932001 01-20-20

** PUBLIC DISCLOSURE COPY ** Form (Rev January 2020)

Department of the Treasury Internal Revenue Service

Front Desk 2949305000116

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A I</u>	or the	2019 calendar year, or tax year beginning JUL 1, 2019	and	ending J	UN 30, 2020						
В	Check if ipplicable	C Name of organization			D Employer ide	ntificati	on number				
,	Addres	THE MORTHWEST SCHOOL OF THE ARTS,									
	change	HUMANITIES, AND ENVIRONMENT									
	change	Doing business as THE NORTHWEST SCHOOL			91-1061						
	return	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite							
	Final return/ termin-	1415 SUMMIT AVENUE		_	206-682-	309					
	ated	City or town, state or province, country, and ZIP or foreign postal code	•		G Gross receipts \$		23,459	,898.			
	Amend	SEATTHE, WA JOILE			H(a) Is this a gro		r	_			
	Applica tion pendin	F Name and address of principal officer. 22M12 220M12		_	for subordir	nates?	Yes X	No			
_		SAME AS C ABOVE	~~	<u></u>	H(b) Are all subordin			No			
		mpt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947((a)(1)-€	計/ 527			. (see instruction	ıs)			
		e: www.northwestschool.org	+	· 1	H(c) Group exen						
		organization: X Corporation Trust Association Other ►	+	L Year	of formation: 1978	M St	ate of legal domic	ıle: WA			
<u> </u>	art I	Summary			mama wa twa						
ģ	1	Energy describe the organization of most organization and		SR AN OU	TSTANDING						
Governance	:	INTERNATIONAL COLLEGE PREPARATORY PROGRAM FOR GRADES 6-1									
Ę	2	Check this box If the organization discontinued its operations of d	dispos	ed of more	man 25% of its he		•	22			
ۉٙ	3	Number of voting members of the governing body (Part VI, line 1a)	11		IVED	3		23			
		Number of independent voting members of the governing body (Part VI, line	Jb)			4		318			
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		MAY 1	7 2021 O	5					
ΞΞ	6	Total number of volunteers (estimate if necessary)	ا``			6		103			
Activities &	7 a `	Total unrelated business revenue from Part VIII, column (C), line 12	\cap	GDE	N, UT	7a		0.			
_	<u> </u>	Net unrelated business taxable income from Form 990-T, line 39	<u> </u>			7ь		0.			
	l _		-	Prior Year	72	Current Year					
ē	8	Contributions and grants (Part VIII, line 1h)		-	727,4	- i -		<u>,675.</u>			
en	9	Program service revenue (Part VIII, line 2g)		\vdash	21,315,8	-	22,036				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	618,4		-	<u>,877.</u>				
	ייין ייין	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		\vdash	65,1			,218.			
_	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line	12)		22,726,8		23,367				
	i .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		-	2,731,9		2,907	<u> </u>			
		Benefits paid to or for members (Part IX, column (A), line 4)		<u> </u>	0.		15.025	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5	i-10)	-	13,740,126.		15,237				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)				0.		0.			
ğ	. b		581,	704.		. -					
ш	l ''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		ļ	5,483,4						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-	21,955,5		23,354				
_		Revenue less expenses. Subtract line 18 from line 12			771,2			<u>,640.</u>			
sets or	9			<u> </u>	eginning of Current Y		End of Year				
sset	20	Total assets (Part X, line 16)		·	74,051,7	-	72,657				
at As	=	Total liabilities (Part X, line 26)		-	28,453,6		26,546				
چّ		Net assets or fund balances. Subtract line 21 from line 20			45,598,0	80.1	46,110	,6//.			
_	art II	Signature Block									
		Ities of perjury, I declare that I have examined this return, including accompanying sch				or my kno	owleage and belief	, IT IS			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information	1 OT WIT	icn prepare	nas any knowledge.		171				
		Signature of officer			Date		7-61				
Sign		•			Date						
He	re	MICHAL ALLAIRE, CHIEF FINANCIAL OFFICER Type or print name and title									
				I	Date Che		PTIN				
	,	Print/Type preparer's name Preparer's signature	יייע	l	1 (20 (21		1	1			
Pai	_	SARA ELIZABETH J. H	IIKE	<u></u>	1 300	employed	1 1104016				
	parer	Firm's name CLARK NUBER, P.S.			Firm's Ell	y 9	1-1194016				
Use Only Firm's address 10900 NE 4TH, SUITE 1400 BELLEVUE, WA 98004 Phone no.425-454-											
_		BELLEVUE, WA 98004			1 Phone no	423~45					
Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)					X Yes	<u>No</u>			

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

HUMANITIES, AND ENVIRONMENT

Form 990 (2019) HUMANITIES, AND EN Partily Checklist of Required Schedules

			V	l Na
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
1		1	х	
2	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	L .	х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			ļ
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	ļ		
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			ł
	Part VI	11a	Х	├
þ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	 	 ^
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		l x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	 	
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	İ	х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_	х	<u> </u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	ļ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			۱.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ا		"
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	\vdash	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0	x	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18_	 	\vdash
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"	40		l x
00-	complete Schedule G, Part III	19 20a	\vdash	X
20a h	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	 	<u> </u>
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	= 55	<u> </u>	
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x
	dements Service and an entire following following the service of t			

THE NORTHWEST SCHOOL OF THE ARTS HUMANITIES AND ENVIRONMENT 91-1061146 Page 4 Form 990 (2019) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on x 22 Part IX, column (A), line 27 If "Yes." complete Schedule I. Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete 24a Schedule K. If "No," go to line 25a x 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? Х 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a x transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b x Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 26 X controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х 27 entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a "Yes, " complete Schedule L, Part IV Х 28b b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes," complete Schedule M X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 36 If "Yes." complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization x 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note: All Form 990 filers are required to complete Schedule O							
Part V	Statements Regarding Other IRS Filings and Tax Compliance						

Check if Schedule O contains a response or note to any line in this Part V

1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming
	(gambling) wignings to prize winners?

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Yes No

Form **990** (2019)

	THE NORTHWEST SCHOOL OF THE ARTS,			
Form	990 (2019) HUMANITIES, AND ENVIRONMENT 91-106114	6	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	, ,	***	
	filed for the calendar year ending with or within the year covered by this return 2a 318		3	1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		,	
3-	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		_
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	 		_
4a		4.		x
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a_		
b	If "Yes," enter the name of the foreign country		, · .	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			الإنا
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		├─
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		1	
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		一
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	, ,		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	_	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		\vdash
	Section 501(c)(7) organizations. Enter.	"		1
10	Initiation fees and capital contributions included on Part VIII, line 12	,		
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		*
	• • • • • • • • • • • • • • • • • • • •	1	'	<u> I. I</u>
11	Section 501(c)(12) organizations. Enter:		'	
a	Gross income from members or shareholders	ł		l i
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			'
	amounts due or received from them.)	46		┢
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Н—;
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ᆣᆣ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		 _
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			4
С	Enter the amount of reserves on hand	<u> </u>		<u>, </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	L	X
þ	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	<u> </u>	х
	If "Yes," see instructions and file Form 4720, Schedule N.			[
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.	7	4 .	·
			990	(2019)

Form 990 (2019)

HUMANITIES AND ENVIRONMENT

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 23 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 23 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Х x 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 х Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? x **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b b Were officers, directors, or tructoes, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х 13 13 Did the organization have a written whistleblower policy? X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official х 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Other (explain on Schedule O) Own website ___ Another's website X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MICHAL ALLAIRE - 206-816-6215 1415 SUMMIT AVE, SEATTLE, WA 98122

