Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2017 cale	ndar year, or tax year begi	nning	, 2017, a	and endi	ng		, 20			
В	Check if	applicable	C Name of organization EL PC	MAR FOUNDATION EMPLOYE	E BENEFIT	TRUST		D Employ	er Identification number			
	Address		Doing business as	·				84-1497473				
	Name ch	nange	Number and street (or P O bo	ox if mail is not delivered to street	address)	Room/s	uite	E Telephone number				
	Initial ret	turn	10 LAKE CIRCLE					(719) 633-7733				
	Final retu	rn/terminated	City or town, state or province	e, country, and ZIP or foreign post	tal code							
	Amende	d return	COLORADO SPRINGS, CO	80906				G Gross r	eceipts \$ 1,468,083			
	Applicat	ion pending	F Name and address of principa	al officer ELAINE MARTINEZ			H(a) Is this a	roup return for	r subordinates? Yes X No			
			SAME AS C ABOVE			0	H(b) Are all	subordinate	es included? 🗌 Yes 🔯 No			
ī	Tax-exe	mpt status	☐ 501(c)(3) 🗵 5	01(c) (9 _) ◀ (insert no) □	4947(a)(1) or	□ 527J	7 11-1	No," attach	a list (see instructions)			
J	Website	: ► NONE			1		H(c) Group	exemption	number 🕨			
K		organization	Corporation X Trust A	ssociation Other >	L Yes	ar of forma	ation 1997	M State	e of legal domicile CO			
Р	arti	Summ	ary			-						
	1	Briefly de	escribe the organization's	mission or most significar	nt activities	то но	LD ASSETS	TO PROV	IDE FOR THE PAYMENT			
ခွ		OF LIFE,	SICK, ACCIDENT OR OT	THER BENEFITS TO ITS ME	EMBERS ANI							
OF LIFE, SICK, ACCIDENT OR OTHER BENEFITS TO ITS MEMBERS AND THEIR DEPENDENTS. Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3												
/eri	2	Check th	is box ▶□ if the organiza	ation discontinued its oper	ations or di	sposed	of more tha	n 25% of	its net assets			
စ္ပ်	3	Number	of voting members of the	governing body (Part VI, Ii	ne 1a)			3	2			
ඡ	4	Number	of independent voting me	mbers of the governing bo	ody (Part VI	, line 1b)	4	0			
ties	5	Total nur	. 5	0								
Activities &	6	Total nur	mber of volunteers (estima	ate if necessary)				6	0			
Ac	7a	Total unr	elated business revenue		. 7a	0						
	b	Net unre	lated business taxable inc	come from Form 990-T, lin	e 34			7b	0			
					,	, - , -	Prior Y	ear	Current Year			
©	8	Contribu	tions and grants (Part VIII	, line 1h) .	r. 	<u>- </u>	ال الله	226,141				
Į.	9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)								1,466,996			
Revenue	10	Investme	ent income (Part VIII, colui	mn (A), lines 3, 4, and 7d)	1-51	⁷ 2018	C 589	1,087				
Œ	11	Other rev	[0								
	12	Total reve	enue—add lines 8 through	11 (must equal Part VIII, co	olumn (A), li	ne 12)	· · · · · · · · · · · · · · · · · · ·	226,730	1,468,083			
	13		nd similar amounts paid (–3) .≂ .`		, 1	0	0			
	14	Benefits	paid to or for members (F	Part IX, column (A), line 4)				654,492	565,361			
es	15	Salaries,	other compensation, emplo	oyee benefits (Part IX, colun	nn (A), lines	5–10)		0	0			
Expenses	16a	Profession	onal fundraising fees (Part	IX, column (A), line 11e)				0	0			
×	b	Total fun	draising expenses (Part I)	K, column (D), line 25) 🕨								
ш	17	Other ex	penses (Part IX, column (/	A), lines 11a-11d, 11f-24e)			565,747	603,577			
	18	Total exp	enses. Add lines 13–17 (i	must equal Part IX, columr	n (A), line 25	5)	1,	220,239	1,168,938			
	19	Revenue	less expenses Subtract	line 18 from line 12				6,491				
Net Assets or Fund Balances							Beginning of C	urrent Year	End of Year			
sets	20		ets (Part X, line 16)				' 	686,957	986,481			
a ta	21		ulities (Part X, line 26)	•				0	379			
			ts or fund balances Subt	ract line 21 from line 20		<u> </u>		686,957	986,102			
	art II		ture Block									
			ry, I declare that I have examine						my knowledge and belief, it is			
	e, conec	a, and comp	lete. Declaration of preparer (oth	er than officer) is based on all info	rmation of whi	cn prepar	er nas any knov	neage	1-1			
0:		4	Con al al					-51	11/2015			
Sig	-	Sign	altere of officer				D	ate /				
He	ere		INE MARTINEZ, TREASUR	S R								
			e or print name and title	Orangeoda elemetrica					Torru			
Pa	id	Print ly	pe preparer's name	Preparer's signature		[[Date	Check				
	epare							self-em	nployed			
Us	se Oni						Fır	m's EIN 🕨				
NA :-	u dha If		ddress >	oror chows at 0 /			Ph	one no				
_	<u> </u>		s this return with the prep		istructions)	<u>'</u>			Yes No			
For	Paper	work Redu	ction Act Notice, see the s	eparate instructions.					Form 990 (201 <u>7)</u> .			

