### ··· 990

Department of the Treasury Internal Revenue Service

EXTENDED TO APRIL 15, 2020

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 ■ Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Form 990 (2018)

A For the 2018 calendar year, or tax year beginning JUN 1, 2018 2019 and ending MAY C Name of organization Check if applicable D Employer identification number ESPONDA ASSOCIATES, INC. GROUP RETURN Address change C/O ALPHA EPSILON PI FRATERNITY, INC. Name change 90-1116041 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 8815 WESLEYAN RD 3178761913 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 9,070,828. INDIANAPOLIS, IN 46268-1185 H(a) Is this a group return Applica-F Name and address of principal officer: JAMES FLEISCHER X Yes for subordinates? pending 8815 WESLEYAN RD, INDIANAPOLIS, 46268 H(b) Are all subordinates included X Yes No 501(c)(3) X 501(c) ( 7 )**◄** (insert no.) Tax-exempt status: 4947(a)(1) or If "No," attach a list (see instructions) Website: ► WWW.ESPONDAASSOCIATES.ORG H(c) Group exemption number ▶ 6016 K Form of organization: X Corporation Trust Year of formation: 2010 M State of legal domicile IN Part I Summary Briefly describe the organization's mission or most significant activities: ESPONDA ASSOCIATES INC. Governance ESTABLISHED TO MANAGE BUILDING FACILITIES. THE ORGANIZATION WAS Check this box 

If the organization discontinued its operations or disposed of the least of the 2 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1 RS-OS ∞ APR 2 2 2020 0 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Activities 0 Total number of volunteers (estimate if necessary) 6 249,304. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 OGDEN. UT b Net unrelated business taxable income from Form 990-T, line 38 **Current Year Prior Year** 1,048,404. 185,073. Contributions and grants (Part VIII, line 1h) Revenue 8,482,931. Program service revenue (Part VIII, line 2g) 8,049,769. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 208,617. 249,304. 68,624. 153,520. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,375,414. 9,070,828 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,950. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. Ο. SCANNED Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 8,232,627. 9,089,479. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 8,234,577. 9,089,479. Revenue less expenses Subtract line 18 from line 12 1,140,837. -18,651. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 23,440,410. 26,906,375. 17,109,303. 20,593,918. 21 Total liabilities (Part X, line 26) 6,331,107. Net assets or fund balances Subtract line 21 from line 20 6,312,457. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign 4-6-2020 JAMES FLEISCHER. TREASURER Here Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature Paid MATTHEW W. UTTERBACK, CPA MATTHEW W. UTTERBACK 03/14/20 ₽00176537 SOMERSET CPAS, P.C. Preparer Firm's name 20-1717681 Firm's EIN Use Only 3925 RIVER CROSSING PKWY Firm's address INDIANAPOLIS, IN 46240 Phone no. (317) 472-2200 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2018)

### ESPONDA ASSOCIATES, INC. GROUP RETURN C/O ALPHA EPSILON PI FRATERNITY, INC. [Partiv Checklist of Required Schedules

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		_ <u>X</u> _
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	_4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			3.5
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		Х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10		х
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	. A		1. 1 miles
_	as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			بعنوي
a	•	11a	х	
ь	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> X</u>
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	_18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4-		v
00-	complete Schedule G, Part III	19		<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2018) C/O ALPHA EPSILON PI FRATERNITY, INC.

[Partiv | Checklist of Required Schedules (continued)

	Continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		X
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22_		<u>-</u> ^-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	x	
04.5	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
248	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del></del> -
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		,
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>                                     </del>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u> </u>		
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u>'</u>	<u>'</u>	1
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1	1	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		•	
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	<del> </del> -
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
ıDa:	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
[Fd	Statements Regarding Other IRS Filings and Tax Compliance Check if School do Contains a response or note to any line in this Bot V			
	Check if Schedule O contains a response or note to any line in this Part V		Γ	┸
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			1

(gambling) winnings to prize winners?

