2949306800207 990 **Return of Organization Exempt From Income Tax** Form 2017 . Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Open to Public ▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service ,2018 For the 2017 calendar year, or tax year beginning 07-01 , 2017, and ending 06-30 D Employer identification no C Name of organization INTERNATIONAL FUEL TAX ASSOCIATION Check if applicable 86-0640757 Address change Doing business as E Telephone number Name change Number and street (or P O box if mail is not delivered to street address) Room/suite B-6(480) 839-4382 Initial return 912 WEST CHANDLER BLVD G Gross receipts Final return/terminated City or town, state or province, country, and ZIP or foreign postal code 1.279.572 CHANDLER, AZ 85225-4910 Amended return H(a) is this a group return for subordinates? Yes STEPHEN E NUTTER Application pending Name and address of principal officer H(b) Are all subordinates included? Yes Same as C above 501(c)(3) X 501(c) (6) ◀ (insert no) 4947(a)(1) or If "No," attach a list (see instructions) Tax-exempt status Group exemption number Website > WWW.IFTACH.ORG Corporation Trust Association Year of formation 1991 State of legal domicile Form of organization Part I Summary Briefly describe the organization's mission or most significant activities MANAGE FUEL TAX AGREEMENT Activities & Governance Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 10 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 10 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 7 6 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 0 b Net unrelated business taxable income from Form 990-T, line 34 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 1,020,000 1,020,000 Revenue 159,521 158,282 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 35,687 81,542 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,911 42,521 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,257,729 1,269,735 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 13 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 613,061 15 643,727 Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 729,120 17 553,389 Total expenses Add lines 13-17 (must equal Part IX cotumn (A), line 25)
Revenue less expenses Subtract line 18 from line 12 (L.). 1,197,116 18 1,342,181 19 60,613 (72,446)End of Year **Beginning of Current Year** Net Assets or Fund Balances FEB 2.2. 2019 Ö 20 Total assets (Part X, line 16) 3,369,172 3,014,717 21 Total liabilities (Part X, line 26) 1,103,991 426,239 22 Net assets or fund balances Subtract ime@ 2,265,181 2,588,478 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign	
Here	

B. Supernison

Jan 28, 2019

Paid	Print/Type preparer's name Katherine M Queen	Propard's signature Kullisin M Ducer	Date ///4 /
Preparer		e M Queen CPA	,,,,,,,
Use Only	Firm's address 5311 Eas	t Evans Drive	

X Check ıf self-employed Firm's EIN

Phone no

P00648080

5311 East Evans Drive Scottsdale AZ 85254

602-996-5426

PTIN

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2017)

X No

	n 990 (2017) INTERNATIONAL FUEL TAX ASSOCIATION	86-0640757	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🗆
1	Briefly describe the organization's mission		
	MANAGE FUEL TAX AGREEMENT		
		····	_
			
		_	
2	Did the ergenization undertake any configurat according convision during the year which were not listed on the	-	
-	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	□ v □	No
		· · · · [] fes 🔀] MO
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		-
	services? · · · · · · · · · · · · · · · · · · ·	····∐ Yes 🛚 🛣	J No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	t by	
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	iers,	
	the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 1,092,208 including grants of \$) (Revenue	\$ 1,178,	282)
	MANAGE THE INTERNATIONAL FUEL TAX AGREEMENT FOR ALL JURISDICTIONS.		
			
4b	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
		·	
			
		·	
		 	
			
			
	<u> </u>		
4c	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
			
			
			
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 1,092,208		

Part IV



7 Depage 3

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Χ
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I · · · · · · · · · · · · · · · · · ·	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			3.7
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			لـ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44.	v	
	complete Schedule D, Part VI	11a	Х	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more	11b	l	Х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	11c		Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
^	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Χ_
b				
_	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III · · · · · · · · · · · · · · · · ·	19		Χ
			000 /	つハイブ

Part IV

Checklist of Required Schedules (continued)

Yes No 20a Χ 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b if "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 242 through 24d and complete Schedule K If "No," go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X 27 entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II Χ Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Χ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Х 35a Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a Χ controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 38 38 19? Note, All Form 990 filers are required to complete Schedule O

Form 990 (2017)

INTERNATIONAL FUEL TAX ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance 86-0640757