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	nıza	tıon	con	nper	sat	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C)				(D)	(E)	(F)		
Name and title	Average	Position		Reportable	Reportable	Estimated				
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	<u> </u>	cer an	a a a	recto	rraus	100)	from	from related	other
	(list any hours for	recto			1			the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9 9	ee			sated	l	(W-2/1099-MISC)	(44-2/1099-141130)	organization
	organizations	ndividual trustee or director	Institutional trustee		yee	Righest compensated employee		(17 2) 1000 111100)		and related
	below	dena	E E	<u>_</u> ا	Key employee	est co	- E			organizations
	line)	Indiv	asti	Officer	Key e	High emp	Former			
(1) MIKE MCGILL	40.00									
HEAD OF SCHOOL		L		х				392,775.	0.	42,124.
(2) MICHAL ALLAIRE	40.00					1	l		į .	
CHIEF FINANCIAL OFFICER			L	Х				235,711.	0.	23,792.
(3) CHANCE SIMS	40.00]								
UPPER SCHOOL DIRECTOR		$ldsymbol{ldsymbol{ldsymbol{ldsymbol{eta}}}$	L	_		Х	L	155,023.	0.	29,705.
(4) MEG GOLDER RABINOWITZ	40.00		1							
ASST, HEAD OF SCHOOL				х		<u> </u>	<u> </u>	160,604.	0.	11,076.
(5) SUE MAUL	40.00									
MIDDLE SCHOOL DIRECTOR		<u> </u>			L	Х	┖	136,215.	0.	27,777.
(6) GREG HAMPTON	40.00	Į								
IT DIRECTOR		<u> </u>			_	Х	┖	132,662.	0.	22,351.
(7) MICHELE SANCHEZ	40.00					ŀ				
DIRECTOR OF ADMISSIONS		ļ		_	<u> </u>	Х	╙	120,625.	0.	15,089.
(8) RUTH DONOHUE	40.00									
DIRECTOR OF HUMAN RESOURCES		<u> </u>	_	_	L	X	┖	118,501.	0.	11,686.
(9) CYNTHIA TEE	10.00									
PRESIDENT		х	┖	х	L	_	┖	0.	0.	0.
(10) IAN BLAINE	10.00	1					l			
VICE PRESIDENT		X	<u> </u>	Х		L	丄	0.	0.	0.
(11) DAN RAYMOND	10.00	1			ļ		1			
TREASURER		Х	$ldsymbol{ldsymbol{ldsymbol{eta}}}$	Х	<u> </u>	┖	L	0.	0.	0.
(12) FELECIA JOB	10.00		Ì			1	1			_
SECRETARY		X	_	х	L	L	ļ	0.	0.	0.
(13) TINA RAGEN	10.00	1	i			1				
MEMBER		Х	<u> </u>	L_	┞	┡	┡	0.	0.	0.
(14) KIM ARMSTRONG	10.00	1						_	_	
MEMBER		Х	╙	_	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(15) ANN BRADFORD	10.00	1		ł		l				_
MEMBER		Х	_		╙	╙	<u> </u>	0.	0.	0.
(16) JAN CHOW	10.00	1				l		_	_	
MEMBER		x	₩	L	\vdash		<u> </u>	0.	0.	0.
(17) SCOTT COLEE	10.00	1.			Ì	1				_
MEMBER	_1	Х	<u> </u>	L.		<u> </u>	<u> </u>	0.	0.	0. Form 990 (2019)

THE NORTHWEST SCHOOL OF THE ARTS HUMANITIES AND ENVIRONMENT 91-1061146 Form 990 (2019) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (F) (A) (D) Position Average Reportable Reportable Estimated Name and title (do not check more than one hours per box, unless person is both an officer and a director/trustee) compensation compensation amount of week from from related other (list any organizations compensation the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization dividual trustee organizations and related ey employee below organizations line) (18) RAFAEL DEL CASTILLO 10,00 0. n 0. MEMBER (19) LESLI FRANKLIN 10.00 0 0. MEMBER 10.00 (20) STACEY JONES MEMBER 0. 0 ٥. (21) SALLY KETCHAM 10.00 ٥ n ٥. MEMBER (22) JERRY LARGE 10,00 0. 0 ٥. MEMBER (23) LYNDA LOPEZ 10.00 MEMBER 0 0 0. 10.00 (24) DIANE LANGSTRAAT MEMBER 0 0 ٥. (25) MARK MALAMUD 10.00 0 ٥. O MEMBER (26) VAL NELSON 10.00 0. MEMBER 0. 0 0. 183 600. 1,452,116 1b Subtotal 0. 0 0. c Total from continuation sheets to Part VII, Section A 1,452,116. 183 600. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 13 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes." complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	Description of services	Compensation
······································		-
number of independent contractors (including but not limited to the	se listed above) who received more than	

Form 990 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) Position Reportable Reportable **Estimated** Name and title Average (check all that apply) compensation hours compensation amount of from related other per from organizations compensation the week Highest compensated employee (W-2/1099-MISC) Individual trustee or director organization from the (list any hours for (W-2/1099-MISC) organization Institutional trustee and related related Key employee organizations organizations below line) (27) BARB HERRINGTON 10,00 Ο. 0. 0. MEMBER (28) GWENDOLYN PAYTON 10.00 ٥. 0. MEMBER 10.00 (29) JOHN SHUE 0. MEMBER 0. (30) GAIL JARVIK 10.00 0. 0. MEMBER 0. (31) DANIEL WEINER 10.00 ٥. 0. 0. MEMBER х Total to Part VII, Section A, line 1c

Page 9

HUMANITIES AND ENVIRONMENT

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) (A) (B) (C) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Federated campaigns 1a Grants 1b Membership dues b 302,828. 1c Fundraising events 1d d Related organizations 1e Government grants (contributions) All other contributions, gifts, grants, and - 367,847. similar amounts not included above 29,909. | 1g|\$ Noncash contributions included in lines 1a-1f 670,675. Total. Add lines 1a-1f **Business Code** 611710 22,025,113. 22,025,113. TUITION REVENUE Program Service 611110 10,978. 10,978. YEARBOOK All other program service revenue 22,036,091. Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 565,608. 565,608. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (ii) Personal 129,744. 6 a Gross rents 6a 52,087. b Less rental expenses 6b 77,657. Rental income or (loss) 77,657. 77,657. Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 19,813. assets other than inventory b Less: cost or other basis 23,544. 0 and sales expenses Other Revenue -23,544. 19,813. c Gain or (loss) -3.731. -3,731. d Net gain or (loss) 8 a Gross income from fundraising events (not 302,828. of including \$ contributions reported on line 1c). See Part IV, line 18 16 098. Less: direct expenses -16,098, -16,098 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less direct expenses Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns 5,574. and allowances 308 b Less. cost of goods sold 5,266. 5,266. c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 28,718. 532000 28,718 EMPLOYEE PARKING 900099 3,566. 3,566. REFUNDS 900099 109 109. All other revenue 32,393. Total. Add lines 11a-11d 23,367,861, 22,036,091. 661,095. Total revenue. See instructions

Page 10

HUMANITIES AND ENVIRONMENT

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Management and 7b, 8b, 9b, and 10b of Part VIII expenses. generăl expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2,907,653 2,907,653 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,226,482, 1,226,482. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 374,869. 11,337,393. 9,746,103. 1,216,421 Other salaries and wages Pension plan accruals and contributions (include 408,078 69,296 10,449. 487,823. section 401(k) and 403(b) employer contributions) 1,209,178, 1,054,049 111,476. 43,653. Other employee benefits 9 977 080. 805,701, 138,668. 32,711. Payroll taxes 10 Fees for services (nonemployees) 37,920 37,920. a Management 84,627 1 145 83,475. 7. **b** Legal 54,668. 54,668. Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 84,741. 84,741. Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, 65,220 95.384 5,899. column (A) amount, list line 11g expenses on Sch O.) 166,503. 172,931 110,481, 60,724. 1,726. 12 Advertising and promotion 20,753. 315,873 172,973. 122,147, 13 Office expenses 40,309. 485,782. 81,738. Information technology 607,829. 14 Royalties 15 3,267. 549,890 532,109 14,514 16 Occupancy 49,039 67,207. 45. 116,291 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 107,022 72,784 34,173 65. 19 Conferences, conventions, and meetings 353,621 338,167 12,554 2,900. 20 Payments to affiliates 21 1,230,906 1,177,116. 43,697 10,093. 22 Depreciation, depletion, and amortization 159,558 3,709 857. 164,124. 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) REPAIRS 369,985 310,527 53,264 6.194. FOOD SERVICES 304,715. 249,829 45,270 9,616. 1,008. 276,979 4,158. INSTRUCTIONAL ACTIVITY 271,813. C 40,500 UBI TAX 40,500 169,487 60,250 17,283. 91,954 All other expenses 23,354,221 19,010,081, 3,762,436 581,704. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X | Balance Sheet

