(Rev January 2020)

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

| Ā              | F                       | or ti          | he 2019 calendar year, or tax year beginning $July 1$ , 2019, ar   | nd ending  | June 30                                    | , 20 20                             |
|----------------|-------------------------|----------------|--|--|--|-------------------------------------|
| _              | _                       |                | C Name of organization   |  | D Employer identific                       | ation number                        |
| E              | S C                     | neck if        | Community Services Center  |  |  |                                     |
|                |                         | Add            | poing business as  |  | 85-601326                                  | 60                                  |
|                |                         | 7              |  | oom/suite  | E Telephone number                         |                                     |
|                | х                       | Initi          | elreturn 1100 Community Way  |  |  |                                     |
|                |                         |                | City or town, state or province, country and ZIP or foreign postal code  |  |  |                                     |
|                |                         |                | ended Portales NM 88130  |  | G Gross receipts \$                        |                                     |
| ĺ              |                         | App            | F Name and address of pnncipal officer   | •  | H(a) is this a group retu                  | ım for Yes X No                     |
|                |                         | _ pu           |  | $\sim$ h   | subordinates?  H(b) Are all subordinates i | ncluded? Yes No                     |
| ī              |                         | Tax-e          | exempt status X 501(c)(3) 501(c) ( ) (insert no ) 4947(a)(1) or  | 527  | if "No," attach a                          | list (see instructions)             |
| J              | 1                       | Webs           | site. ►  |  | H(c) Group exemption r                     | number 🕨                            |
| K              | ( )                     | Form           | of organization Corporation Trust Association Other  | L Year of format   | tion M State                               | of legal domicile                   |
| 1              | Pa                      | irt i          | Summary  |  |  |                                     |
| _              |                         | 1              | Briefly describe the organization's mission or most significant activities Communi   | tv Service   | es Center (6                               | CŚC) is a                           |
|                | ا بو                    |                | private non-profit organization founded for the  |  |  |                                     |
|                | ğ                       |                | for the people of Roosevelt Co. to learn and work together to m  |  |  |                                     |
|                | ě                       | 2              | Check this box  if the organization discontinued its operations or disposed.   | of more than 25%   | of to net assets                           |                                     |
|                | 8                       | 3              | Number of voting members of the governing body (Part VI, line 1a)  | LEIVED .   | <b>∕.</b> ]   3                            | 0                                   |
|                | حة<br>دي                | 4              | Number of independent voting members of the governing body (Part VI, time 1b)  | <u>.</u>   | ပ္တု 4                                     | 0                                   |
|                | Activities & Governance | 5              | Total number of individuals employed in calendar year 2019 (Part V, Res 2a).   | 0 8 2021   | SO 5                                       | 0                                   |
|                | 흦                       | 6              | Total number of volunteers (estimate if necessary)   | 0 0 2021   | ယ် 6                                       |                                     |
|                | ĕ                       | 7a             | Total unrelated business revenue from Part VIII, column (C), line 12.  |  | ⊈ 7a                                       |                                     |
| _              |                         | <u>t</u>       | Net unrelated business taxable income from Form 990-T, line 39   | DEN. UT.   | 7b   |                                     |
|                |                         |                |  |  | Plior Year                                 | Current Year                        |
|                | ايو                     | 8              | Contributions and grants (Part VIII, line 1h)  | 1  | ,902,797.00                                | 1,938,811.00                        |
|                | 립                       | 9              | Program service revenue (Part VIII, line 2g)   |  |  |                                     |
|                | Revenue                 | 10             | Investment income (Part VIII, column (A), lines 3, 4, and 7d),   |  |  |                                     |
|                |                         | 11             | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |  |  |                                     |
| _              | _                       | 12             | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |  | <u>,902,797.00</u>                         | 1,938,811.00                        |
|                | - 1                     | 13             | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |  |  |                                     |
|                |                         | 14             | Benefits paid to or for members (Part IX, column (A), line 4)  |  |  | · · · · · · · · · · · · · · · · · · |
|                | S                       | 15             | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10).   |  | ,607,578.00                                | 1,507,491.00                        |
|                | <u>ا</u> ۋ              | 16 a           | Professional fundraising fees (Part IX, column (A), line 11e)  |  |  |                                     |
|                | Expenses                |                | o Total fundraising expenses (Part IX, column (D), line 25) ▶  |  |  |                                     |
|                |                         |                | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | <b>v</b> · · · ·   | 364,619.00                                 | <u>369,083.00</u>                   |
|                |                         | 18             | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 257   | $\cdot$ \ $\cdot$ \ $\cdot$ \ $\cdot$ \ $\frac{1}{1}$  | <u>,972,197.00</u>                         | 1,876,574.00                        |
| 7              |                         | 19             | Revenue less expenses Subtract line 18 from line 12  | \  | -69,400.00                                 | 62,237.00                           |
|                | nces                    |                | JUL 02 202   | \ <del></del>  | ning of Current Year                       | End of Year                         |
| atose          | Balan                   | 20             | Total assets (Part X, line 16)   | $\cdot \cdot $ | ,521,365.00                                | 2,548,547.00                        |
| و (1           | 밀                       | 21             | Total liabilities (Part X, line 26)  | · NEPT   | 66,280.00                                  | 22,830.00                           |
| ?              |                         | 22<br>23 II    |  | <u> </u>   | ,455,085.00                                | 2,525,717.00                        |
| 13             |                         | rt II<br>er ne | Signature Block shall be supported by Signature Block shall be support | and statements   | and to the best of my                      | kanuladan and halief it is          |
| Ş              | rue,                    | corr           | ect, and complete Declaration of preparer (other than officer) is based on all information of which  | preparer has any kr  | nowledge                                   | knowledge and beller, it is         |
| Ħ              |                         |                | m ///w ail   |  |  |                                     |
| <del>j</del> s | igr                     | า              | Signature of officer   |  | Date                                       |                                     |
| ₽H             | ler                     | е              | Josie Madrid, Executive Direct   | 69-  | 12:31-2                                    | 20                                  |
| エ              |                         |                | Type or print name and title   | 0,   | 100  |                                     |
| ્_<br>_        |                         | -              | Print/Type preparer's name Preparer's signature  | Date   | Check X if                                 | PTIN                                |
| <b>ာ</b>       |                         |                | John J Schonberger, Jr., CPA John Stehon, english  | 12/11/20   |  | PO0149954                           |
| · )            | -                       | arer           | FIRM'S DOME TOWN I SCHONBERGED ID CON  |  |  | 0311315                             |
| ე∪             | Se                      | Only           | Firm's address > 520 Pile St., Clovis, NM 88101  |  |  | -762-2495                           |
| ر<br>M         | lay                     | the            | IRS discuss this return with the preparer shown above? (see instructions).   | <del></del>  |  | . X Yes No                          |
| _              |                         |                | erwork Reduction Act Notice, see the separate instructions.  |  |  | Form <b>990</b> (2019)              |

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| Form 990            | 0 (2019)   | Page 2                 |
|---------------------|--|------------------------|
| Part III            |  |                        |
| <del></del> _       | Check if Schedule O contains a response or note to any line in this Part III   | <u> </u>               |
|                     | efly describe the organization's mission   |                        |
|                     | ommunity Services Center (CSC) is a private non-profit organization four   |                        |
|                     | e purpose of providing opportunityor the people of Roosevelt Co. to lear   | n and                  |
| wor                 | rk together to make a healthy place for everyone.  |                        |
| 2 Did t             | the organization undertake any significant program services during the year which were not listed on the   |                        |
|                     | or Form 990 or 990-EZ?   | Yes X No               |
| If "Ye              | Yes," describe these new services on Schedule O  |                        |
|                     | the organization cease conducting, or make significant changes in how it conducts, any program   |                        |
|                     | vices?   | Yes X No               |
| If "Ye              | res," describe these changes on Schedule O   |                        |
| expe                | scribe the organization's program service accomplishments for each of its three largest program services tenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allow total expenses, and revenue, if any, for each program service reported |                        |
| 4a (Cod             | de ) (Expenses \$ including grants of \$ ) (Revenue \$   | )                      |
|                     | e schedule #1  | <del></del> '          |
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| 4b (Cod             | de ) (Expenses \$ including grants of \$ ) (Revenue \$   |                        |
| 4D (C00             | de) (Expenses \$) (Nevende \$)   |                        |
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|                     |  |                        |
|                     |  |                        |
| 4c (Code            | de) (Expenses \$ including grants of \$) (Revenue \$   | )                      |
|                     | <u> </u>   |                        |
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|                     |  |                        |
| 4d Othe             | er program services (Describe on Schedule O )  |                        |
|                     | penses \$ including grants of \$ ) (Revenue \$ )   |                        |
|                     | al program service expenses ▶  |                        |
| JSA<br>9E 1020 2 00 |  | Form <b>990</b> (2019) |
| UL                  | <del></del>  | · ·                    |



