efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493318136797 OMB No 1545-0047

Open to Public

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www. IRS gov/form990

		of the Treasurnue Service	T Information abou	ut Form 990 and its instructions is at <u>ww</u>				open to Public Inspection	
A F	or th	e 2016 c	alendar year, or tax year begir	nning 01-01-2016 , and ending 12-3	31-2016				
_		ipplicable change	C Name of organization SEAFAIR INC					ication number	
☐ Name change ☐ Initial return		nange	Doing business as			91-055	7448		
Fir	nal	minated				E Telephor	ne number		
□ An	nende	d return on pending	Number and street (or P.O. box if m 2200 SIXTH AVE SUITE 400	nail is not delivered to street address) Room/s	uite		28-0123		
— Ар	рпсас	on pending	City or town, state or province, cou SEATTLE, WA 98121	ntry, and ZIP or foreign postal code		G Gross re	eceipts \$ 4	270,011	
			F Name and address of principa	al officer	H(a) Is	this a group re		<u>·</u>	
			RICHARD ANDERSEN			ubordinates? re all subordina	tes	☐Yes ☑No	
 I Ta	x-exer	mpt status	☐ 501(c)(3) ☑ 501(c)(4) ◄	I (insert no)	`´ m	cluded? "No," attach a		Yes No	
J W	ebsit	te:► WW	/W SEAFAIR COM	((insert ii0)	1	roup exemption		•	
K For	m of o	rganization	✓ Corporation ☐ Trust ☐ Asso	ociation Other	L Year of f	Formation 1949	M State WA	of legal domicile	
Pa	rt I	Sum	mary		1				
	9	SEAFÁIR P		ND COMMUNITY ACTIVITIES IN THE GRE	EATER SEA	TTLE AREA THE	SEAFAIF	R MISSION IS	
Activities & Governance	-	CONNECT	ING AND CELEBRATING THE COM	MUNITY SPIRIT OF THE PUGET SOUND					
ma	-								
9 O V	2	Check thi	s box $\blacktriangleright \Box$ if the organization dis	scontinued its operations or disposed of i	more than :	25% of its net a	ssets		
ত >ঠ				ng body (Part VI, line 1a)			3	34	
S el	1		•	f the governing body (Part VI, line 1b)			4	34	
E M	1		• •	alendar year 2016 (Part V, line 2a)			5 6	16	
AC	1		•	cessary)			7a	3,000 270,150	
	1		ated business taxable income froi	, , , ,			7b	-69,353	
	-					Prior Year	1.5	Current Year	
Q,	8	Contribut	ions and grants (Part VIII, line 1h	1)		1,420,	1,420,723		
Ravenue	9	Program	service revenue (Part VIII, line 2g	2,273,	327	2,238,582			
Rav	1			lines 3, 4, and 7d)		1,	011	1,039	
	1		enue (Part VIII, column (A), lines			125,		81,048	
	-			ust equal Part VIII, column (A), line 12)		3,820,	435	4,240,466	
	1		nd similar amounts paid (Part IX, paid to or for members (Part IX, c	, ,,					
'n	1			enefits (Part IX, column (A), lines 5–10)		737,	010	931,673	
Se	1		nal fundraising fees (Part IX, colu	, , , , , , , , , , , , , , , , , , , ,		, , , ,		(
Expenses	Ι.		aising expenses (Part IX, column (D), l						
ŭ	17	Other exp	penses (Part IX, column (A), lines	11a-11d, 11f-24e)		3,628,	692	3,381,652	
	18	Total exp	enses Add lines 13-17 (must equ	ual Part IX, column (A), line 25)		4,365,	702	4,313,325	
-/=	19	Revenue	less expenses Subtract line 18 fr	om line 12		-545,		-72,859	
Net Assets or Fund Balances					Begini	ning of Current Y	'ear	End of Year	
sset 3ala	20	Total asse	ets (Part X, line 16)			2,198,	062	2,350,547	
M E	21	Total liab	ılıtıes (Part X, lıne 26)	335	555,679				
			s or fund balances Subtract line	21 from line 20		1,867,	727	1,794,868	
	it III		ature Block	nined this return, including accompanying	a sebadulas	and statement	nd to	the best of my	
know		and belie		Declaration of preparer (other than off					
		*****	×			2017-11-14			
Sign		Signati	ure of officer			Date			
Here	e		RD ANDERSEN PRESIDENT AND CEO						
		17	r print name and title rint/Type preparer's name	Preparer's signature	Date		PTIN		
Paid	Ч		MANDA O'ROURKE CPA		2017-11-14		P0153982!	5	
	u pare	er 🕞	ırm's name ► GREENWOOD OHLUND	D & CO LLP CPA'S		Firm's EIN ► 91	-0873571		
	On	l c	ırm's address ▶ 4241 21ST AVE W 400			Phone no (206)	782-1767		
			SEATTLE, WA 98199						
Mav t	he IR	S discuss	this return with the preparer sho	wn above? (see instructions)			✓ Y	'es 🗌 No	

