# DLN: 93493137096571

OMB No. 1545-0047

Open to Public

Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 C Name of organization D Employer identification number B Check if applicable: The Nebraska Medical Center ☐ Address change 91-1858433 ☐ Name change % KAREN KERSTETTER Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 988145 NEBRASKA MEDICAL CENTER ☐ Amended return □ Application pending (402) 559-4000 City or town, state or province, country, and ZIP or foreign postal code OMAHA, NE  $\,$  681988145  $\,$ **G** Gross receipts \$ 1,632,347,113 Name and address of principal officer: H(a) Is this a group return for STEPHANIE DAUBERT □Yes ☑No subordinates? 987400 NEBRASKA MEDICAL CENTER H(b) Are all subordinates OMAHA, NE 681987400 ☐ Yes ☐No included? Tax-exempt status: 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www.nebraskamed.com L Year of formation: 1997 M State of legal domicile: NE K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► Summary 1 Briefly describe the organization's mission or most significant activities: Lead the world in transforming lives to create a healthy future for individuals & communities through premier educational programs, innovative research & extraordinary patient care Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 11 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 10,153 Total number of volunteers (estimate if necessary) . . . 6 655 7a 4,166,533 7a Total unrelated business revenue from Part VIII, column (C), line 12 . b Net unrelated business taxable income from Form 990-T, line 39 7b 63,749 **Prior Year Current Year** 17,498,328 70,267,424 **8** Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 1,368,766,590 1,426,317,370 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 21,742,912 9,397,744 90,875,419 124,150,539 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,498,883,249 1,630,133,077 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 294,860,140 335,764,475 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 512,000,793 524,434,053 Expenses 17,508 430,475 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶678,745 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 648,437,522 719,297,997 1,455,315,963 1,579,927,000 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 . 43,567,286 50,206,077 Net Assets or Fund Balances Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) . 1,518,041,391 2,200,629,584 1,182,108,173 21 Total liabilities (Part X, line 26) . 563,684,281 22 Net assets or fund balances. Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2021-05-17 Signature of officer Sign Here STEPHANIE DAUBERT CFO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if 2021-05-17 P00798244 Paid self-employed Firm's name ► KPMG LLP Firm's EIN ▶ Preparer

For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ► 1212 North 96th Street Suite 300

Omaha, NE 68114

May the IRS discuss this return with the preparer shown above? (see instructions) .

Use Only

☑ Yes ☐ No

Phone no. (402) 348-1450

Form	990 (2019)					Page <b>2</b>					
Pa	rt III Stateme	nt of Program Se	rvice Accomplis	hments							
	Check if So	chedule O contains a	response or note to	any line in this Part III .		🗹					
1		e organization's miss		•							
					Y FUTURE FOR INDIVIDUALS &	COMMUNITIES THROUGH					
PREM	IIER EDUCATIONAL	PROGRAMS, INNOVA	TIVE RESEARCH, &	EXTRAORDINARY PATIE	NT CARE.						
	Did the american		-:6:		-:						
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?										
	the prior Form 990 or 990-EZ?										
_	•										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program										
	services?										
	If "Yes," describe	these changes on Scl	nedule O.								
4	Section $501(c)(3)$		izations are required	I to report the amount o	largest program services, as m f grants and allocations to othe						
4a	(Code:	) (Expenses \$	254,986,069	including grants of \$	16,965,209 ) (Revenue \$	300,913,769 )					
	See Additional Data										
4b	(Code:	) (Expenses \$	163,240,606	including grants of \$	17,838,609 ) (Revenue \$	193,517,008 )					
	See Additional Data										
4c	(Code:	) (Expenses \$	141,750,566	including grants of \$	10,265,079 ) (Revenue \$	175,958,083 )					
	See Additional Data					_					
	See Additional Da	ta Table									
4d	Other program se	rvices (Describe in S	chedule O.)								
	(Expenses \$	1,013,086,889	including grants of	\$ 290,695,5	75 (Revenue \$ 75	5,928,510 )					
4e	Total program s	ervice expenses >	1,573,064,1	30							

Form	990 (2019)			Page <b>3</b>
Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\$ .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20a

20b

21

Yes

Yes

Yes

Form	990 (2019)			Page <b>4</b>
Pai	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ,		
	Entrolling and the Board of the		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 280  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .   1b 0  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	Yes	

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and					
Za	Tax Statements, filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No 		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12 10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders					
U	against amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand	14a		No		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		140		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	- 75				
	parachute payment(s) during the year?	15 16	Yes	 No		
	If "Yes," complete Form 4720, Schedule O.	-5		NO		

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	"No" resp	onse to	lines
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	11		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	r <b>2</b>	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following:	ру		
а		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code		
		10	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	e <b>11a</b>	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independen persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	:		
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	3	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exem status with respect to such arrangements?			
	<u> </u>	16b		No
Se 17	ection C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  • KAREN KERSTETTER 988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 (402) 552-3278			
	The state of the s		orm <b>99</b>	<b>n</b> /2016

(A)

Name and title

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

amount of other

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per

week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

1979 MILKY WAY VERONA, WI 53593 SODEXO CTM INC,

PO Box 415000 NASHVILLE, TN 37241

compensation from the organization ▶ 118

Par	(A)	(B)	s, key	ЕШР	(C		anu	nigi		D)	(E)	COITE	<i>(</i> F	)
	Name and title	Average hours per week (list any hours	than o	one b	ox, ι in of	unle: fice:	eck moss personal real and a contract and a contrac	son	compe fror orgar	ortable ensation m the nization	Reportable compensation from related organizations	compensation		of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		/1099- ISC)	(W-2/1099- MISC)		organizat rela <b>t</b> organiz	:ed
See /	Additional Data Table						_					+		
												+		
												$\top$		
												$\perp$		
												$\perp$		
												$\perp$		
												$\dashv$		
16.6	Sub-Total						<u> </u> ▶					丄		
c T	otal from continuation sheets to P	art VII, Section	Α.				•							
d <u>T</u> 2	Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the	but not limited	to thos				<b>▶</b>   e) who	rec		970,425 re than \$	2,879,22	5		828,493
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .									mpensate • •	ed employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization										om the			
	individual			•	•	•	•					4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization									tion or in	dividual for	5		No
	ction B. Independent Contract													
1	Complete this table for your five high from the organization. Report compe											npens	sation	
	Name	(A) and business addre	ess							De:	(B) scription of services		(C Compe	
	00 NEBRASKA MEDICAL CENTER									MEDICAL	SERVICES		8	3,369,024
CARD:	A, NE 68198 INAL HEALTH INC, F STREET									MANAGEM	IENT FEE		8	3,035,906
OMAH	A, NE 68117 ASKA PEDIATRIC PRACTICE,									MEDICAL :	SERVICES		7	7,714,182
8200	Dodge St A, NE 68114													,, 1 1,102
	SYSTEMS CORPORATION, MILKY WAY									IT service	contract		4	,866,856

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

4,856,150

Medical Equip Serv

orm 9 Part		(2019) Statement	of F	Revenue						Page <b>9</b>
		Check if Scheo	dule	O contains a	respo	onse or note to any	line in this Part VIII  (A)  Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
(4)	<b>1</b> a	Federated campa	aigns	s	<b>1</b> a			revenue		512 - 514
ants	Ŀ	<b>b</b> Membership due:	s.	. [	<b>1</b> b					
5 س	(	c Fundraising even	nts .	[	1c					
ifts, ar A	(	d Related organiza	tions	5 [	<b>1</b> d					
 ⊒	•	e Government grants	(con	tributions)	1e	60,290,253				
Contributions, Gifts, Grants and Other Similar Amounts	f	<ul> <li>All other contribution</li> <li>and similar amounts</li> <li>above</li> </ul>			1f	9,977,171				
ntribu H Oth	g	Noncash contribution lines 1a - 1f:\$	ons in	icluded in	<b>1</b> g	2,009,619				
Cor	ı	<b>h Total.</b> Add lines	1a-1	f			70,267,424			
						Business Code				
	2a	ONCOLOGY & BMT				900099	300,913,769	300,913,769		
Program Service Revenue	b	NEUROSCIENCES				900099	204,660,972	204,660,972		
ce Re	c	CARDIOVASCULAR				446110	193,517,008	193,517,008		
Servi	d	d DIGESTIVE DISEASE & KIDNEY			900099	175,958,083	175,958,083			
gram	e	ALL OTHER				900099	551,267,538	551,267,538		
Pro	f	All other program	serv	rice revenue.		-				
		Total. Add lines 2			<b>&gt;</b>	1,426,317,370				
	3 I	Investment income	(inc	luding divide	nds, i		0 577 42	1		9,577,421
		imilar amounts)  . Income from invest		 nt of tax-exer		ond proceeds		0		9,377,421
								0		
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a	2,8	26,198	77,21	4			
	b	Less: rental	_				7			
	_	expenses Rental income	6b				_			
		or (loss)	<b>6</b> c	2,8	26,198	77,21				
	d	Net rental income	or				2,903,41	2	1,456,912	1,446,500
	7-	Gross amount	(i) Securities		(ii) Other	_				
	7 a	from sales of assets other than inventory	7a	1,9	33,235	5 101,12	4			
	b	Less: cost or other basis and sales expenses	7b	2,1	94,03	20,00	5			
	С	Gain or (loss)	7c	-2	60,796	81,11	9			
		Net gain or (loss)					-179,67	7		-179,677
Other Revenue	8a	Gross income from fu (not including \$ contributions reported		of						
eve		See Part IV, line 18	•		8a	0	_			
er A		Less: direct expen			8b	onts.		0		
)the	C	Net income or (los	55) F	om tundraisi	ng ev	ents <del> </del>	1			
	9a	Gross income from See Part IV, line 19								
	b	Less: direct expen			9a 9b	0	_			
		Net income or (los				ies \blacktriangleright		О		
	10a	Gross sales of inve returns and allowa			10a	О				
	b	Less: cost of good	s so	ld	10b	0				
	С	Net income or (los	_		nvent			0		
	11	Miscellaneo		evenue		Business Code 90009	9 75,748,32	2 75,588,998	159,324	
	-1	<b>a</b> Pharmacy Service	<b>:</b> S			30009	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		135,324	
	b	Lab Administration	n			90009	9 23,977,18	1 23,977,181		
	C	One Chart Practic	e			90009	9 11,303,89	5 11,303,895		
		All other revenue					10,217,72	9 7,667,432	2,550,297	
		: <b>Total.</b> Add lines 1				•	121,247,12	7		
	12	Total revenue. S	ee ir	nstructions .	_ •		1,630,133,07	7 1,544,854,876	4,166,533	
										Form <b>990</b> (2019)

Pa	art IX Statement of Functional Expenses				rage 10
	Section 501(c)(3) and 501(c)(4) organizations must c	complete all columns.	All other organization	ns must complete colu	mn (A).
	Check if Schedule O contains a response or note to ar	ny line in this Part IX	<u></u>	<u> </u>	<u> <math>\square</math></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	237,262,753	237,262,753		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	98,501,722	98,501,722		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	6,948,455	764,330	6,184,125	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	424,814,729	424,644,778		169,951
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	22,796,636	22,783,359		13,277
9	Other employee benefits	39,385,262	39,370,301		14,961
10	Payroll taxes	30,488,971	30,477,819		11,152
11	Fees for services (non-employees):				_
а	Management	0			
b	Legal	1,383,889	1,383,889		
c	Accounting	468,923	468,923		
d	ILobbying	117,621	117,621		
e	Professional fundraising services. See Part IV, line 17	430,475			430,475
f	Investment management fees	372,233	372,233		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	32,645,328	32,645,328		
12	Advertising and promotion	4,854,620	4,854,620		
13	Office expenses	9,272,062	9,269,704		2,358
14	Information technology	32,008,421	31,975,720		32,701
15	Royalties	0			
16	Occupancy	31,570,231	31,570,231		
17	Travel	1,007,557	1,007,557		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	506,612	506,612		_
20	Interest	10,468,590	10,468,590		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	81,646,298	81,643,134		3,164
23	Insurance	4,343,604	4,343,604		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Medical Supplies & Equipment	431,537,747	431,537,747		
	<b>b</b> Contracted Services	54,301,025	54,301,025		
,	c REPAIR & MAINTENANCE	7,934,926	7,934,926		
,	d AFFILIATED AGREEMENTS	6,849,513	6,849,513		
	e All other expenses	8,008,797	8,008,091		706
25	Total functional expenses. Add lines 1 through 24e	1,579,927,000	1,573,064,130	6,184,125	678,745
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

2

3

Assets

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

10,839,704

921,307,808

257,873,378

7,522,469

2.587.407

11,122,055

21,535,224

680,609,602

49,029,100

28.657.986

209,544,851

307,129,173

206,151,402

1.182.108.173

995,626,887

22,894,524

1,018,521,411

2,200,629,584

Form 990 (2019)

0

2,200,629,584

0

0

(B) End of year

Page **11** 

Cash-non-interest-bearing . . . . . Savings and temporary cash investments . . . Pledges and grants receivable, net . . .

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a 10b

Check if Schedule O contains a response or note to any line in this Part IX . . . . . .

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation 11 Investments—publicly traded securities . 12 Investments—other securities. See Part IV, line 11 . . .

Investments—program-related. See Part IV, line 11

**Total assets.** Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Notes and loans receivable, net . . . Inventories for sale or use . .

1,496,431,581

815,821,979

49,816,976 636,332,892 47,182,812

23.978.485

Beginning of year

17,702,481

5.968.920

2.688.492

9.704.032

450,611,202

264,750,117

1

2

3

4

7

0 5

0 6

0

0

0

0 24

9,304,982

1,518,041,391

212,217,100

16,590,928

288.199.513

10,396,957

36,279,783

563.684.281

934,559,700

19,797,410

954,357,110

1,518,041,391

14

15

16

23

25

26

27

28

29

30

31

32

33

0

17 212,172,199 18 19 174,037,694 20 282.617.705 21 22

Yes

Yes

Yes (2019)

2c

3a

3b

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

### **Additional Data**

Software ID:

Software Version:

**EIN:** 91-1858433

Name: The Nebraska Medical Center

Form 990 (2019)

### Form 990, Part III, Line 4a:

Oncology service line cancer treatment services offered by the corporation include treatment of lymphoma, leukemia, multiple myeloma, head and neck, breast, gastrointestinal, pancreatic, lung, genitourinary prostate, gynecologic, melanoma, brain and spine cancers. The patients are supported by research that is conducted on the UNMC campus. TMMC is the only clinical cancer center in its service area designated by the national cancer institute. In addition to treatment and clinical trials TMMC offers support groups, social work, pain management, financial counselors, survivorship groups, genetic counseling, and a variety of additional patient supportive supportives. In June 2017, TMMC opened the Fred & Pamela Buffett cancer center. The center is injustly owned with LINMC and is one of the foremest cancer research and treatment facilities in

support groups, social work, pain management, financial counselors, survivorship groups, genetic counseling, and a variety of additional patient supportive services. In June 2017, TNMC opened the Fred & Pamela Buffett cancer center. The center is jointly owned with UNMC and is one of the foremost cancer research and treatment facilities in the country. It is the site of inpatient hospital care, as well as outpatient and diagnostic care. UNMC's facilities, within the center, house research labs. TNMC also operates cancer treatment locations in Bellevue, in west Omaha at its village pointe location, and in Shenandoah, Iowa. In addition, as one of the busiest programs in the world, the bone marrow transplantation program served 171 patients in the year ended June 30, 2020. A 24/7 emergency and evaluation treatment center is dedicated to cancer and transplant patients. The program benefits from the research conducted on TNMC/UNMC campus. TNMC was one of the first cancer centers in the nation to participate in clinical trials for car-t cell therapy. It was FDA-approved in October of 2017. In August of 2018, the therapy was extended to leukemia patients. In 2019, multiple myeloma patients began receiving the therapy. During fiscal year 2020, the oncology service line treated 122,002 cases and 25,086 patient days. Approximately 40% of the net revenue was derived from inpatient cases.

