| Eor                            | <b></b> 99             | 9Ò                             | Return of O  | organization Exe                      | mpt Froi         | m Inc        | ome Ta        | ЭX                   | OMB No   | 1545-0047            |  |
|--------------------------------|------------------------|--------------------------------|--|---------------------------------------|------------------|--------------|---------------|----------------------|--|----------------------|--|
| FUI                            | ,,                     |                                |  | or 4947(a)(1) of the Internal         | -                |              |               |                      | , 20   | 18                   |  |
|                                |                        |                                | ▶ Do not enter so  | ocial security numbers on             |                  |              |               | _                    | <b>,</b>   | to Public            |  |
| Dep<br>Inte                    | artment o<br>rnal Reve | of the Treasury<br>nue Service | ► Go to www.i  | rs.gov/Form990 for instruc            |                  |              |               |                      |  | ection               |  |
| A                              |                        |                                | ndar year, or tax year beginn                                | ning                                  | , 2018, and      | d ending     |               |                      | , 20   |                      |  |
| В                              | Check r                | f applicable                   | C Name of organization Deserce                               | t Healthcare Employee Ber             | nefits Trust     |              |               | D Employe            | er identification                                | n number             |  |
|                                | Address                | change                         | Doing business as  |                                       |                  |              |               |                      | 87-046779  | D                    |  |
|                                | Name c                 | hange                          |  |                                       | F                | Room/suite   |               | E Telephon           | e number   |                      |  |
|                                | Initial re             | 801-578-579                    | <del>)</del> 5   |                                       |                  |              |               |                      |  |                      |  |
|                                | Final retu             | ım/terminated                  | City or town, state or province,                             |                                       | al code          |              |               |                      | _  |                      |  |
|                                |                        | ed return                      | Salt Lake City, UT 84145-0                                   |                                       |                  |              |               | <b>G</b> Gross re    | <del></del>                                      | 27,629,235           |  |
| Ш                              | Applicat               | tion pending                   | F Name and address of principal of                           |                                       | ka C.b. IIT 9444 | E 0530       |               |                      | ubordinates?                                     |                      |  |
| _                              |                        |                                | Jamie Dester, CEO of DMBA as                                 |                                       |                  | - 42         | 7             |                      | included?  |                      |  |
| <u> </u>                       |                        | mpt status                     | 501(c)(3)  | (c) ( 9 ) ◀ (insert no ) ☐ 4          | 1947(a)(1) or L  | 527 <b>Y</b> | 1             |                      | •  | ictions)             |  |
| K                              | Website                |                                | Corporation  Trust  Ass                                      | ociation                              | 1 Voor           | of formation |               | exemption i          | of legal domici                                  | ile UT               |  |
| _                              | art I                  | Summ                           | <del></del>  | ociation other >                      | Liear            | or iornation | 1 1300        | W State (            | or legal domici                                  | <u> </u>             |  |
|                                | 1                      |                                | escribe the organization's m                                 | ussion or most significan             | t activities     | To impro     | ve our me     | mbers' he            | alth and fina                                    | ancial well-         |  |
| è                              | '                      |                                | ough providing health covera                                 |                                       |                  |              |               |                      |  |                      |  |
| auc                            |                        |                                | disability coverage.   | - <u></u>                             |                  |              |               |                      |  |                      |  |
| Governance                     | 2                      |                                | is box ▶□ if the organizati                                  | on discontinued its opera             | ations or disp   | osed of      | more than     | 25% of r             | ts net asset                                     | ts.                  |  |
| go                             | 3                      |                                | of voting members of the go                                  |                                       |                  |              |               | 3                    |  | 1                    |  |
| ٠ŏ                             | 4                      | Number of                      | of independent voting mem                                    | bers of the governing bo              | dy (Part VI, lıı | ne 1b)       |               | 4                    |  |                      |  |
| Activities &                   | 5                      | Total nun                      | nber of individuals employe                                  | ed in calendar year 2018 (            | Part V, line 2   | (a)          |               | 5                    |  |                      |  |
| χĘ                             | 6                      |                                | nber of volunteers (estimate                                 | = -                                   |                  |              |               | 6                    |  |                      |  |
| ĕ                              | 7a                     |                                | elated business revenue fro                                  |                                       |                  |              |               | 7a                   |  |                      |  |
| _                              | <u>b</u>               | Net unrel                      | ated business taxable incor                                  | me from Form 990-T, line              | 38               |              | . <u> </u>    | 7b                   |  |                      |  |
|                                |                        |                                |  | 413                                   |                  | <u> </u>     | Prior Ye      | ar -                 | Curren   | t Year               |  |
| ne                             | 8                      |                                | tions and grants (Part VIII, line 1h)                        |                                       |                  |              |               |                      |  |                      |  |
| Revenue                        | 9                      | -                              | service revenue (Part VIII, li                               | <del>-</del> ,                        |                  | ·            |               | ,457,069             | <del>.</del>                                     | 449,391,612          |  |
| æ                              | 10<br>11               |                                | nt income (Part VIII, columr<br>enue (Part VIII, column (A), |                                       | ndet Irba)       | ר ⊢          |               | ,025,576<br>,659,193 |  | 19,201,970           |  |
|                                | 12                     |                                | enue—add lines 8 through 1                                   |                                       |                  | 12)          |               | ,141,838             | <del></del>                                      | 468,593,582          |  |
|                                | 13                     |                                | nd similar amounts paid (Pa                                  |                                       | 3)               | 12)          | 100           | , 141,000            |  | 400,000,002          |  |
|                                | 14                     |                                | paid to or for members (Par                                  |                                       |                  |              | 416           | ,586,279             | ···  | 440,777,318          |  |
| s                              | 15                     | Salaries, o                    | other compensation, employed                                 | ee benefits (Part IX. colum           | n (A). lines් Š∽ | 0)           |               |                      |  |                      |  |
| enses                          | 16a                    | Professio                      | nal fundraising fees (Part I)                                | (, column (A) () () (P) (T) (E) N     | I IIT            |              |               |                      |  |                      |  |
| Expe                           | b                      | Total fund                     | draising expenses (Part IX,                                  | column (D); tine 25)                  | 1, 01            | ]            |               |                      |  |                      |  |
| û                              | 17                     | Other exp                      | enses (Part IX, column (A),                                  | lines 11a-11d, 11f-24e)               |                  | · [          | 16            | ,032,411             |  | 15,826,053           |  |
|                                | 18                     | Total exp                      | enses. Add lines 13–17 (mu                                   | ust equal Part IX, column             | (A), line 25)    | ·            | 432           | ,618,690             |  | 456,603,3 <u>7</u> 1 |  |
|                                | 19                     | Revenue                        | less expenses. Subtract lin                                  | e 18 from line 12                     | <u> </u>         |              |               | 476,852)             |  | 11,990,211           |  |
| Net Assets or<br>Fund Balances |                        |                                |  |                                       |                  | Beg          | inning of Cui |                      | End of   |                      |  |
| Sset                           | 20                     |                                | ets (Part X, line 16)  |                                       |                  |              |               | ,856,973             |  | 279,376,449          |  |
| det A                          | 21                     |                                | lities (Part X, line 26)                                     |                                       |                  |              |               | ,063,021             |  | 81,491,327           |  |
|                                | 22<br>  Int            | _                              | s or fund balances Subtracure Block                          | ct line 21 from line 20               | · · ·            |              | 210           | 793,952              |  | 197,885,122          |  |
|                                |                        | <del></del>                    | y, I declare that I have examined the                        | his return, including accompany       | ing schedules ar | nd statemer  | nte and to th | a bast of m          | knowledge (                                      | and belief it is     |  |
|                                |                        |                                | ete Declaration of preparer (other t                         |                                       |                  |              |               |                      | y knowledge a                                    | and belief, it is    |  |
|                                |                        |                                | Wach Door In   |                                       |                  |              |               | 1-14-                | 19   |                      |  |
| Sig                            | Jh                     | Signa                          | ture of officer  | · · · · · · · · · · · · · · · · · · · |                  |              | Dat           | e                    | <del>`                                    </del> |                      |  |
| He                             |                        | M                              | ichael Rasband   | . VP and CFG                          | $\supset$        |              |               |                      |  |                      |  |
|                                |                        | 1 <b>D</b>                     | or print name and title                                      |                                       |                  |              |               |                      |  |                      |  |
| Pa                             | id                     | Print/Typ                      | e preparer's name  | Preparer's signature                  |                  | Date         |               | Check                | ] if PTIN  |                      |  |
|                                | epare                  | r                              |  |                                       |                  |              |               | self-emple           |  |                      |  |
|                                | e Onl                  |                                | ame ►  |                                       |                  |              | Firm          | s EIN ▶              |  |                      |  |
|                                |                        | Eirm's ac                      |  |                                       |                  |              | Phor          | ne no                | _  |                      |  |
| Ma                             | y the IF               | ≀S dišcuss                     | this return with the prepare                                 | er shown above? (see ins              | tructions)       |              |               | <u> </u>             | <u>.</u> . 🗆 ז                                   | res 🗌 No             |  |

