# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

		the Treasury ue Service	Do not ente	or social secur	ity numbers on this for m990 for instructions a	m as it may b	e made	public.			en to Pu	
			endar year, or tax year t	eginning	mago for instructions a			tion.		ln	spection	n
		applicable	C Name of organization		LWORKERS 12-04856	, and e	nding	D Employ	or Identi	floation of	bo-	<del></del>
	ddress	change	Doing business as	حس	2277 CRICERO 12-04030			Employ	er identi	iicalion ni	nwoer	
$\overline{\Box}$	lame ch		Number and street (or P O	box if mail is not	delivered to street address)	Room/sulte		88-00639	80			
	iame cri	ange	47 SOUTH WATER ST				ı	E Telepho		er		
L #	nitial retu	ıω΄	City or town		State	ZIP code						
ΠF	inal retur	Viterminated	HENDERSON		NV NV	89015		(702) 565	-8207	<del></del>		
$\equiv$			Foreign country name	Foreign	province/state/county	Foreign posta	code					
므'	mended	return						G Gross re	ecelpts \$			95,463
	pplication	on pending	F Name and address of princ	cipal officer			H(a) is thi	ls a group retur	n for subo	rdinates?	Yes	X No
			Herbet Doss 47 South	Water St, Hen	deron, NV 89015	2	1	ali subordina			Yes	∏ No
1 T	ax-exem	pt status	501(c)(3) X 501(c)		(insert no.) 4947(a)(	) or 7 527	1	No," attach a			٠٠٠ ليب	
.1 V	/ahelta	: ► N/A			(merrine)	701 - 327	-		•		_	
								oup exemption	n number	<b>▶</b> 026	<u>U</u>	
		rganization.		ust Associa	tion Other	L Ye	ar of forma	tion 195	2 M	State of le	gal domicile	NV
Р	art I		mmary		<u> </u>							
•	1		escribe the organization					enforced	the col	lective		
Governance			ng agreement to better t	the working co	inditions of the Local L	nion and pro	vide			~		
Ē	İ	represer	ntation to its members.									
Š	2	Check th	nis box ▶ 🔲 if the org	ganization disc	continued its operation	s or disposed	of more	than 25%	of its i	net asse	ts.	
Ö	3	Number	of voting members of th	e governing b	ody (Part VI, line 1a) .				3	•		11
Activities &	4	Number	of independent voting n	nembers of the	e governing body (Part	VI, line 1b).			4			0
Œ	5	Total nu	mber of individuals emp	loyed in calen	dar year 2017 (Part V,	line 2a) .			5			18
춫	6	Total nu	mber of volunteers (esti	mate if neces:	sary)				6			
ĕ	7a	Total un	related business revenu	e from Part V	III, column (C), line 12				7a			0
	b	Net unre	elated business taxable	income from F	orm 990-T, line 34	_ <u> </u>	<u></u>	<u> </u>	7b			0
								Prior Year			Current Yes	ar
စ္	8		itions and grants (Part V						0			0
en	9 Prog		n service revenue (Part \			· ·						93,275
Revenue	10	Investm	ent income (Part VIII, co	lumn (A), line	s 3, 4, and 7d)	. رئومذ سيت	L		0			328
Œ	11		venue (Part VIII, column				L		0			1,860
	12		enue—add lines 8 throug						0	<b></b>		95,463
	13		and similar amounts pak			: 1/ /			0	<u> </u>		7,708
	14		paid to or for members					0		<del> </del>	0	
es	15		other compensation, emp				ļ		0	<u></u>		35,991
Expenses	16a		ional fundraising fees (P				and of the state o	Walks allowed and West	0	(10) A 400	Alchie 1344 3 Charles	O Sintential instead
ă.	_b		ndraising expenses (Par				SAMPLE S	and the same		学学系		
ш	17		kpenses (Part IX, colum						<u>0</u>	<b></b>		33,307
	18		penses. Add lines 13-1			ie 25)	<u> </u>		<u> </u>	<del></del>		77,006
	19	Revenu	e less expenses. Subtra	ict line 18 fron	n line 12	<del></del> .	Beats-	ing of Cur-	0		End of Yea	18,457
Assets or	20	Tal-1 -	note /Dark V Ive - 401				Beginn	ing of Curre	86,000			504,457
Bala	20		sets (Part X, line 16).					<del></del>	<u>00,000</u> 0	}	<del></del>	004,457
Net A Fund	21	l otal lia	bilities (Part X, line 26) . ets or fund balances. Su	btract line 21					86,000	<del> </del>		504,457
				iotract line 21	nom me zo	<del></del>	<u> </u>		00,000	1	······································	004,401
Lind	rt II	SIC	Inature Block y, I declare that I have examine	ad this return unclu	iding accompanying schedule	s and statement	s and to th	ne hest of my	knowled	0e		<del></del>
and	bellef, it	is true, com	ect, and complete Declaration	of preparer (other	than officer) is based on all in	formation of which	h prepare	r has any kno	wledge.			
			Melanta:		~					1-18	• 	
Siç			Signature of officer					Date	3			
He	re		HERBERT DOSS			FIN	ANICAL	SECRET	ARY _		_	
			Type or print name and little								-	·
		Pnr	nVType preparer's name		Preparer's signature		Dat	e	Ob		PTIN	
Pa	id	- 1							Check self-em	ployed		
	pare	r		<del> </del>	L			T		F.0,00	<del></del>	<del></del>
	e On		n's name					Firm's EIN				
		Flm	n's address 🕨					Phone no				
Ma	y the I	RS discu	ss this return with the pr	eparer shown	above? (see instruction	ns)			· · ·	<u> </u>	Yes	No
East	Dana	rwork Red	duction Act Notice, see t	he separate in	structions.						Form 9	90 (2017)