| orm  | 990 (2019)  |     | <del></del> | age e    |
|------|---|-----|-------------|----------|
| Par  | t IV Checklist of Required Schedules  |     | Yes         | No       |
|      |   |     | 162         | NO       |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   | ,   | v           | l        |
| _    | complete Schedule A   | 1   | Χ.          |          |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2   |             | X        |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                  | 3   |             | х        |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   |     |             |          |
| •    | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   |             | х        |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |     |             |          |
|      | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |             | X        |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   |     |             |          |
|      | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |     |             |          |
|      | "Yes," complete Schedule D, Part I  | 6   |             | X        |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |     |             | ١        |
| _    | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |             | Х        |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"   | 8   |             | х        |
| 9    | complete Schedule D, Part III   | -   |             |          |
| 9    | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or  |     |             |          |
|      | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9   |             | х        |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  |     |             |          |
|      | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10  |             | Х        |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  |     |             |          |
|      | VII, VIII, IX, or X as applicable   |     | •           |          |
| a    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"  | ١., |             |          |
|      | complete Schedule D, Part VI  | 11a | X.          |          |
| ľ    | Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 116 |             | x        |
| ,    | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more   |     |             | <u> </u> |
| `    | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |             | х        |
| (    | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets   |     |             |          |
|      | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |             | _X       |
| 6    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |             | Х        |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |     |             |          |
|      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f |             | Х        |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   | 42- |             |          |
|      | Schedule D, Parts XI and XII  | 12a |             | X        |
|      | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b | х           |          |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |             | х        |
| _    | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |             | Х        |
|      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |     |             |          |
|      | fundraising, business, investment, and program service activities outside the United States, or aggregate   |     |             |          |
|      | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b | <u> </u>    | X        |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   | 1   |             |          |
| 4.0  | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  | X           |          |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  | 16  |             | v        |
| 17   | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 10  |             | X        |
| • •  | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17  |             | х        |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   |     |             | <u> </u> |
|      | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |             | х        |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  |     |             |          |
|      | If "Yes," complete Schedule G, Part III   | 19  | ļ <u>.</u>  | Х        |
|      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |             | X        |
|      | o If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20ь |             |          |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   | 24  |             | .,       |
|      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  | L           | X        |

|                | 90 (2019)  |               |                        |          |
|----------------|--|---------------|------------------------|----------|
| Part           | IV Checklist of Required Schedules (continued)   |               | Yes                    | No       |
|                | District the second second to the SEC 000 of second on other constants to or for demonts individuals on  |               |                        |          |
| 22             | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |               |                        | ١.,      |
|                | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22            |                        | <u> </u> |
| 23             | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |               |                        | ,        |
|                | organization's current and former officers, directors, trustees, key employees, and highest compensated  |               |                        |          |
|                | employees? If "Yes," complete Schedule J   | 23            | Ш                      | X        |
| 24 a           | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  | j             |                        | }        |
|                | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |               |                        |          |
|                | through 24d and complete Schedule K If "No," go to line 25a  | 24a           |                        | x        |
| ь              | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b           |                        | Х        |
|                | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  |               |                        |          |
| Ĭ              | to defease any tax-exempt bonds?   | 24c           |                        | x        |
| d              | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d           |                        | X        |
|                | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   | 270           |                        |          |
| 20 d           | transfer to the contract of th | 25-           |                        | ,        |
|                | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a           | $\vdash \vdash \vdash$ | <u> </u> |
| D              | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   |               |                        | 1        |
|                | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   | l             |                        | ١        |
|                | If "Yes," complete Schedule L, Part I  | 25Ь           |                        | X        |
| 26             | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |               |                        |          |
|                | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |               |                        |          |
|                | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26            |                        | X        |
| 27             | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key  |               |                        |          |
|                | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee   |               |                        | •        |
|                | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these   |               |                        |          |
|                | persons? If "Yes," complete Schedule L, Part III   | 27            |                        | Х        |
| 28             | Was the organization a party to a business transaction with one of the following parties (see Schedule L,  |               |                        |          |
|                | Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  |               | į                      |          |
| а              | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |               |                        |          |
|                | "Yes," complete Schedule L, Part IV  | 28a           |                        | х        |
| b              | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b           |                        | Х        |
|                | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  |               |                        |          |
|                | "Yes," complete Schedule L, Part IV  | 28c           | . 1                    | x        |
| 29             | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29            |                        | X        |
| 30             | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |               |                        | _ ^      |
| 30             | conservation contributions? If "Yes," complete Schedule M  | 30            |                        | l v      |
| 24             | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31            |                        | X        |
| 31             |  | 31            |                        | _ X      |
| 32             | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  |               |                        |          |
|                | complete Schedule N, Part II   | 32            |                        | Х        |
| 33             | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |               | . 1                    |          |
|                | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33            |                        | X        |
| 34             | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,   | .             | 1                      | 1        |
|                | or IV, and Part V, line 1  | 34            |                        | X        |
|                | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a           |                        | X        |
| b              | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a  |               | .                      |          |
|                | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b           |                        | X        |
| 36             | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable   | ,             | , ,                    |          |
|                | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36            |                        | Χ_       |
| 37             | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |               | .                      |          |
|                | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37            |                        | Х        |
| 38             | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   |               |                        |          |
|                | 19? Note: All Form 990 filers are required to complete Schedule O  | 38            | х                      |          |
| Part           | V Statements Regarding Other IRS Filings and Tax Compliance  |               |                        |          |
|                | Check if Schedule O contains a response or note to any line in this Part V   |               |                        | $\Box$   |
|                |  |               | Yes                    | No       |
| 1a             | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   | $\neg \dashv$ | $\dashv$               |          |
|                | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable   | .             | ŀ                      |          |
|                | Did the organization comply with backup withholding rules for reportable payments to vendors and   | ,             |                        |          |
| •              | reportable gaming (gambling) winnings to prize winners?  | 1c            | x                      |          |
| JSA<br>9E 1030 |  |               | 990                    | (2019)   |
|                | 4 VVV  |               | '                      | /        |

| Par  | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |     |               |
|------|---|----------|-----|---------------|
| u el |   |          | Yes | No            |
| 2-   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   |          |     |               |
| 24   | Statements, filed for the calendar year ending with or within the year covered by this return 2a  |          |     |               |
|      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | х   |               |
| Đ    | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |     |               |
| 2 -  | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a       |     | Х             |
|      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b       |     | X             |
|      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,   | -        |     |               |
| 4 a  | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?.   | 4a       |     | Х             |
| _    |   | 7.0      |     |               |
| b    | If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) |          |     |               |
|      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a       |     | Х             |
|      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |     | X             |
|      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       | _   |               |
|      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | -        |     |               |
| va   | organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a       |     | х             |
| h    | If "Yes," did the organization include with every solicitation an express statement that such contributions or  | <u> </u> |     | <del></del> - |
| U    | gifts were not tax deductible?  | 6ь       |     |               |
| 7    |   |          |     |               |
|      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   |          |     |               |
| _    | and services provided to the payor?   | 7a       |     | <u> </u>      |
| b    | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       |     |               |
|      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |          |     |               |
|      | required to file Form 8282?   | 7с       |     |               |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year   | i ş      |     |               |
|      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |     |               |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f       |     |               |
| g    | · · · · · · · · · · · · · · · · · · ·   | 7g       |     |               |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.                                   | 7h       |     |               |
| 8    | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |          |     |               |
|      | sponsoring organization have excess business holdings at any time during the year?  | 8        |     | _X_           |
| 9    | Sponsoring organizations maintaining donor advised funds.   |          |     | ١.,           |
|      | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a       |     | X             |
|      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b       |     | <u> </u>      |
| 10   | Section 501(c)(7) organizations. Enter  |          |     |               |
|      | Initiation fees and capital contributions included on Part VIII, line 12  |          |     |               |
|      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |          |     |               |
| 11   | Section 501(c)(12) organizations. Enter  Gross income from members or shareholders  |          |     |               |
| a    | Gross income from other sources (Do not net amounts due or paid to other sources  |          |     |               |
| D    | against amounts due or received from them )   |          |     |               |
| 122  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |               |
|      | if "Yes," enter the amount of tax-exempt interest received or accrued during the year   |          |     |               |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |     |               |
|      | Is the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |               |
|      | Note: See the instructions for additional information the organization must report on Schedule O  |          |     |               |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which  |          |     |               |
|      | the organization is licensed to issue qualified health plans  |          |     |               |
|      | Enter the amount of reserves on hand  |          |     |               |
|      | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     |               |
| b    | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b      |     | ļ. <b>_</b> _ |
| 15   | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |               |
|      | excess parachute payment(s) during the year?  | 15       |     | X             |
|      | If "Yes," see instructions and file Form 4720, Schedule N   |          |     |               |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | <u> </u>      |
|      | If "Yes," complete Form 4720, Schedule O  | L        | 000 | (2040)        |