Form	990 (2016)						Page 2
Par	t IIII Stateme	ent of Program Servic	e Accomplis	hments			
	Check If S	Schedule O contains a respo	nse or note to	any line in this Part III			. 🗆
1		he organization's mission		•			
		OCIAL, CULTURAL, AND CO E COMMUNITY SPIRIT OF TH			SEATTLE AREA THE SEAFAIR MIS	SION IS CONN	ECTING
2	Did the organizat	tion undertake any significa	nt program ser	vices during the year wh	nich were not listed on		
	the prior Form 99	□ Yes 🛭	☑ No				
	If "Yes," describe	these new services on Sch	edule O				
3	Did the organizat	tion cease conducting, or m	ake significant	changes in how it condu	cts, any program		
		these changes on Schedul				☐ Yes	☑ No
4	Describe the orga Section 501(c)(3)	anızatıon's program service	accomplishmer	to report the amount of	argest program services, as measi f grants and allocations to others, t		es
4a	(Code) (Expenses \$	3,183,094	including grants of \$) (Revenue \$	2,349,175)	
	See Additional Data		-,,		, (+	_,_ ,_ ,_ ,	
	-						
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
	Otherwa	- C. L.	1- 0)				
4d	(Expenses \$	ervices (Describe in Schedu incli	ile O) uding grants of	\$) (Revenue \$)	
4e	Total program :	service expenses ▶	3,183,0	94			

Section 501(c)(3) organizations.

or X as applicable

Page 3

No

Νo

Nο

No

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

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Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes 3

Yes

Yes

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

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Nο

Νo

Nο

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Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

			 1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Ν
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Ν

Nο Nο

Yes

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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31

32

33

34

35a

35h

36

37

Yes

Form 990 (2016)

Yes

	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule O contains a response or note to any line in this Part V			
			<u> </u>	_ Ц
			Yes	No
b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 38			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		163	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	 		
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C ⁷	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
C		المما		No
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		

OIIII	1 990 (2016)			Page c
Par	Tt VI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a '8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	No" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management		<u> </u>	
	scion Ar coverning body and rianagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	34		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	34		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any othe officer, director, trustee, or key employee?	r 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mo members of the governing body?	re 7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8		у		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code	∋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	, 10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp			
c ~	status with respect to such arrangements?	16b		
<u>Se</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s onl available for public inspection. Indicate how you made these available. Check all that apply	у)		
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records >JENNIFER WILLISON 2200 SIXTH AVENUE SUITE 400 SEATTLE, WA 981211850 (206) 728-0123			

orm 990 (2	2016)	Page 7						
Part VII	Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors							
	Check if Schedule O contains a response or note to any line in this Part VII							
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax						

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	,	,,		, ,	,			-			
(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, u n of	t che inles ficer	s pers and a	on	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	Estima amount o compens from	ited f other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- 2/1099-MISC)	2/1099-MISC)	organizati relati organiza	ed
See Additional Data Table											
1b Sub-Total											
1b Sub-Total	· · · · · art VII. Sectio	 пА.				>					
d Total (add lines 1b and 1c)	•			•		•		171,000			12,019
Total number of individuals (including of reportable compensation from the	but not limited	to thos				e) who	rece	eived more than \$10	00,000		
										Yes	No
3 Did the organization list any former	officer, director	or trust	ee, ke	ey ei	mplo	oyee, c	or his	hest compensated	employee on		