Form 9	00 (2017) UNITED STEELWORKERS 12-04856	88-0063980	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<u></u>
1	Briefly describe the organization's mission		
	The mission statement of the Organization inclueds, but is not limited to on behalf of its		
	members collective bargaining, grievance procedure, arbitration, strike benefits,		
	education, organize and to improve the working conditions of its members.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	🔲 Yes	X No
	If "Yes," describe these new services on Schedule O.	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	Tyes	X No
	If "Yes," describe these changes on Schedule O.		_
4	Describe the organization's program service accomplishments for each of its three largest program service	ces, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and		
	the total expenses, and revenue, if any, for each program service reported.		
	(Code ) (Expenses \$ including grants of \$ ) (Reve	enue \$	)
	bargaining agreement for our members wages, benefits, and working conditions. The members dues,		
	related income and expenses are used to carry out these activities, the Local Union is continually		
	striving to maintain or accomplish improvements for our members		
	······································		
	<b></b>		
	•		
4b	(Code ) (Expenses \$ including grants of \$ ) (Rev	enue \$	
4c	(Code ) (Expenses \$ including grants of \$ ) (Rev	enue \$	)
	***************************************		
	***************************************		<b></b>
	•••••••••••••••••••••••••••••••••••••••		
	***************************************		
	•••••••••••••••••••••••••••••••••••••••		
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$	0)	
<u>4e</u>	Total program service expenses   0		

DID

-	Ondertor of regular deliberation		Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	<u>L</u> .	X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	. 2	<u> </u>	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I.	3	<b>├</b>	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		1	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	·   4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	- 1	ł	1
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	. 5	l	x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	·	<del>                                     </del>	<del>  ^-</del>
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	- 1		
	"Yes," complete Schedule D, Part I	6	l	x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<u>L_</u>	X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	- )	j	
	complete Schedule D, Part III	. 8	Ь	<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			ļ
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			١.,
40	negotiation services? If "Yes," complete Schedule D, Part IV.	9	<del> </del>	<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	40		"
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	75°000	X
••	VII, VIII, IX, or X as applicable	70		<b>1</b>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		1 20 Promise	Tier and
-	Schedule D, Part VI	11a	X	}
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	i	1	1
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u> </u>	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		.	١.,
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	-	<del>  X</del>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	+	X
,	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	116	1	x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	·	<del>                                     </del>	<del>  ^-</del>
	Schedule D, Parts XI and XII	12a	1	x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	. 12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	↓_	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	+-	<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	. 15	1	x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	. 13	+	+^-
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	1	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	<del></del>	<del>                                     </del>	<del>  ^`</del>
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	. 17	}	х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	. 18	1_	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	<u>L</u>	<u>L</u> x

Part	Checklist of Required Schedules (continued)	Т	Т	
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	~		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	$\dashv$	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		İ	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		х
24-	employees? If "Yes," complete Schedule J	23		
<b>24a</b>	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	2.42		
·	to defease any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
~	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
		25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	,	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	l '		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			١.,
	If "Yes," complete Schedule N, Part II	32	<del>                                     </del>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ال
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<del> </del>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,		1	
25-	III, or IV, and Part V, line 1	34	_	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del> </del>	$\vdash$
D	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	330	$\vdash$	$\vdash$
50	organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-30		$\vdash$
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>	<del>                                     </del>	广
-5	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		×
			990	(2017)
		. 5		\~~·/

t				
Form 9	, 90 (2017) UNITED STEELWORKERS 12-04856 88-006	3980	Pa	age {
Par				
	Check if Schedule O contains a response or note to any line in this Part V		. [	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			i
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		1	i .
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	)	]	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	]]	}	ļ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	) )	ĺ	ĺ
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	١١		l .
	account)?	4a		X
b	If "Yes," enter the name of the foreign country	}		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	ļ		
	(FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Î
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	$\neg \neg$	x
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	••		<u> </u>
-	organization solicit any contributions that were not tax deductible as chantable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	1	
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	, ,		
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	<del>-</del>		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7g 7h		╀─
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<del>  ' ''</del>		├
U	sponsoring organization have excess business holdings at any time during the year?	8		-~
9	Sponsoring organizations maintaining donor advised funds.			┢
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	) !		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]		
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders	4		1
þ	Gross income from other sources (Do not net amounts due or paid to other sources	] ]		}
	against amounts due or received from them.)	ا ا		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		╀
42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	l	ı

Is the organization licensed to issue qualified health plans in more than one state? .

Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which 

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Did the organization receive any payments for indoor tanning services during the tax year?

14a

13c

Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			1
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar	1	1	
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 0	Ì	Ì	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u>X</u> _
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		_X_
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Χ_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a		X
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_X_
<u>Sect</u>	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u>X</u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			زا
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-		
42	describe in Schedule O how this was done	12c	_	<del></del> -
13	Did the organization have a written whistleblower policy?	14		X
14	Did the organization have a written document retention and destruction policy?	- <del>'4</del> -		-^-
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official.	15a	-	. <sub>Y</sub> .
b	Other officers on less complexes of the company of	15b		x
,	Other officers or key employees of the organization .  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	-55		<del>  ^-</del> -
16a				
. 54	with a taxable entity during the year?	16a		X - 1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	-54		<del>  ^</del>
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)	s only	·)	<del>-</del>
	available for public inspection. Indicate how you made these available. Check all that apply	•	-	
	Own website Don request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest poli	cy, an	d	
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records	•		
	HERBET L DOSS (702) 565-8207			
	47 SOUTH WATER ST, HENDERSON, NV 89015			

om 990 (2017)	UNITED STEELWORKERS 12-048	356						88-006398	80 Page <b>7</b>
Part VII	Compensation of Officers, Dire		s, K	ey Em	ploye	es, F	lighest Comp	ensated	
	Employees, and Independent C Check if Schedule O contains a re	esponse or not							🔲
ection A.	Officers, Directors, Trustees, Key Er								
•	Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the								
rganızatıon's	•					_			
	of the organization's <b>current</b> officers, di					ls or o	rganizations), reç	gardiess of amou	ınt
•	on. Enter -0- in columns (D), (E), and (I					finition	of "koy omploye	.e."	
	of the organization's current key emplo organization's five current highest corr								vee)
ho received	reportable compensation (Box 5 of Form	n W-2 and/or Bo	x 7 of	Form	1099-N	MISC)	of more than \$10	00,000 from the	•
	nd any related organizations.								
	of the organization's former officers, ke						mployees who re	eceived more tha	an
	eportable compensation from the organ								
• List all •	of the organization's <b>former directors o</b> more than \$10,000 of reportable compe	or trustees that i	receiv	ed, in t nizatio	he cap	acity a	is a former direc ated organization	tor or trustee of t ns.	the
-	the following order individual trustees								
•	employees, and former such persons.	or directors, ins	ui duo	iiai tiac	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,	, no, omproyees	,,g	
Check the	s box if neither the organization nor any	related organiz	ation	compe	nsated	any c	urrent officer, dir	ector, or trustee	
				(6	C)				
	(A)	(B)	(do n	Pos ot check	ition more tha	an one	(D)	(E)	(F)
	Name and Title	Average	box, ı	uniess pe	rson is b	oth an	Reportable	Reportable	Estimated amount of
		hours per week (list any		randa d	T a	ustee)	compensation from	compensation from related	other
		hours for related	ין מוני	Officer	ey e	Former Highest	the organization	organizations (W-2/1099-MISC)	compensation from the
		organizations	fual	tion:	mpk	8 3	(W-2/1099-MISC)	(,	organization
		below dotted line)	Individual trustee or director	Officer Institutional truste	employee Key employee	mpe			and related organizations
		·	e e	ste		nsa			

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Orfficer  Orfficer  Orfficer  Orfficer  Individual trustee  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Former  Former  Former  Former  Individual trustee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations					
						ted				
(1) Herbert Doss	5 00									
Financial Secretary	0.00			Х	L		<u> </u>	5,266		
(2) Sammy Phillips	5.00									
President	0.00			X	_		_	5,652		
(3) Michelle Lieder	1.00						İ			
Guide	0 00	_		X	<u> </u>			2,648		
(4) Jason Chapman	1 00	1		ŀ	l		ĺ			
Trustee	0.00	-		X	<u> </u>	L	_	1,430		
(5) Truby Romans	1 00	1	1			ļ				
Guard	0.00	-	_	X			_	170		
(6) Sebastian Holguin	2.00						İ			
Vice President	0 00	•	lacksquare	Х	_			2,782		
(7) Mary Romans	3 00	]	1							
Recording Secretary	0.00			X	L		L.	4,899		
(8) Brandon Stormer	1 00		İ							
Trustee	0 00	<u> </u>	_	Х				468		
(9) Cincy Veal	1.00		ļ	l						
Guide	0.00			Х				389	_	
(10)			į					_		
(11)										
(12)										
(13)										
(14)										