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| Part        | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O Check if Schedule O contains a response or note to any line in this Part VI  | See in    | struci | "No"     |
|-------------|---|-----------|--------|----------|
|             |   | • • • •   | • • •  |          |
| Sect        | ion A. Governing Body and Management  |           | Yes    | No       |
|             | 1. 1  |           | 162    | NO       |
| 1a          | Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O   |           |        |          |
| b           | Enter the number of voting members included on line 1a, above, who are independent  |           |        |          |
| 2           | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2         |        | х        |
| 3           | Did the organization delegate control over management duties customarily performed by or under the direct   |           |        |          |
| •           | supervision of officers, directors, trustees, or key employees to a management company or other person?   | 3         |        | X        |
| 4           | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4         |        | Х        |
| 5           | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5         |        | Х        |
| 6           | Did the organization have members or stockholders?  | 6         |        | Х        |
| 7a          | Did the organization have members, stockholders, or other persons who had the power to elect or appoint   |           |        |          |
| <i>,</i> a  | one or more members of the governing body?  | 7a        |        | x        |
|             | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |           |        |          |
| D           | stockholders, or persons other than the governing body?   | 7b        |        | x        |
|             | Did the organization contemporaneously document the meetings held or written actions undertaken during  |           |        |          |
| 8           | the year by the following   | 0         |        | v        |
| а           | The governing body?   | 8a_       |        | X        |
| b           | Each committee with authority to act on behalf of the governing body?   | 8b        |        | X        |
| 9           | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at  | ا م       |        | l v      |
| 0 4         | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9<br>Codo |        | <u> </u> |
| Sect        | on B. Policies (This Section B requests information about policies not required by the Internal Revenue   | Code      | Yes    | No       |
|             |   | 40-       |        |          |
|             | Did the organization have local chapters, branches, or affiliates?  | 10a       |        | X        |
| b           | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,  |           |        | ١        |
|             | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b       |        | X        |
| 11a         | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .   | 11a       | X      |          |
| b           | Describe in Schedule O the process, if any, used by the organization to review this Form 990  |           |        |          |
| 12a         | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a       |        | _X_      |
| b           | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b       |        |          |
| С           | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"   |           |        |          |
| _           | describe in Schedule O how this was done  | 12c       |        |          |
| 13          | Did the organization have a written whistleblower policy?   | 13        | X      |          |
| 14          | Did the organization have a written document retention and destruction policy?  | 14        | Х      | <u> </u> |
| 15          | Did the process for determining compensation of the following persons include a review and approval by  |           |        |          |
|             | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |           |        |          |
| а           | The organization's CEO, Executive Director, or top management official  | 15a       | Х      |          |
| b           | Other officers or key employees of the organization   | 15b       | X      |          |
| ~           | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  |           |        |          |
| 16a         | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  | 16a       |        | x        |
| b           | with a taxable entity during the year?  |           |        |          |
| <del></del> | organization's exempt status with respect to such arrangements?   | 16b       |        | X        |
|             | ion C. Disclosure   |           |        |          |
| 17<br>18    | List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. Upon request. Other (explain on Schedule O) | (Sec      | tion 5 | 01(c)    |
|             |   |           |        |          |
| 19          | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year   | t inter   | rest p | olicy,   |
| 20          | State the name, address, and telephone number of the person who possesses the organization's books and record   | s 🕨       |        |          |
|             | <u> Jose Madrid - 1100 Community Way - Portales, NM 88130 55-356-8576</u>   |           | 000    |          |
| JSA         |   | Form      | 990    | (2019)   |

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| Part VII- | Compensation      | of    | Officers,    | Directors,   | Trustees,       | Key       | Employees, | Highest   | Compensated | Employees, | and |
|-----------|-------------------|-------|--------------|--------------|-----------------|-----------|------------|-----------|-------------|------------|-----|
|           | Independent Co    | ontr  | actors       |              |                 |           |            |           |             |            |     |
|           | Check if Schedule | e O ( | contains a r | esponse or n | ote to any line | e in this | s Part VII |           | . <b></b>   |            |     |
|           | 200               |       |              | 14 5         |                 | I I a la  |            | And Count |             |            |     |

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

| Check this box if neither the organization nor | any related  | orga     | nıza | itior                | 1 COI                           | npen                             | sate  | ed any current oπic                   | er, airector, or trus                       | stee                          |
|--|--|----------|------|----------------------|---------------------------------|----------------------------------|---|---------------------------------------|---|-------------------------------|
| (A)<br>Name and title                          | (B) Average hours per week                                   | box,     | unle | Pos<br>heck<br>ss pe | erson                           | than o                           | an  | (D)  Reportable compensation from the | (E)  Reportable  compensation  from related | (F) Estimated amount of other |
|  | (list any hours for related organizations below dotted line) | Individu |      | 이지@エ고 아              | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization and<br>related organizations |                                       |   |                               |
| (1) SEE SCHEDULE #2                            |  |          |      | i                    |                                 |                                  | !   |                                       |   |                               |
| (2)  |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (3)  |  |          |      |                      |                                 |                                  |   | -                                     |   |                               |
| (4)  | <del> </del>   |          |      |                      |                                 |                                  | -   |                                       |   |                               |
| (5)  |  |          | Γ    |                      |                                 | -                                |   |                                       |   |                               |
| (6)  |  | -        |      |                      |                                 |                                  |   |                                       |   |                               |
| (7)  |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (8)  |  |          |      |                      |                                 | ,                                |   |                                       |   |                               |
| (9)  |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (10)   |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (11)   |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (12)   |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (13)   |  |          |      |                      |                                 |                                  |   |                                       |   |                               |
| (14)   |  |          |      |                      |                                 |                                  |   |                                       |   |                               |

| Part VII Section A. Officers, Directors, Tru   | ıstees, Ke   | / Em           | ploy  | yee         | s, a   | nd H                                     | igh         | est Compensate                      | d Employees (d  | continued)       |                                    |
|--|--|----------------|---|-------------|--|--|-------------|-------------------------------------|---|------------------|------------------------------------|
| (A)<br>Name and title  | (B) Average hours per week (list any                           | box,           | (C) Position (do not check more box, unless person officer and a direct |             |  | e than one<br>is both an<br>tor/trustee) |             | compensation                        | (E)  Reportable compensation from related organizations | Estimate of comp | (F) ed amount other ensation m the |
|  | hours for<br>related<br>organizations<br>below<br>dotted line) | dividua        | Institutional trustee   | Officer     | Key employee                                     | Highest compensated employee             | Former      | (W-2/1099-MISC)                     | (W-2/1099-MISC)   | organiz          | ration and rganizations            |
| (15)   |  |                |   |             | <del>                                     </del> |  |             |                                     |   |                  |                                    |
| (16)   |  |                |   |             |  |  |             |                                     |   | <del> </del>     |                                    |
| (17)   |  |                |   | -           | _  |  |             |                                     |   |                  |                                    |
| (18)   |  |                |   |             |  |  |             |                                     |   |                  |                                    |
| (19)   |  | -              |   |             |  |  |             |                                     |   | <u> </u>         |                                    |
| (20)   |  | -              |   |             |  |  |             |                                     |   | -                |                                    |
| (21)   |  |                |   |             |  |  |             |                                     |   | 1                |                                    |
| (22)   |  |                |   |             | _  |  |             |                                     |   |                  |                                    |
| (23)   |  |                |   |             |  |  |             |                                     |   |                  |                                    |
| (24)   | ļ  | -              |   |             |  |  |             |                                     |   | <del> </del>     |                                    |
| (25)   |  |                |   |             |  |  |             |                                     |   | <del> </del>     | <del></del>                        |
| 1b Subtotal  |  |                |   |             |  |  | <b>&gt;</b> |                                     |   |                  |                                    |
| d Total (add lines 1b and 1c)  | ot limited t   |                |   |             |  |  |             | received more th                    | nan \$100,000 of  |                  |                                    |
| reportable compensation from the organizat   | on ►   |                |   |             |  |  |             | <del> </del>                        |   |                  | Yes No                             |
| 3 Did the organization list any former of employee on line 1a? If "Yes," complete Sche   |  |                |   |             |  |  |             |                                     |   | 3                | х                                  |
| 4 For any individual listed on line 1a, is the organization and related organizations of | sum of representation  | porta<br>n \$1 | ble<br>50,(   | 000,<br>cou | npe<br>? /                                       | nsatio<br>f "Ye.                         | n a<br>s,"  | and other compen<br>complete Schedu | sation from the ule J for such                          |                  |                                    |
| 5 Did any person listed on line 1a receive of  | or accrue co   | ompe           | nsat  | ion         | froi   | n any                                    | ur ur       | nrelated organizati                 | on or individual  | 4                | X                                  |
| for services rendered to the organization? If Section B. Independent Contractors         | 'Yes," compl   | ete So         | chec  | lule        | J fo   | r such                                   | ре          | erson                               | <u></u> <u></u>   | _   5            | <u>X</u>                           |
| Complete this table for your five high compensation from the organization Repo           |  |                |   |             |  |  |             |                                     |   |                  |                                    |
| (A)<br>Name and business add   | ress   |                |   |             |  |  |             | (B)<br>Description of ser           | vices   | (C)<br>Compensa  | tion                               |
|  |  |                |   |             |  |  |             |                                     |   | -                |                                    |
|  |  |                |   |             |  | <del></del>                              |             |                                     |   |                  |                                    |
| Total number of independent contractor received more than \$100,000 of compensations.    |  |                |   |             |  | ted t                                    | 0           | those listed abo                    | ve) who   |                  |                                    |
| 10001100 more than \$100,000 or compensal  | ion nom the  | . u ya         | . 1120  | 11101       |  |  |             |                                     |   |                  | 200                                |