HUMANITIES, AND ENVIRONMENT

Pa	<u>rt X</u> _	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			10,018,668.	1	8,909,508.
	2	Savings and temporary cash investments	1,859,819.	2	3,134,687.		
	3	Pledges and grants receivable, net	114,597.	3	58,423.		
	4	Accounts receivable, net			43,624.	4	47,432.
	5	Loans and other receivables from any current or	forme	r officer, director,		,	
		trustee, key employee, creator or founder, subst	antial	contributor, or 35%			<u></u> _
		controlled entity or family member of any of thes	e pers	ons .		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			<u></u>
			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				
s	7	Notes and loans receivable, net			\	7	
Assets	8	Inventories for sale or use			16,233.	8	21,114.
As	9	Prepaid expenses and deferred charges			168,053.	9	164,089.
	10a	Land, buildings, and equipment, cost or other		[3
	ŀ	basis. Complete Part VI of Schedule D	10a	60,618,750.			
	Ь	Less: accumulated depreciation	10b	16,535,812.	44,331,357.	10c	44,082,938.
	11	Investments - publicly traded securities	-		17,244,239.	11	15,974,484.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14	`	
	15	Other assets. See Part IV, line 11	255,170.	15	264,352.		
	16	Total assets. Add lines 1 through 15 (must equ	al line :	33)	74,051,760.	16	72,657,027.
	17	Accounts payable and accrued expenses			1,363,668.	17	1,965,540.
	18	Grants payable		18			
	19	Deferred revenue .		14,484,038.	19	10,166,512.	
	20	Tax-exempt bond liabilities	·	. 12,416,088.	20	11,740,198.	
	21	Escrow or custodial account liability. Complete	of Schedule D		21		
ý	22	Loans and other payables to any current or form	ner offic	cer, director,	· • -		
Liabilities		trustee, key employee, creator or founder, subst	antıal (contributor, or 35%			
abi		controlled entity or family member of any of the	se pers	ons		22	
J	23	Secured mortgages and notes payable to unrela	ited th	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	parties	0.	24	2,368,025.
	25	Other liabilities (including federal income tax, pa	yables	to related third			,
	1	parties, and other liabilities not included on lines	17-24). Complete Part X			
		of Schedule D			189,886.	25	306,075.
	26	Total liabilities. Add lines 17 through 25			28,453,680.	26	26,546,350.
		Organizations that follow FASB ASC 958, che	ck her	e ▶ X			,
Ses		and complete lines 27, 28, 32, and 33.					
a	27	Net assets without donor restrictions -		_	37,630,790.	27	37,875,103.
В	28	Net assets with donor restrictions		· _	7,967,290.	28	8,235,574.
핕		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 📖			
Net Assets or Fund Balances		and complete lines 29 through 33.					
S.	29	Capital stock or trust principal, or current funds		Ļ		29	
set	30	Paid-in or capital surplus, or land, building, or ed				30	
t As	31	Retained earnings, endowment, accumulated in	come,	or other funds		31	45 44 4==
Š	32	Total net assets or fund balances			45,598,080.	32	46,110,677.
	33	Total liabilities and net assets/fund balances			74,051,760.	33	72,657,027.

HUMANITIES	AND	ENVIRONMENT

-orm	990 (2019) HOMANITIES, AND ENVIRONMENT		01110	Pa	ge ız
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23	,367,	861.
2	Total expenses (must equal Part IX, column (A), line 25)	2	23	,354,	221.
3	Revenue less expenses. Subtract line 2 from line 1	3			640.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	45	,598,	080.
5	Net unrealized gains (losses) on investments	5		525,	213.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-26,	256.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	46	,110,	677.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990 CashX Accrual Other		_ '	ĺ	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.]	l	ļ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	•	2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			 -	
b	Were the organization's financial statements audited by an independent accountant?		<u>2b</u>	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				4
	Separate basis Consolidated basis Both consolidated and separate basis			 -	ļ
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	₩
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audıt	1		
	Act and OMB Circular A-133?		3a	 	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audıt			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b_		
			Form	990	(2019)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public . Inspection

Name of the organization

THE NORTHWEST SCHOOL OF THE ARTS

HUMANITIES, AND ENVIRONMENT
Reason for Public Charity Status (All assess

Employer identification number 91-1061146

Pa	rt i	Reason for Public C	manty Status (A	All organizations must co	mpiete thi	s part.) Se	e instructions,				
The 1 2 3 4	organ X	A church, convention of chu A school described in secti A hospital or a cooperative A medical research organizative	urches, or association on 170(b)(1)(A)(ii). (/ hospital service orga	n of churches described Attach Schedule E (Form Inization described in se	in section 1990 or 99 ection 170	n 170(b)(1 90-EZ).) (b)(1)(A)(iı	i).	the hospital's name,			
5		An organization operated for section 170(b)(1)(A)(iv). (C	city, and state								
6 7	H	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university									
10		An organization that normal activities related to its exemincome and unrelated busin See section 509(a)(2). (Con	npt functions - subject ness taxable income mplete Part III.)	et to certain exceptions, (less section 511 tax) fro	and (2) no im busines	more than ses acquii	33 1/3% of its support fred by the organization a	rom gross investment			
11 12 a		An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting									
b		organization. You must of Type II. A supporting organization (s). You mus	anization supervised f the supporting orga	or controlled in connect anization vested in the sa							
d		Type III functionally inte its supported organization Type III non-functionally that is not functionally int requirement (see instructionally Check this box if the organization)	n(s) (see instructions) vintegrated. A supp egrated. The organiz ions). You must con	 You must complete forting organization oper ation generally must satinplete Part IV, Sections 	Part IV, Se ated in cor isfy a distri a A and D,	ections A, Innection with the section with the section red and Part 1	D, and E. with its supported organizing interest and an attention. V.	zation(s)			
f g	Pro	functionally integrated, or er the number of supported o vide the following information (i) Name of supported	organizations	d organization(s)			(v) Amount of monetary	(vi) Amount of other			
				above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
Tati	n1										
Tota	41		i				<u> </u>	L			