### Form 990, Part III, Line 4b:

one of the busiest centers in the country for ventricular assist device operations. TNMC has been successful in recruiting physicians and has the only heart failure specialist in the region and the only heart failure program certified by the joint commission in the state of Nebraska. In 2016, TNMC began a lung transplant program and in December of 2017 performed the state's first ever heart and lung transplant. In the year ended June 30, 2020, TNMC performed 8 lung transplants. The congestive heart failure program and acute myocardial infarction program each received the gold seal of approval certification from American heart association and are certified by the joint commission.

Heart and vascular service line TNMC provides a wide range of cardiovascular services from diet counseling to surgical procedures and rehabilitation. TNMC has grown into

These services are the first and only nationally certified programs of their kind in the state of Nebraska. The chest pain center has received full chest pain center accreditation from the society of chest pain centers. The Nebraska medical center has been recognized for service excellence under the J.D. power and associates

distinguished hospital program. TNMC has the only joint commission certified destination therapy program in the state and is the only hospital in the region performing adult

heart transplants and implanting total artificial hearts. TNMC treats patients from the surrounding region and in the year ended June 30, 2020, 762 open heart surgeries

were performed including: 46 heart transplants, and 36 mechanical circulatory system-device implantations.

### Form 990, Part III, Line 4c:

Digestive disease & kidney service line the Nebraska medical center (TNMC) operates one of the busiest solid organ transplant programs in the world. In 2016, TNMC joined a small number of transplant centers which have programs for transplants of all solid organs. TNMC's lung transplant program did its first transplant in February of 2016 and performed 8 lung transplants during 2020. In the year ended June 30, 2020, TNMC performed 313 solid organ transplants including liver, kidney, heart, lung, pancreas and small bowel. The success of TNMC's solid organ transplant program is heightened by research done on the TNMC/university of Nebraska medical center (UNMC) campus. Since its inception, patients have come to TNMC for single or multiple organ transplants from all 50 states and five continents. During fiscal year 2020, the solid organ transplantation service line incurred 112.386 cases and 26.346 patient days. Approximately 67% of the revenue was derived from inpatient cases. All other hospital services With a history dating back to 1869, TNMC was formed with the merging of bishop Clarkson Memorial Hospital and University Hospital, and in July 2016, UNMC Physicians outpatient clinics became part of the organization. TNMC continues to attract patients from the region and around the world. TNMC is a tertiary/quaternary academic medical center. It is the largest health care facility in the state with more than 10,000 employees and over 900 physicians practicing in all major specialties and sub-specialties. Besides several key services in cardiology, oncology, transplant and neurology, TNMC offers comprehensive care in women's services for obstetrics and gynecology, as well as pediatric services, orthopedics, rheumatology, and pulmonary care. In addition, TNMC has one of the region's largest hyperbaric medicine programs. TNMC is the most esteemed academic health systems in the region, with 809 licensed beds at its two hospitals, Nebraska medicine - Nebraska medical center, and Nebraska medicine -Bellevue. TNMC also operates 40 specialty and primary care clinics in Omaha and surrounding areas. TNMC also has one of the few biocontainment units in the united states equipped to safely care for those exposed to highly contagious, dangerous diseases. In September, October, and November of 2014, the Nebraska biocontainment unit was activated to provide care for three Americans who contracted the Ebola virus during the west Africa outbreak. This response resulted in TNMC and UNMC becoming one of three designated Ebola treatment and education centers in the united states. Biocontainment unit staff have continued to educate public health and infectious disease teams from around the world about safe protocols and responses to infectious diseases. In January 2020, the Davis Global Center opened. It houses advanced education in simulation, artificial and virtual reality to learners and staff. Located in the center, the global center for health security includes biopreparedness, infectious diseases and high-consequence infections research, education and clinical care. The organization continues to strive toward its mission to lead the world in transforming lives to create a healthy future for all individuals and communities through premier educational programs, innovative research and extraordinary patient care. This was demonstrated through a variety of activities throughout FY20 as well as the health system emerging as a local, regional and national leader in the response to the covid-19 pandemic. FY20 expansion included the addition of a new linear accelerator at the Village Pointe Health Center in West Omaha, allowing for radiation treatments to be performed faster and more conveniently for cancer patients. A new cath/electrophysiology lab opened at the Nebraska Medical Center, consolidating heart and vascular services and increasing capacity. This is an important service offering, as cardiovascular disease is one of the top diseases affecting Nebraskans, Bellevue medical center marked its 10th anniversary in May 2020 and is home to nearly 500 employees and serves more than 31,000 emergency department visits, 4,600 discharges and 2,300 surgery cases each year. As of August 2019, patients have access to health information during their inpatient stay through a hospital-provided tablet. This is available on all medical-surgical, progressive care, and critical care units. A new benefit was added for staff beginning in July 2019, allowing for paid time off to volunteer within the community. In partnership with UNMC, Nebraska Medicine launched the Be Extraordinary Together culture shaping initiative in January 2020. The following initiatives were launched as a result of the COVID-19 pandemic: . Telehealth expansion allowing video visits to be scheduled through the online portal and includes primary, specialty and immediate care appointments. Provided inpatient and outpatient clinical care for patients affected by COVID-19. Conducted educational Outreach calls to patients at greater risk of Covid-19. Universal masking and personal protective equipment policies for staff and patients. Invention of Ultraviolet N95 decontamination process for personal protective equipment in short supply; this method was endorsed by the Centers for Disease Control and Prevention and used across the country. Partnership with Douglas County Health Department and One World Health Center to provide drive-through specimen collection in underserved South Omaha. Creation of training materials through The Global Center for Health Security. Provided training and education for health care workers through NETEC. Conducted and participated in clinical trials, including the use of Remdesivir in treating patients. Served as a community and national expert through media and social media IN FY20, Nebraska Medical Center earned the following: U.S. news and world report recognition as one of the best hospitals, rated #1 in the Omaha metro and the state of Nebraska; cancer program received national ranking and gastroenterology/GI surgery and neurology/neurosurgery were ranked as high performing. Also received highest ranking possible for five procedures: Chronic Obstructive Pulmonary Disease, Colon Cancer Surgery, Heart Bypass Surgery, Heart Failure, Hip Replacement . Diabetes services named a top performer by the Society of Hospital Medicine (SHM) for Glycemic Control. College of Cardiology's National Cardiovascular Data Registry Chest Pain - Myocardial Infarction Registry Platinum Performance

Achievement Award. Nebraska Medical Center was one of only 225 hospitals nationwide to receive the honor. Training Magazine's Top 125 Companies for Training Programs award. Becker's 100 Great Hospitals in America recognition. Newsweek's World's Best Hospitals 2020 ranking: #54 on the list of best hospitals in the United States

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

ı	Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to
ı	others, the total expenses, and revenue, if any, for each program service reported.
ı	

(Code:	) (Expenses \$	190,252,259	including grants of \$	15,041,727 ) (Revenue \$	204,660,972 )
NELIDOSCIENCES					

(Code:	) (Expenses \$	190,252,259	including grants of \$	15,041,727 ) (Revenue \$	204,660,972 )
NEUROSCIENCES					

(Code:	) (Expenses \$	190,252,259	including grants of \$	15,041,727 ) (Revenue \$	204,660,972 )
NEUROSCIENCES					

(004	<b>-</b> .	) (Expenses 4	130,202,203	micraaming grantes or \$	15,5 11,727 ) (Nevende 4	201,000,572 )
EUROS	CIENCES					

(Code: ) (Expenses \$ including grants of \$ 822,834,630

275,653,851 ) (Revenue \$ 551,267,538

OTHER PROGRAM SERVICES

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from related compensation from the any hours and a director/trustee) organization organizations from the

(W- 2/1099-

(W- 2/1099-

702,331

669,576

595.661

0

0

0

532,590

513,174

512,215

organization and

41,489

20,032

15,650

49,950

61,461

22,822

for related

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45.0 30.0

30.0 55.0

0.0 45.0

10.0 45.0

10.0 45.0

10.0

. . . . . . . . . . . . . . . . . .

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
James Linder	45.0			x				1,423,430	0	29,084
CEO	10.0			^				1,423,430	O	29,084
Cory D Shaw	45.0				х			788,073	0	66,666
Chief Operations Officer	10.0							,		,
Stephanie Daubert	45.0									
CFO	10.0			X				743,860	0	48,454
Daniel DeBehnke	0.0						Х	752,470	0	0

Χ

Χ

Χ

Χ

Χ

Х

Stephanie Daubert
CFO
Daniel DeBehnke
Former CEO
Harris A Frankel

Chief Medical Officer

EVP/Chief Transformation Ofc

Emeritus, Neurosurgery

Chief Human Capital Officer

Michael A Ash

Kenneth Follett

Frank V Venuto

Suzanne Nuss

Anna Cramer

Chief Nursing Officer

Chief Legal Officer

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Information Technology VP

Acute Care/Path Svcs VP

Periop Sys/Bellevue VP

Staff Physician-Primary

Staff Physician-Primary

Corp Marketing & Comm VP

......

......

Matthew E Pospisil

Jennifer L Brown

Michael A Donner

Frank S Lococo

Julie Lazure

	المصلحات أسحا	v rolated					(11/ 2/1000	(14/ 2/1000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations
David W Mercer Director	30.0 30.0	Х						0	482,789	12,965
Theresa Franco Cancer Ctr/Rad/Imag Svcs VP	55.0				х			395,539	0	66,184
Debra Romberger Director	30.0	Х						0	428,868	26,952
Thomas C Macy	55.0									

Χ

Х

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0

0

0

0

0

0

0

365,781

331,059

333,885

312,740

322,976

55,385

42,603

56,770

52,665

47,317

49,340

20,807

				^		3,3,3,0	
Brian J Lancaster	30.0			Y		395,398	
Amb Clinics/Clinical Prog VP	0.0						
Thomas C Macy	55.0			Х		384.004	
Director	30.0						
Debra Romberger	30.0	X				0	428
Cancer Ctr/Rad/Imag Svcs VP	0.0					·	

30.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

0.0

......

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the and a director/trustee) any hours organization organizations from the

0

0

0

0

0

0

1.0

2.0 1.0

2.0 1.0

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2.0 1.0

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

						•	,	(14, 2,4,000	(14, 2/4,000	overnientien and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Jay C Anderson	55.0										
0. ((8)						Х		306,162	0	21,671	
Staff Physician-Primary	0.0										
Dennis D Bierle	0.0								_		
System Clinical Operations COO	0.0						Х	279,996	U	0	
Aubray D Orduna	55.0				Х			253,888	0	20,226	
Interim Pres Clarkson College	0.0										
Louis W Burgher	40.0										
Director (thru 12/31/2019)	1.0	Χ						23,185	0	0	
1				_							

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Aubray D Orduna
Interim Pres Clarkson College
Louis W Burgher

......

Jeffrey P Gold

Mogens Bay

Bruce Grewcock

Nancy Keegan

Lance M Fritz

Director

Director

Eric K Keen

Director (Treasurer)

Director (Secretary)

Director (Chairman)

Director (Vice Chairman)

and Independent Contractors

and Independent Contractors (A) Name and Title

James E McClurg

James T Canedy

Director (beg 1/5/2020)

Director

Jim Pillen

Director

week (list any hours for related organizations below dotted line)
1.0
 2.0
1.0
 2.0

. . . . . . . . . . . . . . . . . .

(B)

Average hours per

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)										
Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Х										
Х										
Х										

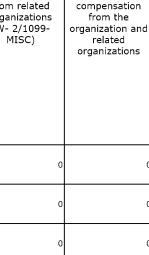
(D) Reportable compensation from the organization (W-2/1099-MISC)

from related organizations (W- 2/1099- MISC)	
	0
	0
	0

(E)

Reportable

compensation



(F)

Estimated

amount of other

Χ 1.0

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493137096571		
SCI		ULE A	Dublic (	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047		
	m 99		Complete if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019		
		the Treasury	► Go to <u>www.irs</u>	. <u>gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam	e of th	nie Service ne organiza n Medical Cente					Employer identific	ation number		
		i Medical Cellic	1				91-1858433			
	rt I		for Public Charity Statu				See instructions.			
1 1	rganiz		a private foundation because	`	•		(A)(:)			
		•	onvention of churches, or as							
2			scribed in section 170(b)(		,					
3	<b>✓</b>	·	or a cooperative hospital serv	-			-			
4		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state:								
5			ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>		
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).			
7		_	ation that normally receives a <b>(O(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	nit or from the genera	al public described in		
8		A communi	ty trust described in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9		non-land g	ural research organization de rant college of agriculture. Se	ee instructions. Enter	the name, city, a	and state of the	college or university:			
10		from activit	ation that normally receives: lies related to its exempt fun income and unrelated busing See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross		
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).			
12		more public	ation organized and operated cly supported organizations d through 12d that describes	escribed in section 5	<b>09(a)(1)</b> or sec	ction 509(a)(2	). See <b>section 509(</b> a			
a		<b>Type I.</b> A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or coppoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by			
b		manageme	supporting organization suports of the supporting organization supporting organizations A a	ition vested in the sar						
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	upporting organizatio				ted with, its		
d		Type III n	on-functionally integrated integrated. The organization (s). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e			box if the organization receiver or Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter	the number	of supported organizations				<u> </u>			
g			ing information about the su	· · · · · · · · · · · · · · · · · · ·	r '			I		
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
Tota			tion Act Notice, see the In		Cat. No. 11285		Schedule A (Form 9	000 ==\ 000		

Sch	edule A (Form 990 or 990-EZ) 2019						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support  Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and <b>stop here</b>					▶ [	
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	<b>33 1/3% support test—2019.</b> If the						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	<b>33 1/3% support test—2018.</b> If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
<b>17</b> a	10%-facts-and-circumstances tes	t— <b>2019.</b> If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and <b>stop n</b> e qualifies as a publ	e <b>re.</b> Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— <b>2018.</b> If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and <b>sto</b>	p here.	
	Explain in Part VI how the organization			-		• •	. $\Box$
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

3с

10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable

8	Distributions to attentive supported organizations to wh details in $\bf Part\ VI)$ . See instructions	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019:			_

9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2019 distributable amount		
i Carryover from 2014 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
<u></u> \$		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to		

e From 2018. . . . . .

d Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 39, 311, and 31 from 31.		
4 Distributions for 2019 from Section D, line 7:		
<u>      \$                              </u>		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.		