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2018)

Cat No 11282Y

| Form 9 | 90 (2018)  | Page <b>2</b> |
|--------|--|---------------|
| Part   |  |               |
|        | Check if Schedule O contains a response or note to any line in this Part III   | 🛛             |
| 1.     | Briefly describe the organization's mission  |               |
|        | To improve our members' health and financial well-being through providing health coverage, life insurance, dental coverage, a  |               |
|        | Jife and dismemberment coverage and long-term disability coverage.   |               |
| 2      | Did the organization undertake any significant program services during the year which were not listed on the   |               |
|        | prior Form 990 or 990-EZ?  | ☑ No          |
| 3      | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   | ☑ No          |
|        | If "Yes," describe these changes on Schedule O.  |               |
| 4      | Describe the organization's program service accomplishments for each of its three largest program services, as meas expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. |               |
| 4a     | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$   | )             |
|        | The Deseret Healthcare Employee Benefits Trust receives contributions in the form of premiums and pays benefits.   |               |
|        |  |               |
|        |  |               |
|        |  |               |
|        |  |               |
| 4b     | (Code:) (Expenses \$including grants of \$) (Revenue \$  |               |
|        |  | ••••          |
|        |  |               |
|        |  |               |
|        |  |               |
|        |  |               |
|        | (Code. ) (Expenses \$ including grants of \$ ) (Revenue \$   | <u> </u>      |
| 70     | (Code:) (Expenses #  |               |
|        |  | ••••••        |
|        |  |               |
|        |  |               |
|        |  |               |
|        |  |               |
|        |  |               |
| 4d     | Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )   |               |
| 4e     | Total program service expenses ▶   |               |

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| orm 99    | 90 (2018)   | ノ         |          | Page 3   |
|-----------|---|-----------|----------|----------|
| Part      | IV Checklist of Required Schedules  |           |          |          |
|           |   |           | Yes      | No       |
| 1         | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1         |          | ✓        |
| 2         | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2         |          | ✓        |
| 3         | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>  | 3         |          | <b>✓</b> |
| 4         | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4         |          |          |
| 5         | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5         |          | ✓_       |
| 6         | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6         |          | ✓        |
| 7         | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .   | 7         | _        | ✓        |
| 8         | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8         |          | <b>✓</b> |
| 9         | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.           | 9         |          | <b>✓</b> |
| 10        | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10        |          | ✓        |
| 11        | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable   |           |          |          |
| а         | Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D, Part VI   | 11a       |          | ✓        |
| b         | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b       | ✓        |          |
| С         | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c       |          | ✓        |
| d         | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d       |          | ✓        |
| е         | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e       | <b>✓</b> |          |
| f         | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f       |          | <u>✓</u> |
| 12a       | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a       | ✓        |          |
|           | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b       |          | <b>√</b> |
| 13<br>14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?  | 13<br>14a |          | <u>√</u> |
| b         | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b       | 1        |          |
| 15        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15        |          | ✓        |
| 16        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.   | 16        |          | ✓        |
| 17        | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17        |          | ✓        |
| 18        | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18        |          | ✓        |
| 19        | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19        |          | ✓_       |
| 20 a      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a       |          | ✓        |
| b         | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .  | 20b       |          |          |

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

| Part | Checklist of Required Schedules (continued)   |      |          |          |
|------|---|------|----------|----------|
|      |   |      | Yes      | No       |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22   |          | 1        |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23   |          | 1        |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 24a  |          | ✓        |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |          |          |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c  |          |          |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |          |          |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |          |          |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b  |          |          |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26   |          | 1        |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27   |          | <b>√</b> |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |      |          |          |
| а    | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a  |          | ✓        |
| b    | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b  |          | ✓        |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c  |          | 1        |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29   |          | <b>✓</b> |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30   |          | 1        |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31   |          | ✓        |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32   |          | 1        |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33   |          | ✓        |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34   | ✓        |          |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |          | <u> </u> |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |          |          |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36   |          |          |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37   |          | 1        |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.  | 38   | ✓        |          |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  |      |          |          |
|      | Officer if Schedule O contains a response of note to any line in this Part V  | •    | · ·      | No       |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   |      | . 30     | 1        |
| b    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |      |          |          |
| c    | Did the organization comply with backup withholding rules for reportable payments to vendors and  |      |          | ]        |
|      | reportable gaming (gambling) winnings to prize winners?   | 1c   | <b>√</b> |          |
|      |   | Forn | 990      | (2018)   |

| Form 99  | 0 (2018)   |          | ı   | Page <b>5</b> |
|----------|--|----------|-----|---------------|
| Part     | V' Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |     |               |
|          |  |          | Yes | No            |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |     |               |
| _        | Statements, filed for the calendar year ending with or within the year covered by this return 2a   |          |     |               |
| ь        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       |     | <b>_</b>      |
| 0-       | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).   | 30       |     | 7             |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a<br>3b |     | <b>-</b>      |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 35       | _   |               |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | /             |
| b        | If "Yes," enter the name of the foreign country:   | <u> </u> |     |               |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |     |               |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | 1             |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |     | <b>✓</b>      |
| С        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |     |               |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |          |     |               |
|          | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a       |     | ✓             |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |          |     |               |
|          | gifts were not tax deductible?   | 6b       |     | L.,           |
| 7        | Organizations that may receive deductible contributions under section 170(c).  |          |     |               |
| а        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  | _        |     | لـــــا       |
| _        | and services provided to the payor?  | 7a       |     | <u> </u>      |
|          | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       |     |               |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | 7c       |     |               |
| ď        | required to file Form 8282?  | 10       |     |               |
| e        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e       |     |               |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f       |     |               |
| g        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g       | ·   |               |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h       |     |               |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |          |     |               |
|          | sponsoring organization have excess business holdings at any time during the year?   | 8        |     | Ĺ             |
| 9        | Sponsoring organizations maintaining donor advised funds.  |          |     |               |
| а        | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |               |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |               |
| 10       | Section 501(c)(7) organizations. Enter   |          |     |               |
|          | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |               |
| 11       | Section 501(c)(12) organizations. Enter.   |          |     |               |
|          | Gross income from members or shareholders  |          |     |               |
| _        | Gross income from other sources (Do not net amounts due or paid to other sources   |          |     |               |
| 5        | against amounts due or received from them.)  |          |     |               |
| 12a      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |     |               |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b  |          |     |               |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |               |
| а        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |               |
|          | Note. See the instructions for additional information the organization must report on Schedule O.  |          |     |               |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which   |          |     | İ             |
|          | the organization is licensed to issue qualified health plans   |          |     |               |
| C<br>140 | 2. The difference of the diffe | 14a      |     | <b>√</b>      |
| 14a      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | <u> </u>      |
|          | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  | . 70     |     |               |
| 15       | excess parachute payment(s) during the year?   | 15       |     | 1             |
|          | If "Yes," see instructions and file Form 4720, Schedule N.   |          |     | ·             |
| 16       | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | <b>√</b>      |
|          | If "Yes," complete Form 4720, Schedule O.  |          |     |               |
|          |  | Form     | 990 | (2018)        |

| Form 9   | 90 (2018)  |            |              | Page 6        |
|----------|--|------------|--------------|---------------|
| Part     | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S  |            |              |               |
| •        | Check if Schedule O contains a response or note to any line in this Part VI  | <u>.</u> . |              | $\mathbf{Z}$  |
| Sect     | ion A. Governing Body and Management   |            |              |               |
|          |  |            | Yes          | No            |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 1   | ļ          |              | ]             |
|          | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |            |              |               |
| b        | Enter the number of voting members included in line 1a, above, who are independent . 1b 0  | Ì          |              |               |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  |            | <del></del>  | <b>→</b>      |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .   | 3          |              | ✓             |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4          |              | <u>✓</u>      |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5          |              | ✓             |
| 6        | Did the organization have members or stockholders?   | 6_         |              | ✓_            |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a         | 1            |               |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b         | 1            |               |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |            |              |               |
| а        | The governing body?  | 8a         | ✓            |               |
| b        | Each committee with authority to act on behalf of the governing body?  | 8b         | ✓_           |               |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9          |              | ✓             |
| Secti    | on B. Policies (This Section B requests information about policies not required by the Internal Reven  | ue Co      |              |               |
| 40-      | Daliba arrasa da abasa da abasa barrasa (Madasa)   | 40-        | Yes          | No            |
| 10a      | Did the organization have local chapters, branches, or affiliates?   | 10a        |              | ✓             |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b        |              |               |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a        | <b>✓</b>     | <del></del> - |
| b<br>12a | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13   | <br>12a    | <u></u>      |               |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b        | <del>*</del> |               |
| c        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  | 12c        | <b>,</b>     |               |
| 13       | Did the organization have a written whistleblower policy?  | 13         | <del>`</del> |               |
| 14       | Did the organization have a written document retention and destruction policy?   | 14         | <del>`</del> |               |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |            | ·            |               |
| а        | The organization's CEO, Executive Director, or top management official   | 15a        |              | <b>√</b>      |
| b        | Other officers or key employees of the organization  | 15b        |              | <u>√</u>      |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   | 16a        |              |               |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   | 100        |              | <u> </u>      |
|          |  | 16b        |              |               |
|          | on C. Disclosure   |            |              |               |
| 17       | List the states with which a copy of this Form 990 is required to be filed ▶ NA  |            |              |               |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain in Schedule O) |            |              |               |
| 19       | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interfinancial statements available to the public during the tax year.  | -          | •            | and           |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and rec<br>Scott Eastmond, PO Box 45530, Salt Lake City, UT 84145-0530  | ords I     | <b>-</b>     |               |