2	Total number of individuals (including but not limited to those listed above) who of reportable compensation from the organization ▶ 1

d	Total (add lines 1b and 1c)		
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1		
			Τ
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		

1b 9	o Sub-Total	•	•			
c T	Total from continuation sheets to Part VII, Section A					
d 7	d Total (add lines 1b and 1c)	171,000				12,019
2	Total number of individuals (including but not limited to those listed above) who of reportable compensation from the organization $ ightharpoonup$ 1	received more than	\$100,000			
					Yes	No
3	Did the organization list any former officer, director or trustee, key employee, o	r highest compensa	ted employee on			
	line 1a? If "Yes," complete Schedule J for such individual			3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and of					

ion

individual .

Section B. Independent Contractors

(A) Name and business address

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of c (B)

Description of services

	_					
	4	Ye				
	5					
compensation						

Yes	
	1
ion	
(C Comper	

Total number of independent contractors (including but not limited to those listed above) who recompensation from the organization \blacktriangleright	eceived more than \$100,000 of	
		Form 990 (2016)

Part '	VΙ										
		Check if Schedul	e O contains :	a respo	onse or note to any	(this Part VII (A) revenue	R€	(B) elated or exempt unction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
nts ints		Federated campaigi Membership dues		1a 1b					evenue		512-514
ts, Gra r Amou		c Fundraising eventsd Related organizatio		1c							
ons, Gif Simila		Government grants (co All other contributions, and similar amounts no	, gıfts, grants,	1e	1 010 707						
Contributions, Giffs, Grants and Other Similar Amounts		above 9 Noncash contribution in lines 1a-1f \$		1f 253	1,919,797						
<u>ة</u> ك	<u> </u>	n Total.Add lines 1a-1	f				1,919,797				
nue	2-	ADMISSIONS AND REGI	CTRATION		Business	Code	8	92,817	892,8	31.7	
Program Service Revenue		CORPORATE HOSPITALI						08,504	308,		
ce F	c	CONCESSIONS					2	78,808	278,8	308	
χέν		FESTIVAL PROGRAM				541800		70,150	224	270,15	50
an S	е	CONTRACT SERVICE						24,415 63,888	224,4		51,626
ogra	f	All other program se	rvice revenue		2.2	38,582		03,000			31,626
ď		Total.Add lines 2a-2f			<u> </u>						
		Investment income (ir similar amounts) .			nterest, and other	.	1,03	9			1,039
		Income from investme			ond proceeds >	·					
	5	Royalties			•	.					
	6-	Gross rents	(ı) Rea	l	(II) Personal	-					
						1					
	t	Less rental expenses									
	(Rental income or (loss)									
	c	Net rental income of	r (loss)			1					
			(ı) Securit	ies	(II) Other						
	7a	Gross amount from sales of assets other than inventory									
	ŧ	Less cost or other basis and sales expenses									
		Gain or (loss)				_					
		I Net gain or (loss) . Gross income from fi			<u> </u>						
Other Revenue			ed on line 1c)	of							
Re		Less direct expenses		b]					
her		Net income or (loss)			ents 🕨						
ot	90	Gross income from g See Part IV, line 19	arning activity	es a							
	Ŀ	Less direct expense:	s	b		1					
		Net income or (loss)		activit	ies Þ	_					
	10	aGross sales of invent returns and allowand	ory, less								
		returns and anoware		а	110,593						
	ŀ	Less cost of goods s	sold	b	29,545]					
	(Net income or (loss)		invent			81,04	8	81,048		
	11	Miscellaneous	Revenue		Business Code	-					
		- -									
	ŀ	·									
	(=									
		All other revenue .									· · · · · · · · · · · · · · · · · · ·
		Total. Add lines 11a			•						
	12	2 Total revenue. See	Instructions	• •			4,240,46	6	1,997,854	270,150	
											Form 990 (2016)