Pa	rt VII Section A. Officers, Directors, Tru	stees, Key Em	ploye	es,	and	Hi	ghes	t Co	mpensated Em	ployees (contin	ued)	
	· =				(C Posi				Ti di di di di di di di di di di di di di			
	(A)	(B)	(do not check more than one (D)							(E) Reportable		(F) mated
	Name and title	Average hours per	office		ad	recto	or/truste	ee)	Reportable compensation	compensation	amo	ount of
		week (list any hours for	Individual trustee or director	insti	Officer	Key	emp High	Former	from the	from related organizations	comp	ther ensation
		related organizations	ridua	Institutional trustee	ğ	emp	est c	ЮГ	organization (W-2/1099-MISC)	(W-2/1099-MISC)		m the nization
		below dotted	or trus	าสานา		loyee	gmo		,		and	related lizations
		l mie)	tee	ustee			Highest compensated employee				organ	iizations
							ed					
(15)												
(16)												
(17)						_						
(18)				-		-		-				
(19)					_	-		-				
(20)			-					-				
(21)				-		-		-				
(22)			_	-	-	$\vdash$	-	$\vdash$				
		<u> </u>	ļ	<del> </del>	<u> </u>	-		_	<del> </del>			
						_	_				 	
(24)												
(25)												
1b	Sub-total				-			•	23,704		<del></del>	0
C	Total from continuation sheets to Part VII, S								0 22 704			0
d	Total (add lines 1b and 1c)  Total number of individuals (including but not li								23,704 more than \$100	<del></del>		
	reportable compensation from the organization				0							
_											<u>,                                    </u>	Yes No
3	Did the organization list any <b>former</b> officer, dire employee on line 1a? If "Yes," complete Sched						or hig	hes	t compensated		3	X
4	For any individual listed on line 1a, is the sum						 other	cor	npensation from			<del>-   ^</del>
•	the organization and related organizations greater											
	ındıvıdual										4	X
5	Did any person listed on line 1a receive or acc for services rendered to the organization? If "Y									vidual 	5	X
Sec	tion B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Report of year										tax	
	(A) Name and business add	iress							(B) Description of set	vices	(C) Compens	
								上				C
						_		Ļ				
				_				╁				0
								上				
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the		ited t	o the	ose	liste	ed ab		) who received			

Form 9	` 990 (201	7) UNITED STEELWORKER	S 12-04856				88-0063	980 Page <b>9</b>
Par	t VIII							
		Check if Schedule O contains	a response or n	ote to any line in	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campaigns	1a	0		revenue		512-514
ants ints	b	Membership dues		0				
Ę, G	c	Fundraising events		0	ĺ	]		Ì
sifts ar A	d	Related organizations		0				
imil.	е	Government grants (contributions	s)	0				
utlor er S	f	All other contributions, gifts, gran						
Contributions, Gifts, Grants and Other Similar Amounts	1	similar amounts not included abo		<u> </u>				
S e	g	Noncash contributions included in li		0				
	h	Total. Add lines 1a-1f	· · · · ·	Business Code	0			<del></del>
Program Service Revenue	2a	Membership Dues		900099	93,275	93,275		
86	ь	Membership Dues		300033	0	30,210		
<u>8</u>	c			-	0			1
Serv	d				0			
Ë	e		•••••		0			
	f	All other program service revenu			0			·}
	9	Total. Add lines 2a–2f			93,275			<del> </del>
	3	Investment income (including divother similar amounts)	riaenas, interest, 		328	328		
	4	Income from investment of tax-e			0			+
	5	Royalties		▶	0			· · · · · · · · · · · · · · · · · · ·
		•	(ı) Real	(II) Personal			-	
	6a	Gross rents	1,300					
	b	Less rental expenses						
	C	Rental income or (loss)	1,300	) 0				
	7a	Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other	1,300	1,300		<del> </del>
	/ a	assets other than inventory	0	<u> </u>				
	Ь	Less cost or other basis	<u>_</u>					
		and sales expenses	o	o				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)		<b>.</b> ▶	0			<b>_</b>
Φ	。	Construction from front from						
Other Revenue	Oa	Gross income from fundraising events (not including \$	0					
Š		of contributions reported on line	1c).					1
<u> </u>		See Part IV, line 18		0				
Ě		Less direct expenses		0				
U		Net income or (loss) from fundra	-	▶	0			
	9a	Gross income from gaming activ				!		
	Ь	See Part IV, line 19		0				
		Net income or (loss) from gamin			n		-	-
		Gross sales of inventory, less	g douvides		<u> </u>			
		returns and allowances	a	0				
	Ь	Less cost of goods sold	<b>b</b>	0				
	<u> </u>	Net income or (loss) from sales	of inventory		0			
	<u></u>	Miscellaneous Revenue		Business Code	_		-	
	11a	Refunds		900099	560			<del> </del>
	C			<del></del>	0			<del>-                                    </del>
	d	All other revenue			0	<b></b>		<del>                                     </del>
	e	Total. Add lines 11a-11d			560	<u> </u>		<del>                                     </del>
	12	Total revenue. See instructions.			95,463			0 0