| Form | 990 | (2018) |  |
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|--------------------|---|---|
| ay                 | ◒ |   |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

| Check this box if neither the organization noi | r any relate   | d orga | anız                  | atıc          | on c         | ompe   | ensa   | ited any curren                                | it officer, directo                         | r, or trustee  |
|--|--|--------|-----------------------|---------------|--------------|--|--------|--|---|--|
|  |  |        |                       | (0            | C)           |  |        |  |   |  |
| (A)<br>Name and Title                          | (B)<br>Average<br>hours per  | box, i | unles                 | ieck<br>is pe | rson         | e than on the thick that the thick t | n an   | (D) Reportable compensation                    | (E) Reportable compensation from            | (F)<br>Estimated<br>amount of                                      |
|  | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) |        | Institutional trustee | Officer       | Key employee | Highest compensated employee   | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) Deseret Mutual Benefit Administrators      | 7,178  |        | <b>1</b>              |               |              |  |        |  | 27,774,862                                  |  |
| (2)  |  | î      |                       |               |              |  |        |  |   |  |
| (3)  |  |        |                       |               |              |  |        |  |   |  |
| (4)  |  |        |                       |               |              |  |        |  |   |  |
| (5)  |  |        |                       |               |              |  |        |  |   |  |
| (6)  |  |        |                       |               |              |  |        |  |   |  |
| (7)  |  |        |                       |               |              |  |        |  |   |  |
| (8)  |  |        |                       |               |              |  |        |  |   |  |
| (9)  |  |        |                       |               |              |  |        |  |   |  |
| (10)   |  |        |                       |               |              |  |        |  |   |  |
| (11)   |  |        |                       |               |              |  |        |  |   |  |
| (12)   |  |        |                       |               |              |  |        |  |   |  |
| (13)   |  |        |                       |               |              |  |        |  |   |  |
| (14)   |  |        |                       |               |              |  |        |  |   |  |

| Mar               | Section A. Officers, Directors, Trust                              | tees, Key E                   | mplo                              | yees                  |          |              | ugne                         | St C             | ompensated E             | mpioyees (c             | <u>ontinu</u>  | ea)                                    |                    |           |
|-------------------|--|-------------------------------|-----------------------------------|-----------------------|----------|--------------|------------------------------|------------------|--------------------------|-------------------------|----------------|--|--------------------|-----------|
| •                 | (4)  | (7)                           | i                                 |                       |          | C)<br>sition |                              |                  | (5)                      | ,                       |                |  | <b>~</b>           |           |
|                   | (A) Name and title   | (B)<br>Average                | (do not check more than           |                       |          |              |                              |                  | (D)<br>Reportable        | (E)<br>Reportable       | _              | Fst                                    | (F)<br>imated      |           |
|                   | realite and title  | hours per                     |                                   |                       |          |              | is boti<br>or/trus           |                  | compensation             | compensation            |                | am                                     | ount of            |           |
|                   |  | week (list any<br>hours for   | 욕공                                | В                     | 皇        | 6            | a E                          | ₽                | from<br>the              | related<br>organizatior | าร             |  | other<br>sensatio  | on        |
|                   |  | related                       | Individual trustee<br>or director | Institutional trustee | Officer  | Key employee | ploy                         | Former           | organization             | (W-2/1099-MI            |                | fro                                    | m the              |           |
|                   |  | organizations<br>below dotted | 호텔                                | ional                 |          | ğ            | 8 0                          |                  | (W-2/1099-MISC)          |                         |                |  | nızatıo<br>relatec |           |
|                   |  | line)                         | uste                              | เกร                   |          | ee           | npen                         | 1                | 1                        |                         |                | orga                                   | nızatıor           | ıs        |
|                   |  |                               | ő                                 | tee                   |          |              | Highest compensated employee |                  | ļ                        |                         |                |  |                    |           |
| (15)              | <u> </u>   |                               |                                   | $\vdash$              | <u> </u> | <u> </u>     |                              | $\vdash$         |                          |                         | -+             | _                                      |                    |           |
| <u>1.197</u>      |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
| (16)              |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
|                   |  |                               | Ì                                 |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
| (17)              |  |                               |                                   |                       |          |              |                              |                  | -                        |                         |                |  |                    |           |
|                   |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
| (18)              | •  | ļ                             |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
| (19)              |  |                               | $\vdash$                          |                       |          | Н            | _                            | $\vdash$         |                          |                         | $-\!\!\!\!\!+$ |  |                    |           |
| (19)              | •••••••••••••••••  |                               |                                   |                       |          |              |                              |                  | !                        |                         | İ              |  |                    |           |
| (20)              |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
|                   |  |                               |                                   |                       |          |              |                              |                  |                          | _                       |                |  |                    |           |
| (21)              |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
| <del></del>       |  |                               |                                   |                       |          |              |                              |                  |                          |                         | $-\!\!\!\!+$   |  |                    |           |
| (22)              |  |                               |                                   |                       | l        |              |                              |                  |                          |                         |                |  |                    |           |
| (23)              |  |                               |                                   | -                     |          |              |                              | $\vdash$         |                          |                         | $\dashv$       |  |                    |           |
| (20)              |  | <b></b>                       |                                   | ł                     | l        |              |                              |                  |                          |                         |                |  |                    |           |
| (24)              |  |                               |                                   |                       |          |              |                              |                  |                          |                         | $\dashv$       |  |                    |           |
| N2                |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
| (25)              |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    |           |
|                   |  |                               |                                   |                       |          |              |                              | Щ                |                          |                         | $\dashv$       |  |                    |           |
| 1b                | Sub-total  |                               |                                   | •                     |          |              | •                            |                  | _                        | 27,774,                 |                |  |                    |           |
| C<br>d            | Total from continuation sheets to Part Total (add lines 1b and 1c) |                               |                                   | ٠                     | •        |              | •                            |                  |                          | 27,774,                 | 0 962          |  |                    |           |
| _ <del>u</del> _2 | Total number of individuals (including but                         |                               |                                   |                       |          |              | hove                         | 2) \             | ho received mo           | :                       |                | of                                     |                    |           |
| ~                 | reportable compensation from the organization                      |                               | 100                               | 030                   | IIŞt.    | cut          | DOV                          | <i>&gt;)</i> ••• | no received me           | ne than wio             | 3,000          | Oi                                     |                    |           |
|                   |  |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  | Yes                | No        |
| 3                 | Did the organization list any former off                           | ficer, direct                 | tor, o                            | r tru                 | uste     | e, I         | кеу е                        | empl             | loyee, or high           | est compen              | sated          |  |                    |           |
|                   | employee on line 1a? If "Yes," complete S                          | Schedule J                    | for su                            | ch i                  | ndı      | vidu         | al                           |                  |                          |                         |                | 3                                      |                    | ✓         |
| 4                 | For any individual listed on line 1a, is the                       |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  | 1                  |           |
|                   | organization and related organizations                             | greater tha                   | an \$1                            | 50,0                  | 000      | ? <i>If</i>  | "Yes                         | s," (            | complete Sch             | edule J for             | such           |  |                    |           |
| 5                 | Individual   | r 2001110 00                  |                                   | ·                     |          | fron         | o anv                        | ·                | · · ·                    | <br>ation or indi       | udual          | 4                                      |                    | ✓         |
| 5                 | for services rendered to the organization?                         |                               |                                   |                       |          |              |                              |                  |                          |                         | nuuai          | 5                                      | —                  | <u></u> _ |
| Section           | on B. Independent Contractors                                      |                               |                                   |                       |          |              |                              |                  |                          |                         |                | ــــــــــــــــــــــــــــــــــــــ |                    |           |
| 1                 | Complete this table for your five highest of                       | compensate                    | ed ind                            | epe                   | nde      | ent c        | contra                       | acto             | ors that receive         | d more than             | \$100,         | 000 of                                 |                    |           |
|                   | compensation from the organization. Rep year.                      |                               |                                   |                       |          |              |                              |                  |                          |                         |                |  |                    | ax        |
|                   | (A)<br>Name and business addr                                      | ess                           |                                   |                       |          |              |                              |                  | (B)<br>Description of se | rvices                  | С              | (C)<br>compens                         | ation              |           |
| IHC He            | ealth Services Inc, PO Box 30180, Salt Lake C                      | ity UT 8413                   | 0                                 |                       |          |              |                              | Pay              | ment of Health           | Claims                  |                | 11                                     | 2,719,             | 186       |
| Univer            | sity of Utah Hospital and Clinic, PO Box 5107                      | 721, Salt Lak                 | ce City                           | UT                    | 841      | 51           |                              | Pay              | ment of Health           | Claims                  |                | 1                                      | 6,902,             | 403       |
| Madiso            | on Co Memorial Hospital, PO Box 700, Rexbu                         | rg ID 83440                   |                                   |                       |          |              |                              |                  | ment of Health           |                         |                |  | 8,201,             | 636       |
| Centra            | l Utah Clinic, PO Box 30079, Salt Lake City U                      | T 84130                       |                                   |                       |          |              |                              | _                | ment of Health           |                         |                |  | 8,182,             | 836       |
|                   | n Idaho Regional Med Center, PO Box 2077, I                        | _                             | -                                 |                       |          |              |                              | <u>_</u>         | ment of Health           |                         |                |  | <u>6,336</u> ,     | 203       |
| 2                 | Total number of independent contractor                             |                               |                                   |                       |          |              |                              | tho 26           |                          | ve) wno                 |                |  |                    |           |

