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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

2019

Open to Public Inspection

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation
WORKING ASSUMPTIONS FOUNDATION

Number and street (or P.O. box number if mail is not delivered to street address)
1700 SHATTUCK AVENUE NO 25

City or town, state or province, country, and ZIP or foreign postal code
BERKELEY, CA 94709

G Check all that apply:

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation

☐ Section 4947(a)(1) nonexempt charitable trust

☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 414,442

J Accounting method:

☐ Cash

☒ Accrual

☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

A Employer identification number
91-2037968

B Telephone number (see instructions)
(510) 704-9734

C If exemption application is pending, check here ▶ ☐

D 1. Foreign organizations, check here..... ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)	
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	2,100,082			
	2 Check ▶ <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	3,947	3,947	3,947	
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a _____				
	7 Capital gain net income (from Part IV, line 2)		0		
	8 Net short-term capital gain			0	
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	19,600	0	19,600		
12 Total. Add lines 1 through 11	2,123,629	3,947	23,547		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	387,312	0	0	387,312
	14 Other employee salaries and wages	186,148	0	0	148,606
	15 Pension plans, employee benefits	38,524	0	0	38,524
	16a Legal fees (attach schedule)	16,123	0	0	16,123
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)	1,821,897	0	0	1,684,486
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	32,970	0	0	32,970
	19 Depreciation (attach schedule) and depletion	12,579	0	12,579	
	20 Occupancy	1,431	0	0	1,431
	21 Travel, conferences, and meetings	95,793	0	0	87,183
	22 Printing and publications				
	23 Other expenses (attach schedule)	65,163	0	0	65,163
	24 Total operating and administrative expenses. Add lines 13 through 23	2,657,940	0	12,579	2,461,798
	25 Contributions, gifts, grants paid	6,762			23,429
	26 Total expenses and disbursements. Add lines 24 and 25	2,664,702	0	12,579	2,485,227
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-541,073			
	b Net investment income (if negative, enter -0-)		3,947		
	c Adjusted net income (if negative, enter -0-)			10,968	

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 11289X

Form 990-PF (2019)

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing			
	2 Savings and temporary cash investments	743,358	175,148	175,148
	3 Accounts receivable ▶ <u>6,678</u>			
	Less: allowance for doubtful accounts ▶ _____		6,678	6,678
	4 Pledges receivable ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable		200,000	200,000
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____			
Less: accumulated depreciation (attach schedule) ▶ _____				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment: basis ▶ <u>90,921</u>				
Less: accumulated depreciation (attach schedule) ▶ <u>58,305</u>	45,195	32,616	32,616	
15 Other assets (describe ▶ _____)	65	0	0	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	788,618	414,442	414,442	
Liabilities	17 Accounts payable and accrued expenses	109,332	292,896	
	18 Grants payable	16,667		
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	125,999	292,896	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds	662,619	121,546	
	29 Total net assets or fund balances (see instructions)	662,619	121,546	
	30 Total liabilities and net assets/fund balances (see instructions) .	788,618	414,442	

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	662,619
2 Enter amount from Part I, line 27a	2	-541,073
3 Other increases not included in line 2 (itemize) ▶ _____	3	0
4 Add lines 1, 2, and 3	4	121,546
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	121,546

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	
<div style="display: flex; justify-content: space-between;"> { If gain, also enter in Part I, line 7 { If (loss), enter -0- in Part I, line 7 </div>		
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	696,588	1,006,854	0.691846
2017	725,720	361,914	2.005228
2016	374,832	115,352	3.249463
2015	139,438	180,020	0.774569
2014	140,733	348,307	0.404049

2 Total of line 1, column (d)	2	7.125155
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	1.425031
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	413,732
5 Multiply line 4 by line 3	5	589,581
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	39
7 Add lines 5 and 6	7	589,620
8 Enter qualifying distributions from Part XII, line 4	8	2,485,227

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	39
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	39
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	39
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	0
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	0
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	0
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶	9	39
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶	10	
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax ▶ Refunded ▶	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b	No
c Did the foundation file Form 1120-POL for this year?	1c	No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ _____ (2) On foundation managers. ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2	No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	No
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5	No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ CA _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation .</i>	8b	Yes
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	9	Yes
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.WORKINGASSUMPTIONS.ORG</u>	13	Yes	
14	The books are in care of ► <u>JANE GOTTESMAN</u> Telephone no. ► <u>(510) 704-7934</u>			

