C) Name and Title Position (do not check more Estimated Average Reportable Reportable than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the

organization and related organizations

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19,145

36,234

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	1,					,		2(1000 1100)	(14) 0 (4 000	1
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	
ANTHONY J MERCADANTE DIRECTOR UNTIL FY2020, HEALTHALLIANCE HOME	1.0	х						0	С	,
HEALTH AND HOSPICE, INC.	0									
ANTONIA MCGUIRE	1.0	l								Γ
DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE CARE ORGANIZATION, INC.	0	Х						0	0	1
BARBARA KUPFER	1.0									
DIRECTOR, UMM ACCOUNTABLE CARE		х						0	0	1

and Independent Contractors

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, MARLBOROUGH HOSPITAL & CPC, INC.

DIRECTOR UNTIL FY2020, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. & CNEHA, INC.

CHARLES CAVAGNARO MD

CHRISTOPHER KENNEDY MD

DIRECTOR UNTIL FY2020, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC.	0	Х			0	0	
ANTONIA MCGUIRE	1.0						
DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE CARE ORGANIZATION, INC.	0	Х			0	0	
BARBARA KUPFER	1.0						
DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC.	0	Х			0	0	
BENJAMIN H COLONERO JR	1.0						

DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC.	0	Х			0	0	0
BENJAMIN H COLONERO JR	1.0	V					
DIRECTOR, MARLBOROUGH HOSPITAL	0	X			0	0	0
BRIAN BOUVIER	1.0						_
DIRECTOR, MARLBOROUGH HOSPITAL	0	X			0	0	0
CARLOS NICOLAS FORMAGGIA ESQ	1.0						
DIRECTOR, UMM HEALTHALLIANCE-CLINTON	•••••	х			0	0	0

DIRECTOR, MARLBOROUGH HOSPITAL	0						
BRIAN BOUVIER	1.0				0	0	
DIRECTOR, MARLBOROUGH HOSPITAL	0	Χ			U	U	U
CARLOS NICOLAS FORMAGGIA ESQ	1.0						
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various	0	Х			0	0	0
CELESTE STRAIGHT MD	40.0						

		l x			0	0	
DIRECTOR, MARLBOROUGH HOSPITAL	0						
CARLOS NICOLAS FORMAGGIA ESQ	1.0						
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various	0	X			0	0	
CELESTE STRAIGHT MD	40.0						
DIRECTOR LIMIT MEDICAL CROUP THE	•••••	X			252,245	0	

DIRECTOR, MARLBOROUGH HOSPITAL	0	_ ^				0	
CARLOS NICOLAS FORMAGGIA ESQ	1.0						
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various	0	Х			0	0	
CELESTE STRAIGHT MD	40.0	l			252 245	0	

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		Х			252,245	0	22,573
DIRECTOR, UMM MEDICAL GROUP, INC.	0				·		
CHANDRIKA JAIN MD	40.0						
		Χ			177,884	0	20,297

454,978

174,183

0

0

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Average Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and Officer Individual trustee or director

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	below dotted line)
CYNTHIA M MCMULLEN EDD	1.
DIRECTOR UNTIL FY2020, COMMUNITY HEALTHLINK, INC. & UMBHS, INC.	
DANIEL CARLUCCI MD	1.
DIRECTOR, MARLBOROUGH HOSPITAL	
DANIEL LASSER MD	24.

DIRECTOR UNTIL FY2020, UMM MEDICAL GROUP,

DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE

DIRECTOR, UMM MEDICAL CENTER, INC. & UMM

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, COMMUNITY HEALTHLINK, INC. &

DIRECTOR, UMM HEALTHALLIANCE-CLINTON

DIRECTOR, UMM MEDICAL GROUP, INC.

HOSPITAL, INC. Director various

DOMINIC NOMPLEGGI MD

INC. & ACO, INC. DAVID HARLAN MD

Realty, Inc.

DAVID WALTON

DEBRA TWEHOUS MD

ORGANIZATION, INC DIANE MCKEE MD

UMBHS, INC. DIX F DAVIS

CARE ORGANIZATION, INC. DAVID L BENNETT

and Independent Contractors

employee

Highest compensated employee

Former

233,789

186,674

240,856

276,022

MISC)

0

related

organizations

64,383

38,870

46,050

47,049

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and

Individual trustee or director

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Institutional

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)
DONATA MARTIN	1
DONATA MARTIN	1.0
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various	1.0
ED MOORE	1.0
DIRECTOR, UMM ACCOUNTABLE CARE	
ORGANIZATION, INC.	C
EDWARD D'ALELIO	1.0

and Independent Contractors

DIRECTOR, UMM MEDICAL CENTER, INC.

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, UMM MEDICAL CENTER, INC.

DIRECTOR, UMM MEDICAL CENTER, INC.

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, UMM HEALTH VENTURES, INC.

DIRECTOR, UMM MEDICAL GROUP, INC., Director

DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various

ELLEN DORIAN

ELVIRA GUARDIOLA

EVAN BENJAMIN MD

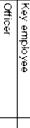
FERNANDO CATALINA MD

FRANCIS SWEENEY MD

ORGANIZATION, INC.

GAIL ALLEN ESQ

FREDERICK G CROCKER







MISC)

related

organizations

0

(A) (B) (C) (D) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Worganizations from the d 2/1099-MISC) (W- 2/1099organization and Officer Former Highest compensated Individual trustee or director employee

employee

Institutional

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MISC)

283,578

74,939

292,509

227,211

related

organizations

18,059

53,530

45,676

38,195

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours for related organizations below dotted line)
GERARD P RICHER	1.0
DIRECTOR, UMM HEALTH VENTURES, INC.,	
DIRECTOR, OMM HEALTH VENTORES, INC.,	0
HOWARD ALFRED MD	37.0
DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE CARE ORGANIZATION, INC.	
CARL ORGANIZATION, INC.	ı ĭ

and Independent Contractors

HOWARD FERRIS

JACK WILSON PHD

DIRECTOR VARIOUS

JENNIFER REIDY MD

ORGANIZATION, INC. JIM NOTARO

UMBHS, INC. JOANNE JOHNSON

UMBHS, INC.

JEFFREY N METZMAKER MD

JAMES LEARY

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, UMM MEDICAL GROUP, INC.

DIRECTOR, UMM MEDICAL GROUP, INC.

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, COMMUNITY HEALTHLINK, INC. &

DIRECTOR, COMMUNITY HEALTHLINK, INC. &

DIRECTOR, UMM COMMUNITY HOSPITALS, INC.

DIRECTOR, UMM COMMUNITY HOSPITALS, INC.,

J CHRISTOPHER CUTLER FACHE

(A) (B) (C) (D) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the

2/1099-MISC)

33,139

305,511

306.011

44,830

Former

Highest compensated

employee

(W- 2/1099-

MISC)

organization and

related

organizations

1,974

45,755

42,411

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Individual trustee or director

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
JOHN BUDD	1.0
DIRECTOR, UMM HEALTH VENTURES, INC.	0
JOHN SHEA ESQ	1.0
DIRECTOR, COMMUNITY HEALTHLINK, INC. &	
UMBHS, INC.	0

and Independent Contractors

JORDAN EISENSTOCK MD

ORGANIZATION, INC.

JOSEPH G LEANDRES

KATHRYN KENNEDY MD

KIMBERLY EISENSTOCK MD

KIMBERLY ROBINSON MD

LALITA MATTA MD

ORGANIZATION, INC. LUIS J MASEDA

DIRECTOR VARIOUS

KEITH REARDON

UMBHS, INC.

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR UNTIL FY2020, UMM MEDICAL GROUP,

DIRECTOR, COMMUNITY HEALTHLINK, INC. &

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, UMM COMMUNITY HOSPITALS, INC.,



employee

Institutional

(A) (B) (C) (D) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and

Officer

· employee

Institutional

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	below dotted line)
LYNNE FARRELL	1.0
DIRECTOR UNTIL FY2020, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC.	0
MARK JOHNSON MD	28.0
DIRECTOR, UMM MEDICAL CENTER, INC.	5.0
MARY E MALONEY MD	30.0
DIRECTOR, UMM MEDICAL GROUP, INC.	0
MATTHEW J TRAINOR MD	38.0

and Independent Contractors

ORGANIZATION, INC.

MICHAEL COLLINS MD

MICHAEL MAHAN

MICHAEL RIVARD

MICHAEL W AMES

NANCY DUPHILY

NANCY KANE

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, UMM MEDICAL CENTER, INC.

HOSPITAL, INC., Director various

HOSPITAL, INC. & CNEHA, INC.

HOSPITAL, INC. & CNEHA, INC.

HEALTH AND HOSPICE, INC.

DIRECTOR, UMM HEALTHALLIANCE-CLINTON

DIRECTOR, UMM HEALTHALLIANCE-CLINTON

DIRECTOR, UMM HEALTHALLIANCE-CLINTON

DIRECTOR, UMM MEDICAL CENTER, INC.

DIRECTOR UNTIL FY2020, HEALTHALLIANCE HOME

a ons ed	Individual trustee or director
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organizations



Highest compensated employee

739,969

564,531

333,302

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MISC)

related organizations 46,356 42,477

42,048

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(A) (D) (B) (C) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from the from related compensation rom the

46,542

42,295

18,683

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR, MARLBOROUGH HOSPITAL

DIRECTOR, UMM MEDICAL GROUP, INC.

DIRECTOR, UMM MEDICAL CENTER, INC.

DIRECTOR, UMM ACCOUNTABLE CARE

DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various ROBERT FISHMAN DO FACP

DIRECTOR UNTIL FY2020, UMM MEDICAL GROUP,

DIRECTOR, UMM HEALTHALLIANCE-CLINTON

RICARDO BELLO MD

RICHARD K BENNETT

ORGANIZATION, INC. ROBERT KEVIN FERGUSON MD

ROBERT LESLIE SHELTON MD

HOSPITAL, INC. & CNEHA, INC.

INC.

ROBERT BABINEAU JR MD

	any hours	ı	otn a direct		ruste	,		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
NICHOLAS MERCADANTE MD	1.0										
DIRECTOR UNTIL FY2020, UMM HEALTHALLIANCE- CLINTON HOSPITAL, INC. & CNEHA, INC.	0	Х						0	0	0	
PAULETTE SEYMOUR-ROUTE PHD	40.0	l						156 704		2 277	
DIRECTOR, UMM MEDICAL CENTER, INC.	5.0	X						156,704	U	3,277	
PETER KNOX	1.0										
DIRECTOR, UMM MEDICAL CENTER, INC.	1.0	X						0	0	0	
PHILIP E PURCELL	1.0							0	0	0	

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568,911

403,229

108,791

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the

0

467,894

570,386

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45,466

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119,261

138,020

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	arry riours	'	an ccc	.017 0	use	CC)		2(4,000,14700)	organizations	Trom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
ROBERT W FINBERG MD	20.0							400.000		
DIRECTOR, UMM MEDICAL CENTER, INC.	5.0	X						439,902	0	80,930
ROSEMARY THOMSEN	1.0	Х						0	0	0
DIRECTOR, UMM MEDICAL CENTER, INC.	1.0									
SHELDON BENJAMIN MD	1.0									
DIRECTOR, COMMUNITY HEALTHLINK, INC. & UMBHS, INC.	0	Х						0	0	0
SHLOMIT SCHAAL MD	32.0									

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and Independent Contractors

TAMMY GRAVEL

DIRECTOR, UMM HEALTHALLIANCE-CLINTON

DIRECTOR, UMM MEDICAL CENTER, INC. &

DIRECTOR, UMM HEALTH VENTURES, INC.

Director, UMM HealthAlliance-Clinton Hosp., Inc.,

DIRECTOR, MARLBOROUGH HOSPITAL

HOSPITAL, INC. & CNEHA, INC. TERENCE FLOTTE MD

MEDICAL GROUP, INC.

VIBHA SHARMA MD

Director various

WILLIAM CORBETT MD

THERESE DAY

ROSEMART I HOMSEN		Y				n	n	
DIRECTOR, UMM MEDICAL CENTER, INC.	1.0	^					0	
SHELDON BENJAMIN MD	1.0							
DIRECTOR, COMMUNITY HEALTHLINK, INC. & UMBHS, INC.	0	Х				0	0	
SHLOMIT SCHAAL MD	32.0							
DIRECTOR, UMM MEDICAL GROUP, INC.	0	×				517,105	0	4
SUSAN MAILMAN	1.0							
DIRECTOR, UMM MEDICAL CENTER, INC.	1 0	Х				0	0	

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from the from related compensation

and Independent Contractors

ASSISTANT SECRETARY, MARLBOROUGH HOSPITAL

Secretary, UMM Medical Group, Inc., Officer various

Secretary, UMM Community Hospitals, Inc., Officer

ASSISTANT SECRETARY, UMM MEDICAL CENTER,

ASSISTANT CLERK, UMM HEALTHALLIANCE-

TREASURER, UMM MEDICAL GROUP, INC.

CLINTON HOSPITAL, INC., OFFICER VARIOUS

TREASURER, UMM ACCOUNTABLE CARE

FRANCIS W SMITH

JEANNE SHIRSHAC

ORGANIZATION, INC. JOHN GLASSBURN

MAUREEN CROTEAU

MICHELE STREETER

KATHARINE BOLLAND ESHGHI

Various

INC.

	any hours	'	direct	:or/t	rust	ee)		organization (W-	organizations	from the organization and related organizations
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	
WILLIAM FISHER	1.0									
DIRECTOR, MARLBOROUGH HOSPITAL	0	X						0	U	0
WILLIAM MCGRAIL ESQ	1.0	x						0	0	0
DIRECTOR, UMM COMMUNITY HOSPITALS, INC.	0	^								
XIMENA M CASTRO MD	40.0									
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. & CNEHA, INC.	0	Х						291,084	0	28,346
ANN-MARIA D'AMBRA	40.0							52.404		27.404

DIRECTOR, MARLBOROUGH HOSPITAL	0	,,				-	-	
WILLIAM MCGRAIL ESQ	1.0	x				0	0	0
DIRECTOR, UMM COMMUNITY HOSPITALS, INC.	0	^						
XIMENA M CASTRO MD	40.0							
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. & CNEHA, INC.	0	X				291,084	0	28,346
ANN-MARIA D'AMBRA	40.0							
			Х	l		52,491	0	27,194

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74,098

667,713

278,047

320,805

198,641

529,702

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0

53,315

84,333

49,520

121,693

29,954

145,781

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(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from related compensation from the

	any hours		direct	or/tı		•		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
NICOLE GAGNE	40.0										
PRESIDENT UNTIL FY2020, COMMUNITY				Х				298,198	0	73,871	
HEALTHLINK, INC.	5.0										
STEVEN MCCUE	40.0										
ASSISTANT TREASURER, HEALTHALLIANCE HOME				X				362,056	0	54,968	
HEALTH AND HOSPICE, INC.	0										
TAMARA LUNDI	40.0										
				X				97,110	0	19,075	
PRESIDENT, COMMUNITY HEALTHLINK, INC	0										
WILLIAM H O'BRIEN	40.0										
SECRETARY, UMM BEHAVIORAL HEALTH SYSTEM,				X				83,894	0	36,781	

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465,533

581,566

197,225

369,164

0

93,573

87,935

109,031

37,822

106,644

101,984

0

0

390,614

687,396

40.0

5.0

5.0

40.0

5.0

5.0

40.0

.

WILLIAM H O BRIEN	
SECRETARY, UMM BEHAVIORAL HEALTH SYSTEM, INC.	
ALICE A SHAKMAN	
SVP, CLINICAL SVCS	

ANDREW KARSON MD

SVP, CHIEF HR OFFICER

SVP, CLINICAL SVCS

JOHN R SALZBERG

SVP, SURGICAL & PROCEDURAL SVCS

SVP, SYSTEM REV CYCLE OPS & CRO

SVP, CMO-UMMMC

BART METZGER

JACK W BAILEY

JAMES P CYR

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Estimated Average Reportable Reportable than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from related from the compensation any hours director/trustee) organization (Worganizations from the

and Independent Contractors

PHYSICIAN, NEUROLOGICAL SURGEON FOR CMG -

PHYSICIAN, DIVISION CHIEF OF CARDIAC SURGERY

FORMER KEY EE, SVP UNTIL 9/25/19, OPERATIONS

MED GROUP

- MED GROUP BARBARA FISHER

(UMMMC)

JENNIFER D WALKER MD

	ally flours	١ '	an ecc	01/11	usic	==)		Organization (W-	organizations	organization and related organizations
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustée	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	
JOHN T RANDOLPH	5.0								556.233	07.024
VP, CHIEF CORPORATE COMPLIANCE	40.0				Х				556,377	97,034
JUSTIN PRECOURT	40.0				,,			200 724		54.463
SVP, PATIENT CARE SVCS & CNO	5.0				Х			309,724	l "	51,462
ROBERT FELDMANN	5.0							_		
SVP, FINANCE/CORPORATE CONTROLLER	40.0				Х			0	531,538	115,044
TIMOTHY A TARNOWSKI	5.0									

SVP, PATIENT CARE SVCS & CNO	5.0				· ·		
ROBERT FELDMANN	5.0						
SVP, FINANCE/CORPORATE CONTROLLER	40.0		Х		0	531,538	115,
TIMOTHY A TARNOWSKI	5.0						
SVP, CHIEF INFO OFFICER & CTO UNTIL FY2020	40.0		Х		0	724,705	149,
ADEL BOZORGZADEH MD	32.0						
PHYSICIAN DIVISION CHIEF OF TRANSPLANT				x	788,680	0	46

ROBERT FELDIMANN			l _v l		l	531,538	115
SVP, FINANCE/CORPORATE CONTROLLER	40.0		^			551,556	113
TIMOTHY A TARNOWSKI	5.0		×		0	724,705	149
SVP, CHIEF INFO OFFICER & CTO UNTIL FY2020	40.0		^			, 24, 703	143
ADEL BOZORGZADEH MD	32.0						
PHYSICIAN, DIVISION CHIEF OF TRANSPLANT SURGERY - MED GROUP	0			Х	788,680	0	46
ARNO S SUNGARIAN MD	40.0						

40.0								/24,/05	149,262
32.0									
0					Х		788,680	0	46,726
40.0									
0					Х		1,078,471	0	50,490
	32.0 0 40.0	40.0	0 40.0	32.0 0 40.0	32.0 0 40.0	32.0 X	32.0 X	32.0 X 788,680 0 40.0 Y 1,078,471	40.0 X 788,680 0 0 40.0 X 1,078,471 0 0

SURGERY - MED GROUP	0						
ARNO S SUNGARIAN MD	40.0						
PHYSICIAN, NEUROLOGICAL SURGEON FOR CMG - MED GROUP	0			Х	1,078,471	0	50,490
DEMETRIUS LITWIN MD	28.0						
PHYSICIAN, CHAIR OF SURGERY DEPT - MED				Х	846,000	0	49,376

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Х

979,286

778,464

589,283

0

49,373

46,726

94,933

PHYSICIAN, NEUROLOGICAL SURGEON FOR CMG - MED GROUP	0					2,0,0,1,1		
DEMETRIUS LITWIN MD	28.0							
PHYSICIAN, CHAIR OF SURGERY DEPT - MED GROUP				Х		846,000	0	
GROOF	_				\vdash			
GERALD T MCGILLICUDDY MD	40.0							

33.0

0.0

0.0

(A) (B) (C) (D) (E) (F) Name and Title Reportable Average Position (do not check more Reportable Estimated than one box, unless person compensation compensation amount of other hours per is both an officer and a week (list from the from related compensation

and Independent Contractors

FORMER TREASURER UNTIL 10/1/18, UMM HEALTHALLIANCE-CLINTON HOSPITAL. INC.

JOHN BRONHARD

	any hours for related		direct T	or/tr	ruste		-n	organization (W- 2/1099-MISC)	organizations (W- 2/1099-	from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	۱۳.	Highest compensated employee	orme		MISC)	related organizations
DEBORAH WEYMOUTH	0.0									
FORMER PRESIDENT UNTIL 9/27/19, HEALTHALLIANCE-CLINTON HOSPITAL	0.0						X	971,730	0	126,314

415,937

37,658

0.0

0.0

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	PROCESS As Filed Data - DLN:								
SCI	HFD	ULE A	Public	Charity Statu	s and Dul	hlic Sunn	ort	OMB No. 1545-0047				
	m 99		Complete if the	organization is a sect 4947(a)(1) nonexe ▶ Attach to Form	r a section	2019						
		the Treasury	► Go to <u>www.i</u>	r <u>s.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection				
Nam	e of th	nie Service he organiza rial Hoalth Carr	tion e Inc & Affiliates				Employer identific	<u> </u>				
Olilass	Memor	ilai ileakii Care	e file & Allillates				91-2155626					
	rt I		for Public Charity Sta a private foundation becaus				See instructions.					
1 1	organiz		onvention of churches, or a	•	•		(A)(i)					
2		•	scribed in section 170(b)									
3			` '		`	, ,						
	$\overline{\mathbf{A}}$	·	or a cooperative hospital se	-			•					
4	Ш	name, city,	esearch organization opera and state:	ited in conjunction with	a nospital descri	ibed in section :	170(B)(1)(A)(III). E	nter the nospital's				
5			ation operated for the bene (iv). (Complete Part II.)	fit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170				
6		A federal, s	tate, or local government	or governmental unit de	scribed in sectio	on 170(b)(1)(<i>f</i>	۱)(v).					
7			ation that normally received (O(b)(1)(A)(vi). (Comple		s support from a	governmental u	ınit or from the gener	al public described in				
8			ty trust described in section	·	(Complete Part I	I.)						
9			ural research organization are college of agriculture.					ege or university or a				
10		from activit	ation that normally received ties related to its exempt fu income and unrelated bus See section 509(a)(2). (0	inctions—subject to cer iness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	upport from gross				
11			ation organized and operat		r public safety. S	See section 509	(a)(4).					
12		more public	ation organized and operaticly supported organizations through 12d that describe	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a					
а		Type I. A so	supporting organization open n(s) the power to regularly Part IV, Sections A and I	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by					
b		Type II. A manageme	supporting organization sunt of the supporting organi	pervised or controlled i zation vested in the sar			` ',' '	_				
C		Type III f	unctionally integrated. A organization(s) (see instruc	supporting organizatio				ited with, its				
d		Type III n	on-functionally integrat integrated. The organizati i). You must complete Pa	ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi	th its supported organ					
e		Check this	box if the organization rece or Type III non-functional	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally				
f	Enter	the number	of supported organizations	5			<u> </u>					
g			ing information about the	T .				1				
	(1) 1	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
_			<u> </u>									
Tota			tion Act Notice, see the	<u> </u>	Cat. No. 11285		 Schedule A (Form 9	00 000 == 1 000				

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	r-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

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10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide	

5	Qualified set-aside amounts (prior IRS approval required)
6	Other distributions (describe in Part VI). See instructions
7	Total annual distributions. Add lines 1 through 6.
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions
9	Distributable amount for 2019 from Section C, line 6
10	Line 8 amount divided by Line 9 amount
	Section F. Distribution Allocations (i) (ii) (iii)

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019			1

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
	(i)	(i) (ii) Excess Distributions Underdistributions	

f Total of lines 3a through e

e Excess from 2019.

instructions)

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

Ψ			
Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
	1	i	

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		_
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		
d Excess from 2018		_

Schedule A (Form 990 or 990-EZ) (2019)

Additional Data

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Political Campaign and Lobbying Activities