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	٠,		ı
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			ı
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country	-		ı
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			لـــــا
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	,	<i>,</i>	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u>_</u>		
	and services provided to the payor?	7a		Χ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_ i		7.7
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u></u> -		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		i
10	Section 501(c)(7) organizations. Enter		ĺ	
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 44	Cross reserve, medical ciri vini cos, and tim, and tall the parameter of t			ı İ
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
a		İ		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	1		
420	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	—	
12a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
b 13				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		 '
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa		
h	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
C 14a	Enter the amount of reserves on hand	14a		X
14a h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
<u> b</u>	ii 165, nas a med a i omi 720 to report triese payments. Il 140, provide an explanation ill schedule O	7.0		

INTERNATIONAL FUEL TAX ASSOCIATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Х any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customanly performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Nο 10a Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 13 13 Did the organization have a written whistleblower policy? Χ 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a Х with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Arizona Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Upon request Other (explain in Schedule O) X Own website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records

MONICA HALSTEAD (480)839-4382, 912 WEST CHANDLER BLVD, CHANDLER, AZ 85225-4910

	(2017)	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related	lorganization	comp	ensa	ated	any	currer	nt off	ficer, director, or tru	ıstee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle: er an	Pos eck m ss per	son is	na one a Highest compensated employee	n	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) VIRGINIA BARNETT TRUSTEE	2.00_	Х						0	0	0
(2) CINDY ARNOLD TRUSTEE	2.00_	Х						0	0	0
(3) LONETTE L TURNER SECRETARY/TREASURER	5.00	х				Х		139,374	0	0
(4) TRENT KNOLES TRUSTEE	2.00	Х						0	0	0
(5) MICHAEL L ROMERS JR TRUSTEE	2.00	Х						0	0	0
(6) ANTOINETTE TANNOUS TRUSTEE	2.00	Х						0	0	0
(7) RICK TAYLOR TRUSTEE	2.00	Х						0	o	0
(8) STEPHEN E NUTTER PRESIDENT	3.00			Х				0	0	00
(9) JOY PRENGER FIRST VP	2.00_			Х				0	0	0_
(10)SCOTT_BRYER	2.00			Х				0	0	0
<u>(11)</u>										
(12)										
(13)										
(14)								_		

86-0640757

Part	VII Section A. Officers, Directors, Trustees,	Key Employ	ees, a	nd H	ligh	est C	Comp	ensa	ted Employees (continued)	_		
	, (A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unless ur and	s pers	ition ore th son is ector/i	e a employee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	cor	(F) Estimated mount of other impensation of the ganization of relate ganization of the ganization of t	f on on ed
(15)											-		
(16)													
(17)											 -		
(18)											-		
(10)													
(20)													
											_		
		ļ											
(25)_													
1b c d	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)	on A · ·						•	139,374	0			0
2	Total number of individuals (including but not limited reportable compensation from the organization							_		1	1		
						- 6 1	h 4 -			. <u>*</u>		Yes	No
3	Did the organization list any former officer, director, employee on line 1a? <i>If "Yes," complete Schedule J</i>	for such ındı	vidual								3		X
4	For any individual listed on line 1a, is the sum of reporganization and related organizations greater than 3												
5	Individual								n or individual		4		X
	for services rendered to the organization? If "Yes," or			-							5		Χ
1	on B. Independent Contractors Complete this table for your five highest compensate compensation from the organization Report compenses year												
	(A) Name and business address	·-					•		(B) Description of		Com	(C)	on.
	mante and susmoss additions			_					2227,01101		25/11		
									_				
									<u> </u>				
2	Total number of independent contractors (including lifectived more than \$100,000 of compensation from			ose l ▶	isted	abo	ove) w	ho					