For	m 990 (2016)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗹
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	l Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	2 Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	183,019		183,019	
•	6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	7 Other salaries and wages	621,516		621,516	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,680		7,680	
9	Other employee benefits	49,755		49,755	
10	Payroll taxes	69,703		69,703	
11	Fees for services (non-employees)				
	a Management				
	b Legal	3,759		3,759	
	c Accounting	29,094		29,094	
	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
	f Investment management fees				
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	103,664		103,664	
12	Advertising and promotion	121,177			121,177
13	Office expenses	116,755		85,851	30,904
14	Information technology	15,334			15,334
15	Royalties				
16	Occupancy	160,388		160,388	
17	' Travel	56,524	6,124	50,400	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Propreciation, depletion, and amortization	11,815		11,815	
23	Insurance	68,043		68,043	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				

396,779

288,268

219,300

216,592

1,574,160

4,313,325

a ENTERTAINMENT

c IN-KIND GOODS

d CONSTRUCTION COST

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ► ☐ If following SOP 98-2 (ASC 958-720)

e All other expenses

b PERMITS

396,779

288,268

219,300

216,592

2,056,031

3,183,094

-871,863

572,824

389,992

557,407

Form **990** (2016)

Page **11**

538,459

17.220

555,679

52.368

1.742.500

1,794,868

2.350.547

Form **990** (2016)

Form 990 (2016)

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Liabilities 22

Assets or Fund Balances

Net

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Grants payable . . .

Deferred revenue .

		Beginning of year		End of year
1	Cash-non-interest-bearing	290,668	1	338,428
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1,677,000	3	1,739,150
4	Accounts receivable, net	136,355	4	204,085
5	Loans and other receivables from current and former officers, directors.			

trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L

e	7	Notes and loans receivable, net		7			
Ass	8	Inventories for sale or use	10,876	8	1,080		
4	9	Prepaid expenses and deferred charges	31,172	9	20,031		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	308,481			
	ь	b Less accumulated depreciation 10b 260,708			51,991	10 c	47,773
	11	Investments—publicly traded securities .		11			
	12	Investments—other securities See Part IV, line			12		
	13	Investments—program-related See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		15			
	16	Total assets.Add lines 1 through 15 (must equ	2,198,062	16	2,350,547		

302.151

13,150

15.034

330,335

190,727

1.677.000

1,867,727

2.198.062

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Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,	.240,466
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,	,313,325
3	Revenue less expenses Subtract line 2 from line 1	3			-72,859
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,	867,727
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,	794,868
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			

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Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: EIN: 91-0557448

Name: SEAFAIR INC

Form 990 (2016)

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Form 990, Part III, Line 4a: SEAFAIR IS A TEN-WEEK LONG FESTIVAL FEATURING NEARLY 75 SANCTIONED EVENTS THAT REACH MORE THAN TWO-MILLION PEOPLE IT'S

SEAFAIR IS A TEN-WEEK LONG FESTIVAL FEATURING NEARLY 75 SANCTIONED EVENTS THAT REACH MORE THAN TWO-MILLION PEOPLE IT'S ABOUT BUILDING COMMUNITY, CREATING MEMORIES, AND PROVIDING AFFORDABLE FUN SEAFAIR'S MISSION STATEMENT IS "CREATING MEMORIES, UNITING COMMUNITIES" WE ENTERTAIN THE COMMUNITY WITH A SERIES OF EVENTS THAT APPEAL TO A WIDE RANGE OF AGES AND CULTURES EVENTS INCLUDE A 4TH OF JULY CELEBRATION, THE TORCHLIGHT PARADE AND RUN, A MILK CARTON BOAT RACE AND A WEEKEND SUMMER FESTIVAL THAT INCLUDES AN AIR SHOW, HYDROPLANE RACES AND OTHER ENTERTAINMENT THE FESTIVAL REMAINS THE FABRIC OF OUR COMMUNITY AND IS MADE POSSIBLE WITH THE HELP OF NEARLY 3,000 VOLUNTEERS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 2 00 PAM ANDERSON

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BOARD MEMBER					
STEVE CRANDALL	2 00	X	х		(
IMMEDIATE PA		,	^		
ROSS MCIVOR	2 00	x	Y		
FINANCE COMM		^	^		