| Pa   | rt VIII                     | <ul> <li>Statement of Revenue</li> <li>Check if Schedule O contains a response or note to a</li> </ul>    | ny line in this Part \ | /111                                   |                                      |  |
|--|-----------------------------|---|------------------------|--|--------------------------------------|--|
|  |                             | Check it Schedule O Contains a response of flote to a   | (A)<br>Total revenue   | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | ta<br>b<br>c<br>d<br>e<br>f | Federated campaigns   | ]                      |  |                                      |  |
|  | h                           | Total. Add lines 1a-1f  | 1,330,011.00           |  |                                      |  |
| Program Service<br>Revenue                             | 2a<br>b<br>c                |   |                        |  |                                      |  |
| Pro  | f                           | All other program service revenue   |                        |  |                                      |  |
|  | g<br>3                      | Total. Add lines 2a-2f  |                        |  |                                      |  |
|  | 4 5                         | Income from investment of tax-exempt bond proceeds Royalties  |                        |  |                                      |  |
|  | 6a<br>b                     | Gross rents 6a Less rental expenses 6b Rental income or (loss) 6c   |                        |  |                                      |  |
|  | d                           | Net rental income or (loss)   |                        |  |                                      |  |
| Revenue  | 7a<br>b                     | Gross amount from sales of assets other than inventory Ta  Less cost or other basis and sales expenses    |                        |  |                                      |  |
| ā  | ď                           | Net gain or (loss)  |                        |  |                                      |  |
| Oth  | 8a                          | events (not including \$ of contributions reported on line  1c) See Part IV, line 18                      |                        |  |                                      |  |
|  | b                           | Less direct expenses 8b   |                        |  |                                      |  |
|  | 9a                          | Net income or (loss) from fundraising events  Gross income from gaming activities See Part IV, line 19 9a |                        |  |                                      |  |
|  | ь                           | Less direct expenses 9b   |                        |  |                                      |  |
|  | 10a                         | Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances        |                        |  |                                      |  |
|  | b                           | Less cost of goods sold   |                        |  |                                      |  |
|  | <del>⊢</del> ّ              | Business Code   |                        |  |                                      |  |
| Jeou<br>ue   | 11a                         |   |                        |  |                                      |  |
| scellaneo<br>Revenue                                   | b                           |   | _                      |  |                                      | <del> </del>   |
| Miscellaneous<br>Revenue                               | đ                           | All other revenue   |                        |  |                                      |  |
|  | 12                          | Total revenue See instructions  | 1,938,811.00           |  |                                      |  |

# Part IX Statement of Functional Expenses

| Section 50 | 1(c)(3) and 501(c)(4) | organizations must comp | lete all columns | All other org | anızatıons must c | omplete columr | 1 (A) |
|------------|-----------------------|-------------------------|------------------|---------------|-------------------|----------------|-------|
|            | <u> </u>              |                         | <del></del>      |               |                   |                |       |

| Check if Schedule O contains a response or note to any line in this Part IX |  |                       |                              |   |                                       |  |  |
|---|--|-----------------------|------------------------------|---|---------------------------------------|--|--|
|   | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses        |  |  |
| 1   | Grants and other assistance to domestic organizations  |                       |                              |   |                                       |  |  |
|   | and domestic governments See Part IV, line 21  |                       |                              |   |                                       |  |  |
| 2   | Grants and other assistance to domestic individuals See Part IV, line 22   |                       |                              |   |                                       |  |  |
| 3   | Grants and other assistance to foreign   |                       | 1                            |   |                                       |  |  |
|   | organizations, foreign governments, and foreign  |                       |                              |   |                                       |  |  |
|   | individuals See Part IV, lines 15 and 16   |                       |                              |   |                                       |  |  |
| 4   | Benefits paid to or for members  |                       |                              |   |                                       |  |  |
| 5   | Compensation of current officers, directors, trustees, and key employees   |                       |                              |   |                                       |  |  |
| 6   | Compensation not included above to disqualified  |                       |                              |   |                                       |  |  |
|   | persons (as defined under section 4958(f)(1)) and  |                       |                              |   |                                       |  |  |
|   | persons described in section 4958(c)(3)(B)   |                       |                              |   |                                       |  |  |
| 7   | Other salaries and wages   | 1,324,365.00          | 1,305,202.00                 | 19,164.00                                 |                                       |  |  |
| 8   | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)                                   |                       |                              |   |                                       |  |  |
| 9   | Other employee benefits  | 183,126.00            | 147,183.00                   | 35,943.00                                 |                                       |  |  |
| 10  | Payroll taxes  |                       |                              |   |                                       |  |  |
| 11  | Fees for services (nonemployees)   |                       |                              |   |                                       |  |  |
| а   | Management   | -                     |                              |   |                                       |  |  |
| b   | Legal  |                       |                              |   |                                       |  |  |
|   | Accounting   |                       |                              |   |                                       |  |  |
|   | Lobbying   |                       |                              |   |                                       |  |  |
|   | Professional fundraising services See Part IV, line 17.  |                       |                              |   |                                       |  |  |
|   | Investment management fees   | <u>-</u> .            |                              |   | <del></del>                           |  |  |
| 9   | Other (If line 11g amount exceeds 10% of line 25 column  |                       |                              |   |                                       |  |  |
| 12  | (A) amount list line 11g expenses on Schedule O)   |                       |                              |   |                                       |  |  |
| 13  | Office expenses  |                       | <del></del>                  |   |                                       |  |  |
| 14  | Information technology   |                       |                              |   | · · · · · · · · · · · · · · · · · · · |  |  |
| 15  | Royalties  |                       |                              |   |                                       |  |  |
| 16  | Occupancy  |                       |                              |   |                                       |  |  |
| 17  | Travel   | 49,531.00             | 49,531.00                    |   |                                       |  |  |
| 18  | Payments of travel or entertainment expenses   |                       |                              |   |                                       |  |  |
|   | for any federal, state, or local public officials  |                       |                              |   | <del>_</del>                          |  |  |
| 19  | Conferences, conventions, and meetings   |                       |                              |   |                                       |  |  |
| 20  | Interest   |                       | <del></del>                  |   |                                       |  |  |
| 21  | •  |                       |                              |   |                                       |  |  |
| 22  |  | 69,359.00             | 69,359.00                    |   |                                       |  |  |
|   | Insurance  |                       |                              |   |                                       |  |  |
| 24  | Other expenses Itemize expenses not covered  |                       | ı                            |   |                                       |  |  |
|   | above (List miscellaneous expenses on line 24e if line 24e amount exceeds 10% of line 25, column                                     |                       |                              |   |                                       |  |  |
|   | (A) amount, list line 24e expenses on Schedule ()  |                       |                              |   |                                       |  |  |
| 9   | FUNDRAISING  | 1,146.00              |                              | 1,146.00                                  |                                       |  |  |
|   | MAINTENANCE AND REPAIRS  | 29, 269.00            | 26,248.00                    | 3,021.00                                  |                                       |  |  |
|   | SUPPLIES   | 41,416.00             | 34,411.00                    | 7,005.00                                  |                                       |  |  |
|   | COMMODITIES  | 66,787.00             | 66,787.00                    | ,,,,,,,,                                  |                                       |  |  |
|   | All other expenses CONTRACTUAL SERVICES  | 111,575.00            | 95,278.00                    | 16,296.00                                 | ·                                     |  |  |
|   | Total functional expenses. Add lines 1 through 24e   | 1,876,574.00          | 1,793,999.00                 | 82,575.00                                 |                                       |  |  |
|   | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and | :                     |                              | 1   |                                       |  |  |
|   | fundraising solicitation Check here  following SOP 98-2 (ASC 958-720)  |                       |                              |   |                                       |  |  |