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493225024391

Poen to Public

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

2 Enter the amount of any excise tax incurred by organization managers under section 4955			ilpiete Farts I-A and B. Do not complet			
f the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then				s I-A and C below.	Do not complete Part I-B.	
Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. escetion 501(n)(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-A. The organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization Whass Memorah Health Care Inc & Affiliates	e S f the	section 527 organizations: Complet	te Part I-A only. n Form 990 Bart IV Line 4 or Form	990 E7 Bart VI lin	o 47 (Lobbying Activitio	than
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-B. Porny Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization Whas Memorial Health Care Inc. & Affiliates Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activity expenditures (see instructions) Political campaign activity expenditures (see instructions) Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 5 Enter the amount of any excise tax incurred by organization under section 4955 6 If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount of any excise tax incurred by dealth in the filing organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 5027 exempt function activities 5 Did the filing organization file Form 1120-POL for this year? 5 Enter the amount of the filing organization is funds contributed to other organizations for section 501(c)(3). 1 Enter the amount of the filing organization is funds contributed to other organizations for section 501(c) (a). 1 Enter the amount of the filing organization is funds contributions for section 501 (c) (d) Amount paid from filing organization is funds. Also enter						
the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization Whass Memoral Health Care Ine & Affiliates Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization under section 4955 Enter the amount directly expended by the filing organization seempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 501(c), except section 501(c)(3). Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 501(c), except section 501(c)(3). Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). Enter the amount of the filing organization for section 502 exempt function activities \$ Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). Enter the amount of the filing organization is exempt under section 501(c), except section 501(c)(3). Enter the amount of the filing organization is exempt under section 501(c), except section 501(c), exc						
Proxy Tax) (see separate instructions), then Section 501(c)4), (5), or (6) organizations: Complete Part III. Name of the organization UMass Memorial Health Care Inc & Affiliates Part 1-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activity expenditures (see instructions) Political campaign activity expenditures (see instructions) Part 1-B Complete if the organization is exempt under section 501(c)(3). I Enter the amount of any excise tax incurred by the organization under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Part 1-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities If "Yes," describe in Part IV. Part 1-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Did the filing organization file Form 1120-POL for this year? Did the filing organization file Form 1120-POL for this year? Enter the amount of the filing organization is file form the amount of political organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization's funds. Also enter the amount of political contributions received that						
Employer identification number 91-2155626	Prox	κ <mark>y Tax) (see separate instruction</mark>	s), then	, ,	,	
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activity expenditures (see instructions) 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4 Was a correction made? 5 If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 5 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 5 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 5 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization such as a separate segregat funds or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate politi		1,	zations: Complete Part III.			
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions)					Employer iden	itification number
Part 1-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions)	UMa	ss Memorial Health Care Inc & Allillates			91-2155626	
Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activities (see instructions) Volunteer hours for political campaign activities (see instructions) Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes Yes Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities. Section 527 exempt function activities Sectio	Par	I-A Complete if the orga	nization is exempt under section	on 501(c) or is		zation.
"political campaign activities") 2 Political campaign activity expenditures (see instructions)		-	•			
Solunter hours for political campaign activities (see instructions)	•		nzacion s un ect and munect pondcar ca	impaign activities in	rait IV (see ilistractions i	or definition of
Enter the amount of any excise tax incurred by the organization under section 4955	2	Political campaign activity expend	litures (see instructions)		>	\$
### State of the amount of any excise tax incurred by the organization under section 4955	3	Volunteer hours for political camp	paign activities (see instructions)			
2 Enter the amount of any excise tax incurred by organization managers under section 4955	Par	I-B Complete if the orga	nization is exempt under secti	on 501(c)(3).		
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes Yes Au Was a correction made? Yes Ye	1	Enter the amount of any excise to	ax incurred by the organization under s	ection 4955	>	\$
Was a correction made?	2	Enter the amount of any excise to	ax incurred by organization managers (ınder section 4955	>	\$
Was a correction made?	3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for	this year?		☐ Yes ☐ No
b If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities	4a	Was a correction made?				
Enter the amount directly expended by the filing organization for section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities						⊔ Yes ⊔ No
Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year?		T-G Complete if the orga	nization is exempt under section	on 501(c), exce	ent section 501(c)(3)	_
Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities		-	•			
Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b				•		Ψ
Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregat fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds. If none, enter and promptly and directly delivered to separate political organization. If none, enter and promptly and directly delivered to separate political organization. If none	_					\$
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filling organization made payments. For each organization listed, enter the amount paid from the filling organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregate fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds. If none, enter and promptly and directly delivered to separate political organization. If none organization. If none can be received that were promptly and directly delivered to separate political organization. If none can be received that were promptly and directly delivered to separate political organization. If none can be received that were promptly and directly delivered to separate political organization. If none can be received that were promptly and directly delivered to separate political organization. If none can be received to a separate political organization to which the filing organization is to which the filing organizati	3	Total exempt function expenditur	es. Add lines 1 and 2. Enter here and c	on Form 1120-POL,	line 17b ▶	\$
organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregat fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds. If none, enter -0 and promptly and directly delivered to separate political organization. If none organization. If none is a separate segregat fund or a political organization in Part IV.	4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
filing organization's contributions receiv funds. If none, enter and promptly and directly delivered to separate political organization. If non	5	organization made payments. For of political contributions received	each organization listed, enter the am that were promptly and directly delive	ount paid from the red to a separate p	filing organization's funds olitical organization, such a	. Also enter the amount
funds. If none, enter and promptly and directly delivered to separate political organization. If none		(a) Name	(b) Address	(c) EIN		(e) Amount of political
					funds. If none, enter	and promptly and directly delivered to a separate political
1						
2	1					
3 4	2					
5	3					
5	4					
	5					

	rt II-B		ganization is exempt under section 501(c)(3) and has NOT fion under section 501(h)).	led				age 3
or d	aach "Voc"	•	ough 1i below, provide in Part IV a detailed description of the lobbying	(a)			(b)	
	rity.	response on lines la unic	nagh in below, provide in rait iv a detailed description of the lobbying	Yes	No	4	Amour	nt
1			anization attempt to influence foreign, national, state or local legislation, public opinion on a legislative matter or referendum, through the use of:					
а	Voluntee	rs?			No			
b			e compensation in expenses reported on lines 1c through 1i)?		No	1		
С		= -			No	1		
d	Mailings	to members, legislators,	or the public?		No			
е	Publication	ons, or published or broa	dcast statements?		No			
f	Grants to	other organizations for	lobbying purposes?		No			
g	Direct co	ntact with legislators, the	eir staffs, government officials, or a legislative body?		No			
h	Rallies, c	emonstrations, seminars	, conventions, speeches, lectures, or any similar means?		No			
i	Other ac	civities?		Yes			16	59,880
j	Total. Ad	d lines 1c through 1i					16	59,880
2a	Did the a	ctivities in line 1 cause tl	ne organization to be not described in section 501(c)(3)?		No			
b	If "Yes,"	enter the amount of any	tax incurred under section 4912					
C	If "Yes,"	enter the amount of any	tax incurred by organization managers under section 4912					
d	If the fili		a section 4912 tax, did it file Form 4720 for this year?					
Pai	rt III-A	Complete if the or 501(c)(6).	ganization is exempt under section 501(c)(4), section 501(c)	(5), 0	r secti	ion		
					_		Yes	No
1		, ,	ore) dues received nondeductible by members?		L	1		
2		-	-house lobbying expenditures of \$2,000 or less?		L	2		
3			y over lobbying and political expenditures from the prior year?			3		
Pai	rt III-B	complete if the organd if either (a) Boanswered "Yes."	ganization is exempt under section 501(c)(4), section 501(c) OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	(5), o III-A	r secti , line 3	ion 5 B, is	i01(c	:)(6)
1	Dues, as		nounts from members	1				
2			oying and political expenditures (do not include amounts of political n 527(f) tax was paid).					
а				2a				
b	•	•		2b				
С				2c				
3		•	ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	the orga	nization agree to carryov	unt on line 2c exceeds the amount on line 3, what portion of the excess does er to the reasonable estimate of nondeductible lobbying and political					
5			political expenditures (see instructions)	5				
	art IV	Supplemental Info						
			art l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); , complete this part for any additional information.	Part II-	·A, lines	1 an	d 2 (se	ee
	Reti	ırn Reference	Explanation					
ES		OF THE LOBBYING	Amounts represent portion of lobbying expenses included in membership due associations: MA Health and Hospital Association \$61,844 American Hospital for Behavioral Healthcare Inc. \$23,696 National Association of Children's Hos College of Emergency Physicians \$11,478 340B Health \$2,072 National Association of Air Medical Services \$681 American College of Obstetricians & Massachusetts Medical Society \$546 Association of American Medical College: Behavioral Health Systems, Inc. (MABHS) \$275 American Association of Nurs Osteopathic Association \$141 Society for Vascular Ultrasound \$123 National \$120 American Academy of Sleep Medicine \$44 Massachusetts Coalition for the \$30 Total \$169,880	Associa pitals. \$ ciation c Gyneco s \$485 e Anest Associat	tion \$45 520,409 of ACO's logists (MA Asso thetists : tion of E	,655 Ame \$1,5 ACO ciatio \$225 pileps	Associ rican 00 3) \$55 on of Americ sy Cen	6 can ters

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As Filed Data -

DLN: 93493225024391

OMB No. 1545-0047

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2019

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information Open to Public

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and of I Total number at end of year	☐ Yes ☐ No
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and of the funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
(a) Donor advised funds (b) Funds and of Total number at end of year	☐ Yes ☐ No
Total number at end of year	☐ Yes ☐ No
Aggregate value of grants from (during year) 4 Aggregate value at end of year	ole
4 Aggregate value at end of year	ole
 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissib 	ole
organization's property, subject to the organization's exclusive legal control?	ole
charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissib	
Part II Conservation Easements.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important	land area
Protection of natural habitat Preservation of a certified historic structu	ure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the	End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year	g the
4 Number of states where property subject to conservation easement is located ▶	
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	∕es □ No
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements •	during the year
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements durin	ng the year
B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	∕es □ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	es = 1.10
Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	,
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sl art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public see provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii)Assets included in Form 990, Part X	
If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X	

1a Land

d Equipment .

 ${f e}$ Other .

 ${f b}$ Buildings

 ${f c}$ Leasehold improvements

Sche	edule D (Form 990) 2019						Page 2
Par	t IIII Organizations Maintaini	ng Collections o	f Art, Histoı	ical Trea	sures, or Other	Similar Assets (continued)
3	Using the organization's acquisition, a items (check all that apply):	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):					
а	Public exhibition		d	☐ Loa	an or exchange prog	grams	
b	Scholarly research		е	Oth	ner		
C	Preservation for future generat	ions					
4	Provide a description of the organizate Part XIII.	ion's collections and	explain how th	ney further t	he organization's e	xempt purpose in	
5	During the year, did the organization assets to be sold to raise funds rathe						es 🗆 No
Pa	rt IV Escrow and Custodial A	rrangements.					
	Complete if the organization X, line 21.	on answered "Yes"	on Form 99	0, Part IV,	line 9, or reporte	ed an amount on	Form 990, Part
1 a	Is the organization an agent, trustee,	custodian or other i	ntermediary fo	r contribution	ons or other assets	not	
	included on Form 990, Part X?					· · · · · □ Y	es 🗌 No
b	If "Yes," explain the arrangement in	Part XIII and comple	te the followin	g table:		Amount	
C	Beginning balance				. 1c		
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amou	nt on Form 990. Pari	X. line 21. for	r escrow or	custodial account lia	ability? 🗸 🗸	es 🗆 No
b							
	art V Endowment Funds.	are Alli. Check here	ii die explaita	cion nas bec	in provided in rare	<u> </u>	
	Complete if the organization	on answered "Yes"	on Form 99	0, Part IV,	line 10.		
		(a) Curren		Prior year	(c) Two years back		(e) Four years back
1 a	Beginning of year balance	· -	047,795	81,443,759	• • • • • • • • • • • • • • • • • • • •	, ,	117,475,856
b	Contributions		868,081	-208,049	'	, ,	174,883
С	Net investment earnings, gains, and lo	sses 3,	945,683	2,476,373	3,556,343	3,401,567	5,899,351
d	Grants or scholarships						
е	Other expenditures for facilities and programs	2,	686,271	2,664,288	4,334,733	4,590,046	44,636,958
f	Administrative expenses						
g	End of year balance	. 84,	175,288	81,047,795	81,443,759	81,260,948	78,913,132
2	Provide the estimated percentage of	the current year end	balance (line	lg, column	(a)) held as:		
а	Board designated or quasi-endowmer	nt ▶ 0 %					
b	Permanent endowment ► 65 %						
C	Temporarily restricted endowment ▶	35 %					
	The percentages on lines 2a, 2b, and	2c should equal 100	%.				
3а	Are there endowment funds not in th organization by:	e possession of the c	rganization th	at are held a	and administered fo	r the	Yes No
	(i) unrelated organizations					<u> </u>	a(i) Yes
_	(ii) related organizations					<u> </u>	a(ii) Yes
b	` '/'		•				3b Yes
4	Describe in Part XIII the intended use		r's endowment	tunds.			
Pa	Land, Buildings, and Eq Complete if the organization		on Form QQ	0 Part IV	line 11a See Fo	rm 990 Part V li	ne 10
	Description of property (a)	Cost or other basis	(b) Cost or other				(d) Book value
		(investment)			1		

11,708,030

978,634,987

40,108,222

398,155,158

510,349,189

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

533,583,632

14,034,356

291,429,171

352,393,511

11,708,030

445,051,355

26,073,866

106,725,987

157,955,678

Part VII	Investments—Other Securities. Complete if the organization answered "Ves" on	Form 990 Part IV line 1	1h Soo Form 000 [Part V line 12
	Complete if the organization answered "Yes" on (a) Description of security or category	(b) Book value		d of valuation:
	(including name of security)	.,	Cost or end-of-	year market value
	al derivatives			
(3) Other _	· <i>,</i>			-
(A) Units in	investment partnership	230,321,652		<u>F</u>
(B) Funds he	eld in escrow under bond indenture agreements	13,557,386		F
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	▶ 243,879,038		
Part VIII				
	Complete if the organization answered 'Yes' on	Form 990, Part IV, line 1		· · · · · · · · · · · · · · · · · · ·
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market
				value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(0)				
(7)				
(8)				
(0)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on	Form 990 Part IV line 1:	1d Soc Form 990 Par	+ V line 15
	(a) Description	TOTTI 550, Part IV, line 1.	Id. See Form 990, Far	(b) Book value
	DM RELATED PARTIES			103,510,101
• •	lue Life Insurance al interest in trusts			5,691,480 71,708,020
• -	ed settlements with third-party payors			208,301,916
(5)Security				33,600
	g lease ROU assets			131,263,607
(7)Other as: (8)	sets			182,291
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col.(B) line 15.)			520,691,015
Part X	Other Liabilities.	Farma 000 Bank TV/ Page 41	1 116.6 5	000 B-d V E 25
	Complete if the organization answered 'Yes' on		1e or 11f.See Form	(b) Book
1.	(a) Description of	nability		value
	income taxes			
	pension and postretirement benefit obligations			202 275 201
• •	Jniversity of Massachusetts elated parties			203,275,381 153,476,826
	oncurrent liabilities			17,610,042
	ed settlements with third-party payors			299,498,453
	ng lease ROU obligations			140,774,285
(7) Operatin	-			
	red reserves			
(7) Operatin (8) Self insu (9)	ired reserves			
(8) Self insu	ired reserves			
(8) Self insu (9) (10)				
(8) Self insu (9) (10) Total. (Column	in (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text	of the footnate to the argani		814,634,987

Schedule D (Form 990) 2019

	Complete if the organi	zation answered 'Yes' on Form 990, Part	IV, li	ine 12a.		
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
C	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) $\ .$		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) $\ .$		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	·	zation answered 'Yes' on Form 990, Part			T .	
1	'	dited financial statements			1	
2	Amounts included on line 1 but no	, ,		I		
a	Donated services and use of facili		2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c		_	
d	Other (Describe in Part XIII.) .		2d		_	
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F			1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b		_	
С	Add lines 4a and 4b				4c	
5		1c. (This must equal Form 990, Part I, line 18.) .		5	
Pai	t XIII Supplemental Info	ormation				
Prov XI,	ride the descriptions required for P ines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and $^\circ$ s 2d and 4b. Also complete this part to provide	4; Pari any a	t IV, lines 1b and 2b; Par Idditional information.	t V, line	e 4; Part X, line 2; Part
	Return Reference Explanation					
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

Explanation

Supplemental Information

Return Reference

	<u>'</u>
Schedule D, Part V, Line 3a(i) Sch d, part v, line 3a(i)	HEALTHALLIANCE-CLINTON HOSPITAL - YES Bank of America Private Wealth Management holds the Miriam Shaw Trust for HEALTHALLIANCE-CLINTON HOSPITAL Distributions are paid to HEALTHALLI ANCE-CLINTON HOSPITAL. Bank of America Private Wealth Management is an unrelated organizat ion. Bank of America Corporation holds the following Trusts for HEALTHALLIANCE-CLINTON HOS PITAL: - George Henry May Trust- Article Fourth (8) - Trust U/Will Elizabeth L. Rowan - Ch ristine L Beck Trust Distributions are paid to HEALTHALLIANCE-CLINTON HOSPITAL. Bank of Am erica Corporation is an unrelated organization. BANK OF AMERICA MERRILL LYNCH HOLDS THE BE RNARD W DOYLE TRUST FOR HEALTHALLIANCE-CLINTON HOSPITAL. DISTRIBUTIONS ARE PAID TO HEALTHA LLIANCE-CLINTON HOSPITAL . BANK OF AMERICA MERRILL LYNCH IS AN UNRELATED ORGANIZATION. BNY MELLON WEALTH MANAGEMENT HOLDS THE FOLLOWING TRUSTS FOR HEALTHALLIANCE-CLINTON HOSPITAL: - TRUST U/WILL PART 11 WILLIAM H CROPPER - TRUST U/WILL PART 15 WILLIAM H CROPPER - TRUST U/WILL PART 18 WILLIAM H CROPPER - TRUST UNDER 2ND CODICIL OF WILL OF WILLIAM H CROPPER - TRUST UNDER 4TH CODICIL WILLIAM H CROPPER DISTRIBUTIONS ARE PAID TO HEALTHALLIANCE-CLINTON HOSPITAL. BNY MELLON WEALTH MANAGEMENT IS AN UNRELATED ORGANIZATION.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part V Endowment Funds	Medical Center - The Medical Center's endowment funds are the beneficial interest in the funds held by a related organization, UMass Memorial Health Care, Inc. (Parent EIN 04-33585 66). THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS ARE DIRECTED IN ACCORDANCE WIT H THE DONOR'S INTENT, INCLUDING THE PRESERVATION OF THE ORIGINAL GIFT AND VARIOUS PURPOSES INCLUDING CHARITY CARE, MEDICAL EDUCATION, RESEARCH, HEALTH CARE SERVICES, BUILDINGS AND EQUIPMENT.

Supplemental Information

Supplemental Information	
Return Reference	Explanation
	UMass Memorial Medical Center, Inc. has a custodial account of \$4,537,585 related to capit al accumulation accounts for executives. These funds are paid out according to the vesting dates selected by the executives (minimum of two years).

Supplemental Information	
Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The intended uses of the organization's endowment funds include health care services, rese arch, medical education, charity care, and capital spending.

Supplemental Information					
Return Reference	Explanation				
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The System follows a two-step approach for the financial statement recognition and measure ment of a tax position taken or expected to be taken on a tax return. The substantial majo rity of UMass Memorial and its affiliate entities are recognized by the Internal Revenue S ervice as tax-exempt under Section 501(c)(3) of the Internal Revenue Code. Accordingly, the see entities will not incur any liability for federal income taxes except for tax on unrel ated business taxable income ("UBTI"). Certain affiliates are taxable entities. The measur ement of the amounts recorded as a provision for income taxes based upon the aforementione dapproach was \$433,000 and \$197,000 for the years ended September 30, 2020 and 2019, respectively, and is recorded as part of supplies and other expense in the accompanying consol idated statements of operations. The Tax Cuts and Jobs Act (the "Act") was enacted on December 22, 2017. The Act impacts the System in several ways, including new excise taxes on executive compensation, increases to UBTI by the amount of certain fringe benefits for which a deduction is not allowed, changes to the net operating loss rules, repeal of the alter native minimum tax ("AMT"), and the computation of UBTI separately for each unrelated tradeor business. Further, the Act reduces the U.S. federal corporate tax rate and federal corporate unrelated business income tax rate from 35% to 21%. The overall impact of the Act has not been material to the System. For the years ended September 30, 2020 and 2019, the System had approximately \$14,900,000 and \$11,520,000 of net operating loss ("NOL") carryfor wards for federal income tax purposes primarily related to its previously discontinued laboratory outreach business. The NOL carryforwards have expiration dates from 2030 through 2035. In compliance with the Tax Cuts and Jobs Act of 2017, the federal components of the deferred tax assets were revalued from 35% to 21%. For the year ended September 30, 2020, the System believes the deferred tax assets of \$997,000 w				

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SCHEDULE F	State	ement of A	Activities (Outside the Un	ited States	OMB No. 1545-0047
(Form 990)	► Comp	lete if the organi	ete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.			
Department of the Treasury Internal Revenue Service	ı	► Go to <i>www.irs.g</i>	gov/Form990 for i	nstructions and the latest i	nformation.	Open to Public Inspection
Name of the organization					Employer ide	entification number
UMass Memorial Health Car	e Inc & Affili	ates			91-2155626	
Part I General In Form 990, P			Outside the l	Jnited States. Comple	ete if the organization	answered "Yes" on
1 For grantmakers.	Does the o	rganization mai	ntain records to	substantiate the amoun	t of its grants and	
,	•	• ,	-	stance, and the selectior		
to award the grants	or assistan	ice?				☐ Yes ☐ No
2 For grantmakers. outside the United S		Part V the orga	anization's proce	dures for monitoring the	use of its grants and o	other assistance
3 Activites per Region.	(The following	ng Part I, line 3 t	table can be dupli	icated if additional space is	s needed.)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in the region	
Europe (Including Icel Greenland)	and and	0	0	Fundraising	\$500,000 donation received for COVID-19 pandemic relief efforts	
3a Sub-total		0	0			
b Total from continuation	n sheets to		0			
Part I . .		0				

	uplicated if addit	(c) Number of		(a) Mannay of az -!-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	Toreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	☐Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	✓ No

chedule F ((Form 990) 2019	Par	ge 5
Part V	amounts of invest method); and Part	nformation nation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting methor ments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting t III, column (c) (estimated number of recipients), as applicable. Also complete this part to provice formation. See instructions.	·
90 Sched	dule F, Supplemer	ntal Information	
		_ ,	—

	990 Schedule F, Suppleme	ital Information
	Return Reference	Explanation
1		

Massachusetts.

Fundraising

Schedule F, Part I, Line 3 We received a donation from a company whose global headquarters is located in Spain. We solicited to their local branch in

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As Filed Data -

DLN: 93493225024391 OMB No. 1545-0047

Department of the Treasury

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ▶ Attach to Form 990.