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c\_

1b

90-1116041

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Form 990 (2018)

C/O ALPHA EPSILON PI FRATERNITY, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O Х 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes, "did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a 0. b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 0. 10b Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? X 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O

Form 990 (2018) C/O ALPHA EPSILON PI FRATERNITY, INC. 90-1116041 Part, VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 6 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe X in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed >IN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

46268

THE ORGANIZATION - 317-876-1913 8815 WESLEYAN ROAD, INDIANAPOLIS,

Form 990 (2018)					,		90-1116041
Part VII Compensation	of Offic	cers, Dir	ectors, Trus	stees	, Key Employees,	Highest	Compensated

<u> </u>	o,,p,goc. copoc
Employees, and Independent Contractors	
The state of the s	

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization n	or any related	orga	nıza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box, unless officer and		ss pe	rson ı	s both	an	compensation	compensation	amount of
	week		cer an	la a a	recto	r/trus	188)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	99			ated		organization	(W-2/1099-MISC)	from the
	organizations	ustee	trus		99	ubeu		(W-2/1099-MISC)		organization and related
	below	lual tı	trona		l ge	yee yee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key er	Highest compensated employee	Forme			organizations
(1) RICHARD STEIN	5.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) ANDREW BORANS	5.00									
SECRETARY		Х		Х				0.	267,653.	6,772.
(3) MARC SCHIFF	5.00							ļ		
DIRECTOR		X		<u>L</u>				0.	0.	0.
(4) ROB DERDIGER	5.00									
MANAGING DIRECTOR		X		X				0.	156 <u>,</u> 513.	15,009.
(5) ANDY FRADKIN	5.00							_		
VICE PRESIDENT		X		Х	<u> </u>	<u> </u>		0.	0.	0.
(6) JONATHAN M. PIERCE	5.00									
DIRECTOR		Х			<u> </u>			0.	0.	0.
(7) JAMES FLEISCHER	5.00									
TREASURER		X		Х	<u> </u>			0.	226,154.	5,738.
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Part VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C	ompensated Employee	s (continued)	т-	
(A)	(B)			((	C)			(D)	(E)		(F)
Nàme and title	Average	١		Pos				Reportable	Reportable	,	Estimated
1	hours per					than d is both		compensation	compensation		amount of
	week					r/trus		from	from related		other
	(list any	to				Γ		the	organization		compensation
	hours for	Individual trustee or director				l-			(W-2/1099-MIS		from the
	related	0	ee			Safe		(W-2/1099-MISC)	(** =: 1000 ****	,	organization
	organizations	l ste	150	1	<u>ရ</u>	Jage .		(** 27 *********************************			and related
	below	lua t	trona	_ ا	[ 원	ye co	<u>.</u>				organizations
	line)	)Ajpi	institutional trustee	Officer	ey en	Highest compensated employee	orm 6				- g
	<u> </u>	=	=	۴	×	Ξ 65				<u> </u>	
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0		<b>.</b>	l	<u> </u>							
			ŀ								
dh Cub sasal		٠	<b></b>					0.	650,3	20	27,519
1b Sub-total									030,3	0.	0
c Total from continuation sheets to Part VI	I, Section A							0.	650.3	• •	
d Total (add lines 1b and 1c)							<u> </u>	0.	650,3		27,519
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	ove	e) wh	o re	eceived more than \$100,	000 of reportable	В	
compensation from the organization											
											Yes N
3 Did the organization list any former officer	director or tri	ietai	o ko	w er	nnic	WAA	or	highest compensated or	mnlovee on	Г	
		3310	o, Ro	, y C1	npic	ployee, or highest compensated employee on				3 X	
line 1a? If "Yes," complete Schedule J for s		table compensation and other compensation from the organization					-	3 X			
and related organizations greater than \$15	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	Criedule o foi such individual				4 X	
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	related organization or individual for services				
rendered to the organization? If "Yes." con	nolete Schedul	e .1 f	or si	ich i	ners	on					5 X
Section B. Independent Contractors	IMPORT CONTOCOL		<u> </u>		~~~						
	manageted in	1000	ndo	nt 0		aata		ant recovered more than (	100 000 of com		an from
1 Complete this table for your five highest co										pensau	חוטוו ווכ
the organization Report compensation for	the calendar y	ear e	endir	ng w	/ith (	or wi	thin	the organization's tax y	ear		
(A)								_ (B)		_	(C)
Name and business	address	N	INC	<u> </u>				Description of s	ervices	Co	mpensation
				-	_			<del></del>			
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2 Total number of independent contractors (	ncluding but n	ot lu	nite	d to	tho	se lis	ted	above) who received me	ore than		
\$100,000 of compensation from the organi	zation				(	0					
						_					000

Form 990 (2013)

90-1116041

C/O ALPHA EPSILON PI FRATERNITY, INC.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded from tax under Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1c 185,073. d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 185,073 Total. Add lines 1a-1f Business Code 007,195.7, 007,195. 531190 2 a RENTAL INCOME Program Service Revenue b MEAL PLAN INCOME 531190 999,713. 999,713. c DAMAGE CHARGE PROCEEDS 531190 465,967. 465,967. 6,250. 6,250. d CLEAN AND REFURBISH FE 531190 531190 3,806. 3,806. e PARKING f All other program service revenue 8,482,931. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 249,304 249,304 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 Other b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 121,999. 11 a NET RECEIPTS FROM OLD 531190 121,999 **b** MISCELLANEOUS INCOME 531190 31,521. 31,521. d All other revenue 153,520. e Total, Add lines 11a-11d 070,828.8,636,451. 249,304. Total revenue See instructions

Form 990 (2018) C/O ALPHA EPSILON PI FRATERNITY, INC.