Part			. 040 =
	Check if Schedule O contains a response or note to	any line in this Part III	<u>.</u>
1	Briefly describe the organization's mission		
	TO HOLD ASSET TO PROVIDE FOR THE PAYMENT OF LIFE,	SICK, ACCIDENT OR OTHER BENEFITS TO ITS M	MEMBERS AND
	THEIR DEPENDENTS.		
2	Did the organization undertake any significant program serv	uces during the year which were not listed on th	
4	prior Form 990 or 990-EZ?	nces during the year which were not listed on the	☐ Yes ☒ No
	If "Yes," describe these new services on Schedule O		L les Millo
3	Did the organization cease conducting, or make signific	ant changes in how it conducts, any program	n
•	services?		 □Yes ☒No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishme	ents for each of its three largest program service	es, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are		
	the total expenses, and revenue, if any, for each program se	ervice reported	
4a	(Code) (Expenses \$ 1,168,938 including g		
	PAYMENT OF SICK, ACCIDENT AND OTHER BENEFITS FOR M	EMBERS	
4b	(Code.) (Expenses \$ including g	rants of \$) (Revenue \$)
	(Codd)	, and of \$	/
		·	
40	(Code: \/Fynances C	Vicenta of C	
4c	(Code:) (Expenses \$ including g	grants of \$) (Revenue \$)
		······································	
	·		
4d	Other program services (Describe in Schedule 0)		
	(Expenses \$ including grants of \$) (Revenue \$	
4e	Total program service expenses ▶		1,168,938



Part IV	Checklist of	Required S	chedules
raitiv	CHECKIISLO	required S	CHEUUICS

			V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	· •	2		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			X
	candidates for public office? If "Yes," complete Schedule C, Part I	3		_x_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	1	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	1	_X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			X
3	custodian for amounts not listed in Part X, inle 21, for escrow of custodian account hability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	i	_x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		_x
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III .	19		×
			n 990	

Part IV	Chacklist	of Rec	mired 9	Schedules	(continued
relitiv,	CHECKHOL	OI VEC	luncu .	Scriedules	(COntinueu)

		1	162	NO
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		х_
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		X
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a 28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b	Х	х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	x	X
				2017

Form **990** (2017)

Part	V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				
	•	1 . 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0		<u>'</u>	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable.	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to reportable gaming (gambling) winnings to prize winners?	o vendors and	4.		ł
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1c	X	
2a	Statements, filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment		2b]
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see inst			├	ļ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So		3b		Α_
4a					
•••	over, a financial account in a foreign country (such as a bank account, securities account, or				
	account)?		4a		x
b	If "Yes," enter the name of the foreign country ▶		j		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fil	nancial Accounts			
	(FBAR)			l	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		Х
C					
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions		<u>6a</u>	Ĺ	Х
b	If "Yes," did the organization include with every solicitation an express statement that such	contributions or			
	gifts were not tax deductible?		6b	ļ	ļ
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods	_		-
	and services provided to the payor?		7a	ļ	├
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property to required to file Form 8282?	ioi wilich it was	7c		
٦	If "Yes," indicate the number of Forms 8282 filed during the year	 7d	/ C	 	
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to		7e	4	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits of the organization of the year, pay premiums, directly or indirectly, on a personal benefits of the organization.		7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g	 	 -
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	•	7h	 	† –
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m				
	sponsoring organization have excess business holdings at any time during the year?	,	8		_
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor advisor and transfer or the sponsoring organization make a distribution to a donor advisor and transfer or the sponsoring or the sponsoring organization and transfer or the sponsoring or the sponsoring organization and transfer or the sponsoring or the sponsoring organization and transfer or the sponsoring or the sponsoring or the sponsoring organization and transfer organizat	son?	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b	}	1	
11	Section 501(c)(12) organizations. Enter.				
а	Gross income from members or shareholders	11a	1		1
b	Gross income from other sources (Do not net amounts due or paid to other sources				İ
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	1 1	12a	<u> </u>	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u></u>	—	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	┼	
L	Note. See the instructions for additional information the organization must report on Schedul Enter the amount of reserves the organization is required to maintain by the states in which	e O			
p	the organization is licensed to issue qualified health plans	425	1		
_	Enter the amount of reserves on hand	13b	┨		
C	·	13c	44-	 	
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in	Sahadula C	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in	Scriedule U	14b	1	1

