

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inter	nal Hever	nue Service	- GO 1	U WWW.II's.ge	OV/FORMISSO TOF INSTRU	Cuons and C	ile latest ill	iormation.		lispec	HOIT
Α	For the	e 2017 caler	ndar year, or tax yea	ar beginning	January 1st	, 2017,	and ending	Decem	ber 31st	, 20 17	
В	Check il	f applicable	C Name of organization	Benton Rur	al Electric Associatio	n			D Employ	yer identification r	ıumber
	Address	s change	Doing business as S	Same as Abo	ve					91-0143426	
	Name c	hange	Number and street (or	r P.O box If ma	al is not delivered to street	address)	Room/sulte	;	E Telepho	one number	
	initial re	turn -	402 7th Street, PO E	3ox 1 <u>150</u>			<u></u>			509-786-2913	
	Final return/terminated City or town, state or province, country, and ZIP or foreign postal code										
	Amende	ed return	Prosser, WA 99350						G Gross r	ecelpts \$ 4	7,706,072
	Applicat	tion pending	F Name and address of	principal office	r Michael J.Bradsha	aw.		H(a) is this a g	roup return for	subordinates? Ve	s 🗸 No
			Same as Above			١.	1			es included? 🔲 Ye:	
ī	Tax-exe	mpt status:	501(c)(3)	√ 501(c) (12) ◀ (insert no) □	4947(a)(1) or	527	If "N	o," attach :	a list. (see Instructe	ons)
J	Website		bentonrea.org				b .	H(c) Group	exemption	number 🕨	
K	Form of	organization 5	Corporation Trus	t Associat	tion ☐ Other ►	LYe	ar of formatio	n. 1937	M State	of legal domicile	WA
Р	art i	Summa				1	-				
_	1	Briefly des	scribe the organiza	ation's missi	on or most significat	nt activities	: Distribut	ion of Elec	tricity to	Rural Cooperat	ive
ĕ		members.	_					••••			
ä		1119111111111									
e.	2	Check this	s box ▶∏ if the o	rganization o	discontinued its oper	atlons or d	sposed of	more than	25% of	its net assets.	
Š	3				rning body (Part VI, I		·			1	8
અ	4				s of the governing b					1	8
es	5		-	_	calendar year 2017					1	81
Activities & Governance	6				necessary)				6		0
Ąct	7a			•	Part VIII, column (C),				7a		1,213,019
-	b				from Form 990-T, lin				7b	f	0
_	 	1101 0111 011						Prior Ye		Current Y	
	8	Contribut	ions and grants (P.	art VIII. line	1h)						0
Revenue	9								4,030,845		1,589,803
Ş	10), lines 3:4-and 7d)		· · -		927,813		1,235,317
æ	11				s 5, 6d; 8c, 9c, 10c,	(att-hmg	·		4,721,520	1	4,880,952
	12				nust equal Part VIII c				9,680,178		7,706,072
_	13				X/column (A), lines 1				0,000,170		0
	14	Renefits r	naid to or for mem	hers (Parl IX	(, column (A), line,4)	031	· ·		B,456,426	1	9,705,030
	15	Salaries o	other compensation	employee	enefits (Part IX, colui	nn AT lines	5-10)		2,057,271		956,558
Expenses	16a	Profession	nal fundralsing fee	is (Part IX d	olumn (A) line Lie	787	· · · · · ·		2,037,271		030,336
e	b				umn (D), line 25)	∄ <i>≅</i> ∖\			266570		
翼	17				es 11a–11d, 11f–24e	#	XE	<u> </u>	n 166 401		7 044 494
	18				equal Part IX, colum		5\ · · -		9,166,481		17,044,484
	19	-			8 from line 12		"		9,680,178	<u></u>	17,706,072
-		nevenue	less expenses on	Duaci inte 1	011011111116 12		· · · B4	ginning of Cu	ment Year	End of Y	0 ear
150	00	Total coo	ata /Dart V Iina 16				F				
Assets or	20		ets (Part X, line 16)				· · ·		0,958,877		1,584,926
<u> </u>	21 22		ilitles (Part X, line 2		Ine 21 from line 20		· · ·		1,950,925		33.777.750
	art II		ture Block	s. Subtract I	ine 21 from line 20	<u> </u>		5	9,007,952	<u> </u>	<u> 57,807,176</u>
	_								h a b 4 - 4		4 5 - 0 - 4 16 1-
U:	nder pen IB. corre	salties of perjui	ry, i declare that i have into. Declaration of-prep	examined this i	eturn, including accompa officer) is based on all info	rying schoolic irmation of wh	es and statem tich proparer i	enis, and to t 188 anv know	ne best of ledge.	ту кломеаде вл	Dellet, It is
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n	310		teven Catlow	мапас	er of Finance						
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P	aid	- Culo Ty	he hichard stratus		. reperer a digitatino			~	Check	□ #	
	epar				L			——————————————————————————————————————	self-em	грюуео	
U	se Or								n's EIN ➤		
77			o this return with the		showin above 2 farm	notriction		Pho	no.		. 🗆
_					shown above? (see I	istructions		<u></u>	<u> </u>		S No
Fo	r Paper	rwork Redu	ction Act Notice, se	e the separa	te instructions.		Cat. No	. 11282Y		Form	990 (2017)