Par	IX Statement of Functional Expenses									
Section	Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A).									
	Check if Schedule O contains a response or note	to any line in this Pa	art IX							
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	domestic governments. See Part IV, line 21	7,708								
2	Grants and other assistance to domestic									
	ındıvıduals. See Part IV, line 22	0								
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16	0								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,									
	trustees, and key employees	26,146	:	0						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and	)		j						
	persons described in section 4958(c)(3)(B)	0								
7	Other salaries and wages	5,773								
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)	l o								
9	Other employee benefits	0								
10	Payroll taxes	4,072								
11	Fees for services (non-employees)									
a	Management	o		[						
b	Legal	0	<del></del>	<b> </b>						
c	Accounting	0			<del></del>					
ď	Lobbying	0								
e	Professional fundraising services. See Part IV, line 17.	0			<del></del>					
f	Investment management fees	0								
g	Other. (If line 11g amount exceeds 10% of line 25, column		<del></del>	<u> </u>						
9	(A) amount, list line 11g expenses on Schedule O.)	0		o						
12	Advertising and promotion	0								
13	Office expenses	11,607								
14	Information technology	0		L						
15	Royalties	0		<u></u>						
16	Occupancy	11,374	<u></u>							
17	Travel	7,809								
18	Payments of travel or entertainment expenses		<u> </u>							
	for any federal, state, or local public officials	0		ļ						
19	Conferences, conventions, and meetings	1,350								
20	Interest	0								
21	Payments to affiliates	700								
22	Depreciation, depletion, and amortization	0	<del></del>	0						
23	Insurance	0	<u> </u>							
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column	<b> </b>	Į.							
	(A) amount, list line 24e expenses on Schedule O.)		ļ							
а		0	<del></del>	<u> </u>						
b		0		<u> </u>						
C	•••••	0		<del> </del>	ļ					
d		0	<del></del>							
е	All other expenses	467		ļ						
_25_	Total functional expenses. Add lines 1 through 24e	77,006		0						
26	Joint costs. Complete this line only if the		1							
	organization reported in column (B) joint costs	1	}							
	from a combined educational campaign and		1							
	fundraising solicitation. Check here				]					
	following SOP 98-2 (ASC 958-720)	ſ	ſ	(	ſ					

re	IL A	Check if Schedule O contains a response o	r note to any line in this Part Y			
		Check ii Gariadule O contains a response o	note to any line in this FattA.	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		361,561	1	380,018
	2	Savings and temporary cash investments .		0	2	
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from current and	P-			
		trustees, key employees, and highest compens	3		:	
				0	5	
	6	Loans and other receivables from other disqualified pers	P			
	٠	4958(f)(1)), persons described in section 4958(c)(3)(B),				
		sponsoring organizations of section 501(c)(9) voluntary				
22		organizations (see instructions) Complete Part II of Sch		0	6	
Assets	7			0	7	0
As	8			0	8	<u>_</u>
	9	Prepaid expenses and deferred charges	ř	0	9	
	10a	Land, buildings, and equipment cost or	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	IVa	other basis. Complete Part VI of Schedule D	10a 124,439			
	ь	Less accumulated depreciation	10b 0	124,439	10c	124,439
	11	and the second s	100	0	11	124,435
	12	Investments—other securities See Part IV, line	· · · · · · · · · · · · · · · · · · ·	0	12	0
	13	Investments—program-related. See Part IV, lin		0	13	0
	14		7	0	14	0
	15	Intangible assets Other assets. See Part IV, line 11		0	15	0
			T	486,000	16	504,457
	16 17	Total assets. Add lines 1 through 15 (must eq	uar iine 34)	466,000	17	504,457
		Accounts payable and accrued expenses .			18	
	18	Grants payable		19		
	19	Deferred revenue	<del></del>			
	20	Tax-exempt bond liabilities	0	20		
<b>~</b>	21	Escrow or custodial account liability Complete		<u> </u>	21	<u> </u>
Liabilities	22	Loans and other payables to current and former				
Ħ		trustees, key employees, highest compensate				
<u>.</u>		disqualified persons. Complete Part II of Scher		0	22	
_	23	Secured mortgages and notes payable to unre	•	0	23	0
	24	Unsecured notes and loans payable to unrelat		0	24	0
	25	Other liabilities (including federal income tax, p				
	ļ	parties, and other liabilities not included on line	es 17-24). Complete	0	25	
	20	Part X of Schedule D		0	25 26	0
	26	Total liabilities. Add lines 17 through 25.			20	
w		Organizations that follow SFAS 117 (ASC 9				
ä		complete lines 27 through 29, and lines 33				
<u>a</u>	27	Unrestricted net assets		0	27	
Ba	28	Temporarily restricted net assets		0	28	
9	29	Permanently restricted net assets		0	29	
Ē		Organizations that do not follow SFAS 117 (ASC958	), check here			
Net Assets or Fund Balances		complete lines 30 through 34.	,,		1	
8	30	Capital stock or trust principal, or current funds		361,561	30	380,018
3SB	31	Paid-in or capital surplus, or land, building, or		124,439		124,439
Ä	32	Retained earnings, endowment, accumulated	· ·	124,453		124,403
Š	33			486,000	-	504,457
_	34	Total liabilities and net assets/fund balances		486,000		504,457

