DLN: 93493135038079 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable CREDIT UNIONS CHARTERED IN THE STATE OF UTAH ☐ Address change 87-0188878 ☐ Name change Doing business as ☐ Initial return Utah Power Credit Union ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 957 East 6600 South □ Application pending (801) 708-8900 City or town, state or province, country, and ZIP or foreign postal code Salt Lake City, UT  $\,$  84121  $\,$ G Gross receipts \$ 22,596,885 Name and address of principal officer H(a) Is this a group return for Rvan Pollick □Yes ☑No subordinates? 957 East 6600 South H(b) Are all subordinates Salt Lake City, UT 84121 ☐ Yes ☐No included? Tax-exempt status ☐ 501(c)(3) **☑** 501(c) (14) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www utahpowercu org L Year of formation 1935 M State of legal domicile UT 1 Briefly describe the organization's mission or most significant activities The Credit Union provides financial services to its members on a cooperative, not for profit basis. Profits are primarily returned to members as dividends or interest Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 67 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 7b b Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 0 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 10,942,049 12,341,600 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 5,996,576 6,626,079 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,838,959 3,629,206 19,777,584 22,596,885 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,309,817 4,658,917 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 9,875,475 13,747,430 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 14,185,292 18,406,347 19 Revenue less expenses Subtract line 18 from line 12 . 5,592,292 4,190,538 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 640,767,528 675,005,045 3,407,603 21 Total liabilities (Part X, line 26) . 3,553,014 22 Net assets or fund balances Subtract line 21 from line 20 . 671,597,442 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-13 Signature of officer Sign Here Russell Payne VP, Accounting & Finance Type or print name and title Date Print/Type preparer's name Preparer's signature Check | If Paid self-employed Firm's name Firm's EIN ▶ Preparer Use Only Firm's address ☐ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

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Pa	statement	of Program Service Acc	omplishments		
	Check If Sche	edule O contains a response or	note to any line in this Part III		🗆
1	Briefly describe the	organization's mission			
<u>As a</u>	credit union, we retur	n a majority of our profits to o	ur members in the form of dividends		
_	<b>5</b> 1.1				
2	-		ram services during the year which w		☐ Yes ☑ No
					⊔ Yes 🛂 No
2	•	ese new services on Schedule (	) nificant changes in how it conducts, a	ny program	
3	_		-	• • •	☐ Yes ☑ No
					□ res ⊡ No
4		ese changes on Schedule O . ,			1.1
7	Section 501(c)(3) ar		plishments for each of its three larges required to report the amount of gran ervice reported		
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	-				
	-				
	-				
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	•	, , ,			<u>,                                      </u>
4d	Other program same	ices (Describe in Schedule O )			
4u	(Expenses \$	ices (Describe in Schedule O ) 0 including g	rants of \$ 0.17	Revenue \$	0)
4e	Total program ser		0	ψ	
76	. Juli program ser	THE EXPENSES F	-		Form <b>990</b> (2018)

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Pa	tlV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
_				

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Νo 8

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services<sup>7</sup>If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10

Nο Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11h c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Nο Nο total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Nο Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Nο the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

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**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

**20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

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Par	tIV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I $\cdot$	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.			

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  $\,$  .

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Part V

Yes

Yes

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No

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1a

11a

11b

12b

13b

13c

12a

13a

14a

14b

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No

Nο

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a Gross income from members or shareholders .

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in 12c Yes Did the organization have a written whistleblower policy? . . . . . 13 Did the organization have a written document retention and destruction policy? . . . . . . . . . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . 15a Yes Other officers or key employees of the organization . . . . . . . . . 15b Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt 16b Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s

Νo Νo only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ▶Ryan Pollick 957 East 6600 South Salt Lake City, UT 84121 (801) 708-8909

13 14 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 17 20

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons لمصطحاء

(A)  Name and Title	(B) Average hours per week (list any hours	Position than o	on (do ne bo	(C o no ox, u	) t che unle: ficer	eck mess pers	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊌≑	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) Russell K Johnson Board Chairman	3	Х						0	0	0
(2) Stephen A Hastings Board Vice-Chairman	3	х						0	0	0
(3) Esther Giezendanner Board Secretary	3	х						0	0	0
(4) Blake Bowding Board Member	2 00	Х						0	0	0
(5) Brent Parkın Board Member	2	Х						0	0	0
(6) Bruce Larsen Board Member	2	х						0	0	0
(7) Chris Spencer Board Member	2	х						0	0	0
(8) Jason Moffat Board Member	2	х						0	0	0
(9) Larry A Ellertson Board Member	2	х						0	0	0
(10) Joe Juliano Alternate Board Member	2	х						0	0	0
(11) Susan Sımkıns Alternate Board Member	2	Х						0	0	0
(12) Dennis J Hymas President	50			×				82,577	0	0
(13) Ryan Pollick President	50			Х				177,910	0	0
										Form <b>990</b> (2018)

