DLN: 93493267001139 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable THE ASPEN INSTITUTE INC □ Address change ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 2300 N STREET NW NO 700 ☐ Amended return ☐ Application pending (202) 736-5800 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC  $\,$  20037 G Gross receipts \$ 213,187,649 Name and address of principal officer H(a) Is this a group return for DANIEL R PORTERFIELD ☐Yes ☑No subordinates? 2300 N STREET NW NO 700 H(b) Are all subordinates WASHINGTON, DC 20037 ☐ Yes ☐No ıncluded? **☑** 501(c)(3) ☐ 501(c)( ) **◄** (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW ASPENINSTITUTE ORG L Year of formation 1949 M State of legal domicile CO Summary 1 Briefly describe the organization's mission or most significant activities THE ASPEN INSTITUTE IS A NONPARTISAN FORUM FOR VALUES-BASED LEADERSHIP AND EXCHANGE OF IDEAS Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 82 4 81 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 **6** Total number of volunteers (estimate if necessary) . . . . 6 90 Total unrelated business revenue from Part VIII, column (C), line 12 10,975,638 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 92,261,254 94,760,517 Ravenua 36,392,294 38,974,610 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 341,904 -35,468 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 333,734 433,053 129,329,186 134,132,712 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 17,059,260 12,117,066 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 52,723,258 59,399,347 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶4,068,568 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 67,213,316 71,584,303 136,995,834 143,100,716 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -7,666,648 -8,968,004 Net Assets or Fund Balances Beginning of Current Year End of Year 333,208,129 321,124,300 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 44,332,679 42,363,461 22 Net assets or fund balances Subtract line 21 from line 20 . 288,875,450 278,760,839 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-09-24 Signature of officer Sign Here NAMITA KHASAT EVP FIN & ADMIN /CFO/TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P00639053 Paid self-employed Firm's name ► MARCUM LLP Firm's EIN ► 11-1986323 Preparer Use Only Firm's address ► 1899 L STREET NW SUITE 850 Phone no (202) 227-4000 WASHINGTON, DC 20036 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page <b>2</b>					
Pa	t III Statement	of Program Service	e Accomplisi	nments							
	Check if Sche	dule O contains a resp	onse or note to a	ny line in this Part III .		🗹					
1	Briefly describe the o	organization's mission									
WOR EMPO MISS ISSU INST	LD TO BUILD A FREE, DWERING LEADERS TO ION TO CULTIVATE AS ES, ELEVATE COMPELI ITUTIONS, AND EFFEC	JUST, AND EQUITABLE SOLVE SOCIETY'S BIO SPIRATIONAL, VALUES LING IDEAS AND WOR	SOCIETY THE I GGEST CHALLEN BASED LEADER: KS OF ART, LITE NG IT IS BASED	NSTITUTE CREATES PO GES FOR NEARLY 70 Y S, CONVENE DIVERSE T RATURE, AND CULTURE IN WASHINGTON, DC	EARS, THE INSTITUTE HAS WITHINKERS AND DOERS AROU AND NURTURE A STRONG (	IG INCLUSIVE DIALOGUE AND					
2	Did the organization	undertake any significa	ant program serv	rices during the year wh	nich were not listed on						
	the prior Form 990 o					☐ Yes 🗹 No					
	If "Yes," describe the	ese new services on Sci	nedule O								
3	Did the organization	cease conducting, or n	nake significant o	hanges in how it condu	ıcts, any program						
	services?										
	If "Yes," describe these changes on Schedule O										
4	Section 501(c)(3) an		ons are required	to report the amount o	largest program services, as i f grants and allocations to oth						
	(Code	) (Expenses \$	67,095,234	including grants of \$	11,647,066 ) (Revenue \$	10,783,490 )					
	See Additional Data										
4b	(Code	) (Expenses \$	16,949,805	ıncludıng grants of \$	) (Revenue \$	9,996,387 )					
	See Additional Data										
4c	(Code	) (Expenses \$	12,494,496	including grants of \$	35,000 ) (Revenue \$	14,763,214 )					
	See Additional Data										
	See Additional Data	Table									
4d	Other program servi	ces (Describe in Sched	ule O )								
	(Expenses \$	15,281,239 inc	luding grants of	\$ 435,0	00 ) (Revenue \$	3,470,735 )					
4e	Total program serv	vice expenses ►	111,820,7	74							