	See instructions.		
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
7	<b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
а	Excess from 2015		
b	Excess from 2016		
	Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

## **Additional Data**

# Software ID: Software Version:

**EIN:** 91-1858433

Name: The Nebraska Medical Center

Schedule A	(Form 990 or 990-EZ) 2019	Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Sert IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional informinstructions).	Section C, line 1; e 1e; Part V

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE C (Form 990 or 990-

EZ)

5

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493137096571

Open to Public Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c

(Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Employer identification number

	Nebraska Medical Center	Linployer	identii	ication nun	ibei
		91-185843	3		
Part	: I-A Complete if the organization is exempt under section 501(c) or is a section	n 527 org	aniza	tion.	
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV ("political campaign activities")	see instructio	ns for	definition of	
2	Political campaign activity expenditures (see instructions)	<b>&gt;</b>	\$_		
3	Volunteer hours for political campaign activities (see instructions)				
Part	: I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955	<b>&gt;</b>	\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	<b>&gt;</b>	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			☐ Yes	□ No
4a	Was a correction made?			☐ Yes	□ No
b	If "Yes," describe in Part IV.				
Part	I-C Complete if the organization is exempt under section 501(c), except section	on 501(c)	(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function activit	ies 🕨	\$_		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 function activities		\$_		
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b		¢		

Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received filing organization's funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

☐ Yes

Sche	dule C (Form 990 or 990-EZ) 2019					Pa	age <b>3</b>
Pa		nization is exempt under section 501(c)(3) and has NOT fil under section 501(h)).	ed				
For e	ach "Yes" response on lines 1a through	h 1i below, provide in Part IV a detailed description of the lobbying	(	a)	-	(b)	
activ			Yes	No	4	Amoun	t
1		zation attempt to influence foreign, national, state or local legislation, ablic opinion on a legislative matter or referendum, through the use of:					_
а	Volunteers?			No			
b	Paid staff or management (include co	ompensation in expenses reported on lines 1c through 1i)?		No	1		
С	Media advertisements?			No	1		
d	Mailings to members, legislators, or t	the public?		No			
е	Publications, or published or broadcas	st statements?		No			
f	Grants to other organizations for lobb	pying purposes?		No			
g	Direct contact with legislators, their s	staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, co	onventions, speeches, lectures, or any similar means?		No			
i	Other activities?		Yes			11	7,621
j	Total. Add lines 1c through 1i					11	7,621
2a		organization to be not described in section 501(c)(3)?		No			
b		incurred under section 4912					
C		incurred by organization managers under section 4912					
d	3 3	ection 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organ 501(c)(6).	nization is exempt under section 501(c)(4), section 501(c)	(3), 0			Yes	No
1	Were substantially all (90% or more)	dues received nondeductible by members?		Γ	1		
2	Did the organization make only in-ho	use lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry o	ver lobbying and political expenditures from the prior year?		[	3		
Pai	and if either (a) BOT answered "Yes."	nization is exempt under section 501(c)(4), section 501(c) H Part III-A, lines 1 and 2, are answered "No" OR (b) Part				<b>01(</b> c)	)(6)
1	•	nts from members	1				
2	expenses for which the section 5	* * * * * * * * * * * * * * * * * * * *					
a	Carryover from last year		2a 2b				
b	, ,		2c				
с 3		n 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4		on line 2c exceeds the amount on line 3, what portion of the excess does					
•	the organization agree to carryover to	of the reasonable estimate of nondeductible lobbying and political	4				
5	Taxable amount of lobbying and polit	cical expenditures (see instructions)	5				
P	art IV Supplemental Inform	nation	1				
		I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); omplete this part for any additional information.	Part II-	·A, lines	1 and	d 2 (se	e
	Return Reference	Explanation					
Sche		obying Expenses This amount consists of hospital lobbying dues paid throud state hospital associations.	gh anni	ual dues	of th	e natio	nal

**SCHEDULE D** 

DLN: 93493137096571

OMB No. 1545-0047

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

2019

Department of the Treasury

(Form 990)

Na	me of the organization  Nebraska Medical Center		Employer id	entification	number
me	Hebraska Hedical Certer		91-1858433		
Pa	ort I Organizations Maintaining Donor Advis		r Accounts.		
	Complete if the organization answered "Ye	(a) Donor advised funds	(b) Fund	ds and other	accounts
	Total number at end of year	(a) Donor advised funds	(b) Full	is and other	accounts
	,				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
٠	Aggregate value at end of year	<u> </u>			
•	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex				Yes 🗌 No
•	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose of			Yes 🗆 No
2a	rt III Conservation Easements.				res 🗆 No
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 7.			
	Purpose(s) of conservation easements held by the organ	·			
	Preservation of land for public use (e.g., recreation		historically imr	ortant land	area
	☐ Protection of natural habitat	Preservation of a c			
		Preservation of a C	ertinea nistorio	structure	
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the form		ation at the End o	of the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic	c structure included in (a)	2c		
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d		
1	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by t	the organizatio	n during the	
Ļ	Number of states where property subject to conservatio	n easement is located 🕨			
;	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,		
				∐ Yes	∐ No
•	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	nservation eas	ements durir	ng the year
•	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violations, and enforcing conserv	vation easemer	its during the	e year
}	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?		70(h)(4)(B)(i)		П
)	In Part XIII, describe how the organization reports cons	ervation easements in its revenue and expen			∐ No
	balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	ts.			
ar	<b>Triple of State of S</b>		er Similar A	ssets.	
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in fu			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:				
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$_		
(i	ii)Assets included in Form 990, Part X		► \$		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1		ncial gain, prov	ide the	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$ _		
h	Accets included in Form 990, Part V		<b>~</b> +		810 284

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

Sche	edule D (Form 990) 2019								Page <b>2</b>
Par	t III Organizations Maintaining Colle	ctions of Art, His	stor	ical T	reası	ures, or	Other S	imilar Assets (ca	ntinued)
3	Using the organization's acquisition, accession, items (check all that apply):	and other records, cl	heck	any of	the fo	ollowing t	hat are a s	ignificant use of its o	collection
а	✓ Public exhibition		d		Loan	or excha	inge progra	ams	
b	Scholarly research		е		Othe	er			
c	Preservation for future generations								
4	Provide a description of the organization's collect Part XIII.	ctions and explain ho	w th	ey furtl	ner the	e organiz	ation's exe	mpt purpose in	
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to b								☑ No
Pa	rt IV Escrow and Custodial Arrangem Complete if the organization answer X, line 21.		990	), Part	IV, li	ine 9, or	reported	an amount on Fo	ırm 990, Part
<b>1</b> a	Is the organization an agent, trustee, custodian included on Form 990, Part X?								□ No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the folic	wing	table:				Amount	
C	Beginning balance						1c		
d	Additions during the year					[	1d		
е	Distributions during the year					[	1e		
f	Ending balance					[	1f		
2a b	Did the organization include an amount on Form If "Yes," explain the arrangement in Part XIII. C							· —	□ No
	rt V Endowment Funds.	THE CHILD IN THE CAP				, p. 01.400			
	Complete if the organization answer	red "Yes" on Form	990	), Part	IV, li	ine 10.			
		(a) Current year	(b) I	Prior yea					e) Four years back
<b>1</b> a	Beginning of year balance	19,797,408		17,850	-		6,989,461	34,360,380	11,773,235
b	Contributions	3,334,961		1,863			1,044,460	451,767	22,709,595
С	Net investment earnings, gains, and losses	1,163,014		1,457	′,066		482,671	792,128	342,375
d	Grants or scholarships								
е	Other expenditures for facilities and programs	1,955,715		1,373	3,999		665,608	18,614,814	464,825
f	Administrative expenses								
g	End of year balance	22,339,668		19,797	²,408	1	7,850,984	16,989,461	34,360,380
2	Provide the estimated percentage of the current	t year end balance (I	ine 1	g, colu	mn (a	)) held as	5:		
а	Board designated or quasi-endowment								
b	Permanent endowment ► 11.900 %								
С	Temporarily restricted endowment ► 88.100	0 %							
	The percentages on lines 2a, 2b, and 2c should	equal 100%.							
3а	Are there endowment funds not in the possession organization by:	on of the organization	n tha	t are h	eld an	nd admini	stered for t	:he	Yes No
	(i) unrelated organizations							3a(	(i) No
	(ii) related organizations							3a(	ii) No
b	If "Yes" on 3a(ii), are the related organizations	•			?.			31	<b>)</b>
4	Describe in Part XIII the intended uses of the or	rganization's endown	nent	funds.					
Pa	rt VI Land, Buildings, and Equipment. Complete if the organization answer		990	), Part	IV, li	ine 11a.	See Forn	n 990, Part X, line	10.
						1 / 3 4		1	

 ${f c}$  Leasehold improvements

d Equipment . . . .

32,110,079

17,394,152

1,054,310,613

Description of property	(investment)	(b) cost of other basis (other)	(c) Accumulated depreciation	(a) book value
<b>1a</b> Land		14,201,136		14,201,136
<b>b</b> Buildings		378,415,601	141,968,126	236,447,475

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

14,230,780

653,194,701

6,428,372

17,879,299

401,115,912

10,965,780

680,609,602

Part VII	Investments—Other Securities.					
	Complete if the organization answered "Yes" on Form 990,		line 11b			<u>.                                    </u>
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book			d of valuation: -year market va	alue
		value				
(1) Financia						
(2) Closely- (3)Other	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						_
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	•				
Part VIII	Investments—Program Related.	Doet IV	lina 11a	Coo Form 000	Dawt V line 1	
	Complete if the organization answered 'Yes' on Form 990,  (a) Description of investment	Part IV,	ine IIC	(b) Book value		of valuation:
	(a) Description of investment			(b) book value	Cost or end-	of valuation. of-year market ilue
(1)					Ve	ilue
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		•			
Part IX					•	
	Complete if the organization answered 'Yes' on Form 990, F  (a) Description	Part IV, li	ne 11d.	See Form 990, Pa		ok value
(1)BOND AC	CQUISITION COSTS				(6) 50	2,735,422
<u> </u>	IRRENDER VALUE - SERP					2,290,335
<u> </u>	RE AS SERVICE IMPLEMENT					288,229
	SET OPERATING ONG TERM ASSETS					200,897,365 3,333,500
(6)						3,333,333
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col.(B) line 15.)			•		209,544,851
Part X	<b>Other Liabilities.</b> Complete if the organization answered 'Yes' on Form 990, F	Part IV, li	ne 11e	or 11f.See Form		ine 25.
1.	(a) Description of liability				(b) Book value	
	income taxes				0	
<u>`                                    </u>	ARTY PAYOR SETTLEMENT				12,399,293	
(4) DUE TO	CLAIMS PAYABLE  AFFILIATES				12,288,470	
` ,	ONG-TERM LIABILITIES				1,783,311	
	F USE OPERATING LEASES				165,081,599	
(7)						
(8)						
(9)						
(10)						
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)			•	206,151,402	

Schedule D (Form 990) 2019

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements .			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ities	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines <b>2a</b> through <b>2d</b>				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)	)		5	
Par		penses per Audited Financial Staten ization answered 'Yes' on Form 990, Par			Retur	n.
1		dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ities	2a			
b	Prior year adjustments		2b		1	
c	Other losses		2c		1	
d	Other (Describe in Part XIII.) .		2d		1	
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>		· · ·		4c	
5	Total expenses. Add lines 3 and 4	<b>4c.</b> (This must equal Form 990, Part I, line 18	.) .		5	
Pai	t XIIII Supplemental Info	ormation				
Pro	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	lart II, lines 3, 5, and 9; Part III, lines 1a and s 2d and 4b. Also complete this part to provide	4; Part e any a	IV, lines 1b and 2b; Par dditional information.	t V, line	4; Part X, line 2; Part
	Return Reference		Exp	planation		
See A	Additional Data Table					

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

### **Additional Data**

Software ID:

Software Version:

**EIN:** 91-1858433

Name: The Nebraska Medical Center

### **Supplemental Information**

Return Reference

### Explanation

Schedule D, Part III, Line 4

Description of Art Collection The hospital displays its collection of art throughout the w alls of the organization. It is a collection of images & portraits taken of various cultur es around the world & portrays the hospital's culture of providing medical care to people

of all cultures.

Supplemental Information	
Return Reference	Explanation
	Endowment Funds The majority of the endowment funds held by the hospital are held in order to earn interest in order to provide scholarships or education for employees of the hospital or for patient needs/experience. The term endowment funds include charitable gift annuities.

S

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2	FIN 48 Footnote TNMC has adopted FASB interpretation no. 48, accounting for uncertainty in income taxes - an interpretation of FASB statement no. 109 (fin 48). Fin 48 provides spec ific guidance on how to address uncertainty in accounting for income tax assets and liabil ities, prescribing recognition thresholds and measurement attributes. There were no uncert ain tax positions at June 30, 2020 or 2019.