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Part VII Section A. Officers, Direct	tors, Trustees	, Key I	Empl	oye	es, a	and F	ligh	nest Compensate	d Employees (co	ntinued)
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours		ne bo	ox, u n off	cheo nless icer a	s perso and a		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	en l	Highest compensated employee	Former	2/1099-MISC)		organization and related organizations

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1b Sub-Total						<b>&gt;</b>				
d Total (add lines 1b and 1c)						▶		260,487	0	0
2 Total number of individuals (including	but not limited	to thos	e liste	ed al	bove	) who	rece	eived more than \$1	00,000	

	Fotal from continuation sheets to Part VII, Section A       ▶         Fotal (add lines 1b and 1c)	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 3			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

	Total (add lines 1b and 1c)	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\blacktriangleright$ 3			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	

	of reportable compensation from the organization ▶ 3			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

Section B. Independent Contractors						
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes			
	line 1a? If "Yes," complete Schedule J for such individual	3		No		

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	ındıvıdual	4	Yes				
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person							
Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation						

5	Did any person listed on line 1a receive or accrue compensation from any unrelated organiza services rendered to the organization? If "Yes," complete Schedule J for such person			No	
Se	ection B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year				
	(A)	(B)	(C	:)	

Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year						
	(A) Name and business address	(B) Description of services	(C) Compensation				

Name and business address	Description of services	Compensation

Form **990** (2018)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part	VIII Statement of Rev	enue					rage <b>3</b>
	Check if Schedule O co	ontains a respo	nse or note to any l	ine in this Part VIII		<u> </u>	🗆
				(A) Total revenue	( <b>B)</b> Related or exempt function	(C) Unrelated business revenue t	(D) Revenue excluded from cax under sections
	1a Federated campaigns .	. 1a	L		revenue	L	512 - 514
nts ints	<b>b</b> Membership dues	1b					
iga Jou	c Fundraising events						
s, C An	d Related organizations	1d					
ia Ia	e Government grants (contribu						
i.s.	f All other contributions, gifts,						
tio S. S.	and similar amounts not incluabove						
Contributions, Gifts, Grants and Other Similar Amounts	in lines 1a - 11 \$						
<u>ಕ ಬ</u>	<b>h Total.</b> Add lines 1a-1f .		•	0			
He			Business		44.500	1.600	0 0
ven	2a Interest on Loans to Members			522130	41,600 12,34	1,600	0
a <sup>2</sup>	b ————						
AC.	с ———						+
₹	d						
ranı	e				0	0	0 0
Program Service Revenue	f All other program service i		12,3	41,600			
<u>.</u>	<b>gTotal.</b> Add lines 2a-2f .		<u> </u>		1	1	
	<b>3</b> Investment income (includi similar amounts)		nterest, and other	6,626,096	6,626,096	o	0
	<b>4</b> Income from investment of	tax-exempt bo	ond proceeds <b>&gt;</b>	C	) (	0	0
	<b>5</b> Royalties		🕨	C	0	0	0
		(ı) Real	(II) Personal				
	<b>6a</b> Gross rents						
	<b>b</b> Less rental expenses						
	c Rental income or	0	0				
	(loss)		J				
	d Net rental income or (loss						
	<b>7a</b> Gross amount	) Securities	(II) Other				
	from sales of assets other	-17	0				
	than inventory						
	<b>b</b> Less cost or other basis and	0	0				
	sales expenses		0				
	C Gain or (loss) d Net gain or (loss)	-17		  -17	, ,	,	0
	8a Gross income from fundral		<b>•</b>		1		
e Te	(not including \$	of					
Other Revenue	contributions reported on l See Part IV, line 18						
Re	<b>b</b> Less direct expenses .	ь					
e	<b>c</b> Net income or (loss) from	fundraising ev	ents ▶	· 			
Oth	<b>9a</b> Gross income from gaming See Part IV, line 19	g activities •					
		a	l				
	<b>b</b> Less direct expenses .	ь					
	c Net income or (loss) from		es <b>&gt;</b>				
	<b>10a</b> Gross sales of inventory, lorentery and allowances .						
		a	l				
	<b>b</b> Less cost of goods sold	ь					
	c Net income or (loss) from				ļ		
	Miscellaneous Revei	nue	Business Code 522130	918,227	918,227	,	0
	<b>11a</b> Fee Income		322130	710,227	910,227		Ü
	h out and		522130	2,454,444	2,454,444		0
	<b>b</b> Other Operating Income		322130	2,434,444	2,434,444		U
	C Inquire :		522130	256,535	256,535	j 0	0
	c Insurance Income		322130	230,333	230,335	<u> </u>	U
	<b>d</b> All other revenue			(	) (		0
	e Total. Add lines 11a-11d		•				
			<b>F</b>	3,629,206	5		
	12 Total revenue. See Instru	uctions	• • • •	22,596,885	22,596,885	0	0
							Form <b>990</b> (2018)