Inspection

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Name of the organization **Employer identification number** UMass Memorial Health Care Inc & Affiliates 91-2155626 Financial Assistance and Certain Other Community Benefits at Cost Part I No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . . 1a Yes **b** If "Yes," was it a written policy? 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. Applied uniformly to most hospital facilities ✓ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Yes 3а ☐ 100% ☐ 150% ☑ 200% ☐ Other **b** Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: . . . 3b Yes □ 200% □ 250% □ 300% □ 350% □ 400% ☑ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during 5a Yes **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? . 50 Nο Did the organization prepare a community benefit report during the tax year? . 6a Yes **b** If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) . 25,684,934 14,036,113 11,648,821 0.41 % Medicaid (from Worksheet 3, column a) . 395,709,905 331,371,676 64,338,229 2.27 % c Costs of other means-tested government programs (from Worksheet 3, column b) . 38.875.347 38,646,569 228,778 0.01 % Total Financial Assistance and Means-Tested Government Programs . 460,270,186 384,054,358 76,215,828 2.69 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4). 10,276,154 5,339,760 4,936,394 0.17 % Health professions education (from Worksheet 5) . . . 238,962,199 126,983,848 111,978,351 3.95 % Subsidized health services (from 66,010,389 48,572,907 Worksheet 6) . . . 17,437,482 0.62 % Research (from Worksheet 7) . 0 % Cash and in-kind contributions for community benefit (from Worksheet 8) . 2,292,871 2,117,049 175,822 0.01 % j Total. Other Benefits 317,541,613 183,013,564 134,528,049 4.75 % k Total. Add lines 7d and 7j 0 567,067,922 210,743,877 777,811,799 7.43 %

Sch	edule H (Form 990) 2019									Page 2	
Pa	during the tax year communities it serv	r, and describe in								ities	
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		ect offsetting evenue	(e) Net commu building exper		(f) Perototal ex		
1	Physical improvements and housing			(0		0		0 %	
2	Economic development			(0		0		0 %	
3	Community support			17,897	7	0	17	,897		0 %	
	Environmental improvements			(0		0		0 %	
5	Leadership development and training for community members			(0		0		0 %	
6	Coalition building			19,023	3	0	19	,023		0 %	
7	Community health improvement advocacy			7,801	L	0	,	,801		0 %	
8	Workforce development			11,729	9	0	11	,729		0 %	
	Other	_		(+	0		0		0 %	
	Total rt IIII Bad Debt, Medica	ore, & Collection	Practices 0	56,450)	0	56	5,450		0 %	
	tion A. Bad Debt Expense	,							Yes	No	
1	Did the organization report b				anageme	nt Associatio	on Statement	1		No	
2	Enter the amount of the orga methodology used by the ord				2		46,393,000				
3	Enter the estimated amount	of the organization's	bad debt expense a	attributable to patie			40,393,000				
	eligible under the organization methodology used by the organization	n's financial assistar	nce policy. Explain ir	n Part VI the							
	including this portion of bad				3		2,787,719				
4	Provide in Part VI the text of	the footnote to the	organization's financ	cial statements that	describe	s bad debt e	expense or the				
	page number on which this f	ootnote is contained	in the attached fina	ncial statements.							
	tion B. Medicare	1 1				457 527 407					
5 6	Enter total revenue received	,	,		<u>5</u>		457,537,497				
7	Enter Medicare allowable cos Subtract line 6 from line 5. T	-			. 7		495,673,146 -38,135,649				
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any shorti osting methodology	fall reported in line	7 should be treated	as comn		· · · · · ·				
	☐ Cost accounting system	✓ Cost	to charge ratio	☐ Oth	er						
Sec	tion C. Collection Practices										
9a	_							9a	Yes	<u> </u>	
b	If "Yes," did the organization contain provisions on the col Describe in Part VI	lection practices to b	e followed for patie	nts who are known	to qualify	/ for financia	l assistance?	9b	Yes		
Pa	Management Com			nhyeidiane—eeb inetrud	tions)			Τ.			
	୍ୱ Y Mଶ୍ମିଲିଥିଙ୍କ ହନ୍ୟାନ୍ତେre by off	icers, directors, trus (6)	'Desermtish' अन्य क्रिसीयार्थ activity of entity	prof	ਮਿੱਖੁੱਖੋਜਿੱzatio it % or sto nership %	ck tr emp	Officers, directors, ustees, or key oloyees' profit % ock ownership %	pro	e) Physic ofit % or ownershi	stock	
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13							Schedule	H /Ec	rm eee) 2010	

	emplete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) UMASS MEMORIAL MEDICAL CENTER INC			
	me of hospital facility or letter of facility reporting group			
	e number of hospital facility, or line numbers of hospital facilities in a facility porting group (from Part V, Section A):			
	3 3		Yes	No
Co	mmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12.	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
	a ☑ A definition of the community served by the hospital facility b ☑ Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🗹 How data was obtained			
	e 🗹 The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h 🗹 The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>17</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	100	No
ı	was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C.	\vdash	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):	H		
	https://www.umassmemorialhealthcare.org/sites/umass-memorial- Hospital facility's website (list url): hospital/files/Documents/About/Communit			
	http://www.worcesterma.gov/uploads/33/e0/33e0ad77ff4038f18be0b6c6f506b6dc/2018-cha- b ✓ Other website (list url): report.pdf			
	c ☑ Made a paper copy available for public inspection without charge at the hospital facility			
	d ✓ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
í	https://www.umassmemorialhealthcare.org/about-us/community-benefits- 3 If "Yes" (list url): program/umass-memorial-medical-c			
ı	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10ь		
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		No
		12b		<u> </u>
	of If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its			

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Schedule H (Form 990) 2019

			- 9-
Part V Facility Information (continued)			
Financial Assistance Policy (FAP)			
UMASS MEMORIAL MEDICAL CENTER INC			
Name of hospital facility or letter of facility reporting group			
		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
If "Yes," indicate the eligibility criteria explained in the FAP:			
a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.0 %	a		
and FPG family income limit for eligibility for discounted care of 600.0 %			
$\mathbf{b} \sqsubseteq$ Income level other than FPG (describe in Section C)			
C Asset level			
d ☐ Medical indigency			
e ☑ Insurance status			
f 🗹 Underinsurance discount			
g 🔲 Residency			
h ☐ Other (describe in Section C)			
14 Explained the basis for calculating amounts charged to patients?	14	Yes	
15 Explained the method for applying for financial assistance?	15	Yes	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application			
b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
her application			
c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the			
FAP and FAP application process			
d Provided the contact information of nonprofit organizations or government agencies that may be sources of			
assistance with FAP applications e Other (describe in Section C)			
16 Was widely publicized within the community served by the hospital facility?	16	Yes	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	10	162	
in tes, indicate now the hospital facility publicized the policy (check all that apply):			I

14	EXP	named the basis for calculating amounts charged to patients:	++	165	
15	Exp	olained the method for applying for financial assistance?	15	Yes	
		Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the thod for applying for financial assistance (check all that apply):			
	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
		Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d 🗌	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	е 🔃	Other (describe in Section C)			
16	Wa	s widely publicized within the community served by the hospital facility?	16	Yes	
	If "	Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a 🗸	The FAP was widely available on a website (list url): See Part VI			
	ь 🗹	The FAP application form was widely available on a website (list url): See Part VI			
	c 🗸	A plain language summary of the FAP was widely available on a website (list url): See Part VI			
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗸				
		and by mail)			
	f ✓	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗸	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	h 🗸	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			
	j √	Other (describe in Section C)			

Page 6 UMASS MEMORIAL MEDICAL CENTER INC Name of hospital facility or letter of facility reporting group Yes No 17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon 17 Yes 18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: a ☐ Reporting to credit agency(ies) **b** Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process e Other similar actions (describe in Section C) f 🗹 None of these actions or other similar actions were permitted 19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? 19 Nο If "Yes," check all actions in which the hospital facility or a third party engaged: a Reporting to credit agency(ies) **b** Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process

e Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c 🗹 Processed incomplete and complete FAP applications (if not, describe in Section C) **d** Made presumptive eligibility determinations (if not, describe in Section C) e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their Yes 21 If "No," indicate why: a ☐ The hospital facility did not provide care for any emergency medical conditions

b The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** Other (describe in Section C) Schedule H (Form 990) 2019

	a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period		
	b 🗹 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	C The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	$oldsymbol{d} \ \Box$ The hospital facility used a prospective Medicare or Medicaid method	1 1 1	
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

If "Yes," explain in Section C.

If "Yes," explain in Section C.

No

No

23

24

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Community Health Needs Assessment 1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hosp or the immediately preceding tax year?			Yes	No
Teporting group (from Part V, Section A): Community Health Needs Assessment Was the hospital facility first licensed, registered, or similarly recognized by a state as a hosp or the immediately preceding tax year?	pital facility in the current tax year		Yes	No
 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hosp or the immediately preceding tax year? Was the hospital facility acquired or placed into service as a tax-exempt hospital in the currer preceding tax year? If "Yes," provide details of the acquisition in Section C. During the tax year or either of the two immediately preceding tax years, did the hospital facineeds assessment (CHNA)? If "No," skip to line 12. If "Yes," indicate what the CHNA report describes (check all that apply): a ✓ A definition of the community served by the hospital facility b ✓ Demographics of the community c ✓ Existing health care facilities and resources within the community that are available to recommunity d ✓ How data was obtained e ✓ The significant health needs of the community f ✓ Primary and chronic disease needs and other health issues of uninsured persons, low-incommunity 			Yes	No
 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hosp or the immediately preceding tax year? Was the hospital facility acquired or placed into service as a tax-exempt hospital in the currer preceding tax year? If "Yes," provide details of the acquisition in Section C. During the tax year or either of the two immediately preceding tax years, did the hospital facineeds assessment (CHNA)? If "No," skip to line 12. If "Yes," indicate what the CHNA report describes (check all that apply): a ✓ A definition of the community served by the hospital facility b ✓ Demographics of the community c ✓ Existing health care facilities and resources within the community that are available to recommunity d ✓ How data was obtained e ✓ The significant health needs of the community f ✓ Primary and chronic disease needs and other health issues of uninsured persons, low-incommunity 				
 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the currer preceding tax year? If "Yes," provide details of the acquisition in Section C During the tax year or either of the two immediately preceding tax years, did the hospital factorized assessment (CHNA)? If "No," skip to line 12		1		No
needs assessment (CHNA)? If "No," skip to line 12		2		No
 a ☑ A definition of the community served by the hospital facility b ☑ Demographics of the community c ☑ Existing health care facilities and resources within the community that are available to recommunity d ☑ How data was obtained e ☑ The significant health needs of the community f ☑ Primary and chronic disease needs and other health issues of uninsured persons, low-incommunity 		3	Yes	
b ☑ Demographics of the community c ☑ Existing health care facilities and resources within the community that are available to recommunity d ☑ How data was obtained e ☑ The significant health needs of the community f ☑ Primary and chronic disease needs and other health issues of uninsured persons, low-incomparison.				
e ☑ The significant health needs of the community f ☑ Primary and chronic disease needs and other health issues of uninsured persons, low-incommunity	espond to the health needs of the			
				1
☐ ✓ The process for identifying and prioritizing community health needs and convices to meet	come persons, and minority groups			Ì
h ☑ The process for consulting with persons representing the community's interests	et the community health needs			İ
i ☑ The impact of any actions taken to address the significant health needs identified in the i	hospital facility's prior CHNA(s)			1
j ☐ Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 17	Hospital raciney o prior critings			İ
5 In conducting its most recent CHNA, did the hospital facility take into account input from pers interests of the community served by the hospital facility, including those with special knowle health? If "Yes," describe in Section C how the hospital facility took into account input from prommunity, and identify the persons the hospital facility consulted	edge of or expertise in public persons who represent the	5	Yes	
6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," Section C	," list the other hospital facilities in	6a		No
b Was the hospital facility's CHNA conducted with one or more organizations other than hospita organizations in Section C		6b	Yes	
7 Did the hospital facility make its CHNA report widely available to the public?		7	Yes	
If "Yes," indicate how the CHNA report was made widely available (check all that apply):				1
https://www.umassmemorialhealthcare.org/about-us. a Hospital facility's website (list url): program/healthalliance-clinton-h	s/community-benefits-			Ì
b 🗹 Other website (list url): www.chna9.com/resources.html				1
c Made a paper copy available for public inspection without charge at the hospital facility d Dother (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community identified through its most recently conducted CHNA? If "No," skip to line 11				İ

	■ The process for consulting with persons representing the community's interests			
i	i ☑ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
ј 4	i			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C $\dots \dots $	6a		No
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	https://www.umassmemorialhealthcare.org/about-us/community-benefits- Hospital facility's website (list url): program/healthalliance-clinton-h			
Ь	Other website (list url): www.chna9.com/resources.html			
•	Made a paper copy available for public inspection without charge at the hospital facility			
8	Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 17			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	If "Yes" (list url): www.umassmemorialhealthcare.org/healthalliance-clinton-hospital			
а				
	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by			N.

hospital facilities? \$

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

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Νo

12a

12b

Sche	dule H (Form 990) 2019		F	age 5
Pa	rt V Facility Information (continued)			
Fin	ancial Assistance Policy (FAP)			
Nan	UMASS MEMORIAL HEALTHALLIANCE-CLINTON HOSPITAL INC me of hospital facility or letter of facility reporting group			
13	Did the hospital facility have in place during the tax year a written financial assistance policy that: Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	13	Yes Yes	No
b c d e f g h 14	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.0 % and FPG family income limit for eligibility for discounted care of 600.0 % Income level other than FPG (describe in Section C) Asset level Medical indigency Insurance status Underinsurance discount Residency Other (describe in Section C) Explained the basis for calculating amounts charged to patients?	14	Yes Yes	
b c d e 16	Described the information the hospital facility may require an individual to provide as part of his or her application Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications Other (describe in Section C) Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	16	Yes	
b c d e	The FAP was widely available on a website (list url): See Part VI The FAP application form was widely available on a website (list url): See Part VI A plain language summary of the FAP was widely available on a website (list url): See Part VI The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			

16 Was widely publicized within the community served by the hospital facility?	16	Yes	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
a 🗹 The FAP was widely available on a website (list url): See Part VI			
b ☑ The FAP application form was widely available on a website (list url): See Part VI			
c 🗹 A plain language summary of the FAP was widely available on a website (list url): See Part VI			
d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f ☑ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g ☑ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			
j 🗹 Other (describe in Section C)			
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	UMASS MEMORIAL HEALTHALLIANCE-CLINTON HOSPITAL INC			
N	ame of hospital facility or letter of facility reporting group			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
	f ☑ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	© Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☐ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			

	e □ Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b ☑ Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	${f d}$ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			
Policy Relating to Emergency Medical Care				
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why:			
	a The hospital facility did not provide care for any emergency medical conditions			
	$f b \; \square$ The hospital facility's policy was not in writing			
	c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	d ☐ Other (describe in Section C)			
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	□ □ The hospital facility used a look-back method based on claims allowed by Medicare ree-for-service and all private health	i I	í
	insurers that pay claims to the hospital facility during a prior 12-month period	i l	ĺ
	c 🗌 The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with		ĺ
	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month		
	d 🔲 The hospital facility used a prospective Medicare or Medicaid method		ĺ
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided		ĺ

emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance

If "Yes," explain in Section C.

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any 24 No If "Yes," explain in Section C.

No

23

	or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12.	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
	A definition of the community served by the hospital facility			
	Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the			
	community How data was obtained			
	e ☑ The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	The process for identifying and prioritizing community health needs and services to meet the community health needs			
	The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
ı	• Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other		Yes	

	Timilary and enronne disease needs and other nearth issues of annisared persons, low meetine persons, and minority groups	l		
	g ☑ The process for identifying and prioritizing community health needs and services to meet the community health needs h ☑ The process for consulting with persons representing the community's interests			
	i ☑ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	\mathbf{j} \square Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 $\underline{19}$			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	a 🗹 Hospital facility's website (list url): ummhealth.org/about-us/community-benefits-program/marlb			
	b Other website (list url):			
	${f c}$ Made a paper copy available for public inspection without charge at the hospital facility			
	d ☐ Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>19</u>			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
		\vdash	-	

10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo

www.ummhealth.org/sites/umass-memorial-hospital/files/2019-2021%

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

a If "Yes" (list url): 20Community%20Be

hospital facilities? \$

12b

ocr	ledule H (Form 990) 2019		Р	age 5
ŀ	art V Facility Information (continued)			
Fi	nancial Assistance Policy (FAP)			
	MARLBOROUGH HOSPITAL			
Na	ame of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP:			
	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.0 % and FPG family income limit for eligibility for discounted care of 600.0 %			
	b ☐ Income level other than FPG (describe in Section C)			
	c Asset level			
	d Medical indigency			
	e 🗹 Insurance status			
	f ☑ Underinsurance discount			
	g 🔲 Residency			
	h Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
	a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			

14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained t method for applying for financial assistance (check all that apply):	the		
	 a ✓ Described the information the hospital facility may require an individual to provide as part of his or her application b ✓ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c ✓ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d ☐ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e ☐ Other (describe in Section C) 			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):		1 1	
	a The FAP was widely available on a website (list url): See Part Vi	_		
	b The FAP application form was widely available on a website (list url): See Part Vi	_		
	c 🗹 A plain language summary of the FAP was widely available on a website (list url): See Part Vi			
	d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays other measures reasonably calculated to attract patients' attention			
	h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	i The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s spoken by LEP populations)		
	j 🗹 Other (describe in Section C)			

17	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a ☐ Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous			
	bill for care covered under the hospital facility's FAP	1 /		
	d 🗌 Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
	${\sf f} oxdot {f oxdot}$ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
		1 /		I

a Reporting to credit agency(ies) **b** Selling an individual's debt to another party c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process **e** Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c 🗹 Processed incomplete and complete FAP applications (if not, describe in Section C) **d** Made presumptive eligibility determinations (if not, describe in Section C) e Other (describe in Section C) f None of these efforts were made **Policy Relating to Emergency Medical Care** 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their 21 Yes If "No," indicate why:

23 No If "Yes," explain in Section C.

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any 24 No If "Yes," explain in Section C.

Schedule H (Form 990) 2019 Page :						
Part V Facility Information (con	tinued)					
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.						
Form and Line Reference	Explanation					
See Add'l Data						
	Schedule H (Form 990) 2019					

Sche	Schedule H (Form 990) 2019 Pag						
Pa	rt V Facility Information (continued)						
	Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)						
How many non-hospital health care facilities did the organization operate during the tax year?4							
Nam	ne and address	Type of Facility (describe)					
1	UMASS MEMORIAL MED CENTER (LAB SVCS) BIOTECH ONE 365 PLANTATION STREET WORCESTER, MA 01605	SATELLITE - LAB SERVICES					
2	UMASS MEMORIAL MED CENTER (PATHOLOGY) BIOTECH THREE ONE INNOVATION DRIVE WORCESTER, MA 01605	SATELLITE - PATHOLOGY					
3	UMASS MEMORIAL MED CENTER AMBULANCE 23 WELLS STREET WORCESTER, MA 01604	SATELLITE - AMBULATORY SERVICES					
4	UMASS MEMORIAL MED CENTER 100 PROVIDENCE STREET WORCESTER, MA 01604	SATELLITE - AMBULATORY SERVICES					
5							
6							
7							
8							
9							
10							
		Schedule H (Form 990) 2019					

Schedi	Schedule H (Form 990) 2019 Page 10		
Part	VI Supplemental Inform	nation	
Provide	de the following information.		
1	Required descriptions. Provi	ide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.	
2	Needs assessment. Describe reported in Part V, Section B.	how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs	
3		lity for assistance. Describe how the organization informs and educates patients and persons who may be eir eligibility for assistance under federal, state, or local government programs or under the organization's	
4	Community information. Des constituents it serves.	scribe the community the organization serves, taking into account the geographic area and demographic	
5		ealth. Provide any other information important to describing how the organization's hospital facilities or other exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use	
6	Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.		
7			
990 S	Schedule H, Supplemental I	Information	
	Form and Line Reference	Explanation	
		THE AMOUNT OF RECEARCH EVERNICES FOR FINANCIAL ACCICEANCE AND COMMUNITY PENEETTS REING	

Form and Line Reference Schedule H, Part I RESEARCH EXPENSES THE AMOUNT OF RESEARCH EXPENSES FOR FINANCIAL ASSISTANCE AND COMMUNITY BENEFITS BEING REPORTED BY UMASS MEMORIAL HEALTH CARE IS LOW SINCE THESE COSTS ARE SUPPORTED BY THE UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL. THE MEDICAL SCHOOL IS CLOSELY ASSOCIATED WITH UMASS MEMORIAL HEALTH CARE AND PROVIDES A SIGNIFICANT NUMBER OF COMMUNITY BASED PROGRAMS.

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
HISCHEUUIE N. PAIL VI. LIHE / SCN N.	ALL THREE HOSPITALS FILE INDIVIDUAL COMMUNITY BENEFIT REPORTS WITH THE MASSACHUSETTS ATTORNEY GENERAL'S OFFICE.	

Form and Line Reference	Explanation
H, Part III, Line 8	UMASS BELIEVES THERE ARE SEVERAL REASONS WHY MEDICARE SHORTFALL SHOULD BE TREATED AS COMMUNITY BENEFIT. FIRST, NON-NEGOTIABLE MEDICARE RATES ARE SOMETIMES OUT-OF-LINE WITH THE TRUE COSTS OF TREATING MEDICARE PATIENTS. SECOND, BY CONTINUING TO TREAT PATIENTS ELIGIBLE FOR MEDICARE, HOSPITALS ALLEVIATE THE FEDERAL GOVERNMENT'S BURDEN FOR DIRECTLY

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ELIGIBLE FOR MEDICARE, HOSPITALS ALLEVIATE THE FEDERAL GOVERNMENT'S BURDEN FOR DIRECTLY PROVIDING MEDICAL SERVICES. THIRD, IRS REVENUE RULING 69-545 STATES THAT IF A HOSPITAL SERVES PATIENTS WITH GOVERNMENT HEALTH BENEFITS, INCLUDING MEDICARE, THEN THIS IS AN INDICATION THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY.

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
H. Part V Section A	Clinton Hospital 201 Highland Street, Clinton MA 01510 is the second campus of the UMass Memorial HealthAlliance-Clinton Hospital, Inc. The merger of Clinton Hospital Association with HealthAlliance Hospital became effective 10/1/2017.	

90 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Schedule H, Part I, Line 7 Bad Debt Expense	Bad Debt Expense has been excluded from Financial Assistance.	

Form and Line Reference	Explanation
cont. 2: UMass Memorial Medical Center	* UMMMC Community Relations staff is also part of the Food is Medicine Massachusetts State Steering Committee, an effort being led by the Harvard University Center for Health Law and Policy Innovation and Community Servings that developed a strategic plan to find ways to increase access to medically-tailored foods and improve the availability of prepared nutritious food for economically-disadvantaged patients being discharged from a hospital. Findings and the full State Plan were published and shared with key stakeholders in 2019. * UMMMC's Maternal-Fetal Medicine and Community Relations departments partnered with the Worcester Division of Public Health to pilot a new, Community Health Worker (CHW) intervention in Maternal-Fetal Medicine to address at-risk pregnancies among Latino women and vulnerable populations;

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Form and Line Deference

With the Worcester Division or Public Health to pilot a new, Community Health Worker (CHW) intervention in Maternal-Fetal Medicine to address at-risk pregnancies among Latino women and vulnerable populations; specifically focused on healthy eating and nutrition among at-risk pregnant and lactating women. * Anchor Mission: UMass Memorial's Anchor Mission focuses on four pillars: Local Procurement, Workforce Development and Investment as a means of improving the economic status, health and well-being of vulnerable, low-income populations in targeted areas. For example, a diverse Hiring Committee works with community-based, workforce organizations serving vulnerable populations. We have several Anchor Mission Task Forces that are working with different community groups on workforce development neighborhood revitalization/housing, poverty and employee engagement.

Form and Line Reference	Explanation
	The FAP, the FAP application form, and a plain language summary of the FAP were widely available on the following website for UMASS MEMORIAL MEDICAL CENTER, INC:

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MEMORIAL MEDICAL CENTER, INC

MEMORIAL MEDICAL CENTER, INC

MEMORIAL MEDICAL CENTER, INC

MEMORIAL MEDICAL CENTER, INC

Memorial healthcare.org/umass-memorial-medical-center/patients-visitors/patient
resources/financial-assistance-and-credit-and-collection-policy

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
HEALTHALLIANCE-CLINTON HOSPITAL	The FAP, the FAP application form, and a plain language summary of the FAP were widely available on the following website for UMASS MEMORIAL HEALTHALLIANCE-CLINTON HOSPITAL, INC: HTTPS://WW.UMASSMEMORIALHEALTHCARE.ORG/HEALTHALLIANCE-CLINTON-HOSPITAL/PATIENTSVISITORS/PATIENT-RESOURCES/FINANCIAL-ASSISTANCE-AND-CREDIT-AND-COLLECTION-POLICY	

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
MARLBOROUGH HOSPITAL	The FAP, the FAP application form, and a plain language summary of the FAP were widely available on the following website for MARLBOROUGH HOSPITAL: HTTPS://WWW.UMASSMEMORIALHEALTHCARE.ORG/MARLBOROUGH- HOSPITAL/PATIENTSVISITORS/PATIENT-RESOURCES/FINANCIAL-ASSISTANCE-AND-CREDIT-AND- COLLECTION-POLICY	

Form and Line Reference Schedule H, Part V, Section B, Line 11 cont. 1: UMass Memorial Medical Center Schedule H, Part V, Section B, Line 11 minimum wage, and expanding urban agriculture opportunities. * UMMMC Community Benefits staff is also part of the Food is Medicine Massachusetts State Planning effort being led by the Harvard University Center for Health Law and Policy Innovation and Community Servings that developed a strategic plan to find ways to increase access to medically-tailored foods and improve the availability of prepared nutritious food for economically-disadvantaged patients being discharged from a hospital. In 2020, Community Benefits staff continued to serve on the FIMMA Steering, Provider Education, Older Adult and other FIMMA Committees. * UMMMC's Maternal-Fetal Medicine and Community Relations departments partner with the Worcester Division of Public Health in a Community Health Worker (CHW) intervention in Maternal-Fetal Medicine to address at-risk pregnancies among Latino women and vulnerable populations. The funding for this intervention was provided by the Centers for Disease Control and Prevention (CDC) REACH Grant, to support a CHW to address breastfeeding and linkages to community supports for social determinants of health and nutrition among at-risk pregnant and lactating women. Due to the COVID-19 pandemic, beginning in March of 2020, the program discontinued in-person home visits and adapted by conducting home visits via Zoom and Facetime. * Anchor Mission: UMass Memorial Health Care system-wide Anchor Mission was formally adopted in 2018 and continued with a strong focus in 2020 to leverage the assets of the organization to address social determinants of health. UMass Memorial's Anchor Mission focuses on four	990 Schedule H, Supplemental
cont. 1: UMass Memorial Medical Center part of the Food is Medicine Massachusetts State Planning effort being led by the Harvard University Center for Health Law and Policy Innovation and Community Servings that developed a strategic plan to find ways to increase access to medically-tailored foods and improve the availability of prepared nutritious food for economically-disadvantaged patients being discharged from a hospital. In 2020, Community Benefits staff continued to serve on the FIMMA Steering, Provider Education, Older Adult and other FIMMA Committees. * UMMMC's Maternal-Fetal Medicine and Community Relations departments partner with the Worcester Division of Public Health in a Community Health Worker (CHW) intervention in Maternal-Fetal Medicine to address at-risk pregnancies among Latino women and vulnerable populations. The funding for this intervention was provided by the Centers for Disease Control and Prevention (CDC) REACH Grant, to support a CHW to address breastfeeding and linkages to community supports for social determinants of health and nutrition among at-risk pregnant and lactating women. Due to the COVID-19 pandemic, beginning in March of 2020, the program discontinued in-person home visits and adapted by conducting home visits via Zoom and Facetime. * Anchor Mission: UMass Memorial Health Care system-wide Anchor Mission was formally adopted in 2018 and continued with a strong focus in 2020 to leverage the assets of	Form and Line Reference
pillars: Local Procurement, Workforce Development, Investment and Volunteerism as a means of improving the economic status, health and well-being of vulnerable, low-income populations in targeted areas. For example, a diverse Hiring Committee works with community-based, workforce organizations serving vulnerable populations. These include unemployed adults and youth, English as a Second Language (ESL) learners, teen mothers, those seeking General Education Development (GED) and newly arrived immigrants/refugees to identify barriers to viable employment and growth opportunities to formalize a hiring pipeline. The Anchor Mission Procurement Committee is working on local purchasing processes and identifying local vendor contract opportunities and the Investment Committee has allocated \$4.0 Million in hospital investment funds to address community issues such as housing needs for chronically-homeless through a collaborative with bankers, philaropic organizations and City Government/Housing Authority. Several brick and mortar neighborhood revitalization were granted including the Worcester East Side CDC in its pre-construction planning of a tiny homes project for homeless elders. * COVID-19: In response to the onset of the COVID-19 pandemic, UMass Memorial developed and implemented a multi-pronged, community-based approach to combat COVID-19 within neighborhoods targeting populations most at-risk. Beginning with the COVID-19 refect on the Servet" outreach, the hospital's Care Mobile staff were swiftly redeployed to provide education and demonstration on handwashing, proper mask use, answers to COVID-19 questions in Spanish and English and written materials provided in six languages. The intervention distributed face masks, sanitizer and information on critical resources including food, housing and evictions, access to flu shots, voter registration and U.S. Census. * In August 2020, UMass Memorial was asked to lead the Massachusetts' 'Stop the Spread' COVID-19 testing in Worcester's in high positivity areas. The hosp	Schedule H, Part V, Section B, Line 11 cont. 1: UMass Memorial Medical