om 99			Page 2
Part		Statement of Program Service Accomplishments Check of School Jo Constants a response or note to any line in this Part III.	
1	Briefl	Check if Schedule O contains a response or note to any line in this Part III	<u>· · · L</u>
•		ide safe and reliable electricity at the lowest possible cost to the cooperative membership.	
	Did t	the organization undertake any significant program services during the year which were not listed on the	
_	prior	r Form 990 or 990-EZ?	Yes ☑ No
	If "Ye	es," describe these new services on Schedule O.	
3	Did 1	the organization cease conducting, or make significant changes in how it conducts, any program	_
		-	Yes ☑ No
4		es," describe these changes on Schedule O. cribe the organization's program services, as	massured hu
•	expe	enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	ons to others
	the to	total expenses, and revenue, if any, for each program service reported.	
4a		de.) (Expenses \$ including grants of \$) (Revenue \$	
		Benton Rural Electric Association(Benton REA) is a not for profit member owned electric cooperative. It has approx 00 member/owners to whom it delivers electricity through its distribution system. The sale and distribution of electric	
		nain program service.	
	2017111		
 -	· · ·		
4b	(Cod	de:) (Expenses \$ including grants of \$) (Revenue \$)
		,	
4c	(Cod	de:) (Expenses \$ including grants of \$) (Revenue \$	
-10	,000	/ (LAPONDOS W) (Notating grants of W) (Notating grants of W)	/
			·
4d	Othe	er program services (Describe in Schedule O.)	
		penses \$ including grants of \$) (Revenue \$)	
4e	_ <u></u> -	al program service expenses	



orm 99	0 (2017)		- 1	Page 🕽
Part	V Checklist of Required Schedules			
1	In the example then decembed in control 501(a)(2) or 4047(a)(1) (ather them a remote foundation) 2.46 (b)(a. 2)		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10 ⁹ If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		— —
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	\	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	V	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		<i>'</i>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
10	Did the organization report more than \$15,000 of gross income from gaming activities on Bort VIII. line 0.22	-"-		├ ` -

If "Yes," complete Schedule G, Part III . . .

Part	Checklist of Required Schedules (continued)			
20 -	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	000	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		· •
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓ ✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,
38	Part VI	37	1	✓
		For	n 990	(2017)

Form 990 (2017)

Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u></u>	<u>. </u>
4-	5. H		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			ļ
•		1c	✓	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 81			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	✓	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			İ
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١.
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			.
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	133		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)]		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
.о	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
a	Note. See the instructions for additional information the organization must report on Schedule O.	100	<u> </u>	-
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14-		-
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14a		✓

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	ee ins	tructi	ions.
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		✓
3	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
8	stockholders, or persons other than the governing body?	7b	✓	
_	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	7	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-	<u> </u>	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		/
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	_	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	√	
13	Did the organization have a written whistleblower policy?	13	1	l
14	Did the organization have a written document retention and destruction policy?	14	/	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b	7	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<u></u>
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	- Ja		
J	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	461		ļ
Secti	on C. Disclosure	16b	L	L
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5014	C)(3)e	OnkA
	available for public inspection. Indicate how you made these available. Check all that apply.	. 501(- _{/(} -)-	Orny)
40	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	•	
	Steven Catlow, Benton Rural Electric Association, 402 7th Street, Prosser, WA 99350			

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Form **990** (2017)