Forr	n 990 (2018)				Page <b>10</b>
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must com	olete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	( <b>D</b> ) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	644,602			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	2,474,748			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	264,267			
9	Other employee benefits	1,034,401			
10	Payroll taxes	240,899			
11	Fees for services (non-employees)				
ä	a Management	0			
ı	Legal	24,343			
	Accounting	35,700			
	il Lobbying	0			
	Professional fundraising services See Part IV, line 17	0			
1	Investment management fees	0			
ģ	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	55,122			
12	Advertising and promotion	60,160			
13	Office expenses	569,411			
14	Information technology	493,746			
15	Royalties	0			
16	Occupancy	278,452			
17	Travel	19,718			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			
19	Conferences, conventions, and meetings	102,770			
20	Interest	765			
21	Payments to affiliates	93,511			
22	Depreciation, depletion, and amortization	485,136			
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
	a Loan Servicing Expense	1,447,792			
	b CUSO Expense	446,902			
	c Provision for Loan Loss Expense	85,000			
	d Dividend and Interest Expense	9,413,758			
	e All other expenses	135,144			
25	Total functional expenses. Add lines 1 through 24e	18,406,347	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
	Check here F Li ii following 50F 36-2 (ASC 336-720)				1

	,2010)			rage II
Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part IX			🗆
		<b>(A)</b> Beginning of year		( <b>B</b> ) End of year
1	Cash-non-interest-bearing	1,676,836	1	1,749,473
2	Savings and temporary cash investments	30,773,280	2	27,258,692
з	Pledges and grants receivable, net	0	3	0

11,966,392

4,366,110

Dane 11

2.890.543

332,637,309

-10.450

7,600,282

5.883.702

3.367.603

40.000

675.005.045

0

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0

0

O

0

0

0

3.407.603

587,718,520

83,878,922

671,597,442

675,005,045

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296.995.494

3.036.286

295.139.550

147.541

7,713,024

290.945.495

11.335.516

640.767.528

3.553.014

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0 6

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24 25

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27 28

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0

0 14

0 18

0

0

0 22

0

3.553.014

554,205,244

83,009,270

637,214,514

640,767,528

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

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Accounts receivable, net . . . .

Part II of Schedule L

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Investments—program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets . . . . .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

```
Tax-exempt bond liabilities . . .
Escrow or custodial account liability Complete Part IV of Schedule D
Loans and other payables to current and former officers, directors, trustees,
key employees, highest compensated employees, and disqualified
persons Complete Part II of Schedule L .
Secured mortgages and notes payable to unrelated third parties
Unsecured notes and loans payable to unrelated third parties
Other liabilities (including federal income tax, payables to related third parties,
and other liabilities not included on lines 17 - 24)
Complete Part X of Schedule D
Total liabilities. Add lines 17 through 25 . .
Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and
complete lines 27 through 29, and lines 33 and 34.
Unrestricted net assets
Temporarily restricted net assets
Permanently restricted net assets
```

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

## **Additional Data**

**Software ID:** 18007995

**EIN:** 87-0188878

Software Version: v1.00

Name: CREDIT UNIONS CHARTERED IN THE STATE OF UTAH

Form 990 (2018)

Form 990, Part III, Line 4a: The Credit Union serves Pacificorp employees. Union Pacific/Southern Pacific Railroad or Utah Railway company employees (living and/or working in Carbon or Emery County), Deseret Power employees and its subsidiaries/cooperatives, the following related organizations. Intermountain Consumer Power Association, Utah Associated Municipal Power Systems, Intermountain Power Agency, and Utah Rural Electric Association, and their families. Money deposited from members is loaned out to other members. Funds not loaned out are invested. Income received from loan and investment interest allows us to provide low loan rates and high savings rates to our members.