Form and Line Reference Explanation Schedule H, Part I, Line 7f Community Benefit Expense as a Percent of Total denominator for purposes of determining the percent of total expense for column (f) is the amount reported

990 Schedule H, Supplemental Information

Expenses

on Form 990, Part IX, line 25, column (A), of the group return. Therefore, Schedule H column F of this group return is presenting the consolidated total from the group statement of functional expenses, instead of including the functional expenses of hospital facilities only arriving at 7.43%. However, the more accurate representation of community benefit expenses for the hospitals would be based on using the functional expenses of the hospital facilities only in the denominator, which would be 9.31%

90 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part I, Line 7g Subsidized Health Services	Not applicable

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Schedule H, Part I, Line 7 Costing Methodology used to calculate financial	The cost to charge ratio is the costing methodology used to calculate the amounts reported in each line in Part 1, Line 7	

assistance

Form and Line Reference	Explanation
Schedule H, Part II Community Building Activities	UMass Memorial Healthcare recognizes Community Building activities as being a part of the "social determinants of health" that impact the health of the community. We invest in youth workforce development for at-risk youth. Programs are based on our Community Benefits Mission which was recommended by a Community Benefits Advisory Committee and draws inspiration from the World Health Organization's broad definition of health, as a "as state of complete, physical, mental and social well-being and not merely the absence of disease." By adopting this definition, UMass Memorial Medical Center has expanded its strategy to include the social and economic obstacles that prevent people from achieving optimal health. All of our Community Building activities are the result of an identified need and engage the

990 Schedule H, Supplemental Information

optimal health. All of our Community Building activities are the result of an identified need and engage the community. They include collaborative efforts, advocacy activities and partnerships that engage a broad array of community stakeholders in addressing these unmet social determinants of health. Community Building activity examples include: funding and promoting workforce and health career development

including participation in the United Way activities and others.

opportunities for inner-city youth. The hospital additionally provides community support through efforts

Schedule H, Part III, Line 2 Bad debt expense - methodology used to estimate amount On October 1, 2018, the System adopted ASU 2014-09 Revenue from Contracts with Customers and all subsequent amendments to the ASU (collectively, "ASC 606") which outlines a five-step framework that supersedes the principles for recognizing revenue (previously "ASC 605") and eliminated industry-specific guidance. This framework ensures that entities appropriately reflect the consideration to which they expect to be entitled in exchange for goods and services by allocating transaction price to identified performance obligations and recognizing revenue as performance obligations are satisfied. Qualitative and quantitative

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

disclosures are required to enable users of the financial statements to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The System adopted ASC 606 using a modified retrospective approach. The presentation and disclosure of revenue primarily related to uninsured or underinsured patients changed because of the adoption of ASC 606. Under the provisions of ASC 606, the estimated uncollectible amounts due from self-pay patients, as well as copays and co-insurance obligations of patients with insurance, generally considered implicit price concessions, are required to be reflected as a direct reduction to patient service revenue as opposed to the previous reporting as a provision for doubtful accounts. As a result, for the year ended September 30, 2020, the System recorded approximately \$46,393,000 of implicit price concessions as a direct reduction of patient service revenue that would have previously been recorded as provision for doubtful accounts and \$48,365,000 as a direct reduction of accounts receivable.

	·
Expense Methodology	Based on historical experience, a significant portion of the System's uninsured patients will likely be unable or unwilling to pay for the services provided and are considered an implicit price concession. Estimates of implicit price concessions are determined based on historical collection experience with these classes of patients using a portfolio approach as a practical expedient to account for patient contracts as collective groups rather than individually. The financial statement effects of using this practical expedient are not materially different from an individual contract approach. Changes in the economy, unemployment rates, the number of uninsured and underinsured patients, the volume of patients through emergency
	departments, the increased burden of co-pays, co-insurance amounts and deductibles to be made by patients with insurance, and business practices related to collection efforts are some of the factors that can

Explanation

price concession, but would have qualified for financial assistance if sufficient information had been available

990 Schedule H, Supplemental Information

Form and Line Reference

impact collection trends and the estimation process. Although our financial assistance policies and procedures make every effort to identify those patients who are eligible for financial assistance before the billing process begins, often it is not possible to make an appropriate determination until after the billing and collection collection cycle has commenced. The rationale for including implicit price concession amounts amounts in community benefits would be to account for those patients who were classified as an implicit

to make a determination of their eligibility.

Form and Line Reference	Explanation
Schedule H, Part III, Line 4 Bad debt expense - financial statement footnote	Notes to Consolidated Financial Statements, page 18 of Audited Financial Statements: For patient accounts receivable after adoption of ASU 2014-09 on October 1, 2018, the estimated uncollectible amounts are

expense - financial statement footnote generally considered implicit price concessions that are a direct reduction to patient accounts receivable rather than allowance for doubtful accounts.

990 Schedule H, Supplemental Information

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
	THE MEDICARE COSTS ARE OBTAINED FROM THE COST REPORT FOR INPATIENT PSYCHIATRIC CAPITAL AND OUTPATIENT SERVICES. IN ADDITION, FEE BASED SERVICES, SUCH AS LABS, PT, OT, ETC, ARE DETERMINED THROUGH PS&R CHARGES TIMES OUTPATIENT COST TO CHARGE RATIO.

Form and Line Reference	Explanation
practices for patients eligible for financial assistance	A. Exemption From Self-Pay Billing and Collection Action- UMMHC will not initiate Self-Pay billing and collection activity in the following instances: 1. Upon sufficient proof that a patient is a recipient of Emergency Aid to the Elderly, Disabled and Children (EAEDC), or enrolled in MassHealth, Health Safety Net, the Children's Medical Security Plan whose family income is equal or less than 300% of the FPL or Low Income Patient designation with the exception of Dental-Only Low Income patients as determined by the office of Medicaid with the exception of co-pays and deductibles required under the Program of Assistance. 2. The hospital has placed the account in legal or administrative hold status and/or specific payment arrangements have been made with the patient or guarantor. 3. Medical Hardship bills that exceed the medical hardship contribution. 4. Medical Hardship contributions that remains outstanding during a patient's MassHealth or Low Income Patient eligibility period. 5. Unless UMMHC has checked the EVS system to determine if the patient has filed an application for MassHealth. 6. For Partial Health Safety Net eligible

990 Schedule H, Supplemental Information

arrangements have been made with the patient or guarantor. 3. Medical Hardship bills that exceed the medical hardship contribution. 4. Medical Hardship contributions that remains outstanding during a patient's MassHealth or Low Income Patient eligibility period. 5. Unless UMMHC has checked the EVS system to determine if the patient has filed an application for MassHealth. 6. For Partial Health Safety Net eligible patients, with the exception of any deductibles required. 7. UMMHC may bill for Health Safety Net eligible and Medical Hardship patients for non-medically necessary services provided at the request of the patient and for which the patient has agreed by written consent. 8. UMMHC may bill a Low Income Patient at their request in order to allow the patient to meet the required CommonHealth One-Time Deductible

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16a FAP website	- UMASS MEMORIAL MEDICAL CENTER, INC: Line 16a URL: See Part VI; - UMASS MEMORIAL HEALTHALLIANCE-CLINTON HOSPITAL, INC.: Line 16a URL: See Part VI; - MARLBOROUGH HOSPITAL: Line 16a URL: See Part VI;

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16b FAP Application website	- UMASS MEMORIAL MEDICAL CENTER, INC: Line 16b URL: See Part VI; - UMASS MEMORIAL HEALTHALLIANCE-CLINTON HOSPITAL, INC.: Line 16b URL: See Part VI; - MARLBOROUGH HOSPITAL: Line 16b URL: See Part VI;

990 Schedule H, Supplemental Information Form and Line Reference Explanation Schedule H, Part V, Section B, Line 16c UMASS MEMORIAL MEDICAL CENTER, INC: Line 16c URL: See Part VI; - UMASS MEMORIAL HEALTHALLIANCE-CLINTON HOSPITAL, INC.: Line 16c URL: See Part VI: - MARLBOROUGH HOSPITAL: Line

FAP plain language summary website 16c URL: See Part Vi:

Form and Line Reference	Explanation
Schedule H, Part VI, Line 2 Needs assessment	UMass Memorial Medical Center: In addition to conducting the Community Health Needs Assess ment (CCHNA), UMass Memorial Medical Center assesses the health care needs of the community it serves by working closely with the Worcester Division of Public Health on an on-going basis. Community Benefits staff hold leadership roles and/or participate in multiple coall tions and efforts focused on addressing priority areas identified in the CHNA and aligned with strategies of the Community Health Improvement Plan (CHIP). In 2018, the Vice Preside nt of Community Relations and the Community Health Improvement Plan (CHIP). In 2018, the Vice Preside nt of Community Relations and the Community Health Manager continued to serve as members of the Steering Committee of the Coalition for a Healthy Greater Worcester, a healthy communities coalition that coordinates and provides accountability for CHIP Priority Area Workin gGroups, participates in the CHIP Access to Care group, the CHIP Data Community and Statistical Community and Statistical Community and Statistical Community and Statistical Community and Statistical Community Stakeholders that include, but are not limited to, members of health and human service organizations, philanthropy, communities of color, neighborhood residents and the Worcester Division of Public Health as part of the group that assisted and guided the assessment process. The hospital's Community Benefits Strategic Implementation Plan is aligned with the CHIP. The other needs that are not included in the CHINA/CHIP are not be in gaddressed because they are not a part of the nine, identified priority CHIP Domain area s and due to limited funding. The following strategies were conducted to complete the assessment; "Conducted by information and convene meetings with neighborhood/community groups "Reviewed primary and secondary data." Conducted online community survey." Organized community forums to share findings and release of final reports "Organized tash funding but the limited to, the longible manageme

Form and Line Reference	Explanation
Schedule H, Part VI, Line 2 Needs assessment	sett Opportunity Council, Montachusett Veterans Outreach Center Inc., Montachusett Public Health Network, Mount Wachusett Community College, NAMI of North Central Mass, Nashoba Reg ional School District, Nashoba Valley Medical Center, North Central Mass Coalition for Hea Ithy Relationships, North Central Mass Minority Coalition, North Central WIC, The SHINE In itiative, South Bay Mental Health, Spanish American Center, Suicide Prevention Task Force, Sunrise Senior Living, Three Pyramids Training Resources of America, Transportation for M assachusetts, UMass Medical School Center for Tobacco Treatment, United Neighbors of Fitch burg, United Way of Tri-County/Wheat Community Connections, Winchendon Board of Health, Wi nchendon Public Schools, Worcester County Food Bank/Feeding America, You Inc., and YWCA of North Central Marlborough: The CHNA is comprised of qualitative and quantitative data col lected through a community engagement process. In addition, the Community Benefits Advisor y Council, comprised of members of different agencies and businesses in the area, helps to identify programs in support of the community priorities. and assesses the health care ne eds of the community it serves by working closely with community partners. CBAC members in clude representatives from the Hudson and Marlborough Public Schools and the Boards of Hea Ith, agencies that focus on addiction and recovery services, the Council on Aging, the Mar Iborough Community Development Corporation, Wellness Council members and residents of the community. The CBAC helps to identify programs in support of the community priorities, pro vides feedback on an on-going basis and focuses on addressing priority areas identified in the CHNA and aligned with strategies of the Community Health Improvement Plan.

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part VI, Line 3 Patient education of eligibility for assistance	UMass Memorial Medical Center: UMass Memorial Medical Center employs 24 Financial Counselors, also referred to as Certified Application Counselors (CAC's). All Financial Counselors are state certified and located on all campus locations. The Patient Financial Counselor department has a dedicated call center line that is available to patients and any member in the community that requires assistance. Patient's are referred to the Financial Counselors from many community organizations, such as the local community actions councils and area Health Centers. Financial Counseling assistance is provided at several area free clinics to assist patients in the application process. The Patient Financial Counseling department assists patient's at bedside on inpatient units and patients in the emergency department setting. CAC's are available to assist underinsured and uninsured patients navigate the medical benefit application process. CAC's will take the steps necessary to help patients submit applications to obtain coverage, apply for Financial Assistance, resolve eligibility issues, upgrade their coverage to coverage that provides more benefits, choose and enroll in a MassHealth or Connector Care Health insurance plan and change these plans when necessary. UMass Memorial HealthAlliance-Clinton Hospital Inc. UMass Memorial HealthAlliance-Clinton Hospital Inc. employs 3 Financial Counselors, also referred to as Certified Application Counselors (CAC's). All Financial Counselors are state certified and located on all campus locations. The Patient Financial Counseling department has a dedicated call center line that is available to patients and any member in the community that requires assistance. Patient's are referred to the Financial Counselors from many community organizations, such as the local community actions councils and area Health Centers. Financial Counseling assistance is provided at several area free clinics to assist patients in the application process. The Patient Financial Counselors for patients and patients

Form and Line Reference	Explanation
Schedule H, Part VI, Line 4 Community information	UMass Memorial Medical Center: Geographical Reach: The 2018 Community Health Assessment (C HNA) and Greater Worcester Community Health Improvement Plan (CHIP) focuses on the City of Worcester and the outlying communities of Shrewsbury, Milbury, West Boylston, Leicester, Grafton and Holden, a subsection of its primary service area. This specific geographic area is the focus for the City of Worcester Division of Public Health regionalization intil ative and overlaps with the service area of many other local organizations. Focusing UMass Memorial's CHNA on this geographic area facilitates the alignment of the hospital's effor 1s with community and governmental partners, specifically the city health department, the area Federally Qualified Health Centers, and community-based organizations. This focus als o facilitates collaboration with the CHIP Advisory Committee (The Coalition for a Healthy Greater Worcester) that implements key strategies of the CHIP so that future initiatives c an be developed in a more coordinated approach. Our focus is on vulnerable populations liv ing in this geographical area Regional Description: The City of Worcester is very ethnical ly-diverse. The number of Hispanics living in the city has grown by 35% over the past 10 y ears. Refugees from Brutan, Burma, Liberia and other African nations. Health Re sources and Services Administration (HRSA) has designated the City of Worcester a health p rofessional shortage area (HPSA) in primary care, mental health and dental services due to its low-income population. The City of Worcester has several neighborhoods with a shortage of health providers and HRSA has determined that many census tracts in the city are medi cally-underserved areas (MUAs). Economic Characteristics: The U.S. Census American Fact Fi nder population estimates for 2013-2017 indicated that the median household income for the City of Worcester was \$458,569 and for Worcester Public School system receive free school lunch. Demographics: Worcester is a Federal Resettlement Site, as

Form and Line Reference	Explanation
Schedule H, Part VI, Line 4 Community information	(11%), the percentage of Hispanic/Latino residents is significantly high in Fitchburg (24 %), Clinton (14%), and Leominster (15%). * The percentage of residents identifying as "som e other race" besides White, Black or African American, Asian, American Indian/Alaska Nati ve, or Native Hawaiian/Pacific Islander is significantly high in Fitchburg (8%) and Leomin ster (7%) compared to the Commonwealth overall (4%). Employment, income, and poverty is an other area where there was significant variation within the service area. According to the US Census Bureau: * Compared to the Commonwealth overall (\$68,563), the median household income was significantly lower in Clinton, Fitchburg, Gardner, and Leominster, yet signifi cantly higher in all other municipalities in the service area. * The percentage of residen ts that live below the federal poverty line is significantly high in Fitchburg (19%) and G ardner (19%) compared to the Commonwealth (12%). * Compared to the Commonwealth (24%), a significantly high percentage of residents live below 200% of the federal poverty line in G ardner (38%) and Leominster (28%). * The percentage of families, individuals under 18, individuals over the age of 65, and female-headed households living in poverty was significantly high in Fitchburg compared to the Commonwealth overall. Marlborough Hospital: The City of Marlborough, with a population of 39,825 (July 2018) grew 3.4% from 2010. Marlborough's population is predominately White (80%) followed by Hispanic or Latino (10%), other race is 7%, Asian 5%, Black or African American 2% and 3% identify themselves as 2 or more race es. Hudson has a population of 14,603 with 90% who identify themselves as White, 4% Hispan ic or Latino, 2% other, 2% Asian, 1% Black or African American and 2% indicate two or more races. Quantitative data from U.S Department of Commerce, Bureau of the Census, American Community Survey 5 year estimates, 2010-2014 illustrates that just over threefourths of the Massachusetts population is White (76.9%) which was l

990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Schedule H, Part VI, Line 5 Promotion of community health	The majority of the governing bodies of all our boards overseeing our hospital facilities -community hospitals, inc., and the member hospitals are comprised of persons who reside in the organization's primary service area who are neither employees nor independent contractors of the organization nor family members thereof. All hospital facilities extend medical staff privileges to all qualified physicians in its respective community for some (or all) of its departments or specialties and are also eligible to become part of the faculty of the University of Mass Medical School. UMass Memorial Medical Center: UMass Memorial has a designated Community Benefits department housed within Community Relations that is wholly dedicated to promoting the Community Benefit agenda with a special focus on Community Health Improvement. Our Community Benefits staff works very closely with multiple community organizations forging partnerships. The hospital has a strong and longstanding partnership with the Worcester Division of Public Health which has resulted in significant opportunities that have leveraged funding and implementation of preventive community-clinical linkages. In addition, we work closely with two Federally Qualified Community Health Centers and leverage internal resources within the system to increase program capacity whenever possible. The Community Relations/Community Benefits Department works closely with Pedi-Primary Care, Family and Community Medicine, Pedi-Pulmonology and the Emgency Department. We also provide medical and dental services to the underserved at 11 neighborhood sites and 20 schools through the UMass Memorial Care Mobile (this function on hold beginning in March 2020 due to the COVID-19 pandemic). Most recently, we have adopted an Anchor Mission as a strategy to specifically address social determinants of health. UMass Memorial HealthAlliance-Clinton Hospital Inc: The hospital has a Community Benefit program that is responsible for promoting the Community Benefit Implementation Strategy focusi			

Form and Line Reference	Explanation
health care system	UMass Memorial Health Care is the largest not-for-profit health care system in Central Mass and the largest provider of care for the uninsured outside of Boston; and the only Safety Net provider in Central New England. Our health care system is comprised of UMass Memorial Medical Center as well as the Community Hospitals Health Alliance Clinton and Marlboro Hospitals. We have a reporting parent board and a medical group and affiliate with Community Healthlink which is the largest provider of mental health for vulnerable populations. Each hospital in our system, has a dedicated Community Benefits staff and department that works closely with their respective communities in conducting a the Community Health Needs Assessment, a Community Health Improvement Plan and a Community Benefits Implementation Strategy. In addition, we also share best practices and knowledge and adopt when appropriate. We have been one of the few hospital

Evalanation

990 Schedule H, Supplemental Information

Form and Line Reference

Works closely with their respective communities in conducting a the Community Health Needs Assessment, Community Health Improvement Plan and a Community Benefits Implementation Strategy. In addition, we also share best practices and knowledge and adopt when appropriate. We have been one of the few hospits systems in the country that has adopted an "anchor mission" for our organization. This involves leveraging all of the assets of our organization in order to address pervasive inequality and social disadvantage in our community. We do so by strategically focusing our investment practices, hiring practices and purchasing practices in a manner that addresses the social determinants of health in the community. For example, we have pledged to devote 1% of our investment portfolio (\$4 Million) and invest it into the community. We have already deployed almost half of that \$4 Million by making four specific investments in the areas of housing and the arts in vulnerable areas of our community.

Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organiza 3 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	UMASS MEMORIAL MEDICAL CENTER INC 55 LAKE AVE 119 BELMONT STREET WORCESTER, MA 01605 https://www.umassmemorialhealthcare.org/u memorial-medical-center V111	X mass	X -	x	X		X	X			
2	UMASS MEMORIAL HEALTHALLIANCE- CLINTON HOSPITAL INC 60 HOSPITAL ROAD LEOMINSTER, MA 01453 www.umassmemorialhealthcare.org/healthalli clinton-hospital VWPE	X ance-	X		X			Х			
3	MARLBOROUGH HOSPITAL 157 UNION STREET MARLBOROUGH, MA 01752 www.umassmemorialhealthcare.org/marlboro hospital 2103	X ugh-	X		X			X			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.			
Form and Line Reference	Explanation		
Schedule H, Part V, Section B, Line 3E	Yes, the significant health needs identified in the CHNA are a prioritized description of the significant		

Yes, the significant health needs identified in the CHNA are a prioritized description of the significant health needs of the community. The community engagement process for the CHNA culminated with a community meeting of service providers, stakeholders and residents held at the Worcester Public Library, where CHNA key findings were presented and a prioritization process took place. This event was attended by approximately 75 people.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, in a facility reporting group, designate	18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility d by "Facility A," "Facility B," etc.			
Form and Line Reference	Explanation			
Schedule H, Part V, Section B, Line 5 Facility , 1	Facility , 1 - UMass Memorial Medical Center. Yes, input from diverse persons who represent the community was taken into account. UMass Memorial Medical Center joined efforts with the Worcester Division of Public Health (WDPH), Fallon Health and The Coalition for a Healthy Greater Worcester which served in an advisory role in the development of its CHNA. The Director of the WDPH, UMass Memorial Vice President of Community Relations, and Fallon Health co-chaired the leadership process to develop a CHNA and Community Health Improvement Plan (CHIP) for the greater Worcester region. During the assessment process, community members were engaged in Key Informant Interviews, Focus Groups, and Community Dialogues, which allowed for community members to review and discuss a profile of the region and provide their feedback and prioritization on community health-related strengths, needs, and a vision for the future. The CHNA process gathered extensive quantitative data from federal, state and local sources for the City of Worcester, and the outlying communities of Shrewsbury, Grafton, Millbury, West Boylston, Leicester, and Holden, including a community health survey of nearly 3,000 individuals who live, work and play in Greater Worcester. Qualitative information was captured through 45 key			

stakeholder interviews, ten focus groups, four community forums, a strategic retreat, a community health survey conducted at multiple community events and an online survey. These sessions gathered critical

community input from service providers, community leaders and neighborhood residents with an

emphasis on engaging at-risk populations (e.g., Focus groups included: Hispanics/Latinos, youth, South

East Asians and individuals with disabilities) as well as service providers representing fields including;

behavioral health providers, health providers for elders and public health officials. The process included a Steering Committee comprised of a diverse number of stakeholders that advised and informed the CHNA. **Section C. Supplemental Information for Part V. Section B.**Provide descriptions required for Part V. Section B. lines 1i, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Facility , 1	Facility , 1 - UMass Memorial Medical Center. UMass Memorial conducted the CHNA in collaboration with the Worcester Division of Public Health and Fallon Health. Additional partners included: Academic Health Collaborative, Worcester Division of Public Health Central MA Tobacco Free Partnership City of Worcester Clark University Coalition for a Healthy Greater Worcester Edward M. Kennedy Health Center Family Health Center of Worcester HOPE Coalition Latino Educational Institute Massachusetts Department of

Public Health Muslim Community Link Regional Environmental Council of Worcester Reliant Medical Group

UMass Medical School Women In Action Worcester Food Policy Council YouthConnect/Boys & Girls Club of Worcester YWCA Central Massachusetts Worcester Public Schools Worcester Regional Research Bureau

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4. 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22, If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Facility , 1	Facility, 1 - UMass Memorial Medical Center. The CHNA was publicly announced to the community at an event attended by more than 150 community stakeholders and hosted by the Worcester City Manager, Worcester Director of Public Health (WDPH), Senior Vice President of UMass Memorial Health Care, the