Form 99	0 (2017)		F	age 6			
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.						
	Check of Schedule O contains a response or note to any line in this Part VI			<u> </u>			
Secti	on A. Governing Body and Management		V 1				
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		Yes	No			
р 2	Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		_X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		_ x			
 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 							
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b						
	B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing bod v?						
а b 9	b Each committee with authority to act on behalf of the governing body?						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	∣ 9 nue C	ode)))			
			Yes	No			
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		X			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b 12a b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	Х				
13	Did the organization have a written whistleblower policy?	13	X X	<u> </u>			
14 15	Did the organization have a written document retention and destruction policy?						
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15a 15b		X X			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		x_			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Secti	on C. Disclosure						
17 18	List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection Indicate how you made these available Check all that apply	n 501	(c)(3)s	only)			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year	terest	policy	, and			
20	State the name, address, and telephone number of the person who possesses the organization's books and re ELAINE MARTINEZ 10 LAKE CIRCLE COLORADO SPRINGS, CO 80906 (719) 577-7068	cords	•				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check of Schedule O contains a response or note to any line in this Part VII

Γv

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization noi	any related	d orga	anız			ompe	nsa	ted any curren	t officer, director	, or trustee
(A)	(B)	(do n		(C Posi	tion	than c	ne	(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organizations below dotted line)	box, ι	ınles	s per	rson	Highest compensated	ee) Forme	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) R. THAYER TUTT, JR. TRUSTEE	1 40	Х						0	453,339	0
(2) ELAINE MARTINEZ	1 40	х						0	210,775	0
TRUSTEE (3)		^							210,,,,	
(4)										
(5)										
(6)										
(8)	ļ									
(9)										
(10)	†									
(11)	<u> </u>	<u> </u>					_			
(12)	 			_			_			
(13)				_			_			
(14)	 	1								

Form **990** (2017)

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees		nd H	lighes	st C	ompensated E	mployees (c	continue	d)		
	• (A) Name and title	(B) Average hours per week (list any	Position (do not check more than o box, unless person is both officer and a director/trust						(D) Reportable compensation from	(E) Reportable compensation from related		Estii amo	(F) mated unt of ther	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-M		compe from organ and		1
(15)													_	
(16)								-	•					
(17)														
(18)														
(19)					-								-	
(20)		<u> </u>												
(21)		 						 						
(22)														
(23)														
(24)														
(25)														
1b c	Sub-total Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section	on A	1	<u> </u>	<u>l .</u>		>	0		,114			(
d 2	Total (add lines to and 1c) Total number of individuals (including bu reportable compensation from the organ		d to th	nose	e lıs	ted	abov	e) w			, 114 00,000	of		
3	Did the organization list any former or employee on line 1a? If "Yes," complete	fficer, direc						emį	ployee, or high	nest compe	nsated	3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual												х	
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or inc	dıvıdual		-	x
Section	on B. Independent Contractors		•											
1	Complete this table for your five highest compensation from the organization Re year													ax
	(A) Name and business add	dress							(B) Description of	services	((C) Compens		
NONE														
	Total number of radous and rate of the					1,			haaa lists - L				•	
2	Total number of independent contractor received more than \$100,000 of compens	•	_					υt	nose listed at	ove) wno				

