DLN: 93493055003460 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 10-01-2018 , and ending 09-30-2019 D Employer identification number B Check if applicable ARIZONA-SONORA DESERT MUSEUM □ Address change 86-0111675 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 2021 NORTH KINNEY ROAD ☐ Amended return ☐ Application pending (520) 883-1380 City or town, state or province, country, and ZIP or foreign postal code TUCSON, AZ 857439719 G Gross receipts \$ 14,084,198 Name and address of principal officer H(a) Is this a group return for CRAIG IVANYI ☐Yes **☑**No subordinates? 2021 NORTH KINNEY ROAD H(b) Are all subordinates TUCSON, AZ 857439719 ☐ Yes ☐No ıncluded? 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW DESERTMUSEUM ORG L Year of formation 1952 M State of legal domicile AZ **K** Form of organization lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other Summary 1 Briefly describe the organization's mission or most significant activities SONORAN DESERT EDUCATION THROUGH ZOOLOGICAL, BOTANICAL, GEOLOGICAL, AND CULTURAL PRESENTATIONS Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 27 4 26 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 178 **6** Total number of volunteers (estimate if necessary) 6 658 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 4,894,892 3,427,956 Ravenua 6,447,102 6,851,431 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 867,665 471,230 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 775,384 900,578 12,985,043 11,651,195 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 6,318,857 6,668,817 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 13,500 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶326,876 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 4,295,607 4,689,081 10,627,964 11,357,898 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 2,357,079 293,297 Net Assets or Fund Balances Beginning of Current Year End of Year 28,513,346 28,529,202 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 1,233,764 1,106,568 22 Net assets or fund balances Subtract line 21 from line 20 . 27,279,582 27,422,634 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here CRAIG IVANYI EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-02-24 P01456278 Paid self-employed Firm's name BEACHFLEISCHMAN PC Firm's EIN > 86-0683059 Preparer Use Only Firm's address ▶ 1985 E RIVER ROAD SUITE 201 Phone no (520) 321-4600 TUCSON, AZ 85718 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

						Page 2					
Pai	t III Statement	of Program Servic	e Accomplis	hments							
	Check If Sched	dule O contains a respo	nse or note to a	any line in this Part III		🗹					
1	Briefly describe the o	rganızatıon's mıssıon		•							
					IVE IN HARMONY WITH THE NATU	RAL WORLD BY					
FOST	ERING LOVE, APPRECI	ATION, AND UNDERST	ANDING OF THI	E SONORAN DESERT							
2	Did the organization i	undertake any significa	nt program ser	vices during the year w	hich were not listed on						
	the prior Form 990 or	r 990-EZ?				☐ Yes ☑ No					
	If "Yes," describe the	se new services on Sch	nedule O								
3	Did the organization of	cease conducting, or m	ake significant	changes in how it cond	ucts, any program						
	services?	🗌 Yes 🗹 No									
	If "Yes," describe these changes on Schedule O										
4	Section 501(c)(3) and		ns are required	to report the amount of	largest program services, as meas of grants and allocations to others,						
4a	(Code) (Expenses \$	7,593,038	ıncludıng grants of \$) (Revenue \$	6,194,897)					
	See Additional Data										
4b	(Code) (Expenses \$	1,277,626	including grants of \$) (Revenue \$	547,863)					
	See Additional Data										
4c	(Code) (Expenses \$	529,644	including grants of \$) (Revenue \$	141,462)					
	See Additional Data										
4d	Other program service	tes (Describe in Schedu	ıle O)								
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)					
4e	Total program serv	ice expenses ▶	9,400,3	08							

Form	990 (2018)			Page 3
Par	Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
L	T6 V = V = 1 0 = 20	ı 1		l

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1º If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

No

20b

21

Form	990 (2018)			Page 4
Pai	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	tV Statements Regarding Other IRS Filings and Tax Compliance			

Yes

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81

0

1a

1b

No

Check if Schedule O contains a response or note to any line in this Part V .

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

7a

7b

7с

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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7d |

10a

10b

11a

11b

12b

13b

13c

Yes

Yes

Nο

No

No

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

If "Yes," did the organization notify the donor of the value of the goods or services provided?

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to	lınes 🗸
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 27			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	

	persons other than the governing body?	'		'''
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	

b Other officers or key employees of the organization

17

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If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records CAROLYN CARSON CFO 2021 N KINNEY RD TUCSON, AZ 857438918 (520) 883-3012

15b

16a

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101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

1 CARDINALS DRIVE GLENDALE, AZ 85305

compensation from the organization ► 5

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	than o	one booth a direct	ox, usin of tor/t	ot che unles fficer trust	/	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (2/1099-MISC	w-	Estimated amount of other compensation from the organization and related organizations		
			trustee	Institutional Trustee)ee	Highest compensated employee							
See	Additional Data Table													
					\vdash	\top	\dagger	\vdash						
			<u> </u>	\vdash	\vdash	+	+	 						
			<u> </u>	\vdash	\vdash	+	+-	 						
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					<u> </u>		<u> </u>							
	Sub-Total						>				-			
	Fotal from continuation sheets to Pa Fotal (add lines 1b and 1c)	•					>		223,407		0		28,797	
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos				e) who	rec	eived more than \$	5100,000				
												Yes	No	
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			:ee, k	ey e •	:mpl	oyee, d	or hi	ghest compensate	ed employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization: individual									om the	4	Yes		
5	Did any person listed on line 1a receiv services rendered to the organization								_	dividual for	5	132	No No	
Se	ection B. Independent Contract	tors		—	—	—		—					NO	
1	Complete this table for your five higher from the organization Report comper	est compensate									mpei	nsation		
	Name i	(A) and business addre	ess						De	(B) scription of services		(C Compen		
SOUT	'H OF THE BORDER TOURS		-							DE SERVICES		- '	182,680	
	E CORONADO ROAD ON, AZ 85750													
	HORSE MEDIA LLC								MEDIA MA	ARKETING			168,843	
	E 5TH STREET ON, AZ 85711													
	AGRAPHICS				-	-			PRINTING				122,891	
	N COYOTE DRIVE 110													
	ON, AZ 85745 CETEAM				—	—		—	TEMPORAL	RY LABOR AND			105,013	
	E WILLIAMS CIRCLE 6800								PLACEMEN	NT				
	ON, AZ 85711 T CULINARY CONCEPTS LLC								CATERING	<u> </u>			101,774	
									1			1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

		(2018)	Davianus									Page 9
Part	VIII			resno	onse or note to any	line in t	his Part VIII					П
		Check ii Schedul	e o contains a	тезр	onse of flote to ally	(A) revenue	Re e: fu	(B) lated or xempt inction	Unre busi	C) lated ness enue	(D) Revenue excluded from tax under sections
	18	a Federated campaig	ns	1a	L			re	venue			512 - 514
nts ints		b Membership dues		1b	724,333							
3ra nou	١,	c Fundraising events		1c	176,441							
S, (d Related organizatio		1d	<u>, </u>							
탈		e Government grants (c		1e	72,484							
JS,		F All other contributions	, i									
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above	ot included	1f	2,454,698							
ontril nd O1		g Noncash contribution in lines 1a - 1f \$		19	0,921							
<u> </u>		h Total. Add lines 1a	-11	•	•	<u> </u>	3,427,956	Т				
<u> 1</u>	_	ADMICCIONC			Business	Code	4.6	63,823	4,663	.823		
٦.		ADMISSIONS				713990		61,380	1,161			
æ	_	MEMBERSHIP DUES				713990		47,863	•	,863		
<u>چ</u>		EDUCATION				713990		36,903		,903		
(j		OTHER				713990		.41,462		,462		
E	е	ART INSTITUTE				713990		.41,462	141	,402		
Program Service Revenue	f	All other program se	rvice revenue									
₫.	g	Total. Add lines 2a-2	2f		▶ 6,8	51,431						
		Investment income (i	_		interest, and other]	302,85	4				302,854
		similar amounts) . Income from investm	ent of tax-exe		ond proceeds ►			+				332,331
		B 11					4,43	3				4,433
		,	(ı) Real		(II) Personal							
	6a	Gross rents	_									
	h	Less rental expenses		65,651 59,437		-						
	_	,		•								
	C	: Rental income or (loss)	8	06,214								
	d	Net rental income o	r(loss)		· · · •	1	806,21	4				806,214
			(ı) Securit		(II) Other			+				
	7a	Gross amount from sales of	2.3	27,536		1						
		assets other than inventory	2,3	27,330								
		•				-						
	D	 Less cost or other basis and sales expenses 	2,1	59,160								
	c	Gain or (loss)	1	68,376		1						
	d	Net gain or (loss)				1	168,37	6				168,376
	8a	Gross income from f	_									
ne		(not including \$ contributions reporte	176,441 ed on line 1 c)	эт								
₹ .		See Part IV, line 18		а	·							
~		Less direct expense		Ь	193,178		46.64	_				10.045
Other Revenue		: Net income or (loss) i Gross income from g			ents	1	46,61	7				46,615
5	<i>-</i>	See Part IV, line 19		C 3								
				а	10,525							
		Less direct expense		ь 	0		10,52	_				10,525
		: Net income or (loss) aGross sales of invent		activit	les >	1	10,32	1				10,323
		returns and allowand			J							
				а								
		Less cost of goods s		b			28,87	ρ	28,878			
	•	Net income or (loss) Miscellaneous		invent	Business Code		20,07	1	20,070			
	11	aVENDING MACHINE			713990	1	3,91	3	3,913			
	b	<u> </u>						+				
	c	;						+				
	c	All other revenue .						+				
	e	Total. Add lines 11a	-11d		>		3,91	3				
	12	! Total revenue. See	Instructions									
					<u> </u>		11,651,19	٥	6,884,222			0 1,339,017