Page 11 Form 990 (2019) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . . . (A) Beginning of year End of year 702.296.00 1 805,821.00 2 3 3 198,701.00 4 151,967.00 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 11,530.00 8 7,889.00 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . . . | 10a | 1,795,479.00 503,113.00 10c 433,266.00 Investments - publicly traded securities........... 11 11 12 1,105,725.00 12 1,149,604.00 13 13 14 Intangible assets............. 14 15 15 16 16 Total assets. Add lines 1 through 15 (must equal line 33) . . . . . . . . . 2,521,365.00 2,548,547.00 17 66,280.00 17 22,830.00 18 18 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D. . . . . 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . . . . 23 Unsecured notes and loans payable to unrelated third parties. . . . . . . . 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 66,280.00 26 22,830.00 Organizations that follow FASB ASC 958, check here Balances and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions. 2,455,085.00 27 2,525,717.00 28 28 Fund Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 5 29 Capital stock or trust principal, or current funds . . . . . . . . . 29 Assets 30 Paid-in or capital surplus, or land, building, or equipment fund, . . . . . . . 30 31 Retained earnings, endowment, accumulated income, or other funds. . . . . 31 Net

Total liabilities and net assets/fund balances..........

2,548,547.00 Form **990** (2019)

2,525,717.00

2,455,085.00 32

2,521,365.00 33

32

33

| Page | 1 | <u>z</u> |
|------|---|----------|
|      |   | _        |
|      |   |          |

| Form 990 (201) | ١. |
|----------------|----|

| Part |  |         |             |            |     | ات     |
|------|--|---------|-------------|------------|-----|--------|
|      | Check if Schedule O contains a response or note to any line in this Part XI  |         |             |            | 011 |        |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |             |            |     | .00    |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2       |             |            |     | .00    |
| 3    | Revenue less expenses Subtract line 2 from line 1  | 3       |             |            |     | .00    |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  | 4       | 2,4         | <u>55,</u> | 085 | .00    |
| 5    | Net unrealized gains (losses) on investments   | 5       |             |            |     |        |
| 6    | Donated services and use of facilities   | 6       |             |            |     |        |
| 7    | Investment expenses  | 7       |             |            |     |        |
| 8    | Prior period adjustments   | 8       |             | 8,         | 395 | .00    |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)   | 9       |             |            |     |        |
| 10   | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line  |         |             |            |     |        |
|      | 32, column (B))  | 10      | 2,5         | 25,        | 717 | .00    |
| Part | XII Financial Statements and Reporting   |         |             |            |     |        |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |         |             |            |     |        |
|      |  |         | _           |            | Yes | No     |
| 1    | Accounting method used to prepare the Form 990 Cash X Accrual Other  |         |             | ŀ          |     |        |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex  | plain   | ın          |            |     |        |
|      | Schedule O   |         |             |            |     |        |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?  |         | L           | 2a         | Х   |        |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were com   | piled   | or          |            |     |        |
|      | reviewed on a separate basis, consolidated basis, or both  |         |             |            |     | ļ      |
|      | X Separate basis Consolidated basis Both consolidated and separate basis   |         |             | l          |     | i      |
| b    | Were the organization's financial statements audited by an independent accountant?   |         | L           | 2b         | Х   |        |
| _    | If "Yes," check a box below to indicate whether the financial statements for the year were audit                                       |         |             |            |     | į      |
|      | separate basis, consolidated basis, or both  |         |             |            |     |        |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |         |             |            |     |        |
| c    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove                                  | rsight  | of          | - 1        |     |        |
| Ū    | the audit, review, or compilation of its financial statements and selection of an independent accountain                               |         |             | 2c         | Х   |        |
|      | If the organization changed either its oversight process or selection process during the tax year, ex                                  |         |             |            |     |        |
|      | Schedule O   | •       | ŀ           |            |     |        |
| 32   | As a result of a federal award, was the organization required to undergo an audit or audits as set for                                 | th in t | he          | - 1        |     |        |
| Va   | Single Audit Act and OMB Circular A-133?   |         |             | 3a         | Х   |        |
| h    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | ergo t  | he          |            |     |        |
| ~    | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au                                    | dits.   | <u></u> ] : | 3b         | Х   |        |
|      |  |         | F           | om         | 990 | (2019) |

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No 1545-0047

| Name | lame of the organization Employer identification number     |  |  |                         |                       |  |                                   |  |
|------|---|--|--|-------------------------|-----------------------|--|-----------------------------------|--|
| Coı  | Community Services Center 85-6013260                        |  |  |                         |                       |  |                                   |  |
| Par  | t Reason for Public Cha                                     | rity Status (All o                         |  |                         |                       |  | <del></del>                       |  |
| The  | organization is not a private four                          |  |  |                         |                       |  |                                   |  |
| 1    | A church, convention of chu                                 |  |  |                         |                       |  |                                   |  |
| 2    | A school described in section                               | on 170(b)(1)(A)(ii)                        | . (Attach Schedule E (                                       | (Form 99                | 0 or 990              | -EZ) )                                 | ()                                |  |
| 3    | A hospital or a cooperative                                 | ,  | _  |                         |                       |  | •                                 |  |
| 4    | A medical research organiz                                  | ration operated in                         | conjunction with a hos                                       | spital des              | scribed in            | section 170(b)(1)(A)                   | (iii). Enter the                  |  |
|      | hospital's name, city, and st                               |  |  |                         |                       |  | <del></del>                       |  |
| 5    | An organization operated f                                  |  | a college or universit                                       | y owned                 | or ope                | rated by a governme                    | ntal unit described in            |  |
|      | section 170(b)(1)(A)(iv). (C                                |  |  |                         |                       |  |                                   |  |
| 6    | A federal, state, or local go                               |  |  |                         |                       |  |                                   |  |
| 7    | X An organization that norma                                | -  |  | pport fro               | om a gov              | vernmental unit or tro                 | om the general public             |  |
| _    | described in section 170(b)                                 |  |  | Dom II V                |                       |  |                                   |  |
| 8    | A community trust describe                                  |  |  |                         | noratad               | in conjugation with a                  | land grant college                |  |
| 9    | An agricultural research orgon university or a non-land-    |  |  |                         |                       |  |                                   |  |
|      | university.   | grant conege or ag                         | fileditale (see instruct                                     | 10113) LI               | iter the i            | lame, city, and state o                | i tile college of                 |  |
| 10   | An organization that norma receipts from activities rela    | illy receives (1) me                       | ore than 331/3 % of its                                      | support                 | from co               | ntributions, membersh                  | nip fees, and gross               |  |
|      | support from gross investments acquired by the organization | nent income and ui<br>on after June 30, 1! | nrelated business taxi<br>975 See <mark>section 509</mark> ( | able inco<br>(a)(2). (C | me (less<br>complete  | s section 511 tax) from<br>Part III)   | businesses                        |  |
| 11   | An organization organized                                   |  |  |                         |                       |  |                                   |  |
| 12   | An organization organized                                   |  |  |                         |                       |  |                                   |  |
|      | of one or more publicly su                                  |  |  |                         |                       |  |                                   |  |
|      | Check the box in lines 12a t                                | -  | •  |                         |                       |  |                                   |  |
| а    | Type I. A supporting orga                                   |  |  |                         |                       |  |                                   |  |
|      | the supported organization                                  |  |  |                         | ajority of            | the directors or truste                | es of the                         |  |
|      | supporting organization `                                   |  |  |                         |                       |  | / . \                             |  |
| b    | Type II. A supporting org                                   |  |  |                         |                       |  |                                   |  |
|      | control or management of                                    |  |  | me sam                  | e person              | s that control of man                  | age the supported                 |  |
| _    | organization(s) You must                                    |  |  | stad in c               | annactio              | n with and functional                  | lly integrated with               |  |
| С    | its supported organization                                  | _  |  |                         |                       |  | ily integrated with,              |  |
|      | Type III non-functionally                                   |  |  |                         |                       |  | ted organization(s)               |  |
| đ    | that is not functionally into                               |  |  |                         |                       |  |                                   |  |
|      | requirement (see instruct                                   |  |  |                         |                       |  |                                   |  |
| e    | Check this box if the orga                                  | •  | •  |                         |                       |  | I, Type III                       |  |
| ·    | functionally integrated, or                                 |  |  |                         |                       |  |                                   |  |
| f    | Enter the number of supported                               |  |  |                         |                       |  |                                   |  |
| g    | Provide the following information                           | on about the supp                          | orted organization(s)  |                         |                       |  | ····                              |  |
|      | (i) Name of supported organization                          | (ii) EIN                                   | (iii) Type of organization                                   |                         | organization          | (v) Amount of monetary<br>support (see | (vi) Amount of other support (see |  |
|      |   |  | (described on lines 1-10 above (see instructions))           |                         | ur governing<br>ment? | instructions)                          | instructions)                     |  |
|      |   |  |  | Yes                     | No                    | <del></del>                            |                                   |  |
| (A)  |   |  |  | ļ                       |                       |  |                                   |  |
| (B)  |   |  | -  |                         |                       |  |                                   |  |
| (C)  |   |  |  |                         |                       | 40.                                    |                                   |  |
|      |   |  |  | -                       |                       |  |                                   |  |
| (D)  |   |  |  |                         |                       |  |                                   |  |
| (E)  |   |  |  |                         |                       |  |                                   |  |
| Tota | il  |  |  |                         |                       |  |                                   |  |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