We return profits back to members in the form of dividends and any remaining profits go into a required reserve account

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

(Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493135038079

Open to Public Inspection

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** CREDIT UNIONS CHARTERED IN THE STATE OF UTAH 87-0188878 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Coll	ections o	f Art, H	istori	cal Tı	reası	ıres, or	Other	Similar As	ssets (cor	ntinued)	
3		ng the organization's acq ns (check all that apply)	uisition, accession	, and other	records,	check	any of	the fo	llowing t	hat are a	significant i	use of its co	ollection	
а		Public exhibition				d		Loan	or excha	ange prog	grams			
b		Scholarly research				е		Othe	r					
C		Preservation for future	e generations											
4		vide a description of the	organization's colle	ections and	explain h	ow the	ey furth	ner the	e organız	ation's ex	xempt purpo	se in		
5		ing the year, did the org ets to be sold to raise fur									nılar	☐ Yes	□ No	)
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Forr	n 990	, Part	IV, lı	ne 9, or	reporte	ed an amou	ınt on For	m 990, I	Part
1a		ne organization an agent uded on Form 990, Part I		n or other	intermedia	ary for	contril	bution	s or othe	er assets	not	☐ Yes	□ No	)
ь	If "Y	res," explain the arrange	ement in Part XIII	and comple	ete the fol	lowing	table		[		A	mount		-
С		inning balance		,		,				1c				-
d	_	itions during the year							İ	1d				-
е		ributions during the year	r							1e				-
f		ing balance							•	1f				-
٦-		the organization include		000 D	+ V l.m 7	11 6			ا حادات معدد		. h. i . t 7		No	-
2a L														•
		es," explain the arrange												
Pa	rt V	Endowment Fund	<b>as.</b> Complete in	(a)Currer			rior yea				(d)Three yea		e)Four years	- hack
<b>1</b> a	Begin	ning of year balance .		(a)currer	ic year	(0)	nor yea		(C)TWO Y	ears back	(d) Timee year	ars back (e	n our years	- Dack
b	Contr	ibutions												
C	Net ır	nvestment earnings, gair	ns, and losses											
d	Grant	s or scholarships												
e		r expenditures for facilitie programs	es											
f	Admı	nistrative expenses .												
g	End o	of year balance												
2	Prov	vide the estimated perce	ntage of the curre	nt year end	l balance (	(line 1g	g, colu	mn (a	)) held a	s				
а	Boa	rd designated or quasi-e	ndowment 🟲											
b	Perr	manent endowment 🕨												
С	Tem	porarily restricted endov	wment 🕨											
	The	percentages on lines 2a	, 2b, and 2c should	d equal 100	0%									
3а		there endowment funds anization by	not in the possess	ion of the	organizati	on that	t are h	eld an	d admını	stered fo	r the		Yes	No
	(i) t	unrelated organizations					•					3a(i	)	
		related organizations										3a(i		
ь		(es" on 3a(II), are the rel	-		•			? •				3b		
4		cribe in Part XIII the inte			n's endow	ment f	unds							
Pa	rt VI	Land, Buildings, Complete if the ord			" on Forr	n aan	Part	TV li	ne 11a	See Fo	rm 990 Pa	rt X line	10	
	Desc	ription of property	(a) Cost or othe (investmen	er basıs	( <b>b</b> ) Cost o						depreciation	· · · · · · · · · · · · · · · · · · ·	Book value	
12	Land			1,999,504				0					1	999,504
	Buildi			6,127,113				0			1,612,728			514,385
		ehold improvements		115,485				0			89,100			26,385
		ment		3,114,405				0			2,402,026			712,379
u	-9410		ı	_,,	1			,			_,,			