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| Par  | t VIII   |  |                                       |                  |                   | D4 \ ((1)                              |   |  |
|--|----------|--|---------------------------------------|------------------|-------------------|--|---|--|
| •  |          | Check if Schedule (                              | O contains a res                      | ponse or note to | (A) Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512–514 |
| nts  | 1a       | Federated campaign                               | s 1a                                  |                  |                   |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b        | Membership dues .                                |                                       |                  |                   |  |   |  |
| S, G   | С        | Fundraising events                               | 1c                                    |                  |                   |  |   |  |
| Gift<br>Jar  | d        | Related organization                             | s 1d                                  |                  |                   |  |   |  |
| Š,   | е        | Government grants (co                            |                                       |                  |                   |  |   |  |
| tior<br>Sr.S   | f        | All other contributions, of                      |                                       |                  |                   |  |   |  |
| 혈粪   |          | and similar amounts not in                       | <del></del> -                         | <u> </u>         |                   |  |   |  |
| og it  | g        | Noncash contributions inclu                      | ·                                     |                  |                   |  |   |  |
|  | h        | Total. Add lines 1a-1                            | <u>lf</u>                             | <u> </u>         |                   |  |   |  |
| Ē  | _        |  |                                       | Business Code    |                   |  |   |  |
| eĶe  | 2a       | Premiums   |                                       | 525100           | 449,391,612       | 449,391,612                            |   |  |
| e<br>E   | b        |  |                                       | ļ                |                   |  |   |  |
| Š  | C        |  |                                       |                  |                   |  |   |  |
| Program Service Revenue                                | d        |  |                                       |                  |                   |  |   |  |
| Jran   | e<br>•   | All other program ser                            |                                       |                  | -                 |  |   |  |
| ည်   | g        | Total. Add lines 2a-2                            |                                       |                  | 449,391,612       |  |   |  |
| <del>-</del> -   | 3        | Investment income                                |                                       |                  | 440,001,012       |  |   |  |
|  |          | and other similar amo                            |                                       |                  | 9,383,488         | اه                                     | o                                       | 9,383,488  |
|  | 4        | Income from investmen                            | =                                     | F                |                   |  |   | <u> </u>   |
|  | 5        | Royalties  | •                                     |                  |                   |  |   | <del></del>  |
|  |          | •  | (i) Real                              | (ii) Personal    |                   |  |   |  |
|  | 6a       | Gross rents .                                    |                                       |                  | 1                 | Ì                                      |   |  |
|  | b        | Less rental expenses                             |                                       |                  |                   |  |   |  |
|  | С        | Rental income or (loss)                          |                                       |                  |                   |  |   |  |
|  | d        | Net rental income or                             | <del></del>                           | ▶                |                   |  |   |  |
|  | 7a       | Gross amount from sales of                       | (i) Securities                        | (ii) Other       |                   |  |   |  |
|  |          | assets other than inventory                      | 61,224,977                            | 7,629,158        |                   |  |   |  |
|  | b        | Less cost or other basis                         |                                       |                  | 1                 |  |   |  |
|  |          | and sales expenses .                             | 53,855,053                            |                  |                   |  |   |  |
|  | C        | Gain or (loss) .                                 | 7,369,924                             |                  | 0.010.402         |  |   | 0.010.402  |
|  | d        | Net gain or (loss)                               |                                       | · · · •          | 9,818,482         | 0                                      | 0                                       | 9,818,482  |
| venue  | 8a       | Gross income from fu<br>events (not including \$ | undraising                            |                  |                   |  |   |  |
| Other Reve   |          | of contributions reported See Part IV, line 18 . |                                       |                  |                   |  |   |  |
| <del> </del>   |          | Less direct expenses                             |                                       | <u> </u>         |                   |  |   |  |
|  |          | Net income or (loss) f                           |                                       | events . >       |                   |  |   | <del></del>  |
| - 1  | 9a       | Gross income from ga                             |                                       |                  |                   |  |   |  |
|  | _        | See Part IV, line 19 .                           |                                       |                  |                   |  |   |  |
|  |          | Less direct expenses                             |                                       |                  |                   |  |   |  |
|  |          | Net income or (loss) f                           |                                       | vities . ►       |                   |  |   | <del></del> -  |
|  | iua      | Gross sales of in returns and allowance          | · ·                                   |                  | }                 | 1                                      | 1                                       | }  |
|  | <b>L</b> |  | -                                     |                  |                   |  |   |  |
|  |          | Less. cost of goods s<br>Net income or (loss) f  | -                                     | <u> </u>         |                   |  |   |  |
| ŀ  |          | Miscellaneous R                                  |                                       | Business Code    |                   |  | · · · · · · · · · · · · · · · · · · ·   |  |
| ł  | 11a      |  | · · · · · · · · · · · · · · · · · · · | Business oode    |                   | <del></del>                            |   | !  |
| Į  | b        |  |                                       |                  |                   |  |   |  |
|  | c        |  |                                       |                  |                   |  |   |  |
|  | d        | All other revenue                                |                                       |                  |                   |  |   |  |
|  |          | Total. Add lines 11a-                            |                                       | <b>&gt;</b>      |                   |  |   |  |
|  |          | Total revenue. See in                            |                                       |                  | 468.593.582       | 449.391.612                            | 0                                       | 19 201 970   |

| Form 9               | 90 (2018)  |                       |                                    |   | Page <b>1(</b>                 |
|----------------------|--|-----------------------|------------------------------------|---|--------------------------------|
|                      | IX Statement of Functional Expenses  |                       |                                    |   |                                |
| Section              | n 501(c)(3) and 501(c)(4) organizations must com   |                       |                                    | s must complete co                        | olumn (A).                     |
|                      | Check if Schedule O contains a respon-   |                       |                                    |   |                                |
|                      | t include amounts reported on lines 6b, 7b,<br>, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1                    | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |                       |                                    |   |                                |
| 2                    | Grants and other assistance to domestic individuals. See Part IV, line 22  |                       |                                    |   |                                |
| 3                    | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |                       |                                    |   |                                |
| <b>4</b><br><b>5</b> | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees   | 440,777,318           | 440,777,318                        |   |                                |
| 6                    | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)                                    |                       |                                    |   |                                |
| 7<br>8               | Other salaries and wages   |                       |                                    |   |                                |
| 9<br>10              | Other employee benefits  |                       |                                    |   |                                |
| 11<br>a              | Fees for services (non-employees):  Management   |                       |                                    |   |                                |
| b                    | Legal  | 74,183                |                                    | 74,183                                    |                                |
| С                    | Accounting   | 164,349               |                                    | 164,349                                   | <del></del>                    |
| d                    | Lobbying   |                       |                                    |   |                                |
| e                    | Professional fundraising services. See Part IV, line 17  | 240.207               |                                    | 349,297                                   |                                |
| f<br>9               | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)  | 349,297               |                                    | 343,237                                   |                                |
| 12                   | Advertising and promotion  |                       |                                    |   |                                |
| 13                   | Office expenses  |                       |                                    |   |                                |
| 14                   | Information technology   |                       |                                    |   |                                |
| 15                   | Royalties  |                       |                                    |   |                                |
| 16                   | Occupancy  |                       |                                    |   |                                |
| 17                   | Travel   | -                     |                                    |   | <del>.</del>                   |
| 18                   | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                    |   |                                |
| 40                   |  |                       | -                                  |   |                                |
| 19<br>20             | Conferences, conventions, and meetings   |                       | ····                               |   | <del></del>                    |
| 21                   | Payments to affiliates   |                       |                                    |   | <u> </u>                       |
| 22                   | Depreciation, depletion, and amortization .  |                       |                                    |   |                                |
| 23                   | Insurance  |                       |                                    |   |                                |
| 24                   | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If  |                       |                                    |   |                                |
|                      | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  |                       |                                    |   |                                |
| _                    | · · ·  | 7,446,703             | 7,446,703                          |   |                                |
| a<br>b               | Magellan Administrative Fees Granite Administrative Fees   | 3,434,827             | 3,434,827                          |   |                                |
| C                    | United Healthcare Administrative Fees  | 2,225,660             | 2,225,660                          |   |                                |
| d                    |  | _,,                   | _,,                                |   |                                |
| e                    | All other expenses   | 2,131,034             | 2,131,034                          |   |                                |
| 25                   | Total functional expenses. Add lines 1 through 24e   | 456,603,371           | 456,015,542                        | 587,829                                   |                                |
| 26                   | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if |                       |                                    |   |                                |
|                      | following SOP 98-2 (ASC 958-720)   |                       |                                    |   |                                |