Form	$\alpha \alpha \alpha$	100	17

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

☐ Check this box if neither the organization	nor any relate	d org	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box, office	unles	Pos neck ss pe d a d	more rson	than on the than the the than the the than the the than the the than the the than the the the than the the the than the	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Michael Freepons	4									
President		/		1				15,390		250
(2) Connie Krull	8									
Vice President		✓		✓				11,970		216
(3) Mark Platt	6.9									
Secretary/Treasurer		✓	ļ	✓	L			16,530)	200
(4) Buddy Treadway	2									
Trustee		1						13,110)	97
(5) Bob Evans	4								1	
Trustee		✓					<u> </u>	9,500)	168
(6) Tim Grow	5		1							
Trustee		✓						8,930		232
(7) Scott Fisher	3.25									
Trustee		✓		<u>L</u>				10,260		180
(8) Catherine Russell Trustee	3.5	1						10,450		216
(9) Michael J. Bradshaw	45									
General Manager				1				210,915	i	44,673
(10) John Porter	40									
Manager of Finance		1		✓				180,665	5	41,52
(11) Derek Miller	55									-
Engineering Manager		1			1			164,114	:	39,969
(12) Jeff Ekrut	60					1				
Operations Manager			L	L	✓		L	154,388	3	22,61
(13) Mark Hay	40									
System Engineer				L		✓	L	194,165	5	31,250
(14) Jeff Bastow	45									
Information Technology Manager	T T]				1		164,345	5	40,339

Part VI	Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (continue	d)		
	、 (A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	rson	than out	an	an Reportable Reportab		ortable Estima		mated	
		week (list any hours for related organizations below dotted line)	Individua or directi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N	ons	o comp froi orgai and	ther ensation the nization related nization	1
(15) Rich	nard Johnson	45												
_	viceman			<u> </u>			✓	_	146,493					3,393
	y Berglund	48	}					1						
_	nber Services Manager	45					~		142,876				3	36,495
	Henderson Superintendent	45	ł				1]	120 026		İ			
(18)					-		<u> </u>	 	139,026					36,780
32-22			ĺ					l						
(19)														
				<u> </u>										
(20)		ļ									- 1			
					ļ			├						
(21)			1					1			Ì			
1221				├				-						
<u>\f:-!</u>		 	1											
(23)														
(24)				-						<u> </u>				
3														
(25)														
		l		<u> </u>		L								
	ub-total								1,593,127				32	28,593
	otal from continuation sheets to Part								0					0
2 To	otal (add lines 1b and 1c)	t not limited						e) w			00,000 (of	32	28,593
	portable compensation from the eigen	Zation				_			32				Yes	No
3 D	id the organization list any former of	ficer, direc	tor, c	or tr	ust	ee,	key e	emp	oloyee, or high	est compe	ensated		162	140
	mployee on line 1a? If "Yes," complete											3		1
	or any individual listed on line 1a, is the													
	rganization and related organizations									edule J fo	or such			
	dividual											4	✓	
	id any person listed on line 1a receive or or services rendered to the organization											5		
	B. Independent Contractors							-	Scori percori	· · · ·		3		<u> </u>
1 C	complete this table for your five highest compensation from the organization. Repear.													ax
	(A) Name and business add	Iress	-						(B) Description of s	ervices	С	(C) ompens	ation	
Boyd's Ti	ree Service, 16350 W. BRINKLEY RD. SUIT	ΓΕ 120, Ken	newic	k, W	/A 9	9338	3	Tre	e Trimming				36	55,682
	ole Inspection, 980 Rose Valley Rd, Kelso							$\overline{}$	le Testing					32,243
								L						
		-		-				<u> </u>						
	otal number of independent contracto							th o th		ove) who				
re	ecerved more than \$100,000 of compens	auon irom	me of	yan	ıızat	noı.	_		2		l .			