609,885

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

347,629

262,256

Part VII Investments—Other Securities.	Complete if the organizat	ion answe	rea res on r	orm 550, rare iv, mie 115.
See Form 990, Part X, line 12.  (a) Description of security or cal  (including name of security		(b) Book value	(c Cost o	c) Method of valuation r end-of-year market value
1) Financial derivatives				
2) Closely-held equity interests 3)Other	· · · · · · · ·			
A)				
3)				
))				
5)				
)				
5)				
H)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 1	2)			
Investments—Program Related. Complete if the organization answe		art IV line	11c See Form	n 990 Part Y line 13
(a) Description of investment		ok value	(0	c) Method of valuation
.)			Cost o	r end-of-year market value
2)				
3)				
, (1)				
· · · · · · · · · · · · · · · · · · ·				
· ·)				
· ')				
3)				
9)				
9)  ntal. (Column (h) must equal Form 990, Part X, col (R) line 1	3 }			
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organize	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sec	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organiz		n 990, Part	IV, line 11d Sei	e Form 990, Part X, line 15  (b) Book value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Part IX Other Assets. Complete if the organiz	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sei	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Part IX Other Assets. Complete if the organize.)	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sei	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  art IX Other Assets. Complete if the organize  )	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sec	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Other Assets. Complete if the organize.)	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sec	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Other Assets. Complete if the organize.)	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Part IX Other Assets. Complete if the organize  )  )  )	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Part IX Other Assets. Complete if the organize  ()  ()  ()  ()  ()  ()  ()  ()  ()  (	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
Other Assets. Complete if the organize  Other Assets. Othe	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
Other Assets. Complete if the organize  Other	ation answered 'Yes' on Form	n 990, Part	IV, line 11d Sec	
Other Assets. Complete if the organize  Other Liabilities.	ation answered 'Yes' on Form  (a) Description  (B) line 15 )			(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1.  art IX Other Assets. Complete if the organiz  )  )  )  )  )  )  )  )  )  )  )  )  ptal. (Column (b) must equal Form 990, Part X, col (Part X Other Liabilities. Complete if the Conservation See Form 990, Part X, line 25.	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description		n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Other Assets. Complete if the organize  Other Liabilities. Complete if the organize  See Form 990, Part X, line 25.  (a) Description of liabilities.	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organize  Other Liabilities. Complete if the organize  See Form 990, Part X, line 25.  (a) Description of liabilities.  Federal income taxes	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Other Assets. Complete if the organize of the	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Other Assets. Complete if the organize of the	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.  Other Assets. Complete if the organize of the	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of the complete if	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organize  Other Liabilities. Complete if the organize  Other Liabilities. Complete if the organize  See Form 990, Part X, line 25.  (a) Description of liabilities. Other Liabilities. O	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of the complete if the complete	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of	ation answered 'Yes' on Form  (a) Description  (B) line 15 )  organization answered 'Yes' on Form  (a) Description	es' on Forr	n 990, Part IV,	(b) Book value

2 Amounts included on line 1 but not on Form 990. Part VIII, line 12 Net unrealized gains (losses) on investments . . . . 2a

2h h 2c

2d

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

3 

4

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Schedule D (Form 990) 2018

Part XI

1

2

3

4

b

5

Return Reference

а

Investment expenses not included on Form 990, Part VIII, line 7b . 

Add lines 4a and 4b .

5

Amounts included on line 1 but not on Form 990, Part IX, line 25 

Investment expenses not included on Form 990, Part VIII, line 7b . . . 

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

4a 4b

Explanation

2a

2h

2c

2e 3

2e 3

4c

1

Total expenses Add lines 3 and 4	Ic. (This must equal Form 990, Part I, line 18)	. 5	18,406,347					
Part XIIII Supplemental Info	ormation							
	Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information							
Poturn Poforonco	Evalenation							

18,406,347

Page 4

22,596,885

22,596,885

22,596,885

18,406,347

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Schedule D (Form 990) 2018

4c

Schedule D (Fo	orm 990) 2018	Page <b>5</b>	
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Dat	a -	DLN: 934	<b>4931</b> 3	5038	079			
	edule J	Com	oensat	ion Information	10	1B No	1545-(	0047			
(For	n 990)	For certain Officers, D		rustees, Key Employees, and Hig	hest	-					
		► Complete if the organiz	Compensa ation answ	ated Employees /ered "Yes" on Form 990, Part IV	, line 23.	2018					
Б	64 7		▶ Attach	i to Form 990. instructions and the latest infori		) Den i					
•	tment of the Treasurv al Revenue Service	Go to www.ns.gov/Fo	1111990 101	instructions and the latest infor		Insp	ectio	n			
	ne of the organiza	ation ERED IN THE STATE OF UTAH			Employer identificat	tion nu	ımber				
CIVE	DIT ONIONS CHART	ENERGIN THE STATE OF STATE			87-0188878						
Pa	rt I Questi	ons Regarding Compensation									
							Yes	No			
1a		opiate box(es) if the organization provection A, line 1a Complete Part III to									
		s or charter travel		Housing allowance or residence for	•						
	_	companions	님	Payments for business use of perso							
		nification and gross-up payments nary spending account	님	Health or social club dues or initiati Personal services (e.g., maid, chau							
	Discretion	ary spending account		rersonal services (e.g., maid, chau	ileur, cher)						
b		xes in line 1a are checked, did the or all of the expenses described above? I			nent or reimbursement	<b>1</b> b					
2		ation require substantiation prior to re es, officers, including the CEO/Execu			- 1-2	2					
	directors, truste	es, officers, including the CEO/Execu	tive Directo	r, regarding the items checked in line	e la'						
3		if any, of the following the filing orga EO/Executive Director Check all that			he						
		ed organization to establish compensa			ın Part III						
	Compone:	ation committee		Written employment contract							
		ent compensation consultant	H	Compensation survey or study							
		of other organizations		Approval by the board or compensa	ation committee						
4		, did any person listed on Form 990,	Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a						
	related organiza					_					
a b		ance payment or change-of-control p r receive payment from, a supplemer		ified retirement plan?		4a 4b		No_ No			
C	•	r receive payment from, a supplement r receive payment from, an equity-ba	•	•		4c		No			
·		of lines 4a-c, list the persons and prov		<del>-</del>	t III						
5		), <b>501(c)(4), and 501(c)(29) org</b> a ed on Form 990, Part VII, Section A, l									
5		ontingent on the revenues of	ille 1a, ulu	the organization pay or accrue any							
а	The organization	٦?				5a					
b	Any related orga					5b					
	-	5a or 5b, describe in Part III									
6		ed on Form 990, Part VII, Section A, l ontingent on the net earnings of	ine 1a, did	the organization pay or accrue any							
а	The organization	٦٦				<b>6</b> a					
b	Any related orga					6b					
	•	6a or 6b, describe in Part III									
7		ed on Form 990, Part VII, Section A, l escribed in lines 5 and 6? If "Yes," de			d	7					
8		nts reported on Form 990, Part VII, p nitial contract exception described in f			escribe	8					
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the	rebuttable	presumption procedure described in	Regulations section	9					
For F	Danerwork Redi	iction Act Notice, see the Instruct	ions for Fo	orm 990 Cat No	50053T Schedule J	/Form	990)	2018			