Located at ► 1700 SHATTUCK AVENUE 25 BERKELEY CAZIP+4 ► 94709

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ► <input type="checkbox"/>			
	and enter the amount of tax-exempt interest received or accrued during the year ► 15			
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

1a	During the year did the foundation (either directly or indirectly):		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
	Organizations relying on a current notice regarding disaster assistance check here. ► <input type="checkbox"/>			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	If "Yes," list the years ► 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	
	Organizations relying on a current notice regarding disaster assistance check here.	<input checked="" type="checkbox"/>		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	<input type="checkbox"/> Yes <input type="checkbox"/> No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		7b	
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
FILION BARBARA	DIRECTOR OF	119,432	0	0
1700 SHATTUCK AVENUE	EDUCATIO			
BERKELEY, CA 94709	40.00			
Total number of other employees paid over \$50,000.				0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
BLUPRINT DESIGN LLC 234 W 21 ST STREET UNIT 31 NEW YORK, NY 10011	STRATEGIC + ORGANIZATION DEVELOPMENT CONSULTING AND PRODUCT DESIGN	480,783
SHEPARD CARRIER PARTNERS 1220 SW MORRISON ST SUITE 1303 PORTLAND, OR 97205	HUMAN RESOURCES AND ACCOUNTING CONSULTING	472,700
PHILOSOPHIE GROUP INC 1615 16TH ST SANTA MONICA, CA 90404	WEB APPLICATION ENGINEERING	458,873
STUDIO BUENO 212 23RD STREET 3 BROOKLYN, NY 11232	BRAND IDENTITY + WEB DESIGN	174,241
SITU STUDIO 141 FLUSHING AVE BLDG 77 STE 508 BROOKLYN, NY 11205	EXPERIENCE DESIGN CONSULTING	88,000