STEVE SPOSARI

VOLUNTEERS C

LAURA LOCKARD

JOHN BULLER

BOARD MEMBER

ABRAHAM DAIRI

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

TONY ARMSTRONG

ROQUE DEHERRERA

JOEL ANDRUS

CHAIR

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 2 00 DAVID BLANDFORD Χ 2 00

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BOARD MEMBER	
GABRIEL CASTILLO	
BOARD MEMBER	
EMELIE EAST	
BOARD MEMBER	

DALE GLUCK

BOARD MEMBER

BOARD MEMBER

ANNA LIOTTA

SEC'Y/STAFF

STEVEN CLOUGH

BOARD MEMBER

MARGO MYERS

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

MICHAEL KIM

DAVID CRUMP

ANDREW GUSTAFSON

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee Institutional MISC) MISC) related organizations below dotted organizations line) Trustee

TRONG PHAM BOARD MEMBER	2 00	x			0	0	
JANET LANDERS BOARD MEMBER	2 00	x			0	0	
MICHELLE PINSON BOARD MEMBER	2 00	х			0	0	
PEARL LEUNG BOARD MEMBER	2 00	×			0	0	

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TOM REID	2 00	l 🗸			0	0	
BOARD MEMBER		_ ^			•		
PHONTEL SHAMI	2 00	,,					
BOARD MEMBER		*			٥	٥	

BOARD MEMBER							
TOM REID	2 00	×			0	0	
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EDICK CLABALICH	2 00						

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ERICK SLABAUGH	2 00	×					0	0	
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BOARD MEMBER		_ ^				, and the second	
MICHELLE RUDD	2 00						

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CHAIR-ELECT

DELEE SHOEMAKER

BOARD MEMBER

BOARD MEMBER

RICK JENKINS

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation week (list person is both an officer from the from related and a director/trustee) any hours organization organizations

(F)

Estimated

amount of other

compensation

from the

12,019

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
NATALIE QUICK	2 00									
GOVERNMENT A		×		×				0	U	0
RADM KEITH TAYLOR	2 00									

NATALIE QUICK	2 00		х		0	0	
GOVERNMENT A		_ ^	^				
RADM KEITH TAYLOR	2 00	I ↓			0	0	
BOARD MEMBER		^			٥		

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MARIA TRINGALI

BOARD MEMBER

JIMMY COLLINS

ALUMNI ADV L

PRESIDENT AN

RICHARD ANDERSEN

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

DLN: 93493318136797

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Open to Public Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** SEAFAIR INC 91-0557448 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2016