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 Ryan Pollick 171,250 (i) 9.000 -2.340 0 0 177,910 President 0 (ii)

Schedule J (Form 990) 2018 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2018

Schodula	C print - DO N	OT PROCES	SS As	Filed Data -					DL	N: 93	4931	3503	<u> 38079</u>
Schedule L (Form 990 or 990	)-EZ) ► Comple			ctions with Interested Persons tion answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26,							1B No	1545	-0047
			, 28b, or	28c, or Form 9	90-EZ, Part	V, line 38a or 4		, -	,		20	11	Q
		<b>⊳</b> Go t		tach to Form 99 <u>rs.gov/Form</u> 99			۱.				40	110	O
Department of the Trea	<b>I</b>									C	pen i Insp	to Pu ectio	
Name of the org	anization HARTERED IN THE S	TATE OF LITAL					En	nploy	er ide	ntifica	tion n	umbe	er
CREDIT UNIONS CI	HARTERED IN THE 3	ATE OF UTAH					87	-018	3878				
	ss Benefit Tra lete if the organiz									ne 40b			
	) Name of disqual			<b>b)</b> Relationship b	etween disqu			<b>(c)</b> D	escript	ion of	(d	) Corr	ected?
					organization		_	tra	ensactio	on	Y	es	No
							-						
							_						
Complete if the organization answered "reported an amount on Form 990, Part X  (a) Name of (b) Relationship (c) Purpose (d) interested person with organization of loan			ered "Yes'	on Form 990-EZ	, Part V, line	38a, or Form 99	0, Par	t IV,	line 26	, or if t	he org	anızat	tion
rep (a) Name of	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa	ne 5, 6, or 22		38a, or Form 99	(g)		(I Appro boai	h) ved by rd or	(	i)Writ greem	ten
rep (a) Name of	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa org	ne 5, 6, or 22 in to or from the ganization?	(e)Original principal		(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa	ne 5, 6, or 22 In to or from the	(e)Original principal		(g)	In oult?	(I Appro boai comm	h) ved by rd or	(	i)Writ greem	ten
rep (a) Name of Interested person	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa org	ne 5, 6, or 22 in to or from the ganization?	(e)Original principal		(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa org	ne 5, 6, or 22 in to or from the ganization?	(e)Original principal		(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa org	ne 5, 6, or 22 in to or from the ganization?	(e)Original principal		(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa org	ne 5, 6, or 22 in to or from the ganization?	(e)Original principal		(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional Data Table	orted an amount of (b) Relationship	n Form 990, (c) Purpose	Part X, lir (d) Loa org	ne 5, 6, or 22 In to or from the ganization?  From	(e)Original principal amount	(f)Balance due	(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional Data Table	orted an amount of (b) Relationship with organization	on Form 990, (c) Purpose of loan	Part X, lin (d) Loa ore	ne 5, 6, or 22 In to or from the ganization?  From	(e)Original principal amount		(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional Data Table  Total  Part IIII Gra  Con	(b) Relationship with organization	(c) Purpose of loan	Part X, lin (d) Loa ore To	ne 5, 6, or 22 In to or from the ganization?  From  From  erested Person	(e)Original principal amount	(f)Balance due	(g) defa	In oult?	(I Appro boai comm	h) ved by rd or nittee?	( ag	i)Writ greem	ten ent?
rep (a) Name of Interested person  See Additional Data Table  Total  Part IIII Gra  Con	(b) Relationship with organization with organization with organization with organization with organization with organization organization with organization	(c) Purpose of loan	ting Interest of the same of t	re 5, 6, or 22 In to or from the ganization?  From  From  erested Perso "Yes" on Form  (c) Amount	(e)Original principal amount	1,536,383 V, line 27.	(g) defa	In ult?	Appro boar comm Yes	h) ved by rd or nittee?	Yes	i)Writ	nten ent?
rep (a) Name of interested person  See Additional Data Table  Total  Part IIII Gra  Con	(b) Relationship with organization with organization with organization with organization with organization with organization organization with organization	nce Benefit anization are	ting Interest of the same of t	re 5, 6, or 22 In to or from the ganization?  From  From  erested Perso "Yes" on Form  (c) Amount	(e)Original principal amount should be should	1,536,383 V, line 27.	(g) defa	In ult?	Appro boar comm Yes	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?
rep (a) Name of interested person  See Additional Data Table  Total  Part III Gra	(b) Relationship with organization with organization with organization with organization with organization with organization organization with organization	nce Benefit anization are	ting Interest of the same of t	re 5, 6, or 22 In to or from the ganization?  From  From  erested Perso "Yes" on Form  (c) Amount	(e)Original principal amount should be should	1,536,383 V, line 27.	(g) defa	In ult?	Appro boar comm Yes	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?
rep (a) Name of interested person  See Additional Data Table  Total  Part IIII Gra Con	(b) Relationship with organization with organization with organization with organization with organization with organization organization with organization	nce Benefit anization are	ting Interest of the same of t	re 5, 6, or 22 In to or from the ganization?  From  From  erested Perso "Yes" on Form  (c) Amount	(e)Original principal amount should be should	1,536,383 V, line 27.	(g) defa	In ult?	Appro boar comm Yes	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?
rep (a) Name of interested person  See Additional Data Table  Total  Part IIII Gra Con	(b) Relationship with organization with organization with organization with organization with organization with organization organization with organization	nce Benefit anization are	To  ting Interest of the same	re 5, 6, or 22 In to or from the ganization?  From  From  erested Perso "Yes" on Form  (c) Amount	(e)Original principal amount should be should	1,536,383 V, line 27.	(g) defa	In ult?	Appro boar comm Yes	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?