DLN: 93493137096571 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. **Open to Public** Department of the Treasury ► Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** The Nebraska Medical Center 91-1858433 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No Grant Writing All amounts under 5000 No University of Nebraska Fundraising Foundation PO Box 82555 Nο 1,518,815 430,475 Lincoln, NE 68501

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

1,518,815

430,475

	rt II Fundraising Events. Compl				
	than \$15,000 of fundraising		d gross income on Form	990-EZ, lines 1 and	6b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
Keverkie					
200					
¥					
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
y T	5 Noncash prizes				
Experises	6 Rent/facility costs				
Š	7 Food and beverages				
Zied Zied	Sentertainment      Other direct expenses				
2	Other direct expenses	through O in column (d)			
	11 Net income summary. Subtract line 10				
Pai	rt III Gaming. Complete if the org			V, line 19, or reported	l i more than \$15,000
	on Form 990-EZ, line 6a.	1			1
E		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue					
<u>.</u>	1 Gross revenue				
TSe.	2 Cash prizes				
7	3 Noncash prizes				
វ	3 Noncash prizes				
ង ប្ដូ	4 Rent/facility costs				
ži Delo	4 Rent/facility costs				
វ រូវ ភ្ន			☐ Yes%	☐ Yes%	
វ រដ្ឋភ្ជុំ 	4 Rent/facility costs	☐ Yes%	☐ Yes % ☐ No	☐ Yes %	
<u>1</u> 1910 –	4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor	□ No	1_		
	4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2	No	□ No	□ No ►	
	4 Rent/facility costs	No through 5 in column (d)	No	No	
<b></b>	4 Rent/facility costs	No  through 5 in column (d)  t line 7 from line 1, column  tion conducts gaming activities	No	<ul><li>No</li><li> ▶</li><li> ▶</li></ul>	Ves □No
a b	4 Rent/facility costs	through 5 in column (d)  through 5 in column (d)	No  nn (d)	No	☐ Yes ☐ No
9 a	4 Rent/facility costs	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activities in each column	No  nn (d)	No	
9 a	4 Rent/facility costs	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activaming activities in each column  censes revoked, suspend	No  nn (d)	No	
a b	4 Rent/facility costs  5 Other direct expenses  6 Volunteer labor  7 Direct expense summary. Add lines 2  8 Net gaming income summary. Subtract the state(s) in which the organization licensed to conduct of If "No," explain:	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activaming activities in each column  censes revoked, suspend	No  nn (d)	No	

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age <b>3</b>		
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио			
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes				
13	Indicate the percentage of gam	ning activity conducted in:							
а	The organization's facility .			13a			%		
b	An outside facility			13b			%		
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:					
	Name •								
	Address >								
15a			m the organization receives gaming		·∏yes	Пио			
b	If "Yes," enter the amount of g	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$							
c	If "Yes," enter name and addre	ss of the third party:							
	Name •								
	Address ▶								
16	Gaming manager information:								
	Name 🟲								
	Gaming manager compensation	1 ▶ \$	<del></del>						
	Description of services provided	d ▶							
	☐ Director/officer	☐ Employee	☐ Independent contractor						
17	Mandatory distributions:								
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио			
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3				
		pt activities during the tax year							
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.		
	Return Reference		Explanation						

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

As Filed Data -

**Hospitals** 

DLN: 93493137096571 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

	e of the organization				Emplo	yer identificati	on n	umber	
The N	ebraska Medical Center				91-18	58433			
Pa	rt I Financial Assist	ance and Certair	Other Commu	nity Benefits at (	Cost				
						r		Yes	No
1a	Did the organization have a		, ,		to question 6a .		1a	Yes	
b	•	,					<b>1</b> b	Yes	
2	If the organization had mult assistance policy to its vario	iple nospital facilities us hospital facilities	s, indicate which of t during the tax year.	ne following best de	scribes application of	if the financial			ĺ
	Applied uniformly to all	hospital facilities	□ Apr	olied uniformly to mo	ost hospital facilities				ĺ
	Generally tailored to inc	•		med dimornity to me	ost nospital raemices				ĺ
3	Answer the following based	·		eria that applied to t	he largest number o	f the			ĺ
	organization's patients durin	ng the tax year.			_				ĺ
а	Did the organization use Feder					?			l
	If "Yes," indicate which of th	-	FPG family income I	imit for eligibility for	free care:	-	3a	Yes	
_	□ 100% □ 150% ☑	_			2%				ĺ
b	Did the organization use FPC			-		1			(
	which of the following was the	•				ŀ	3b	Yes	
	□ 200% □ 250% □					_ %			ĺ
С	If the organization used fact used for determining eligibil					on			ĺ
	used an asset test or other t								ĺ
	discounted care.								4
4	Did the organization's finance provide for free or discounted			-	s patients during the	'	4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finar 	ncial assistance polic	y during	5a	Yes	
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b	Yes	
С	If "Yes" to line 5b, as a resu care to a patient who was el			anization unable to p		unted 	5c		No
6a	Did the organization prepare	- e a community benef	it report during the	tax vear?			6a	Yes	110
	If "Yes," did the organization	•		•		-	6b	Yes	
	Complete the following table	using the workshee	ts provided in the S	chedule H instructio	ns. Do not submit th	ese worksheets			
	with the Schedule H.								
<del></del>	Financial Assistance and nancial Assistance and	(a) Number of	•	I	/ D D:			<u></u>	
FI	Means-Tested	activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net communi benefit expense		(f) Perc total exp	
	Government Programs	(optional)							
а	Financial Assistance at cost (from Worksheet 1)		9,531	22,386,063		22,386,0	063	1	.420 %
b	Medicaid (from Worksheet 3, column a)		90,151	124,355,950	87,323,348	37,032,6	602	2	.340 %
c	Costs of other means-tested government programs (from						$\top$		
	Worksheet 3, column b)		1,436	2,715,501	2,810,000		0		0 %
d	<b>Total</b> Financial Assistance and Means-Tested Government						T		
_	Programs		101,118	149,457,514	90,133,348	59,418,6	665	3	.760 %
	Other Benefits								
е	Community health improvement services and community benefit								
f	operations (from Worksheet 4). Health professions education	16	18,666	4,179,964	2,655,106	1,524,8	858	0	.100 %
	(from Worksheet 5)		371	54,587,559	10,765,553	43,822,0	006	2	.770 %
_	Subsidized health services (from Worksheet 6)			28,567,489	20,684,679	7,882,8	810	0	.500 %
	Research (from Worksheet 7) .			4,167,843	990,490	3,177,3	353	0	.200 %
i	Cash and in-kind contributions for community benefit (from Worksheet 8)	13	804	185,513,457		185,513,4	457	11	.740 %
j	<b>Total.</b> Other Benefits	29	19,841	277,016,312	35,095,828	241,920,4			.310 %
k	<b>Total.</b> Add lines 7d and 7j .	29	120,959	426,473,826	125,229,176	301,339,	149	19	.070 %

Cat. No. 50192T

	during the tax year communities it serv	ves. (a) Number of	(b) Persons served	(c) Total community		•	(e) Net commu		(f) Per	cent of
		activities or programs (optional)	(optional)	building expense	reven	ue	building expen	se	total ex	pense
1	Physical improvements and housing	1	0	11,448		0	11	,448		0 %
	Economic development	1	0	, , , , , , , , , , , , , , , , , , , ,		0		,000		0 %
	Community support	2	40	<u>'</u>		0	10	,616		0 %
	Environmental improvements  Leadership development and		0	0		0		0		0 %
	training for community members		0	<u> </u>		0		0		0 %
	Coalition building	1	0	217		0		217		0 %
_	Community health improvement advocacy		0	0		0		0		
	Workforce development	6	3,565	<u> </u>		0	361	,794	0	.020 %
	Other	11	0 3,605	<u> </u>		0	414	075		020.0/
	Total  ITT III Bad Debt, Medica	lre, & Collection		414,075		U	414	,075	U	.020 %
Sec	ction A. Bad Debt Expense	<u>,                                      </u>							Yes	No
1	Did the organization report b		accordance with Hea	althcare Financial Ma	nagement A	Associatio	n Statement	1	Yes	
2	Enter the amount of the orga		expense. Explain in	Part VI the		• • •			165	
_	methodology used by the org				2		39,737,643			
3	Enter the estimated amount	_			nts					
	eligible under the organization methodology used by the organization.				for					
	including this portion of bad				3					
4	Provide in Part VI the text of				describes ba	ad debt e	xpense or the			
٠	page number on which this fo	ootnote is contained	in the attached fina	ncial statements.						
је 5	Enter total revenue received	from Madicara (incl	iding DCU and IME)		5		106 100 573			
6	Enter total revenue received  Enter Medicare allowable cos	,	• ,		6		196,100,573 225,914,859			
7	Subtract line 6 from line 5. T	_			7		-29,814,286			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any short osting methodology	fall reported in line	7 should be treated	as communi					
	Cost accounting system		to charge ratio	☐ Oth	er					
Sec	ction C. Collection Practices									
9a	•			•			[	9a	Yes	
b	If "Yes," did the organization contain provisions on the coll Describe in Part VI		e followed for patie	nts who are known t		financia	l assistance?	9b	Yes	
Pä	art IV Management Com					_				
	( <b>୧୬୬)</b> ନୃଷ୍ଣ <sub>ଲ</sub> ିଡି ଖଟନ୍ଦି ଅନୁସ୍ତମ e by off	icers, directors, trus <b>tae</b> )	िर्धिर तिरिधिर ४० फिलोसी प्रे activity of entity	profi	igamization's t % or stock nership %	tr emp	Officers, directors, ustees, or key bloyees' profit % ock ownership %	pro	e) Physic ofit % or ownershi	stock
	EB ORTHO HOSPITAL	ORTHOPEDIC HO	SDITAI							
L 1N	EB ONTIO HOSPITAL	OKTIOPEDIC IIO.	SFITAL						55	9.72 %
 <u>2</u>										
3										
1										
5 										
5 										
								1		
•						1		+		
LO										
l 1								+		
L2								+		
L3								1		
				1			Schedule	U /Eo	rm 000	\ 2016

i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the

5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b Yes 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): a 🗹 Hospital facility's website (list url): SEE PART V, SECTION C Other website (list url): SEE PART V, SECTION C  ${f c}$  f ec V Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. . . . . . . . . . . Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Yes

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . If "Yes" (list url): SEE PART V, SECTION C 10b **b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

# d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🔲 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i ☑ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations j 🗹 Other (describe in Section C)

c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process **e** Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): a 🔲 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the

FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c Processed incomplete and complete FAP applications (if not, describe in Section C) **d** Made presumptive eligibility determinations (if not, describe in Section C) e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their Yes 21 If "No," indicate why: a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** Other (describe in Section C) Schedule H (Form 990) 2019

If "Yes," explain in Section C.

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

Sche	dule H (Form 990) 2019	Page <b>9</b>
Pa	rt V Facility Information (continued)	
	tion D. Other Health Care Facilities That Are Not in order of size, from largest to smallest)	t Licensed, Registered, or Similarly Recognized as a Hospital Facility
How	many non-hospital health care facilities did the orga	anization operate during the tax year?
Nam	ne and address	Type of Facility (describe)
1	NE MEDICINE - INTERNAL MEDICINE 729 North Custer Avenue Grand Island, NE 68805	INTERNAL MEDICINE CLINIC
2	GIRLS INC OF OMAHA 2811 North 45th Street Omaha, NE 68104	FAMILY MEDICINE CLINIC
3	Nebraska Medicine University Health Ctr 550 N 19th Street Lincoln, NE 68588	Medical Clinic
4	Nebraska Medicine UNO Health Ctr 6001 Dodge Street Omaha, NE 68182	Medical Clinic
5		
6		
7		
8		
9		
10		
		Schedule H (Form 990) 2019

Schedı	nedule H (Form 990) 2019 Page <b>10</b>					
Part	VI Supplemental Inform	mation				
Provide	e the following information.					
1	1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4					
2	<b>Needs assessment.</b> Describe reported in Part V, Section B.	e how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs				
3		ility for assistance. Describe how the organization informs and educates patients and persons who may be heir eligibility for assistance under federal, state, or local government programs or under the organization's				
4	<b>Community information.</b> De constituents it serves.	escribe the community the organization serves, taking into account the geographic area and demographic				
5		<b>lealth.</b> Provide any other information important to describing how the organization's hospital facilities or other is exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use				
6		em. If the organization is part of an affiliated health care system, describe the respective roles of the in promoting the health of the communities served.				
7						
990 S	Schedule H, Supplemental	Information				
	Form and Line Reference	Explanation				
Schedule H, Part I, Line 3c		Not applicable as the organization does follow FPG to determine eligibility for providing fee care to low income individuals.				

6	<b>Affiliated health care system.</b> If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.					
7	<b>State filing of community benefit report.</b> If applicable, identify all states with which the organization, or a related organization, files a community benefit report.					
990 S	Schedule H, Supplementa	Information				
	Form and Line Reference	Explanation				
Sche	dule H, Part I, Line 3c	Not applicable as the organization does follow FPG to determine eligibility for providing fee care to low income individuals.				
Sche	dule H, Part I, Line 6a	The organization's community benefit report can be accessed at: http://www.nebraskamed.com/about-us/community-benefit-report				

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Form and Line Reference	Explanation
Schedule H, Part I, Line 7	These numbers are computed in a cost accounting system that produces a cost for every service the hospital provides. Relative value units, for seven categories of expense, are updated annually for each patient service which keeps the cost accounting current. These costs per unit values are applied to the patient utilization to compute the total cost. The cost accounted total is tied back to the hospital's financial statements to ensure system integrity. Schedule H, Part I, Line 7, column F The denominator used to calculate the percentage in column(f) is form 990, part ix, line 25(a).
Schedule H, Part II	Community Building Activities Community-building activities are designed to address the root causes of Health problems. Poverty, homelessness and environmental problems all Contribute to poor health. The types of programs included in this Category support workforce development and training programs to provide Employment and leadership skills training, job shadowing for students Interested in health careers and economic development support grants to Help revitalize low-income areas and businesses.

990 Schedule H, Supplemental Information

Schedule H, Part III, Line 2 & 4	TNMC'S footnotes to the consolidated financial statements do not contain a footnote specifically covering	
	bad debt expense. Though patient income may qualify them for financial assistance, the patient has	ı
	obligations as well to complete financial assistance forms and to submit supporting documentation to	
	qualify. Patients who provide this information and qualify for assistance would never go to bad debt.	ı
	Therefore, it is reasonable to state that our bad debt expense is for those unwilling to pay or unwilling to	
	work with us to provide financial assistance if available. If an account is completely written off to bad debt,	
	the total cost via the cost accounting system is applied. If only a portion of the account was written off to	
	bad debt, then bad debt as a percentage of charge is then applied to the total cost for the encounter to	
	estimate the cost associated with the bad debt. The amount that goes to collections is patient liability. Not	
	collecting these dollars is a direct expense to the organization. As a not-for-profit healthcare organization,	
	it is our responsibility to help anyone who presents themselves with a health issue: as such we have less	1

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

control over what gets recognized as bad debt. To compute bad debt at cost, management used all discharged cases in prior fiscal year with bad debt write-off. The write-off was computed as a percentage of charge and then multiplied by the total cost (determined by a detailed cost accounting methodology) to estimate the cost of bad debt.
Overall Medicare patients produce a negative 15.20% margin on gross charges. This is spread across most of our product lines. Our heaviest losses are from the inpatient neurology, oncology and cardiac product lines and from oncology and surgery on the outpatient side. In general Medicare inpatients do cover the

direct costs of providing their care. However, the indirect costs to support the hospital must be accounted for and turns the margin negative. These numbers are computed in a cost accounting system that produces a cost for every service the hospital provides. The system is updated annually and tied to our financial statements to ensure integrity of the product line profitability statements.