Par	t IIII	Organizations Ma	aintaining Coll	lections of	Art, Histo	rical T	reasu	res, or	Other:	<u>Similar A</u>	ssets (continue	1)
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other re	ecords, chec	k any of	the foll	lowing th	at are a	significant	use of it	s collectio	n
а		Public exhibition			d		Loan	or exchar	nge prog	rams			
b		Scholarly research			е		Other						
c		Preservation for future	e generations										
4	Provi Part :	de a description of the o	organızatıon's coll	lections and e	xplain how t	hey furt	her the	organiza	ition's ex	empt purpo	ose in		
5		ng the year, did the orga s to be sold to raise fur								ılar	□ Y •	es 🗆	No
Pa	rt IV												
		Complete if the org X, line 21.	ganization answ	ered "Yes" (on Form 99	90, Part	IV, lın	ne 9, or	reporte	d an amo	unt on	Form 99	0, Part
1a		e organization an agent ded on Form 990, Part)		an or other in	termediary f	or contri	butions	or other	assets r	not	□ Y €	es 🗌	No
ь	If "Y€	es," explain the arrange	ement in Part XIII	and complete	the followi	ng table		Г		-	Amount		
С	Begir	nning balance						Γ	1c				
d	Addıt	ions during the year						Г	1d				
е	Distri	butions during the year	r						1e				
f	Endır	ng balance							1f				
2a	Did tl	he organization include	an amount on Fo	rm 990, Part	X, line 21, fo	or escrov	v or cus	stodial ac	count lia	ıbılıty?		<u> </u>	No
b	If "Y∈	es," explain the arrange	ement in Part XIII	Check here i	f the explan	ation has	s been p	provided	ın Part >	KIII			
Pa	ırt V	Endowment Fund	ds. Complete ıf	the organiz	ation answ	ered "Y	es" on	Form 9	90, Par	t IV, line :	10.		
				(a)Current y	/ear (b	Prior yea	r (c) Two yea	ars back	(d)Three ye	ars back	(e)Four y	ears back
1a	Beginn	ning of year balance .											
b	Contrib	butions											
C	Net inv	vestment earnings, gain	ns, and losses										
d	Grants	or scholarships	•										
	and pr	expenditures for facilitie ograms	es										
f	Admın	istrative expenses .											
g	End of	year balance											
2	Provi	de the estimated percer	ntage of the curre	ent year end b	alance (line	1g, colu	mn (a)]) held as					
а	Board	d designated or quasi-ei	ndowment 🟲										
b	Perm	anent endowment 🟲											
c	Temp	oorarily restricted endov	wment ►										
		percentages on lines 2a,		•									
3а	orgar	here endowment funds nization by		sion of the or	ganızatıon tl	nat are h	eld and	d adminis	tered for	r the	_	Ye	s No
		nrelated organizations										a(i)	
h		related organizations .		a listed as rea		hodulo B	, .				<u> </u>	a(ii) 3b	
ь 4		es" on 3a(11), are the rel ribe in Part XIII the inte	-				•				· L	30	
	rt VI				3 CHOOWITCH	ic runus							
(*		Complete if the org			n Form 99	0, Part	IV, lıne	e 11a. S	ee Forr	n 990, Pai	rt X, lın	e 10.	
	Descr	iption of property	(a) Cost or oth (investme	er basis ((b) Cost or oth					epreciation		(d)Book v	alue
1a	Land												
	Buildin	ŀ											
		nold improvements					+						
		nent				31	08,481			260,708			47,773
	Other	ŀ								7			
		lines 1a through 1e (Co	l olumn (d) must ed	gual Form 990), Part X, co	lumn (B)	, line 1	O(c)).	. 1	>			47,773

Part VII	Investments—Other Securities. Complete if the ordinary See Form 990, Part X, line 12.	ganization an	swered 'Yes' on	Form 990, Part	IV, line 11b.
	(a) Description of security or category (including name of security)	(b)Boo value		(c)Method of va	
(1)Financial	derivatives				Tarket Value
(2) Closely-l (3) Other	neld equity interests	•			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	nn (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the conservation See Form 990, Part X, line 13.	organization a	nswered 'Yes' o	n Form 990, Pa	rt IV, line 11c.
	(a) Description of investment	(b) Book valu		(c) Method of va	
(1)				<u> </u>	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990,	Part IV, line 11d	See Form 990, Pa	rt X, line 15 (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	umn (b) must equal Form 990, Part X, col (B) line 15)			•	
Part X	Other Liabilities. Complete if the organization answersee Form 990, Part X, line 25.			IV, line IIe or I	L 1T.
(1) Federal	(a) Description of liability	(b)	Book value		
DEFERRED F	RENT		17,220		
(2)					
(3)					
(4)					
(5)			_		
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col (B) line 25)	•	17,220	<u> </u>	
∠. Liability f	or uncertain tax positions. In Part XIII, provide the text of the	rootnote to the	organization's fina	ancial statements	tnat reports the

Return Reference

Schedule D (Form 990) 2015

Schedule D (Fo	orm 990) 2015	Page 5	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2016