Total number of others receiving over \$50,000 for professional services. **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 ART EDUCATION - THROUGH A LEARNER-CENTERED EDUCATION PROGRAM, WRKXFMLY, WE ENGAGE STUDENTS FROM DIVERSE COMMUNITIES AROUND THE COUNTRY TO MAKE PHOTOS THAT EXPLORE THE INTERPLAY OF WORK AND FAMILY IN THEIR LIVES. OUR TEACHING ARTISTS WORK WITH HIGH SCHOOL PHOTOGRAPHY TEACHERS TO FACILITATE THE WRKXFMLY CURRICULUM AND TO SUPPORT STUDENTS' NEEDS AS THEY WORK THROUGH THE ASSIGNMENT. THEY ARE TRAINED NOT ONLY TO DELIVER AND SUPPORT ENGAGED PHOTO EDUCATION BUT ALSO IN METHODS FOR WORKING WITH STUDENTS ON, WHAT CAN BE FOR MANY, A SENSITIVE TOPIC. THE STUDENTS IN OUR PROGRAM USE OUR CUSTOM-DESIGNED AND CUSTOM-BUILT WEB APPLICATION TO ENGAGE WITH THE COURSE LESSONS DIRECTLY, TO SUPPLY ALL NECESSARY FORMS FOR PHOTO USAGE, AND TO SUBMIT THEIR PHOTOS FOR REVIEW BY OUR EXPERIENCED TEAM OF CURATORS. OUR CURATORS REVIEW PHOTOS TO BE AWARDED EITHER AWARD OF EXCELLENCE OR HONORABLE MENTIONS.	1,073,238
2 ART DEVELOPMENT - WORKING ASSUMPTIONS INCUBATES, TESTS, AND DEVELOPS NEW IDEAS, PROJECTS, PARTNERSHIPS, AND ART THAT EXPLORE THE WORK AND FAMILY INTERPLAY, INCLUDING CAREGIVING AND FAMILY-MAKING. WORKING ASSUMPTIONS IS ESPECIALLY INTERESTED IN OPPORTUNITIES TO FURTHER CRITICAL THINKING ABOUT OUR VALUES AND OUR EXPECTATIONS ABOUT PRODUCTIVITY, POWER, VULNERABILITY, AND NURTURING. WE SYSTEMATICALLY SEEK OUT AND COLLABORATE WITH SIMILARLY DRIVEN MULTIMEDIA ORGANIZATIONS AND THOUGHT PARTNERS TO FURTHER EXPLORE THOSE VALUES AND EXPECTATIONS, AND WE DO SO BY COMBINING RESEARCH, EXPERTISE, AND THE POWER OF VISUAL COMMUNICATION.	253,871
3 ART EXPERIENCE - WE DESIGN AND FACILITATE OPPORTUNITIES FOR REFLECTION AND CONVERSATION ABOUT THE DAILY INTERSECTION OF WORK AND FAMILY LIFE, THROUGH PUBLIC ART INSTALLATIONS, ONLINE EXPERIENCES, COMMUNITY EVENTS, AND PRINT MATERIALS DESIGNED FOR SCHOOLS, ART VENUES, PUBLIC AND BUSINESS SPACES. WE OFFER EXHIBITION INSTALLATION AS A "KIT OF PARTS" THAT WORK EQUALLY AS WELL FOR A GALLERY FEATURING LOCAL AND NATIONAL PHOTOGRAPHIC WORKS, AS FOR A HIGH SCHOOL INTERESTED IN HOSTING A STUDENT EXHIBITION IN THEIR HALLWAYS, AS WELL AS PROGRAMMING AND MARKETING RESOURCES.	219,666
4 GRANTS - AS PART OF OUR HIGH SCHOOL PHOTOGRAPHY PROGRAM, WRKXFMLY, WHICH ENGAGES STUDENTS TO EXPLORE THE THEME OF WORK AND FAMILY IN THEIR LIVES, WE OFFER A GRANT PROGRAM TO PARTICIPATING HIGH SCHOOLS SO THAT THEY MIGHT FURTHER ENGAGE STUDENTS AND AMPLIFY THE CONVERSATION AROUND WORK AND FAMILY THROUGH EXHIBITIONS, PANELS AND PRESENTATIONS, THE CREATION OF PRINT MATERIALS LIKE POSTERS, FIELD TRIPS TO ART SHOWS EXPLORING THE THEME, AND MORE. WE ALSO OFFER A GRANT PROGRAM RECOGNIZING AND REWARDING PROFESSIONAL ARTISTS AND SCHOLARS WHOSE WORK RETHINKS ASSUMPTIONS OF POWER AND AUTHORITY, ADDRESSES FAMILY DIVERSITY AND CHANGING ROLES, AND EXPLORES ECOLOGIES OF CARE.	23,429

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3 **0**

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	420,032
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	420,032
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	420,032
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	6,300
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	413,732
6	Minimum investment return. Enter 5% of line 5.	6	20,687

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	2,485,227
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,485,227
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	39
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	2,485,188

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2019:				
a From 2014.				
b From 2015.				
c From 2016.				
d From 2017.				
e From 2018.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ _____				
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2019 distributable amount.				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.				
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.				
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.				
10 Analysis of line 9:				
a Excess from 2015.				
b Excess from 2016.				
c Excess from 2017.				
d Excess from 2018.				
e Excess from 2019.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling. **2000-10-26**

b Check box to indicate whether the organization is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

	Prior 3 years				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	10,968	2,378	0	480	13,826
b 85% of line 2a	9,323	2,021	0	408	11,752
c Qualifying distributions from Part XII, line 4 for each year listed	2,485,227	696,588	725,475	374,837	4,282,127
d Amounts included in line 2c not used directly for active conduct of exempt activities	23,429	0	0	0	23,429
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	2,461,798	696,588	725,475	374,837	4,258,698
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.	13,791	33,562	12,064	3,845	63,262
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					0
(3) Largest amount of support from an exempt organization					0
(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

JANE GOTTESMAN

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ANNIKA TUBITO
1700 SHATTUCK AVE 25
BERKELEY, CA 94709
(510) 704-9734

b The form in which applications should be submitted and information and materials they should include:

COMMON APPLICATION FORM

c Any submission deadlines:

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

NONE

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	23,428
b <i>Approved for future payment</i>				
Total			▶ 3b	0

Enter gross amounts unless otherwise indicated.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
--	--	-----	----

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1a(1)	No
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1a(2)		No
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1b(1)	No
--------------	-----------