Part	VIII	Statement of Revenue			D - 4 \ 411		L-1
		Check if Schedule O contains a re	esponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र स	1a	Federated campaigns 1a	1				012 014
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1k)				
s, G	С	Fundraising events 10	>			ŀ	
lar,	d	Related organizations 10	1	1			
ns, o	e	Government grants (contributions) 16	•				
er S	f	All other contributions, gifts, grants,					
혈황		and similar amounts not included above		· ·	}		
nd of	9	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f	Business Code				1
en l	2a	Sale of Electricity		41,470,571	41,470,571		
Pě	b	Dala Dantal	50400	119,232	41,470,571		119,232
Program Service Revenue	c	Pole Rental	-	110,232			110,232
ě	d		- I I				
Ē	e		1				
gu	f	All other program service revenue.					
<u> </u>	g	Total. Add lines 2a-2f		41,589,803			
	3	Investment income (including div					
l	_	and other similar amounts)	ւ	1,235,317			1,235,317
	4	Income from investment of tax-exempt					
	5	Royalties	(ii) Personal				
	6a	Gross rents	- (.,,				
	b	Less rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory	3,667,933				
	b	Less cost or other basis					
		and sales expenses .					
	C	Gain or (loss)	3,667,933				
	d	Net gain or (loss)	· · · · · •	3,667,933	3,667,933		
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).					
her		See Part IV, line 18				l	ļ
5		Less: direct expenses	b				J
		Net income or (loss) from fundraising Gross income from gaming activities					
	94	See Part IV, line 19				İ	
	Ь	Less direct expenses	b	-			
	6	Net income or (loss) from gaming a					
		Gross sales of inventory, less		· · · · · ·			
	1	returns and allowances	a				
		Less: cost of goods sold	b				
	С	Net income or (loss) from sales of ir					
		Miscellaneous Revenue	Business Code				
		Internet Service Provider		1,213,019		1,213,019	
	b						
	d	All other revenue	-				
	e	Total. Add lines 11a-11d		1,213,019			9
	12	Total revenue. See instructions.	1 1	47,706,072	45,138,504	1,213,019	1,354,549
				,	707,0070071	.,	Form 990 (2017)

	IX Statement of Functional Expenses								
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A).									
Check if Schedule O contains a response or note to any line in this Part IX									
3b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	9,705,030 956,558							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7 8	Other salaries and wages								
9	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees)								
a	Management								
b	Legal			-					
d	Lobbying								
e	Professional fundraising services See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) .								
12	Advertising and promotion		·						
13	Office expenses								
14	Information technology								
15	Royalties								
16	Occupancy								
17 18	Travel			***					
	for any federal, state, or local public officials								
19 20	Conferences, conventions, and meetings Interest	4 070 540							
21	Interest	1,270,513							
22	Depreciation, depletion, and amortization .	2,767,468							
23	Insurance	2,767,466	 ·						
24	Other expenses, Itemize expenses not covered								
	above (List miscellaneous expenses in line 24e. If								
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	Purchase Power	20,665,459							
b	Operations and Maintenance	5,544,515							
С	Customer Accounts Service	1,683,273							
d	Administration and General	3,205,060							
е	All other expenses	1,908,196							
25	Total functional expenses. Add lines 1 through 24e	47,706,072	·						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)								

Form **990** (2017)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Cash—non-interest-bearing 1.972.498 1 1,719,118 Savings and temporary cash investments 2 2 4,570,000 5,460,000 3 3 4 11.877.281 10.787.813 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Assets 7 7 Inventories for sale or use 8 1,601,932 1,347,372 Prepaid expenses and deferred charges . . 9 39,982 39,539 10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D 10a 112,857,990 **b** Less accumulated depreciation 10b 75,790,324 10c 38,980,484 73,877,506 11 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 3,434,311 13 3,054,361 14 14 15 Other assets. See Part IV, line 11 11,672,549 15 5,299,217 16 Total assets. Add lines 1 through 15 (must equal line 34) 110,958,877 16 101,584,926 Accounts payable and accrued expenses 17 17 6,009,991 5,978,179 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 13,454,081 23 4,755,849 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 32,486,853 23,043,722 Total liabilities. Add lines 17 through 25 . . 51,950,925 26 33,777,750 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 1,153,108 31 31 1,247,301 32 Retained earnings, endowment, accumulated income, or other funds. 57,854,844 32 66,559,875 59,007,952 33 33 Total net assets or fund balances 67,807,176 Total liabilities and net assets/fund balances 110,958,877 34 101,584,926

_	-4	•
Page	- 1	4

Part					_
	Check if Schedule O contains a response or note to any line in this Part XI				✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		47,70	6,072
2	Total expenses (must equal Part IX, column (A), line 25)	2		47,70	6,072
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		59,00	7,952
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		8,79	9,224
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		67,80	7,176
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a			
	separate basis, consolidated basis, or both		1	!	
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ersight			
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ın			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓
b					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b	l	L
			For	ո 990	(2017)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2017