## **Additional Data**

**Software ID:** 18007995

**Software Version:** v1.00

**EIN:** 87-0188878

Name: CREDIT UNIONS CHARTERED IN THE STATE OF UTAH

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	or fro	oan to om the ization?	(e)Original principal amount	(f)Balance due	(g) In default?		(h) Approved by board or committee?		(i)Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
Blake Dowding	Board Member	Credit Card		X	10,000	4,295		No	Yes		Yes	
Blake Dowding	Board Member	Home Equity		х	200,000	140,944		No	Yes		Yes	
Chris Brems	Senior Vice President	Mortgage		Х	299,000	281,589		No	Yes		Yes	
Crystal Dorrell	Vice President	Credit Card		Х	8,000	364		No	Yes		Yes	
Crystal Dorrell	Vice President	Mortgage		Х	184,000	171,401		No	Yes		Yes	
Crystal Dorrell	Vice President	Home Equity		Х	11,500	8,508		No	Yes		Yes	
Crystal Dorrell	Vice President	Auto		Х	4,785	126		No	Yes		Yes	
Danette Fox	Vice President	Credit Card		Х	5,000	1,092		No	Yes		Yes	
Danette Fox	Vice President	Mortgage		Х	226,800	221,141		No	Yes		Yes	
Danette Fox	Vice President	Home Equity		Х	56,700	17,512		No	Yes		Yes	
Danette Fox	Vice President	Auto		Х	35,772	33,697		No	Yes		Yes	
David Nelsen	Supervisory Committee Member	Auto		Х	10,913	5,471		No	Yes		Yes	
James Bean	Supervisory Committee Member	Auto		Х	22,200	6,850		No	Yes		Yes	
James Bean	Supervisory Committee Member	Home Equity		Х	80,000	24,397		No	Yes		Yes	
Jason Moffat	Board Member	Auto		×	30,668	13,678		No	Yes		Yes	