DLN: 93493318136797

OMB No 1545-0047

2015

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization SEAFAIR INC

Employer identification number

			91-0557448			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to					
	┌ First-class or charter travel	Г	Housing allowance or residence for personal use			
	┌ Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement or provision of all of the expenses described.			1b		
2	Did the organization require substantiation prior to reim					
_	directors, trustees, officers, including the CEO/Executi			2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensation	appl	y Do not check any boxes for methods			
	□ Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Г	Compensation survey or study			
	Form 990 of other organizations	Γ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Paror a related organization	rt V I	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	ymer	nt?	4a		Νo
b	Participate in, or receive payment from, a supplemental	l nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	d co	impensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	de th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns m	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the revenues of	ne 1	a, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the net earnings of	ne 1	a, did the organization pay or accrue any			
а	The organization?			6 a		No
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," described in lines 5 and 6? If "Yes," described in lines 5 and 6.			7		No
8	Were any amounts reported on Form 990, Part VII, pair					
	subject to the initial contract exception described in Re in Part \hbox{III}	egula	ations section 53 4958-4(a)(3)? If "Yes," describe	8		No
9	If "Yes" on line 8, did the organization also follow the resection 53 4958-6(c)?	ebutt	table presumption procedure described in Regulations	9		

Page 2

Schedule J (Form 990) 2015

183.019

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	• •	(E) Total of columns	• •
	Base (ı) compensation	(ıi) Bonus & ıncentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

12.019

171.000

1 RICHARD ANDERSEN

PRESIDENT AND CEO

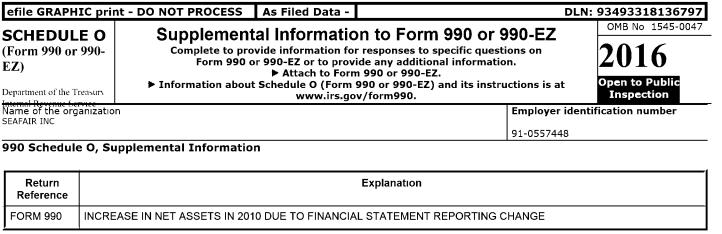
Schedule J (Form 990) 2015

Return Reference	Explanation							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Part IIII Supplemental Inform	Part III Supplemental Information							
chedule J (Form 990) 2015								

Schedule J (Form 990) 2015

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN	: 9349331	8136	797
	EDULE M		- N	loncash Contri	hutions		OMB No 1	.545-0	047
(For	m 990)						20	16	-
		-	_	ons answered "Yes" on Fo	orm 990, Part IV, lines 29	9 or 30.	U	TU	•
		► Attach to Form		le M (Form 990) and its i	netructione is at www.ire	aou/form000			
	tment of the Treasury al Revenue Service	PINIOTHIALION ADO	at Scheau	ile M (Form 990) and its ii	iisti uctions is at <u>www.iis</u>	<u>gov/101111990</u>	Open to		
Nam	e of the organizat	ion				Employer iden			
SEAFA	AIR INC					91-0557448			
Pa	rt I Types	of Property							
			(a)	(b)	(c)		(d)		
			Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on		d of determi ontribution a		٠ς
			аррисавис	recins contributed	Form 990, Part VIII, line	noned3ii c	one bation c	in our	
	Art—Works of art	_			1g				
2	Art—Works or an								
3	Art—Fractional in								
4	Books and public								
5	Clothing and hou	sehold							
_	goods								
6 7	Cars and other versions and planes								
-	Intellectual prope								
9	Securities—Public								
10	Securities—Close								
11	Securities—Partr	1 ' '							
12	or trust interest Securities—Misce								
13	Qualified conserv								
	contribution—Hi	storic							
1.4	structures								
14	contribution—Of								
15	Real estate—Res	idential .							
16	Real estate—Con								
17	Real estate—Oth								
18 19	Collectibles . Food inventory								
20	Drugs and medic								
21	Taxidermy								
22	Historical artifact	ts							
23	Scientific specim								
24	Archeological art	ifacts	.,,		210.20				
	Other►(ER/MISC)		X	15	219,300	'			
	Other ▶ (Х	2	34,000				
	X CURRENCY)								
27 28	Other ► (•							
	•	•	he organiza	ition during the tax year for	contributions				
	for which the org	janization completed	Form 8283	3, Part IV, Donee Acknowled	gement	29			
								Yes	No
30a		_		contribution any property r					
	ıt must hold for	at least three years	from the da	ate of the initial contribution,	, and which is not required t	to be used			
	for exempt purp	oses for the entire h	olding peri	od?			. 30a		No
b	If "Yes," describ	e the arrangement II	n Part II						
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the reviev	v of any non-standard contr	ibutions?	31	Yes	
32a			ırd parties (or related organizations to so	olicit, process, or sell nonca	sh			
	contributions?						32a		No
	If "Yes," describ			Luna (-) (-)					
33	If the organizati	•	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			
		II on Act Notice, see the	. T	on for Form 000	Cat. No. 512271	C-l	dule M (Form	000	(2016)

ichedule M (Form 990) (2016)									
Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part									
I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete									
this part for any add	itional information.								
Return Reference	Explanation								
	Schedule M (Form 990) (2016)								