Open to Public Inspection

Employer identification number

<u>Bento</u>	Rural Electric Association		91-0143426
Pai	t I Organizations Maintaining Donor Ad		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6	
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono	r advisors in writing that the assets	neld in donor advised
	funds are the organization's property, subject to t	he organization's exclusive legal contr	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors,	and donor advisors in writing that gra	
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		· · · · · · Yes . No
Par	t II Conservation Easements.		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7	_
1	Purpose(s) of conservation easements held by the		
•	Preservation of land for public use (e.g., recrea		of a historically important land area
	Protection of natural habitat	·	of a certified historic structure
	Preservation of open space	Treservation o	or a certified historic structure
2	Complete lines 2a through 2d if the organization h	seld a qualified conservation contribut	on in the form of a conservation
2	easement on the last day of the tax year.	ielo a qualmed conservation continbut	Held at the End of the Tax Year
_			
а •			2a
b	Total acreage restricted by conservation easemer		
C	Number of conservation easements on a certified		
d	Number of conservation easements included in		I I
_	• • • • • • • • • • • • • • • • • • • •		· · 2d
3	Number of conservation easements modified, tran	nsterred, released, extinguished, or ter	minated by the organization during the
	tax year ▶		
4	Number of states where property subject to cons		
5	Does the organization have a written policy re	egarding the periodic monitoring, in	spection, handling of
	violations, and enforcement of the conservation e		_ _
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecti	ing, handling of violations, and enforcing	conservation easements during the year
	▶\$		
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		· · · · · · · · · Yes 🗌 No
9	In Part XIII, describe how the organization reports	conservation easements in its revenu	e and expense statement, and
	balance sheet, and include, if applicable, the text	of the footnote to the organization's fi	nancial statements that describes the
	organization's accounting for conservation easem	nents.	
Par	Organizations Maintaining Collection	ns of Art, Historical Treasures, o	r Other Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the	•	•
ь	If the organization elected, as permitted under	SFAS 116 (ASC 958), to report in its	revenue statement and balance shee
_	works of art, historical treasures, or other similar		
	public service, provide the following amounts rela		and a second of the second of
	(i) Revenue included on Form 990, Part VIII, line	· ·	• •
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of ar	t historical trageures or other similar	or accete for financial soin provide the
~	following amounts required to be reported under		
а			
b	Assets included in Form 990, Part X		> 5

Part	Organizations Maintaining C	ollections of Art, His	torical Treasures,	or Other Similar A	ssets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other reco	ds, check any of the	e following that are a	significant use of its
а	☐ Public exhibition	d	Loan or exchange	e programs	
b	☐ Scholarly research				
c	☐ Preservation for future generations				
4	Provide a description of the organization XIII.	n's collections and expla	an how they further t	the organization's exe	mpt purpose in Part
5	During the year, did the organization so assets to be sold to raise funds rather th	an to be maintained as p			
Part	Complete if the organization a		m 990, Part IV, line	9, or reported an a	mount on Form
	990, Part X, line 21.		·		
1a	Is the organization an agent, trustee, c included on Form 990, Part X?			ons or other assets n	ot ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part	XIII and complete the fo	llowing table:	<i>H</i>	Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	,·
f	Ending balance			1f	
2a	Did the organization include an amount of	on Form 990, Part X, line	21, for escrow or cu	stodial account liabilit	y? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part				
Par	V Endowment Funds.		•	•	
	Complete if the organization as	nswered "Yes" on For	m 990, Part IV, line	10.	
		(a) Current year (b) Pri	or year (c) Two years	back (d) Three years bac	k (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and				
	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the	current vear end balance	e (line 1a. column (a)) held as.	
а	Board designated or quasi-endowment	▶ ′ %	(,	
b	Permanent endowment ▶	%			
c		%			
_	The percentages on lines 2a, 2b, and 2c	should equal 100%.			
За	Are there endowment funds not in the p		zation that are held a	and administered for the	he
	organization by:				Yes No
	(i) unrelated organizations				3a(i)
	(ii) related organizations				3a(ii)
b	If "Yes" on line 3a(ii), are the related organizations				3b
4	Describe in Part XIII the intended uses o				30
	VI Land, Buildings, and Equipm		William Tallas.		
T GI	Complete if the organization a		m 000 Part IV line	11a See Form 000	Part V line 10
	Description of property	(a) Cost or other basis	(b) Cost or other basis		
	Description of property	(investment)	(other)	(c) Accumulated depreciation	(d) Book value
1a	Land	563,631			563,631
b	Buildings	2,324,445		1,263,736	1,060,709
С	Leasehold improvements	0		0	0
d	Equipment	7,954,039		6,167,880	1,786,159
	Other	102,015,875		31,548,868	70,467,007
	Add lines 1a through 1e. (Column (d) mus				73,877,506