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 1 18,237,783 2 17,366,550 2 3 3 Pledges and grants receivable, net . . . 34,119,823 4 31.850.050 4 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . . . 7 Notes and loans receivable, net Inventories for sale or use . 8 8 9 Prepaid expenses and deferred charges 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 10b 10c **b** Less, accumulated depreciation . . . . 199,767,940 11 198,214,860 Investments—publicly traded securities 11 35,731,428 12 31,944,989 12 Investments-other securities See Part IV, line 11 . . . 13 Investments—program-related. See Part IV, line 11 . . . 13 14 14 15 15 Other assets See Part IV, line 11 . . . . . . . . 287,856,974 279,376,449 16 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 9,387,352 4,319,280 17 17 18 18 Grants payable . . 32,405 19 28,468 19 Deferred revenue . 20 20 Tax-exempt bond liabilities . Escrow or custodial account liability. Complete Part IV of Schedule D . 21 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. . . . . 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 72,711,336 25 72,075,507 77,063,021 26 81,491,327 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . . 28 Temporarily restricted net assets . . . 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds . . . . . . . . 2,400,000 31 2,400,000 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 208,393,952 32 195,485,122 32 Retained earnings, endowment, accumulated income, or other funds . 197,885,122 210,793,952 33 33 287,856,973 279,376,449 Total liabilities and net assets/fund balances . . . Form 990 (2018)

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| Form 9 | 90 (2018)  |         |          |     | Pa    | ige IZ   |
|--------|--|---------|----------|-----|-------|----------|
| Par    | t XI Reconciliation of Net Assets  |         |          |     |       |          |
|        | Check if Schedule O contains a response or note to any line in this Part XI  |         | <u></u>  |     |       |          |
| 1      | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |          | 40  | 68,59 | 3,582    |
| 2      | Total expenses (must equal Part IX, column (A), line 25)   | 2       |          | 4   | 56,60 | 3,371    |
| 3      | Revenue less expenses. Subtract line 2 from line 1   | 3       |          | •   | 11,99 | 0,211    |
| 4      | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4       |          | 2   | 10,79 | 3,952    |
| 5      | Net unrealized gains (losses) on investments   | 5       |          | (2  | 24,89 | 9,041    |
| 6      | Donated services and use of facilities   | 6       |          |     |       |          |
| 7      | Investment expenses  | 7       |          |     |       |          |
| 8      | Prior period adjustments   | 8       |          |     |       |          |
| 9      | Other changes in net assets or fund balances (explain in Schedule O)   | 9       |          |     |       |          |
| 10     | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line   |         |          |     |       |          |
|        | 33, column (B))  | 10      |          | 19  | 97,88 | 5,122    |
| Part   | XII Financial Statements and Reporting   |         |          |     |       |          |
|        | Check of Schedule O contains a response or note to any line in this Part XII   |         |          |     |       |          |
|        |  |         |          |     | Yes   | No       |
| 1      | Accounting method used to prepare the Form 990:  Cash Accrual Other  |         | _        | - 1 |       |          |
|        | If the organization changed its method of accounting from a prior year or checked "Other," ex  | plain   | ın       |     |       | l i      |
|        | Schedule O.  |         |          | -   |       |          |
| 2a     | Were the organization's financial statements compiled or reviewed by an independent accountant?  |         | 2        | a   |       | <b> </b> |
|        | If "Yes," check a box below to indicate whether the financial statements for the year were com-  | piled   | or       |     |       |          |
|        | reviewed on a separate basis, consolidated basis, or both:   |         |          |     |       |          |
|        | Separate basis Consolidated basis Both consolidated and separate basis   |         | _        | _   |       |          |
| b      | Were the organization's financial statements audited by an independent accountant?   | •       | . 2      | b   | ✓     |          |
|        | If "Yes," check a box below to indicate whether the financial statements for the year were audit                                       | ed on   | а        |     |       | ]        |
|        | separate basis, consolidated basis, or both:   |         | ļ        |     |       | ì        |
|        | ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |         |          | .   |       |          |
| С      | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o                                    |         |          |     | .     |          |
|        | of the audit, review, or compilation of its financial statements and selection of an independent account                               |         | _        | С   | ✓     | <u>_</u> |
|        | If the organization changed either its oversight process or selection process during the tax year, ex                                  | plain   | ın       |     |       |          |
|        | Schedule O   |         |          | _ - |       |          |
| 3a     | As a result of a federal award, was the organization required to undergo an audit or audits as set                                     | forth   |          |     |       | ,        |
|        | the Single Audit Act and OMB Circular A-133?   |         | <u> </u> | a   |       | ✓_       |
| b      | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | ergo th | ne   _   | .   |       |          |
|        | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a                                     | udits.  |          | b   |       |          |
|        |  |         | F        | orm | 990   | (2018)   |

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### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

| Name o | of the org      | anization   | -   | Employ   | er ider        | tification number  |
|--------|-----------------|---|---|----------|----------------|--|
| Deser  | et Healt        | hcare Employee Benefits Trust   |   |          |                | 87-0467790   |
| Par    | t I             | Organizations Maintaining Donor Adv<br>Complete if the organization answered '  |   |          | Acco           | ounts.   |
|        |                 | Complete if the organization anowered   | (a) Donor advised funds                                 | T        | (b) F          | unds and other accounts  |
| 1      | Total           | number at end of year   |   |          |                |  |
| 2      |                 | gate value of contributions to (during year)  |   |          |                |  |
| 3      |                 | gate value of grants from (during year) .   |   |          |                | <u>, ",</u> |
| 4      |                 | gate value at end of year   | -   | 1        |                | <del></del>  |
| 5      | Did th          | e organization inform all donors and donor are the organization's property, subject to the  |   |          | donor          | advised Yes No   |
| 6      | only f          | e organization inform all grantees, donors, a<br>or charitable purposes and not for the benef<br>rring impermissible private benefit?                     |   |          | other          |  |
| Par    | t II            | Conservation Easements.   |   |          |                |  |
|        |                 | Complete if the organization answered '   |   |          | _              |  |
| 1      |                 | se(s) of conservation easements held by the   |   |          |                |  |
|        | ☐ Pr            | eservation of land for public use (e.g., recreat<br>otection of natural habitat<br>eservation of open space   | ☐ Preservation of                                       | f a cert | ified h        | istoric structure  |
| 2      |                 | lete lines 2a through 2d if the organization he   | eld a qualified conservation contribution               | on in th |                |  |
|        |                 | nent on the last day of the tax year  |   |          | $\vdash$       | Held at the End of the Tax Year  |
| а      |                 | number of conservation easements  |   |          | 2a             |  |
| b      |                 | acreage restricted by conservation easement   |   |          | 2b             |  |
| С      |                 | er of conservation easements on a certified h   |   |          | 2c             | <del></del>  |
| d      |                 | er of conservation easements included in c structure listed in the National Register  |   | on a     | 2d             |  |
| 3      | Numb<br>tax ye  | er of conservation easements modified, trans<br>ar ►  | sferred, released, extinguished, or terr                | minated  | by th          | e organization during the  |
| 4<br>5 | Does            | er of states where property subject to conserthe organization have a written policy recons, and enforcement of the conservation ea                        | garding the periodic monitoring, ins                    | pection  |                | ndling of  |
| 6      | Staff a         | nd volunteer hours devoted to monitoring, inspec  | cting, handling of violations, and enforcing            | g conse  | ervatio        | n easements during the year  |
| 7      | Amou<br>▶\$     | nt of expenses incurred in monitoring, inspectin  | g, handling of violations, and enforcing                | conser   | vation         | easements during the year  |
| 8      |                 | each conservation easement reported on line ection 170(h)(4)(B)(ii)?  | 2(d) above satisfy the requirements of                  |          |                |  |
| 9      | balan           | t XIII, describe how the organization reports on<br>the sheet, and include, if applicable, the text of<br>tration's accounting for conservation easements | f the footnote to the organization's finents.           | ancial   | staten         | nents that describes the   |
| Part   |                 | Organizations Maintaining Collections<br>Complete if the organization answered '  |   | Othe     | r Sim          | ilar Assets.   |
| 1a     | works           | organization elected, as permitted under SFA of art, historical treasures, or other similar service, provide, in Part XIII, the text of the form          | assets held for public exhibition, ed                   | lucatio  | n, or i        | research in furtherance of   |
| b      | works<br>public | organization elected, as permitted under S of art, historical treasures, or other similar service, provide the following amounts relative                 | assets held for public exhibition, eding to these items | lucatio  | n, or          | research in furtherance of   |
|        | (i) Re          | venue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X   |   |          |                | <b>\$</b>  |
| 2      | If the          | sets included in Form 990, Part X organization received or held works of art, ing amounts required to be reported under S                                 | historical treasures, or other similar                  | asset    | . ▶<br>s for t | financial gain, provide the  |
|        |                 | •   |   |          | _              | <b>.</b> •   |
| a<br>b |                 | ue included on Form 990, Part VIII, line 1 sincluded in Form 990, Part X  |   |          |                | \$<br>\$   |