Form and Line Reference	Explanation						
Schedule H, Part III, Line 9b	A patient known to qualify for financial assistance (once all paperwork is received and approved) are flagged in the system and monitored accordingly to ensure financial assistance is posted to the patient account. When the 12 month approval expires, patients are contacted if services have been rendered within the last six months to discuss submittal of new information for continuation of assistance. If patients no longer qualify, other payment options are discussed per organizational policy. Reports are utilized for follow up purposes. Patients who qualify for 100% assistance do not receive guarantor statements (bills) from the organization. Patients who qualify for an 80% or 60% discount work with customer service or collection staff to outline payment arrangements according to set policy.						
Schedule H, Part VI, Line 2	Needs Assessment Nebraska Medicine uses disease incidence and prevalence data, leading Causes of						

990 Schedule H, Supplemental Information

customer service or collection staff to outline payment arrangements according to set policy.

Needs Assessment Nebraska Medicine uses disease incidence and prevalence data, leading Causes of death, community health status research and supply and demand analysis to assess the health care needs of the communities it serves. Additionally, Nebraska Medicine engaged professional research consultants (PRC) to perform a comprehensive Community Health Needs Assessment (CHNA) In collaboration with the

local health systems and county health Departments.

	offered to assist our customers with resolution of patient balances. Additionally, the organization works
v	with our self-pay population to pursue coverage through state, federal or local programs. Charity Care
F	Policy: This policy outlines the guidelines patient financial services (PFS) will use to ensure adequate and
a	appropriate follow up is completed in order for qualifying patients to receive charity care. PFS will work
v	with patients to find payment solutions when available. This policy is written to ensure a fair and
c	comprehensive system of distributing charity care to financially burdened patients within the available
r	esources of TNMC in a manner that does not discriminate based on race, creed, color, sex, national
c	prigin, religion or age. Policy: A. Charity care is available when all other recovery sources have been
<b> </b>	exhausted. B. Charity care is provided to patients who have demonstrated inability to meet their financial
<b> </b>	obligation to TNMC. C. Charity care will not be approved for elective and/or cosmetic care. D. Charity care
l r	may be approved in the instance of catastrophic care as defined. 1. This could be occasioned by a personal

Explanation

Patient Education of Eligibility for Assistance TNMC and BMC employ financial counselors, customer service staff and collection staff, all of whom are trained in assisting our patients with resolution of patient liability. Depending upon individual patient needs, payment arrangements or financial assistance may be

catastrophe or unavoidable crisis affecting an individual who would otherwise be able to pay for service, or a person who has income above poverty level but is still not able to pay the entire cost of service. 2. A patient generally may qualify for catastrophic charity care in instances where the patient liability is in excess of 25% of annual household income. E. All transplant and IRP patients must meet with a transplant financial counselor to secure financial clearance. Transplant and IRP patients must pass financial screening (access-fic-082) or must be approved via the transplant variance policy (FN 21) charity approval for other

for government programs, 3) patients are responsible for follow up meetings with an agency that may

990 Schedule H, Supplemental Information

Form and Line Reference

Schedule H, Part VI, Line 3

services prior to consideration for transplant does not meet this requirement. F. Prior approval for charity care does not apply for future elective or cosmetic procedures. Guidelines: A. Identification process 1) the hospital maintains a separate policy in order to assure compliance with the emergency medical treatment and active labor act (EMTALA) and a separate patient rights and organizational ethics policy. This charity care policy is subject to the terms of those policies. 2) financial counselors authorized by TNMC will identify patients requiring financial screening. B. Verification of insurance eligibility and benefits 1) the patient will execute an assignment of insurance benefits on behalf of the hospital. 2) verification of eligibility, benefits, and payer source will be performed in a timely manner according to patient finance and access services departmental procedures. C. Financial counseling 1) financial counselors and contracted vendors will assist patients requiring financial assistance. 2) financial counselors and vendors will assist patients in seeking reimbursement from local, state, and federal programs when there is no other source of payment as well as assisting patients with applications or making appointments to qualify

provide financial resources for health care services. Charity assistance may be terminated at any time due to noncompliance with this expectation.

Schedule H, Part VI, Line 4

We serve many communities, international, regional, state and local Omaha. The statistics below describe our local Omaha community defined as Douglas and Sarpy counties in Nebraska. This local area represents approximately 67% of our inpatient and outpatient discharges and visits. The 2020 estimated census population (derived from 2010 census) for this local area is 769,749. The estimated race breakdown of the population is below. \*White Alone 76.00% \*Black Alone 9.3% \*American Indian Alone

represents approximately 67% of our inpatient and outpatient discharges and visits. The 2020 estimated census population (derived from 2010 census) for this local area is 769,749. The estimated race breakdown of the population is below. \*White Alone 76.0% \*Black Alone 9.3% \*American Indian Alone 0.7% \*Asian Alone 4.1% \*Pacific Islander Alone 0.1% \*Some Other Race Alone 6.1% \*Two or More Races 3.6% \*Hispanic Origin (Any Race) 12.7% There are sixteen acute care and children's hospitals in Douglas and Sarpy to serve the local community. Bellevue medical center, boys town national research hospital, chi health Creighton Linguistic Medical Center a Bergan Marcy, chi Health Immanuel, chi health lakeride.

chi health Creighton University Medical Center - Bergan Mercy, chi Health Immanuel, chi health lakeside, chi health midlands, children's hospital & medical center, Douglas county health center, Madonna rehabilitation hospitals-Omaha campus, Methodist hospital, Methodist women's hospital, Midwest surgical hospital, Nebraska spine hospital, Orthonebraska, select specialty hospital - Omaha, the Nebraska Medical Center. There are five designated medically underserved areas in Douglas County (three areas) and Sarpy

county (two areas).

Schedule H, Part VI, Line 5	Community Building Activities and Promotion of Health TNMC recognizes the community benefit of addressing root causes of poor Health in order to improve community health. The hospital participated in several community building activities throughout the past year designed to address these root causes. Included in this total are the hospital's Efforts to support the mid-America hospital alliance (MAHA); an
	alliance of rural and critical access hospitals in the region of which the Hospital is a founding member. The
	hospital spends time coordinating Resources to ensure smaller, rural hospitals can have access to the

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

	Expertise and services of a large academic medical center. TNMC'S Community building activities also include programs intended to drive Entry into health careers and nursing practice. Many hospital staff Members give educational presentations on the health professions and Provide mock interview training to area students. TNMC also provides job Shadowing opportunities to undergraduate students who wish to explore the Health careers. Additionally, TNMC has the only bio-containment unit in the state and one of few across the nation, contributing to disaster Preparedness above and beyond licensure requirements. Members of the Hospital's critical care and trauma staff share the expertise by Participating in community coalitions to improve safety and reduce Accidents among children, teens, and seniors. The hospital works to encourage economic growth and development by supporting an economic Development partnership aimed at the development of new business in the City's urban areas. Bellevue medical center has participated in, and hosted a number of Events designed to promote a healthier community. In addition to Financial support of several community-based charitable organizations and the local chamber of commerce, the hospital's leadership team is active on community boards.
Schedule H, Part VI, Line 6	Neither TNMC nor BMC are in an affiliated healthcare system.

990 Schedule H, Supplemental Information						
Explanation						
_						

Schedule H, Part VI, Line 7

TNMC and BMC file a community benefit report with the Nebraska Hospital Association annually.

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 91-1858433

Name: The Nebraska Medical Center

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organiza 2 Name, a	A. Hospital Facilities  rder of size from largest to —see instructions) ny hospital facilities did the ition operate during the tax year?  ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Oritical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	THE NEBRASKA MEDICAL CENTER 987400 Nebraska Medical Center Omaha, NE 68198 HTTP://NEBRASKAMED.COM 260011	X	X		X			X			A
2	BELLEVUE MEDICAL CENTER 2500 Bellevue Medical Center Drive Bellevue, NE 68123 HTTP://BELLEVUE.NEBRASKAMED.COM H000115	X	X					Х			A

Form 990 Part V Section C Supplemental Information for Part V, Section B.

5d, 6i, 7, 10, 11, 12i, 14g, 16e	formation for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility signated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Schedule H, Part V, Line 5	(CHNA) FOR NEBRASKA MEDICINE (WHICH INCLUDES TNMC and BELLEVUE MEDICAL CENTER (BMC)) FOR THE COMPREHENSIVE CHNA PROCESS, A STEERING COMMITTEE COMPRISED OF KEY STAKEHOLDERS FROM AREA HEALTH SYSTEMS, LOCAL COUNTY HEALTH DEPARTMENT REPRESENTATIVES, AND KEY INFORMANTS FROM SEVERAL COMMUNITY AGENCIES WORKED COLLABORATIVELY TO OVERSEE THE PROCESS. THE CHNA STEERING COMMITTEE RETAINED PROFESSIONAL RESEARCH CONSULTANTS (PRC), INC. TO CONDUCT THE SURVEY. PRC IS A NATIONALLY RECOGNIZED HEALTH CARE CONSULTING FIRM WITH EXTENSIVE EXPERIENCE CONDUCTING CHNAS SUCH AS THIS IN HUNDREDS OF COMMUNITIES ACROSS THE UNITED STATES SINCE 1994. INPUT FROM COMMUNITY STAKEHOLDERS KEY INFORMANT FOCUS GROUP DISCUSSIONS INCLUDED REPRESENTATION FROM ALL OF THE ASSESSED COUNTIES. FOCUS GROUP PARTICIPANTS WERE CHOSEN BECAUSE OF THEIR ABILITY TO PROVIDE INPUT REGARDING VULNERABLE OR MEDICALLY UNDERSERVED POPULATIONS, MINORITIES, AND/OR POPULATIONS WITH CHRONIC DISEASE. ONE HUNDRED SIXTY-THREE COMMUNITY STAKEHOLDERS, INCLUDING PHYSICIANS, OTHER HEALTH PROFESSIONALS, SOCIAL SERVICE PROVIDERS, AND BUSINESS AND COMMUNITY LEADERS PARTICIPATED IN FOCUS GROUP SESSIONS. A FULL LIST OF PARTICIPATING KEY INFORMANT FOCUS GROUPS AND THEIR AREAS OF EXPERTISE CAN BE FOUND HERE: HTTPs://www.nebraskamed.com/about-us/community-HEALTH-IMPROVEMENT STEERING COMMITTEE PARTICIPANT NAMES BELOW IS A LISTING OF THE PARTICIPANTS AND THE SPONSORING ORGANIZATIONS REPRESENTING THE CHNA STEERING COMMITTEE. CHI HEALTH: KELLY NIELSEN - DIRECTOR, COMMUNITY BENEFIT AND HEALTHIER COMMUNITIES DOUGLAS COUNTY HEALTH DEPARTMENT: DR. ADI POUR - HEALTH DIRECTOR LIVE WELL OMAHA: SARAH SJOLIE - EXECUTIVE DIRECTOR METHODIST HEALTH SYSTEM: JEFF PROCHASKA - DIRECTOR, STRATEGIC PLANNING SARPY/CASS COUNTY HEALTH DEPARTMENT: SARAH SCHRAM - HEALTH DIRECTOR, STRATEGIC PLANNING SARPY/CASS COUNTY HEALTH DEPARTMENT: SARAH SCHRAM - HEALTH DIRECTOR, STRATEGIC PLANNING SARPY/CASS COUNTY HEALTH CENTER: KENNY MCMORTIS - CHIEF EXECUTIVE OFFICER OMAHA COMMUNITY HEALTH SERVICE CHARLES DREW HEALTH CENTER:

- DIRECTOR, COMMUNITY IMPACT

THE CHNA WAS CONDUCTED WITH OTHER HOSPITAL AND COMMUNITY BASED FACILITIES AS LISTED BELOW:

Schedule H, Part V, Line 6a & 6b

\*THE NEBRASKA MEDICAL CENTER AND BELLEVUE MEDICAL CENTER \*CHI HEALTH \*METHODIST HEALTH SYSTEM \*DOUGLAS, SARPY, CASS AND POTTAWATTAMIE COUNTY HEALTH DEPARTMENTS \*LIVE WELL OMAHA Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference	Explanation
Schedule H, Part V, Line 7b	HTTP://WWW.DOUGLASCOUNTYHEALTH.COM/COMMUNITY-HEALTH-NEEDS-ASSESSMENT SCHEDULE H, PART V, LINE 7A & 10A HTTP://WWW.NEBRASKAMED.COM/ABOUT-US/COMMUNITY-HEALTH-IMPROVEMENT
Schedule H, Part V, Line 11	NEBRASKA MEDICINE HAS CURRENT PROGRAMS AND SERVICES IN PLACE TO ADDRESS EACH OF THE ELEVEN CHNA-IDENTIFIED COMMUNITY NEEDS. HOWEVER, IN ORDER TO MAKE MEANINGFUL IMPACT, AND TO USE ITS FINANCES MOST EFFECTIVELY AND EFFICIENTLY, NEBRASKA MEDICINE WILL PLACE A PRIMARY FOCUS ON INJURY & VIOLENCE PREVENTION, MENTAL HEALTH AND ACCESS TO HEALTHCARE SERVICES. HOWEVER, IT HAS NO PLANS TO DISCONTINUE OTHER COMMUNITY BENEFIT EFFORTS ADDRESSING THE REMAINING CHNA-IDENTIFIED NEEDS, AND MAY TOUCH UPON EACH OF THESE CATEGORIES WITHIN ITS EFFORTS TO ADDRESS ISSUES SURROUNDING ACCESS TO CARE IN UNDERSERVED POPULATIONS. FURTHER, IN ORDER TO ENSURE ALIDENTIFIED NEEDS WILL BE ADDRESSED IN THE COMMUNITY, NEBRASKA MEDICINE MET WITH THE OTHER LOCAL HEALTH SYSTEMS AND COUNTY HEALTH DEPARTMENTS TO DISCUSS THE CHNA-IDENTIFIED COMMUNITY NEEDS AND LOOK FOR OPPORTUNITIES TO COLLABORATE. THE IDENTIFIED NEEDS NOT BEING ADDRESSED BY NEBRASKA MEDICINE ARE IDENTIFIED AS CANCER, NUTRITION, PHYSICAL ACTIVITY & WEIGHT, SUBSTANCE ABUSE, DIABETES, HEART DISEASE & STROKE, DEMENTIA INCLUDING ALZHEIMER'S DISEASE, RESPIRATORY DISEASES AND SEXUALLY TRANSMITTED DISEASES. EACH OF THESE REMAINING CHNA-IDENTIFIED NEEDS ARE BEING ADDRESSED BY ONE OF THE OTHER COMMUNITY HEALTH SYSTEMS, LOCAL UNIVERSITY MEDICAL SCHOOLS, COUNTY HEALTH DEPARTMENTS, OR COMMUNITY HEALTH SYSTEMS, LOCAL UNIVERSITY MEDICAL SCHOOLS, COUNTY HEALTH DEPARTMENTS, OR COMMUNITY HEALTH TYP://WWW.NEBRASKAMED.COM/ABOUT US/COMMUNITY-HEALTH-IMPROVEMENT IMPLEMENTATION STRATEGY PLAN UPDATE NEBRASKA MEDICINE'S FISCAL 2019-2022 CHNA AND IMPLEMENTATION PLANNING CYCLE IDENTIFIED ELEVEN SIGNIFICANT HEALTH NEEDS, THREE OF WHICH WERE PRIORITIZED FOR THE PLANNING PREIOD: (1) INJURY & VIOLENCE PREVENTIO (2) MENTAL HEALTH AND (3) ACCESS TO HEALTHCARE SERVICES. BELOW ARE SOME HIGHLIGHTS ON THE PROGRESS OF THE 2019-2022 PLAN Opened a new 24/7 psychiatric emergency services unit in late calendar year 2019 to best meet the mental health needs of our community Increased the number of health providers b 3 MD

medications at the lowest possible cost. - Actively partnering with Medicare on the Primary Care First program which will expand further focus on population health management. - Funded over \$150,000 to community nonprofit

over 30,000 follow-up calls related to COVID-19.