Form 990 (2017) INTERNATIONAL FUEL TAX ASSOCIATION 86-0640757 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenue excluded from tax under sections 512-514 Related or Unrelated Total revenue exempt function revenue business revenue , Gifts, Grants nilar Amounts 1a 1a Federated campaigns 1b 1,020,000 1c c Fundraising events d Related organizations 1d Contributions, (and Other Simi e Government grants (contributions) · · 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f · · · · · · · · · · · · · · · · · · ▶ 1,020,000 **Business Code** Program Service Revenue 2a MEETINGS AND WORKSHOPS 541610 158,282 158,282 f All other program service revenue · · · · · · 158,282 Investment income (including dividends, interest, 42,313 42,313 Income from investment of tax-exempt bond proceeds · · · ▶ (ı) Real 6a Gross rents 9,759 **b** Less rental expenses · · · · 9,837 c Rental income or (loss) · · · (78)d Net rental income or (loss) · · · · · · · · · · · · · · · ▶ (78 (78 (i) Securities 7a Gross amount from sales of assets other than inventory 39,229 b Less cost or other basis and sales expenses c Gain or (loss) · · · · · · 39,229 39,229 39,229 Other Revenue 8a Gross income from fundraising \$_ events (not including of contributions reported on line 1c) See Part IV, line 18 a **b** Less direct expenses b c Net income or (loss) from fundraising events · · · · · · · ▶ 9a Gross income from gaming activities See Part IV, line 19 a **b** Less direct expenses b c Net income or (loss) from gaming activities · · · · · · · ▶ 10a Gross sales of inventory, less returns and allowances a **b** Less cost of goods sold · · · · · · · **b** c Net income or (loss) from sales of inventory · · · · · · · ▶ Miscellaneous Revenue **Business Code** 11a <u>IRP</u> 561499 9,823 9,823 **b** MISCELLANEOUS 900099 166 166

9,989

207,422

1,269,735

42,313

0

d All other revenue

12 Total revenue. See instructions · · · · · · · · · · · ▶

e Total. Add lines 11a-11d

86-0640757

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, 7b, Total expenses Fundraising Management and Program service 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 13,937 139,374 125,437 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 36,095 7 Other salaries and wages 360,949 324,854 Pension plan accruals and contributions (include 1,375 section 401(k) and 403(b) employer contributions) 13,752 12,377 9 89,087 9,899 10 98,986 11 Fees for services (non-employees) Management Legal b 37,201 Accounting 37,201 С ď е Professional fundraising services See Part IV, line 17 f Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 38,535 13 38,535 14 Information technology 15 Royalties 16 21,273 21,273 120,574 17 120,574 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 319,017 319,017 20 21 22 Depreciation, depletion, and amortization - -10,341 10,341 23 11,801 5,901 5,900 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 11,668 BROKER FEES 11,668 b UTILITIES AND TELEPHONE 37,593 37,593 c REPAIRS AND MAINTENANCE 12,463 . 12,463 28,308 MISCELLANEOUS 28,308 63,749 All other expenses 16,597 е 80,346 0 Total functional expenses. Add lines 1 through 24e 1,342,181 1,092,208 249,973 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

86-0640757 INTERNATIONAL FUEL TAX ASSOCIATION Part X Balance Sheet · Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 1 1 Cash - non-interest-bearing 79,512 246,695 2 2 767,499 972,948 3 3 4 714,000 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L 7 7 Notes and loans receivable, net 8 8 9 9 34,744 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 46,159 10c Less accumulated depreciation 10b b 16,237 657,752 29,922 11 11 1,752,703 1,115,665 12 12 Investments - other secunties See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 15 12,449 15 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 3,369,172 3,014,717 17 17 18 18 19 357,000 19 Deferred revenue 1,020,000 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors. 22 iabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 83,991 25 69,239 26 26 1,103,991 426,239 Organizations that follow SFAS 117 (ASC 958), check here | and

Net Assets or Fund Balances Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 2,265,181 2,588,478 33 33 Total net assets or fund balances 2,588,478 2,265,181 34 34 Total liabilities and net assets/fund balances 3,369,172 3,014,717

complete lines 27 through 29, and lines 33 and 34.

27

28

29

27

28

29

3b

Form 990 (2017)

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Schedule O

EEA

the Single Audit Act and OMB Circular A-133?

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

		OC OCAOTET
$\overline{}$	TERNATIONAL FUEL TAX ASSOCIATION	86-0640757
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accour	its.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year · · · · · · · · ·	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	∐ Yes
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education)	important land area
	Protection of natural habitat Preservation of a certified his	storic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cons	ervation
	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
•	historic structure listed in the National Register	2 _d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiz	
•	tax year	ation daming the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	
•	Stair and volunteer flours devoted to mornitoring, inspecting, flandning or violations, and emorning conservation	casements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease	ements during the year
•	> \$	ments during the year
٥	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	MA
8	• • • • • • • • • • • • • • • • • • • •	······································
9	and section 170(h)(4)(B)(ii)?	
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that or	
	organization's accounting for conservation easements	describes the
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Oth	er Similar Assets
ı a	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	er ommar Addets.
4-		halance cheet
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in further than the second and the second are the second as the second are the second as the second are the second as the second are th	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
þ	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and ball	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furt	herance of
	public service, provide the following amounts relating to these items	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	•
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	rovide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1	· · · · · • \$
b	Assets included in Form 990, Part X	· · · · · • \$