|            |  |                        |            |           |                        |        | . 0: :: .              |                    | <del></del>                                   |
|------------|--|------------------------|------------|-----------|------------------------|--------|------------------------|--------------------|---|
| Part       | III Organizations Maintaining  |                        |            |           |                        |        |                        |                    |   |
| 3          | Using the organization's acquisition, collection items (check all that apply).   |                        | ther reco  | rds, chec | k any of the           | follov | ving that are a        | significant use o  | of its  |
| а          | ☐ Public exhibition  |                        | d          | Loan      | or exchange            | prog   | rams                   |                    |   |
| b          | ☐ Scholarly research   |                        | е          | ☐ Other   | ,                      |        |                        |                    |   |
| С          |  |                        |            |           |                        |        |                        |                    |   |
| 4          | Provide a description of the organiza XIII   | tion's collections     | and expla  | ain how t | hey further th         | ne org | janization's exe       | mpt purpose in     | Part  |
| 5          | During the year, did the organization assets to be sold to raise funds rather  |                        |            |           |                        |        |                        |                    | No  |
| Part       | IV Escrow and Custodial Arra   | angements.             |            |           | +                      |        |                        |                    |   |
|            | Complete if the organization 990, Part X, line 21.   | n answered "Yes        | s" on For  | m 990, f  | Part IV, line          | 9, or  | reported an a          | mount on Forn      | 1   |
| 1a         | moradou om rommodoj razimi   |                        | •          |           |                        |        | other assets n         | ot Yes 🗌           | No  |
| b          |  |                        |            |           |                        |        |                        |                    |   |
|            |  |                        |            |           |                        |        | <i></i>                | Amount             |   |
| С          | Beginning balance  |                        |            |           |                        | 1c     | :                      |                    |   |
| d          | Additions during the year  |                        |            |           |                        | 1d     | <u> </u>               |                    |   |
| е          | Distributions during the year  |                        | •          |           |                        | 1e     |                        |                    |   |
| f          | Ending balance   |                        |            |           |                        | 1f     |                        |                    |   |
| 2a         | a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes No |                        |            |           |                        |        |                        |                    |   |
| b          | <b>b</b> If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII       |                        |            |           |                        |        |                        |                    |   |
| Par        |  |                        |            |           |                        |        |                        |                    |   |
|            | Complete if the organization   |                        |            |           |                        |        | <del></del>            |                    |   |
|            |  | (a) Current year       | (b) Pri    | or year   | (c) Two years          | back   | (d) Three years bac    | k (e) Four years b | ack   |
| 1a         | Beginning of year balance  |                        |            |           |                        |        |                        |                    |   |
| b          |  |                        |            |           |                        |        |                        |                    |   |
| С          | Net investment earnings, gains, and losses   |                        |            |           |                        |        |                        |                    |   |
| d          | Grants or scholarships   |                        | <u> </u>   |           | _                      |        |                        |                    |   |
| е          | Other expenditures for facilities and programs   |                        |            |           |                        |        |                        |                    |   |
| f          | Administrative expenses  |                        |            |           |                        |        |                        |                    |   |
| g          | End of year balance  |                        |            |           |                        |        |                        |                    |   |
| 2          | Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:                            |                        |            |           |                        |        |                        |                    |   |
| а          |  |                        |            |           |                        |        |                        |                    |   |
| b          | Permanent endowment ▶  | %                      |            |           |                        |        |                        |                    |   |
| С          | Temporarily restricted endowment ▶   | %                      |            |           |                        |        |                        |                    |   |
|            | The percentages on lines 2a, 2b, and   | 2c should equal 1      | 00%.       |           |                        |        |                        |                    |   |
| 3a         | a Are there endowment funds not in the possession of the organization that are held and administered for the               |                        |            |           |                        |        |                        |                    |   |
|            | organization by:   |                        |            |           |                        |        |                        | Yes                | <u>No</u>                                     |
|            | (i) unrelated organizations  |                        |            |           |                        |        |                        | 3a(i)              |   |
|            | (ii) related organizations   |                        |            |           |                        |        |                        | 3a(ii)             |   |
| b          | If "Yes" on line 3a(ii), are the related o   |                        |            |           |                        |        |                        | 3b                 |   |
| 4          | Describe in Part XIII the intended uses  |                        | on's endo  | wment fu  | ınds.                  |        |                        |                    |   |
| Part       |  |                        |            |           |                        |        |                        |                    |   |
|            | Complete if the organization   | answered "Yes          | on For     | m 990, F  | Part IV, line          | 11a. S | See Form 990           | , Part X, line 10  | <u>).                                    </u> |
|            | Description of property  | (a) Cost or o          |            |           | r other basis<br>ther) |        | Accumulated preciation | (d) Book value     |   |
|            | Land   |                        | -          | • • •     |                        |        |                        |                    | —   |
| 1a         | Land   | ·                      |            |           |                        |        |                        |                    | —   |
| b          | Buildings  |                        |            |           | +                      |        |                        |                    |   |
| C          | Leasehold improvements   |                        |            |           |                        |        |                        |                    |   |
| d          | Equipment  | •                      |            |           |                        |        |                        |                    | —   |
| e<br>Total | Other  | ·   Print oqual Form 0 | IOO Port   | Codum     | (R) line 10e           | 1      |                        |                    | —   |
|            | avamea ja ulluuuli je lu <i>ululiii (0) li</i>   | nusi eduai i Uiiii 3   | JULI AIL / | <i></i>   | IIIIC IUC.             |        | 1                      |                    |   |

Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶

| Part VII         | Investments – Other Securities Complete if the organization ans        |                    | rm 990, Part IV, line    | e 11b. See Form      | n 990, Part X, line 12.                   |
|------------------|--|--------------------|--------------------------|----------------------|---|
|                  | (a) Description of security or categor<br>(including name of security) |                    | (b) Book value           | (c) Me               | hod of valuation<br>-of-year market value |
| (1) Financia     | I derivatives  |                    | 2,390                    | End-of-year marke    | et value                                  |
| (2) Closely-     | held equity interests  |                    |                          |                      |   |
| (3) Other        | · · · · · · · · · · · · · · · · · · ·                                  |                    |                          |                      |   |
|                  | n Stanley Prime Property Fund  | ••••••             | 4,542,266                |                      |   |
|                  | on Street Core Property Fund   |                    | 4,112,876                | -                    |   |
|                  | ndustrial Trust Properties   |                    | 3,423,429                |                      |   |
|                  | Asset Management Bank Loan Fund  |                    | 2,067,820                |                      |   |
|                  | Leichtman Capital Partners V   |                    | 2,027,784                | ·- <u>-</u>          | ·   |
|                  | DELTA XN Fund  | ·                  | 1,759,061                | <del></del>          | <del></del>                               |
| (G) Goldp        |  |                    | 1,450,762                |                      | <del></del>                               |
| (H) See at       |  |                    | 12,558,601               |                      |   |
|                  | b) must equal Form 990, Part X, col (B) line 12 ) ▶                    |                    | 31,944,989               |                      |   |
| Part VIII        | Investments—Program Relate   | d                  | 0.1,0 1.1,000            |                      | -   |
|                  | Complete if the organization ans                                       |                    | m 990 Part IV line       | 11c See Form         | 990 Part X line 13                        |
|                  | (a) Description of investment  | Wered Tes Off For  | (b) Book value           |                      | hod of valuation                          |
|                  | (a) Description of investment  |                    | (b) Book Value           | • •                  | of-year market value                      |
| (1)              |  |                    |                          |                      |   |
| _(2)             | ·  | <u> </u>           |                          |                      |   |
| (3)              | · · ·  | <u> </u>           |                          |                      |   |
| (4)              |  |                    |                          |                      |   |
| (5)              |  |                    |                          |                      | . <u> </u>                                |
| (6)              |  |                    |                          |                      |   |
| (7)              |  |                    |                          |                      |   |
| (8)              |  |                    |                          |                      |   |
| (9)              |  |                    |                          |                      |   |
| Total. (Column ( | b) must equal Form 990, Part X, col. (B) line 13)                      |                    |                          |                      |   |
| Part IX          | Other Assets. Complete if the organization ans                         | wered "Ves" on For | m 990 Part IV line       | 11d See Form         | 990 Part Y line 15                        |
|                  |  | a) Description     | 111 550, 1 411 14, 11110 | 7114. 000 1 0111     | (b) Book value                            |
| (1)              |  |                    | <u> </u>                 |                      |   |
| (2)              | <del></del>  | ·                  | <del></del>              |                      |   |
| (3)              |  |                    |                          |                      |   |
| (4)              |  |                    |                          |                      |   |
| (5)              | <del></del> <del></del>  | <del></del>        | ·                        |                      |   |
| (6)              |  | <del>_</del>       | - <del></del>            |                      |   |
|                  |  | <del></del>        | <u> </u>                 |                      | <del></del>                               |
| (7)              | <del></del>  |                    | ·                        |                      |   |
| (8)              | <del></del>  |                    |                          |                      |   |
| (9)              | mn (b) must equal Form 990, Part X, c                                  | ol /P) (100 15 )   |                          | •                    |   |
| Part X           | Other Liabilities.   | OI. (B) IIIIE 13.) | <del> </del>             | <u>·</u> · · ·       |   |
| railA            | Complete if the organization ans                                       | ward "Vaa" aa Far  | m 000 Dort IV line       | 110 or 11f Co        | Form 000 Dort V                           |
|                  | •  | wered tes on For   | ili 990, Fait IV, ilile  | i i le oi i i i. See | FOITH 990, Part A,                        |
|                  | line 25.   | 415                |                          |                      |   |
| 1.               | (a) Description of liability   | (b) Book value     |                          |                      |   |
| (1) Federal in   |  |                    |                          |                      |   |
|                  | t and Health Unpaid Claims   |                    | 6,839                    |                      |   |
|                  | t and Health Reserves  |                    | 0,468                    |                      |   |
| (4) Life Res     |  |                    | 9,289                    |                      |   |
| (5) Life Unp     | <del></del>  | 1,50               | 4,700                    |                      |   |
| (6) Other Fu     | inds held for policyholders  | 1,93               | 7,715                    |                      |   |
| (7) Accrued      | Premium Fluctuation Reserve  | 47                 | 4,910                    |                      |   |
| (8) Administ     | trative Payable  | 1,57               | 1,586                    |                      |   |
| (9)              |  |                    |                          |                      |   |

72,075,507

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Part      | Reconciliation of Revenue per Audited Financial Statements With Revenue per I Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | deturn.  |              |
|-----------|---|----------|--------------|
| 1         | Total revenue, gains, and other support per audited financial statements  | 1        | 443,251,937  |
| 2         | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |          |              |
| –<br>a    | Net unrealized gains (losses) on investments 2a (24,899,041)  | ,        |              |
| b         | Donated services and use of facilities  |          |              |
| c         | Recoveries of prior year grants   | ľ        |              |
| d         | Other (Describe in Part XIII )  |          |              |
| e         | Add lines <b>2a</b> through <b>2d</b>   | 2e       | (24,899,041) |
| 3         | Subtract line 2e from line 1  | 3        | 468,150,978  |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |          |              |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b 4a 442,604   |          |              |
| b         | Other (Describe in Part XIII.)  |          |              |
| С         | Add lines <b>4a</b> and <b>4b</b>   | 4c       | 442,604      |
| 5         | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   | 5        | 468,593,582  |
| Part      |   | r Returr | ١.           |
|           | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |          |              |
| 1         | Total expenses and losses per audited financial statements  | 1        | 456,160,767  |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25  |          |              |
| а         | Donated services and use of facilities  |          |              |
| b         | Prior year adjustments  |          |              |
| С         | Other losses  |          |              |
| d         | Other (Describe in Part XIII )  |          |              |
| е         | Add lines 2a through 2d   | 2e       | 0            |
| 3         | Subtract line 2e from line 1  | 3        | 456,160,767  |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1   |          |              |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b 4a 442,604   |          |              |
| b         | Other (Describe in Part XIII.)  |          | 440.004      |
| -         | Add lines 4a and 4b   | 4c 5     | 442,604      |
| 5<br>Part | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)  | 3        | 456,603,371  |
|           | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inf   |          |              |
|           |   |          |              |
|           |   |          |              |

### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Deseret Healthcare Employee Benefits Trust

Employer identification number

|   |                                     |  |  | ļ l  | 0/-040//30  |
|---|-------------------------------------|--|--|--|---|
| Part I General Inform<br>Form 990, Part I                       |                                     | ivities Outsid   | e the United States. Com   | plete if the organization answ   | vered "Yes" on  |
| -   | rantees' eligibility                |  | ds to substantiate the amount rassistance, and the selection   |  | Yes No  |
| 2 For grantmakers. Des outside the United State                 |                                     | e organızatıon's   | procedures for monitoring the  | use of its grants and other a  | issistance  |
| 3 Activities per Region (                                       | The following Par                   | t I, line 3 table c  | an be duplicated if additional s   | space is needed)   |   |
| (a) Region  | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total<br>expenditures for<br>and investments<br>in the region |
| (1) Central America/Caribbean                                   | <u> </u>                            |  | Investments  |  | 3,944,268   |
| (2) Europe  |                                     |  | Investments  |  | 205,724   |
| (3)   |                                     |  |  |  |   |
| (4)   |                                     |  |  |  |   |
| (5)   |                                     |  |  |  |   |
| (6)   |                                     |  |  |  |   |
| (7)   |                                     |  |  |  |   |
| (8)   |                                     |  |  |  |   |
| (9)   |                                     |  |  |  |   |
| (10)  |                                     |  |  |  |   |
| (11)  |                                     |  |  |  | ,,,,,,  |
| (12)  |                                     |  |  |  |   |
| (13)  |                                     |  |  |  | -   |
| (14)  | -                                   | _  |  |  |   |
| (15)  |                                     |  |  |  |   |
|   |                                     | <del></del>  |  |  |   |
| (16)  |                                     |  |  | ······   | _   |
| (17)  |                                     |  |  |  | 4 140 020   |
| <ul><li>3a Subtotal</li><li>b Total from continuation</li></ul> | 0                                   | 0  |  |  | 4,149,922   |
| sheets to Part I  | 0                                   | o  |  |  | 0   |

0

C Totals (add lines 3a and 3b)

| Schedule F (i | Schedule F (Form 990) 2018   |
|---------------|--|
| Part II       | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, |
|               | Doct IV line 46 for any received who received more than 66 000 Doct II are described if additional angularies                                |

|          | יאון ואי                 | गाहि । ३, १०१ व.।                            | rait IV, illie 13, 101 any recipient with received final \$3,000. Part II can be upplicated it additional space is needed.                   | יאכם וווסוב מוסוו שסאים | טט. רמון וו כמוו טכ      | auplicated II additio           | וומן אףמיני וא זיככיר            | מכי.                                     | •   |
|----------|--------------------------|--|--|-------------------------|--------------------------|---------------------------------|----------------------------------|--|---|
| <b>-</b> | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region   | (d) Purpose of<br>grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description<br>of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| €        |                          |  |  |                         |                          |                                 |                                  |  |   |
| (5)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (3)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (4)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (5)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (9)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (7)      |                          |  |  |                         |                          |                                 |                                  |  | }   |
| (8)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (6)      |                          |  |  |                         |                          |                                 |                                  |  |   |
| (10)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| (11)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| (12)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| (13)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| (14)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| (15)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| (16)     |                          |  |  |                         |                          |                                 |                                  |  |   |
| 2        | Enter total num          | uber of recipient                            | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt | we that are recognized  | as charities by the      | foreign country, recogn         | nzed as tax-exempt               | <b>,</b>                                 |   |

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities က

Schedule F (Form 990) 2018

Page 3

Schedule F (Form 990) 2018

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Schedule F (Form 990) 2018 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients Part III can be duplicated if additional space is needed (b) Region (a) Type of grant or assistance 2 Đ ව ₹ 9 2 (8) <u>=</u> (12) (13) 14 (18) 9 <u></u> 9 (15) (17) (16)