			Page 10
olumns All other orga	ınızatıons must comp	lete column (A)	
line in this Part IX .			<u> \square</u>
(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
283,941		283,941	
5,087,131	4,298,492	611,333	177,306
91,547	82,003	9,328	216
746,378	647,953	79,142	19,283
459,820	380,038	66,416	13,366
17,636	9,298	1,243	7,095
41,650	35,882	4,796	972
33,868		33,868	
543,099	324,920	181,608	36,571
212,764	9,561	203,203	
574,868	448,211	68,301	58,356
64,521	55,211	7,670	1,640
3,446	3,446		
433,716	433,313	403	
300,614	297,725	2,275	614
45,030	16,785	28,018	227
1,223,653	1,199,675	22,200	1,778
113,813	104,059	9,600	154
419,470	419,470		
360,624	334,196	17,369	9,059
300,048	300,048		
261	22		239
11,357,898	9,400,308	1,630,714	326,876
	(A) Total expenses 283,941 283,941 5,087,131 91,547 746,378 459,820 17,636 41,650 33,868 543,099 212,764 574,868 64,521 3,446 433,716 300,614 45,030 1,223,653 113,813 113,813	Inne in this Part IX (B) Program service expenses Program service expenses (B) Program service (B) Progr	(A) Program service expenses Program service expenses Management and general expenses 283,941 283,941 5,087,131 4,298,492 611,333 91,547 82,003 9,328 746,378 647,953 79,142 459,820 380,038 66,416 17,636 9,298 1,243 41,650 35,882 4,796 33,868 33,868 543,099 324,920 181,608 212,764 9,561 203,203 574,868 448,211 68,301 64,521 55,211 7,670 3,446 3,446 433,716 433,313 403 300,614 297,725 2,275 45,030 16,785 28,018 1,223,653 1,199,675 22,200 113,813 104,059 9,600 419,470 419,470 360,624 334,196 17,369 300,048 300,048 261 22

Form 990 (2018)

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27 28

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32

33

34

Net Assets or Fund Balances

Intangible assets

Other assets See Part IV, line 11

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here > \square and

	Check if Schedule O contains a response or note to any line in this Part IX			🗆
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	17,800	1	14,500
2	Savings and temporary cash investments	1,029,231	2	1,097,430
3	Pledges and grants receivable, net	389,169	3	282,945
4	Accounts receivable, net	64,229	4	100,975
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

	6	Part II of Schedule L Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	rsons (as defined under (c)(3)(B), and if section 501(c)(9) structions) Complete		6		
ets	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		201,754	8	193,162	
A	9	Prepaid expenses and deferred charges			83,207	9	188,712
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 43,021,270 10b 27,785,161				
	ь	Less accumulated depreciation			16,098,070	10c	15,236,109
	11	Investments—publicly traded securities .		10,103,692	11	10,892,589	
	12	Investments—other securities See Part IV, line		12			
	13	Investments—program-related See Part IV, line	•		13		

522.780

1.106.568

21.359.495

1,881,441

4,181,698

27,422,634

28,529,202

Form **990** (2018)

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34

1.233.764

21,537,153

1,577,182

4,165,247

27,279,582

28,513,346

	16	Total assets.Add lines 1 through 15 (must equal line 34)	28,513,346	16	28,529,202
	17	Accounts payable and accrued expenses	772,368	17	666,934
	18	Grants payable		18	
	19	Deferred revenue	461,396	19	439,634
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ge E		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

No

Form 990 (2018)

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

FAMILIES CURRENTLY HOLD MEMBERSHIPS IN THE MUSEUM IN FISCAL YEAR 2019, ATTENDANCE AT THE MUSEUM WAS 404,465 VISITORS

Software Version: **EIN:** 86-0111675

Name: ARIZONA-SONORA DESERT MUSEUM

Form 990 (2018)

Form 990, Part III, Line 4a:

THE ARIZONA-SONORA DESERT MUSEUM IS A WORLD-RENOWNED ZOO. NATURAL HISTORY MUSEUM AND BOTANICAL GARDEN EXHIBITS REALISTICALLY RE-CREATE THE

NATURAL LANDSCAPE OF THE SONORAN DESERT REGION WITHIN THE MUSEUM GROUNDS, VISITORS WILL SEE OVER 230 SPECIES OF ANIMALS AND OVER 1,400 KINDS OF PLANTS THERE ARE ALMOST 2 MILES OF PATHS TRAVERSING 21 ACRES OF BEAUTIFUL DESERT. THE MUSEUM IS OPEN FOR PUBLIC VISITATION EVERY DAY OF THE YEAR SINCE ITS OPENING IN 1952, APPROXIMATELY 23,252,000 PEOPLE FROM AROUND THE WORLD HAVE VISITED THE MUSEUM OVER 17,000 INDIVIDUALS AND

Form 990, Part III, Line 4b:

CONSERVATION EDUCATION AND SCIENCE DEPARTMENT CONSERVATION EDUCATION AND SCIENCE STAFF WORK SIDE-BY-SIDE TO DEVELOP AND DELIVER PROGRAMS THAT ARE NOT ONLY SCIENTIFICALLY SOUND, BUT ARE ALSO TRANSLATED INTO PUBLIC EDUCATION AND RESULT IN MEANINGFUL CONSERVATION EFFORTS USING THIS MODEL, SCIENTISTS AND EDUCATORS COLLABORATE IN WAYS THAT ARE MORE COST-EFFECTIVE, MUTUALLY BENEFICIAL FOR THE PROJECT AND THE MUSEUM, AND ATTRACTIVE TO BOTH FUNDERS AND COMMUNITY PARTNERS ALL OF THE DEPARTMENT'S PROGRAMS PARTNER BROADLY ACROSS THE LANDSCAPE OF THE U.S. AND MEXICAN SCIENCE, EDUCATION, AND CONSERVATION COMMUNITY MAJOR PROGRAM AREAS IN THE CONSERVATION EDUCATION AND SCIENCE DEPARTMENT I DOCENT PROGRAM DOCENTS CONTRIBUTED 54,033 HOURS TO THE MUSEUM IN 2019DOCENTS ARE PART OF A MUSEUM-WIDE VOLUNTEER PROGRAM, BUT DOCENTS DIFFER FROM OTHER VOLUNTEERS IN THE INTERPRETIVE NATURE OF THEIR WORK AND IN THE EXTENSIVE TRAINING SUCH WORK REQUIRES ASDM DOCENTS ARE TRAINED VOLUNTEERS WHO INTERPRET THE NATURAL HISTORY OF THE SONORAN DESERT REGION TO MUSEUM VISITORS AND TO GROUPS WITHIN THE COMMUNITY IN DOING SO, THEY HELP THE MUSEUM FULFILL ITS CONSERVATION EDUCATION MISSION DOCENTS ARE ADULTS OF ALL AGES, WALKS OF LIFE, AND EDUCATIONAL BACKGROUNDS THERE ARE CURRENTLY 203 DOCENTS VOLUNTEERING ONE DAY PER WEEK (OR MORE) A DOCENT'S PRIMARY RESPONSIBILITY IS INTERPRETATION OF THE MUSEUM GROUNDS SUCH INTERPRETATION CONSISTS OF CONDUCTING TOURS FOR GENERAL VISITORS AND PERFORMING INTERPRETIVE PROGRAMS OR SPECIAL ACTIVITIES SUCH AS THEME TALKS, LIVE ANIMAL INTERPRETATIONS, OR BEING STATIONED AT AN EXHIBIT THE MUSEUM REQUIRES A MINIMUM TWO-YEAR COMMITMENT TO THE DOCENT PROGRAM TO MAINTAIN ACTIVE STATUS, DOCENTS ARE REQUIRED TO DONATE A MINIMUM OF 144 HOURS OF INTERPRETATION PER YEAR ON THE MUSEUM GROUNDS. AN EXTENSIVE 15-WEEK DOCENT TRAINING IS REQUIRED AND AFTER SUCCESSFUL COMPLETION. TRAINEES ARE WELCOMED INTO THE DOCENT CORPS TRAINEES MEET AT THE MUSEUM FOR A THREE-HOUR CLASS, TWO WEEKDAY MORNINGS EACH WEEK FOR FIFTEEN WEEKS (SOME CLASSES ARE ALL DAY SESSIONS) THE FIRST WEEKCONSISTS OF 4 MORNING ORIENTATION SESSIONS. THE CLASSES ARE TAUGHT BY MUSEUM CURATORIAL STAFF AND EDUCATORS. THE CURRICULUM IS COORDINATED BY THE ASSOCIATE DIRECTOR OF CONSERVATION EDUCATION & SCIENCE AND FOCUSES ON SUCH AREAS AS CAUSES OF DESERTS. GEOLOGY OF THE SONORAN DESERT, ECOLOGICAL CONCEPTS, THE FLORA AND FAUNA OF THE REGION, INTERPRETIVE METHODS AND MUSEUM PHILOSOPHY TRAINEES ARE REQUIRED TO SPEND TIME ON THE MUSEUM GROUNDS, OBSERVING DOCENT TOURS AND INTERPRETIVE PRESENTATIONS. THEY MUST RECEIVE PASSING SCORES ON SECTION QUIZZES, A MID-TERM EXAM, AND A FINAL EXAM THE NEXT DOCENT TRAINING CLASS IS SCHEDULED FOR LATE SUMMER 2021 II YOUTH AND COMMUNITY OUTREACH PROGRAM TOTAL AUDIENCE SERVED IN 2019 38.443 YOUTH FIELD TRIPSTHE ARIZONA-SONORA DESERT MUSEUM IS A ZOO. BOTANIC GARDEN AND NATURAL HISTORY MUSEUM ALL IN ONE' TEACHERS CAN STRUCTURE THEIR FIELD TRIPS USING A VARIETY OF ACTIVITIES AVAILABLE FOR DOWNLOAD FROM THE MUSEUM'S WEBSITE IN ADDITION, SUGGESTED CLASSROOM ACTIVITIES TO BE USED PRE AND POST- TRIP CAN BE DOWNLOADED. THESE HELP TO EXTEND AND DEEPEN THE LEARNING FROM A DESERT MUSEUM VISIT. AND ARE AVAILABLE FOR ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS VISITING GROUPS CAN ALSO CHOOSE FROM 13 DIFFERENT DESERT DISCOVERY CLASSES AND LABS OFFERED IN MUSEUM CLASSROOM FACILITIES NUMBERS SERVED IN 2019 28,550 DESERT ARKTHE DESERT ARK IS THE MUSEUM'S OUTREACH PROGRAM, BRINGING THE RESOURCES OF THE MUSEUM, INCLUDING EXPERT EDUCATORS AND LIVE ANIMALS, TO ALL PARTS OF SOUTHERN ARIZONA, FROM SCHOOLS TO SENIOR CENTERS, AND FROM AJO TO SAFFORD. THE MUSEUM OFFERS 13 DIFFERENT DESERT ARK PROGRAMS, IN ADDITION TO CUSTOM PROGRAMS AVAILABLE BY REOUEST NUMBERS SERVED IN 2019 9.893 SUMMER CAMPS HANDS-ON, MINDS-ON DAY AND OVERNIGHT CAMPS FOR CHILDREN IN GRADES 1-9 DESERT MUSEUM CAMPERS OBSERVE LIVE ANIMALS, CONDUCT SCIENCE EXPERIMENTS, CREATE COOL CRAFTS, SKETCH IN DESERT JOURNALS, HARVEST AND PREPARE DESERT FOODS, CAMP IN THE DESERT AND EXPLORE BEHIND THE SCENES AT THE DESERT MUSEUM NUMBER SERVED IN 2019 115JUNIOR DOCENT PROGRAMTHE DESERT MUSEUM JUNIOR DOCENT PROGRAM IS DESIGNED FOR TUCSON AREA BOYS AND GIRLS AGES 13 TO 18 JUNIOR DOCENTS RECEIVE TRAINING ON THE PLANTS, ANIMALS AND GEOLOGY OF THE SONORAN DESERT REGION AND HOW TO INTERPRET (TEACH) IT TO OTHERS. DESERT MUSEUM MEMBERSHIP, SPECIAL PRIVILEGES AND RECOGNITION, AND THE OPPORTUNITY TO HELP OUT WITH MUSEUM EVENTS ARE JUST SOME OF THE BENEFITS JUNIOR DOCENTS RECEIVE IN ADDITION TO BEING PART OF A WORLD FAMOUS MUSEUM! DURING THEIR TWO-YEAR TERM AS A JUNIOR DOCENT. TEENS TYPICALLY DEVELOP SELF-CONFIDENCE. PUBLIC SPEAKING ABILITY AND A GREAT DEPTH OF NATURAL HISTORY KNOWLEDGE NUMBER SERVED IN 2019 19COATI KIDS CLUBTHIS MEMBERSHIP PROGRAM FOR KIDS OFFERS FREE ADMISSION ALL YEAR LONG, EIGHT SPECIAL EVENTS FOR CLUB MEMBERS, A CLUB T-SHIRT AND EXPLORER'S PACK AND A SEMI-ANNUAL NEWSLETTER, JUST FOR KIDS IN ADDITION, EIGHT SONORAN DESERT FOCUSED SPECIAL EVENTS SUCH AS A MOUNTAINS, MINES AND MINERALS HIKE, A MEET THE BEETLES! CLASS, AND A MT LEMMON SKY SCHOOL OVERNIGHT ADVENTURE WERE OFFERED TO CLUB MEMBERS NUMBERS SERVED IN 2019 82 CLUB MEMBERS REPRESENTING 35 FAMILIES, CLUB EVENTS INCLUDED 174 PARTICIPANTSPUBLIC CLASSES, TRIPS AND TOURS FOR ADULTS AND FAMILIESTHESE PROGRAMS ARE OFFERED TO THE PUBLIC THROUGHOUT THE YEAR TO CREATE A BETTER UNDERSTANDING OF OUR SONORAN DESERT AND TECHNIQUES AND TIPS FOR DESERT LIVING CLASSES ARE OFFERED ON TOPICS SUCH AS NATURALHISTORY, GARDENING, WATER HARVESTING, COOKING WITH NATIVE FOODS. THE TRIPS OFTEN HAVE MORE OF AN ETHNOGRAPHIC BENT, SUCH AS THE HOPI AND NAVAJO COUNTRY TOUR OUR INTERNATIONAL TRIPS ARE THEMED ON SOUTHWESTERN CULTURE AND ITS DEEPER ORIGINS NUMBERS SERVED IN 2019 473CONSERVATION PROGRAMSSAVING AQUATIC SPECIES SPRINGS, STREAMS AND RIVERS IN THE SONORAN DESERT HAVE ALL BEEN DECLINING IN RECENT YEARS DUE TO A DECADE-LONG DROUGHT. AND DIVERSION OF WATER FOR HUMAN NEEDS MANY SPECIES THAT LIVE IN OR AROUND THIS WATER ARE THREATENED OR ENDANGERED DUE THE LOSS OF HABITAT. THE MUSEUM WORKS WITH PARTNERS, INCLUDING FEDERAL AND STATE AGENCIES TO HOLD, BREED AND SUPPLEMENT THE POPULATIONS OF THESE SPECIES IN THE WILD FOR EXAMPLE, FOR OVER 20 YEARS, THE DESERT MUSEUM HAS PARTNERED WITH THE ARIZONA GAME AND FISH DEPARTMENT TO BREED AND REPATRIATE TARAHUMA FROGS (LITHOBATES TARAHUMARAE) THESE FROGS WERE EXTIRPATED FROM ARIZONA IN THE 1980S THE DESERT MUSEUM REVIVED ITS GENETIC POOL OF FROGS WITH TADPOLES, COLLECTED FROM YECORA, SONORA, MEXICO, AND WAS THE FIRST INSTITUTION TO PRODUCE THESE FROGS IN CAPTIVITY. THE BREEDING COLLECTION HAS BEEN HOUSED AT THE MUSEUM AND SUCCESSFULLY PROPAGATED FOR MANY YEARS. ASDM HAS CONTRIBUTED TO THE CONSERVATION OF OTHER AQUATIC SPECIES AS WELL, INCLUDING -RANID FROGS ASDM DEVELOPED HOUSING AND HUSBANDRY METHODS FOR LEOPARD FROGS AND THEIR RELATIVES THAT ACCELERATED AND MAXIMIZED DEVELOPMENT OF TADPOLES AND FROGLETS IN A SEMI-NATURAL ENVIRONMENT. PRODUCING MORE HEALTHY ANIMALS FOR RELEASE - MEXICAN GARTER SNAKES ASDM WAS THE FIRST TO PRODUCE THESE SNAKES IN CAPTIVITY - SONOYTA MUD TURTLE ASDM WAS THE FIRST TO BREED THIS TURTLE IN CAPTIVITY, A SPECIES LISTED AS ENDANGERED IN OCTOBER 2017 - MANY OTHERS ASDM MAINTAINS ASSURANCE POPULATIONS OF SONOYTA PUPFISH, YAQUI CHUB, GILA TOPMINNOW, YAQUI TOPMINNOW, SONORA CHUB, BEAUTIFUL SHINER, YAQUI CATFISH. AND GILA CHUB. AMONG OTHERS - ASDM MAINTAINS THESE ANIMALS FOR REINTRODUCTION SONOYTA PUPFISH, YAOUI CHUB. YAOUI TOPMINNOW, MEXICAN GARTER SNAKE, GILA CHUB, SONOYTA MUD TURTLE AND TARAHUMARA FROGS SONORAN DESERT BEE DIVERSITY BEES ARE AMONG THE MOST ABUNDANT AND DIVERSE ANIMAL GROUPS IN THE SONORAN DESERT ONE REASON FOR THIS HIGH DIVERSITY IS THAT THE SONORAN DESERT REGION HOLDS A GREAT VARIETY OF HABITATS, FROM SOME OF THE HOTTEST, DRIEST PLACES ON THE CONTINENT THAT RECEIVE FEWER THAN THREE INCHES OF RAIN ANNUALLY, TO THE COOL, MOIST CONIFEROUS FORESTS ATOP THE ISOLATED MOUNTAIN RANGES KNOWN AS SKY ISLANDS THAT SPECKLE THE REGION AS PRIMARY POLLINATORS OF MANY DESERT PLANTS, BEES ARE ECOLOGICALLY IMPORTANT MEMBERS OF THESE HABITATS, ARIZONA-SONORA DESERT MUSEUM SCIENTISTS ARE WORKING TO DOCUMENT, DESCRIBE AND UNDERSTAND THE CURRENT DISTRIBUTION OF BEE DIVERSITY IN OUR REGION AND HOW CLIMATE CHANGE AND HABITAT DISTURBANCE MAY ALTER THIS DISTRIBUTION IN THE FUTURE