	tule D (Form 990) 2017 INTERNATIONAL FUEI				86-06407		Page 2
Pa	rt III Organizations Maintaining Colle					ts (contin	ued)
3	Using the organization's acquisition, accession, and o	other records, check any o	of the following that are	a significan	t use of its		
	collection items (check all that apply)	_					
а	Public exhibition	d Loan or excha	ange programs				
b	Scholarly research	e 🗌 Other					
С	Preservation for future generations						
4	Provide a description of the organization's collections	and explain how they furt	her the organization's e	exempt purp	ose in Part		
	XIII						
5	During the year, did the organization solicit or receive	donations of art, historica	l treasures, or other sir	mılar		_	_
	assets to be sold to raise funds rather than to be main	ntained as part of the orga	nızatıon's collection?			· 🗌 Yes	No
Pa	rt IV						
	Complete if the organization answer	ered "Yes" on Form	990, Part IV, line 9	e, or repo	rted an amour	it on Form	l
	990, Part X, line 21						
1a	Is the organization an agent, trustee, custodian or oth	er intermediary for contrib	outions or other assets	not			_
	included on Form 990, Part X?					. Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII and com	plete the following table					
					Amo	unt	
С	Beginning balance			· · 1c			
d	Additions during the year			· · 1d			
е	Distributions during the year			· · 1e			
f	Ending balance			· · 1f			
2a	Did the organization include an amount on Form 990,	Part X, line 21, for escrov	w or custodial account l	liability?		· · 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII Check h	ere if the explanation has	been provided on Part	XIII _ •	<u></u>		$\cdot \square$
Pa	rt V Endowment Funds.						
	Complete if the organization answer	ered "Yes" on Form	990, Part IV, line 1	10			
	(a) Current year (b) Pr	or year (c) Two yea	ırs back (d) Three years back	(e) Four year	s back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships				· 		
e	Other expenditures for facilities and						
-	programs						
f	Administrative expenses		-				
a	End of year balance	*					
2	Provide the estimated percentage of the current year	end balance (line 1g. coli	ımn (a)) held as				
a	Board designated or quasi-endowment	%					
b	Permanent endowment ▶ %						
c	Temporarily restricted endowment	%					
•	The percentages on lines 2a, 2b, and 2c should equa						
3a	Are there endowment funds not in the possession of		neld and administered f	or the			
	organization by					Ye	s No
	(i) unrelated organizations · · · · · · · · · · · ·					3a(i)	
	(ii) related organizations · · · · · · · · · · · · · · · · · · ·					3a(iı)	_
b	If "Yes" on 3a(ii), are the related organizations listed a	is required on Schedule F	٠			3b	
4	Describe in Part XIII the intended uses of the organization	•					
	rt VI Land, Buildings, and Equipment						
	Complete if the organization answer		990, Part IV. line 1	11a See	Form 990, Par	t X, line 1	0
	Description of property	(a) Cost or other basis	(b) Cost or other basis	"	ccumulated	(d) Book val	
	υσοσημαστι σε μεσματές	(investment)	(other)	1	reciation	(=) 500K 70F	
1a	Land	, , ,	 	 			
	Buildings		 				-
b	Leasehold improvements		 				
q	Faultoment	46 159		1	16.237	20	. 922