partners towards initiatives and programs related to accessing care. - Invested in the poison center which has had

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Evolunation

Form and Line Reference	Explanation
Schedule H, Part V, Section	POLICY FN16: DISCOUNT/FINANCIAL ADJUSTMENTS TALKS ABOUT DISCOUNTS FOR PATIENTS WITH NON THIRD-
b, Line 13h	PARTY PAYMENT SOURCE, DISCOUNTS, SIMILAR TO DISCOUNTS OFFERED TO MANAGED CARE PLANS, ARE OFFERED $\ lackbreak$
	FOR MOST PATIENTS THAT DO NOT HAVE THIRD PARTY INSURANCE AND DO NOT MEET THE GUIDELINES FOR
	GOVERNMENTAL ASSISTANCE PROGRAMS. THIS DISCOUNT IS SUBJECT TO CHANGE BASED ON THE RATES AGREED
	UPON THROUGH MANAGED CARE CONTRACTS. THESE DISCOUNTS ARE INDEPENDENT OF THE CHARITY
	ADJUSTMENTS, AND THAT CHARITY ADJUSTMENTS ARE APPLIED AFTER THE SELF-PAY ADJUSTMENT IS APPLIED TO

Course and Line Defendance

16a-16c

OPON THROUGH MANAGED CARE CONTRACTS. THESE DISCOUNTS ARE INDEPENDENT OF THE CHARITY
ADJUSTMENTS, AND THAT CHARITY ADJUSTMENTS ARE APPLIED AFTER THE SELF-PAY ADJUSTMENT IS APPLIED TO
THE BILLED CHARGES.

Schedule H, Part V, Line

HTTPS://WWW.NEBRASKAMED.COM/PATIENTS/BILLING/FINANCIAL-COUNSELING

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Evolunation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

Total and Line Reference	Explanation					
Schedule H, Part V, Section B, Line 16J	INFORMATION ON HOW TO GET FINANCIAL ASSISTANCE IS POSTED ON THE WEBSITE UNDER PATIENT FRIENDLY BILLING WHICH IS LOCATED UNDER THE PATIENT & VISITORS SECTION. THERE ARE DEPARTMENTS LISTED WITH PHONE NUMBERS TO CALL FOR MORE INFORMATION OR TO SET UP AN APPOINTMENT.					

Schedule H, Part V, Section D WE DO NOT HAVE REHABILITATION, FREE STANDING DIAGNOSTIC FACILITIES, OR SKILLED NURSING. OUR OFF SITE DIAGNOSTIC SERVICES ARE INCLUDED ON OUR HOSPITAL LICENSE AND OUR HOSPITAL

ANCILLARY SERVICES ARE HOSPITAL BASED AND INCLUDED ON OUR LICENSE.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493137096571

Open to Public Inspection

Internal Revenue Service			· ·				
Name of the organization The Nebraska Medical Center						Employer identific	cation number
						91-1858433	
		and Assistance					
Does the organization main the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance? .   .   .	the grants or assistance,	the grantees' eligibility	for the grants or assistan	ce, and	☑ Yes ☐ No
2 Describe in Part IV the org							ŭ res ∟ no
Part II Grants and Other	Assistance to Don	nestic Organizations a	nd Domestic Governme	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of	(b) EIN	(c) IRC section	ditional space is needed.  (d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
organization or government	(D) EIN	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sections 2 Enter total number of other							30
3 Enter total number of othe			<u> </u>	Cat No. 5005			edule I (Form 990) 2019
i vi rabelwolk Reduction ACE NOTIC							

(Form 990)

Department of the

Treasury

Schedule I (Form 990) 2019

Schedule I (Form 990) 2019

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) (1) Financial Assistance (Charity Care) 7453 87.115.630 Book Charity Care Indigent Dialysis (2) 28 896,499 Book Financial Assistance (Renal-Indigent Patients) 10,175,530 Book (3) Financial Assistance (Pharmaceuticals) 4308 **Pharmaceuticals** 287,384 BOOK 650 UTILIZATION MGMT Financial Assistance (Utilization Mgmt -Patients) (5) 26,679 Book 19 Behavioral Health Financial Assistance (Behavioral Health-Patients) (5) (6) (7)

> requests for sponsorship. This Committee is comprised of the chief medical officer and members of the community engagement team. Decisions are made on each request individually Based on a set of guidelines established by the organization. In order to Effectively evaluate and review the many requests we receive, each Request is brought before the committee considers each request individually, and contributions are made based on three primary objectives: 1) to support the community need for Resources addressing Nebraska's leading causes of death; including access to healthcare services, mental health and injury & violence prevention. 2) to align with organizations Furthering TNMC'S charitable mission to support causes which significantly Impact the overall health status of the community. 3) to support Organizations which impact favorably the public image of the hospital and Enhance existing partnerships or initiatives. If a sponsorship or Charitable contribution request falls within our three primary Objectives, the following criteria are then applied to further assist the Committee in making funding decisions: 1) organization must provide proof Of 501(c)(3) status from the IRS, or nonprofit designation as a Governmental or tribal entity. 2) all requests must be received in Writing - no phone requests will be considered. 3) requestor must be able to provide, if requested, the organization's non-discrimination policy. 4) must be able to provide an organizational operating budget and project budget upon Request. 5) proposal must include a list of board members, directors, and Key project staff members and the role they serve in the organization. 6) request must include a brief narrative of the project, including an Estimate of numbers of people served by the request and location of Communities impacted by the organization's mission. 7) requests for Sponsorship need to be submitted at least 90 days prior to the event. Groups, programs, and activities not supported by TNMC: 1) organizations without IRS 501(c)(3) or equivalent tax exempt Status. 2) organizations that discriminate on

the basis of age, Disability, religion, ethnic origin, gender, or sexual orientation. 3) Organizations with divisive or litigious public agendas. 4) member based

AMOUNTS PROVIDED TO PATIENTS ARE DETERMINED BY THE NEBRASKA MEDICAL CENTER'S WRITTEN AND PUBLISHED FINANCIAL ASSISTANCE POLICY.

lorganizations, including rotary clubs or IRS 501(c)(4) legions and associations. 5) municipalities, including fire and Police departments or related social service groups and political Organizations, 6) religious organizations or sectarian programs for Religious purposes, 7) fraternal organizations, social clubs, sports Teams or clubs, athletic competitions. 8) endowments. 9) multiyear Requests and pledges. 10) individuals requesting loans, debt retirements, Scholarship or fellowship assistance. 11) travel- including student trips or tours. 12) marketing activities or promotional merchandise. 13) Purchase or maintenance of vehicles. 14) film or video projects, Including documentaries, 15) beauty pageants, Schedule I, Part I, Line 2 Grant Monitoring Procedures Based on the detailed gift policy in part I, line 1, the funds are only provided for charitable purposes, and those organizations that receive monies from TNMC are required to follow their 501(c)(3) requirements surrounding the use

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference

Schedule I, Part I, Line 1

Schedule I, Part III

Review and Approval of Charitable Contributions The Nebraska Medical Center (TNMC) has a committee whose responsibility is to review and approve or disprove

Explanation

of funds received.

### **Additional Data**

organization

American Heart Association

10100 J St Ste A

Omaha, NE 68127

Software ID: **Software Version:** 

**EIN:** 91-1858433

Name: The Nebraska Medical Center

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domesti	ic Governments.	
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	

501(C)(3)

if applicable

or government				assistance	other)	
American Cancer Society 9850 Nicholas St Omaha, NE 68114	13-1788491	501(C)(3)	12,500			General Support

28,700

grant

cash

(book, FMV, appraisal,

(g) Description of

non-cash assistance

(h) Purpose of grant

or assistance

General Support

13-5613799

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Father Flanagan's Boy Home 47-0376606 501(C)(3) 10.000 General Support

13603 Flanagan Blvd Omaha, NE 68010		,,,,	·		
Greater Omaha Chamber Foundation	47-0258610	501(C)(3)	23,050		General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Omaha, NE 68102

support 1301 Harney St

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Heartland Family Services 47-0390618 501(0)(3) 20 750 General Support

2101 S 42nd St Omaha, NE 68105	,,		25,755		
Hope Medical Outreach Coalition	47-0548990	501(C)(3)	25,000		General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4920 S 30th St Omaha, NE 68107

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

JDRF 9202 W Dodge Rd Ste 304 Omaha, NE 68114	23-1907729	501(C)(3)	6,480		General support
Leukemia and Lymphoma Society	13-5644916	501(C)(3)	12,500		General Support

12100 W Center Rd Ste 202

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Omaha, NE 68154

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Make a Wish 47-0671096 501(C)(3) 9.500 General Support

11926 Arbor St Ste 102 Omaha, NE 68144					
March of Dimes	13-1846366	501(C)(3)	30,600		General support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

11840 Nicholas St Omaha, NE 68154

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government National Safety Council 47-0259720 501(C)(3) 5.300 General Support 11620 M Cir

Omaha, NE 68137 Nebraska Aids Project 47-0786622 501(C)(3) 8.500 250 S 77th St

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

General Support Ste A Omaha, NE 68114

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Nebraska HOSA 46-1094994 501(C)(3) 15.000l General support PO Box 94711 Lincoln, NE 68509

Project Pink'd Inc

45-5212995 501(C)(3) 8.450 General support 4089 S 84th St Ste 108 Omaha, NE 68127

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government eral support

Ronald McDonald House 620 S 38th St Omaha, NE 68105	47-0755104	501(C)(3)	14,250		Genera
					1

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Omaha, NE 68124

Susan G Komen Nebraska 26-0056671 7.500 General support 501(C)(3) 8707 W Center Rd

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government . . 47 0040000 E04(0)(3) - 2001 ral support

Team Mates Mentoring	47-0840990	501(C)(3)	5,300		General
6801 O St					l
Lincoln, NE 68510					1

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1805 Harnev St Omaha, NE 68102

United Way of the Midlands 47-0376605 37.552 General Support 501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) Visiting Nurse Foundation 47-0690846 501(C)(3) 9.800 General Support 12565 W Center Rd Ste 100

Omaha, NE 68144 Building Healthy Futures 46-0598062 501(C)(3) 1.237.851 General Support

3555 Farnam St Ste 222 Omaha, NE 68131

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) University of Nebracka 47-0040122 E01(C)(3) 20 527 General support General

Lincoln PO Box 830861 Lincoln, NE 68583	47-0049123	301(0)(3)	29,337		Support
National Strategic Research Institute	45-5426026	501(C)(3)	144,537		General Support

984238 NE MED CTR 405 E Main St

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Omaha, NE 68198

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Board of Regents - University 47-0049123 501(0)(3) a non non l General support

of Nebraska 3835 Holdrege Lincoln, NE 68583	1, 00 10120	302(0)(0)	5,555,555		осногат варрата
Clarkson College	36-3649217	501(C)(3)	8,876,781		General support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

101 S 42nd St Omaha, NE 68131

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) Clarkson Regional Health 47-0376531 501(C)(3) 8,000,000 General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Center

986800 NE MED CTR Omaha, NE 68198

University of Nebraska Medical	47-0049123	501(C)(3)	73,638,961		General support
Sevices Inc 9300 Underwood Ave Ste 110 Omaha, NE 68114					

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) **UNMC Physicians** 47-0785575 501(C)(3) 136.621.573 General support 988145 NE MED CTR Omaha, NE 68198

General Support

7.880

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

Omaha, NE 68198

Wellcom
6001 Dodge St
Community Engagement
Center Room 2

Omaha, NE 68182

47-0642708

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 47-0596504 501(C)(3) 40.000 Scholarship Benson High (Metro Comm ColNM Hithcre Academy)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5120 Maple St Omaha, NE 68104

Omaha, NE 68108

 Omaha, NE 68104
 Lauritzen Garden
 47-0659701
 501(C)(3)
 25,000
 Scholarship

 100 Bancroft St
 Scholarship

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government I-AM-HOME 47-0049123 GOVT 10.000 General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1819 Farnam St Omaha, NE 68183

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49313	37096	571
Sch	nedule J	С	ompensati	ion Information	01	MB No.	1545-0	0047
(For	m 990)	For certain Offic		rustees, Key Employees, and Hig	hest	20	11	
		► Complete if the or	ganization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	20		•
Depar	tment of the Treasury	► Go to <u>www.irs.g</u>		to Form 990. instructions and the latest inforr	mation.	Open i	to Pul	blic
	al Revenue Service	ation .			Employer identifica		ectio	
	ne of the organiza Nebraska Medical C				, ,	tion nt	ımber	
D-2	rt I Questi	ons Regarding Compens	ation		91-1858433			
Га	Questi	ons Regarding Compense	acion				Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up paymen	its 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauf	teur, chet)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	no 152	2		
	directors, truste	es, officers, including the CEO/	executive Director	r, regarding the items checked on Lir	ie la?			
3	organization's C	EO/Executive Director. Check a	all that apply. Do r	d to establish the compensation of the thought of the compensation				
		ed organization to establish com	npensation of the	CEO/Executive Director, but explain i	n Part III.			
	•	ation committee	lacksquare	Written employment contract				
		ent compensation consultant	<b>☑</b>	Compensation survey or study				
	<b>✓</b> Form 990	of other organizations	$\checkmark$	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-co	ntrol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a supp	olemental nonqual	ified retirement plan?		4b	Yes	
c			,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	olicable amounts for each item in Part	t III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5				the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	1?				5a		No
b						5b		No
	•	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Secti ontingent on the net earnings o		the organization pay or accrue any				
a	-	1?				6a	Yes	
b						6b		No
_	•	6a or 6b, describe in Part III.	<b>4</b> pr - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -					
7	payments not d	escribed in lines 5 and 6? If "Ye	es," describe in Pa	the organization provide any nonfixe rt III	a 	7		No
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de 				N.
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9		No
For F		iction Act Notice, see the In			50053T Schedule J		990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.						vidual
(A) Name and Title	Jua		kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	<b>(F)</b> Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•			