	Chacklist of Baguired Schodules			rage <b>J</b>
Pa	tiV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 💆	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?	5		No
6	If "Yes," complete Schedule C, Part III			
Ū	to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐿	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	·	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes." complete Schedule I. Parts I and III	22	Yes	

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Pa	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1 -	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   775		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
	The state of the s			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

10a

10b

11a

11b

12b

13b

13c

12a

13a

14a

14b

15

No

Nο

Form **990** (2018)

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Page **6** 

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions  Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 81			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	<b>8</b> a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AL , AK , AZ , AR , CA , CO , CT , FL , GA , , MA , MI , MN , MS , MO , NH , NJ , NM , N , OR , PA , RI , SC , TN , UT , VA , WA , W	IY , NC		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website  Another's website  Upon request  Other (explain in Schedule O)			

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

State the name, address, and telephone number of the person who possesses the organization's books and records ►ASPEN INSTITUTENAMITA KHASAT 2300 N STREET NW NO 700 WASHINGTON, DC 20037 (202) 736-2520

policy, and financial statements available to the public during the tax year

orm 990 (	2018)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's <b>current</b> of ation Enter -0- in columns (D), (	ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (	or organizations), re	gardless of amount	-
	of the organization's <b>current</b> key		•								
ho receive	organization's five <b>current</b> high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's <b>former</b> office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's <b>former dire</b> n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed orgar	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than c	ne bo oth a	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	on (do not choose on (do not choose box, unle coth an office director/trust    Officer		key employee	Highest compensated employee	Former	2,1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

Form 990 (2018)													Page <b>8</b>
Part VII Section A. Officers, Direct	ors, Trustees	, Key I	Empl	loye	es,	and	Higl	hest Co	mpensate	ed Employees	(cont	inued)	
<b>(A)</b> Name and Title	Name and Title Average hours per week (list any hours		Position (do not check more than one box, unless person is both an officer and a director/trustee) Rep							(D) (E) portable Reportable compensation from related action (W- organizations (		Estima amount of compen from	ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC	)	organizat relat organiza	ed
See Additional Data Table						_							
						<u> </u>							
c Total from continuation sheets to Pad Total (add lines 1b and 1c)	•					<b>&gt;</b>		4,	423,994		0		673,949
Total number of individuals (including of reportable compensation from the compensation)			e list	ed a	bove	e) who	rec	eived mo	re than \$1	00,000			
2 Did the aurenteen but any forman	- FE		1.									Yes	No
3 Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>	for such individ	dual .	٠	•	•		•	• •			3		No
For any individual listed on line 1a, is organization and related organizations individual										n the	4	Yes	
5 Did any person listed on line 1a receiv services rendered to the organization?										vidual for	5		No
Section B. Independent Contract										+400,000, 5			
Complete this table for your five higher from the organization Report compensation	sation for the c										npen	sation (C	·\
Name a	(A) and business addre	255								ription of services ENOVATIONS		Comper	
300 KALAMATH STREET DENVER, CO 80223													
SAFEGUARD WORLD INT'L LTD									STAFFING A	ND PAYROLL SERVI	CES	1	,220,103
FODEN BUS CTR MOSS LN 24/25 SANDBACH UK													
COLORADO AUDIO VISUAL INC 409 AABC									AUDIO VISU	JAL SERVICES		1	,101,941
ASPEN, CO 81611 MCKINSEY & COMPANY INC									PROGRAM C	ONSULTING			835,280
251 LITTLE FALLS DRIVE WILMINGTON, DE 19808													
TRI-TECH COMMUNICATIONS INC									AUDIO VISU	JAL SERVICES			700,880
625 LOCUST STREET SUITE 600 GARDEN CITY, NJ 11530  7. Total number of independent contractor	c (including but	not lies	utod t	-0 +b	055	listad	aba	ر عطیر (م <u>ر</u>	aconvod ==	ore than #100 00	)0 of		
2 Total number of independent contractor compensation from the organization ▶ 1		not iim	ntea t	.o cn	use	nsted	aDO/	ve, who i	eceivea m	ore than \$100,00	OT OT	Form 99	<del>2 (2212)</del>