29,922

•			-	
Schedule D (Form		FUEL TAX ASSOCIATION	86-064	10757 Page
Part VII	Investments - Other Securities. Complete if the organization answere	ed "Yes" on Form 990, Pa	rt IV, line 11b See Form 990,	Part X, line 12.
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financial o	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)			<u></u>	
(B)				
_(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related.			
	Complete if the organization answere	ed "Yes" on Form 990, Pa	rt IV, line 11c See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)				
(2) ´				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				*****
Total (Column (b)	must equal Form 990, Part X, col. (B) line 13.)		-	
Part IX	Other Assets.			5 1 1 4 5
	Complete if the organization answere	ed "Yes" on Form 990, Pa	rt IV, line 11d See Form 990,	
	(a) C	Description		(b) Book value
(1)				•
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	41 15 200 5 114 1/514 1/5	· · · · · · · · · · · · · · · · · · ·		
	(b) must equal Form 990, Part X, col (B) line 15)	· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. Complete if the organization answere	od "Voe" on Form 000 Bo	rt IV/ line 11e or 11f Soc Eor	m 000 Part Y
		eu ies on Follii 990, Pa	itty, mie tie of tit dee Foli	11 330, Falt∧,
	line 25	Г	7	
1.	(a) Description of liability	(b) Book value	4	
(1) Federal II	• •		-	
	RS DPOSIT	3,173	-	
	NSATED ABSENCES	50,736	4	
	NED MEETING REVENUE	15,330	-	
(5)		i	i	

1. (a) Description of liability	(b)	Book value		
(1) Federal income taxes				
(2) RENTERS DPOSIT		3,173		
(3) COMPENSATED ABSENCES		50,736		
(4) UNEARNED MEETING REVENUE		15,330		
(5)				
(6)				
(7)				
(8)				
(9)			* - 1 1 4	
Total (Column (b) must equal Form 990, Part X, col. (B) line 25.)	>	69,239		L

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII.

	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	nor Potu	
Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			
1	Total revenue, gains, and other support per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	<u> </u>	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	· 2e	
3	Subtract line 2e from line 1	. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a	·	
b	Other (Describe in Part XIII)	— - <u>—</u>	
_C	Add lines 4a and 4b · · · · · · · · · · · · · · · · · · ·	· 4c	
5 Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Expense	es ner Re	eturn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			
1	Total expenses and losses per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	•	
С	Other losses		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	· 2e	·
3	Subtract line 2e from line 1	. 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		•
a	Investment expenses not included on Form 990, Part VIII, line 7b	 ·	
b	Other (Describe in Part XIII)	<u> </u>	
_C	Add lines 4a and 4b	⊢	
5 Pai	rt XIII Supplemental Information.	• •	
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line			
	int XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information	, , , , , , , , , , , ,	
-, ι α	it XI, iiiles 24 and 45, and 1 art XII, iiiles 24 and 45 7165 complete this part to provide any additional vito		
			•
			
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		-, -	
		<u>-</u>	
		 .	

Schedule D (Form 990) 2017

EEA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

Open to Public

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

86-0640757 INTERNATIONAL FUEL TAX ASSOCIATION 01. Form 990 governing body review (Part VI, line 11) THE RETURN WAS PRESENTED AT THE DECEMBER BOARD MEETING FOR REVIEW AND APPROVAL, 02. Conflict of interest policy compliance (Part VI, line 12c) ON A REGUALR BASIS THE BOARD OF DIRECTORS REVIEWS ITS CONFLICT OF INTERET POLICY AND MONITORS EMPLOYEE COMPLIANCE WITH ITS POLICY. 03. CEO, executive director, top management comp (Part VI, line 15a) BEFORE A DECISION REGARDING COMPENSATION FOR EXECUTIVE DIRECTOR IS MADE, THE ENTIRE BOARD REVIEWS INDUSTRY DATA FOR COMPARABILITY AND THE EMPLOYEE'S PERFORMANCE. THE DECISION IS MADE BY UNAMIMOUS VOTE OF THE BOARD. THE DECISION IS RECORDED IN THE BOARD MEETING MINUTES. 04. Other officer or key employee compensation (Part VI, line 15b BEFORE A DECISION REGARDING COMPENSATION FOR OTHER KEY EMPLOYEES IS MADE, THE ENTIRE BOARD REVIEWS INDUSTRY DATA FOR COMPARABILITY AND THE EMPLOYEE'S PERFORMANCE. THE DECISION IS MADE BY UNAMIMOUS VOTE OF THE BOARD. THE DECISION IS RECORDED IN THE BOARD MEETING MINUTES. CURRENTLY, THE ONLY KEY EMPLOYEE IS THE EXECUTIVE DIRECTOR 05. Governing documents, etc, available to public (Part VI, line 19) THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE AT ITS WEBSITE OR UPON REGUEST 06. Explanation of other changes in net assets or fund balances (Part XI, line 9) ROUNDING GAIN ON SALE OF BUILDING 412,596