Schedule A (Form 990 or 990-EZ) 2019 HUMANITIES, AND ENVIRONMENT

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					_	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not				 		
	ınclude any "unuşual grants.")	2,036,068.	1,260,825.	1,264,726.	727,473.	670,675.	5,959,767.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		:				
3	The value of services or facilities						
	furnished by a governmental unit to			 			
	the organization without charge						
	Total. Add lines 1 through 3	2,036,068.	1,260,825.	1,264,726.	727,473.	670,675.	5,959,767.
5	The portion of total contributions						
	by each person (other than a	\ \					
	governmental unit or publicly						•
	supported organization) included	[\]	
	on line 1 that exceeds 2% of the			1			
	amount shown on line 11,						
	column (f)						343,126.
	Public support. Subtract line 5 from line 4	-					5,616,641.
	ction B. Total Support			1	·		
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2,036,068.	1,260,825.	1,264,726.	727,473.	670,675.	5,959,767.
8	Gross income from interest,		,	\			
	dividends, payments received on			\			
	securities loans, rents, royalties,		25				0 566 364
	and income from similar sources	111,066.	322,787.	658,590.	778,566.	695,352.	2,566,361.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on				 \ 		
10	Other income. Do not include gain				\		
	or loss from the sale of capital	12 26.	0 034	14 076	, ,,,,,	22 202	04 451
	assets (Explain in Part VI.)	13,361.	8,834.	14,876.	24,987.	32,393.	94,451. 8,620,579.
	Total support. Add lines 7 through 10					40	102,509,685.
	Gross receipts from related activities,	•	•	d &		501(-)(2)	102,303,003.
13	First five years. If the Form 990 is for		iirst, secona, thire	u, iouπn, or tiπn ta	x year as a section	1 30 1(0)(3)	▶□
Sec	organization, check this box and storetion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (li		• •	olumn (fl)		14	65.15 %
	Public support percentage for 2019 (iii Public support percentage from 2018			Cidilli (ijj		15	63.14 %
	33 1/3% support test - 2019. If the c			n line 13 and line 1	ا 14 is 33 1/3% or m		
ıva	stop here. The organization qualifies			, and 10, and mie i		2.5, 5.1.55, 4113 00	► X
L	33 1/3% support test - 2018. If the c		-	ne 13 or 16a and	line 15 is 33 1/3%	or more, check the	
E.	and stop here. The organization qual				10 13 30 1/3/0	S. MOIC, CHECK III	▶ □
17~	10% -facts-and-circumstances test				13 16a or 16b a	nd line 14 is 10%	or more
1 / a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					t tillow the organ	_
g.	10% -facts-and-circumstances test	_		•	=	7a and line 15 is 1	10% or
IC.	more, and if the organization meets the	-					\
	organization meets the "facts-and-circ					7 F	` \ ▶□
12	Private foundation. If the organization						
10	THE OF THE PROPERTY OF THE OFFICE OF THE PROPERTY OF THE PROPE	dia not oncor a	20.000 10, 100	-,,, 170		dule A (Form 990	

Schedule A (Form 990 or 990 EZ) 2019 HUMANITIES, AND ENVIRONMENT Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed beation A. Public Support	elow, please comp	olete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2015	. (b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and		\		1-1	1 1	· · ·
•	membership fees received. (Do not					, ,	
	include any "unusual grants.")	'	ĺ			,1	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				/		
1 3	Gross receipts from activities that						
·	are not an unrelated trade or bus-	i		ľ			
4	Tax revenues levied for the organ-						
*	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge		-	/		 	
	Total. Add lines 1 through 5			 / 	 	 	
72	Amounts included on lines 1, 2, and 3 received from disqualified persons			/			
t) Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		/	<i>f</i>	-		
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) /2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
-	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŧ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
•	Add lines 10a and 10b					<u> </u>	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						1000
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12)		<u> </u>	<u> </u>	<u> </u>	<u> </u>	
14	First five years. If the Form 990/is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) org	anization,
50	check this box and stop here/ ction C. Computation of Publ	ic Support Par	rcentage		 		
						Lel	
	Public support percentage for 2019 (column (t))		15	%
16	Public support percentage from 2018					<u> 16 </u>	%
_	ction D. Computation of Inves			40		Tarl	0/
	Investment income percentage for 2			ne 13, column (f))		17	%
18	Investment income percentage from				45	18	%
19	a 33 1/3% support tests - 2019. If the						ne i / is not
	more than 33 1/3%, check this box a						P
1	b 33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						ion P
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in:	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	porting Organizations
--	-----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and If you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? [f "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2)) if "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	,		
	1		
	2		
1			
	3a		
	3b		• 1
	3с		
	 4a		
	4b		
,	•	,	
	4c	_	
	5a		
	5b		
	5c		
	6		
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	7		<u> </u>
	8	<u> </u>	Щ.
	9a		
	9b		
		T .	
	9c		
		4.	
	10a	<u> </u>	<u> </u>
		<u> </u>	
	10b	L	L

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

	_				
Schedule /	A (Form	990 or	990-EZ)	2019

emergency temporary reduction (see instructions).

instructions).

Par	t V	Type III Non-Functionally Integrated 509	a)(3) Supporting Orga	nizations (continued)				
Section	on D -	Distributions			Current Year			
1	Amou	ints paid to supported organizations to accomplish exer	npt purposes					
2								
	organ							
	Admır							
4	Amou							
5	Qualif	fied set-aside amounts (prior IRS approval required)						
6	Other	distributions (describe in Part VI). See instructions.						
		annual distributions. Add lines 1 through 6.						
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive					
		de details in Part VI). See instructions.						
9	Distrib	outable amount for 2019 from Section C, line 6						
10	Line 8	3 amount divided by line 9 amount						
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distril	butable amount for 2019 from Section C, line 6		·				
2	Unde	rdistributions, if any, for years prior to 2019 (reason-						
	able o	cause required- explain in Part VI) See instructions						
3	Exces	ss distributions carryover, if any, to 2019			1			
a	From	2014						
b	From	2015						
С	From	2016			1			
d	From	2017						
е	From	2018						
f	Total	of lines 3a through e						
g	Apple	ed to underdistributions of prior years						
h	Apple	ed to 2019 distributable amount						
i	Carry	over from 2014 not applied (see instructions)						
i	Rema	ainder. Subtract lines 3g, 3h, and 3i from 3f.	_					
4	Distri	butions for 2019 from Section D,						
	line 7	. <u> </u>						
а	Appli	ed to underdistributions of prior years						
b	Apple	ed to 2019 distributable amount						
С	Rema	ainder. Subtract lines 4a and 4b from 4.						
5	Rema	aining underdistributions for years prior to 2019, if						
	any. S	Subtract lines 3g and 4a from line 2. For result greater						
	-	zero, explain in Part VI. See instructions.						
6	Rema	aining underdistributions for 2019. Subtract lines 3h						
		b from line 1. For result greater than zero, explain in						
		VI. See instructions.						
7		ss distributions carryover to 2020. Add lines 3j						
	and 4							
8		kdown of line 7						
		ss from 2015						
		ss from 2016						
		ss from 2017						
		ss from 2018						
		ss from 2019						
				0-1	(Form 900 or 900 FZ) 2019			

Schedule A (Form 990 or 990-EZ) 2019

THE NORTHWEST SCHOOL OF THE ARTS, Schedule A (Form 990 or 990 EZ) 2019 HUMANITIES, AND ENVIRONMENT 91-1061146 Page 8 Part VI | Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS 2015 AMOUNT: \$ 312. 2016 AMOUNT: \$ 6,912. 873. 2017 AMOUNT: \$ 2018 AMOUNT: \$ 91. 2019 AMOUNT: \$ 109. INSURANCE REIMBURSEMENT 2015 AMOUNT: \$ 8,965. REFUNDS 2015 AMOUNT: \$ 1,834. 2016 AMOUNT: \$ 1,558. 2017 AMOUNT: \$ 8,174. 2018 AMOUNT: \$ 2,259. 2019 AMOUNT: \$ 3,566. HONORARIUM 2015 AMOUNT: \$ 2,250. PROCTOR FEES 2016 AMOUNT: \$ 364. PARKING 2017 AMOUNT: \$ 5,829.

2018 AMOUNT: \$

22,637.