Form 990, Part III, Line 4c:

FOCUSED ART CLASSES WITH THE GOAL OF CREATING CONSERVATION ADVOCATES TO THIS END WE OFFER ART CLASSES, ART EXHIBITS AND STEWARDSHIP OF THE MUSEUM ART COLLECTION FOR AREA RESIDENTS AND VISITORS FROM ACROSS THE UNITED STATES AND AROUND THE WORLD THE ART INSTITUTE'S OVERARCHING GOAL IS TO PROVIDE A HIGH QUALITY VISUAL ARTS EXPERIENCE FOR ALL AGES. CLASSES ARE TAUGHT BY PROFESSIONALS AND RELATE TO OUR LIVING COLLECTIONS. AND THE REGION ART EXHIBITS ARE CURATED TO INSPIRE A NEW WAY OF THINKING ABOUT THE NATURAL WORLD. THE PERMANENT TRAVELING COLLECTION IS USED. TO EDUCATE PEOPLE ABOUT OUR REGION IN FARAWAY PLACES IN FISCAL YEAR 2019, THE ART INSTITUTE SERVED 1291 STUDENTS, OFFERED 228 DIFFERENT ART AND PHOTOGRAPHY CLASSES, TAUGHT BY 27 INSTRUCTORS STUDENTS CAME FROM 31 DIFFERENT STATES AND FOUR DIFFERENT COUNTRIES TWO STUDENTS GRADUATED FROM THE CERTIFICATE PROGRAM AND THERE WERE 135 BRAND NEW STUDENTS WHO ENTERED THE PROGRAM ADDITIONALLY. 13 VISITING MASTER ARTIST

THE ART INSTITUTE THE MISSION OF THE ASDM ART INSTITUTE IS "CONSERVATION THROUGH ART EDUCATION" WE ENDEAVOR TO ENGAGE PEOPLE IN NATURE-

WORKSHOPS TOOK PLACE OUR NATURE ILLUSTRATION CERTIFICATE PROGRAM IS UNIQUE TO OUR MUSEUM. THE MUSEUM BECOMES THE CLASSROOM WHILE STUDENTS HAVE THE OPTION OF DRAWING DESERT BOTANICALS, BIRDS, MAMMALS, AND/OR INSECTS THERE ARE A WIDE VARIETY OF CLASSES AND WORKSHOPS OFFERED THROUGHOUT THE YEAR, INCLUDING OIL PAINTING, NATURE JOURNALING, MIXED MEDIA AND PHOTOGRAPHY MOST COURSES CONSIST OF EXERCISES, CRITIQUES, DEMONSTRATIONS, AND HOMEWORK ASSIGNMENTS THE NATURE ART PROGRAM MUST BE COMPLETED IN ITS ENTIRETY IN ORDER FOR A STUDENT TO RECEIVE A CERTIFICATE THE PROGRAM CONSISTS OF THIRTEEN CORE COURSES AND 100 HOURS OF ELECTIVE COURSES VANISHING CIRCLES IS A PERMANENT COLLECTION OF ORIGINAL PAINTINGS DEPICTING DISAPPEARING WILDLIFE, PLANTS AND HABITATS OF THE SONORAN DESERT, CREATED BY INTERNATIONALLY RENOWNED ARTISTS. IN

2019, THE MUSEUM ADDED TWO PAINTINGS TO THE COLLECTION VANISHING CIRCLES WILL CONTINUE TO GROW AND TRAVEL, ACTING AS A MULTI-MEDIA INTERPRETIVE TOOL FOR THE SONORAN DESERT REGION AND TO INSPIRE CONSERVATION THROUGH VISUAL ARTS EDUCATION IN ADDITION. THE MUSEUM HAS A

SMALL PERMANENT COLLECTION OF 48 ART PIECES THAT COMPRISE THE SONORAN COLLECTION. THESE PIECES ARE ROTATED AND PERMANENTLY DISPLAYED. THROUGHOUT THE MUSEUM. THE IRONWOOD GALLERY AND BALDWIN EDUCATION GALLERY CONTINUE TO HAVE 8 TO 12 DIFFERENT EXHIBITS THROUGHOUT THE YEAR. AND DISPLAYS OVER 400 UNIQUE PIECES OF ART BY OVER 200 DIFFERENT ARTISTS THESE ART EXHIBITS SERVE THE MISSION OF THE DESERT MUSEUM BY EXTENDING THE MUSEUM EXPERIENCE. INTERPRETING BOTH HABITAT AND WILDLIFE TO OUR VISITORS. THERE ARE 58 VOLUNTEERS WHO GIVE THEIR TIME TO KEEP THE GALLERY OPEN TO THE PUBLIC. 7 DAYS A WEEK OUR VISITORS ARE GUARANTEED AN ACCESSIBLE. EDUCATIONAL EXPERIENCE THAT PROMOTES APPRECIATION AND UNDERSTANDING OF THE SONORAN DESERT. IN 2019, THE GALLERY HAD OVER 52,927 VISITORS. A ROSTER OF REGIONAL EXHIBITS HELD IN THE BALDWIN GALLERY IN CONJUNCTION WITH THE IRONWOOD GALLERY IS ANOTHER CREATIVE EXPERIENCE FOR GUESTS IN 2019, 9 ART EXHIBITS WERE PRODUCED, 9 ART OPENINGS TOOK

PLACE, 401 DIFFERENT PIECES OF ART WERE DISPLAYED CREATED BY 360 ARTISTS 45 PIECES OF ART WERE SOLD

(A) (D) (B) (C) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MICHAEL C BALDWIN TRUSTEE	1 00	×						0	0	0	
CRAIG BARKER TRUSTEE	1 00	×						0	0	0	
SHANE C BURGESS DVMPHD TRUSTEE	1 00	×						0	0	0	

CRAIG BARKER	1 00	×			0	
TRUSTEE		×			0	
SHANE C BURGESS DVMPHD TRUSTEE	1 00	Х			0	
JULIE N DAVEY	1 00	×			0	
TRUSTEE						

1 00

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1 00

1 00

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and Independent Contractors

LYNN ERICKSEN

AMY E FLETCHER

J FELIPE GARCIA

LISA K HARRIS PHD

RUSSELL L JONES

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

JOSE LEVER

......