Part,IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			mpiete column (A).	
	Check if Schedule O contains a respon	se or note to any line in (A)		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21		<del></del>	<u> </u>	
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			•	
	individuals. See Part IV, lines 15 and 16		· · · · · · · · · · · · · · · · · · ·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	ļ		ļ	
	trustees, and key employees				
6	Compensation not included above, to disqualified			Ì	
	persons (as defined under section 4958(f)(1)) and			}	
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			<del></del>	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			]	
_					<del></del>
9 10	Other employee benefits Payroll taxes		· · · · · · · · · · · · · · · · · · ·		
11	Fees for services (non-employees)				
''	Management	864,732.			
b	Legal	50,615.			
c	Accounting				
d	Lobbying	-			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	50, <u>1</u> 50.			
12	Advertising and promotion	74.			
13	Office expenses	147.			<del></del>
14	Information technology	29,925.			
15	Royalties				
16	Occupancy	4,998,620.			
17	Travel			<u> </u>	
18	Payments of travel or entertainment expenses			[	
	for any federal, state, or local public officials	6 220	<del></del>	ļ	
19	Conferences, conventions, and meetings	6,229.			
20	Interest Payments to affiliates	1,231,143.		<del> </del>	
21	Depreciation, depletion, and amortization	1,078,965.		<del> </del>	·
22 23	Insurance	173,873.			<del></del>
23 24	Other expenses. Itemize expenses not covered	173,073.			<del></del>
24	above. (List miscellaneous expenses in line 24e. If line		-		•
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		•	,	
а	PROPERTY TAX	473,648.	····		<del></del>
ь	MISCELLANEOUS ADMIN EXP	60,046.	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
c	MISC. EXPENCES	17,260.	·		· ·
d	STORAGE FEES	15,898.			
	All other expenses	38,154.			······································
25	Total functional expenses. Add lines 1 through 24e	9,089,479.			<del></del>
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)			[	

C/O ALPHA EPSILON PI FRATERNITY, INC. 90-1116041 Page 11 Form 990 (2018) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 513,621. 519,412. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 2 3 3 Pledges and grants receivable, net Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 7 8 Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 32,865,646. basis, Complete Part VI of Schedule D 10a 18,766,479 10b 6,838,364. 26,027,282. 10c b Less accumulated depreciation 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 20,075. 32,648. 14 Intangible assets 14 4,134,444. 332,824. Other assets See Part IV, line 11 15 15 23,440,410. 26,906,375. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 11,834,740. 23 13,488,623. Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 5,274,563. 7,105,295. 25 Schedule D 17,109,303. 20,593,918. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,331,107. 6,312,457. Unrestricted net assets 27 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund

Form 990 (2018)

6,312,457.

26,906,375.

32

33

34

6,331,107.

23,440,410.

32

33

34

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

ESPONDA ASSOCIATES, INC. GROUP RETURN 90-1116041 C/O ALPHA EPSILON PI FRATERNITY, Form 990 (2018) Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 9,070,828. 9,089,479. Total revenue (must equal Part VIII, column (A), line 12) 1 2 Total expenses (must equal Part IX, column (A), line 25) 2 -18.6513 3 Revenue less expenses Subtract line 2 from line 1 6,331,107 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 4 5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 7 Investment expenses 8 R Prior period adjustments 0. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, 10 6,312,456. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accrual X Other MODIFIED CASH Accounting method used to prepare the Form 990 Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Both consolidated and separate basis Consolidated basis Separate basis

Х

Form 990 (2018)

Х

2c

За

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Act and OMB Circular A-133?

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

ESPONDA ASSOCIATES, INC. GROUP RETURN C/O ALPHA EPSILON PI FRATERNITY, INC.