Health. The CHNA was additionally publicized through various venues including; in local news and communications of CHNA-8, a Healthy Communities Coalition.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Facility, 1 - UMass Memorial Medical Center. The hospital conducted its most recent Community Health Schedule H, Part V, Section B, Line 11 Facility , 1 Needs Assessment in 2018 and developed its Community Benefits Strategic Implem entation Strategy. The prioritization process of identified community health needs was led by the Worcester Division of Public Health, Fallon Health and the hospital Vice President of Community Benefits and included input from 75 community stakeholders. The hospital's C ommunity Benefit Strategic Implementation Strategy aligns with the priority findings of the Community Health Needs Assessment (CHNA) and the Greater Worcester Community Health Impr ovement Plan (CHIP). The other needs that are not included in the CHNA/CHIP are not being addressed because they are not a part of the identified priority CHIP Domain areas and due to limited funding. Community Benefits target populations are identified through a commun ity input and planning process including a range of focus groups, key stakeholder intervie ws, forums and surveys. This includes the CHNA process and the development of a Community Health Improvement Plan (CHIP) to address the Priority Areas identified in the CHNA. Prior ity Areas identified in the 2018 CHNA are: Mental Health, Substance Use, Chronic and Compl ex Conditions and Social Determinants of Health, An additional identified Priority Area is Health Equity, that is cross-cutting across each of these. UMMMC addressed these Priority Areas through the following programs and efforts in 2020: * UMass Memorial has provided o ngoing support since 2008 for the Coalition for a Healthy Greater Worcester, a healthy com munities coalition, that plays a leadership role in organizing CHIP Working Groups for each of the CHNA Priority Areas and in securing significant funding for community health impr ovement efforts such as securing a \$3.5 Million Centers for Disease Control REACH grant fo cused on Latino health. Mental health: * Youth Mental Health Model: The Model employs a unique approach to adolescent mental health by integrating prevention and crisis interventio n counselors into the milieu at community-based, youth-serving programs where nearly 100% of the youth are low-income and roughly 90% are Latino or African American. In 2020, the p rogram served approximately 675 at-risk youth in one-on-one counseling sessions, therapeut ic groups and crisis interventions through its therapeutic partner. * Worcester Addresses Childhood Trauma (Worcester ACTs): A unique, community-wide Community Health Worker (CHW) Resilient Home Visiting Program for children that have experienced or witnessed adverse childhood experiences (ACEs). As a means of reducing future violence, this intervention intr oduces a clinical response at the point of a trauma, as soon as possible after an incident involving police. The effort is a partnership among the Worcester

Medical School Child Trauma Center, UMMHC Child Pro

Police Department (WPD), YWCA, Community Healthlink (a UMMMC mental health provider), UMass

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Schedule H, Part V, Section B, Line 11 tection Program, WDPH, and Clark University. Substance use: * Healthy Options for Preventi on and Education (H.O.P.E.) Coalition Peer Leaders: A youth/adult partnership started in 2 002 that addresses Facility , 1 public health concerns affecting at-risk youth, including tobacco and a lcohol use, violence and access to mental health, H.O.P.E. Peer Leaders co-chair the Youth Substance Abuse Prevention Task Force with the WDPH. * UMMMC provides medical services at the Hector Reves House: A residential substance abuse treatment program for Latino men pr oviding on-site medical care, cognitive behavioral therapy and job training to reduce relapse. Serves 80 men annually including returning clients receiving ongoing care. Social Det erminants of Health: Access to Care: * UMMMC operates the Ronald McDonald Care Mobile Program: A mobile clinic established in 2000 providing medical and preventive dental services in 10 low income neighborhoods and 20 inner-city elementary schools in Worcester. Patients are served regardless of insurance status and assisted in enrollment into a medical and d ental home and connection to social support services. The program plays a critical role in addressing the high level of tooth decay due to a lack of fluoride in the City's water su pply. Due to the onset of the COVID-19 pandemic, beginning in April 2020, the Care Mobile pivoted to conducting COVID-19 education and outreach on safety protocols, proper masking and hand hygiene in neighborhoods of color most affected by the virus. * Oral Health Task Force: Is coordinated and supported by the UMMMC Care Mobile program to ensure that among task force providers, preventive dental services are delivered to at-risk children in public and charter schools. Collaborators include Worcester Public Schools, two community heal th centers, a community college, MDPH and a college of pharmacy. * CommunityHELP: An onlin e technology platform to improve accessibility of community resource information and social determinants of health. A collaborative effort with Reliant Medical Group, the platform can be viewed in multiple languages and links patients with needed community resources. * Medical-Legal Partnership: A partnership with UMMMC's Legal Department and Community Legal Aid, Inc. that assists Medicaideligible, socially complex patients in addressing a wide array of social determinants of health needs. The program leverages pro-bono, private lega I services with law firms to address multiple social factors. During the COVID pandemic, t he MLP implemented remote services. The MLP staff attorney offered virtual clinic hours to each of the four clinics. In 2020, 180 referrals to legal services were made to probono attorneys. * Support of Community Health Centers: To increase the capacity of two federall y qualified community health centers' ability to provide primary care for vulnerable popul ations and

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address a shortage of providers, UMMMC grants a rental subsidy annually to the Family Health Center of

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Schedule H, Part V, Section B, Line 11 ter (FHC). UMMMC's contribution in this effort equates to a minimum of \$2.6 Million annual ly. * Health Insurance Enrollment Assistance: Is provided by our Financial Counselors to improve access to health Facility , 1 care. About 8,500 people receive health insurance enrollment assis tance each year. Chronic/complex conditions and their risk factors: * UMMMC established and co-chairs a city-wide Pediatric Asthma Home Visiting Intervention to reduce school absen teeism, hospitalizations and ED use among high risk asthmatic children in Worcester where rates of pediatric asthma-related ED visits are double that of the state. The partnership includes all Worcester Public Schools (WPS)/Head Start Programs, two community health cent ers and the City's Healthy Homes Office. This community/clinical linkage model utilizes tr ained. Community Health Workers (CHW) to address asthma triggers in the home. CHWs provide education to address medication adherence. Referrals are made to community resources and

Community Legal Aid (CLA) to resolve home triggers that require landlord remediation actio ns. Due to the COVID-19 pandemic, beginning in March of 2020, the program discontinued in-person home visits and adapted by conducting home visits via Zoom and Facetime. * Working with WPS, UMMMC Pediatric Pulmonology Department operates AsthmaLink, a medication adheren ce program enrolling 85-100 students yearly that provides consultation, coordination of controller medications given by school nurses and connection to the home visiting interventi on. The Pulmonology Division also provides training to school nurses, clinical providers and launched an innovative "Hospitalized Patient Intervention" which links pediatric patien ts admitted to the hospital to the CHW Pediatric Asthma Intervention. This intervention es tablishes communication with medical residents within the ED. In 2020, due to the closing of schools as a result of the COVID-19 pandemic beginning in March. CHWs assisted the Pedi -Pulmonology Department in the launch of a text-message communication system regarding med ication adherence for high-risk patients. Access to Healthy Food/Hunger/Food Insecurity: U Mass Memorial provides funding to key community stakeholders addressing food insecurity and access to healthy foods. These include: * The Worcester Regional Environmental Council's urban agricultural program that provides youth jobs, leadership development and produce f or a Veggie Mobile that addresses food insecurity across the City. *UMMMC Community Benefi ts staff also serve as a member of the Worcester Food Policy Council (WFPC) Steering Committee that convenes the CHIP Access to Healthy Foods Work Group to promote healthy weight/h ealthy eating and improve nutrition in distressed, food insecure neighborhoods through policy. To improve access to healthy food for underserved, food desert areas the Council work s on a range of issues including healthy food retail, SNAP/Healthy Incentives Program, (co ntinued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Facility , 1	Facility , 1 - UMass Memorial Medical Center. Financial Assistance - UMassMemorial Medical Center employs a staff of Financial Counselors, Certified Application Counselors, Customer Service Representatives and Guarantor Collectors who are available by phone or by appointment to support patients in applying for financial assistance and resolving their medical bills. Financial Counselors, Certified Application Counselors, Customer Service Representatives and Guarantor Collectors provide potentially eligible patients with the appropriate methods of applying for health care coverage as listed on the Massachusetts ConnectorCare website

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
	Yes, the significant health needs identified in the CHNA are a prioritized description of the significant health needs of the community. The community engagement activities for the CHNA culminated throughout five community, provider focus groups, and three community forums in the UMass Memorial HealthAlliance-Clinton Hospital's service area where information was gathered, and input was received from service providers, community leaders, and residents. The engagement process was held at the areas listed below where CHNA key findings were presented and a prioritization process took place. Approximately 100 people attended the focus groups and community forums.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility is a facility reporting group, designated by "Facility A." "Escility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
ichedule H, Part V, Section B, Line 5 acility , 1	Facility , 1 - UMass Memorial - HealthAlliance-Clinton Hospital. UMass Memorial HealthAlliance-Clinton Hospital conducted comprehensive Community Health Needs Assessment (CHNA) that gathered, analyzed and documented qualitative and quantitative data. The hospital's 2018 CHNA was developed through a collaborative process involving both administrative and clinical staff at the hospital working with a diverse CHNA Advisory Group made up of health and social service providers, local public health officials, community health advocates, and other community leaders. The Advisory Committee's input and involvement was central to the CHNA and strategic plan development process informed and based on the Hospital's Community Health Improvement Plan (CHIP). Since the beginning of the assessment, more than one hundred individuals participated in key stakeholder interviews, focus groups, and community forums. Key stakeholder interviews were conducted with eighteen community leaders and staff members at UMass Memorial HealthAlliance-Clinton Hospital. Key stakeholder interviews were done to collect qualitative information from key health and social service providers, city/town officials, representatives from community organizations or advocacy groups, and other community leaders to (1) confirm and refine findings from secondary data, (2) provide community context, (3) clarify needs and priorities of the community. Five community and provider focus groups with key segments of the population and/or key types of service providers were also conducted in HealthAlliance-Clinton Hospital's service area. This activity allows for the collection of more targeted and nuanced information from segments of the population who are deemed most at-risk and the key service providers who serve these populations and are critical to community health improvement. Focus groups (1) augment findings from secondary data and key informant interviews and (2) allow for exploration of strategic and programmati options to address identified health issues, ser

that will be used to develop programs that reduce disparities and improve health status.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference Explanation Facility, 1 - UMass Memorial - HealthAlliance-Clinton Hospital. The Community Health Needs Schedule H, Part V, Section B, Line 6b Assessment was conducted with input from our community partners including: Community Health Facility , 1

Network Association 9 (CHNA9). Community Health Connections. The Joint Coalition on Health and the Montachusett Public Health Network.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Facility, 1 - UMass Memorial - HealthAlliance-Clinton Hospital. The hospital conducted it s most recent Schedule H, Part V, Section B, Line 11 Facility, 1 Community Health Needs Assessment (CHNA) in fiscal year 2018 and developed its Community Benefits Strategic Implementation Strategy. The CHNA included a prioritizatio n process that identified the most pressing needs that offer opportunities to partner and leverage resources. The prioritization process was led by the Steering Committee with the support of the Hospital's staff, CHNA Advisory Committee, Patient Family Advisory Council (PFAC), other stakeholders and included input from 18 community stakeholders. The hospital focused its programs and initiatives in the following Priority Areas: 1) Health Equity, 2) Behavioral Health (mental health and substance use), 3) Chronic/Complex Conditions and R isk Factors, 4) Healthy Relationships and Domestic/Interpersonal Violence, and 5) Healthy Aging identified as a result of the hospital's latest community health assessment (2018). The hospital continues to aim their efforts on the medically-underserved and vulnerable groups of all ages, specifically targeting our outreach to low-income populations, racial/et hnic minority and indigenous populations, recent immigrants, non-English speakers, and old er adults as priority populations that deserve special attention. The hospital's Community Benefit Strategic Implementation Strategy aligns with the priority findings of the Community Health Needs Assessment (CHNA) and the Community Health Network Area 9 (CHNA9) of Nort h Central Massachusetts Community Health Improvement Plan (CHIP). UMass Memorial HealthAll iance-Clinton Hospital developed, implemented, and distributing funds in community benefit s through the Determination of Needs (DoN) funding from the hospital's emergency departmen t capital project. These funds represented a portion of the DoN funds distributed to the community through fiscal year 2020. Distribution was limited to programs that specifically address components of the hospital's 2018 community health needs assessment. The following are Community Activities / Strategies that address the identified health priorities needs were implemented during FY 2020: 1) Health Equity: * Anchor Mission: UMass Memorial Healt hAlliance-Clinton Hospital works in collaboration with the system's Anchor Mission focusin a on four pillars: Local Procurement, Workforce Development, Investment and Volunteerism as a means of improving the economic status, health and well-being of vulnerable, lowincom e populations in targeted areas. For example, a diverse Hiring Committee works with commun itybased, workforce organizations serving vulnerable populations. The Hospital's Communit y Health Director and Sr. Director of External Affairs serves on several UMass Memorial An chor Mission Task Forces that are working with different community groups on workforce dev elopment neighborhood revitalization/housing, poverty and employee engagement, * Community Health Network Area of North

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Schedule H, Part V, Section B, Line 11 Central Massachusetts (CHNA 9): As part of this statewide effort, the hospital partners with CHNA9 to Facility , 1 develop implement and integrate community projects to effectively utilize community resources to create healthier communities through a health equity framework. The hos pital's Community Health Director and Community Outreach Coordinator work in collaboration with CHNA 9 as an active steering committee member, help facilitate the north regional Co mmunity Health Improvement Plan (CHIP) process, convene community stakeholders to implemen t the CHIP, and review grant proposals submitted by not-for-profit community-based organiz ations that address the priority areas. * UMass Memorial HealthAlliance-Clinton Hospital M inority Advisory Council MAC is an active committee of only diverse community members, sta keholders, and hospital personnel who meet monthly to develop ideas and implement strategi es on how to combat Institutional Racism, identify issues that affect disadvantaged, under served populations in our communities, offering solutions to improve social determinants of health and health care experience at HealthAlliance-Clinton Hospital. Representative of the MAC, help to assist in developing recommendations to hospital's senior leadership to: o Increase awareness of health and racial inequities and impacts of social determinants o Reduce barriers to health care services and disparities in health outcomes o Promote cultural sensitivity at the Hospital, the community, and among other clinical and non-clinical partners. 2) Behavioral Health (mental health and substance use): * Opioid Task Force: Hea IthAlliance-Clinton Hospital formed an Opioid Task Force in response to the growing proble m of opioids/substance use in the North Central MA region (Leominster, Fitchburg, Clinton, and surrounding towns). The Task Force aims to bring together healthcare providers, community leaders, patient advocates and community stakeholders to tackle the problem of substance and prescription drug abuse in the area by reducing opioid and addiction, preventing o verdose deaths, and improving the well-being of our community. * DoN funds supported Aids Project Worcester Outreach program: HealthAlliance-Clinton Hospital funded supplies to sup port outreach efforts for the homeless, mental health, and substance use population receiving aid by APW's harm reduction specialist. * DoN funds supported Restoration Recovery Cen ter Inc. providing 76 individuals with recovery assistance and transportation to access he alth care and other human services. * CHNA 9 Mental Health & Behavioral Health and Substan ce Abuse Workgroup: The goal of this group is to improve overall mental and behavioral health and wellbeing, including preventing substance abuse, in a culturally responsive and ho listic manner in the North Central region. The hospital supports these efforts by the Community Outreach Specialist co-chairing the work group, * Free Community Narcan Training a: 100 Participants learned about

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Schedule H, Part V, Section B, Line 11
Facility, 1

Opiate/Opioid overdose Education, how to effectively, and rapidly assess a person that may be overdosing, the appropriate steps to take during an overdose, such as administering N arcan, and rescue breathing and harm reduction. * Organize support groups with mental heal th organizations in the community to support those living with behavioral health issues and providing support for their families and caregivers. 3) Chronic/Complex Conditions and R isk Factors * WHEAT Community Cafe: Hospital supports over 500 community members access a warm nutritional meal through a feeding program at the

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

supports over 500 community members access a warm nutritional meal through a feeding program at the WHEAT Community Cafe for population s living in poverty. * Hospital Financial Councilor program: Hospital Financial Councilors enroll and educate community members about existing health insurance plans, enrolling ove r 1,000 community members annually. * DoN funds supported several community base organizat ions(MOC, Growing Places, and WHEAT food insecurity programs) addressing "social determina nts of community health" affected by COVID-19 pandemic providing emergency food and suppli es to families who are homebound or facing economic hardships due to COVID19 pandemic. * D oN funds supported Fitchburg Public library to deliver Managing Diabetes evidence base pro gram 4) Healthy Relationships and Domestic/Interpersonal Violence * The hospital partners with YWCA (Daybreak) displaying "Empty Place" display at each hospital campus: a virtual a rt exhibition which features dinner place settings representing real victims of domestic v iolence missing from their family's lives, educational materials and a public comment/feed back box. 5) Healthy Aging * DoN funds supported a lending assistive technology program for the hard of hearing population to allow individuals with hearing impairment enjoy commun ity events, classes, and music. * DoN funds supported "Going steady" a nineweek Fall pre vention and balance evidence base program for seniors. Other health needs that are not inc luded in the CHNA/CHIP are not being addressed due to limited funding or resources.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Facility , 1	Facility , 1 - UMass Memorial HealthAlliance-Clinton Hospital, Inc UMass Memorial HealthAlliance-Clinton Hospital, Inc. The hospital employs a staff of Financial Counselors, Certified Application Counselors, Customer Service Representatives and Guarantor Collectors who are available by phone or by appointment to support patients in applying for financial assistance and resolving their medical bills. Financial Counselors, Certified Application Counselors, Customer Service Representatives and Guarantor Collectors provide potentially eligible patients with the appropriate methods of applying for health care.

coverage as listed on the Massachusetts ConnectorCare website.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Tallaciney Teporting group, designated by Taciney A, Taciney B,							
Form and Line Reference	Explanation						
	Ves, the significant health needs identified in the CHNA are a prioritized description of the significant						

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Schedule H, Part V, Section B, Line 3E health needs of the community.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Facility , 1	Facility , 1 - Marlborough Hospital. To understand public perceptions around a range of health issues in the MetroWest region, a community health survey was developed and administered online and via paper surveys to residents throughout the 22 communities. The survey explored key health concerns of community residents, access to services, and their primary priorities for services and programming. The MetroWest community partners disseminated the survey link via their networks as well as through local

Imedia. The survey was available in English, Spanish, and Portuguese and was advertised through language-specific channels as well. A total of 799 respondents were included in the final sample. The Imajority (78.4%) of survey respondents were female and over half (55.5%) were age 50 years or older. One quarter (25.2%) of respondents self-identified as a minority race/ethnicity, including 13.1% who

identified as Hispanic or Latino.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B. lines 1i, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
	E 122 A MARIE - LAR STATE CUNIA - LARLES - C. STATE MARIE MA					

Facility , 1 - Marlborough Hospital. The CHNA was completed in conjunction with the MetroWest Medical Schedule H. Part V. Section B. Line 6a

Center. Facility , 1

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference Explanation

Schedule H, Part V, Section B, Line 6b Facility , 1 - Marlborough Hospital. The CHNA was completed in conjunction with MetroWest Health Foundation, MetroWest Medical Center, Hudson Health Department, and Framingham Health Department and CHNA7

Form 990 Part V Section C Supplemental Information for Part V, Section B.

lengagement.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14a, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22, If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc. Form and Line Reference Explanation Facility, 1 - Marlborough Hospital, UMass Memorial - Marlborough Hospital, FY2020 Community Benefits Schedule H, Part V, Section B, Line 11 target populations are identified through a community input and planning process including a range of Facility , 1 focus groups, key stakeholder interviews, forums and surveys. This includes the Community Health Needs Assessment (CHA) process and the development of a Community Health Improvement Plan (CHIP) to address the Priority Areas identified in the CHA. Priority Areas identified in the 2019 CHA are: Mental Health, Substance Abuse, Healthy Aging, Access to Health Care and Health and Wellness. Due to the Covid-19 pandemic, most of the Community Benefits outreach programs were canceled or significantly reduced. Marlborough Hospital addressed these Priority Areas through the following programs and efforts in 2020: Build Awareness of Mental Health Issues * Provided conference use for numerous community partners for training programs and educational programs. Community partners included National Association for Mental Illness (NAMI) and Human Services Coalition Access to Care * Assisted residents of the community in enrolling in Mass Health or other health insurance programs. Assistance is offered in English, Spanish and Portuguese. * Improved access to care by providing medical services to elders. Enrolled 429 people into the appropriate health plans. Promote Health and Wellness * Boys & Girls Club -Basketball team sponsorship-\$250 * Supported Baseball and Softball program - \$250 Covid-19 support to the community Throughout the pandemic, Marlborough Hospital has provided information to residents, non-profit organizations, human services agencies, municipalities, business leaders, elected officials, the press and residents of the communities the hospitals serve regarding Covid, testing, vaccine and other pertinent health information. Hospital leadership held daily briefings during the first surge and community stakeholders were invited to participate. Regular system and hospital Town Hall meeting were held to keep staff and community leaders informed. Anchor mission UMass Memorial's Anchor Mission focuses on four pillars: Local Procurement, Workforce Development and Investment as a means of improving the economic status, health and well-being of vulnerable, low-income populations in targeted areas. For example, a diverse Hiring Committee works with community-based, workforce organizations serving vulnerable populations. We have several Anchor Mission Task Forces that are working with different community

groups on workforce development neighborhood revitalization/housing, poverty and employee

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation					
Facility , 1	Facility , 1 - Marlborough Hospital. Financial Assistance - Marlborough Hospital employs Financial Counselors who are available by phone or by appointment to support patients in applying for financial assistance and for help resolving their medical bills. Financial Counselors provide potentially eligible patients with the appropriate methods of applying for health care coverage as listed on the Massachusetts ConnectorCare website.					

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

Department of the

Internal Revenue Service

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

DLN: 93493225024391

UMass Memorial Health Care Inc & Affiliates							01 215626		
Part I General Inform	ation on Grants	and Assistance				91-2155626			
1 Does the organization main			the grants or assistance.	the grantees' eligibility	for the grants or assistance	re, and			
the selection criteria used t	to award the grants	or assistance?			····	, a, ra	☑ Yes 🗌 No		
2 Describe in Part IV the organization	•	_	_						
Part III Grants and Other I that received more	Assistance to Don than \$5,000. Part II	nestic Organizations a can be duplicated if ad	i nd Domestic Governm ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
(1) See Additional Data									
(2)									
(3)									
(4)									
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For Paperwork Reduction Act Notice			<u> </u>	Cat. No. 5005			1 redule I (Form 990) 2019		
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Schedule I (Form 990) 2019

Part III can be duplicated if additional space is needed.

Page **2**

Part III

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Part IV Supplemental	Informati	on. Provide the ir	nformation required in	Part I, line 2; Part III,	, column (b); and any othe	r additional information.		
Return Reference	Explanati	on						
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	Line 2 itoring use of iterial section of the Grants will occur to ensure that the arrangements and compliance are expected to continue to satisfy the standard set forth. The Health Centers will document the re-evaluation contemporaneously. Edward M. Kennedy Community Health Center Inc. At reasonable intervals, re-evaluation of the Grants will occur to ensure that the arrangements and compliance are expected to continue to satisfy the standard set forth. The Health Centers will document the re-evaluation contemporaneously. University of Massachusetts Medical School Evaluate safety & efficiency of physicians-modifications regarding Complex Aortic Aneurysm Repair with quarterly progress and financial reports received to ensure compliance As part of the agreement, the use of the AIF is controlled and monitored jointly by the University and the System. Regional Environmental Council As part of the agreement, semi-annual and final reports will be provided in order to make sure they are in compliance. Metro West Health Foundation As part of the agreement, semi-annual and final reports will be provided in order to make sure they are in compliance. North Central Massachusetts - Chamber Foundation As part of the agreement, semi-annual and final reports will be provided in order to make sure they are in compliance. City of Worcester As part of the agreement, semi-annual and final reports will be provided in order to make sure they are in compliance.							
						Schedule I (Form 990) 2019		

(d) Amount of

noncash assistance

(e) Method of valuation (book,

FMV, appraisal, other)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

(b) Number of

recipients

Additional Data

Software ID: 19010655 **Software Version:** 2019v5.0

ETN. 01 2156

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Health Center of Worcester Inc 28 Queen Street Worcester, MA 01610	04-2485308	501(c)(3)	1,000,000	0	N/A	N/A	1. Support for Health Center's mission. The standard set forth is a reasonable expectation that the Grants will contribute meaningfully to each of the Health Center's ability to maintain or increase the availability, or enhance the quality, or services provided to a medically underserved population serviced by the Health Centers. Each Health Center has documented the basis for said reasonable expectation.
Edward M Kennedy Comm Health Ctr Inc 650 Lincoln Street Worcester, MA 01605	04-2513817	501(c)(3)	1,000,000	0	N/A	N/A	2. Support for Health Center's mission. The standard set forth is a reasonable expectation that the Grants will contribute meaningfully to each of the Health Center's ability to maintain or increase the availability, or enhance the quality, of services provided to a medically underserved population serviced by the Health Centers. Each Health Center has documented the basis for said reasonable expectation.