THE NORTHWEST SCHOOL OF THE ARTS,

Schedule A (Form 990 or 990-EZ) 2019 HUMANITIES, AND ENVIRONMENT	91-1061146	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a. Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1; Part Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	i 1 and 2, Part IV, Sectio t V, Section B, line 1e; P	n C,
2019 AMOUNT: \$ 28,718.		
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	·-··	

PART V, LINE 4:

GENERAL ENDOWMENT FUNDS WILL BE USED TO SUPPORT THE GENERAL OPERATIONS OF

THE SCHOOL BEGINNING 12 QUARTERS AFTER THE INCEPTION OF THE FUND IN

JANUARY 2016. FINANCIAL AID ENDOWMENT FUNDS, WHETHER QUASI OR DONOR

RESTRICTED, ARE GIVEN TO SUPPORT FINANCIAL AID SCHOLARSHIPS FOR FAMILIES

THE NORTHWEST SCHOOL OF THE ARTS,

THE NORTHWEST SCHOOL OF TH	·	01 1061116	_
Schedule D (Form 990) 2019 HUMANITIES, AND ENVIRONMENT Part XIII Supplemental Information (continued)	TY	91-1061146	Page 5
IN NEED WHO ARE ACCEPTED TO THE NORTHWEST SCHOOL.		/	
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
FINANCIAL AID	-2,687,106.		
CHANGE IN VALUE OF BENEFICIAL INTEREST	-1,795.		
INVESTMENT FEES	-84,741.	 	
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-2,773,642.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:			
GAIN ON STOCK AND ASSET SALES	19,813.		
SPECIAL EVENT EXPENSE REPORTED WITH REVENUE	-16,098.		
COGS REPORTED WITH REVENUE	-308.		
RENTAL EXPENSE REPORTED WITH REVENUE	-52,087.		***
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-48,680.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
SPECIAL EVENT EXPENSE REPORTED WITH REVENUE	16,098.		
GAIN ON STOCK AND ASSET SALES	-19,813.		
COGS REPORTED WITH REVENUE	308.		
RENTAL EXPENSE REPORTED WITH REVENUE	52,087.		
LOSS ON PLEDGE WRITE-OFF	24,461.		
TOTAL TO SCHEDULE D, PART XII, LINE 2D	73,141.		
PART XII, LINE 4B - OTHER ADJUSTMENTS:			
FINANCIAL AID	2,687,106.		
INVESTMENT FEES	84,741.		<u>-</u>
TOTAL TO SCHEDULE D, PART XII, LINE 4B	2,771,847.		

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

THE NORTHWEST SCHOOL OF THE ARTS, HUMANITIES, AND ENVIRONMENT

Employer identification number 91-1061146

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
-	other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
_	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	x	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			_
•	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	x	
	ALONG WITH OTHER PRIVATE SCHOOLS, WE PARTICIPATE IN A JOINT			
	POSTING OF OUR NONDISCRIMINATORY POLICY WHICH IS POSTED IN			
	AREA NEWSPAPERS BY NORTHWEST ASSOCIATION OF INDEPENDENT			
	SCHOOLS (NWAIS).			
4	Does the organization maintain the following?	1.		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	x	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	х	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
Ŭ	admissions, programs, and scholarships?	4c	х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	х	
_	If you answered "No" to any of the above, please explain If you need more space, use Part II.			
	The formal of the tearly of the above, preaded suplant in year needs the expense, and the tearly of the above, preaded suplant in year needs the expense, and the tearly of the above, preaded suplant in year needs the expense, and the expense, and the expense, and the expense of the expense	ŀ		
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		х
d	Scholarships or other financial assistance?	5d_	х	
е	Educational policies?	5e		Х
f	Use of facilities?	<u>5f</u>		х
g	Athletic programs?	5g		х
h	Other extracurricular activities?	5h		х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	THE NORTHWEST SCHOOL OFFERS SCHOLARSHIPS TO FAMILIES WHO	l	i	
	PARTICIPATE IN THE RAINIER SCHOLARS PROGRAM. THIS PROGRAM	1		
	ASSISTS PEOPLE OF COLOR BY OFFERING ACCESS TO EXCEPTIONAL	i		
	EDUCATIONAL OPPORTUNITIES AND ONGOING COMPREHENSIVE SUPPORT.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		х
	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of	Ŀ		
	Rev. Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	х	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

THE NORTHWEST SCHOOL OF THE ARTS,

Schedule E	(Form 990 or 990-EZ) 2019 HUMANITIES, AND ENVIRONMENT	91-1061146	Page 2
Rart II	(Form 990 or 990-EZ) 2019 HUMANITIES, AND ENVIRONMENT Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and	7, as applicable.	
	Also provide any other additional information		
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Department of the Treasury Internal Revenue Service Inspection **Employer identification number** Name of the organization THE NORTHWEST SCHOOL OF THE ARTS HUMANITIES, AND ENVIRONMENT 91-1061146 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance. the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total (a) Region employees, agents, and independent expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type investments contractors of service(s) in the region recipients located in the region) in the region in the region EAST ASIA AND THE EDUCATION 0 66 PROGRAM SERVICES 58,382. PACIFIC 0 PROGRAM SERVICES EDUCATION 10,518. SUB-SAHARAN AFRICA 3 EUROPE (INCLUDING ICELAND AND 19,543. EDUCATION 0 10 PROGRAM SERVICES GREENLAND) NORTH AMERICA 0 PROGRAM SERVICES EDUCATION 3,566. 707. 0 0 PROGRAM SERVICES EDUCATION SOUTH ASIA 84 92,716. 0 3 a Subtotal **b** Total from continuation 0. 0 0 sheets to Part I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

84

Schedule F (Form 990) 2019

92,716.

c Totals (add lines 3a

and 3b)

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

r) (Y)							1			2019
(I) Method of valuation (book, FMV, appraisal, other)										Schedule F (Form 990) 2019
(n) Description of noncash assistance	•						,			Sched
(g) Amount of noncash assistance									empt	
(f) Manner of cash disbursement		,							ecognized as tax-ex	
(e) Amount of cash grant									oreign country, r	
(d) Purpose of grant									Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region									s listed above that are rensel has provided a section	r entities
(b) IRS code section and EIN (if applicable)					i.		•		recipient organization the grantee or cour	other organizations or
1 (a) Name of organization					,				ł	3 Enter total number of other organizations or entities
_	L	L	<u> </u>	<u> </u>	<u> </u>			<u> </u>	J	ŀ

THE NORTHWEST SCHOOL OF THE ARTS,

HUMANITIES, AND ENVIRONMENT

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

91-1061146

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of recipients cash grant) Part III can be duplicated if additional space is needed. (b) Region (a) Type of grant or assistance

Sched	iule F (Form 990) 2019 HUMANITIES, AND ENVIRONMENT	31-1001140	Page 4
Par	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign		
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
•	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713, don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization THE NORTHWEST SCHOOL OF THE ARTS 91-1061146 HUMANITIES, AND ENVIRONMENT Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b Special fundraising events Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) (iii) Did fundraiser have custody or control of contributions: (vi) Amount paid (iv) Gross receipts (i) Name and address of individual (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events PIZAZZ (event type) (total number) (event type) 302,828 1 Gross receipts 302,828 2 Less Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 2,893, 8 Entertainment 13,205. Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (c) Other gaming (a) Bingo bingo/progressive bingo Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities. Yes a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain. _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If "Yes," explain

THE NORTHWEST SCHOOL OF THE ARTS,

Sch	nedule G (Form 990 or 990-EZ) 2019 HUMANITIES, AND ENVIRONMENT	91-1061146	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in		
á	a The organization's facility	13a	%
ı	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ı	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	nt	
	of gaming revenue retained by the third party >\$		
	c If "Yes," enter name and address of the third party		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions }		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he	
	organization's own exempt activities during the tax year > \$		
Ŗ	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v), and	nd Part III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
	••		
	_ 		
_			
			-
_			

THE NORTHWEST SCHOOL OF THE ARTS, 91-1061146 Schedule G (Form 990 or 990 EZ) HUMANITIES, AND Part IV' Supplemental Information (continued) HUMANITIES, AND ENVIRONMENT Page 4

SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

■ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019	Open to Public	Inspection
		1

OMB No 1545-0047

ů

Employer identification number 91-1061146 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection THE NORTHWEST SCHOOL OF THE ARTS, HUMANITIES, AND ENVIRONMENT Part I General Information on Grants and Assistance Name of the organization

		[:
Ö	criteria used to award the grants or assistance?	√ Yes
8	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part	[Part III] Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any
	raciniant that received more than \$5,000. But II can be diministed if additional space is needed	

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can	be duplicated if addition	onal space is neede	3			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
					,		
				:			
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	ganizations listed in the	line 1 table				•

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2019)

Page 2

91-1061146

HUMANITIES, AND ENVIRONMENT

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2019).