.....

CRAIG BARKER		l x			0	0	ĺ
TRUSTEE							İ
SHANE C BURGESS DVMPHD TRUSTEE	1 00	l			0	0	
JULIE N DAVEY	1 00	l			0	O	
TRUSTEE		^				Ĭ	

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ANGELA FAITH LISTON TRUSTEE	1 00	X						0	0	0	
WILLIAM H LOMICKA TRUSTEE	1 00	×						0	0	0	
LISA LOVALLO TRUSTEE	1 00	×						0	0	0	
BOBBY PRESENT TRUSTEE	1 00	×						0	0	0	
MARY V PRICE PHD	1 00										

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BOBBY PRESENT
TRUSTEE
MARY V PRICE PHD
TRUSTEE
NANNON ROOSA

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

ALYCE SADONGEI

PETER W SALTER

JOHN P SCHAEFER PHD

ALEXANDER G SCHAUSS PHD

......

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

any hours

and Independent Contractors

TREASURER

JOAN SCOTT

SECRETARY

CRAIG IVANYI

EXECUTIVE DIRECTOR

CHIEF FINANCIAL OFFICER

......

CAROLYN CARSON

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

organization

133,600

89,807

organizations

from the

20,125

8,672

	any nours and a uneccor/trustee)			,	organization	organizacions	- Holli the			
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
PETER WAND TRUSTEE	1 00	×						0	0	0
ERIK BAKKEN IMMEDIATE PAST CHAIR	1 00	х						0	0	0
KEVIN E BONINE PHD CHAIR	2 00	×		х				0	0	0
STEVEN K BRIGHAM VICE CHAIR	2 00	×		х				0	0	0
SHANNAN MARTY	2 00	х		Х				0	0	0

2 00

40 00

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SCHEDUL Form 990 or 90EZ)		Complete if th	c Charity Statu e organization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 90-EZ.	r a section	2018			
epartment of the T ternal Revenue Se ame of the o	PET 195		to <u>www.irs.gov/Form</u>	990 for the late	est information	Employer identific	Open to Public Inspection			
RIZONA-SONORA	DESERT MU	SEUM					acion namber			
Part I R	eason for	Public Charity S	tatus (All organization	s must comple	ete this part.) S	86-0111675 See instructions.				
ie organizatio	n is not a pr	ivate foundation beca	ause it is (For lines 1 thro	ough 12, check o	only one box)					
1	hurch, conv	ention of churches, o	or association of churches	described in sec	tion 170(b)(1)	(A)(i).				
2 As	chool descr	ibed in section 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))					
B A	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
nai	me, city, an	d state	erated in conjunction with	·			· 			
	-	n operated for the be . (Complete Part II)	nefit of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170			
			nt or governmental unit de	escribed in secti	on 170(b)(1)(A	\)(v).				
		n that normally receive)(1)(A)(vi). (Comp	ves a substantial part of it plete Part II)	s support from a	a governmental u	ınıt or from the gener	al public described in			
B	ommunity t	rust described in sec	tion 170(b)(1)(A)(vi)	(Complete Part I	II)					
			n described in 170(b)(1) e See instructions Enter				lege or university or			
fro Inv	m activities estment inc	related to its exempt	ves (1) more than 331/39 : functions—subject to cer usiness taxable income (le (Complete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross			
			ated exclusively to test fo	r public safety	See section 509	(a)(4).				
□ mo	re publicly :	supported organization	rated exclusively for the be ons described in section 5 libes the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a				
Ty org	pe I. A sup _l janization(s	porting organization o	operated, supervised, or corly appoint or elect a majo	ontrolled by its s	supported organi	zation(s), typically by				
ma	nagement d		supervised or controlled in the sare A and C.							
			. A supporting organizatio ructions) You must com				ated with, its			
l	pe III non-	-functionally integr egrated The organiz	rated. A supporting organ ation generally must satis Part IV, Sections A and	Ization operated fy a distribution	in connection wi	th its supported orgai				
	•	•	eceived a written determin	•		pe I, Type II, Type II	I functionally			
_	-	Type III non-function supported organization	ially integrated supporting ons	organization						
			e supported organization(Τ'	anigation lists.	(w) Amount of	(vi) Amana a			
	(i) Name of supported organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	janization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)				
				Yes	No					
tal										
	. Reduction	Act Notice, see th	e Instructions for	Cat No 1128		<u> </u> Schedule A (Form 9	90 or 990-FZ) 201			

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	is to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
Ŀ	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	▶□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Section A. Public Support Calendar year

Part III

(f) Total

0

8,156,219

43,111,253

51,267,472

5,100,269

5,100,269

70,935

17,560

56,456,236

76 360 %

74 610 %

9 030 %

8 920 %

▶∐

▶□

(f) Total

	(or fiscal year beginning in) ▶	(a) 2014	(0) 2015	(C) 2016	(a) 2017	(e) 2018	(I) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,284,089	4,346,718	4,793,937	4,821,707	3,355,472	21,601,923
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,971,815	5,153,740	5,809,782	6,486,564	6,901,537	29,323,438
3	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	67,445	52,099	76,898	73,185	72,484	342,111
6	Total. Add lines 1 through 5	9,323,349	9,552,557	10,680,617	11,381,456	10,329,493	51,267,472
7 a		922,940	1,368,387	2,242,316	2,730,486	892,090	8,156,219

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

(c) 2016

(d) 2017

2,730,486

11,381,456

1,205,487

1,205,487

5,775

3,939

12,596,657

(d) 2017

(e) 2018

892,090

(e) 2018

10,329,493

1.172.938

1,172,938

57,140

3,913

11,563,484

Schedule A (Form 990 or 990-EZ) 2018

15

16

17

Support Schedule for Organizations Described in Section 509(a)(2)

922,940

9,323,349

884,880

884,880

2,839

10,211,068

Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

(a) 2014

(a) 2014

the organization fails to qualify under the tests listed below, please complete Part II.)

(b) 2015

7a Amounts included on lines 1, 2, and 3 received from disqualified persons
 b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year
 c Add lines 7a and 7b

Section B. Total Support Calendar year

Amounts from line 6
Gross income from interest.

Add lines 10a and 10b

Net income from unrelated business activities not included in

line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital

assets (Explain in Part VI) **Total support.** (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2017 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2017 Schedule A, Part III, line 17

11, and 12)

from line 6)

1975

10a

С

14

15

16

17

18

20

Public support. (Subtract line 7c

(or fiscal year beginning in) ▶

dividends, payments received on

securities loans, rents, royalties and income from similar sources

Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,

9,552,557 1,368,387 1,368,387

(b) 2015

9,552,557

746,013

746,013

8,020

3,412

10,310,002

19a 331/3% support tests-2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

2,242,316

(c) 2016

10,680,617

1.090.951

1,090,951

3,457

11,775,025

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	ule A (Form 990 or 990-EZ) 2018			Page 6			
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.						
	Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional)						
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1					
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1 b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)						
е	Discount claimed for blockage or other factors (explain in detail in Part VI)						
2	Acquisition indebtedness applicable to non-exempt use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
	Section C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see			

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 86-0111675

Name: ARIZONA-SONORA DESERT MUSEUM

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See

instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493055003460 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** ARIZONA-SONORA DESERT MUSEUM 86-0111675 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