Return Reference	Explanation
Schedule J, Part I, Line 4a	Severance Payments The following employees were termed prior to fiscal year 2020 and received severance payments during calendar year 2019: Daniel DeBehnke: \$752,470
Schedule J. Part I. Line 4b	Nonqualified Retirement Plans Certain executives do participate in supplemental nonqualified retirement plans. No payout occurred during the year from a

Schedule J (Form 990) 2019

1, 2008) which constitutes an unfunded, unsecured plan to provide supplemental retirement benefits to a select group of management or highly compensated employees upon separation of service, subject to the terms and conditions of the plan. The benefit is paid in full one year after employment separation, and the amount is based on the participant's annual compensation, value of the participant's TNMC qualified retirement plan benefit, social security benefit, and number of years of service. A payout occurred during the year from the supplemental nongualified retirement plan to the following current and former\* individuals: Dennis D. Bierle: \$279,996 Daniel Bebehnke: \$196,700

supplemental nonqualified plan to current or former\* individuals. In addition, TNMC has a supplemental executive retirement plan (amended and restated January

Schedule J. Part I. Line 6a Executive incentive compensation is determined by several key metrics that are established by the Nebraska medical center governing body. These metrics are targets and approves incentives when warranted. These performance payments are set in consideration of total compensation vs. compared to market for similar

Contingent Compensation The organization's financial results are taken into consideration when calculating compensation in addition to other non-financial factors. inclusive of strategic, financial, operational and quality outcomes. On an annual basis, the Nebraska Medical Center governing body reviews achievement of preset positions. As it was determined that it is in the best interest of the organization to have a portion of their base pay subject to forfeiture unless the pre-determined W. Mercer: \$68,409 Deborah Romberger: \$109,661 Stephanie Daubert: \$193,580 James Linder: \$464,400 Michael A. Ash: \$209,884 Anna L. Cramer: \$129,828 Theresa Franco: \$73,549 Harris Frankel: \$186,985 Brian J. Lancaster: \$75,136 Julie Lazure: \$68,940 Thomas Macv: \$71,561 Suzanne Nuss: \$137,225 Aubrav

financial and non-financial factors discussed above are achieved. Incentive compensation related to FY20 performance were paid to the following individuals: David Orduna: \$2,220 Matthew E. Pospisil: \$59,621 Cory D. Shaw: \$202,611 Frank Venuto: \$142,362 Jay C. Anderson: \$49,304 Jennifer L. Brown: \$65,345 Michael Donner: \$71,624 Kenneth Follett: \$118,861 Frank S. Lococo: \$55,414

Schedule 1 (Form 990) 2019

Page 3

**Software ID: Software Version:** 

**EIN:** 91-1858433

Name: The Nebraska Medical Center

	∍ J,				Highest Compensate			T
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	( <b>F</b> ) Compensation in column (B)
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	bellelits		reported as deferred on prior Form 990
1David W Mercer	(i)	0	0	0	0	0	0	0
Director	(ii)	414,380	68,409	0	12,965	2,991	498,745	0
1Debra Romberger Director	(i)	0	0	0	o	0	0	0
Director.	(ii)	319,207	109,661	0	21,540	8,403	458,811	0
2James Linder	(i)	946,220	464,400	12,810		15,114	1,454,675	0
CEO	(ii)	0	0	0	0	0	0	0
<b>3</b> Stephanie Daubert CFO	(i)	520,667	193,580	29,613	35,068	14,669	793,597	C
	(ii)	0	0	0	0	0	0	0
4Daniel DeBehnke	(i)	0	0	752,470	0	0	752,470	196,700
Former CEO	(ii)	0						
<b>5</b> Michael A Ash	(i)	0	0	0	0	0	0	0
EVP/Chief Transformation Ofc	(ii)	451,292						
<b>6</b> Anna Cramer	(i)	354,358	209,884	8,400	20,032	3,309	692,917	0
Chief Legal Officer			129,828	28,029 	21,418	2,242	535,875 	
7Theresa Franco	(ii)	221 222	0	0	0	0	0	0
Cancer Ctr/Rad/Imag Svcs	(i)	321,990	73,549	0	30,854	36,104	462,497	0
VP	(ii)	0	0	0	0	0	0	0
<b>8</b> Harris A Frankel Chief Medical Officer	(i)	0	0	0	0	0	0	0
	(ii)	506,946	186,985	8,400	40,547	5,709	748,587	0
<b>9</b> Brian J Lancaster Information Technology VP	(i)	319,398	75,136	864	19,668	23,703	438,769	0
	(ii)	0	0	0	0	0	0	0
10Julie Lazure Acute Care/Path Svcs VP	(i)	293,301	68,940	3,540	29,998	27,492	423,271	C
Acute Care/Patri Svcs VP	(ii)	0			0	0		
11Thomas C Macy	(i)	311,305	71,561	1,138	25,844	30,298	440,146	0
Amb Clinics/Clinical Prog VP	(ii)							
12Suzanne Nuss	(i)	364,772	137,225	11,177	32,555	29,792	575,521	0
Chief Nursing Officer	ļ					23,732	373,321	<u>-</u>
13Aubray D Orduna	(ii)	251.245	2 220	0	0	0	0	0
Interim Pres Clarkson College	( )	231,243	2,220	423	13,965	6,877	274,730	
14Matthew E Pospisil	(ii)	0	0	0	0	0	0	0
Periop Svs/Bellevue VP	(i)	269,025	59,621	2,413	28,900	24,581	384,540	0
	(ii)	0	0	0	0	0	0	0
<b>15</b> Cory D Shaw Chief Operations Officer	(i)	575,982	202,611	9,480	35,138	32,910	856,121	o
	(ii)	0	0	0	0	0	0	0
<b>16</b> Frank V Venuto Chief Human Capital Officer	(i)	378,828	142,362	11,400	22,319	28,550	583,459	0
	(ii)	0	0	0	0	0	0	0
17Jay C Anderson	(i)	256,858	49,304	0	21,671	778	328,611	0
Staff Physician-Primary	(ii)	0						
<b>18</b> Jennifer L Brown	(i)	268,540	65,345	0	24,476	23,682	382,043	0
Staff Physician-Primary	(ii)							
19Michael A Donner	(i)	240,506	71,624	610	18,699	31,407	362,846	0
Staff Physician-Primary	` '					31,407	302,846	
	(ii)	0	0	0	0	0	0	0

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns **(F)** Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation Last 21Kenneth Follett

279,996

279,996

Emeritus, Neurosurgery	(.)				°	l		
	(ii)	473,809		2,991	15,650		611,311	0
1Frank S Lococo Corp Marketing & Comm VP	(i)	267,562	33,717	0	12,712		344,589	0

279,996

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2Dennis D Bierle

System Clinical Operations

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K

**Supplemental Information on Tax-Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493137096571

Open to Public Inspection

Internal Revenue Service Name of the organization

9

10

11

12

13

14

15

Department of the Treasury

(Form 990)

▶Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** The Nebraska Medical Center 91-1858433 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No HOSPITAL AUTH NO 2 OF Х 52-1440769 259230MV9 08-23-2016 157,496,093 CAPITAL PROJECT & REFUND Χ DOUGLAS COUNTY NE PRIOR LEA HOSPITAL AUTH NO 1 OF SARPY 47-0834151 80372PAR7 08-23-2016 147,968,496 Capital Project & refund prior lea Χ Χ COUNTY NE Part  ${f I}$ **Proceeds** В C D 16,160,000 2 3 157,516,214 147,968,496 5 6 7 0

8

Were the bonds issued as part of a current refunding issue of tax-exempt

Were the bonds issued as part of an advance refunding issue of taxable

bonds (or, if issued prior to 2018, a current refunding issue)? . . . . . . . . . . . .

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in

115,024,453 42,491,761 2016 Yes

Χ

Χ

Yes

Χ

2016 Yes

Χ

Χ

Χ

Yes

Χ

130,156,459 17,812,037 Yes

Yes

No

Х

No

Χ

No

No

Yes

No

D

No

16 Does the organization maintain adequate books and records to support the final allocation of **Private Business Use** Part III

For P	aperwork	Rec	luctio	n Ac	t No	tice.	see	the	Instr	uct	ions fo	or Fo	rm 9	90.			
	property?																
2	Are there	any	lease	arrar	ngem	ents	that	may	result	: in	private	bus	iness	use	of bor	nd-fina	nced

No

Χ

No

Yes

6

Part IV

b

C

Arbitrage

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Page 2

D

Schedule K (Form 990) 2019

No

Yes

Private Business Use (Continued) В C D Α Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of

Х

Χ

Νo

Χ

Χ

Χ

Χ

Χ

Χ

No

Χ

Χ

Χ

Χ

0 %

0 %

0 %

Χ

Х

Χ

Yes

C

No

0 %

0 %

0 %

Χ

Χ

Х

Yes

Χ

Χ

В

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside b Χ Χ counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Χ Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d Χ Χ counsel to review any research agreements relating to the financed property?

Α

Yes

Х

Χ

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

В

No

Explanation

No

Χ

Χ

Yes

R

No

Yes

No

Yes

Nο

Yes

Yes

Χ

THE TOTAL PROCEEDS DO NOT AGREE TO THE ISSUE PRICE IN PART I, LINE A, COLUMN (E) DUE TO INVESTMENT EARNINGS.

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Page 3

No

D

D

Nο

Yes

Yes

Schedule K (Form 990) 2019

(GIC)?

period?

Part V

Part VI

COLUMN A

**Arbitrage** (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

SCHEDULE K, PART II, LINE 3,

efile GRAPHI	C print - DO NO	T PROCES	S As	Filed Data -					DL	.N: 93	4931	3709	96571
Schedule L		Tran	sactio	ons with li	ntereste	d Persor	าร			OI	MB No.	1545	-0047
(Form 990 or 990	-EZ) ► Comple	te if the orga	anization	answered "Yes	s" on Form 9	90, Part IV, li	ines 2	25a, 2	25b, 26	5,	20	11	0
		27, 28a,		28c, or Form 99 ach to Form 99			40Ь.				<b>4</b> U	1.	7
Department of the Trea		Go to <u>www.ii</u>	rs.gov/Fo	o <u>rm990</u> for inst	ructions and	the latest in	forma	tion.		(	Open t		
Internal Revenue Servi Name of the org							F	mnlo	ver ide	ntifica	Insp ation n		
The Nebraska Medi								•	-		1011 11	umb	-1
Part I Exce	ss Benefit Tran	asactions (	sostion EO	1(c)(2) costion	501(c)(4) and	d saction E01/a		L-185		only)			
	lete if the organiza	•		. , . , .		•		_					
1 (a	<b>)</b> Name of disquali	fied person	(b	) Relationship be	nd		escript		<u> </u>				
					organization			tr	ansacti	on	Ye	es	No
							-						
					1161								
	mount of tax incur					ons during the	year ı	under	_	ր \$ ——			
3 Enter the ar	mount of tax, if an	y, on line 2, a	above, reir	nbursed by the d	organization .		•			š			
Part II Loa	ans to and/or	From Inter	ested D	ersons									
Con	nplete if the organ	ization answe	red "Yes"	on Form 990-EZ	, Part V, line 3		90, Pa	rt IV,	line 26	; or if	the org	aniza	tion
repo (a) Name of	orted an amount o (b) Relationship				(a) Original	(f) Dalamas	(~)	\ T		L.\		<b>\</b> \\/:	
	with organization			anization?	(e) Original principal	due	b			(h) (i) Writte roved by agreemer			
					amount				1	board or committee?			
			То	From	1		Yes	No	Yes	No	Yes		No
					+						$\vdash$		
Total .				<u> </u>	<b>\$</b>			1		1			
	nts or Assistar		_										
	nplete if the orga					1							
(a) Name of inter		) Relationship erested perso		(c) Amount	of assistance	(d) Type	of assi	istanc	e	(e) Pu	rpose o	f assi	stance
		organizat											
										·			·
						1							
						+							
For Paperwork Red	uction Act Notice,	see the Instru	ctions for F	orm 990 or 990-	EZ. C	at. No. 50056A		Scl	nedule i	L (Form	990 or	990-	FZ) 201

(a) Name of interested person	between interested person and the organization	transaction	(u) Description of transaction	organiz reven	f ation's
(1) Bruce Grewcock	Kiewit Construction, President	1,017,500	Construction Services		No
(2) Stephanie Daubert	NOH, LLC Board Member	113,401	Services and Supplies		No
(3) James T Canedy	Wife is employee	54,598	Employment		No

(4) Eric Keen		CEO HDR, Inc.	130,731	Employment	No
Part V	Supplemental Information				
	Provide additional information for	responses to questions on	Schedule L (see instruction	ons).	

#### 

chedule L, Part IV

Business Transactions Involving Interested Persons 1.) The services that are provided by Kiewit Construction consist of fees earned on construction contracts for projects throughout the campus. 2.) The services provided to/from NOH LLC are comprised of rent, supplies and services. 3.) The services that are provided by HDR, Inc. consist of Architect and Engineer Services.

DLN: 93493137096571 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** The Nebraska Medical Center 91-1858433 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles 7 Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 8,860 2,009,619 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page <b>2</b>
	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
Schedule M, Part I, Column(b)	Column b, line 9 represents the number of shares contributed.
	Schedule M (Form 990) (2019)

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN: 93493137096571
SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to spe Form 990 or 990-EZ or to provide any additional Attach to Form 990 or 990-EZ.	cific questions on information.
Namel Betherofg The Nebraska Medi 990 Schedule		Employer identification number 91-1858433
Return Reference	Explanation	
Form 990, Part III, Line 4D	NEUROLOGICAL SCIENCES SERVICE LINE The core services include pred nt of stroke and vascular disease, movement and memory disorders, multiple and spinal tumors, spine as well as epilepsy. The epilepsy center is the only leter in the region and treats patients from the state of Nebraska and the region one of the few magnetoencephalograph (meg) scanners and trained meg scie on. The meg can detect brain activity in much greater detail and with more acrevious methods and advances patient care and research opportunities greatl 018, TNMC opened the twin creek health center, a dedicated neurological scie y clinic in Bellevue. TNMC has earned the American heart association/Americ iation's get with the guidelines stroke gold plus achievement award. Get with the sis a hospital-based, quality-improvement program designed to ensure hospity care for cardiac and stroke patients following the most up-to-date guideline mmendations. TNMC also hosts the only young adult stroke support group to ion and physical challenges of recovering from stroke. During fiscal year 2020 ces incurred 5,552 inpatients with 28,027 patient days and over 155,902 output units. Approximately 49% of the revenue was derived from inpatient cases.	sclerosis brain evel 4 cen . TNMC has entists in the regi curacy than p y. In July of 2 ences ambulator an stroke assoc he guidelin oitals consisten s and reco address the emot , neuroscien

Return Explanation

Form 990,
Part VI, Line
2
Business And Family Relationships Mr. Bruce Grewcock and Mr. Mogens bay have a business re
lationship (through board of directors relationship). Dr. James T. Canedy, Ms. Stephanie D
aubert, and Dr. Harris Frankel have a business relationship (through board of directors re
lationship, Nebraska Orthopedic Hospital). Dr. James T. Canedy and Ms. Stephanie Daubert h
ave a business relationship (through board of directors relationship, Nebraska Health Part
ners and Nebraska Health Network).