1b(2)		No
--------------	--	-----------

1b(3)		No
--------------	--	-----------

1b(4)		No
--------------	--	-----------

1b(5)		No
--------------	--	-----------

1b(6)		No
--------------	--	-----------

1c		No
-----------	--	-----------

value
ue[illegible]

described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign
Here**

Title

May the IRS discuss this return with the preparer shown below

(see instr.) ☒ **Yes** ☐ **No**

**Paid
Preparer
Use Only**

Print/Type preparer's name JOUA LO	Preparer's Signature	Date 2020-11-13	Check if self-employed <input type="checkbox"/>	PTIN P01225144
Firm's name ► BAKER TILLY US LLP				Firm's EIN ► 39-0859910
Firm's address ► 135 MAIN STREET 9TH FLOOR SAN FRANCISCO, CA 941051815				Phone no. (415) 781-2500

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
JANE GOTTESMAN	CHAIRMAN/PRESIDENT 20.00	19,231	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				
SUSAN KRANE	EXECUTIVE DIRECTOR 50.00	89,911	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				
ANNIKA M TUBITO	MANAGING DIRECTOR 40.00	118,170	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				
BLUPRINT	INTERIM ED 40.00	160,000	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				
EVE BIDDLE	SECRETARY 6.00	0	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				
JAY HUGHES	VICE PRESIDENT 0.50	0	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				
GEOFFREY BIDDLE	BOARD MEMBER 12.00	0	0	0
1700 SHATTUCK AVENUE BERKELEY, CA 94709				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
JCC EAST BAY1414 WALNUT STREET BERKELEY, CA 94709		GOV	GRANT AWARDED AS A REIMBURSEMENT FOR COLLABORATIVE EVENT WITH JCC EAST BAY "MOTHERS IN ART"	535
CENTAURUS HIGH SCHOOL - ART DEPARTMENT 10300 SOUTH BOULDER LAFAYETTE, CO 80026		GOV	GRANT AWARDED TO UNDERWRITE THE COST OF A FIELD TRIP TO VISIT WORKING ASSUMPTIONS' EXHIBITION, SHOWING (WORK X FAMILY).	408
POUDRE SCHOOL DISTRICT 2407 LAPORTE AVE FORT COLLINS, CO 80521		GOV	GRANT AWARDED TO UNDERWRITE THE COST OF A FIELD TRIP TO VISIT WORKING ASSUMPTIONS' EXHIBITION, SHOWING (WORK X FAMILY).	369
Total ► 3a				23,428

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LOWER MANHATTAN MIDDLE SCHOOL 26 BROADWAY NEW YORK, NY 10004		GOV	GRANT AWARDED TO PARTICIPATING SCHOOL IN WORKING ASSUMPTIONS' WRKXFMLY HIGH SCHOOL PHOTOGRAPHY PROGRAM FOR A STUDENT EXHIBITION	1,700
LA CANADA HIGH SCHOOL 4463 OAK GROVE DRIVE LACANADA FLINTRIDGE, CA 91011		GOV	GRANT AWARDED TO PARTICIPATING SCHOOL IN WORKING ASSUMPTIONS' WRKXFMLY HIGH SCHOOL PHOTOGRAPHY PROGRAM FOR A STUDENT EXHIBITION	3,750
TRUDY WILNER STACK 7736 N ARUDEL DRIVE TUSCON, AZ 85704	NONE		GRANT AWARDED TO HONOR WRITER AND INDEPENDENT CURATOR'S CUMULATIVE PROFESSIONAL ACCOMPLISHMENTS AND TO RECOGNIZE HER IMPORTANT CONTRIBUTIONS TO THE VISIBILITY AND PUBLIC UNDERSTANDING OF ISSUES GERMANE TO WORKING ASSUMPTIONS' MISSION: RETHINKING ASSUMPTIONS ABOUT POWER AND AUTHORITY, FAMILY DIVERSITY, CHANGING ROLES, AND ECOLOGIES OF CARE.	16,666
Total			3a	23,428