Form 990 (201													
		Check if Schedule O		ponse or note to	Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
ts ts	1a	Federated campaigns	s . 1a										
Gifts, Grants ilar Amounts	b	Membership dues	1b				}						
S, G	C	Fundraising events .	. 1c				ļ						
ia Git	d	Related organizations		 	ļ			İ					
	e	Government grants (con		 	ļļ								
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, g and similar amounts not inc	- 1					İ					
혈	9	Noncash contributions include	<u> </u>		!		ļ						
a Co	h	Total. Add lines 1a-1		<u> </u>	[o								
an le				Business Code				,					
Program Service Revenue	2a	MEMBER PREMIUMS		525100	1,466,996		0	1,446,996					
ě.	b						 	 					
Zi	C			<u> </u>	<u> </u>		 						
Se	d			<u> </u>	 		 	 					
gran	e f	All other program ser	vice revenue				 	 					
Pro	g	Total. Add lines 2a-2		. ▶	1,466,996		·						
	3	Investment income	(including divid	dends, interest,									
		and other similar amo		•	1,087			1,087					
	4	Income from investmen	nt of tax-exempt b	ond proceeds	0			ļ					
	5	Royalties	(i) Real	(ii) Personal	0			 					
		0	(I) Real	(ii) Fersorial	-	ļ	1						
	6a	Gross rents Less rental expenses		+				,					
	b	Rental income or (loss)	ļ					6.00					
ĺ	d	Net rental income or		<u> </u>	- · · · · · · · · · · · · · · · · · · ·]		-					
	7a	Gross amount from sales of	(i) Securities	(ii) Other	* '	,		* , ,					
		assets other than inventory			, ,	, .	1	25					
	b	Less cost or other basis)	Ř ,	,							
		and sales expenses	<u> </u>	ļ	<u> </u> ,	~ «) >	*';					
	C	Gain or (loss)		0	1 -	-	1	-					
	d	Net gain or (loss) .			0		 	 					
Other Revenue	8a	Gross income from freevents (not including \$											
er Re		of contributions report See Part IV, line 18		a									
₹	b			b[_{	1							
	9a	Net income or (loss) of Gross income from grossee Part IV, line 19	aming activities	events •	0								
	b		•	b	1								
	С	Net income or (loss)		tivities . ►	0			<u> </u>					
	10a	Gross sales of in returns and allowance		a		!							
	b	Less cost of goods		b	_								
	С	Net income or (loss) Miscellaneous (Business Code	0		 	 					
	11a			Dusiliess Code	-								
	11a b				+	 	+	 					
	C				1		 	 					
	d	All other revenue			0		<u> </u>	†					
	e	Total. Add lines 11a-	–11d		0		<u> </u>						
	12	Total revenue. See			1,468,083			1,448,083					
								Form 990 (2017					

Part IX Statement of Fund	ctional Expenses
---------------------------	------------------

Section	n 501(c)(3) and 501(c)(4) organizations must com			is must complete co	lumn (A)
	Check if Schedule O contains a respons			<u> </u>	<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	565,361			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits .				
10	Payroll taxes				· · · · · · · · · · · · · · · · · · ·
11	Fees for services (non-employees).				
а	Management	145,643			
b	Legal				
C	Accounting				
đ	Lobbying		*		
e f	Investment management fees			*. · ·	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	637			
12	Advertising and promotion	637			
13	Office expenses .				
14	Information technology				
15	Royalties .				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance .	457,297			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	·				
b					
C					
d					
е	All other expenses				·····
25	Total functional expenses. Add lines 1 through 24e	1,168,938			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Р	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year	<u> </u>	(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	656,559	2	934,079
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	398	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
s	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges .	30,000	9	52,402
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a	_		
	b	Less. accumulated depreciation 10b	**	10c	- ·
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets .		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	686,957	16	986,481
	17	Accounts payable and accrued expenses .		17	379
	18	Grants payable	<u> </u>	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	···
	21	Escrow or custodial account liability Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and	* ·		
ja		d isqualified persons Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties .		23	
	24	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25 .	0	26	379
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
S	27	Unrestricted net assets		27	
ala	28	Temporarily restricted net assets		28	
D E	29	Permanently restricted net assets		29	
r Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
20	30	Capital stock or trust principal, or current funds		30	
Net Assets or	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds	686,957		986,102
et	33	Total net assets or fund balances .	686,957		986,102
Z	34	Total liabilities and net assets/fund balances	686, 957		986, 481