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL AID SCHOLARSHIPS	82	• 0	2,687,106.	воок	TUITION DISCOUNT FOR THE SCHOOL YEAR
EXPERIENCE FUND	82	.0	220,547.	BOOK	DISCOUNTED ACTIVITY FEES, COURSE MATERIALS, ETC. FOR FINANCIAL AID RECIPIENTS.
Part IV Supplemental Information. Provide the information requi	quired in Part I, Im	e 2; Part III, column	red in Part I, line 2; Part III, column (b); and any other additional information.	dditional information.	
PART I, LINE 2:					
THE NORTHWEST SCHOOL GIVES FINANCIAL AID BASED ON THE FINANCIAL NEED	THE FINANCIAI	NEED OF			
ACCEPTED FAMILIES, THE SCHOOL USES THE SCHOOL AND STUDENT SERVICES	STUDENT SERVI	Sao:			
APPLICATION PROCESS AND ACCOMPANYING INDIVIDUAL FAMILY TAX RETURNS TO	MILY TAX RETU	RNS TO			
DETERMINE FINANCIAL NEED. THE SCHOOL HAS A WRITTEN	FINANCIAL AID POLICY	D POLICY			
THAT GUIDES THE AWARD COMMITTEE IN DETERMINING THE	NEED FOR ALL APPLICANT	, APPLICANT			
PAMILIES, APPLICANT FAMILIES MUST FIRST BE ACCEPTED		FOR ACADEMIC ENROLLMENT			
PRIOR TO AWARDING ANY FINANCIAL AID.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

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OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Part I. Questions Regarding Compensation

THE NORTHWEST SCHOOL OF THE ARTS, HUMANITIES, AND ENVIRONMENT

Employer identification number

91-1061146

			Yes	No
1a Che	eck the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Par	t VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		•	'
	First-class or charter travel Housing allowance or residence for personal use			1
	Travel for companions Payments for business use of personal residence			I
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
h Ifar	ny of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	nbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
	the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	-		
	stees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
tius	stees, and officers, moduling and occording brooker, regularing and norms allocated arrange last			7
3 Indi	icate which, if any, of the following the organization used to establish the compensation of the organization's			
	O/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	ablish compensation of the CEO/Executive Director, but explain in Part III.			
X				١. ا
	Independent compensation consultant		,	, J
X	Form 990 of other organizations X Approval by the board or compensation committee			·
4 Dur	ring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
org	anization or a related organization:			<u>. </u>
a Rec	ceive a severance payment or change-of-control payment?	4a		Х
b Par	ticipate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		x
c Par	ticipate in, or receive payment from, an equity-based compensation arrangement?	4c		X
lf "Y	Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
			,	
	ly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For	persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	ntingent on the revenues of			<u></u> _
	e organization?	5a		x
-	y related organization?	5b		Ĥ
	Yes" on line 5a or 5b, describe in Part III.			-
	persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			ľ. I
	ntingent on the net earnings of.	6a		 _
	e organization?	6b		<u> </u>
-	y related organization?	ΟD		
	Yes" on line 6a or 6b, describe in Part III.			. {
	r persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		
	described on lines 5 and 6? If "Yes," describe in Part III			<u> </u>
	ere any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			×
	ial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		1	
9 II "	gulations section 53.4958-6(c)?	9		├──
9 If "\	Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 HUMAN

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VIII.

91-1061146

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
					other deferred		(B)(ii-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MIKE MCGILL	3	371,175,	0	21,600.	16,800	25, 324,	434,899.	0.
_	3 8		C		0	0	0	0
(2) MICHAL ALLAIRE	15	235,71	0	0	13,516.	10,27	259,503.	0
CHIEF FINANCIAL OFFICER	<u> </u>		0	0.	0	0	0	0.
(3) CHANCE SIMS	Ξ	155,023.	0	0	9,547.	20,158.	184,728.	0.
UPPER SCHOOL DIRECTOR	: 🗉		0	0	0	0.	0	0.
(4) MEG GOLDER RABINOWITZ	ε	160,604.	0.	0	2,000.	9,076	171,680.	0.
ASST. HEAD OF SCHOOL	: 3	0.	0	0.	0	0	0	0
(5) SUE MAUL	Ξ	136,215.	0	0	8,449.	19,328.	163,992.	0.
MIDDLE SCHOOL DIRECTOR	€	0	0	0.	•0	• 0	• 0	0
(6) GREG HAMPTON	ε	132,662.	0	0	7,843.	14,508.	155,013.	0
IT DIRECTOR	: 🗐	0	0	0.	0	0	0	0
	ε							
	: 3							
	Ξ							
	(ii)							
	(i)							
	(iii)							
	(I)							
	(ii)							
	Ξ							
	▣							
	€							
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	Ξ							
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Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. HUMANITIES, AND ENVIRONMENT Schedule J (Form 990) 2019

| Part III | Supplemental Information

Department of the Treasury Internal Revenue Service SCHEDULEK (Form 990)

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, Supplemental Information on Tax-Exempt Bonds

2019 Open to Public OMB No 1545-0047 Inspection

> explanations, and any additional information in Part VI.
>
> Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990.

THE NORTHWEST SCHOOL OF THE ARTS.

Employer identification number 91-1061146

Schedule K (Form 990) 2019 Yes No (i) Pooled financing × ŝ (g) Defeased (h) On behalf Yes No Yes No × of issuer Yes ŝ (f) Description of purpose CONSTRUCTION OF CAMPUS EFUNDED ISSUE 6/7/05, Yes ŝ Yes 000,000 (e) Issue price 10,000,000. 6,079,414. 1,838,785. 264,896. 205,690. 3,450,000. 10 × ŝ 2014 (d) Date issued 05/24/12 Yes × (c) CUSIP# LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the NONE Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN 91-1874730 HUMANITIES, AND ENVIRONMENT issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? A WASHINGTON STATE HOUSING COMMISSION Working capital expenditures from proceeds Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Part | Bond Issues Part II | Proceeds ß 9 8 œ 위 F 42 5 4 5 9 4 ပ ۵

THE NORTHWEST SCHOOL OF THE ARTS, HUMANITIES, AND ENVIRONMENT

Schedule K (Form 990) 2019 HUMANITIES, AND ENVIRONMENT			91-1	91-1061146				Page 2
Use								
	,	4	60			S	٥	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	Š	Yes	No
which owned property financed by tax-exempt bonds?		×						
2 Are there any lease arrangements that may result in private business use of		;	_					
bond-financed property?		×						
3a Are there any management or service contracts that may result in private		>						
business use of bond-financed property?		4						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside							٠	
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government.		.00 %		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government		% 00.		%		%		%
6 Total of lines 4 and 5		% 00.		%		%		%
8a Has there been a sale or disposition of any of the bond-linanced property to a non-		þ						
governmental person other than a 501(c)(3) organization since the bonds were issued?		ď						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141·12 and 1.145·2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141-12 and 1.145-2?		×						
Partivi Arbitrage								
	1	A		8		o-	٥	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	ON.	Yes	Ŷ	Yes	S Z	Yes	o <u>Z</u>
Penalty in Lieu of Arbitrage Rebate?	v.	×						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		x						
b Exception to rebate?		X						
c No rebate due?	X							
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								ļ
3 Is the bond issue a variable rate issue?		×						
932122 10-18-19						Sci	Schedule K (Form 990) 2019	m 990) 2019

THE NORTHWEST SCHOOL OF THE ARTS,

School of Term 000 2040 HIMANITIES AND ENVERONMENT			91-1	91-1061146				Dage 3
(bed)								
	*			8		o	٥	
4a Has the organization or the governmental issuer entered into a qualified	Yes	S.	Yes	No	Yes	οN	Yes	No
hedge with respect to the bond issue?		×						
b Name of provider						,		
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		×						
		;						
Section 1487 Part V Procedures To Undertake Corrective Action		۷						
	_					ပ	٥	
Has the organization established written procedures to ensure that violations of	Yes	2	Yes	2	Yes	S.	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable	٠							
requiations?	×							
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions	on Schedule	K. See instru	rctions					
				-				
			i					
								i
932123 10-18-19						Scl	Schedule K (Form 990) 2019	m 990) 2019