Par	t III	Organizations Ma	intaining Coll	ections of	Art, His	torical T	reas	ures, or Othe	r Similar A	ssets (d	ontinued)	
3		g the organization's acqu s (check all that apply)	uisition, accession	, and other r	records, ch	eck any of	the f	following that are	a significant	use of its	collection	
а	\checkmark	Public exhibition				d 🗸	Loa	n or exchange pr	ograms			
b	✓	Scholarly research				е 🗌	Oth	er				
С	✓	Preservation for future	generations									
4	Provi Part 2	de a description of the o XIII	organization's coll	ections and e	explain hov	v they furt	her tl	ne organization's	exempt purp	ose in		
5		ng the year, dıd the orga s to be sold to raise fun							imilar	 Ye	s □ N	D
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			on Form	990, Part	IV,	line 9, or repo	rted an amo	unt on F	orm 990,	Part
1a		e organization an agent, ded on Form 990, Part X		an or other in	ntermediary	y for contri	butio	ns or other asse	ts not	☐ Ye	s 🗆 N	o
ь	If "Ye	es," explain the arrange	ment ın Part XIII	and complet	e the follow	wing table			-	Amount		-
С	Begir	nning balance						1 c				_
d	Addıt	ons during the year						1d				_
е	Dıstrı	butions during the year						1e				_
f	Endın	ng balance						1f				_
2a	Did tl	he organization include	an amount on Fo	rm 990, Part	X, line 21,	for escrov	vorc	ustodial account	liability?	☐ Ye	s 🗆 N	D
b	If "Y∈	es," explain the arranger	ment in Part XIII	Check here	If the expla	anation has	s bee	n provided in Pai	tXIII	. 🗆		
Pa	rt V	Endowment Fund										
			·	(a)Current	year	(b) Prior yea	r	(c)Two years bac	k (d)Three ye	ars back	(e)Four year	s back_
1 a	Beginn	ning of year balance .		8,3	392,009	7,632	2,063	6,901,2	.62 7	,157,993	5,8	885,914
b	Contrib	butions			146,844		7,504	699,4	98	516,031	1,7	42,649
С	Net inv	vestment earnings, gain	s, and losses	2	232,989	35	7,339	700,1	16	635,706	-2	266,861
d	Grants	or scholarships										<u>.</u>
е		expenditures for facilitie	es	-	-33,624	-309	9,614	601,7	67	824,618		90,485
f	Admını	istrative expenses .			35,192	34	1,511	67,0	46	108,259	1	.13,224
g	End of	year balance		9,0	070,274	8,392	2,009	7,632,0	63 7	,376,853	7,1	.57,993
2 a b	Board Perm	de the estimated percer d designated or quasi-er anent endowment >	ndowment ► 46 100 %	52 130 %	balance (lıı	ne 1g, colu	mn (a)) held as				
С		porarily restricted endow		70 %								
٦-		percentages on lines 2a,		•		*1	-14 -		£ 41			
3a		here endowment funds i nization by	not in the posses	sion of the of	rganization	that are n	eiu a	na aaministerea	ior the		Yes	No
	(i) ui	nrelated organizations					•				n(i)	No
b	If "Y∈	related organizations . es" on 3a(II), are the rela	ated organization		•		?.	· ·			(ii) Bb	No
4	Desci	ribe in Part XIII the inte			's endowm	ent funds						
Pa	rt VI	Land, Buildings, a				000 Bt	T\ /		000 D		- 10	
	Descr	Complete if the org	(a) Cost or oth (investme	er basıs	(b) Cost or						d) Book value	<u>, </u>
	Land			226,500				1				226,500
		ngs		•		39,3	05,27	1	24,739,797		14	,565,474
		nold improvements				,-	• '	1	, -,			• • • •
		ment				3.4	75,23	2	3,045,364			429,868
	Other	F				•	14,26		,,			14,267
		lines 1a through 1e (Co	lumn (d) must ed	ual Form 99	00, Part X, 0				>		15	,236,109

Part VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.				
	(a) Description of security or category (including name of security)		(b) Book value		Method of valuation end-of-year market value
	al derivatives				
	Tied equity interests	<u> </u>			
(A)					
[B)					
(C)					
(D)					
(E)					
F)					
(G)					
(H)					
Fotal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	>			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	orm 990. Pa	art IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment		ok value	(c)	Method of valuation end-of-year market value
(1)				Cost of	end-or-year market value
(2)					
(3)					
(4)					
5)					
6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col (B) line 13)	•			
Γ otal. (Colum	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Fotal. (Colum			n 990, Part	IV, line 11d See	Form 990, Part X, line 15 (b) Book value
Part IX	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Part IX 1)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Part IX 1) 2)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4) 5) 6)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4) 5) 6) 7)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Total. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Total. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, col (B) line 15 Other Liabilities. Complete if the organization a				(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability			n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) Fotal. (Column 1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Fotal. (Column 7) 8. 1) Federal (1) 2)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (1) 2) 3)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (1) 2) 3) 4)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Part X 1) Fotal. (Columnary) Part X 1) Federal (1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Part X 1) Fotal. (Columnary) Part X 1) Federal (1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Part X 1) Fotal. (Columnary) Part X 1) Federal (1) 2) 3) 4) 5) 6)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (Columpart X	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
Total. (Column Part IX	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value

Part XI

2

е 3

4

5

3

5

Part XIII

b

Schedule D (Form 990) 2018

Page 4

	3	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	

Add lines 2a through 2d

Other (Describe in Part XIII)

Net unrealized gains (losses) on investments

2c

2a

2b

2a 2b

2c

2d

4a

4b

2e -147,432 3 11,724,773

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . Add lines **4a** and **4b**

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a 33,868 4b -107,446 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Peconciliation of Expenses per Audited Financial Statements With Expenses per Return.), Part IV, line 12a.

-147.432

110,259

33.868

4c

2e

3

4c

5

-73,578 11,651,195

11,434,289

110,259

33,868

11.357.898

Schedule D (Form 990) 2018

11,324,030

GП	Reconciliation of expenses per Audited Financial	э t
	Complete if the organization answered 'Yes' on Form S	990
	Total expenses and losses per audited financial statements	
	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Explanation

Return Reference See Additional Data Table

Add lines 2a through 2d .

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 86-0111675

Name: ARIZONA-SONORA DESERT MUSEUM

LECTION ITEMS ARE NOT REFLECTED IN THE FINANCIAL STATEMENTS PROCEEDS FROM DE-ACCESSIONS OR INSURANCE RECOVERIES ARE REFLECTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASSES

Supplemental Information

pupplemental Information						
Return Reference	Explanation					
PART III LINE 1A	THE COLLECTIONS, WHICH WERE ACQUIRED THROUGH PURCHASES AND CONTRIBUTIONS SINCE THE					

PART III, LINE 1A

THE COLLECTIONS, WHICH WERE ACQUIRED THROUGH PURCHASES AND CONTRIBUTIONS SINCE THE MUSEUM'

S INCEPTION, ARE NOT RECOGNIZED AS ASSETS ON THE STATEMENT OF FINANCIAL POSITION PURCHASE S OF COLLECTION ITEMS ARE RECORDED AS DECREASES IN NET ASSETS WITHOUT DONOR RESTRICTIONS IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED, OR AS DECREASES IN NET ASSETS WITH DONOR RESTRICTIONS IF THE ASSETS USED TO PURCHASE THE ITEMS ARE RESTRICTED BY DONORS CONTRIBUTED COL

Supplemental Information	
Return Reference	Explanation
PART III, LINE 4	THE MUSEUM'S COLLECTIONS CONSIST SUBSTANTIALLY OF LIVING AND NONLIVING NATURAL HISTORY OBJ ECTS RELATED TO THE MUSEUM'S INTERPRETIVE REGION (THE SONORAN DESERT AND ADJACENT HABITATS) COLLECTIONS ARE HELD FOR EDUCATIONAL, RESEARCH, SCIENTIFIC AND CURATORIAL PURPOSES WIT H THE EXCEPTION OF CERTAIN FREE-LIVING ORGANISMS, COLLECTIONS ARE CATALOGUED, PRESERVED AN D CARED FOR, AND ACTIVITIES VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PE RFORMED CONTINUOUSLY OBJECTS ARE DE-ACCESSIONED ACCORDING TO THEIR VALUE AND REPLACEABILI TY LIVING PLANTS AND ANIMALS FOR WHICH THERE IS NO FORESEEABLE FUTURE NEED ARE DONATED TO OTHER ACCREDITED INSTITUTIONS NO SIGNIFICANT COLLECTION ITEMS WERE DE-ACCESSIONED DURING THE YEAR ENDED SEPTEMBER 30, 2019

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	THE MUSEUM'S OPERATING RESERVE AND ENDOWMENT CONSISTS OF AN INDIVIDUAL FUND ESTABLISHED FO
	R A VARIETY OF PURPOSES THE ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED FUNDS, AND AS REQUIR ED BY GAAP, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR IMPOSED RESTRICTIONS

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2	ASC 740 (FIN 48) FOOTNOTE FROM FINANCIAL STATEMENTS THE MUSEUM IS EXEMPT FROM INCOME TAXE S UNDER BOTH FEDERAL (INTERNAL REVENUE CODE SECTION 501(C)(3)) AND ARIZONA INCOME TAX LAWS , AND IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION UNDER INTERNAL REVENUE CODE SECTION 509(A)(2) INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE MUSEUM'S TAX-EXEMPT PURPOSE, HOWEVER, MAY BE SUBJECT TO TAXATION AS UNRELATED BUSINESS TAXABLE INCOME (UBTI) THE MUSEUM IS REQUIRED TO FILE INFORMATIONAL RETURNS FOR FEDERAL AND STATE PURPOSES AND, IF IT HAS UBTI, FEDERAL AND STATE INCOME TAX RETURNS FOR TIME TO TIME, THE MUSEUM MAY BE SUBJECT TO BENALTIES AND INTEREST ASSESSED BY VARIOUS TAYING ALTHORITIES WHICH ARE CLASS				