(g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) University of MA Medical 04-3167352 501(C)(1) 6,889,390 O N/A N/A 3a. Primary purpose of

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Regional Environmental

Council

PO Box 255 Worcter, MA 01613 04-6364350

School 55 Lake Ave N Worcester, MA 01655
--

25,000

O N/A

N/A

4. Support access to

healthy food

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government port for American Association

Community Health

Needs Assessment

American Heart Association PO Box 4002012 Des Moines, IA 503402012	13-5613797	501(c)(3)	20,000	0	N/A		5. Support for Ai Heart Association
MetroWest Health Foundation	04-2121342	501(c)(3)	9,375	0	N/A	N/A	6. Support for

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

161 Worcester Road

Framingham, MA 01701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 04-2774164 501(c)(3) 8.000 IN/A 7. Support for North Central MA-Chamber O N/A Foundation Scholarships to highlight

860 South Street Academic of High School Fitchburg, MA 01420

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Worcester, MA 01608

Seniors in the community 5,250 N/A City of Worcester 04-6001418 City of Worcester O N/A 8.Support Worcester 455 Main Street Division of Public Health

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49322	25024	391
Sch	nedule J	Co	ompensati	ion Information	0	MB No.	1545-0	0047
(Fori	m 990)		Compensa Janization answ	rustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV		20	19)
Depar	tment of the Treasury	► Go to www.irs.go		ito Form 990. instructions and the latest inforr	mation.	Open		
Intern	al Revenue Service					Insp	ectio	n
	me of the organiza ass Memorial Health				Employer identifica	tion nu	ımber	
					91-2155626			
Pa	rt I Questi	ons Regarding Compensa	tion					
1a				f the following to or for a person liste y relevant information regarding the			Yes	No
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso	nal residence			
		nification and gross-up payment	s 📙	Health or social club dues or initiation				1
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	ffeur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	4 - 3	2		
	directors, truste	es, officers, including the CEO/E	executive Director	r, regarding the items checked on Lir	ne la?			
3	organization's C	EO/Éxecutive Director. Check al	I that apply. Do r	ed to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compensa	ation committee		Written employment contract				
		ent compensation consultant	\checkmark	Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a suppl	emental nonqual	ified retirement plan?		4b	Yes	
С				nsation arrangement? . Dicable amounts for each item in Par		4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	The organization	1?				5a		No
b		anization?				5b		No
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixe rt III		7		No
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do		8		No
9				presumption procedure described in		9		110
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule	l (Forn	1 990)	2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII

Note. The sum of columns (B)(i)-(iii) for		otal							
(A) Name a			(B) Break	down of W-2 and/o compensation	or 1099-MISC	(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in
			compensation Bonus & incentive re		(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table									
						I	<u> </u>	Schedule J (Fo	orm 990) 2019

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

Schedule J. Part II Compensation to Compensation to employees reported in Part VII and Schedule J is paid by UMass Memorial Health Care, Inc. and Affiliates only. Some of our physicians are also employees employed by the University of Massachusetts Medical School, an unrelated entity for tax purposes. Eric W. Dickson, MD is President & CEO of UMass Memorial Health Care, Inc. and Affiliates, which includes all entities in this Group 990. As top management official, Schedule J, Part I, Line 3 CEO/Executive Director paid by related he is paid by UMass Memorial Health Care, Inc. (Parent), a related organization.

organization Schedule J, Part I, Line 4a Severance The following individuals received severance in the reporting period: Included in Sch J Col Biii: Fisher, Barbara \$67,024 Weymouth, Deborah \$100,229 or change-of-control payment Schedule J. Part I. Line 4b THE FOLLOWING INDIVIDUALS RECEIVED PAYMENT FROM A SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN IN THE REPORTING PERIOD: OFFICERS,

Supplemental nonqualified retirement DIRECTORS, TRUSTEES: BOLLAND ESHGHI, KATHARINE \$36,098 BROWN, DOUGLAS S. \$57,832 CORBETT, WILLIAM, MD \$41,981 DAY, THERESE \$35,872 DICKSON, ERIC W., MD \$115,656 FINBERG, ROBERT W., MD \$65,579 GAGNE, NICOLE \$15,974 GREENWOOD, JOHN \$31,754 LAPRIORE, CHERYL M. \$31,576 ROACH, STEVEN \$36,356 SHIRSHAC, JEANNE \$16,708 STREETER, MICHELE \$25,520 TOSI, STEPHEN E., MD \$65,094 SUBTOTAL OFF, DIR, TRUSTEES \$576,000 KEY EMPLOYEES: CYR, JAMES P. \$26,138 FELDMANN, ROBERT \$80,972 METZGER, BART \$126,539 RANDOLPH, JOHN T. \$231,682 SALZBERG, JOHN R. \$18,128 SHAKMAN, ALICE \$30,758 TARNOWSKI, TIMOTHY \$45,204 SUBTOTAL KEY EMPLOYEES \$559,421 FORMER: FISHER, BARBARA \$230,284 WEYMOUTH, DEBORAH

plan

\$441,471 SUBTOTAL FORMER \$671,755 TOTAL \$1,807,176 THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN

IN THE REPORTING PERIOD (no distribution received): OFFICERS, DIRECTORS, TRUSTEES: GUSTAFSON, MD, MICHAEL LEARY, JAMES MELGAR, SERGIO SWENSON, DANA E. KEY EMPLOYEES: BAILEY, JACK W. KARSON, ANDREW PRECOURT, JUSTIN

 Software ID:
 19010655

 Software Version:
 2019v5.0

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
(A) Name and Title			of W-2 and/or 1099-MIS	•	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1DOUGLAS S BROWN	(i)	0	Compensation	0	0	0	0	
Secretary, UMM Medical Center, Inc., Director	(ii)	597,649	323,776	75,799	167,898	27,800	1,192,922	57,832
Various 1ERIC W DICKSON MD	(i)	0	0	0	0	0	0	0
President & CEO, UMMHC, Inc. & Affiliates, Director various	(ii)	1,299,853	899,108	118,536	380,012	30,249	2,727,758	115,656
2SERGIO MELGAR	(i)	0	0	0	0	0	0	0
EVP/CFO/Treasurer, UMM Health Care, Inc. Officer/DIR Various	(ii)	748,352	405,127	18,856	205,839	42,269	1,420,443	0
3 JOHN GREENWOOD	(i)	302,837	97,539	31,754	99,502	27,589	559,221	31,754
PRESIDENT, DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC.	(ii)	0	0	0	0	0	0	0
4 MICHAEL GUSTAFSON MD	(i)	724,575	300,500	0	90,369	23,637	1,139,081	0
PRESIDENT, UMM MEDICAL CENTER, INC., DIRECTOR VARIOUS	(ii)	0	0	0	0	0	0	0
5CHERYL LAPRIORE	(i)	0	0	0	0	0	0	0
PRESIDENT, DIRECTOR, UMM HEALTH VENTURES, INC., DIRECTOR VARIOUS	(ii)	356,674	192,189	31,576	104,229	27,446	712,114	31,576
6 STEVEN ROACH	(i)	397,563	119,241	36,356	82,775	28,389	664,324	36,356
PRESIDENT, DIR., CNEHA, INC. & MARLBORORUGH HOSP., OFF. & DIR. VARIOUS	(ii)	0	0	0	0	0	0	0
7DANA SWENSON	(i)	0	0	0	0	0	0	0
PRESIDENT, DIRECTOR, UMM REALTY, INC. UNTIL FY2020	(ii)	255,065	82,180	0	76,777	25,829	439,851	0
8STEPHEN E TOSI MD	(i)	656,077	353,047	84,094	91,159	24,314	1,208,691	65,094
PRESIDENT, UMM MEDICAL GROUP, INC., DIRECTOR, UMM ACO, INC.	(ii)	0	0	0	0	0	0	0
9 RENEE MIKITARIAN-	(i)	0	0	0	0	0	О	0
BRADLEY PRESIDENT, DIRECTOR,	(ii)	168,085	15,884	0	31,451	27,552	242,972	0
UMM REALTY, INC.	(1)							
10ROBERT W FINBERG MD	(i)	299,384 	74,939	65,579	45,554	35,376	520,832	65,579
DIRECTOR, UMM MEDICAL CENTER, INC.	(ii)	0	0	0	0	0	0	0
11MARK JOHNSON MD	(i)	704,969	35,000	0	14,000	32,356	786,325	0
DIRECTOR, UMM MEDICAL CENTER, INC.	(ii)	0	0	0	0	0	0	0
12 PAULETTE SEYMOUR-ROUTE PHD	(i)	152,262	0	4,442 	2,427	850	159,981	0
DIRECTOR, UMM MEDICAL	(ii)	0	0	0	0	0	0	0
CENTER, INC. 13WILLIAM CORBETT MD	(i)	389,029	139,376	41,981	113,127	24,893	708,406	41,981
Director, UMM HealthAlliance-Clinton Hosp.	(ii)	0	139,370	41,981	0	24,093	0	0
, Inc., Director various 14THERESE DAY	(i)	326,904						
DIRECTOR, UMM HEALTH	(1)	320,904	105,118	35,872 	89,115	30,146	587,155	35,872
VENTURES, INC.	(ii)	202.876	0	0	0	0	0	0
ROBERT BABINEAU JR MD	(i)	392,876	10,353	0	14,000	28,295 	445,524	0
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC., Director various	(11)	U	0	0	0	0	0	0
16RICARDO BELLO MD	(i)	494,879	74,032	0	14,000	32,542	615,453	0
DIRECTOR, UMM MEDICAL GROUP, INC.	(ii)	0	0	0	0	0	0	0
17ALAN P BROWN MD	(i)	186,175	22,850	0	10,843	28,439	248,307	0
DIRECTOR, COMMUNITY HEALTHLINK, INC. & UMBHS, INC.	(ii)	0	0	0	0	0	0	0
18XIMENA M CASTRO MD	(i)	255,533	35,551	0	14,000	14,346	319,430	0
DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. & CNEHA, INC.	(ii)	0	0	0	0	0	0	0
19 CHARLES CAVAGNARO MD	(i)	411,374	43,604	0	5,600	13,545	474,123	0
DIRECTOR, MARLBOROUGH HOSPITAL & CPC, INC.	(ii)	0	0	0	0	0	0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (A) Name and Title (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in benefits other deferred (B)(i)-(D)(i) Base Compensation (ii) column (B) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 259,278 46,733 14,000 28,41 348,422 DIRECTOR, MARLBOROUGH HOSPITAL 1DAVID HARLAN MD 156,674 30,000 9,736 29,134 225,544 DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE CARE ORGANIZATION, INC **2**CHANDRIKA JAIN MD 170,435 (i)7,449 8,940 11,35 198,181 DIRECTOR, MARLBOROUGH HOSPITAL 3KATHRYN KENNEDY MD 271,344 34,16 14,000 31,755 351,266 DIRECTOR UNTIL FY2020, UMM MEDICAL GROUP, INC. 106,883 48,300 19,000 8,956 27,278 210,417 CHRISTOPHER KENNEDY MD DIRECTOR UNTIL FY2020, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. & CNEHA, INC 5DANIEL LASSER MD 170,955 62,834 33,565 30,818 298,172 DIRECTOR UNTIL EY2020 UMM MEDICAL GROUP, INC. & ACO, INC. **6**JAMES LEARY DIRECTOR, UMM 216,078 (ii) 67,500 337,108 21,573 31,957 COMMUNITY HOSPITALS INC., DIRECTOR VARIOUS 7MARY E MALONEY MD 523,312 (i) 41,219 14,000 28,47 607,008 DIRECTOR, UMM MEDICAL (ii) GROUP, INC 273,509 31,67 19,000 14,000 338,185 JEFFREY N METZMAKER MD DIRECTOR, UMM MEDICAL GROUP, INC 9DOMINIC NOMPLEGGI MD 240,979 35,043 14,000 33,049 323,071 DIRECTOR, UMM MEDICAL GROUP, INC. 10JENNIFER REIDY MD 182,036 (i)45,17 11,678 26,51 265,406 DIRECTOR, UMM (ii) ACCOUNTABLE CARE ORGANIZATION, INC 11SHLOMIT SCHAAL MD 482,105 (i) 35,000 14,000 31,466 562,571 DIRECTOR, UMM MEDICAL GROUP, INC 12CELESTE STRAIGHT MD 242,910 9,33! 14,094 8,479 274,818 DIRECTOR, UMM MEDICAL GROUP, INC 13MATTHEW J TRAINOR MD 266,501 14,000 375,350 66,801 28,048 ACCOUNTÁBLE CARE ORGANIZATION, INC 14DEBRA TWEHOUS MD (i) 215,93 24,92! 12,675 33,37 286,906 DIRECTOR, UMM (ii) ACCOUNTABLE CARE ORGANIZATION, INC (i) KATHARINE BOLLAND (ii) 374,07 119,529 36,098 94,39: 27,302 651,395 36,098 ASSISTANT SECRETARY. UMM MEDICAL CENTER, **16**NICOLE GAGNE 235,367 (i) 46,85 15,974 46,49 27,37 372,069 15,974 PRESIDENT UNTIL FY2020, COMMUNITY HEALTHLINK, 17MICHELE STREETER (i) 418,542 25,520 25,520 223,653 114,809 30,97 813,494 TREASURER, UMM MEDICAL GROUP, INC 18FRANCIS W SMITH Secretary, UMM Medical 208,700 69,347 28,006 25,309 331,362 Group, Inc., Officer various **19**JOHN GLASSBURN Secretary, UMM Community 185,169 26,309 Hospitals, Inc., Officer 13,472 23,21: 248,161 Various

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (A) Name and Title (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 41STEVEN MCCUE 320,305 41,751 30,969 23,999 417,024 ASSISTANT TREASURER. HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC 1JEANNE SHIRSHAC (i)TREASURER, UMM 239,832 58,081 16,708 ACCOUNTABLE CARE 64,265 16,708 26,252 405,138 ORGANIZATION, INC 2JACK W BAILEY 164,172 33,053 22,160 15,662 235,047 SVP, CLINICAL SVCS 3JAMES P CYR 258,272 31,021 84,754 75,623 475,808 26,138 26,138 SVP, SURGICAL & PROCEDURAL SVCS 4ROBERT FELDMANN SVP, FINANCE/CORPORATE 281,251 150,315 99,972 86,498 28,546 646,582 80,972 CONTROLLER 5ANDREW KARSON MD 462,816 57,434 118,750 30,501 669,501 SVP, CMO-UMMMC **6**BART METZGER SVP, CHIEF HR OFFICER 419,380 136,177 131,839 79,699 29,332 796,427 126,539 7JUSTIN PRECOURT 247,200 25,11 26,345 361,186 62,524 SVP, PATIENT CARE SVCS & CNO 8JOHN T RANDOLPH VP, CHIEF CORPORATE 245,044 231,682 79,651 231,682 62,850 34,184 653,411 COMPLIANCE 9JOHN R SALZBERG SVP, SYSTEM REV CYCLE 292,091 80,395 71,320 30,664 492,598 18,128 OPS & CRO 18,128 10ALICE A SHAKMAN 273,071 161,704 30,758 76,007 17,566 30,758 559,106 SVP, CLINICAL SVCS **11**TIMOTHY A TARNOWSKI SVP, CHIEF INFO OFFICER & 494,238 64,204 166,263 109,031 40,23 873,967 45,204 CTO UNTIL FY2020 12ARNO S SUNGARIAN MD 1,032,748 18,726 45,723 31,76 1,128,961 PHYSICIAN, NEUROLOGICAL SURGEON FOR CMG - MED GROUP 13 849,530 110,756 19,000 14,000 35,373 1,028,659 GERALD T MCGILLICUDDY PHYSICIAN, NEUROLOGICAL SURGEON FOR CMG - MED **GROUP** 14DEMETRIUS LITWIN MD 619,630 226,370 14,000 35,376 895,376 PHYSICIAN, CHAIR OF SURGERY DEPT - MED GROUP 15ADEL BOZORGZADEH MD 468,444 320,236 14,000 32,726 835,406 PHYSICIAN, DIVISION CHIEF OF TRANSPLANT SURGERY - MED GROUP 16JENNIFER D WALKER MD 628,464 150,000 14,000 32,726 825,190 PHYSICIAN, DIVISION CHIEF OF CARDIAC SURGERY - MED GROUP 17BARBARA FISHER 188,451 71,735 230,284 87,835 312,997 23,198 684,216 FORMER KEY EE, SVP UNTIL 9/25/19, OPERATIONS (UMMMC) 18DEBORAH WEYMOUTH 332,955 88,313 550,462 98,39 27,91 1,098,044 441,471 FORMER PRESIDENT UNTIL 9/27/19, HEALTHALLIANCE-CLINTON HOSPITAL 19JOHN BRONHARD 353,518 62,419 7,570 30,088 453,595 FORMER TREASURER UNTIL 10/1/18, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC.

DLN: 93493225024391

OMB No. 1545-0047

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Supplemental Information on Tax-Exempt Bonds ► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

▶ Attach to Form 990.

Schedule K

(Form 990)

Department of the Treasury

	rnal Revenue Service	▶Go	to <u>www.irs.gov/</u>	<i>Form</i> 990 for instruc	tions and th	e latest	inform	nation.						inspecti		
	e of the organization ass Memorial Health Care Inc & Affi	listec									Employ	er ident	ificatio	n numbe	r	
	ass Memorial Health Care Inc & Am	nates									91-215	55626				
P	art I Bond Issues			.												
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f	f) Descripti	on of purpose	e	(g) De	feased		On alf of		Pool
													uer	IIIIdi	ncing	
_											Yes	No	Yes	No	Yes	No
A	Massachusetts Development Finance Agency	04-3431814	000000000	03-28-2017	25,7	725,000	Series F: to refund (reissue) bonds originally issued 5/22/2009 and reissued 5/21/2015				Х		X		Х	
В	Massachusetts Development Finance Agency	04-3431814	00000000	01-23-2020	7,:	146,000	refund	Series A (Marlborough): to current refund bonds issued 8/14/2009, 11/24/2009 and 4/2/2019				Х		Х		Х
С	Massachusetts Health and Educational Facilities Authority	04-2456011	57586EVD0	05-27-2010	61,8	333,656			nt refund bo 2 and 7/1/20			Х		Х		Х
D	Massachusetts Development Finance Agency	04-3431814	57583UHB7	08-10-2011	92,2	2,293,778 Series H: to current refund bonds issued 12/2/1998, 12/9/1998, and 5/24/2001				Х			Х		Х	
Pa	art II Proceeds						<u> </u>							<u> </u>		
						Α		1	3		С				D	
1	Amount of bonds retired					3,635	5,000		309,000			48,440,	000		39,9	985,000
2	Amount of bonds legally defease	ed					0		0				0		23,9	900,000
3	Total proceeds of issue					25,725	5,000		7,146,000			61,833,	656		92,	293,778
4	Gross proceeds in reserve funds						0		0				0			0
5	Capitalized interest from procee	ds					0		0				0			0
6	Proceeds in refunding escrows .						0 0									0
7	Issuance costs from proceeds .						0 0			1,099,0			039	39 1,235,3		
8	Credit enhancement from proce	eds					0		0	,			0	0		
9	Working capital expenditures fro	om proceeds					0 0			,			0	0		
10	Capital expenditures from proce	eds					0		0				0			0
11	Other spent proceeds					25,725	5,725,000 7,146,000					60,734,	617		91,0	058,463
12	Other unspent proceeds						0		0				0			0
13	Year of substantial completion .															
					Yes	No)	Yes	No	Ye	es	No		Yes		No
14	Were the bonds issued as part of bonds (or, if issued prior to 201	8, a current refunding	g issue)?		Х			X		Х	(Χ		
15	Were the bonds issued as part or bonds (or, if issued prior to 201	8, an advance refund	ing issue)?			Х			Х			Х				Х
16	Has the final allocation of proce	eds been made? . .			X			Χ		Х	(X		
Does the organization maintain adequate books and records to support the final allocation of proceeds?								Х		Х	(Х		
P	art III Private Business Us															
						Α			3		Ç				D	
1	Was the organization a partner	in a partnorchin ex a	member of an IIC	which owned preparts	Yes	No)	Yes	No	Ye	es	No		Yes	_	<u>No</u>
	was the organization a partner financed by tax-exempt bonds?	iii a paruiersnip, or a · · · · · · ·	member of an LLC,	• • • • • • • • • • • • • • • • • • •		X			Χ			Χ				Χ

Are there any lease arrangements that may result in private business use of bond-financed

Χ

Χ

Χ

Are there any management or service contracts that may result in private business use of

Enter the percentage of financed property used in a private business use by entities other than

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Private Business Use (Continued)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Exception to rebate?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

Part III

За

b

C

d

6

8a

Part IV

b

C

Arbitrage

В C D Α Yes Nο Yes No Yes No Yes

Χ

0 %

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0 %

Χ

No

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Χ

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Yes

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Χ

0 %

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0 %

Χ

Yes

Χ

Schedule K (Form 990) 2019

D

Χ

Χ

Page 2

No

Χ

Χ

0 %

0 %

0 %

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
Are there any research agreements that may result in private business use of bond-financed property?	X	Х	X	
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?				

Х

0 %

0 %

0 %

В

Yes

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Χ

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Νo

Χ

Χ

Χ

Χ

Α

Yes

Х

Χ

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

В

No

Explanation

No

Χ

Yes

Χ

В

No

Yes

Yes

Χ

Differences between the issue price (Part I column (e)) and total proceeds (Part II line 3) are due to investment earnings.

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

C

No

C

Nο

Yes

Χ

Yes

Page 3

No

D

D

No

Yes

Χ

Yes

Schedule K (Form 990) 2019

(GIC)?

period?

Part VI

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

Schedule K, Part II, Line 3 All

Return Reference	Explanation
Schedule K, Part IV, Line 6 bonds issued 12/27/2017	Such amounts were appropriately yield restricted.

Return Reference	Explanation
	Until the reporting for 9/30/2021 (and thereafter), the issue price (Part I column (e) will not agree to total expenditures (Part II, lines 6-12) due to the specific accounting used for the refunding escrow.

Return Reference	Explanation
, ,	Issuer name: Massachusetts Health and Educational Facilities Authority The calculation for computing no rebate due was performed on 10/14/2014

Schedule K

(Form 990)

Department of the Treasury Internal Revenue Service

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Supplemental Information on Tax-Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

OMB No. 1545-0047

Inspection

Open to Public

DLN: 93493225024391

▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

	e of the organization	212 - 4								I	Employ	er ident	ificatio	n numbe	r	
UMa	ass Memorial Health Care Inc & Aff	illates							9	91-215	55626					
Pa	rt I Bond Issues															
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue	price		(f) Description	on of purpose	((g) Defeased		d (h) On behalf of issuer		(i) finar	Pool ncing
											Yes	No	Yes	No	Yes	No
A	Massachusetts Development Finance Agency	04-3431814	57584XKB6	02-02-2016	194,	086,349	issue	eries I: to current refund of bonds sued 12/9/1998 and 8/18/2005; upporting various acquisitions				Х		X		X
В	Massachusetts Development Finance Agency	04-3431814	57584XF63	02-01-2017	56,	751,941	orig.	Series K: to refund (reissue) bonds orig. issued 5/22/2009 & reissued 5/21/2015; reimburse equip				Х		Х		Х
С	Massachusetts Development Finance Agency	04-3431814	57584YAH2	12-27-2017	118,	297,225	issue	Series L: to advance refund bond issued 8/10/2011; reimburse capital costs of equip & other cost				Х		Х		Х
Pa	rt II Proceeds	•	<u> </u>								<u>'</u>			<u>'</u>		
	A					Α		Е	+		С				D	
1	Amount of bonds retired					10,390	0,000		0				0			
2	Amount of bonds legally defeas						0		0				0			
3	Total proceeds of issue					194,856	- 		56,926,833		1	21,003,	479			
4	Gross proceeds in reserve fund:						0		0				0			
5	Capitalized interest from proces						0		0				0			
6	Proceeds in refunding escrows						이		0			24,733,	_			
7_	Issuance costs from proceeds .					2,529		· · · · · · · · · · · · · · · · · · ·			1,549					
8	Credit enhancement from proce							0 0					0			
9	Working capital expenditures fr						0	0 0					0			
10	Capital expenditures from proce					61,969	9,810		30,174,892	+						
11	Other spent proceeds					130,357	7,177		25,725,000	3,286						
12	Other unspent proceeds								0			12,231,	186			
13	Year of substantial completion .			i		019		20								
					Yes	No	}	Yes	No	Yes	5	No		Yes	-	No
14	Were the bonds issued as part of bonds (or, if issued prior to 201	or a current refunding .8, a current refunding	issue of tax-exempt g issue)?		Х			X				Χ				
15	Were the bonds issued as part of bonds (or, if issued prior to 201	of an advance refundi	ing issue of taxable			Х			Х	Х						
16	Has the final allocation of proce	eds been made? .			Х			Х				Х				
17	Does the organization maintain proceeds?	adequate books and	records to support the	final allocation of	Х			Х		Х						
Pa	rt III Private Business Us															
					A			В			ç				D	
1	Was the organization a partner				Yes	No X		Yes	No X	Yes	s	No X	+	Yes	'	No
 	financed by tax-exempt bonds?					1					\rightarrow				+	

Are there any lease arrangements that may result in private business use of bond-financed

Χ

Schedule K (Form 990) 2019

3a

6

Part IV

b

C

Arbitrage

Page 2

,								
		4		В	С		[)
	Yes	No	Yes	No	Yes	No	Yes	No
Are there any management or service contracts that may result in private business use of		v						

	bond-manced property?				1
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	X	X	X	
	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside				

0 %

0 %

0 %

В

Yes

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No

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Χ

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0 %

D

Schedule K (Form 990) 2019

No

Yes

Χ

Χ

Are there any research agreements that may result in private business use of bond-financed property?						
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?						

Yes

Х

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Exception to rebate?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Term of hedge Was the hedge superintegrated? Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

Part IV

(GIC)?

period?