Form 9	90 (2017) UNITED STEELWORKERS 12-04856	88- <u>00639</u>	80 1	Page <b>12</b>
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		95,463
2	Total expenses (must equal Part IX, column (A), line 25)	2		77,006
3	Revenue less expenses. Subtract line 2 from line 1	3		18,457
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	186,000
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	5	04,457
Part				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		
			Ye	es No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	ŀ		
	Schedule O.	_		_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	<u>  1</u>	2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both	1		- 1
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	. 7	2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both	l		
	Separate basis Consolidated basis Both consolidated and separate basis		İ	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	ļ		
•	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	_
	If the organization changed either its oversight process or selection process during the tax year, explain in	· · · ·	-	
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
-	the Single Audit Act and OMB Circular A-133?	1:	3a	
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	F		
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	:	3b	
		F	orm <b>9</b> 9	90 (2017)

#### SCHEDULE D (Form 990)

epartment of the Treasury Internal Revenue Service Name of the organization

## Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

**UNITED STEELWORKERS 12-04856** Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . 2 Aggregate value of contributions to (during year) . . . 3 Aggregate value of grants from (dunng year) . . 4 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.. Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year 2a а Total number of conservation easements . b Total acreage restricted by conservation easements . 2b Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . (ii) Assets included in Form 990, Part X . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items **▶** \$ Assets included in Form 990. Part X