Part	VIII	Statement of	Revenue								
		Check if Scheduli	e O contains a	respor	nse or note to any	(	his Part VIII A) revenue	Re e fu	(B) lated or xempt inction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaign	ns T	1a				re	evenue		512 - 514
nts nts		<b>b</b> Membership dues	Ļ	1b							
Grai nou		c Fundraising events	Ŀ	1c	1,974,447						
ls, (		d Related organization	Ļ	1d	<u>·</u>						
Gif ilar		e Government grants (co	ntributions)	1e	4,790,500						
ns, Sim	1	f All other contributions,		i							
butio ther		and similar amounts no above  9 Noncash contribution	L	1f	87,995,570						
Contributions, Gifts, Grants and Other Similar Amounts		in lines 1a - 1f \$ <b>h Total.</b> Add lines 1a-		6,75	54,37 <u>1</u>						
					Business		94,760,517	Τ		<u> </u>	
H.	<b>2</b> a	CONTRACT REVENUE				900099	18,0	01,492	18,001,	492	
e Ve		SEMINAR AND EVENT FE	ES			900099	11,0	15,799	11,015,	799	
Э. В	С	CONF /FACILITY FEES				531390	9,9	43,333		9,943	,333
er vic	d	BOOK SALES				900099		13,986	13,	986	
ج ج	_										
Program Service Revenue	e f	All other program se	rvice revenue	-							
₹		Total. Add lines 2a-2			38,9	74,610					
		Investment income (ir			terest. and other	1					
	5	similar amounts) .			•	<u> </u>	70,33	4		779,33	4 -709,000
		Income from investme Royalties								<u> </u>	
	3	Royalties	(ı) Real	<del></del>	(II) Personal	<u> </u>					<del> </del>
	6a	Gross rents	(1)		<b>(,</b>	1					
	L	Less rental expenses		9,579		-					
		: Rental income or		16,005							
	•	(loss)		10,003							
	C	Net rental income or			<b>•</b>		46,00	5			46,005
	<b>7</b> a	Gross amount	(ı) Securiti	es	(II) Other	-					
	,	from sales of assets other than inventory	78,23	86,525							
	Ŀ	Less cost or				=					
	_	sales expenses	les expenses								
		Gain or (loss)  Net gain or (loss)			<b></b>	<u> </u> 	-105,80	2			-105,802
		Gross income from fu		_			<u> </u>				
Other Revenue		contributions reporte		J							
leve	ŀ	See Part IV, line 18  Less direct expenses		a b	131,254 613,031	-					
۲. H		: Net income or (loss)			•	J	-481,77	7			-481,777
)th	9a	Gross income from g		es [	<u> </u>						
•		See Part IV, line 19		a							
	Ŀ	Less direct expenses	s	ь		1					
	c	: Net income or (loss)	from gaming	activitie	es <b>&gt;</b>						
	10	Gross sales of invent returns and allowanc	ory, less es								
	Ŀ	Less cost of goods s	old	a b		}					
	C	Net income or (loss)		nvento							
	11	Miscellaneous	Revenue	-	Business Code 900099	1	443,05	4			443,054
		OTHER INCOME			300033		5,55				113,034
	Ŀ	ADVERTISING INCO	ME		541800		252,97	1		252,97	1
	•	c SUBLEASE INCOME 90000					172,80	0			172,800
	_	All other revenue  Total. Add lines 11a-	 -11d	L	<u> </u>						
					•		868,82	5			
	12	<b>Total revenue.</b> See	instructions	• •			134,132,71	2	29,031,277	10,975,63	8 -634,720 Form <b>990</b> (2018)

**d** Lobbying . . . .

f Investment management fees .

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

**17** Travel .

16 Occupancy .

20 Interest . .

23 Insurance .

14 Information technology

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

**19** Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O ) a REPAIRS AND MAINTENANCE

d PARTNER REIMBURSEMENTS

**b** AUDIO/VISUAL

c PUBLICATIONS

e All other expenses

g Other (If line 11g amount exceeds 10% of line 25, column

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must comp	olete column (A)	
Check if Schedule O contains a response or note to any	/ line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	10,124,396	10,124,396		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	421,100	421,100		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	1,571,570	1,571,570		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,081,979	131,360	2,710,844	239,775
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	45,372,897	33,189,556	10,310,000	1,873,341
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,731,029	3,295,996	250,146	184,887
9 Other employee benefits	4,177,253	3,694,673	280,947	201,633
10 Payroll taxes	3,036,189	2,576,339	299,626	160,224
11 Fees for services (non-employees)				
a Management	14,949,917	14,949,917		
<b>b</b> Legal	163,546		163,546	
c Accounting	171.020		171.020	