| Sec        | tion A. Public Support  |                          |                  |                    |                                       |                 |                |
|------------|---|--------------------------|------------------|--------------------|---------------------------------------|-----------------|----------------|
| Cale       | ndar year (or fiscal year beginning in)   | (a) 2015                 | (b) 2016         | (c) 2017           | (d) 2018                              | (e) 2019        | (f) Total      |
| 1          | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  | 2,190,774.00             | 223,425.00       | 1,955,777.00       | 1,902,797.00                          |                 | 6,272,773.00   |
| 2          | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                          |                  |                    |                                       |                 |                |
| 3          | The value of services or facilities furnished by a governmental unit to the organization without charge   |                          |                  |                    |                                       |                 |                |
| 4          | Total. Add lines 1 through 3  | 2,190,774.00             | 223,425.00       | 1,955,777.00       | 1,902,797.00                          |                 | 6,272,773.00   |
| 5          | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |                          |                  |                    |                                       |                 |                |
| <u>6</u> _ | Public support. Subtract line 5 from line 4   |                          |                  |                    |                                       |                 | 6,272,773.00   |
|            | tion B. Total Support   |                          | #1.0040          | (-) 2047           | (1) 2040                              | 4-1 0040        | (0 T-1-1       |
|            | ndar year (or fiscal year beginning in)   | (a) 2015                 | (b) 2016         | (c) 2017           | (d) 2018<br>1,902,797.00              | (e) 2019        | (f) Total      |
| 7<br>8     | Amounts from line 4   | 2,190,774.00             | 223,425 00       | 1,955,777.00       | 1,902,797.00                          |                 | 6,272,773.00   |
| 9          | Net income from unrelated business activities, whether or not the business is regularly carried on  |                          |                  |                    |                                       |                 |                |
| 10         | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)   |                          |                  |                    |                                       |                 |                |
| 11         | Total support. Add lines 7 through 10   |                          |                  |                    |                                       |                 | 6,272,773.00   |
| 12         | Gross receipts from related activities, etc. (  |                          |                  |                    |                                       |                 | <del></del>    |
| 13         | First five years. If the Form 990 is to organization, check this box and stop here tion C. Computation of Public Sup  | <u> </u>                 |                  | nd, third, fourth, | or fifth tax yea                      | ar as a section | 501(c)(3)<br>▶ |
| 14         | Public support percentage for 2019 (I   |                          |                  | 11 column (f))     |                                       | 14              | 100.0000%      |
| 15         | Public support percentage from 2018   |                          |                  |                    |                                       |                 | %              |
|            | 331/3% support test - 2019. If the or   |                          |                  |                    |                                       |                 |                |
|            | box and stop here. The organization of  |                          |                  |                    |                                       |                 | ▶ □            |
| b          | 331/3% support test - 2018. If the or   | ·                        |                  | _                  |                                       |                 | ore, check     |
|            | this box and stop here. The organizati  | on qualifies as a        | publicly suppo   | rted organizatio   | n                                     | <i></i>         | ▶ 🔲            |
| 17a        | 10%-facts-and-circumstances test -  | <b>2019</b> . If the org | janization did n | ot check a box     | on line 13, 16a                       | a, or 16b, and  | line 14 is     |
|            | 10% or more, and if the organization  | meets the "fac           | cts-and-circums  | tances" test, ch   | eck this box ar                       | nd stop here.   | Explain in     |
|            | Part VI how the organization meets  |                          |                  | -                  | · ·                                   |                 |                |
|            | organization  |                          |                  | <b></b>            |                                       | <i></i>         | ▶ []           |
| þ          | 10%-facts-and-circumstances test -  |                          |                  |                    |                                       |                 |                |
|            | 15 is 10% or more, and if the org   |                          |                  |                    |                                       |                 |                |
|            | Explain in Part VI how the organizat  |                          |                  |                    |                                       |                 |                |
| 18         | supported organization  |                          |                  |                    |                                       |                 |                |
|            | instructions  | <u> </u>                 |                  |                    | · · · · · · · · · · · · · · · · · · · |                 | ▶ 📋            |