18 Openito Public

OMB No 1545-0047

Employer identification number 90-1116041

[Ea	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	- <u>Garage</u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
<u>[Pa</u>	Conservation Easements. Complete if the organization	anization answered "Yes" on Form 990, I	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		orically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structu	ire
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it i	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		•
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conservat	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes t	the organization's accounting for
	conservation easements		
<u> Pa</u>	Collections Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statem	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	bition, education, or research in furtherai	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items.		•
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$_
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under SFAS 11		<del>-</del>
а	Revenue included on Form 990, Part VIII, line 1	. , , , , , , , , , , , , , , , , , , ,	<b>&gt;</b> \$
	Assets included in Form 990, Part X		<b>S</b>
	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2018

	dule D (Form 990) 2018 C/O ALP	HA EPSILON ollections of Ar							116041	
3	Using the organization's acquisition, accessi									
	(check all that apply)	<b>,</b>	-,		<b>3</b>					
а	Public exhibition	(	<b>.</b>	Loan or excl	hange progra	ams				
b	Scholarly research	•		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	lections and explain	n how th	ey further th	e organizatio	on's exem	ot purpo	se in Par	t XIII	
5	During the year, did the organization solicit o	•		=	-	· ·				
	to be sold to raise funds rather than to be ma								Yes	☐ No
Par	till Escrow and Custodial Arran	gements. Compl	ete if the	organizatio	n answered	"Yes" on F	orm 990	), Part IV	line 9, or	
	reported an amount on Form 990, Pa	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for d	contributions	or other as	sets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						<u>1e</u>			
f	Ending balance						1f		_	
	Did the organization include an amount on Fe	•					y?	L	Yes	No No
	If "Yes," explain the arrangement in Part XIII								<del> </del>	
Par	Endowment Funds. Complete			-		1			T <del>.</del>	
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (	d) Three	years back	(e) Four y	ears back_
1a	Beginning of year balance		<u>.                                    </u>	· · ·					ļ	
b	Contributions									
C	Net investment earnings, gains, and losses								+	
d	Grants or scholarships								<del> </del>	
е	Other expenditures for facilities									
f	and programs Administrative expenses								1	
	End of year balance								† ···	
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1d	column (a)	) held as					
	Board designated or quasi-endowment	, car cric carero	%	,	,					
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3a	Are there endowment funds not in the posse		ation tha	t are held an	d administe	red for the	organiz	ation		
	by								Υ	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	ed on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
[Rar	tiVI■ Land, Buildings, and Equipm									
	Complete if the organization answere			ſ						
	Description of property	(a) Cost or o			or other		cumulat	<u> </u>	(d) Book	value
		basis (investi	nent)	<del></del>	(other)	<u> </u>	reciation			245
	Land			<del></del>	8,347.		10 0	20 .	5,388	
	Buildings	<u> </u>			<u>6,691.</u>		$\frac{12,0}{2}$		L7,194	
	Leasehold improvements				2,894. 7,714.		$\frac{02,2}{24,0}$		3,210	
	Equipment	-		55	/,/14.	3	24,0	03.	433	,651.
	Other			<u></u>		<u> </u>			26,027	202
ı otal	. Add lines 1a through 1e (Column (d) must e	auai Form 990. Part	x. colun	nn (B). line 10	UC.)				uu, U4/	, 404.

· 4.1

C/O ALPHA EPSILON PI FRATERNITY, INC. 90-1116041 Page 3 Schedule D (Form 990) 2018 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation. Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13 (a) Description of investment (c) Method of valuation Cost or end-of-year market value (b) Book value (1) (2) (3)(4)(5) (6)(7)(8) (9) Total (Col. (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2)(3) (4)(5) (6) (7) (8) Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25 (a) Description of liability (b) Book value (1) Federal income taxes TENANT SECURITY DEPOSITS 516,152. MORTGAGE LOAN DEFERRED INTEREST 56,452. AEPI INC. LOAN-PRINCIPAL 35,000. FDN LOAN PRINCIPAL 124,000. TRUSTEE CASH ACCOUNT 3,016,020. CURRENT PORTION OF NOTES PAYABLE 3,357,671. (8) (9)7,105,295. Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