Part VII	Investments-Other Securities				
	Complete if the organization ans	wered "Yes" on Forn	n 990, Part IV, Iir	ne 11b. See Form	990, Part X, line 12.
	(a) Description of security or categor (including name of security)	у	(b) Book value		nod of valuation of-year market value
(1) Financia	derivatives				
	held equity interests	[
(3) Other					
(A)					
(B)					
(C)					
(D)				- 	
(E)				ļ	
(F)					
(G)					
(H)	63 15 000 P 18 1 (0) L 10 1 N				
	(b) must equal Form 990, Part X, col (B) line 12)	<u>. </u>	··-	<u> </u>	
Part VIII	Investments—Program Relater Complete if the organization ans		- 000 Dort IV Iv	o 11a Coa Earm	000 Dort V line 12
	(a) Description of investment	wered res on Form	(b) Book value		
	(a) Description of investment		(b) Book value		hod of valuation of-year market value
(1)					
<u>(1)</u> (2)			·		·
(3)					
(4)					
(5)			 ·		····
(6)					
(7)			-		
(8)					
(9)					
Total. (Column	(b) must equal Form 990, Part X, col (B) line 13) ▶				
Part IX	Other Assets.			·	
	Complete if the organization ans		n 990, Part IV, III	ne 11d. See Form	
	_ `	(a) Description			(b) Book value
	ceivable for sale of Assets to Yakama Po	ower			5,299,217
(2)					
(3)					
(4)					
(5)			·		
(6)					
(7)				 -	
(8)					
	ımn (b) must equal Form 990, Part X, c	col. (B) line 15)			5 200 217
Part X	Other Liabilities.	(=)	· · · · · · ·		5,299,217
	Complete if the organization ans	wered "Yes" on Forn	n 990. Part IV lir	ne 11e or 11f. See	Form 990 Part X
	line 25.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 000, 1 0, 1 1, 1, 11		71 01111 000, 1 411 7,
1.	(a) Description of liability	(b) Book value			
(1) Federal i	ncome taxes				
(2) Deferre		21,462	.786		
	d Compensation	i	,185		
	Managers Obligation	'i'	,938		
	Sick Leave Conversion		,813		
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 25) ▶	23,043			
2. Liability fo	or uncertain tax positions. In Part XIII, prov	ride the text of the footno	te to the organization	on's financial stateme	nts that reports the
organization	's liability for uncertain tax positions unde	er FIN 48 (ASC 740). Chec	k here if the text of	the footnote has been	n provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statem. Complete if the organization answered "Yes" on Form 990,				Retur	n.
	Total revenue, gains, and other support per audited financial statements			•	1	47.700.070
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	• •				47,706,072
a	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
c	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
e	Add lines 2a through 2d				2e	0
3	Subtract line 2e from line 1				3	47,706,072
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i			 	47,700,072
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	-			
c	Add lines 4a and 4b				4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line				5	47,706,072
Part					r Ret	
	Complete if the organization answered "Yes" on Form 990,					
1	Total expenses and losses per audited financial statements				1	38,001,042
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a			1	
b	Prior year adjustments	2b			1	
С	Other losses	2c			[[
d	Other (Describe in Part XIII.)	2d]	
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b		9,705,030		
С	Add lines 4a and 4b				4c	9,705,030
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, Iir	ne 18.)	<u> </u>	· ·	5	47,706,072
	XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an					
-	t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part	-	-			
Sched	lule D Part X(2) The Cooperative is exempt from all federal and state income ta	xes und	ler section	501(c)(12) (of the I	nternal Revenue Code
while	functioning for the benefits of its members. The Cooperative adopted Accoun	ting Sta	ndards Co	dification (A	(SC) 7	40-10, relating to
accou	nting for uncertain tax positions. The Cooperative does not have any uncertain	n tax po	sitions.			
Part X	II (4b) To conform to the 2011 990 change in section IX line 4: The Cooperative	e report	ed year en	d margins a	s an e	xpense in
section	n IX line 4. All margins are annually allocated to the membership based on the	eir patro	nage. The	amount wa	s repo	orted as
net m	argins on the audited financial statements. To reconcile the audited financials	to the	mount rep	orted in the	990 w	ve have shown
the ne	et margins on line 4b of Part XII.					

Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
	_ <u></u>	

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection Employer identification number

Benton Rural Electric Association 91-0143426 Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ✓ Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5b If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of	5	(B) Breakdown of		C compensation	W-2 and/or 1099-MISC compensation	a, application of the	(a) (a) (b) (b) (c)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(î)-(D)	(F) Compensation in colurth (B) reported as deferred on prior Form 990
Michael J. Bradshaw	ε	210,915			21,639	23,034	255,588	
1General Manager				į				
John Porter	e (180,665			18,621	22,904	222,190	
ZManager of Finance	2 3	444 454			11 262	301.00		
Derek Miller Seoring Manager	: E	7			603: /-	25,700	200,400	
TOPE TOPE TOPE TOPE TOPE TOPE TOPE TOPE	ε	154,388			0	22,613	177,001	
4Operations Manager	Ξ							
Mark Hay	e :	148,745	45,420		12,496	18,754	225,415	
5System Engineer								
Jeff Bastow	E	164,345			17,630	22,709	204,684	
GInformation Technology Manager	Ξ							
Rich Johnson	<u>e</u>	146,493			11,171	22,223	179,886	
7Serviceman	Ξ							
Trov Berglund	ε	142,876			14,046	22,449	179,371	
8Member Services Manager	Ξ							
Kirk Henderson	(3)	139,026			14,315	22,466	175,806	
9Line Superintendent	3			i				
	ε					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
10	Ξ							
	Ξ		3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
11	E							
	Ξ							
12	3							
	Ξ							
13	Ξ							
	8							
14	Ξ							
	€							
15	E							
	e :							
16								
							•	

Schedule J (Form 990) 2017

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Supplemental
S III HAGE

art III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this par
for any additional information.

Most Rural Electric Cooperatives in the nation offer a defined benefit pension plan program which guarantees that an employee will receive, upon reaching their normal retirement date,
, a defined pension benefit based on years of service and a percentage of salary. The Benton Rural Electric Association (Benton REA) chose not to implement the defined benefit
retirement program for their employees due to the typical high cost. However, to remain competitive in the job market and to retain and recruit for professional positions, Benton REA
identified 11 key positions and developed a program to supplement the company's 401K retirement program for these individuals. The individuals listed on the Form J as officers and
highly compensated employees represent employees within these 11 key positions. As such they receive as part of their compensation; taxable bonuses paid every two years
that are paid out through a recruitment and retention program in lieu of company contributions to the otherwise expensive defined benefit programs. The recruitment and retention
program ends for the individual employees, if they leave the company for any reason including retirement.

Schedule J (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Employer identification number

Open to Public Inspection

Benton Rural Electric Association	91-0143426
Part VI, Section A, #6 The organization is an electric distribution cooperative consisting of approxima	itely 10,600
members who purchase electricity from the cooperative, and each has a Patronage Capital(equity) acc	ount based upon electrical usage.
Part VI, Section A, #7a & b The members elect the board of trustees which make up the governing boo	ly. The members
approve the articles of incorporation and any changes thereto.	
Part VI, Section B, #11b: The governing body did receive a copy of the 990 for review before it was file	d. After the financials were
audited the 990 was reviewed by the governing body at the regular June, 2018 monthly board meeting.	The Cooperatives independent
auditors also received a copy of the 990 and it was reviewed by them before mailing	
Part VI, Section B, #12c: The Cooperative requires in February an annual survey for the prior year to b	e completed by all Trustees, Officers,
Key Employees, and Highly Compensated to disclose any potential conflicts of interest that may have	existed. Pursuant to the corporation
bylaws section 3.04.3 (a): In all circumstances, Trustees are under a continuing obligation to disclose	to the full Board of Trustees any
situation that presents the possibility of a conflict or disparity of interest either directly or indirectly be	tween them and the Association.
Part VI, Section B, #15a & 15b. Annually the cooperative participates in a regional survey to determine	fair and competitive
compensation of all non-union employees as compared to other utilities which hold similar positions	The CEO, top management officers,
highly compensated and key employees are among those positions in the survey. The Board of Truste	ees then reviews the results of the
survey and determines the wage increase if any for the following year. The Fall of 2017 was the latest	survey.