_	4	•
Page	-1	4

פפ ווווט	u (2017)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,468	,083
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,168	, 938
3	Revenue less expenses Subtract line 2 from line 1	3		299	,145
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4		686	, 957
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1 1			
_	33, column (B))	10		986	,102
P <u>art</u>	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 🗵 Cash 🔲 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in) 1	
	Schedule O				
2a	······································		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both		-		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent acco		2c		
	If the organization changed either its oversight process or selection process during the tax year, e.	kplain in		3.5	
_	Schedule O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set	TORN IN			
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such a system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo such as system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo system to undergo sy		۱ ۵۲		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	เนนเเร	3b	Į į	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

2017

Department of the Treasury' internal Revenue Service Name of the organization

EL POMAR FOUNDATION EMPLOYEE BENEFIT TRUST

Employer identification number 84-1497473

Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		Yes	No
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		-	
	explain	1b	 	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee	><		
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization		**	:
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	х	
С	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		Х
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		1
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	-	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

					1		(1) 21 (2)	the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
		(b) breakdown o	(b) breakdown of W-2 and/or 1099-MISC compensation	oc compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable COmpensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on pnor Form 990
	E	0	0	0	0	0	0	0
1 R THAYER TUTT, JR, TRUSTEE	E	386,068	11,00	51,351	85,77	0	539, 111	0
	€	0		0	0	0	0	0
2 ELAINE MARTINEZ, TRUSTEE	(3)	200,100	8,50	2,17	15,51	0	226,291	0
	(1)							
e	E							
	(1)							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Schedule J (Form 990) 2017

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> ► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 2017 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Name of the organization **Employer Identification number** 84-1497473 EL POMAR FOUNDATION EMPLOYEE BENEFIT TRUST PART VI, SECTION A, LINES 8A AND 8B: THE ORGANIZATION IS A VEBA TRUST, BOARD AND COMMITTEE MEETINGS ARE NOT REQUIRED. PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE TRUSTEES PRIOR TO FILING. PART VI, SECTION B, LINES 12A, 13, 14, 15A, AND 15B: THE ORGANIZATION IS A VEBA TRUST SOLELY FORMED FOR THE BENEFIT OF EL POMAR FOUNDATION AND THE GARDEN CITY COMPANY FOR THE PAYMENT OF LIFE, SICK, ACCIDENT, AND OTHER BENEFITS. AS SUCH POLICIES AND PROCEDURES OF EL POMAR FOUNDATION AND THE GARDEN CITY COMPANY APPLY TO THE PART VI, SECTION B, LINES 12B AND 12C: AS A TRUST SOLELY FORMED FOR THE BENEFIT OF EL POMAR FOUNDATION AND THE GARDEN CITY COMPANY, THE CONFLICTR OF INTEREST POLICIES UNDER EACH COMPANY APPLY TO THE TRUST. EACH EMPLOYER REQUIRES A CONFLICT OF INTEREST DISCLOSURE STATEMENT TO BE UPDATED AND FILED ANNUALLY WITH THE SECRETARY. PART VI, SECTION C, LINE 19: UPON WRITTEN REQUEST, THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINANCIAL STATEMENTS. PART VII, SECTION 1A, (B): THE TRUSTEES ARE EMPLOYEES OF EL POMAR FOUNDATION AND THE GARDEN CITY COMPANY. THE TWO COMPANIES COVERED BY THE VEBA TRUST, AND THEY WORK AN AVERAGE OF 40 HOURS PER WEEK.

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
EL POMAR FOUNDATION EMPLOYEE BENEFIT TRUST	84-1497473
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······································	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