| Pai       | Support Schedule for Orga<br>(Complete only if you check<br>If the organization fails to qui | ed the box on   | line 10 of Par    | t I or if the org | anization faile                                  | d to qualify u<br>l.) | nder Part II  |
|-----------|--|-----------------|-------------------|-------------------|--|-----------------------|---------------|
| 500       | tion A. Public Support   |                 | <del></del>       |                   | <del></del>                                      |                       |               |
|           | ndar year (or fiscal year beginning in)  | (a) 2015        | (b) 2016          | (c) 2017          | (d) 2018   | (e) 2019              | (f) Total     |
| 1         | Gifts, grants, contributions, and membership fees  | (4) 2010        | (2,23.5           | (5/2011           | (4,4514  | (0,2210               |               |
| •         | received (Do not include any "unusual grants")   | 1               | }                 | }                 | }  | /                     | 1             |
| 2         | Gross receipts from admissions, merchandise  |                 |                   |                   |  |                       | <del> </del>  |
| -         | sold or services performed, or facilities  |                 |                   |                   |  |                       |               |
|           | furnished in any activity that is related to the   |                 |                   |                   |  | /                     |               |
|           | organization's tax-exempt purpose  |                 |                   |                   |  |                       |               |
| 3         | Gross receipts from activities that are not an   |                 | <del></del>       |                   |  |                       |               |
| •         | unrelated trade or business under section 513.   | ı               | ł                 | ļ                 |  | 1                     | }             |
| 4         | Tax revenues levied for the  | <del></del>     |                   | -                 |  | -                     |               |
| •         | organization's benefit and either paid to  |                 |                   |                   |  |                       |               |
|           | or expended on its behalf  |                 |                   |                   |  |                       |               |
| 5         | The value of services or facilities  |                 |                   |                   | /  | ·                     |               |
| •         | furnished by a governmental unit to the  |                 |                   |                   |  |                       |               |
|           | organization without charge  | ı               |                   | /                 | 1  | ł                     |               |
| 6         | Total. Add lines 1 through 5   |                 | <u> </u>          |                   | <del>                                     </del> |                       |               |
|           | Amounts included on lines 1, 2, and 3  |                 |                   |                   |  |                       |               |
| -         | received from disqualified persons   |                 |                   |                   |  |                       |               |
| b         | Amounts included on lines 2 and 3  |                 |                   |                   |  |                       |               |
|           | received from other than disqualified  | ł               | ļ                 | /                 |  |                       | •             |
|           | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year       |                 |                   |                   |  | 1                     |               |
| c         | Add lines 7a and 7b  |                 |                   |                   |  |                       |               |
| 8         | Public support. (Subtract line 7c from   |                 |                   |                   |  |                       |               |
|           | line 6)  |                 | /                 |                   |  |                       |               |
| Sec       | tion B. Total Support  |                 | /                 |                   |  |                       |               |
|           | ndar year (or fiscal year beginning in)  | (a) 2015        | ( <b>b</b> ) 2016 | (c) 2017          | (d) 2018   | (e) 2019              | (f) Total     |
| 9<br>10 a | Amounts from line 6  | /               |                   |                   |  |                       |               |
| b         | Unrelated business taxable income (less  |                 |                   |                   |  |                       |               |
|           | section 511 taxes) from businesses   |                 |                   |                   |  |                       |               |
|           | acquired after June 30, 1975   |                 |                   |                   |  |                       |               |
| С         | Add lines 10a and 10b  |                 |                   |                   |  |                       | 7             |
| 11        | Net income from unrelated business   | 7               |                   |                   |  |                       |               |
|           | activities not included in line 10b, whether   | <i>7</i><br>    |                   |                   |  | 1                     |               |
|           | or not the business is regularly carried on  | l               |                   |                   |  |                       |               |
| 12        | Other income Do not include gain or loss from the sale of capital assets                     |                 |                   |                   |  |                       |               |
|           | (Explain in Part VI)   |                 |                   |                   |  |                       |               |
| 13        | Total support. (Add lines 9, 10c, 11,  |                 |                   |                   |  | ]                     |               |
|           | and 12)  |                 | <u></u>           |                   | <u> </u>   | <u> </u>              |               |
| 14        | First five years If the Form 990 is f  | -               |                   |                   | -  |                       | • • • • —     |
|           | organization, check this box and stop here   |                 |                   | <u> </u>          | <u>.</u> <u>.</u>                                | <u> </u>              | 🕨             |
|           | tion C. Computation of Public Sup  |                 |                   |                   |  |                       |               |
| 15        | Public support percentage for 2019 (line 8   |                 | •                 |                   |  | 15                    |               |
| 16        | Public support percentage from 2018 Sche   |                 |                   | <u> </u>          | <del></del>                                      | 16                    | <u> </u>      |
|           | tion D. Computation of Investmen   |                 |                   |                   |  | 1 1                   |               |
| 17        | Investment income percentage for 2019 (III   |                 |                   |                   |  | 17                    | <u>%</u>      |
| 18        | Investment income percentage from 2018   |                 |                   |                   |  | 18                    | %             |
| 19 a      | 331/3% support tests - 2019. If the or   |                 |                   |                   |  |                       |               |
| _         | 17 is not more than 331/3%, check th   |                 |                   |                   |  | -                     |               |
| Þ         | 331/3% support tests - 2018. If the org  |                 |                   |                   |  |                       |               |
| 20        | Ine 18 is not more than 331/3%, check Private foundation. If the organization of             |                 | •                 | •                 |  | 0                     | <u> </u>      |
| ···       | Trivate journalion, ii tile 0/08/11/8/100 (  | and HOL CHECK 2 | a box on line 1   | 4. 13d. UT 19D.   | CHECK THIS DOX                                   | and see instr         | uctions > 1 i |

## Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

| secu | on A. All Supporting Organizations  |     |     |    |
|------|---|-----|-----|----|
|      |   |     | Yes | No |
| 1    | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation if historic and continuing relationship, explain   | 1   |     |    |
| 2    | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)  | 2   |     |    |
| 3a   | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below  | 3a  |     |    |
| b    | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination  | 3b  |     |    |
| С    | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c_ |     |    |
| 4a   | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below   | 4a  |     |    |
| b    | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations   | 4b_ |     |    |
| С    | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes   | 4c  |     |    |
| 5a   | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a_ |     |    |
| b    | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |
| С    | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |
| 6    | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.   | 6   |     |    |
| 7    | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)  | 7   |     |    |
| 8    | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)   | 8   | _   |    |
| 9a   | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .  | 9a  |     |    |
| b    | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9b  |     |    |
| С    | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.  | 9c  |     |    |
| 10 a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below   | 10a |     |    |
| b    | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 105 |     |    |

| Scheau | IIE A (FORM 990 OF 990-EZ) 2019  |           |               |            |
|--------|--|-----------|---------------|------------|
| Part   | IV Supporting Organizations (continued)  |           | Voc           | No         |
|        | the fall of the fa | F         | 162           | 140        |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?  |           |               |            |
| а      | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   | ١         |               |            |
|        | below, the governing body of a supported organization?   | 11a       |               |            |
|        | A family member of a person described in (a) above?  | 11b       |               | ļ <u>-</u> |
|        | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 11c       | L             |            |
| Secti  | ion B. Type I Supporting Organizations   |           | ,             | ,          |
|        |  |           | Yes           | No         |
| 1      | Did the directors, trustees, or membership of one or more supported organizations have the power to  |           |               |            |
| •      | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |           |               |            |
|        | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or   |           |               |            |
|        | controlled the organization's activities. If the organization had more than one supported organization,  | 1         |               |            |
|        | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |           |               |            |
|        | organizations and what conditions or restrictions, if any, applied to such powers during the tax year  | 1         |               |            |
|        |  |           |               | ļ ——       |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part  |           |               | ĺ          |
|        | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |           |               |            |
|        | supervised, or controlled the supporting organization  | 2         |               |            |
| Sacti  | ion C. Type II Supporting Organizations  |           |               | J          |
| Secti  | ion c. Type it supporting organizations  |           | Voc           | No         |
|        |  |           | 163           | 140        |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |           |               |            |
|        | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed  |           |               |            |
|        | the supported organization(s)  | ١.        |               |            |
|        |  | 1         | l             | L          |
| Secti  | ion D. All Type III Supporting Organizations   |           |               | 1          |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |           | Yes           | No         |
| •      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior  |           |               | 1          |
|        | tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of   |           |               | ŀ          |
|        | the organization's governing documents in effect on the date of notification, to the extent not previously   |           |               |            |
|        | provided?  | 1         |               | <u> </u>   |
| 2      | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |           |               |            |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |           |               |            |
|        | the organization maintained a close and continuous working relationship with the supported organization(s)   | 2         |               |            |
| 3      | By reason of the relationship described in (2), did the organization's supported organizations have a  | ĺ         |               |            |
|        | significant voice in the organization's investment policies and in directing the use of the organization's   |           |               |            |
|        | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |           |               |            |
|        | supported organizations played in this regard  | 3         | <u> </u>      |            |
| Secti  | on E. Type III Functionally Integrated Supporting Organizations  |           |               |            |
| 1      | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in:   | structi   | ions)         |            |
| а      | The organization satisfied the Activities Test. Complete line 2 below  |           |               |            |
| b      | The organization is the parent of each of its supported organizations. Complete line 3 below   |           |               |            |
| c      | The organization supported a governmental entity Describe in Part VI how you supported a government entity (see  | ınstru    | ctions)       |            |
|        |  |           | $\overline{}$ | No         |
| 2      | Activities Test Answer (a) and (b) below.  |           |               |            |
| а      | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |           |               |            |
|        | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |           | ł             |            |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,   |           | ļ             | •          |
|        | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities  | 2a        |               |            |
|        | ·  | 24        |               | <b></b>    |
| b      |  |           |               |            |
|        | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the   | 1         |               |            |
|        | reasons for the organization's position that its supported organization(s) would have engaged in these   |           |               |            |
|        | activities but for the organization's involvement  | <u>2b</u> | -             |            |
| 3      | Parent of Supported Organizations Answer (a) and (b) below.  |           |               |            |
| а      | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |           | [             | }          |
|        | trustees of each of the supported organizations? Provide details in Part VI.   | 3a        | <u> </u>      | ļ          |
| b      |  |           |               | İ          |
|        | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard   | 3b        |               | <u> </u>   |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ   | nization  | s                        |                             |
|--|-----------|--------------------------|-----------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying  | g trust o | Nov 20, 1970 (expla      | ın ın Part VI) See          |
| instructions. All other Type III non-functionally integrated supporting organization   | zations r | nust complete Section    | ns A through E              |
| Section A - Adjusted Net Income  |           | (A) Prior Year           | (B) Current Year (optional) |
| 1 Net short-term capital gain  | 1         |                          |                             |
| 2 Recoveries of prior-year distributions   | 2         |                          |                             |
| 3 Other gross income (see instructions)  | 3         |                          |                             |
| 4 Add lines 1 through 3  | 4         |                          |                             |
| 5 Depreciation and depletion   | 5         |                          |                             |
| 6 Portion of operating expenses paid or incurred for production or   |           |                          |                             |
| collection of gross income or for management, conservation, or   | 1         |                          |                             |
| maintenance of property held for production of income (see instructions)   | 6         |                          |                             |
| 7 Other expenses (see instructions)  | 7         |                          |                             |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8         |                          |                             |
| Section B - Minimum Asset Amount   |           | (A) Prior Year           | (B) Current Year (optional) |
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) |           |                          |                             |
| a Average monthly value of securities  | 1a        |                          |                             |
| b Average monthly cash balances  | 1b        |                          |                             |
| c Fair market value of other non-exempt-use assets   | 1c        |                          |                             |
| d Total (add lines 1a, 1b, and 1c)   | 1d        |                          |                             |
| e Discount claimed for blockage or other   |           |                          |                             |
| factors (explain in detail in Part VI)   |           |                          |                             |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2         |                          |                             |
| 3 Subtract line 2 from line 1d   | 3         |                          |                             |
| 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,  |           |                          |                             |
| see instructions).   | 4         |                          |                             |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5         | •                        |                             |
| 6 Multiply line 5 by 035   | 6         | · · · · · · · ·          |                             |
| 7 Recoveries of prior-year distributions   | 7         |                          |                             |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8         |                          |                             |
| Section C - Distributable Amount   |           |                          | Current Year                |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)  | 1         |                          |                             |
| 2 Enter 85% of line 1  | 2         |                          |                             |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3         |                          |                             |
| 4 Enter greater of line 2 or line 3  | 4         | _                        |                             |
| 5 Income tax imposed in prior year   | 5         |                          |                             |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to   |           |                          |                             |
| emergency temporary reduction (see instructions)   | 6         |                          |                             |
| 7 Check here if the current year is the organization's first as a non-functionall  | y integra | ated Type III supporting | g organization (see         |
| instructions)  |           |                          |                             |