Part V

Arbitrage (Continued)

Term of GIC

the GIC satisfied?

requirements of section 148? . . .

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Χ

No

Yes

No

Page 3

No

D

D

Nο

Yes

Yes

No

Yes

Χ

Nο

efile GRAPHIC	C print - DO N	OT PROCES	S As F	iled Data -					DL	.N: 93	4932	2502	24391
Schedule L		 Tran	sactio	ns with li	ntereste	d Person	าร			OI	MB No.	1545	-0047
(Form 990 or 990	-EZ) ► Compl	ete if the orga	anization	answered "Yes	s" on Form 9	90, Part IV, li	ines 2	5a, 2	25b, 26	5,	20	11	0
		27, 28a,		8c, or Form 99 ch to Form 99			40Ь.				4 0	' L .	7
Department of the Trea	,	Go to <u>www.ii</u>	rs.gov/Fo	<u>rm990</u> for inst	ructions and	the latest inf	forma	tion.		(Open t		
Internal Revenue Servi							Er	nplo	ver ide	entifica	Insp ation n		
UMass Memorial He		liates						•	•				
Part I Exce	ss Benefit Tra	nsactions (section 501	(c)(3), section	501(c)(4), and	section 501(c			5626 nization	s only	١_		
Compl	ete if the organiz	ation answere	d "Yes" on	Form 990, Part	IV, line 25a oi	r 25b, or Form	990-E	Z, Pa	rt V, lir	ne 40b.			
1 (a)) Name of disqua	llified person	(b)	Relationship be	etween disqua organization	lified person ar	nd		escript ansacti				ected?
					organización –		+		ansaca		Ye	es	No
							+						
							_						
2 Enter the ar	nount of tax incu	rred by the ord	nanization I	managers or dis	gualified perso	ons during the	Vear L	ınder	section	<u> </u>			
4958							•		>	\$			
3 Enter the ar	nount of tax, if a	ny, on line 2, a	above, reim	bursed by the c	organization .		•			\$			
Com	ans to and/or aplete if the orga orted an amount	nization answe on Form 990, l	red "Yes" o Part X, line	on Form 990-EZ 5, 6, or 22	, Part V, line 3	88a, or Form 99	90, Par	rt IV,	line 26	; or if	the org	anizat	tion
(a) Name of interested person	(b) Relationshi with organizatio			to or from the anization?	(e) Original principal amount	(f) Balance due	(g) defa		Appro	h) ved by rd or) Writ	
					_					nittee?	<u> </u>		
			То	From	-		Yes	No	Yes	No	Yes	l	No
					-								
Total .					<u> </u> ▶ \$								
	nts or Assista	nce Benefit	ing Inte										
Com	plete if the org	ganization an	swered "\	es" on Form 9	990, Part IV,	line 27.							
(a) Name of inter		b) Relationship nterested perso organizat	n and the	(c) Amount	of assistance	(d) Type (of assi	stanc	e	(e) Pu	rpose o	f assi	stance
		<u>-</u>									_		
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or Paperwork Red	uction Act Notice	see the Instru	ctions for F	orm 990 or 990-l	F7 . C:	at. No. 50056A		Scl	adula I	(Form	990 or	000-1	F7) 201

Explanation

Return Reference

Schedule I. (Form 990 or 990-F7) 2019

Additional Data

(1) MA Lung and Allergy PC

(1) Chair City Family Medicine PC

Software ID: 19010655
Software Version: 2019v5.0

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

(e) Sharing of organization's revenues?

No

No

No

Yes

429,069 3rd Party Payer Contract Payment

204,622 3rd Party Payer Contract Payment

form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons							
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction				

Entity more than 35%

Entity more than 35%

owned by Francis Sweeney, MD, Board

owned by Kimberly Robinson, MD, Board

Director

Director

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? No Yes (3) Ellen Carlucci Family Member of 169,138 | Employment Arrangement w/ No Daniel Carlucci, M.D., Marlborough Hospital Board Director (1) Elaine Granville RN Family Member of 178,958 Employment Arrangement w/ No

UMM Medical Center, Inc.

Chervl Lapriore,

Officer / Board Director

(d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? No Yes No No

(1) DILIP IAIN MD	Family Member of	68 621	Employment Arrangement w/	
(5) BRIAN GREENBERG NP	Family Member of Howard Alfred, MD, Board Director	•	Employment Arrangement w/ UMM Medical Group, Inc.	

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(1) DILIP JAIN MD ramily Member of 68,621 | Employment Arrangement w/ Chandrika Jain, MD. UMM Medical Group, Inc. Board Director

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? No Yes (7) Brittany M Paulhus Family Member of 84,225 | Employment Arrangement w/ No Robert J. Paulhus, Jr., UMM Medical Center, Inc. Interim Chairperson (1) Darlene A Purcell Family Member of Philip 186,668 Employment Arrangement w/ No E. Purcell. Board UMM Medical Center, Inc.

Director

(d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? No Yes (9) Mary Harrington Family Member of 127.712 | Employment Arrangement w/ No James Leary, Board UMM Medical Center, Inc. Director (1) Anthony Mngolia Family Member of 70.008 | Employment Arrangement w/ No

Community HealthLink, Inc.

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

Tamara Lundi, Board

Officer

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? No Yes (11) Substantial Contributor Substantial Contributor 13.584.644 Independent Contractor Nο Arrangement, donation of \$65,000 (1) Substantial Contributor Substantial Contributor 2.173.826 Independent Contractor No Arrangement, donation of \$7,500

(a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction organization's person and the organization revenues?

Arrangement, donation of \$5,000

				Yes	No
(13) Substantial Contributor	Substantial Contributor	160,080	Independent Contractor		No

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

DLN: 93493225024391 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** UMass Memorial Health Care Inc & Affiliates 91-2155626 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures **3** Art—Fractional interests 4 Books and publications 6,045 Market value **5** Clothing and household Χ goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles Χ 510 Market value 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ (Assorted toys) Χ 21 13,960 Market value Other ▶ (Misc. supplies) 26 Χ 10 19,400 Market value 27 Other ▶ (______) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
process, or sell noncash contributions	UMass Memorial Health Care, Inc. affiliates utilized the services of UMass Memorial Foundation, Inc. until December 31, 2019 to solicit donor contributions. Beginning January 1, 2020, UMass Memorial Health Care, Inc. relied on an in-house Office of Philanthropy to solicit donor contributions. On occasion, the organization receives gifts of publicly traded stock. All gifts of publicly traded stock are immediately sold upon receipt through an investment services firm.
reporting method for number of	Clothing and household goods - The organization is reporting the number of contributions. Other - Assorted toys - The organization is reporting the number of contributions. Other - Misc. supplies - The organization is reporting the number of contributions.
	Schedule M (Form 990) (2019)

efile GRAPH	IC print - DO N	OT PROCESS	As Filed Data -		DLN:	93493225024391
COLLEBIA	F 0 0				~~	OMB No. 1545-0047
(Form 990 or 990- Complete to prov		al Information to Form 990 or 990-EZ vide information for responses to specific questions on r 990-EZ or to provide any additional information.			2019	
Department of the Tr	reasury	► Go to <u>u</u>		n 990 or 990-EZ. <u>90</u> for the latest information.		Open to Public Inspection
Ntame l &೯thខ េចទិថ្នា UMass Memorial He	ਕਾਸ਼ੀਏation ealth Care Inc & Affiliat	es			Employer identi 91-2155626	fication number
990 Schedule	O, Supplemen	tal Informatio	n			
Return Reference				Explanation		
Form 990, Part I, Line 3 Number of voting	there are 13 entities	es included in the ded in Part VII ond	group exemption and ce, even if they serve	es not agree to the number of inc each entity has their own board on multiple boards. Refer to Sch	of directors with vo	ting rights. These

members and Part VII

Return

Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 72,271,307 including grants of \$)(Revenue \$ 56,933,089) OTHER UMASS MEMORIAL ENTITIES - UMASS MEMORIAL HAS A NUMBER OF SUBSIDIARY ENTITIES THAT FUNCTION PRIMARILY TO DELIVER HEALTH CARE TO PATIENTS OR TO SUPPORT THE DELIVERY OF HEALTH CARE TO PATIENTS OF UMASS MEMORIAL. THEY ACCOMPLISH THIS THROUGH THE DELIVERY OF HEALTH CARE SERVICES WITHOUT REGARD TO THE PATIENT'S ABILITY TO PAY. THEY ALSO ACCOMPLISH THIS BY PROVIDING SUPPORT, OR PATIENT ADVOCACY SERVICES TO THE PATIENTS OF UMASS MEMORIAL, CENTRAL NEW ENGLAND, AND OTHER GEOGRAPHIES.

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	Marlborough Hospital & UMM Health Ventures, Inc.: Richer, Gerard (Board Member) and Marlborough Hospital & UMM Community Hospitals, Inc.: Michael Murphy (Board Member) - Business relationship, CNEHA & UMM HealthAlliance-Clinton: Robert Paulhus (Board Member) and CNEHA & UMM HealthAlliance-Clinton: Michael Ames (Board Member) - Business relationship

Return Explanation

Form 990,
Part VI, Line
6 Classes of members or stockholders

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	THE MAJORITY OF ENTITIES IN THE CONSOLIDATED GROUP HAVE A SOLE MEMBER (UMMHC - Parent , CNEHA, INC. or UMass Memorial Community Hospitals, Inc.) THAT ELECTS THE BOARD OF TRUSTEES. THERE ARE NO CLASSES OF MEMBERS. THE MAJORITY OF THE ENTITIES RESERVE TO THE MEMBER THE POWER TO REMOVE TRUSTEES, TO FILL VACANCIES, AND TO INCREASE OR DECREASE THE SIZE OF THE BOARD.

Return

Reference	Explanation
	THE MAJORITY OF THE ENTITIES IN THE CONSOLIDATED GROUP HAVE A SOLE MEMBER (UMMHC - Parent , CNEHA, INC. or UMass Memorial Community Hospitals, Inc.) WITH THE RIGHT TO APPROVE OR RATIFY DECISIONS OF THE
7b Decisions	ENTITY, WHICH IS EXERCISED BY THAT MEMBER'S BOARD OF TRUSTEES. THERE ARE NO CLASSES OF MEMBERS.
	GENERALLY, THE SOLE MEMBER OF EACH ENTITY RESERVES THE POWER TO APPROVE MAJOR TRANSACTIONS; TO MERGE, CONSOLIDATE OR LIQUIDATE THE CORPORATION'S ASSETS; TO ADOPT ANNUAL OPERATING AND CAPITAL
members or stockholders	BUDGETS AND AMENDMENTS; TO ENTER INTO LOAN AGREEMENTS AND/OR GUARANTEES; TO APPOINT AND/OR ELECT THE PRESIDENT AND/OR CEO; TO ELECT AND/OR APPOINT AND REMOVE TRUSTEES, FILL VACANCIES. TO
Stockholders	INCREASE OR DECREASE THE SIZE OF THE BOARD; AND TO APPROVE UNBUDGETED EXPENDITURES.

Return Reference	Explanation
VI, Line 8b Documentation	There are no committees with authority to act on behalf of the governing body, thus the "no" response for Part VI, Line 8b. THE ORGANIZATIONS DOCUMENT THE BOARD AND COMMITTEE MEETINGS BY TAKING MINUTES, WHICH INCLUDE ALL MEETING DISCUSSIONS AND ACTIONS. THESE WRITTEN MINUTES ARE THEN APPROVED AT THE FOLLOWING BOARD AND COMMITTEE MEETINGS.

Return

Form 990.

Reference SECTIONS OF THE CORE FORM 990 RELATED TO EXECUTIVE COMPENSATION AND SCHEDULE J RELATED TO Part VI. Line EXECUTIVE COMPENSATION IS REVIEWED IN DETAIL WITH THE ORGANIZATION'S BOARD COMPENSATION

Explanation

11b Review COMMITTEE WHICH OVERSEES ALL UMASS MEMORIAL HEALTH CARE EXECUTIVE COMPENSATION. THE of form 990 ORGANIZATION'S COMPLIANCE COMMITTEE REVIEWS ALL CONTENT ASSOCIATED WITH SCHEDULE L. THE by governing ORGANIZATION'S COMMUNITY BENEFITS COMMITTEE (THAT OVERSEES ALL BOARDS) REVIEWS ALL CONTENT body ASSOCIATED WITH SCHEDULE H. THE AUDIT COMMITTEE OF THE BOARD REVIEWS THE FORM 990 AND RECOMMENDS THE FORM 990 TO THE FULL BOARD FOR APPROVAL. THE FULL BOARD IS GIVEN ACCESS TO THE FORM 990. CROWE (TAX PREPARERS) PRESENTS THE FORM 990 TO THE FINANCE COMMITTEE.

Return

Reference	
Form 990, Part VI, Line 12c Conflict of interest policy	THE CONFLICT OF INTEREST POLICY REQUIRES BOARD MEMBERS AND MANAGEMENT TO COMPLETE ANNUAL DISCLOSURE STATEMENTS AND, TO UPDATE THESE DISCLOSURE STATEMENTS FOR SIGNIFICANT CHANGES IN THEIR OUTSIDE GOVERNANCE AND PROFESSIONAL ACTIVITIES OR, FINANCIAL RELATIONSHIPS AS APPROPRIATE. ADDITIONALLY, ALL TRANSACTIONS INVOLVING BOARD MEMBERS OR MANAGEMENT AND THE ORGANIZATION ARE REQUIRED TO BE APPROVED BY THE COMPLIANCE COMMITTEE OF THE BOARD. The following groups of individuals are covered by this policy: a. All Trustees/Directors: all UMM entities b. UMMHC/UMMMC/UMMMG: Dept Heads and above; selected others c. Physicians: all employed physicians, members of any board committee, members of Medical Staff Executive Committees; others as determined appropriate THERE IS ACTIVE MONITORING by the UMMHC Compliance office AND COMMUNICATION TO ENSURE INDIVIDUALS WITH OUTSIDE RELATIONSHIPS DO NOT INAPPROPRIATELY PARTICIPATE IN BUSINESS DECISIONS OF THE ORGANIZATION, PURCHASING OR RESEARCH ACTIVITIES/DECISIONS. Any conflicts identified are MANAGED AND reported to the appropriate officer and/or governing body. We have an appropriate management plan with any individuals with outside relationships that require mitigation. Where it is necessary, individuals may provide subject matter expertise however they have no influence or authorization of decisions for the organization.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	Compensation matters involving the System President & CEO (paid by UMass Memorial Health Care, Inc. (Parent) a related organization) and Senior Executives (including Group 990 entity Presidents) are overseen by the Compensation Committee of the Board, which was designated this authority by the Organization's Board of Trustees. The Compensation Committee approved a Compensation Philosophy and Policy which govern compensation matters. THE PHILOSOPHY INCLUDES THE OBJECTIVES OF THE PROGRAM COMPONENTS OF EXECUTIVE COMPENSATION, THE RELEVANT MARKET POSITIONING IN THE MARKET, FACTORS CONSIDERED IN SETTING EXECUTIVE COMPENSATION AND THE IMPORTANCE OF TYING SUCH COMPENSATION TO PERFORMANCE. Independent outside compensation consultants are hired by and report to the Compensation Committee of the Board and provide advice to the Committee on compensation matters. THE COMMITTEE WORKS WITH THESE CONSULTANTS AND WITH LEGAL COUNSEL TO ENSURE THAT ALL COMPENSATION PAID, AS WELL AS THE PROCESS FOLLOWED TO DETERMINE SUCH COMPENSATION IS REASONABLE, MEETS ALL REGULATORY REQUIREMENTS AND IS COMPETITIVE WITH THE RELEVANT MARKET. During the fiscal year, the Compensation Committee met to review and vote on the compensation for the System President & CEO and key personnel for Group 990 entities. The Compensation Committee voted and approved the System President & CEO's compensation at their annual meeting in March 2020. All other key personnel (including the Group 990 entity Presidents) were voted on and approved at the annual meeting in December 2019.

PRESIDENT COMMUNTY HLTH LINK - December 2019

Return

Reference

Form 990,	Please refer to the above narrative for Part VI, Line 15a for a description of the compensation review process. Dates of the
Part VI, Line	reviews for other officers and key employees are noted below, along with the title for reference and tier (internal management
15b Process	hierarchy). Tier - Title - Review date: Tier A - PRESIDENT, CEO - March 2020 Tier B - PRESIDENT MEDICAL CENTER -
to establish	December 2019 Tier B - EXEC VP, CFO - December 2019 Tier B - CHIEF PHYSICIAN EXECUTIVE - December 2019 Tier B -
compensation	PRESIDENT,UMMH & CAO/CLO,UMMHC - December 2019 Tier B - EXEC VP/COO UMMMG - December 2019 Tier C - SVP
of other	CMO-UMMMC - December 2019 Tier C - PRESIDENT MARLBORO HOSPITAL - December 2019 Tier C - SVP CHIEF HR
employees	OFFICER - December 2019 Tier C - SVP COMMUNITY PRACTICES - December 2019 Tier C - SVP GENERAL COUNSEL-PGL
' '	- December 2019 Tier C - SVP & CHIEF PHILANTHROPY OFC - December 2019 Tier C - SVP CHF OF STAFF&CHF MKTG
	OFC - December 2019 Tier C - SVP PATIENT CARE SVCS & CNO - December 2019 Tier C - VP/CHIEF FINANCIAL OFFICER -
	December 2019 Tier C - SVP POP HLTH & PRESIDENT, ACO - December 2019 Tier C - SVP FINANCE/CORP CONTROLLER -
	December 2019 Tier C - SVP SYSTEM REV CYCLE OPS & CRO - December 2019 Tier C - SVP AMBULATORY SVCS -
	December 2019 Tier C - SVP CLINICAL SVCS - December 2019 Tier C - SVP SURGICAL&PROCEDURAL SVCS - December
	2019 Tier C - SVP CLINICAL SVCS - December 2019 Tier C - VP CHIEF CORPORATE COMPLIANCE - December 2019 Tier C -

990 Schedule O, Supplemental Information Return Explanation

Reference

available to the public

Form 990,
Part VI, Line
19 Required
documents

UMASS MEMORIAL MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC AS REQUIRED BY APPLICABLE STATE AND FEDERAL LAWS, AND BY
REQUEST ON A CASE-BY-CASE BASIS.

Return Reference	Explanation	
Form 990, Part VIII, Line 2f Other Program Service Revenue	All other program service revenue - Total Revenue: 640565, Related or Exempt Function Revenue: 640565, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;	

Return Reference	Explanation
Form 990, Part IX, Line 11a Management fees	The amount reported on line 11a represents management fees paid by UMass Memorial Medical Center for the management of exempt-function pharmaceutical services for the Medical Center.

Return

Reference	'	
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	TRANSFERS TO UNRESTRICTED - REVENUE - 2794296; TRANSFERS TO UNRESTRICTED - PPE - 2344017; Nonoperating net pension periodic cost and other pension-related changes - 134447; TRANSFERS (TO) FROM RELATED PARTIES - 214752141; TRANSFERS TO UNRESTRICTED - EXPENDITURES3213349; CHANGE IN BENEFICIAL INTEREST IN TRUSTS AND OTHER CHANGES IN RESTRICTED NET ASSETS - 1775917; Other changes in net assets related to joint venture and SWAP agreement980046;	

Return

Reference

Kelelelice	
Page 1 Line	UMASS MEMORIAL HEALTH CARE, INC. AND AFFILIATES EIN: 91-2155626 FYE: 9/30/2020 306 Belmont Street, Worcester,
Hc 14	MA 01604 Marlborough Hospital 157 Union Street, Marlborough, MA 01752 EIN: 04-2104693 FYE: 9/30/2020 UMass Memorial
Members of	Behavioral Health System, Inc. 306 Belmont Street, Worcester, MA 01604 EIN: 04-3374724 FYE: 9/30/2020 UMass Memorial
Group	Community Hospitals, Inc. 306 Belmont Street, Worcester, MA 01604 EIN: 04-3296271 FYE: 9/30/2020 UMass Memorial Health
exemption	Ventures, Inc. 306 Belmont Street, Worcester, MA 01604 EIN: 22-2605679 FYE: 9/30/2020 UMass Memorial Medical Center, Inc.
number 3642	306 Belmont Street, Worcester, MA 01604 EIN: 04-3358564 FYE: 9/30/2020 UMass Memorial Medical Group, Inc. 306 Belmont
	Street, Worcester, MA 01604 EIN: 04-2911067 FYE: 9/30/2020 UMass Memorial Realty, Inc. 306 Belmont Street, Worcester, MA
	01604 EIN: 04-2805630 FYE: 9/30/2020 Community HealthLink, Inc. 72 Jaques Avenue, Worcester, MA 01610 EIN: 04-2626179
	FYE: 9/30/2020 Central New England HealthAlliance, Inc. 60 Hospital Road, Leominster, MA 01453 EIN: 04-3172496 FYE:
	9/30/2020 Coordinated Primary Care, Inc. 60 Hospital Road, Leominster, MA 01453 EIN: 04-3210002 FYE: 9/30/2020
	HealthAlliance Home Health and Hospice, Inc. 25 Tucker Road, Leominster, MA 01453 EIN: 04-2932308 FYE: 9/30/2020 UMass
	Memorial HealthAlliance-Clinton Hospital, Inc. 60 Hospital Road, Leominster, MA 01453 EIN: 04-2103555 FYE: 9/30/2020 UMass

Memorial Accountable Care Organization, Inc. 306 Belmont Street, Worcester, MA 01604 EIN: 46-2871359 FYE: 9/30/2020

Return Reference	Explanation
Part VII Section A Complete list of Group 990 Board Members and Officers by entity - Part 1 of 4	Entity & EIN: UMass Memorial Medical Center, Inc. #04-3358564 MICHAEL GUSTAFSON, MD PRESIDENT, UMM MEDICAL CENTER, INC SERGIO MELGAR TREASURER, UMM MEDICAL CENTER, INC. DOUGLAS S. BROWN SECRETARY, UMM MEDICAL CENTER, INC. KATHARINE BOLLAND ESHGHI ASSISTANT SECRETARY, UMM MEDICAL CENTER, INC. RICHARD SIEGRIST CHAIRPERSON, DIRECTOR, UMM MEDICAL CENTER, INC RAYMOND PAWLICKI VICE CHAIRPERSON, DIRECTOR, UMM MEDICAL CENTER, INC. PAUL KANGAS DIRECTOR UNTIL FY2020, UMM MEDICAL CENTER, INC. EVAN BENJAMIN, MD DIRECTOR, UMM MEDICAL CENTER, INC. DAVID L. BENNETT DIRECTOR, UMM MEDICAL CENTER, INC. RICHARD K. BENNETT DIRECTOR, UMM MEDICAL CENTER, INC. LESLIE BOVENZI DIRECTOR, UMM MEDICAL CENTER, INC. MICHAEL COLLINS, MD DIRECTOR, UMM MEDICAL CENTER, INC. EDWARD D'ALELIO DIRECTOR, UMM MEDICAL CENTER, INC. ENVAND DIRECTOR, UMM MEDICAL CENTER, INC. ROBERT W. FINBERG, MD DIRECTOR, UMM MEDICAL CENTER, INC. TERENCE FLOTTE, MD DIRECTOR, UMM MEDICAL CENTER, INC. ROBERT W. FINC. BLAYING AGAINGTOR, UMM MEDICAL CENTER, INC. TERENCE FLOTTE, MD DIRECTOR, UMM MEDICAL CENTER, INC. ELVIRA GUARDIOLA DIRECTOR, UMM MEDICAL CENTER, INC. PETER KNOX DIRECTOR, UMM MEDICAL CENTER, INC. SUSAN MAILMAN DIRECTOR, UMM MEDICAL CENTER, INC. PAULETTE SEYMOUR-ROUTE PH.D. DIRECTOR, UMM MEDICAL CENTER, INC. SUSAN MAILMAN DIRECTOR, UMM MEDICAL CENTER, INC. PAULETTE SEYMOUR-ROUTE PH.D. DIRECTOR, UMM MEDICAL CENTER, INC. ENTITY & EIN: UMASS Memorial Health Ventures, Inc. #22-2605679 CHERYL LAPRIORE PRESIDENT, DIRECTOR, UMM HEALTH VENTURES, INC. SERGIO MELGAR TREASURER, UMM HEALTH VENTURES, INC. FREDERICK G. CROCKER DIRECTOR, UMM HEALTH VENTURES, INC. SERGIO MELGAR TREASURER, UMM HEALTH VENTURES, INC. FREDERICK G. CROCKER DIRECTOR, UMM HEALTH VENTURES, INC. SERGIO MELGAR TREASURER, UMM REALTY, INC. DANA SWENSON PRESIDENT, DIRECTOR, UMM REA

Return Reference	Explanation
Part VII Section A Complete list of Group 990 Board Members and Officers by entity - Part 2 of 4	Entity & EIN: UMass Memorial Medical Group, Inc. #04-2911067 STEPHEN E. TOSI, MD PRESIDENT, UMM MEDICAL GROUP, INC. MICHELE STREETER TREASURER, UMM MEDICAL GROUP, INC. FRANCIS W. S MITH SECRETARY, UMM MEDICAL GROUP, INC. LYNDA M. YOUNG, MD CHAIRPERSON, DIRECTOR, UMM MEDI CAL GROUP, INC. ROBERT KEVIN FERGUSON, MD DIRECTOR UNTIL FY2020, UMM MEDICAL GROUP, INC. SALVEN, UMM MEDICAL GROUP, INC. GROUP, INC. GROUP, INC. SALVEN, WITH SERVENCE, UMM MEDICAL GROUP, INC. GROUP, INC. SALVEN, UMM MEDICAL GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. DIRECTOR, UMM MEDICAL GROUP, INC. DIRECTOR, UMM MEDICAL GROUP, INC. DIRECTOR, UMM MEDICAL GROUP, INC. MICHAEL GROUP, INC. MICHAEL GROUP, INC. MICHAEL GROUP, INC. MICHAEL GROUP, INC. JEFFREYN. METZMAKER, MD DI RECTOR, UMM MEDICAL GROUP, INC. DOMINIC NOMPLEGGI, MD DIRECTOR, UMM MEDICAL GROUP, INC. GROUP, INC. GROUP, INC. GROUP, INC. CELESTE STRAIGHT, MD DIRECTOR, UMM MEDICAL GROUP, INC. GROUP, INC

Return Reference	Explanation
Part VII Section A Complete list of Group 990 Board Members and Officers by entity - Part 2 of 4	G. LEANDRES DIRECTOR, MARLBOROUGH HOSPITAL PHILIP E. PURCELL DIRECTOR, MARLBOROUGH HOSPIT AL KIMBERLY ROBINSON, MD DIRECTOR, MARLBOROUGH HOSPITAL VIBHA SHARMA, MD DIRECTOR, MARLBOR OUGH HOSPITAL DAVID WALTON DIRECTOR, MARLBOROUGH HOSPITAL Entity & EIN: UMass Memorial Beh avioral Health System, Inc. #04-3374724 DOUGLAS S. BROWN PRESIDENT, CHAIRPERSON, DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC SERGIO MELGAR TREASURER, DIRECTOR, UMM BEHAVIORAL HEALT H SYSTEM, INC. WILLIAM H. O'BRIEN SECRETARY, UMM BEHAVIORAL HEALTH SYSTEM, INC. SHELDON BE NJAMIN, MD DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. ALAN P. BROWN, MD DIRECTOR, UMM BE HAVIORAL HEALTH SYSTEM, INC. AMY GRASSETTE DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. JO ANNE JOHNSON DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. CHERYL LAPRIORE DIRECTOR, UMM BE HAVIORAL HEALTH SYSTEM, INC. JAMES LEARY DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIAN E MCKEE, MD DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. CYNTHIA M. MCMULLEN ED.D. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. JIM NOTARO DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. JOHN SHEA, ESQ. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. JOHN SHEA, ESQ. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC.