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

91-1061146

Name of the organization

THE NORTHWEST SCHOOL OF THE ARTS,

HUMANITIES, AND ENVIRONMENT

Part I, Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermining	nts '
1	Art - Works of art						
2	Art - Historical treasures						
3	Art · Fractional interests						
4	Books and publications						
5	Clothing and household goods		Phase on				
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	х	8	29,399.	FAIR MARKET VALU	E	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other	<u> </u>					
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other .	<u></u>					
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts				<u> </u>		
23	Scientific specimens		ļ				
24	Archeological artifacts		ļ				
25	Other PAVERS	x	1	510.	FAIR MARKET VALU	<u> </u>	
26	Other ()	<u> </u>		<u> </u>			
27	Other ()	<u> </u>		<u> </u>			
<u>28</u>	Other (<u> </u>	<u> </u>		<u> </u>		
29	Number of Forms 8283 received by the organiz	-	-	1 1			•
	for which the organization completed Form 829	83, Part IV, I	Donee Acknowledg	jement 29			0
					, , , , , ,	Yes	S No
30a	During the year, did the organization receive by						-
	must hold for at least three years from the date		il contribution, and	which isn't required to be us	sea tor		- -
	exempt purposes for the entire holding period?	•				30a	+^-
	If "Yes," describe the arrangement in Part II.		auron the recurrent	of any panetanderd contact	hone?	31 X	_
31	Does the organization have a gift acceptance p	•	•	•	iions:	31 X	+-
JZA.	Does the organization hire or use third parties	ur related or	uanizations to soli(JIL DIOCESS. OF SEIL HONCASH			1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2019

contributions?

b If "Yes," describe in Part II.

THE NORTHWEST SCHOOL OF THE ARTS,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete	age 2
this part for any additional information.	
SCHEDULE M, PART I, COLUMN (B):	
THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS	
RECEIVED.	
\(\text{\cont}\)	

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

THE NORTHWEST SCHOOL OF THE ARTS HUMANITIES, AND ENVIRONMENT

Employer identification number 91-1061146

FORM 990, PART I, LINE 6:
VOLUNTEERS ASSIST AT MANY COMMUNITY EVENTS SUCH AS INTERNATIONAL
CELEBRATIONS, CLASSROOM EVENTS, FIELD TRIPS, SCHOOL TOURS, SCHOOL
INFORMATION SESSIONS, PLAYS, AND ANNUAL FUND RAISING. THEY ALSO
VOLUNTEER FOR COMMITTEE WORK ON BOARD COMMITTEES AND MEETINGS
THROUGHOUT THE YEAR. BOARD MEMBERS LISTED ALSO VOLUNTEER THEIR TIME.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR OURSELVES, OTHERS AND THE ENVIRONMENT. WE GRADUATE STUDENTS WITH
HISTORICAL, SCIENTIFIC, ARTISTIC AND GLOBAL PERSPECTIVE, ENABLING THEM
TO THINK AND ACT WITH INTEGRITY, BELIEVING THEY HAVE A POSITIVE IMPACT
ON THE WORLD. OUR COLLEGE PREPARATORY PROGRAM IS FOR STUDENTS IN GRADES
6-12.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
STUDENTS WERE GIVEN SUBSTANTIAL FINANCIAL AID WHICH ENABLED THEM TO
ATTEND THE NORTHWEST SCHOOL.
FORM 990, PART VI, SECTION A, LINE 4:
APPROVAL TO AMEND THE BYLAWS TO UPDATE THE EXISTING PARENT ASSOCIATION
EX-OFFICIO TRUSTEE CLASSIFICATION, NOW TITLED PARENT/GUARDIAN, AND ADD A
NEW EX-OFFICIO DESIGNATION FOR AN ALUMNI ASSOCIATION REPRESENTATIVE.
FORM 990, PART VI, SECTION B, LINE 11B:
PRIOR TO FILING, A DRAFT OF THE FORM 990 IS SENT TO THE AUDIT & RISK,
MANAGEMENT COMMITTEE OF THE GOVERNING BODY FOR REVIEW AND APPROVAL. THIS IS

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization THE NORTHWEST SCHOOL OF THE ARTS, HUMANITIES, AND ENVIRONMENT	Employer identification number 91-1061146
THE SAME COMMITTEE THAT REVIEWS THE FISCAL YEAR DRAFT AUDIT PRIOR TO BOARD	
APPROVAL. ADDITIONALLY, AN ELECTRONIC COPY WITHOUT DONOR NAMES IS PROVIDED	
TO ALL OTHER BOARD MEMBERS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS SENT EACH YEAR TO KEY EMPLOYEES, THE	
BOARD OF TRUSTEES AND COMMITTEE MEMBERS. THE CHIEF FINANCIAL OFFICER	
COMPILES A SUMMARY IF ANY CONFLICTS ARE REPORTED AND IT IS SENT TO THE HEAD	
OF SCHOOL AND THE BOARD'S AUDIT & RISK MANAGEMENT COMMITTEE. THE BOARD'S	
AUDIT & RISK MANAGEMENT COMMITTEE REVIEWS THE POTENTIAL CONFLICTS AND	
DETERMINES IF ONE EXISTS. DISCLOSURE IS REQUIRED IN THE STATEMENT	<u> </u>
REGARDLESS OF MONETARY VALUE. IF A CONFLICT IS DISCLOSED, THE BOARD MEMBER	
IS RECUSED FROM VOTING AND/OR ATTENDING THE MEETING.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE HEAD OF SCHOOL, ASSISTANT HEAD OF SCHOOL AND CHIEF FINANCIAL OFFICER	
ARE CONSIDERED OFFICERS OF THE ORGANIZATION. THE EXECUTIVE COMMITTEE OF THE	
BOARD OF TRUSTEES HAS BEEN DELEGATED THE TASK TO REVIEW, APPROVE, AND	
REPORT OFFICERS COMPENSATION TO THE BOARD. THE EXECUTIVE COMMITTEE	
DETERMINES THE ORGANIZATIONS' OFFICER SALARIES BY COMPARING OTHER	
ORGANIZATION'S OFFICER SALARIES FROM FORM 990 AND CONDUCTING OTHER SURVEYS	
WITH COMPARABLE ORGANIZATIONS. THE EXECUTIVE COMMITTEE REVIEWED AND	
APPROVED THE OFFICER SALARIES FOR THE FISCAL YEAR IN APRIL OF 2020.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL	
STATEMENTS ARE AVAILABLE UPON REQUEST FROM EITHER THE FRONT OFFICE OF THE	
SCHOOL OR THE BUSINESS OFFICE.	

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)		Page 2
Name of the organization THE NORTHWEST SCHOOL OF THE ARTS,		Employer identification number
HUMANITIES, AND ENVIRONMENT		91-1061146
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
FORM 330, PART AT, DINE 3, CHANGES IN HEI ASSETS.		
CHANGE IN VALUE OF BENEFICIAL INTEREST IN ENDOWMENT FUND	-1,795.	-
CHARGE IN VIDEO OF BEHAVIOR IN THE STATE OF STAT	-, //	
LOSS ON PLEDGE WRITE-OFF	-24,461.	
TOTAL TO FORM 990, PART XI, LINE 9	-26,256.	
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SCHEDULE R

Employer identification number 91-1061146

OMB No 1545-0047

Open to Public Inspection 2019 Direct controlling 2,750,090. NORTHWEST SCHOOL End-of-year assets e Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. 126,545. Total income Û ► Go to www.irs.gov/Form990 for instructions and the latest information. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) WASHINGTON ► Attach to Form 990. Primary activity PROPERTY INVESTMENT THE NORTHWEST SCHOOL OF THE ARTS. HUMANITIES, AND ENVIRONMENT Name, address, and EIN (if applicable) THE CRAWFORD GROUP, LLC - 91-1061146 of disregarded entity Name of the organization SEATTLE, WA 98122 1415 SUMMIT AVE Department of the Treasury Internal Revenue Service (Form 990) Parti