Sched	ule D (Form 990) 2017UNITED STEELW(	ORKERS 12-048 <u>56</u>					88-006	3980	Page 2
Part	III Organizations Maintaining C		, Histor	ical Trea	sures, or C	ther S	imilar Asset	s (continued)	
3	Using the organization's acquisition, ac	cession, and other r	ecords, c	heck any	of the following	g that a	re a significant	use of its	
	collection items (check all that apply)		_						
а	Public exhibition		d 📙	Loan	or exchange p	rograms	3		
b	Scholarly research		е 🗌	Other					
С	Preservation for future generation	ons							
4	Provide a description of the organization		explain ho	ow they fu	rther the orga	nizatıon'	's exempt purp	ose in Part	
	XIII.								
5	During the year, did the organization so assets to be sold to raise funds rather							Yes	No
Part									
	Complete if the organization a		Form 9	90, Part	IV, line 9, or	report	ed an amour	t on Form	
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, c	ustodian or other int	ermedian	y for contr	butions or oth	ner asse	ts not		
	included on Form 990, Part X?							Yes _	No
b	If "Yes," explain the arrangement in Pa	rt XIII and complete	the follow	ving table					
								Amount	
С	Beginning balance			,		1c			0
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f	<u> </u>		0
2a	Did the organization include an amoun	t on Form 990, Part	X, line 21	l, for escr	ow or custodia	al accou	nt liability?	Yes X	No
b	If "Yes," explain the arrangement in Pa								ĺ
Part			4110 01101						
					<u>_</u>				
		answered "Yes" or	Form C	990 Part				<u> </u>	
	Complete if the organization a				IV, line 10.			k (e) Four year	s back
	Complete if the organization a	(a) Current year	Form 9	or year			d) Three years bac	k (e) Four year	s back
1a	Complete if the organization a				IV, line 10.			k (e) Four year	s back
1a b	Complete if the organization a  Beginning of year balance  Contributions	(a) Current year		or year	IV, line 10.			k (e) Four year	s back
1a	Complete if the organization a  Beginning of year balance  Contributions	(a) Current year		or year	IV, line 10.			k (e) Four year	s back
1a b c	Complete if the organization a  Beginning of year balance  Contributions  Net investment earnings, gains, and losses	(a) Current year		or year	IV, line 10.			k (e) Four year	s back
1a b c	Complete if the organization a  Beginning of year balance  Contributions  Net investment earnings, gains, and losses	(a) Current year		or year	IV, line 10.			k (e) Four year	s back
1a b c	Complete if the organization a  Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities	(a) Current year		or year	IV, line 10.			k (e) Four year	s back
1a b c	Complete if the organization a  Beginning of year balance.  Contributions.  Net investment earnings, gains, and losses.  Grants or scholarships.  Other expenditures for facilities and programs.	(a) Current year		or year	IV, line 10.			k (e) Four year	s back
1a b c d e	Complete if the organization a  Beginning of year balance.  Contributions.  Net investment earnings, gains, and losses.  Grants or scholarships.  Other expenditures for facilities and programs.  Administrative expenses.	(a) Current year 0		or year	IV, line 10.	back (			
1a b c	Complete if the organization a  Beginning of year balance. Contributions.  Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance.	(a) Current year  O	(b) Pro	or year 0	IV, line 10. (c) Two years	back (		k (e) Four year	s back
1a b c d e f g	Complete if the organization a  Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the	(a) Current year  0  0  0  0  contract the contract of the con	(b) Pro	or year 0	IV, line 10. (c) Two years	back (			
1a b c d e f g	Complete if the organization a  Beginning of year balance. Contributions.  Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance.	(a) Current year  0  0  ne current year end l	(b) Pro	or year 0	IV, line 10. (c) Two years	back (			
1a b c d e f g 2 a	Complete if the organization a  Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the Board designated or quasi-endowment.	(a) Current year  0  0  0  0  contract the contract of the con	(b) Pro	or year 0	IV, line 10. (c) Two years	back (			
1a b c d e f g 2 a b	Beginning of year balance Contributions	(a) Current year  0  0  ne current year end I  t  %	oalance (l	or year 0	IV, line 10. (c) Two years	back (			
1a b c d e f g 2 a b	Beginning of year balance Contributions	(a) Current year  0  0  ne current year end I  t  %  %  2c should equal 100	palance (I	0 0 line 1g, co	IV, line 10. (c) Two years I	oack (	d) Three years bac		
1a b c d e f g 2 a b c	Beginning of year balance Contributions	(a) Current year  0  0  ne current year end I  t  %  %  2c should equal 100	palance (I	0 0 line 1g, co	IV, line 10. (c) Two years I	oack (	d) Three years bac		
1a b c d e f g 2 a b c	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and Are there endowment funds not in the	(a) Current year  0  0  ne current year end I  t  %  %  2c should equal 100	palance (I	0 0 line 1g, co	IV, line 10. (c) Two years I	oack (	d) Three years bac	0	0
1a b c d e f g 2 a b c	Beginning of year balance	(a) Current year  0  0  ne current year end I  1  2c should equal 100 possession of the or	oalance (I %. %	0 line 1g, co	IV, line 10. (c) Two years I	o o o o o o o o o o o o o o o o o o o	d) Three years bac	0 Yes	0
1a b c d e f g 2 a b c	Beginning of year balance. Contributions. Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance. Provide the estimated percentage of the Board designated or quasi-endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations. if "Yes" on line 3a(ii), are the related or	(a) Current year  0  0  ne current year end I  w  2c should equal 100 possession of the or	palance (I	0 line 1g, co	IV, line 10. (c) Two years I	o o o o o o o o o o o o o o o o o o o	d) Three years bac	O Yes	0
1a b c d e f g 2 a b c	Beginning of year balance. Contributions. Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance. Provide the estimated percentage of the Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations (ii) related organizations. If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses	(a) Current year  0  0  ne current year end I  t  %  2c should equal 100 possession of the or	palance (I	0 line 1g, co	IV, line 10. (c) Two years I	o o o o o o o o o o o o o o o o o o o	d) Three years bac	7es 3a(i) 3a(ii)	0
1a b c d e f 9 2 a b c 3a	Beginning of year balance. Contributions. Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance. Provide the estimated percentage of the Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations (ii) related organizations. If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses	(a) Current year  0  0  ne current year end I  t  %  2c should equal 100 possession of the or  rganizations listed a s of the organization	coalance (I	0 line 1g, co	IV, line 10.  (c) Two years I	o o o o o o o o o o o o o o o o o o o	ed for the	7es 3a(i) 3a(ii) 3b	0
1a b c d e f 9 2 a b c 3a	Beginning of year balance. Contributions. Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance. Provide the estimated percentage of the Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations (ii) related organizations. If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses	(a) Current year  0  0  ne current year end I  t  %  2c should equal 100 possession of the or  rganizations listed a s of the organization	coalance (I	0 line 1g, co	IV, line 10.  (c) Two years I	o o o o o o o o o o o o o o o o o o o	ed for the	7es 3a(i) 3a(ii) 3b	0
1a b c d e f 9 2 a b c 3a	Beginning of year balance. Contributions. Net investment earnings, gains, and losses. Grants or scholarships. Other expenditures for facilities and programs Administrative expenses. End of year balance. Provide the estimated percentage of the Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations (ii) related organizations. If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses	(a) Current year  0  0  ne current year end if t  %  2c should equal 100 possession of the or current year end if t  (a) Cost or other or or other	oalance (I %  % rganizatio s required s endowr	0 on that are don Schement fund	IV, line 10.  (c) Two years I  blumn (a)) held  held and adn  dule R?  IV, line 11a	oack (	ed for the	7es 3a(i) 3a(ii) 3b	0 No
1a b c d e f 9 2 a b c 3a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the Board designated or quasi-endowment. Temporarily restricted endowment. The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses.  VI Land, Buildings, and Equip Complete if the organization of property.	(a) Current year  0  0  ne current year end if  1  2c should equal 100 possession of the or  ganizations listed a s of the organization  ment.  answered "Yes" or	(b) Proceedings of the process of th	O line 1g, co	IV, line 10. (c) Two years I  blumn (a)) held held and adn dule R?  S.  IV, line 11a est or other ss (other)	oack (	ed for the	7es 3a(i) 3a(ii) 3b  rt X, line 10. (d) Book val	No No
1a b c d e f 9 2 a b c 3a	Complete if the organization a  Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the Board designated or quasi-endowment. Temporarily restricted endowment. The percentages on lines 2a, 2b, and Are there endowment funds not in the organization by (i) unrelated organizations (ii) related organizations If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses  VI Land, Buildings, and Equip Complete if the organization a	(a) Current year  0  0  ne current year end if t  %  2c should equal 100 possession of the or current year end if t  (a) Cost or other or or other	oalance (I %  % rganizatio s required s endowr	O line 1g, co	IV, line 10.  (c) Two years I  blumn (a)) held  held and adn  dule R?  IV, line 11a	oack (	ed for the	7es 3a(i) 3a(ii) 3b  rt X, line 10. (d) Book val	0 No

Leasehold improvements 0 0 Equipment Other 0 0 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c).