EL POMAR FOUNDATION EMPLOYEE BENEFIT TRUST

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

OMB No 1545-0047

Employer Identification number

84-1497473

Part	Identification of Disregarded Entities. Complete	e if the organization answered "Yes" on Form 990, Part IV, line 33	answered "Yes" o	on Form 990, Par	t IV, line 33			
	(a) Name, address, and EIN (if applicable) of disregarded entity	Prime	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	rolling
(1)								
(2)								
(3)								
(4)								
(2)								
(9)								
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during	tions. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had the tax year	ne organization ar	swered "Yes" or	Form 990, Par	t IV, line 34, bec	ause it ha	D C
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	_	(g) Section 512(b)(13) controlled entity?
				į			Yes	S N
(1) EL POMAR	MAR FOUNDATION, 10 LAKE CIRCLE ADD SPRINGS, CO 80906 #84-6002373	GRANTMAKING	COLORADO	501(C) (3)	PF	N/A		×
(2)								
(3)								
(4)								
(5)								
(9)								
(2)							_	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017 Part III Identific because	orm 990) 2017 Identification of Related Organizations Taxable as a Partnership. Complete If the organizations treated as a partnership during the tax year	elated Organiz	ations Taxabl	ا چ مه (rship. Cc	omplete if the	e organiza e tax year.	tion answer	red "Yes"	is a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, sated as a partnership during the tax year.), Part IV,	line 34,	Page 2
Name, rela	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predictions income exclude tax sections	(e) Predominant Income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Dispropor albocati	(i) (i) Eate Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener Gener manag partn		(k) Percentage ownership
(j)					-			<u> </u>	Yes	0	468	O Z	
(2)												-	
(3)												<u> </u>	
(4)													
(5)													
(9)													
(2)											-		
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year	elated Organiz	ations Taxable related organ	e as a Corpor	ration or ed as a cc	Trust. Com	plete if the r trust durir	organizatic organizatic	on answe	red "Yes" on	Form 990	, Part I	
Name,	(a) Name, address, and EIN of related organization	organization	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(C corp, S corp, or trust)		Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(I) Section 512(b)(13) controlled entity?) 12(b)(13) olled ty?
												Yes	Š
(1) THE GA COLORA (2)	(1) THE GARDEN CITY COMPANY, 10 LAKE CIRCL COLORADO SPRINGS, CO #48-0231760 (2)	17, 10 LAKE CIRCLE #48-0231760	FARM LEASE	COLORADO		N/A	C CORP		0	0	0		×
(3)													
(4)													
(2)													
(9)					i								
(7)													
								_		S	Schedule R (Form 990) 2017	Form 99	0) 2017

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Schedule R (Form 990) 2017

Part V Transactio

Note: Complete Band if any additional in Daniel III and Note that				No.	N N
Note: Complete line I if any entity is listed in Parts II, III, of IV of this schedule		r potol oneitor		<u> </u>	
	ו וווטות ומומותם טוטמוו	וולמווטווא וואופת ווו רמוו		5	<u> </u> :
				ā	×
b Giff, grant, or capital contribution to related organization(s)				1	×
c Gift, grant, or capital contribution from related organization(s)				1	×
d Loans or loan quarantees to or for related organization(s)				10	\ >
		•	•	: 5	;
e Loans of loan gualantees by related organization(s)				ש	×
f Dividends from related organization(s)				7	×
				5	 -
	•		•	n .	
n Purchase of assets from related organization(s)				=	×
i Exchange of assets with related organization(s)				: =	×
j Lease of facilities, equipment, or other assets to related organization(s)				<u>i</u> -	×
k Lease of facilities, equipment, or other assets from related organization(s)				*	×
		•	•	=	×
m Performance of services or membership or fundraising solicitations by related organization(s)				Ę	×
				12	×
					;
				2	<u> </u>
p Reimbursement paid to related organization(s) for expenses				1p	×
q Reimbursement paid by related organization(s) for expenses				19	×
(a) and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state					:
 Other transfer of cash or property from related organization(s) 				- 4 >	×
	molete this line, inclu	ding covered relation	nships and transaction	on thresho	olds.
	יייייייייייייייייייייייייייייייייייייי	Dipion polone		2	2
(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amount involved	j amount inv	oived
(1) EL POMAR FOUNDATION	v	1, 213, 336	CASH BASIS		
(2) THE GARDEN CITY COMPANY	ഗ	253, 660	CASH BASIS		
(3)			!		
(a)					
(9)					
(9)					
			Schedule R (Form 990) 2017	(Form 99)	0) 2017

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d) (e) (d) (e)	(q)	(5)	(p)	(e)	6	(a)	3	0	g	8
Name, address, and EIN of entity	ctivity	Legal domicile	Predominant	Are all partners	Share of	o i	Disproportionate	te Code V—UBI		Per
		country)	incollie (related, unrelated, excluded from tax under	501(c)(3)			anocations	of Schedule K-1 (Form 1065)	managing partner?	
			sections 512—514)	Yes No			Yes No		Yes	
(1)										
(2)										
(3)										
(4)	ļ									
(5)								_		
(9)	,									
(7)										
(8)								,		
(6)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)							<u>-</u>			
								Sche	dule R (For	Schedule R (Form 990) 2017

chedule R (f	Form 990) 2017	Page 5
art VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions	
	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	<u>_</u>
		
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