	dule D (Form 990) 2018 C/O ALPHA EPSILON PI FRATE				1116041	Page 4
Pai	T XI Reconciliation of Revenue per Audited Financial Stateme		Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	<u> </u>		г. т	0 003	0.40
1	Total revenue, gains, and other support per audited financial statements			-1-	9,093	,048.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	اما		t		
a	Net unrealized gains (losses) on investments	2a		•		
b	Donated services and use of facilities	2b	· · · · · · · · · · · · · · · · · · ·	1		
C	Recoveries of prior year grants	2c	22,220.			
d	Other (Describe in Part XIII )	2d			22	,220.
e	Add lines 2a through 2d Subtract line 2e from line 1			2e 3	9,070	
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1			•	3,070	,020.
4	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a	Other (Describe in Part XIII )	4a 4b		1		
b	Add lines 4a and 4b	<u> 40   </u>	<del></del>	4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,070	
	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F			,020.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		poooo po			
1	Total expenses and losses per audited financial statements	<del>-</del>		1	9,111	.699.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			<u> </u>	<del>-,-</del>	, , , , , ,
a	Donated services and use of facilities	2a				
b	Prior year adjustments	2b		1		
c	Other losses	2c		1		
d	Other (Describe in Part XIII )	2d	22,220.	1		
u e	Add lines 2a through 2d	<u> </u>		2e	22	,220.
3	Subtract line 2e from line 1			3	9,089	479.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			•	3,003	, 4,50
+ a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a b	Other (Describe in Part XIII )	4b		1 1		
C	Add lines 4a and 4b	40	<del> </del>	4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,089	
	rt XIII Supplemental Information.		<del></del>		<u> </u>	, _ , _ ,
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	t IV lines 1b a	and 2b: Part V line 4	Part X	line 2 Part X	<u></u>
	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any add			,	,	,
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:					
INS	SURANCE CLAIM PROCEEDS					
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
INS	SURANCE CLAIM PROCEEDS	<del> </del>				
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### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

**Questions Regarding Compensation** 

ESPONDA ASSOCIATES, INC. GROUP RETURN C/O ALPHA EPSILON PI FRATERNITY, INC.

Employer identification number 90-1116041

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract ٠. Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. a The organization? 5a b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

INC. C/O ALPHA EPSILON PI FRATERNITY,

Schedule J (Form 990) 2018

Partila Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	1	(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
				, !	other deferred		(a)(ı)(a)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREW BORANS	Ξ	0	0	0	0	0	0	0
SECRETARY	Ξ	267,65	0	0	0	6,772.	274,425.	0
(2) ROB DERDIGER	Θ		0.	0	0	0	1	0
MANAGING DIRECTOR	⊞	156,51	0.	0	0	15,009.	171,522.	0.
(3) JAMES FLEISCHER	(1)	0.	0	0	• 0	0.	0	0
TREASURER	∷≘	3 226,154.	0.	0	0	5,738.	231,892.	0
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# ESPONDA ASSOCIATES, INC. GROUP RETURN C/O ALPHA EPSILON PI FRATERNITY, INC.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information 90-1116041 Schedule J (Form 990) 2018 [Part III] Supplemental Information

Page 3

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

ESPONDA ASSOCIATES, INC. GROUP RETURN C/O ALPHA EPSILON PI FRATERNITY, INC.

OMB No 1545-0047 8 Open to Public Inspection

Employer identification number 90-1116041

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ALSO ORGANIZED TO FACILITATE, FOSTER, AND ENCOURAGE FRIENDSHIP,
RECREATION, SOCIAL INTERACTION, THE PURSUIT OF KNOWLEDGE, AND OTHER
NON-PROFIT PURPOSES AND ACTIVITIES AMONG ITS MEMBERS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE PROCESS UNDERTAKEN FOR THE 990 REVIEW IS AS FOLLOWS: THE 990 IS
PREPARED, REVIEWED AND SIGNED BY A PUBLIC ACCOUNTING FIRM BASED ON
INFORMATION PROVIDED BY THE HEADQUARTER'S OPERATIONS. THE 990 IS REVIEWED
BY THE ACCOUNTING MANAGER AND DIRECTOR OF HOUSING AT THE HEADQUARTER'S
OPERATIONS. AFTER REVIEW AND APPROVAL, IT IS FORWARDED TO THE BOARD
MEMBERS.
FORM 990, PART VI, SECTION B, LINE 12C:
OUR CONFLICT OF INTEREST POLICY REQUIRES AN ANNUAL DISCLOSURE OF ANY
CONFLICTS OF INTEREST FOR ALL HOUSE CORPORATION BOARD MEMBERS. ESPONDA
ASSOCIATES' LEGAL COUNCIL REVIEWS ALL CONFLICT OF INTEREST DISCLOSURES TO
DETERMINE ANY THAT NEED TO BE BROUGHT TO THE ATTENTION OF THE REMAINING
BOARD MEMBERS OF THE CORPORATION OR TO THE MANAGEMENT COMPANY. THE BOARD
MEMBERS ARE COMPENSATED. NO BOARD MEMBERS ARE ALLOWED TO PROFIT OFF OF THE
OPERATION OR MANAGEMENT OF THE HOUSE CORPORATIONS.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization ESPONDA ASSOCIATES, INC. GROUP RETURN C/O ALPHA EPSILON PI FRATERNITY, INC.	Employer identification number 90-1116041
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND I	FINANCIAL
STATEMENTS FOR ESPONDA ASSOCIATES INC. ARE AVAILABLE UPON	REQUEST.
	· · · · · · · · · · · · · · · · · · ·