	(a) Description of security or category	(b) Book value	), Part IV, line 11b. See Form	
	(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year	
(1) Financial	derivatives	_0		
	eld equity interests	0		
(3) Other				
(A)				
		<u> </u>		
<u>(D)</u>				
<u>(</u> E)				
	<b>-</b>			
				<del> </del>
(H)				
	(b) must equal Form 990, Part X, col (B) line 12 ) ▶	0		
Part VIII	Investments—Program Related.  Complete if the organization answer	red "Yes" on Form 990	), Part IV, line 11c. See Forn	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
(2)				
(3)				
(4)				
_ (5)				
(6)	·			
_(7)			· · · · · · · · · · · · · · · · · · ·	<u> </u>
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13 ) ▶	0		
Part IX	Other Assets.	LWY II	0.0-1.0/1- 44.1-0 - 5	- 000 D- LV E- 45
	Complete if the organization answer		J, Paπ IV, line 11d. See Forr	
	(a) De	scription	<u> </u>	(b) Book value
(1)	_ <del></del>			
(2)				
(2)				
(3)				
(3) (4)				
(3) (4) (5)				
(3) (4) (5) (6)				
(3) (4) (5) (6) (7)				
(3) (4) (5) (6) (7) (8)				
(3) (4) (5) (6) (7) (8) (9)	nn (b) must equal Form 990, Part X, col. (B) line	e 15)		
(3) (4) (5) (6) (7) (8) (9) Total. (Column	nn (b) must equal Form 990, Part X, col (B) line Other Liabilities.	e 15)		
(3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answe		▶ 0, Part IV, line 11e or 11f. Se	·
(3) (4) (5) (6) (7) (8) (9) Total. (Columnia)	Other Liabilities. Complete if the organization answe line 25.	red "Yes" on Form 99	0, Part IV, line 11e or 11f. Se	·
(3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability			·
(3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	Other Liabilities. Complete if the organization answe line 25.	red "Yes" on Form 99		·
(3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		·
(3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X  1. (1) Federal (2) (3)	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		·
(3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  1. (1) Federal (2) (3) (4)	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		
(3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  1. (1) Federal (2) (3) (4) (5)	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		
(3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  1. (1) Federal (2) (3) (4)	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		
(3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  1. (1) Federa (2) (3) (4) (5) (6)	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		
(3) (4) (5) (6) (7) (8) (9) Total. (Column Part X)  1. (1) Federal (2) (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answe line 25.  (a) Description of liability	red "Yes" on Form 99		·

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form		UNITED STEEL	WORKERS 12-04	856	_		88-0063980	Page <b>5</b>
Part XIII	Supplem	ental Informat	ion (continued)					
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Open to Puk	Inspection	

OMB No 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Employer Identification number

Name	Name of the organization	Employer Identification number
S	JNITED STEELWORKERS 12-04856	88-0063980
Ра	Part I General Information on Grants and Assistance	
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?.	
7	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form

Part II

990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Na	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<u>E</u>								
(2)								
(3)								
(5)								
(9)								
(9)								
6								
(8)								
6)								
(10)								
(11)								
(12)								
2 Er	Enter total number of section 501(c)(3) and government of	501(c)(3) and go	overnment organiza	organizations listed in the line 1 table.	1 table			
3 E	Enter total number of other organizations listed in the line 1 table	ganizations liste	d in the line 1 table				<b>A</b> .	0

Schedule I (Form 990) (2017)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**UNITED STEELWORKERS 12-04856** 

Schedule I (Form 990) (2017)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2017
Open to Public

Department of the Treasury
Internal Revenue Service
Name of the organization

Inspection

Employer Identification number

UNITED STEELWORKERS 12-04856	88-0063980
Form 990, Part VI, Section A, Line 6 The Labor Organization has full dues paying members.	
Form 990, Part VI, Section A, Line 7A The Labor Organization's active members each have one	
vote & elect Officers of the governing body every three years as specified in the	
constitution.	·
Form 990, Part VI, Section A, Line 7B The Labor Organization's active members each have one	·
vote & approve all deciions of the governing body & decisions that arise during scheduled	
membership meetings.	·
Form 990, Part VI, Section B, Line 11B The Labor Organization's Financial Officers &	
President review the form before filling	
Form 990, Part VI, Section B, Line 19 The Labor Organization does not routinely make such	
documents available to the public.	
	·

Schedule O (Form 990 or 990-EZ) (2017)	PagePage	2
Name of the organization	Employer iclentification number	
UNITED STEELWORKERS 12-04856	88-0063980	
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