	edule L, Part II -	Loans to and	from	Intere	sted Persons							
(a) Name of interested person	<b>(b)</b> Relationship with organization	(c) Purpose of loan	or fr	oan to om the ization?	(e)Original principal amount	(f)Balance due	(g) In default?		(h) Approved by board or committee?			(i)Written greement?
			То	From			Yes	No	Yes	No	Yes	No
Jeanine Thomson	Supervisory Committee Member	Credit Card		Х	10,000	7,291		No	Yes		Yes	
Jeanine Thomson	Supervisory Committee Member	Auto		X	49,820	19,587		No	Yes		Yes	
Jeanine Thomson	Supervisory Committee Member	Credit Card		Х	6,000	3,781		No	Yes		Yes	
Jeanine Thomson	Supervisory Committee Member	Home Equity		Х	45,000	44,415		No	Yes		Yes	
John Grant	Supervisory Committee Member	Credit Card		Х	2,000	35		No	Yes		Yes	
Joseph Juliano	Alternate Board Member	Auto		Х	47,888	38,643		No	Yes		Yes	
Joseph Juliano	Alternate Board Member	Credit Card		Х	5,000	4,708		No	Yes		Yes	
Larry Ellertson	Board Member	Credit Card		Х	10,000	2,678		No	Yes		Yes	
Larry Ellertson	Board Member	Mortgage		Х	62,500	55,988		No	Yes		Yes	
Larry Ellertson	Board Member	Auto		Х	18,420	15,351		No	Yes		Yes	
Lloyd Ukena	Supervisory Committee Chairman	Home Equity		Х	75,000	34,210		No	Yes		Yes	
Lloyd Ukena	Supervisory Committee Chairman	Auto		Х	51,845	30,187		No	Yes		Yes	
Russell Johnson	Board Chairman	Credit Card		Х	10,000	141		No	Yes		Yes	
Russell Johnson	Board Chairman	Mortgage		Х	284,000	143,737		No	Yes		Yes	
Russell Payne	Vice President	Overdraft		Х	2,000	1,003		No	Yes		Yes	

Form 990, Schedule L, Part II - Loans to and from Interested Persons (a) Name of (b) Relationship (c) Purpose of (d) Loan to (e)Original (f)Balance due (g) In (h) (i)Written interested person with organization loan or from the principal default? Approved agreement? by board or organization? amount committee? Τо From Yes No Yes No Yes No Russell Payne Vice President Credit Card Х 8,000 6,172 No Yes Yes 8,686 5,207 Russell Payne Vice President Х Νo Yes Yes Auto Χ 177,000 173,130 No Yes Russell Payne Vice President Mortgage Yes Χ 8,000 5,876 Rvan Pollick President Credit Card No Yes Yes Stephen Board Vice Credit Card Χ 10,000 8,084 lΝο Yes Yes Hastings Chairman Х 23,000 3,418 No Yes Yes Stephen Board Vice Auto Hastings Chairman Susan Simkins Credit Card Χ 10.000 1,297 Νo lYes Yes Alternate Board Member 500 312 Brent Parkin Board Member Credit Card Х Νo Yes Yes Brent Parkin Board Member Credit Card Χ 9,500 67 No Yes Yes

efile GRAPH	IIC print -	DO NOT PROCESS		DLN:	93493135038079			
SCHEDUL (Form 990 or EZ)	· 990-	Complete to pro Form 990 o	al Information vide information fo r 990-EZ or to prov Attach to Form vww.irs.gov/Form9	ions on on.	OMB No 1545-0047  2018  Open to Public Inspection			
	HARTERED IN	THE STATE OF UTAH			Employer identi	fication number		
	e O, Supp	lemental Informatio	n 					
Return Reference				Explanation				
Form 990, Part VI, Section A, Line 6	As a credit	union, account (share) ho	olders are considered	members of the Credit Union				

Return Explanation Reference

Form 990. Our by-laws require us to hold an annual meeting so members can elect the Board of Directors Part VI, Section A.

Line 7a

990 Schedule O, Supplemental Information

Return Explanation Reference

Line 7b

Form 990. Certain decisions, such as mergers, removal of directors, and dissolution of the Credit Un Part VI. ion require the ratification of a majority of the members present in the meeting

Section A.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Line 11b

An email copy is sent to the President and all members of the Board of Directors before submission of the Form 990

Part VI,
Section B,
Line 11b

Return Explanation
Reference

Line 12c

Form 990,
Part VI,
Section B.

Officers & Directors are expected to report conflicts as they arise

Return Reference	Explanation	
Form 990, Part VI, Section B, Line 15	The CEO's salary is determined by the Executive Committee of the Board of Directors and ra tified by the full Board. The Executive Committee members are the Chairman, Vice Chairman, and Secretary of the Board. Management (SVP's and VP's) salaries are set by the CEO. Industry salary information of institutions of similar size are used to determine salary range so fall employees, including management. The Board determines the number of dollars available for salary expense during the annual budget approval process. Management is expected to stay within the budgeted amount.	

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. Upon Request Part VI, Section C.

Line 19

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Increase in share deposits

Part XI, Line