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Part

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

OMB No 1545-0047	2018

Open to Public Inspection

■ Go to www.irs.gov/Form990 for instructions and the latest information. ESPONDA ASSOCIATES, INC. GROUP RETURN

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

C/O ALPHA EPSILON PI FRATERNITY, INC.

Employer identification number 90-1116041

Direct controlling entity End-of-year assets <u>e</u> Total income ਰ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

6							
(a)	(q)	(0)	(p)	(e)	<b>(</b> j)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public chanty	Direct controlling	Section 512(b)(13)	2(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	4
				501(c)(3))		Yes	<u>و</u>
ALPHA EPSILON PI FRATERNITY - 43-0769468							
8815 WESLEYAN ROAD							
INDIANAPOLIS, IN 46268	FRATERNAL ORGANIZATION	INDIANA	501(C)(7)				×
ALPHA EPSILON PI FOUNDATION - 13-6141078	EDUCATIONAL AND SCHOLASTIC						
8815 WESLEYAN ROAD	ASSISTANCE TO ALPHA						
INDIANAPOLIS, IN 46268	EPSILON PI FRATERNITY	INDIANA	501(C)(3)	LINE 10			×
•							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

C/O ALPHA EPSILON PI FRATERNITY, INC.

Schedule R (Form 990) 2018

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

Pagé 2

90-1116041

General or Percentáge managing ownership 3 Yes Code V-UBI amount in box 20 of Schedule 4: K-1 (Form 1065)  $\epsilon$ Disproportionate Yes No aflocations? Ξ Share of end-of-year assets Share of total income  $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
| Direct controlling | entity (c)
Legal
domicile
(state or
foreign ·-- Primary activity <u>e</u> Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations freated as a conociation of first during the fax year Part IV

1			!	اہ				[			]						1		
	()	512(b)(13) controlled	enuly?	Yes No				_			_								
	(H)	Percentage ownership			-				·						·	-			
	(6)	Share of end-of-year	assets																
	ω	Share of total								i									
	(e)	Type of entity (C corp, S corp,	or trust)															·	
	(p)	Direct controlling   Type of entity   S entity   S entity   C corp, S corp,																	
	(၁)	Legal domicile (state or	foreign country)	,,,															
	(q)	Primary activity																	
organizations treated as a corporation or trust during the tax year	(a)	Name, address, and EIN of related organization																	

INC C/O ALPHA EPSILON PI FRATERNITY, Schedule R (Form 990) 2018

RartV

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Page 3

90-1116041

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- During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
  - Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
    - b Gift, grant, or capital contribution to related organization(s)
      - c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
  - m Performance of services or membership or fundraising solicitations by related organization(s)

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- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

- " " " Carrier of any of the decoration of the small contract of	ים ווימשר בסוווסובים	is life, ilicidali ig covered is	dation is the district of the second the second second the second
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
(1) ALPHA EPSILON PI FOUNDATION	ی	185,073.CASH	CASH
(2)			
(3)			
(4)			
(5)			
W. Carlotte and Car			

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C/O ALPHA EPSILON PI FRATERNITY, INC. Schedule R (Form 990) 2018

Page 4

90-1116041

Partivi Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Dispute Code V-UBI General of Percentrol forms amount in box 20 managing allocations? of Schedule K-1 Pertner? Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships end-of-year Share of assets Share of income total Predominant income parines sec (related, unrelated, orgs) excluded from tax under sections 512-514) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of entity

т <sup>*</sup> (р. 2		SSOCIATES,	INC. GROUP I	RETURN	00 4445044	
Schedule R (Form 990) 2018  Part VII   Supplemental Information	C/O ALPHA	EPSILON PI	FRATERNITY	, INC.	90-1116041	Page 5
Provide additional inform	nation for responses	to questions on Sche	dule R. See instructions			
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Schedule R (Form 990) 2018

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