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part VI, Line

MEMBERS Nebraska Medicine is the sole member of TNMC.

Return Reference	Explanation
Form 990,	Effective 2017, TNMC has one member, Nebraska medicine, a nonprofit organization that has
Part VI, Line	been recognized as exempt from tax under section 501(c)(3) of the internal revenue code. T
7a	NMC'S bylaws provide that the members of TNMC'S board of directors shall be the same perso
	Ins who serve as members of the hoard of Nebraska medicine. The TNMC board is comprised of

11 directors, specifically 9 voting directors and 2 ex-officio non-voting directors.

Return Reference	Explanation	
Form 990, Part VI, Line 7b	The following powers are reserved to TNMC'S sole member, Nebraska medicine: - amendment to TNMC'S articles of incorporation; - a merger or consolidation of TNMC with or into any ot her entity; - sale, transfer, lease, disposition, or change in use of (a) more than 50% of the assets of the clinical operations of TNMC; or (b) such other assets as the TNMC board designates; - entry into a joint operating agreement, integration agreement, or similar a greement, or amendment to any existing similar agreement; - issuance or incurrence of inde btedness resulting in a debt/equity ratio in excess of 40% or a debt coverage ratio less t han 1.25; - liquidation or dissolution of TNMC; - admission of one or more additional memb ers of TNMC; - entry into any affiliations that would change the size of the board, a chan ge to the quorum requirements, or change in the supermajority voting requirements; - appro val of any amendment to the bylaws; or - a gift, pledge, donation, or grant in excess of o ne million dollars.	

Return Explanation

Reference	
Form 990,	Review Of 990 Prior To Filing A copy of the form 990 was presented to the audit committee
Dort V/L Line	of the heard of directors. In addition, the heard of directors were provided a convent the

Paπ VI, Line l of the board of directors. In addition, the board of directors were provided a copy of the form 990 to review on the secured board portal called board effect before it was filed.

Return Reference	Explanation
Form 990, Part VI, Line 12c	Monitoring And Enforcement Of Board Independence Each member of the board of directors, of ficers and key employees discloses annually that he/she is either an officer, director, me mber, owner, agent or associated in some manner with delineated business entities that eit her have or might reasonably be expected to have a business relationship with TNMC. Each b oard member agrees to make conflicts known and withdraw from participation in deliberation s if a subsequent conflict arises. Disclosure statements are distributed annually and moni tored by the corporate compliance officer for completion. Any disclosed conflicts are brou ght to the attention of the chairman of the board for board members and officers or to the officers for key employees.

Return Reference	Explanation
Form 990, Part VI, Line 15a & 15b	Policies - Compensation The executive and physician compensation committee of the TNMC board of directors is comprised of a chair, appointed by the board of directors, a vice chair, and not less than two (2) additional directors from the board, all of whom are determine d by the board to be independent from the university of Nebraska medical center and Nebras ka medicine, which includes UNMC physicians and TNMC. The compensation committee is respon sible for overseeing the performance and compensation of the CEO, assessing the appropriat eness and reasonableness of the executive compensation and benefit programs, and monitorin g compensation programs with senior executives and physicians to confirm compliance with r egulations and business need. The committee reviews all proposed compensation for physicia ns and senior executives including the CEO. All compensation submitted for review must be supported by appropriate documentation, including, but not limited to, comparability data (i.e., association of American medical colleges (AAMC)) relevant for the occupation and corporation position. Such data is compared to similarly situated AAMC organizations of comp arable revenue. The executive compensation data is provided by an independent compensation consulting firm hired by the committee and are reported directly to the committee. The committee ensures that its review and approval qualifies for the rebuttable presumption of r easonableness under the intermediate sanctions regulations (26 C.F.R. 53.4958-6, as amende d). To ensure such compliance, the committee: 1. Ensures committee members are free from a ny relationships or conflicts of interest that may impair, or appear to impair, a committe ensures and the second plane of external resources prior to making its determination; and 3. Documents the basis for its determination of reasonableness concurrently with making that determination. Such documentation includes: a) the terms of the arrangement t hat was approved and the date it was approved; b) the members o

Return Explanation

Form 990,
Part VI, Line
19
Public Disclosure Of Documents The governing documents, conflict of interest policy and financial statements are typically not made available to the public. However, if someone comes into the accounting department and requests to view the documents, they would be made a vailable to view in the office.

Return Explanation Reference

Form 990,	RECONCILIATION OF NET ASSETS INVESTMENT IN CLARKSON COLLEGE \$ 8,367,116 CHANGE IN PENSION
Part XI, Line	ACCOUNTS \$ 1,051,823 NET ASSETS RELEASED \$ (1,400,860) OTHER \$ 940 TOTA

L \$ 8,019,019

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R** 

(Form 990)

Name of the organization

As Filed Data -

#### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493137096571

Open to Public Inspection

Department of the Treasury Internal Revenue Service

**Employer identification number** 

The Nebraska Medical Center				91-1858433			
Part I Identification of Disregarded Entities. Compl	ete if the organization ansv	vered "Yes" on Form	990, Part IV, line				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	(f) Direct controllin entity	ıg	
(1) Bellevue Medical Ctr 2500 BMC DR Bellevue, NE 68123 20-4305186	Acute Care	NE	88,327,741	170,018,491	TNMC		_
							_
							_
Part II Identification of Related Tax-Exempt Organiz related tax-exempt organizations during the tax years.		ganization answered	"Yes" on Form 99	0, Part IV, line 34 I	because it had one o	r more	_
(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) col enti	512(b)
(1)UNMC Physicians 988145 NEBRASKA MEDICAL CENTER	Healthcare	NE	501(C)(3)	Line 3	NM	Tes	No
OMAHA, NE 68198 47-0785575 (2)CLARKSON COLLEGE 101 SOUTH 42ND STREET	COLLEGE	NE	501(C)(3)	LINE 2	TNMC	Yes	
OMAHA, NE 68131 36-3649217 (3)Nebraska Medicine	SUPPORT	NE	501(C)(3)	12, Type 1	NA		No
987400 Nebraska Medical Center  Omaha, NE 68198 81-3158267							
01.3130207							
For Panerwork Peduction Act Notice see the Instructions for F	orm 990	Cat. No. 5013			Schedule B (Form	2 990) 26	110

<del>_</del>	ons treated as a partnershi				1										
(a) Name, address, and EI related organizatior	N of	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predom income(n unrela excluded tax un sections	inant elated, t ted, d from nder s 512-	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	Disprop	h) rtionate tions?	(i) Code V-Ul amount i box 20 o Schedule k (Form 106	BI Ge ma ma pa -1	(j) neral or anaging artner?	( <b>F</b> Percei owne	ntage
					514	1)			Yes	No		Ye	s No		
(1) NE HEALTH NETWORK 8511 DODGE RD OMAHA, NE 68114		HEALTHCARE	NE	NH PARTNERS	Related		0	0		No			No		
27-1784907															
						+									
													- 1		
because it had one or more re	lated organizations treated	as a corporation	on or tru	ist during th	ne tax ye	ear.			es" on		990, Par		line 34		i)
Part IV Identification of Related Or because it had one or more re  (a)  Name, address, and EIN of related organization	ganizations Taxable as a lated organizations treated (b) Primary activity	as a corporation (	or Trus on or trus c) ggal nicile r foreign ntry)	ost during the Direct of	e if the one tax ye (d) controlling ntity	ear. (e	e) f entity S . S corp,	swered "Ye  (f)  Share of total income	T	(g) e of end year assets	-of- P	(h) ercenta wnersl	age	Section (b)(contr	n 512 13) olled ity?
because it had one or more re  (a)  Name, address, and EIN of related organization	lated organizations treated  (b)  Primary activity	as a corporatio	on or true c) gal nicile or foreign ntry)	Direct o	ne tax ye (d) controlling ntity	ear. (e Type of (C corp, or tr	e) f entity S . S corp,	<b>(f)</b> Share of total income	Shar	(g) e of end year assets	-of- P	(h) ercenta wnersl	age hip	(i Section (b)(contributed ent	n 512 13) olled
because it had one or more re  (a)  Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated (b)	as a corporatio	on or tru c) gal nicile r foreign	ost during the Direct of	ne tax ye (d) controlling ntity	ear. (e Type of (C corp,	e) f entity S . S corp,	(f) Share of total	Shar	(g) e of end year	-of- P	(h) ercenta	age hip	Section (b)(contr	n 512 13) olled ity?
because it had one or more re  (a)  Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 47-0845238	lated organizations treated  (b)  Primary activity	as a corporation (Le don (state of court) N	on or true c) gal nicile or foreign ntry)	Direct o	ne tax ye (d) controlling ntity	ear. (e Type of (C corp, or tr	e) f entity S . S corp,	<b>(f)</b> Share of total income	Shar	(g) e of end year assets	-of- F	(h) ercenta wnersl	age hip	(i Section (b)(contributed ent	n 512 13) olled ity?
because it had one or more re  (a)  Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated  (b)  Primary activity  INVESTMENT SVC	as a corporation (Le don (state of court) N	on or tru  c) gal gicile r foreign ntry)	Direct e	ne tax ye (d) controlling ntity	ear.  (e Type of (C corp, or tri  C Corp	e) f entity S . S corp,	(f) Share of total income 4,850,188	Shar	(g) e of end year assets 11,686,	-of- F	(h) ercenta wnersl	age hip	Section (b)(control ent Yes	n 512 13) olled ity?
(a) Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 47-0845238  (2)NEBRASKA HEALTH PARTNERS INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated  (b)  Primary activity  INVESTMENT SVC	as a corporation (Le don (state of court) N	on or tru  c) gal gicile r foreign ntry)	Direct e	ne tax ye (d) controlling ntity	ear.  (e Type of (C corp, or tri  C Corp	e) f entity S . S corp,	(f) Share of total income 4,850,188	Shar	(g) e of end year assets 11,686,	-of- F	(h) ercenta wnersl	age hip	Section (b)(control ent Yes Yes	n 512 13) olled ity?
(a) Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 47-0845238  (2)NEBRASKA HEALTH PARTNERS INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated  (b)  Primary activity  INVESTMENT SVC	as a corporation (Le don (state of court) N	on or tru  c) gal gicile r foreign ntry)	Direct e	ne tax ye (d) controlling ntity	ear.  (e Type of (C corp, or tri  C Corp	e) f entity S . S corp,	(f) Share of total income 4,850,188	Shar	(g) e of end year assets 11,686,	-of- F	(h) ercenta wnersl	age hip	Section (b)(control ent Yes Yes	n 512 13) olled ity?
(a) Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 47-0845238  (2)NEBRASKA HEALTH PARTNERS INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated  (b)  Primary activity  INVESTMENT SVC	as a corporation (Le don (state of court) N	on or tru  c) gal gicile r foreign ntry)	Direct e	ne tax ye (d) controlling ntity	ear.  (e Type of (C corp, or tri  C Corp	e) f entity S . S corp,	(f) Share of total income 4,850,188	Shar	(g) e of end year assets 11,686,	-of- F	(h) ercenta wnersl	age hip	Section (b)(control ent Yes Yes	n 512 13) olled ity?
(a) Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 47-0845238  (2)NEBRASKA HEALTH PARTNERS INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated  (b)  Primary activity  INVESTMENT SVC	as a corporation (Le don (state of court) N	on or tru  c) gal gicile r foreign ntry)	Direct e	ne tax ye (d) controlling ntity	ear.  (e Type of (C corp, or tri  C Corp	e) f entity S . S corp,	(f) Share of total income 4,850,188	Shar	(g) e of end year assets 11,686,	-of- F	(h) ercenta wnersl	age hip	Section (b)(control ent Yes Yes	n 512 13) olled ity?
(a) Name, address, and EIN of related organization  (1)NHS ORTHOPAEDIC SERVICES INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145 47-0845238  (2)NEBRASKA HEALTH PARTNERS INC  988145 NEBRASKA MEDICAL CENTER OMAHA, NE 681988145	lated organizations treated  (b)  Primary activity  INVESTMENT SVC	as a corporation (Le don (state of court) N	on or tru  c) gal gicile r foreign ntry)	Direct e	ne tax ye (d) controlling ntity	ear.  (e Type of (C corp, or tri  C Corp	e) f entity S . S corp,	(f) Share of total income 4,850,188	Shar	(g) e of end year assets 11,686,	-of- F	(h) ercenta wnersl	age hip	Section (b)(control ent Yes Yes	n 512 13) olled ity?

(4) NEBRASKA HEALTH PARTNERS

Schedule R (Form 990) 2019		Pa	ge <b>3</b>
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
	_		-

j Lease of facilities, equipment, or other assets to related organization(s)		Pulchase of assets from related organization(s).			'''
k Lease of facilities, equipment, or other assets from related organization(s)	i	Exchange of assets with related organization(s)	1i		No
I Performance of services or membership or fundraising solicitations for related organization(s)	j	Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	ŀ	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
o Sharing of paid employees with related organization(s)	r	n Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
p Reimbursement paid to related organization(s) for expenses	r	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
q Reimbursement paid by related organization(s) for expenses	ď	Sharing of paid employees with related organization(s)	10	Yes	
q Reimbursement paid by related organization(s) for expenses		Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
r Other transfer of cash or property to related organization(s)			_		
	r	Other transfer of cash or property to related organization(s)	1r		No

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Schedule R (Form 990) 2019

902,219

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (a) Name, address, and EIN of entity (b) (c) (d) (e) Are all partners (f) (g) (h) (i) Code V-UBI (j) **(k)** Percentage Primary activity Legal Predominant Share of Share of Disproprtionate General or allocations? ownership domicile income section total end-of-year amount in box managing (state or (related, 501(c)(3) income assets partner? unrelated, organizations? of Schedule foreign excluded from country) K-1 (Form 1065) tax under sections 512-514) Yes No Yes No Yes No

Schedule R (Fo	rm 990) 2019		Page <b>5</b>
Part VII	Supplemental Info	ormation	
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).	
Return Reference		Explanation	