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. PartII

(a)	(q)	(0)	(P)	(e)	(J)	(6)	0,57,43
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 3 (2(b)(13)	K(D)(13)
of related organization		foreign country)		status (if section		entity?	<i>u</i>
				501(c)(3))		Yes	N _o
	.						
	-						
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.				Schedule R (Form 990) 2019	(Form 990) 2019

91-1061146

HUMANITIES, AND ENVIRONMENT

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2019 Part III

General or Percentage managing ownership Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. 3 Yes No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Ž Orsproportionate allocations? Ξ Yes (g) Share of end-of-year assets Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) e (d) (Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Part IV

Yes No (i) Section 512(b)(13) controlled entity? Percentage ownership Ξ Share of end-of-year assets <u>6</u> Share of total income Type of entity (C corp, S corp, or trust) e (d)
Direct controlling entity Legal domicite (state or foreign country) <u>છ</u> Primary activity Name, address, and EIN of related organization <u>a</u>

Schedule R (Form 990) 2019

932162 09-10-19

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	vered "Yes" on Form	990, Part IV, line 34, 35b,	or 36.			
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	8
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more rel	ated organizations listed I	n Parts II-IV?		1	
a Receipt of (i) interest, (ii) annurties, (iii) royalties, or (iv) rent from a controlled entity				19	1	
b Gift, grant, or capital contribution to related organization(s)				₽	1	
c Gift, grant, or capital contribution from related organization(s)				2	1	
d Loans or loan guarantees to or for related organization(s)				19	7	
e Loans or loan quarantees by related organization(s)				1e		
					Ì	
f Dividends from related organization(s)				#		
g Sale of assets to related organization(s)				19		
				ŧ		
i Exchange of assets with related organization(s)				÷		
j Lease of facilities, equipment, or other assets to related organization(s)				į	1	
				1	Ì	7
K Lease of facilities, equipment, or other assets from related organization(s)	;			¥ ;	1	
Performance of services or membership or fundraising solicitations for related organization(s)	ızation(s)			=	†	
m Performance of services or membership or fundraising solicitations by related organization(s)	ıızatıon(s)			Ē	1	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	s)uc			ŧ		
 Sharing of paid employees with related organization(s) 				٩	1	-
					Ì	
p Reimbursement paid to related organization(s) for expenses				9		
q Reimbursement paid by related organization(s) for expenses				5	1	
				<u></u>	Ì	
r Other transfer of cash or property to related organization(s)				÷	٦	
s Other transfer of cash or property from related organization(s)				1\$	٦	
If the answer to any of the above is "Yes," see the instructions for	no must complete the	s line, including covered r	information on who must complete this line, including covered relationships and transaction thresholds.			
	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)						
(2)						
(3)					İ	
(4)						
(9)						
107						
(b) 932163 09-10-19			Schedule R (Form 990) 2019	R (Form	(066	2019

91-1061146

Page 4

Schedule R (Form 990) 2019 HUMANITIES, AND ENVIRONMENT

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d)	(q)	(c)	(p)	(e)	(μ)	(6)	ε	(i)	3	Œ
Name, address, and EIN	Primary activity	nıcile	Predominant income par	Are all partners sec 501(c)(3)	()	Share of	Dispropor- tionate	Code V-UBI	General o managing	Percentage
of entity		(state or foreign country)	excluded from tax under sections 512-514)	Yes No	rotal	end-or-year assets	Yes No	of Schedule K-1 (Form 1065)	yes No	Ownership
				_						
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				$\frac{1}{2}$					+	
								Schedule	저 (Fo <u>r</u>	Schedule R (Form 990) 2019

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE NORTHWEST SCHOOL OF THE ARTS.

HUMANITIES AND ENVIRONMENT

Employer identification number 91-1061146

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accour	its. Complete if t	he
	organization answered "Yes" on Form 990, Part IV, Iin	e 6.			
		(a) Donor advised funds	(b) Fur	nds and other accor	unts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds	· · ·	
	are the organization's property, subject to the organization's			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor a		ed only		
	for charitable purposes and not for the benefit of the donor of				
	impermissible private benefit?			Yes	No.
Par		ganization answered "Yes" on Form 990, Par	t IV, line 7		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a l	nistorically	ımportant land are	a
	Protection of natural habitat	X Preservation of a	certified hi	storic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	a con <u>serva</u>	tion easement on t	he last
	day of the tax year			Held at the End of t	he Tax Year
а	Total number of conservation easements		2a		1
b	Total acreage restricted by conservation easements		2b		0.20
С	Number of conservation easements on a certified historic str	ucture included ın (a)	2c		1
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure			
	listed in the National Register		2d		0
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the or	ganization	during the tax	
	year ▶0_				
4	Number of states where property subject to conservation eas	sement is located 1			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements if	t holds?		Yes	X No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	ation ease	ements during the y	/ear
	<u> </u>				
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and enforcing conservation	n easemen	ts during the year	
	▶ \$				
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4	I)(B)(ı)		
	and section 170(h)(4)(B)(ii)?			Yes	No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense sta	itement an	nd '	
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial statement	s that desc	cribes the	
	organization's accounting for conservation easements.				
Pa	t III Organizations Maintaining Collections of		r Simila	r Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	balance s	heet works	
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in furth	erance of	public	
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.			
b	If the organization elected, as permitted under FASB ASC 95	to report in its revenue statement and bala	ance sheet	t works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of pu	blic service,	
	provide the following amounts relating to these items.				
	(i) Revenue included on Form 990, Part VIII, line 1			\$	
	(ii) Assets included in Form 990, Part X		. ▶	\$	
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial ga	aın, provid	е	
	the following amounts required to be reported under FASB A	SC 958 relating to these items.			
а	Revenue included on Form 990, Part VIII, line 1	•	>	\$	
h	Assets included in Form 990, Part X			\$	

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		14,856,368.		14,856,368.
b Buildings		37,281,102.	9,744,154.	27,536,948.
c Leasehold improvements		40,582.	34,142.	6,440.
d Equipment		7,008,126.	5,731,036.	1,277,090.
e Other		1,432,572.	1,026,480.	406,092.
otal. Add lines 1a through 1e. (Column (d) mus	t equal Form 990. Part X. colun	nn (B), line 10c.)	•	44,082,938.

Schedule D (Form 990) 2019

91-1061146

Schedule D (Form 990) 2019

HUMANITIES, AND ENVIRONMENT

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	· · · · · · · · · · · · · · · · · · ·		
Part VIII Investments - Program Related.		<u> </u>	
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	-of-year market value
	· · ·		<u>-</u>
(1)			· · · · · · · · · · · · · · · · · · ·
(3)			
			
(4)			·
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			· · · · · · · · · · · · · · · · · · ·
L	on Form 990 Part IV line	11d See Form 990 Part V line 15	
Complete if the organization answered "Yes" (Description	Tid. See Form 990, Part X, line 15.	(b) Book value
<u>``</u>	Sesonption		(5) 5000 15100
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)	_	
Part X Other Liabilities.			
		11e or 11f. See Form 990. Part X. line 25.	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	710 01 1111 000 1 01111 000 1 01111 000 1	/FA Dealerratus
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	710 61 7111 636 7 61111 636 7 61111 6111	(b) Book value
(a) Description of liability (1) Federal income taxes	on Form 990, Part IV, tine		
1. (a) Description of liability	on Form 990, Partiy, me		
(a) Description of liability (1) Federal income taxes	on Form 990, Partiv, me		
(a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION	on Form 990, Partiv, me		
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3)	on Form 990, Partiv, me		
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3) (4)	on Form 990, Partiv, me		
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3) (4) (5)	on Form 990, Partiv, me		
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3) (4) (5) (6)	on Form 990, Partiv, me		(b) Book value 306,075.
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3) (4) (5) (6) (7)	on Form 990, Partiv, me		306,075.
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3) (4) (5) (6) (7) (8) (9)			306,075.
1. (a) Description of liability (1) Federal income taxes (2) CAPITAL LEASE OBLIGATION (3) (4) (5) (6) (7) (8)	.25.)	•	306,075. 306,075.