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Depreciation Schedule

Name: WORKING ASSUMPTIONS FOUNDATION

EIN: 91-2037968

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
FFE: OFFICE EQUIPMENT, A/C	2001-07-31	9,190	9,190	SL	5.000000000000	0	0	0	
COMPUTERS, PHOTO/AV EQUIPT.	2001-07-31	17,825	17,825	SL	5.000000000000	0	0	0	
TV, CABLES, STANDS	2016-09-07	9,268	4,249	SL	5.000000000000	1,854	0	1,854	
EXHIBIT SCREENS	2017-06-23	30,511	9,153	SL	5.000000000000	6,102	0	6,102	
A/V EQUIP'T.	2017-10-31	17,346	4,047	SL	5.000000000000	3,469	0	3,469	
COMPUTERS	2017-11-05	2,161	840	SL	5.000000000000	720	0	720	
COMPUTERS	2018-05-31	2,170	422	SL	5.000000000000	434	0	434	
PHOTO	2018-01-10	2,450		NC	0 %	0	0	0	

**TY 2019 Land, Etc.
Schedule****Name:** WORKING ASSUMPTIONS FOUNDATION**EIN:** 91-2037968

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
FFE: OFFICE EQUIPMENT, A/C	9,190	9,190	0	0
COMPUTERS, PHOTO/AV EQUIPT.	17,825	17,825	0	0
TV, CABLES, STANDS	9,268	6,103	3,165	3,165
EXHIBIT SCREENS	30,511	15,255	15,256	15,256
A/V EQUIP'T.	17,346	7,516	9,830	9,830
COMPUTERS	2,161	1,560	601	601
COMPUTERS	2,170	856	1,314	1,314
PHOTO	2,450	0	2,450	2,450

TY 2019 Legal Fees Schedule**Name:** WORKING ASSUMPTIONS FOUNDATION**EIN:** 91-2037968

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	16,123	0	0	16,123

TY 2019 Other Assets Schedule

Name: WORKING ASSUMPTIONS FOUNDATION

EIN: 91-2037968

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
PREPAID TAXES	65		

TY 2019 Other Expenses Schedule**Name:** WORKING ASSUMPTIONS FOUNDATION**EIN:** 91-2037968**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WORKERS' COMPENSATION	1,426	0	0	1,426
INSURANCE	1,174	0	0	1,174
PRINTING	2,249	0	0	2,249
SHIPPING, FREIGHT & DELIVERY	7,115	0	0	7,115
SUPPLIES	28,057	0	0	28,057
EXHIBIT & INSTALLATION COSTS	5,116	0	0	5,116
OTHER EXPENSES	20,026	0	0	20,026

TY 2019 Other Income Schedule

Name: WORKING ASSUMPTIONS FOUNDATION

EIN: 91-2037968

Other Income Schedule

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
EXHIBITION INCOME	19,600		19,600

TY 2019 Other Professional Fees Schedule**Name:** WORKING ASSUMPTIONS FOUNDATION**EIN:** 91-2037968

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PROFESSIONAL FEES	2,945	0	0	2,945
PAYROLL SERVICES	2,320	0	0	2,320
CONSULTING	576,031	0	0	438,620
WEB APPLICATION	607,873	0	0	607,873
TECHNOLOGY SERVICES, IT	60,524	0	0	60,524
TEACHING ARTISTS, EDUCATORS, COMM. PHOTOGRAPHERS, CURATORS	52,907	0	0	52,907
MARKETING/WEBSITE/SOCIAL MEDIA/PR	33,872	0	0	33,872
HR AND ACCOUNTING CONSULTING SERVICES	485,425	0	0	485,425

TY 2019 Taxes Schedule**Name:** WORKING ASSUMPTIONS FOUNDATION**EIN:** 91-2037968

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PAYROLL	32,677	0	0	32,677
OTHER	293	0	0	293

Schedule B (Form 990, 990-EZ, or 990-PF) <small>Department of the Treasury Internal Revenue Service</small>	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2019
Name of the organization WORKING ASSUMPTIONS FOUNDATION		Employer identification number 91-2037968

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	<input type="checkbox"/> 501(c)() (enter number) organization
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	<input type="checkbox"/> 527 political organization
Form 990-PF	<input checked="" type="checkbox"/> 501(c)(3) exempt private foundation
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation
	<input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
WORKING ASSUMPTIONS FOUNDATIONEmployer identification number
91-2037968**Part I****Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JCF PELEH FUND 121 STEUART STREET SAN FRANCISCO, CA 94105	\$ 2,100,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization WORKING ASSUMPTIONS FOUNDATION	Employer identification number 91-2037968
--	--

Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given <small>(see instructions). Use duplicate copies of Part II if additional space is needed.</small>	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	

Employer identification number

91-2037968

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	