Instructions for Form 5713, don't file with Form 990)

| Part | IV Foreign Forms  |       |      |   |
|------|---|-------|------|---|
| 1    | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign  |       |      |   |
|      | Corporation (see Instructions for Form 926)   | X Yes | ☐ No |   |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With                             |       |      |   |
|      | a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)   | Yes   | x No |   |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)  | x Yes | ☐ No | ı |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | X Yes | ☐ No |   |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | X Yes | ☐ No |   |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see  |       |      |   |

Yes X No

| Ochiedine I. (I | rage o   |
|-----------------|--|
| Part V          | Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions |
| Part I, Line    | 3, column (f) The total represents the market value of the investments for the region as of the end of the tax year.   |
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### SCHÉDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Employer identification number

87-0467790

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Deseret Healthcare Employee Benefits Trust** 

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Part VI, 7a and 7b Governance: Participating employers appoint the trustee and can remove or replace trustee at any time. Part VI, Section B, 11b Process to review for IRS Form 990: The Manager of Regulatory Risk and Reporting of the trustee for the Deseret Healthcare Employee Benefits Trust compiles the Form 990. Data is obtained from the audited financial statements and from various individuals throughout the organization. Changes from the prior year are taken into account when reviewing answers to questions compared with the prior year. Prior year answers are also challenged to verify accuracy and to ensure no changes have taken place; the process includes revisiting Form 990 instructions to verify answers, required disclosures, and required supplemental schedules are completed accurately. Additional information for accurately completing the Form 990 is obtained through consultation with the trustee's legal department, outside legal counsel, related organization's legal departments, and the external tax specialists. The completed Form 990 is then provided to the trustee's legal department to review for accuracy. The Controller of the trustee will then perform a review prior to presenting the Form 990 to the trustee's CFO who authorizes its filing and signs the form. The trustee's CEO, an officer and board member of the trustee, receives a copy. Part VI, 12c Conflict of Interest Monitoring: In May of every year, the trustee's legal department prepares the conflict of interest forms for each of the board members and offices of the trustee of the Deseret Healthcare Employee Benefits Trust to complete. The forms are emailed and mailed to various individuals to fill out and return. Part VI, 19 Process by which documents are made available to the public: The organization's governing documents, conflict of interest policy and financial statements are available to participants and beneficiaries of trust upon request from the trustee.

| Schedule O (Form 990 or 990-EZ) (2018) | Page 2                                  |
|--|---|
| Name of the organization               | Employer identification number          |
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# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

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9

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Go to www.irs.gov/Form990 for instructions and the latest information.

| 2018 | Open to Public Inspection |
|------|---------------------------|

OMB No 1545-0047

**Employer identification number** 

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity ž Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes 87-0467790 (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section (c)
Legal domicile (state
or foreign country) (c)
Legal domicile (state
or foreign country) (b) Primary activity (b) Primary activity (1) (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization Deseret Healthcare Employee Benefits Trust Name of the organization (1) See attached. Part I Part II

Schedule R (Form 990) 2018

Cat No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(2)

(2)

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(i) Section 512(b)(13) controlled (k) Percentage ŝ ownership Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. entity? Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Yes (j) General or managing partner? Yes No (h) Percentage ownership (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (9) Share of end-of-year assets (h)
Disproportionate
allocations? ž (f) Share of total Yes income (9) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512—514) (c)
Legal domicile
(state or foreign country) Primary activity (c)
Legal
domicile
(state or
foreign (b) Primary activity (1) See attached. (a)
Name, address, and EIN of related organization (a)
Name, address, and EIN of related organization Part IV Part III 8 € € Ð 8 Ξ ල 3 9 E Ø 0 9

Schedule R (Form 990) 2018

Page 3

Schedule R (Form 990) 2018

Part V Transactio

| Fairy Iransactions with Related Organizations. Complete if the organization answered "Yes" on Form 990,  | red "Yes" on Form         | 990, Part IV, line 34, 35b, or 36     | t, 35b, or 36.                               |                    | •          |
|--|---------------------------|---------------------------------------|--|--------------------|------------|
| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |                           |                                       |  | Yes                | S No       |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                          | or more related organi    | zations listed in Parts               | - \\   |                    |            |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  |                           |                                       | •  | 1a                 | >          |
| <b>b</b> Giff, grant, or capital contribution to related organization(s)   |                           |                                       | •  | 1b                 | >          |
| c Gift, grant, or capital contribution from related organization(s)  |                           |                                       |  | 2                  | >          |
|  |                           | · · ·                                 |  | 2 2                | <u> </u>   |
|  |                           |                                       | •  | : :                | <u> </u>   |
| e Loans of Ioan guarantees by related organization(s)  |                           |                                       |  | <b>e</b>           | >          |
| f Dividends from related organization(s)   |                           |                                       | •  | =                  | >          |
| g Sale of assets to related organization(s)  |                           |                                       |  | 5                  | <u>\</u>   |
|  |                           | •                                     | •  | 4                  | <u> </u>   |
| i Exchange of assets with related organization(s)  |                           |                                       |  | Ę                  | >          |
| j Lease of facilities, equipment, or other assets to related organization(s)   |                           |                                       |  | 1j                 | >          |
|  |                           |                                       |  |                    |            |
| k Lease of facilities, equipment, or other assets from related organization(s)   |                           |                                       |  | <br>  <del>*</del> | <u> </u> > |
| l Performance of services or membership or fundraising solicitations for related organization(s)   |                           |                                       | •  | =                  | >          |
| m Performance of services or membership or fundraising solicitations by related organization(s)  |                           |                                       |  | 2                  | \<br> <br> |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  |                           | •                                     | •  | Ę                  | ,          |
|  |                           | ·<br>·<br>·                           | •<br>•<br>•                                  | 5                  | <u> </u>   |
|  |                           | · · · · · · · · · · · · · · · · · · · |  | 2                  | >          |
| <b>p</b> Reimbursement paid to related organization(s) for expenses  |                           |                                       |  | 100                |            |
| <b>q</b> Reimbursement paid by related organization(s) for expenses  |                           |                                       |  | 19                 | >          |
|  |                           |                                       |  |                    |            |
| r Other transfer of cash or property to related organization(s)  |                           |                                       |  | 1-                 | <u> </u>   |
| [پر  |                           |                                       |  | 1s 🗸               |            |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | mplete this line, inclu   | ding covered relations                | ships and transaction                        | on threst          | olds.      |
| (a) Name of related organization   | (b) Transaction type (as) | (c)<br>Amount involved                | (d)<br>Method of determining amount involved | g amount ir        | volved     |
| Deseret Mutual Benefit Administrators  |                           |                                       |  |                    |            |
| (1)  | ۵                         | (28,541,348)                          |  |                    |            |
| Entities in Schedule R, Parts II and IV (2)  | S                         | 449,391,612                           |  |                    |            |
| (3)  |                           |                                       |  |                    |            |
| (4)  |                           |                                       |  |                    |            |
| (5)  |                           |                                       |  | i                  |            |
| (9)  |                           |                                       |  |                    |            |
|  |                           |                                       | Schedule R (Form 990) 2018                   | R (Form 9          | 90) 2018   |

# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

|                                  | B       | (9)               | E Inches                              | (a)              | • | (2)    | 3            | 3                              | 3           | 3                          |
|----------------------------------|---------|-------------------|---------------------------------------|------------------|---|--------|--------------|--------------------------------|-------------|----------------------------|
| Name, address, and EIN of entity | ctivity | Legal domicile    | Predominant                           | Are all partners | Б |        | onate        | Code V—UBI                     |             |                            |
|                                  |         | (state or foreign |                                       | section          |   | ⊭      | allocations? | 10                             | managing    | ownership                  |
|                                  |         | country)          | unrelated, excluded<br>from tax under | organizations?   |   | assets |              | of Schedule K-1<br>(Form 1065) |             |                            |
|                                  |         | •                 | sections 512-514)                     | Yes No           |   |        | Yes No       |                                | Yes         |                            |
| (1)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (2)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (6)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (4)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (5)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (9)                              |         |                   |                                       |                  |   |        |              | ;                              |             |                            |
| (1)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (8)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (6)                              |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (10)                             |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (11)                             | -       |                   |                                       |                  |   |        |              |                                |             |                            |
| (12)                             |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (13)                             |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (14)                             |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (15)                             |         |                   |                                       |                  |   |        |              |                                |             |                            |
| (16)                             | i       |                   |                                       |                  |   |        |              |                                |             |                            |
|                                  |         |                   |                                       |                  |   |        |              | Sche                           | dule R (For | Schedule R (Form 990) 2018 |

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|--------------|---|---------------|
| Part VII     | Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instructions. |               |
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