Return
Reference

Explanation

LINE 11B

FORM 990, PRIOR TO SUBMISSION, A DRAFT FORM 990 IS EMAILED TO ALL BOARD MEMBERS
PAGE 6,
PART VI,

Return Explanation
Reference

FORM 990,
PAGE 6,
PART VI,
LINE 12C

AT THE FIRST BOARD MEETING OF EACH YEAR, THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AN
D REVIEWED BY EACH BOARD MEMBER EACH BOARD MEMBER IS REQUIRED TO SIGN AND RETURN THE POLICE
LINE 12C

Return Explanation
Reference

FORM 990,	SALARY AND BENEFIT PACKAGE OF PRESIDENT COMPARED TO IFEA COMPENSATION SURVEY AND TO SIMILA
PAGE 6,	R CEO COMPENSATION IN THE PUGET SOUND REGION EXECUTIVE COMMITTEE REVIEWS AND DETERMINES C
PART VI,	OMPENSATION OF PRESIDENT AND ANY KEY EMPLOYEES
LINE 15A	

Return
Reference

EXPLANATION OF TOP OFFICIALS

LINE 15B

FORM 990, EXECUTIVE COMMITTEE REVIEWS AND DETERMINES COMPENSATION OF TOP OFFICIALS
PART VI.

Return Explanation

Reference COVERNING ROCUMENTS ARE AVAILABLE FOR INSPECTION AT OFFICE UPON REQUEST

LINE 19

FORM 990, GOVERNING DOCUMENTS ARE AVAILABLE FOR INSPECTION AT OFFICE UPON REQUEST PART VI.

Return Reference	Explanation
FORM 990, PART IX, LINE 24E	EQUIPMENT RENTAL 180,753 0 0 TENT AND BOOTHS 152,255 0 0 CONTRACTED EVENT COST 142,769 0 0 SECURITY 130,015 0 0 CLEAN UP AND SANITATION 95,221 0 0 HOSPITALITY CATERING COST 95,015 0 0 BUSINESS AND PROPERTY TAX 0 88,035 0 TRANSPORTATION 77,869 0 0 FENCING 74,537 0 0 ELEC TRICAL CABLE/WEB 67,768 0 0 SOUND 60,485 0 0 SIGNAGE 53,725 0 0 VENUE USE AND RENT 50,324 0 0 FOOD AND BEVERAGE 39,938 0 0 TAXES ON ADMISSIONS 39,181 0 0 MERCHANDISE PURCHASE 29,84 4 0 0 BARRICADES 25,407 0 0 COMMUNICATION 23,593 0 0 CREDIT CARD FEES 0 16,992 0 AWARD/PRI ZES/GIFTS 16,712 0 0 LABOR FEES 15,594 0 0 FUEL/OIL 15,587 0 0 SITE DECORATION 13,301 0 0 PRODUCTION MATERIAL 11,776 0 0 MEALS 0 9,337 0 ENVIROMENTAL SUPPLIES 8,030 0 0 DONATIONS/C ONTRIBUTIONS 0 7,890 0 VOLUNTEER RECOGNITION 7,328 0 0 BOARD OF DIRECTORS 0 7,268 0 STAFF RECOGNITION 0 5,545 0 MAINT & REPAIR - OFFICE 0 4,325 0 SAFETY AND RESCUE 3,063 0 0 SITE R ESTORATION 2,489 0 0 MEDICAL AID 2,000 0 0 I LOVE SEAFAIR CAMPAGIN 139 0 0 BANK AND FINANC E 0 50 0 INDIRECT COST ALLOCATION 621,313 -1,011,305 389,992 TOTAL 2,056,031 -871,863 389,992