SUBJECT TO PENALTIES AND INTEREST ASSESSED BY VARIOUS TAXING AUTHORITIES, WHICH ARE CLASS

IFIED AS ADMINISTRATION EXPENSES, IF THEY OCCUR

upplemental Information				
Return Reference	Explanation			
PART XI, LINE 4B - OTHER ADJUSTMENTS	RENTAL EXPENSES -59,437 FUNDRAISING EVENT EXPENSES -48,009			

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 59,437 UNCOLLECTIBLE PLEDGES 2,813 FUNDRAISING EVENT EXPENSES 48,009

Supplemental Information	
Return Reference	Explanation
•	IN ADDITION TO ITEMS DONATED FOR ITS COLLECTIONS, THE MUSEUM RECEIVES DONATIONS OF ART AND SIMILAR ASSETS TO BE AUCTIONED AT ITS ANNUAL GALA

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Go to www irs gov/Form990 for instructions and the latest information

organization entered more than \$15,000 on Form 990-EZ, line 6a ► Attach to Form 990 or Form 990-EZ.

2018

DLN: 93493055003460 OMB No 1545-0047

> Open to Public Inspection

lame of the organization				Employer ide	entification number
RIZONA-SONORA DESERT MUSEUM				86-0111675	
Form 990-EZ filers are not required			orm 990,	Part IV, line	17.
1 Indicate whether the organization raised funds	through any of the f	ollowing activities Check	all that a	pply	
a Mail solicitations	€	Solicitation of noi	n-governm	ent grants	
b Internet and email solicitations	f	Solicitation of gov	vernment <u>c</u>	grants	
c Phone solicitations	_				
d In-person solicitations					
2a Did the organization have a written or oral agre or key employees listed in Form 990, Part VII)				· · ·	es 🗆 No
b If "Yes," list the ten highest paid individuals or to be compensated at least \$5,000 by the orga	entities (fundraisers) nization) pursuant to agreement	s under wh	nich the fundrais	ser is
i) Name and address of individual (ii) Activity or entity (fundraiser)	(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) liser listed in col (i)	(vi) Amount paid to (or retained by) organization
	Yes No				
+					
otal	•				
3 List all states in which the organization is register licensing	red or licensed to sol	ıcıt contributions or has	been notifi	ed it is exempt	from registration or

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	□Ne	
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes		
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and ri	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		anization ▶ \$ and th	ne			
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ated to other exempt organizations or spent		53		
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.
_	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Dat	a -	DLN: 934	9305	5003	460
Sch	edule J	Con	npensati	ion Information	OM	IB No	1545-0	0047
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		➤ Complete if the organ	Compensa ization answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20	18	ζ .
_			▶ Attach	to Form 990.			to Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/</u>	<u>гогтээо</u> тог	instructions and the latest inforn	nation.		ectio	
	me of the organiza ZONA-SONORA DESI				Employer identificat	ion nu	ımber	
AKI	ZONA-SONOKA DESI	EKT MUSEUM			86-0111675			
Pa	rt I Questi	ons Regarding Compensatio	n					
							Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		or charter travel		Housing allowance or residence for j				
	_	companions	님	Payments for business use of persor				
		nification and gross-up payments	H	Health or social club dues or initiation				
	LI Discretion	ary spending account		Personal services (e g , maid, chauf	reur, cner)			
b		kes in line 1a are checked, did the oill of the expenses described above		ollow a written policy regarding paym iplete Part III to explain	ent or reimbursement	1 b		
2				or allowing expenses incurred by all r, regarding the items checked in line	1-2	2		
	directors, truste	es, officers, including the CEO/Exec	cutive Directo	r, regarding the items checked in line	lar			
3				ed to establish the compensation of the	ie			
	_	EO/Executive Director Check all th d organization to establish compen		CEO/Executive Director, but explain i	n Part III			
	✓ Compensa	ation committee		Written employment contract				
	_ '	ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<u> </u>	Approval by the board or compensa	tion committee			
4	During the year	, did any person listed on Form 990), Part VII, Se	ction A, line 1a, with respect to the fi				
	related organiza	tion						
а	Receive a sever	ance payment or change-of-control	payment?			4a		No
b	•	r receive payment from, a supplem	•	•		4b		No
С		r receive payment from, an equity-		nsation arrangement? Dicable amounts for each item in Part	TTT	4c		No
	If les to any t	illies 4a-c, list the persons and pr	Tovide the app	meable amounts for each item in Part	111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) or	ganizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A ontingent on the revenues of		the organization pay or accrue any				
а	The organization	۱۶				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A ontingent on the net earnings of	, line 1a, did	the organization pay or accrue any				
а	The organization					6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A escribed in lines 5 and 6? If "Yes,"		the organization provide any nonfixed rt III	1	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	3, did the organization also follow t	he rebuttable	presumption procedure described in	Regulations section	9		140
For I	Danarwark Badu	ction Act Notice, see the Instru	ctions for Ec	orm 990 Cat No. 5	0053T Schedule 1	/Eorn	, 000)	2018

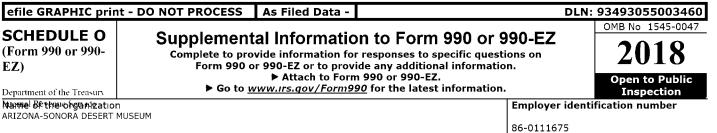
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 CRAIG IVANYI 133,600 (i) O 4.195 15.930 153,725 EXECUTIVE DIRECTOR 0 (ii)

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493055003460 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** ARIZONA-SONORĂ DESERT MUSEUM 86-0111675 Part I **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . . Art—Historical treasures 3 Art—Fractional interests Books and publications 2,790 DONOR ESTIMATE Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . Securities—Publicly traded . 36,870 TRADING PRICE 10 Securities—Closely held stock . Χ 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures **14** Oualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . Collectibles . . . 16,645 DONOR ESTIMATE 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . 23 Scientific specimens . . 24 Archeological artifacts . . **25** Other ▶ (Χ 72,484 DONOR ESTIMATE WATER) 176 Χ 26 Other ▶ (56,066 DONOR ESTIMATE AUCTION ITEMS) Other ▶ (Χ 6,065 DONOR ESTIMATE OTHER) 28 Other ▶ (_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2018) Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
I, column (b), th	Information. The mation required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part is number of contributions, the number of items received, or a combination of both. Also complete additional information.
Return Reference	Explanation
PART I, COLUMN (B)	PART I, COLUMN (B) REPORTS THE NUMBER OF CONTRIBUTIONS RATHER THAN THE NUMBER OF ITEMS RECEIVED
	Schedule M (Form 990) (2018)