Schedule A (Form 990 or 990-EZ) 2019

| Part         | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |                               |  |   |  |  |  |  |  |
|--------------|--|-------------------------------|--|---|--|--|--|--|--|
| Secti        | on D - Distributions   |                               |  | Current Year                              |  |  |  |  |  |
| 1            | Amounts paid to supported organizations to accomplish ex                                   |                               |  |   |  |  |  |  |  |
| 2            | Amounts paid to perform activity that directly furthers exen                               | npt purposes of support       | ed                                     |   |  |  |  |  |  |
|              | organizations, in excess of income from activity   |                               |  |   |  |  |  |  |  |
| 3            | Administrative expenses paid to accomplish exempt purpo                                    | ses of supported organiz      | zations                                |   |  |  |  |  |  |
| 4            | Amounts paid to acquire exempt-use assets  |                               |  |   |  |  |  |  |  |
| 5            | Qualified set-aside amounts (prior IRS approval required)                                  |                               |  |   |  |  |  |  |  |
| 6            | Other distributions (describe in Part VI) See instructions                                 |                               |  |   |  |  |  |  |  |
| 7            | Total annual distributions. Add lines 1 through 6  |                               |  |   |  |  |  |  |  |
| 8            | Distributions to attentive supported organizations to which                                | the organization is resp      | onsive                                 |   |  |  |  |  |  |
|              | (provide details in Part VI) See instructions  |                               |  |   |  |  |  |  |  |
| 9            | Distributable amount for 2019 from Section C, line 6                                       |                               |  |   |  |  |  |  |  |
| 10           | Line 8 amount divided by line 9 amount   |                               |  |   |  |  |  |  |  |
|              | Section E - Distribution Allocations (see instructions)                                    | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |  |  |  |  |  |
| 1            | Distributable amount for 2019 from Section C, line 6                                       |                               |  |   |  |  |  |  |  |
| 2            | Underdistributions, if any, for years prior to 2019  |                               |  |   |  |  |  |  |  |
|              | (reasonable cause required - explain in Part VI) See                                       |                               |  |   |  |  |  |  |  |
|              | instructions   |                               |  |   |  |  |  |  |  |
| 3            | Excess distributions carryover, if any, to 2019  |                               |  |   |  |  |  |  |  |
| а            | From 2014  | ,                             |  |   |  |  |  |  |  |
| b            | From 2015  |                               |  |   |  |  |  |  |  |
| C            | From 2016  |                               |  |   |  |  |  |  |  |
| d            | From 2017  |                               |  |   |  |  |  |  |  |
| е            |  | ***************************** |  |   |  |  |  |  |  |
| f            | Total of lines 3a through e  |                               |  |   |  |  |  |  |  |
| g            | Applied to underdistributions of prior years   |                               |  |   |  |  |  |  |  |
| <u>h</u>     | Applied to 2019 distributable amount   |                               |  |   |  |  |  |  |  |
| <u>i</u>     | Carryover from 2014 not applied (see instructions)   |                               |  |   |  |  |  |  |  |
| <u>j</u>     | Remainder Subtract lines 3g, 3h, and 3i from 3f  |                               |  |   |  |  |  |  |  |
| 4            | Distributions for 2019 from  |                               |  |   |  |  |  |  |  |
|              | Section D, line 7 \$   |                               |  |   |  |  |  |  |  |
| а            | Applied to underdistributions of prior years   |                               |  |   |  |  |  |  |  |
| b            | Applied to 2019 distributable amount   |                               |  |   |  |  |  |  |  |
| c            | Remainder. Subtract lines 4a and 4b from 4   |                               |  | ·   |  |  |  |  |  |
| 5            | Remaining underdistributions for years prior to 2019, if                                   |                               |  |   |  |  |  |  |  |
|              | any Subtract lines 3g and 4a from line 2 For result  |                               |  |   |  |  |  |  |  |
|              | greater than zero, explain in Part VI. See instructions                                    |                               |  |   |  |  |  |  |  |
| 6            | Remaining underdistributions for 2019 Subtract lines 3h                                    |                               |  |   |  |  |  |  |  |
|              | and 4b from line 1. For result greater than zero, explain in Part VI. See instructions     |                               |  |   |  |  |  |  |  |
| 7            | Excess distributions carryover to 2020. Add lines 3  |                               |  |   |  |  |  |  |  |
| •            | and 4c   |                               |  |   |  |  |  |  |  |
| 8            | Breakdown of line 7  | <u> </u>                      |  |   |  |  |  |  |  |
| <u>а</u>     | Excess from 2015   |                               |  | <u> </u>                                  |  |  |  |  |  |
| <u>a</u>     | Excess from 2016   |                               |  |   |  |  |  |  |  |
|              | Excess from 2017   | <del></del>                   |  |   |  |  |  |  |  |
| <del>č</del> | Excess from 2018   |                               | -                                      | <u> </u>                                  |  |  |  |  |  |
| <u> </u>     | Excess from 2019   |                               |  |   |  |  |  |  |  |
| -            |  |                               |  |   |  |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2019

| Down M      | Form 990 or 990-EZ) 2019  Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part |
|-------------|---|
| Part VI     | Supplemental information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part                           |
|             | III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section                      |
|             | B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b,                    |
|             | 3a, and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E,                      |
|             | lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)  |
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### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ

► Go to www.irs.gov/Form990 for the latest Information.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization 85-6013260 Community Services Center PART VI, SECTION B, #11a - BOARD MEMBERS WERE INDIVIDUALLY SHOWN A COMPLETE COPY OF THE FORM FOR REVIEW PRIOR TO FILING. PART VI, SECTION B, #15 A & B - THE COMPENSATION OF THE EXECUTIVE DEIRECTOR WAS REVIEWED AND APPROVED THE THE AGENCY'S BOARD OF DIRECTORS. PART VI - SECTION C - #19 - COMMUNITY SERVICE CENTER'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS WERE LOCATED IN A PUBLIC COMMON AREA OF THE CENTER APPROPRIATELY LABELED FOR PUBLIC REVIEW. PART XI - 1INE 8 PRIOR PERIOD ADJUSTMENT - \$2,198.78 Debit adjustment to record additional accumulated depreciation during FY 18-19. Incorrect formulas affected depreciation amounts in several furniture and fixture assets. \$4,716.81 Credit adjustment to correct a FY 18-19 payment received in FY 19-20 that was posted incorrectly. \$5,877.73 Credit adjustment to correct a reversal journal entry made to salaries payable. The above adjustments total as a credit \$8,395.76.

| Name of the organization Employer identification number |   |        |               |      |                |             |             |  | Page 2                                |              |
|---|---|--------|---------------|------|----------------|-------------|-------------|--|---------------------------------------|--------------|
|   |   |        |               |      |                |             |             |  | umber                                 |              |
| Community   | Services                                | Center |               |      |                |             |             | 85-6013260                             |                                       |              |
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