990	Schedule	Ο,	Supplemental	Information

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Return Reference	Explanation
Part VII Section A Complete list of Group 990 Board Members and Officers by entity - Part 3 of 4	Entity & EIN: Community Healthlink, Inc. #04-2626179 TAMARA LUNDI PRESIDENT, COMMUNITY HEA LTHLINK, INC NICOLE GAGNE PRESIDENT UNTIL FY2020, COMMUNITY HEALTHLINK, INC. SERGIO MELGAR TREASURER, DIRECTOR, COMMUNITY HEALTHLINK, INC. FRANCIS W. SMITH CLERK, COMMUNITY HEALTHLINK, INC. CYNTHIA M. MCMULLEN ED.D. DIRECTOR UNTIL FY2020, COMMUNITY HEALTHLINK, INC. SHEL DON BENJAMIN, MD DIRECTOR, COMMUNITY HEALTHLINK, INC. DOUGLAS S. BROWN DIRECTOR, COMMUNITY HEALTHLINK, INC. JOANNE JOHNSON DIRECTOR, COMMUNITY HEALTHLINK, INC. JOANNE JOHNSON DIRECTOR, COMMUNITY HEALTHLINK, INC. JOANNE JOHNSON DIRECTOR, COMMUNITY HEALTHLINK, INC. JOANNE JOHNSON DIRECTOR, COMMUNITY HEALTHLINK, INC. JOANNE JOHNSON DIRECTOR, COMMUNITY HEALTHLINK, INC. LIANDE MCKEE, MD DIRECTOR, COMMUNITY HEALTHLINK, INC. JOANNE BLEARY DIRECTOR, COMMUNITY HEALTHLINK, INC. LIANDE MCKEE, MD DIRECTOR, COMMUNITY HEALTHLINK, INC. JOHNS HEA, ESQ. DIRE CTOR, COMMUNITY HEALTHLINK, INC. KEITH REARDON DIRECTOR, COMMUNITY HEALTHLINK, INC. JOHNS SHEA, ESQ. DIRE CTOR, COMMUNITY HEALTHLINK, INC. SERGIO MELGAR TREASURER, CNEHA, IN C. FRANCIS W. SMITH SECRETARY, CNEHA, INC ROBERT J. PAULHUS JR. INTERIM CHAIRPERSON, DIRECTOR, CNEHA, INC. SERGIO MELGAR TREASURER, CNEHA, INC. ROBERT J. PAULHUS JR. INTERIM CHAIRPERSON, DIRECTOR, CNEHA, INC. CHRISTOPHER KENNEDY, MD DIRECTOR UNTIL FY2020, CNEHA, INC. MICHAEL W. AMES DIRECTOR, CNEHA, INC. CHRISTOPHER KENNEDY, MD DIRECTOR, CNEHA, INC. BOLRECTOR, CNEHA, INC. MICHAEL W. AMES DIRECTOR, CNEHA, INC. ROBERT BA BINEAU JR., MD DIRECTOR, CNEHA, INC. MICHAEL W. AMES DIRECTOR, CNEHA, INC. ROBERT BA BINEAU JR., MD DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WALLEN DIRECTOR, CNEHA, INC. MICHAEL WA

Return Reference	Explanation
Part VII Section A Complete list of Group 990 Board Members and Officers by entity - Part 3 of 4	OME HEALTH AND HOSPICE, INC. GAIL ALLEN, ESQ. DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOS PICE, INC. ROBERT BABINEAU JR., MD DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. DIX F. DAVIS DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. CARLOS NICOLAS FORMAGG IA ESQ. DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. MICHAEL MAHAN DIRECTOR, HEA LTHALLIANCE HOME HEALTH AND HOSPICE, INC. DONATA MARTIN DIRECTOR, HEALTHALLIANCE HOME HEAL TH AND HOSPICE, INC.

Return Reference	Explanation
Section A Complete list of Group 990 Board Members and Officers by entity - Part 4 of 4	Entity & EIN: UMass Memorial HEALTHALLIANCE-CLINTON HOSPITAL, INC. #04-2103555 STEVEN ROAC H PRESIDENT, DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. SERGIO MELGAR TREASURER, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. MAUREEN CROTEAU ASSISTANT CLERK, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. ROBERT J. PAULHUS JR. INTERIM CHAIRFERSON, DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. ROBERT J. PAULHUS JR. INTERIM CHAIRFERSON, DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. CHRISTOPHER KENNEDY, MD DIRECTOR UNTIL FY2020, UMM HEALTHALLIANCE-CLINTON HOSP ITAL, INC. NICHOLAS MERCADANTE, MD DIRECTOR UNTIL FY2020, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. NICHOLAS MERCADANTE, MD DIRECTOR UNTIL FY2020, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. SALE WAS DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. ROBERT BABINEAU JR., MD DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DOUGLAS S. BROWN DIRECTOR, UMM HEALTHALLIANCE-C LINTON HOSPITAL, INC. SALE WAS DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. SALE WAS DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. SALE WAS DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. WILLIAM COR BETT, MD DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. CARLOS NICOLAS FORMAGGIA ESQ. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. CARLOS NICOLAS FORMAGGIA ESQ. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. MICHAEL MAHAN DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DONATA MARTIN DIRECTOR NUMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DONATA MARTIN DIRECTOR NUMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DONATA MARTIN DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DONATA MARTIN DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. JEANNE SHIRSHAC TREASURER; UMM ACCOUNTABLE CARE ORGANIZATION, INC. SAND SHIRSHAC TREASURER; UMM ACCOUNTABLE CARE ORGANIZATION, INC. DAVID HARLAND, D DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. DAVID HARLAND, D DIRECTOR, UMM A

Return Reference	Explanation
	FRANCIS SWEENEY, MD DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. STEPHEN E. TOSI, MD DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. MATTHEW J. TRAINOR, MD DIRECTOR, UMM ACC OUNTABLE CARE ORGANIZATION, INC. DEBRA TWEHOUS, MD DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZA TION, INC.

Return	Explanation
Reference	Εχριαπατιοπ
Part VII Section A Various board titles - Part 1 of 2	HOWARD ALFRED, MD DIR, RENAL DIALYSIS DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE CARE ORGANIZA TION, INC. GAIL ALLEN, ESQ. DIRECTOR, UMM MEDICAL GROUP, INC. DIRECTOR, UMM COMMUNITY HOSP ITALS, INC. DIRECTOR, CNEHA, INC. DIRECTOR, HEALTHALLIANCE HOME HEALTHAND HOSPICE, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. MICHAEL WAMES DIRECTOR, CNEHA, INC. DI RECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. ROBERT BABINEAU, JR., MD PHYSICIAN DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, CNEHA, INC. DIRECTOR, HEALTHALLIA NCE HOME HEALTH HAND HOSPICE, INC. RICARDO BELLO, MD PHYSICIAN DIRECTOR, UMM MEDICAL GROUP, INC. EVAN BENJAMIN, MD DIRECTOR, UMM MEDICAL CENTER, INC. SHELDON BENJAMIN, MD DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM REALTY, INC. RICHARD K. BENNETT DIRECTOR, UM MEDICAL CENTER, INC. CHAIRPERSON, DIRECTOR, WARLBOROUGH HOSPITAL LESLIE BOVENZI DIRECTOR, UMM MEDICAL CENTER, INC. CHAIRPERSON, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. JOHN BRONHARD FORMER TREASURER UNTIL 101/118, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DOUGLA S S. BROWN PRESIDENT, UMMH & CAO/CLO, UMMHC SECRETARY, UMM MEDICAL CENTER, INC. PRESIDENT, CHAIRPERSON, UMM COMMUNITY HOSPITALS, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. DIRECTOR, CNE HA, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC DIRECTOR, COMMUNITY HEALTHLINK, INC. DIRECTOR, CNE HA, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, UMM DIRECTOR, WARLBOROUGH HOSPITAL SINC. DANIEL CARLUCCI, MD DIRECTOR, WARLBOROUGH HOSPITAL SINC. DANIEL CARLUCCI, MD DIRECTOR, CNEHA, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC.

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Return Reference	Explanation
Part VII Section A Various board titles - Part 1 of 2	HEALTH AND HOSPICE, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. THERESE DAY VP/CHIEF FINANCIAL OFFICER MED CENTER DIRECTOR, UMM HEALTH VENTURES, INC. ERIC, W. DICKSON, MD PRESIDENT & CEO OF UMM HEALTH CARE, INC. & AFFILIATES DIRECTOR, UMM MEDICAL CENTER, IN C. DIRECTOR, UMM HEALTH VENTURES, INC. DIRECTOR, UMM REALTY, INC. DIRECTOR, UMM MEDICAL GROUP, INC. DIRECTOR, UMM COMMUNITY HOSPITALS, INC. CHAIRPERSON, UMM ACCOUNTABLE CARE ORGANI ZATION, INC. ELLEN DORIAN DIRECTOR, MARLBOROUGH HOSPITAL NANCY DUPHILLY DIRECTOR UNTIL FY20 20, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. KIMBERLY EISENSTOCK, MD CHIEF, CLINICAL HOSPITAL MED DIRECTOR, MARLBOROUGH HOSPITAL JORDAN EISENSTOCK, MD CHIEF, CLINICAL HOSPITAL MED DIRECTOR, MARLBOROUGH HOSPITAL JORDAN EISENSTOCK, MD PHYSICIAN DIRECTOR, UMM A CCOUNTABLE CARE ORGANIZATION, INC. KATHARINE BOLLAND ESHGHI SVP, GENERAL COUNSEL-PGL ASSIS TANT SECRETARY, UMM MEDICAL CENTER, INC. LYNNE FARRELL DIRECTOR UNTIL FY2020, HEALTHALLIAN CE HOME HEALTH AND HOSPICE, INC. ROBERT KEVIN FERGUSON, MD PHYSICIAN DIRECTOR UNTIL FY2020, JUMM MEDICAL GROUP, INC. HOWARD FERRIS DIRECTOR, MARLBOROUGH HOSPITAL ROBERT W. FINBERG, MD CLINICAL DEPARTMENT CHAIR DIRECTOR, UMM MEDICAL CENTER, INC. WILLIAM FISHER DIRECTOR, M ARLBOROUGH HOSPITAL ROBERT FISHMAN, DO, FACP DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. TERRINCE FLOTTE, MD DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL GROUP, INC. CARLOS NICOLAS FORMAGGIA, ESQ. DIRECTOR, CNEHA, INC. DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPITAL, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL GROUP, INC. CARLOS NICOLAS FORMAGGIA, ESQ. DIRECTOR, CNEHA, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM MEDICAL CENTER, INC. DIRECTOR, UMM HEALTHALLIANCE ORGANIZATION, HOSPITAL, SINC. SECRETARY, UMR COMMUNITY HEALTHALLIAN, INC. SAMPY GRAVEL DIRECTOR, UMM MEDICAL CENTER, INC. MICHAEL C

Return Reference	Explanation
Part VII Section A Various board titles - Part 1 of 2	-CLINTON HOSPITAL, INC. PETER KNOX DIRECTOR, UMM MEDICAL CENTER, INC. BARBARA KUPFER DIREC TOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. CHERYL LAPRIORE SVP, CHF OF STAFF & CHF MKTG O FC PRESIDENT, DIRECTOR, UMM HEALTH VENTURES, INC. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. DANIEL LASSER, MD CLINICAL DEPARTMENT CHAIR DIRE CTOR UNTIL FY2020, UMM MEDICAL GROUP, INC. DIRECTOR UNTIL FY2020, UMM ACCOUNTABLE CARE ORG ANIZATION, INC. JOSEPH G. LEANDRES DIRECTOR, MARLBOROUGH HOSPITAL JAMES LEARY VP GOVT/COMM UNITY RELATIONS DIRECTOR, UMM COMMUNITY HOSPITALS, INC. DIRECTOR, UMM BEHAVIORAL HEALTH SY STEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. TAMARA LUNDI PRESIDENT, COMMUNITY HEALTHLINK, INC. MICHAEL MAHAN DIRECTOR, COMMUNITY HEALTHLINK, INC. TAMARA LUNDI PRESIDENT, COMMUNITY HEALTHLINK, INC. MICHAEL MAHAN DIRECTOR, CNEHA, INC. DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPICA, INC. DIRECTOR, UMM HEALTHALLIANCE ON THE MEDICAL GROUP, INC. DONATA MARTIN DIRECTOR, CNEHA, INC. DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. DIRECTOR, UMM MEDICAL GROUP, INC. DONATA MARTIN DIRECTOR, CNEHA, INC. DIRECTOR, HEALTHALLIANCE HOME HEALTH AND HOSPICE, INC. DIRECTOR, UMM HEALTHALLIANCE-CLINTON HOSPITAL, INC. LUIS J. MASEDA DIRECTOR, UMM COMMUNITY HOSP ITALS, INC. DIRECTOR, CNEHA, INC. DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. STEVEN MCCUE CFO OF HEALTHALLIANCE-CLINTON HOSP ASSISTANT TREASURER, HEALTHALLIANCE HO ME HEALTH AND HOSPICE, INC. WILLIAM MCGRAIL, ESQ. DIRECTOR, COMMUNITY HOSPITALS, INC. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. CYN THIA M.MCMULLEN, ED.D. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. CYN THIA M.MCMULLEN, ED.D. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. TREASURER, DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. TREASURER, DIRECTOR, UNMIN COMMUNITY HEALTHLINK, INC. TREASURER, DIRECTOR, UNMIN BEHAVIORAL

Return Reference	Explanation
Part VII Section A Various board titles - Part 2 of 2	RENEE MIKITARIAN-BRADLEY AVP REAL ESTATE PRESIDENT, DIRECTOR, UMM REALTY, INC. ANN K.MOLLO Y VICE-CHAIRPERSON, MARLBOROUGH HOSPITAL ED MOORE DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. MICHAELD, MURPHY DIRECTOR, UMM COMMUNITY HOSPITALS, INC. CHAIRPERSON, MARLBOROUGH HOSPITAL DOMINIC NOMPLEGGI, MD CHIEF, GASTROENTEROLOGY DIRECTOR, UMM MEDICAL GROUP, INC. JIM NOTARO DIRECTOR, UMM BEHAVIORAL HEALTH SYSTEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. WILLIAM H. O'BRIEN EXEC DIR, UMMBHS SECRETARY, UMM BEHAVIORAL HEALTH SYSTEM, INC. ROB ERT J. PAULHUS, JR. INTERIM CHAIRPERSON, CNEHA, INC. INTERIM CHAIRPERSON, UMM HEALTHALIAN CE-CLINTON HOSPITAL, INC. RAYMOND PAWLICKI VICE CHAIRPERSON, DIRECTOR, UMM MEDICAL CENTER, INC. PHILIP E. PURCELL DIRECTOR, MARLBOROUGH HOSPITAL KEITH REARDON DIRECTOR, UMM BEHAVIO RAL HEALTH SYSTEM, INC. DIRECTOR, COMMUNITY HEALTHLINK, INC. JENNIFER REIDY, MD CHIEF, PAL LIATIVE MEDICINE DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. GERARD P. RICHER DIRECTOR, UMM HEALTH VETURES, INC. DIRECTOR UNTIL FY2020, MARLBOROUGH HOSPITAL MICHAEL RIVARD DIRECTOR, CNEHA, INC. DIRECTOR, UMM HEALTH VETURES, INC. UMM COMMUNITY HOSPITALS, INC. (IN OVTE) PRESIDENT, DIRECTOR, WARLBOROUGH HOSPITAL PRESIDENT, DIRECTOR, CNEHA, INC. STEVEN ROACH PRESIDENT, CINC ON ONE PRESIDENT, DIRECTOR, WARLBOROUGH HOSPITAL PRESIDENT, DIRECTOR, CNEHA, INC. PRESIDENT, DIRECTOR, WARLBOROUGH HOSPITAL PRESIDENT, DIRECTOR, CNEHA, INC. PRESIDENT, DIRECTOR, WARLBOROUGH HOSPITAL PRESIDENT, INC. KIMBERLY ROBINSON, MD DIRECTOR, WARLBOROUGH HOSPITAL SHLOMIT SCHAAL, MD CLIN ICAL DEPARTMENT CHAIR DIRECTOR, UMM MEDICAL GROUP, INC. PAULETTE SEYMOUR-ROUTE, PH.D. NURS ING PROF PRACT SPEC DIRECTOR, UMM MEDICAL GROUP, INC. PAULETTE SEYMOUR-ROUTE, PH.D. NURS ING PROF PRACT SPEC DIRECTOR, UMM MEDICAL GROUP, INC. PROBLETTOR, WARLBOROUGH HOSPITAL SHLOMIT SCHAAL, MD CLIN ICAL DEPARTMENT CHAIR DIRECTOR, UMM MEDICAL GROUP, INC. FRANCIS W. SMITH AVP.ASSOC GENERAL COUNSEL-PGL CLERK, UMM MEDICAL GROUP, INC. DIRECTOR, UMM MEDICAL CENTER, INC. SECRETARY, U

Return Reference	Explanation
Part VII Section A Various board titles - Part 2 of 2	RECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. DEBRA TWEHOUS, MD PHYSICIAN DIRECTOR, UMM ACCOUNTABLE CARE ORGANIZATION, INC. DAVID WALTON DIRECTOR, MARLBOROUGH HOSPITAL JACK WILSO N, PHD DIRECTOR, UMM COMMUNITY HOSPITALS, INC. LYNDA M. YOUNG, MD DIRECTOR, UMM MEDICAL CE NTER, INC. CHAIRPERSON, DIRECTOR, UMM MEDICAL GROUP, INC.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a CEO/Executive Director paid by related organization	Eric W. Dickson, MD is President and CEO of UMass Memorial Health Care, Inc. and Affiliates, which includes all entities in this Group 990. As top management official, he is paid by UMass Memorial Health Care, Inc. (Parent), a related organization.

F------

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SCHEDULE R

(a)

(Form 990)

Department of the Treasury

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

(d)

(b)

OMB No. 1545-0047

DLN: 93493225024391

Open to Public Inspection

(f)

Internal Revenue Service

Name of the organization

UMass Memorial Health Care Inc & Affiliates

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 91-2155626

(e)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controllin entity	g	
(1) Quinsigamond Realty LLC 306 BELMONT ST WORCESTER, MA 01604 38-4005487	Real Estate	МА	1,458,062	23,093,990	UMass Memorial Health Ve	entures Inc	-
							-
							-
							-
							-
Part II Identification of Related Tax-Exempt Organizati related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(g Section (13) cor enti	512(b) itrolled ty?
(1)HEALTHALLIANCE REALTY CORPORATION 60 HOSPITAL ROAD	REAL ESTATE MANAGEMENT	MA	501(c)(2)	NA NA		Yes	No No
LEOMINSTER, MA 01473 04-2560754							
(2)UMass Memorial Health Care Inc (Parent) 306 Belmont Street	Management of Healthcare System	MA	501(c)(3)	Type III-FI	na		No
Worcester, MA 01604 04-3358566							
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat. No. 50135			Schedule R (Form	990) 20	19

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	,	g Predominant income(related unrelated, excluded from tax under sections 512-514)	d, total income		Disprop alloca	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	aging tner?	(k) Percen owner	ntage
(1) UMASS MEMORIAL MRI OF MALRBOROUGH LLC		MAGNETIC	MA	MARLBOROUGH	Related	416,772	335,233	Yes	No No		Yes	No No	60 %	2/4
157 UNION STREET MARLBOROUGH, MA 01752 20-2293995		RESONANCE IMAGING		HOSPITAL	Notaced	110,7,72	333,233							70
(2) UMASS MEMORIAL HEALTHALLIANCE MRI CENTER LLC		MAGNETIC RESONANCE IMAGING	MA	NA	Related	757,316	1,039,843		No			No	60 %	%
Part IV Identification of Related Organiza because it had one or more related or							swered "Ye	s" on	Form	990, Part I\	v, lin	ie 34		
(a) Name, address, and EIN of related organization	(b) Primary activit	zy	(c) Legal domici state or fo	le preign	(d) irect controlling	(e) Type of entity C corp, S corp, or trust)	(f) Share of total income	Shar	(g) e of end year assets	-of- Perc	(h) entage ership		(i) Section ((13) con entit	512(b trolle
(1)MEMORIAL OFFICE CONDOMIUM TRUST 306 BELMONT STREET WORCESTER, MA 01604 04-6616900	CONDOMINIUM ASSOCIATION		country MA	U	MASS T EMORIAL EALTY INC	rust	-7,798	3	236,	437 53.69	9 %		Yes	No No

No

No

1j Yes

1k Yes

11 Yes

1m

Schedule R (Form 990) 2019

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.								
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.								
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	ı	No					
b Gift, grant, or capital contribution to related organization(s)	11b	,]	No					
c Gift, grant, or capital contribution from related organization(s)	10	: [No					

а	Receipt of (1) interest, (11) annuities, (111) royalties, or (112) rent from a controlled entity.	та	IAO
ь	Gift, grant, or capital contribution to related organization(s)	1 b	No
С	Gift, grant, or capital contribution from related organization(s)	1c	No
d	Loans or loan guarantees to or for related organization(s)	1 d	No
е	Loans or loan guarantees by related organization(s)	1e	No
f	Dividends from related organization(s)	1f	No
g	Sale of assets to related organization(s)	1 g	No
h	Purchase of assets from related organization(s)	1h	No

n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2 See <i>P</i>	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. dditional Data Table			
	(a) (b) (c) (d) Name of related organization Transaction type (a-s)	nount i	nvolved	I

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
			1			ı				Schedul	e R (Forn	990	0) 2019

Schedule R (Fo	rm 990) 2019		Page 5					
Part VII	Supplemental Information							
	Provide additional information for responses to questions on Schedule R. (see instructions).							
Return Reference		Explanation						

Additional Data

HealthAlliance Realty Inc

HealthAlliance Realty Inc

UMass Memorial HealthAlliance MRI Center LLC

UMass Memorial MRI of Marlborough LLC

UMass Memorial Health Care Inc

UMass Memorial Health Care Inc

UMass Memorial Health Care Inc.

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 91-2155626

Name: UMass Memorial Health Care Inc & Affiliates

Form 990, Schedule R, Part V - Transactions with Related Organizations	
(a)	(
Name of related organization	Trans

Organizations					
	(b)				
	Transaction				

(c) Amount Involved

401,832

384,475

525,000

240,000

8,754,278

10,157,233

388,258,461

Fair Value

Fair Value

Fair Value

Fair Value

Fair value

Fair value

Fair Value

type(a-s)

Κ

S

S

Ρ

(d)

Method of determining amount involved