Return Reference	Explanation
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS CON'T	NATIVE AND HERITAGE FOODS ASDM HAS A LONG HISTORY OF TEACHING PEOPLE ABOUT THE "SONORAN SU PERMARKET" - THE BOUNTY OF THE DESERT THAT HAS SUSTAINED PEOPLE IN THIS REGION FOR THOUSAN DS OF YEARS CURRENT PROGRAMS FOCUS ON SAGUARO, PRICKLY PEAR, CHOLLA, MESQUITE AND AGAVE ASDM IS A MAJOR PARTNER IN TUCSON'S MISSION GARDENS AND AGAVE HERITAGE FESTIVAL ASDM SCIE NTISTS AND EDUCATORS HAVE ALSO CONTRIBUTED TO THE RESEARCH THAT LED TO TUCSON'S DESIGNATIO N AS A UNESCO WORDLO CITY OF GASTRONOMY A FOCUS OF THE RESEARCH HAS BEEN HERITAGE FRUIT T REES DURING THE COLONIAL PERIOD, SPANISH SETTLERS INTRODUCED NEW FOODS TO SONORAN DESERT GARDENS, INCLUDING POMEGRANATES, FIGS, PEARS, PEACHES AND QUINCES OVER HUNDREDS OF YEARS, PEOPLE SELECTED THE TREES THAT WERE BEST ADAPTED TO THIS CLIMATE, PRODUCING THE MOST FRUI T WITH THE BEST TASTE THESE TREES ARE NOW IN GARDENS AND ORCHARDS SCATTERED THROUGHOUT SO NORA, MEXICO AND SOUTHERN ARIZONA THE KINO HERITAGE FRUIT TREES PROJECT IS WORKING TO RES TORE THESE TREES TO HISTORICAL ORCHARDS, AND BRING THEIR DIVERSITY AND QUALITY TO PEOPLE I N THE REGION TODAY SAVING OUR SAGUAROS TODAY, THE SURVIVAL OF THE SAGUARO, THE ICON OF THE SOONGAN DESERT, IS THREATEDE BY A GRASSI RAPID SPREAD OF BUFFELGRASS (CENCHRUS CILIARIS) AND THE CONVERSION OF FIRE-RESISTANT DESERT TO FLAMMABLE GRASSLAND RIVALS CLIMATE CHANGE AND DROUGHT AS OUR REGION'S MOST PRESSING ENVIRONMENTAL ISSUE FIRES THAT KILL NATIVE PLA NTS AND DAMAGE WILLIFE HABITAT CREATE EVEN MORE SPACE FOR BUFFELGRASS, WHICH NOT ONLY SUR VIVES, BUT THRIVES ON FIRE EVEN IN THE ABSENCE OF FIRE, BUFFELGRASS, WHICH NOT ONLY SUR VIVES, BUT THRIVES ON FIRE EVEN IN THE ABSENCE OF FIRE, BUFFELGRASS OUTCOMPETES NATIVE PLANTS FOR SPACE, SUNLIGHT, MOISTURE, AND NUTRIENTS, THREATENING THE LONG-TERM PERSISTENCE O F PLANT AND ANIMAL SPECIES, AS WELL AS ENTIRE NATURAL COMMUNITIES BUFFELGRASS ALSO POSES A THREAT TO OUR QUALITY OF LIFE AND REGIONAL ECONOMY ECOTOURISM IS A CORNERSTONE OF THE E CONOMY OF SOUTHERN ARIZONA, AND THE SAGUARO IS THE SYMBOL OF OUR COMMU

Return Reference	Explanation
SERVICE	ENSIVE PUBLIC EDUCATION AND OUTREACH NATURE-CULTURE-COMMUNITY THE BIODIVERCITY PROJECT THE BIODIVERCITY PROJECT IS A NEW COLLABORATIVE EFFORT TO INCREASE BIODIVERSITY IN URBAN SP ACES BY PARTNERING WITH COMMUNITY ORGANIZATIONS INVOLVED IN COMMUNITY GARDENS, WATER HARVE STING AND OTHER NEIGHBORHOOD IMPROVEMENTS ITS GOALS ARE TO 1 CREATE HEALTHIER HABITAT FOR PEOPLE AND WILDLIFE BY A) ORGANIZING EVENTS TO REMOVE FLAMMABLE BUFFELGRASS AND OTHER I NVASIVE GRASSES, B) WORKING WITH GARDENERS TO ESTABLISH POLLINATOR HABITAT IN AND AROUND C OMMUNITY AND SCHOOL GARDENS, AND C) COLLABORATING ON OTHER PROJECTS OF COMMUNITY INTEREST 2 INSTILL APPRECIATION FOR THE VALUE OF BIODIVERSITY IN BOTH URBAN AND WILD PLACES BY PRO VIDING EDUCATION (VIA EVENTS, CLASSES AND THE INTERNET) ABOUT THE NATURAL AND CULTURAL HIS TORY OF BACK-YARD AND COMMUNITY GARDENS, LIVING WITH URBAN WILDLIFE, THE
	HEALTH BENEFITS O F SPENDING TIME IN NATURE AND OTHER TOPICS OF COMMUNITY INTEREST

Return Explanation
Reference

LINE 6

FORM 990,	THERE IS ONE CLASS OF MEMBERS, ALL OF WHOM HAVE THE SAME VOTING RIGHTS WHICH ARE TO ELECT NEW
PART VI,	TRUSTEES BY BALLOT
SECTION A,	

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. MEMBERS ELECT TRUSTEES BY BALLOT PART VI, SECTION A.

LINE 7A

990 Schedule O, Supplemental Information

ALL BOARD MEMBERS PRIOR TO FILING THE RETURN

Return

LINE 11B

Reference	
FORM 990,	A DRAFT COPY OF FORM 990 IS GIVEN TO THE MEMBERS OF THE FINANCE COUNCIL THE MEMBERS OF THE
PART VI,	FINANCE COUNCIL, ALONG WITH THE CEO AND CFO, REVIEW ALL SCHEDULES AND NARRATIVES FOR ACCURACY
SECTION B	AND COMPLETENESS, AFTER THE APPROVAL OF THE FINANCE COUNCIL A COPY OF FORM 990 IS FORWARDED TO

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	NEW MEMBERS OF THE BOARD OF TRUSTEES AND NEW EMPLOYEES ARE REQUIRED TO REVIEW A COPY OF THE CONFLICT OF INTEREST POLICY AND ACKNOWLEDGE IN WRITING THAT S/HE HAS DONE SO ANNUALLY, EACH BOARD MEMBER AND EMPLOYEE COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIP, POSITIONS OR CIRCUMSTANCES IN WHICH S/HE IS INVOLVED THAT COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING PRIOR TO BOARD OF TRUSTEES OR COMMITTEE ACTION ON A CONTRACT OR TRANSACTION INVOLVING A CONFLICT OF INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING SHALL DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST BOARD MEMBERS WHO HAVE A CONFLICT OF INTEREST ARE NOT PERMITTED TO PARTICIPATE OR HEAR THE BOARD OF TRUSTEE'S OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE THE MATERIAL FACTS AND TO RESPOND TO QUESTIONS AN EMPLOYEE WHO IS NOT A MEMBER OF THE BOARD OF TRUSTEES DISCLOSES TO HIS/HER SUPERVISOR ANY CONFLICT OF INTEREST THAT SUCH EMPLOYEE HAS WITH RESPECT TO A CONTRACT OR TRANSACTION

LINE 15 EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED ON AN ANNUAL BASIS USING BOTH LOCAL ANNUAL COMPENSATION SURVEY DATA AS WELL AS THE COMPENSATION SURVEY DATA PROVIDED BY THE ASSOCIATION OF ZOOS & AQUARIUMS MEMBER COMPENSATION SURVEY THAT IS PUBLISHED EVERY TWO YEARS THE CHIEF FINANCIAL OFFICER'S COMPENSATION IS CALCULATED USING SALARY GRADES THAT REPRESENT A SIMILAR POSITION ALIKE IN RESPONSIBILITY AND SCOPE AND ARE BASED ON A NUMBER OF FACTORS INCLUDING AVERAGE MARKET PAY, THE MUSEUM'S ABILITY TO PAY AND INTERNAL EQUITY SALARY GRADES ARE ESTABLISHED BASED ON THE COMPETITIVE MARKET USING STATE AND LOCAL SALARY SURVEYS AND THE ASSOCIATION OF ZOOS & AQUARIUMS MEMBER COMPENSATION SURVEY SALARY AND BENEFITS FOR THIS POSITION ARE INCREASED OR	Return Reference	Explanation
DECREASED BASED ON THE SAME ANNUAL PERCENTAGE INCREASE AS ALL OTHER STAFF	PART VI, SECTION B,	MANAGEMENT EVALUATION COUNCIL WHICH CONSISTS OF THE CHAIR OF THE BOARD, THE VICE-CHAIR AND THE CHAIRPERSON OF THE FINANCE COUNCIL AND SUCH OTHER TRUSTEES AS MAY BE APPOINTED BY THE BOARD THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED ON AN ANNUAL BASIS USING BOTH LOCAL ANNUAL COMPENSATION SURVEY DATA AS WELL AS THE COMPENSATION SURVEY DATA PROVIDED BY THE ASSOCIATION OF ZOOS & AQUARIUMS MEMBER COMPENSATION SURVEY THAT IS PUBLISHED EVERY TWO YEARS THE CHIEF FINANCIAL OFFICER'S COMPENSATION IS CALCULATED USING SALARY GRADES THAT REPRESENT A SIMILAR POSITION ALIKE IN RESPONSIBILITY AND SCOPE AND ARE BASED ON A NUMBER OF FACTORS INCLUDING AVERAGE MARKET PAY, THE MUSEUM'S ABILITY TO PAY AND INTERNAL EQUITY SALARY GRADES ARE ESTABLISHED BASED ON THE COMPETITIVE MARKET USING STATE AND LOCAL SALARY SURVEYS AND THE ASSOCIATION OF ZOOS &

Return Explanation

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C, LINE 19

990 Schedule O, Supplemental Information Explanation Return Reference

FORM 990, PART XI, LINE 9