1,084,131

11,026,394

87,423

5,249,952

2,641,243

5,876,990

14,506,676

481,812

3,182,269

3,691,581

2,181,499

1,968,126

1,606,924

1,543,428

781,072

143,100,716

389,017

1,283

1,084,131

1,273,991

8,369

641,742

1,290,562

2,543,392

952,263

28,031

1,283

3,691,581

389,017

525,911

450,356

61,420

83,196

27,211,374

6,014

287,966

199,987

143,245

450,728

1,518

65,511

21,286

232,453

4,068,568

Form 990 (2018)

9,752,403

4,320,244

1,150,694

3,190,353

13,103,685

481,812

3,154,238

1,654,070

1,452,259

1,524,218

1,543,428

465,423

111,820,774

73,040

<b>4</b> Benefits paid to or for members			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,081,979	131,360	2,710,
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$			

Page **11** 

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19.073.469

42.363.461

109.870.989

109,025,842

59.864.008

278,760,839

321,124,300

Form **990** (2018)

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31 32

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14.266.814

44.332.679

100.483.643

129,740,987

58.650.820

288,875,450

333,208,129

Form 990 (2018)

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Liabilities

Assets or Fund Balances

Net

	Beginning of year		End of year
<b>1</b> Cash-non-interest-bearing	2,379	1	2,324
2 Savings and temporary cash investments	4,944,620	2	7,904,527
3 Pledges and grants receivable, net	45,288,286	3	34,216,522
4 Accounts receivable, net	6,153,822	4	15,568,800
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L.		5	

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . Assets Notes and loans receivable, net . Inventories for sale or use . 109.042 8 Prepaid expenses and deferred charges 1.913.560 9 1.919.126 **10a** Land, buildings, and equipment cost or other 115 551 306

	basis Complete Part VI of Schedule D	IUa	115,551,596			
b	Less accumulated depreciation	10b	49,573,814	62,166,500	<b>10</b> c	65,977,582
11	Investments—publicly traded securities .			33,158,991	11	26,305,789
12	Investments—other securities See Part IV, line	11 .		175,862,442	12	165,467,450
13	Investments—program-related See Part IV, line	11 .			13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			3,608,487	15	3,614,065
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	333,208,129	16	321,124,300
17	Accounts payable and accrued expenses			16,623,759	17	12,673,023
18	Grants payable			6,910,597	18	4,908,602
19	Deferred revenue			6,531,509	19	5,708,367
20	Tax-exempt bond liabilities				20	

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

## **Additional Data**

Software ID:

Software Version: **EIN:** 84-0399006

Name: THE ASPEN INSTITUTE INC.

Form 990 (2018)

Form 990, Part III, Line 4a:

AND MOST INSPIRED PROPOSALS OUR POLICY PROGRAMS RANGE IN SIZE FROM \$100,000 TO \$8 MILLION IN ANNUAL REVENUE AND EXPENSES

POLICY PROGRAMS THE INSTITUTE'S 32 POLICY PROGRAMS EXPLORE AND IDENTIFY SOLUTIONS FOR PROBLEMS RANGING FROM ECONOMIC DISTRESS TO EDUCATIONAL OPPORTUNITY, FROM CLIMATE CHANGE TO RACIAL DISPARITIES, IN AN EFFORT TO INFLUENCE LEGISLATORS AND OTHER DECISION-MAKERS AND ADVANCE THE BEST

## Form 990, Part III, Line 4b:

THOUGHTFUL REFLECTION THAT REFRESHES MIND. BODY AND SPIRIT

CAMPUS ACTIVITIES IN ADDITION TO ITS HEADQUARTERS IN WASHINGTON, DC, THE INSTITUTE ALSO CONDUCTS MUCH OF ITS WORK ON TWO CAMPUSES - IN ASPEN. COLORADO AND ON THE WYE RIVER, ON MARYLAND'S EASTERN SHORE BOTH CAMPUSES PROVIDE NATURAL BEAUTY AND QUIET SURROUNDINGS WHICH ENCOURAGE

Form 990, Part III, Line 4c: PUBLIC PROGRAMS THE INSTITUTE'S 15 PUBLIC PROGRAMS ARE DESIGNED TO FREELY DISSEMINATE THE ORGANIZATION'S IDEAS, AND TO PROVIDE THE PUBLIC WITH

OPPORTUNITIES TO CONVENE INCLUSIVELY AND ENGAGE IN THOUGHTFUL, NONPARTISAN DIALOGUE OUR MAJOR EVENTS INCLUDE THE ASPEN IDEAS FESTIVAL, SPOTLIGHT HEALTH. THE ASPEN SECURITY FORUM, AND THE ASPEN WORDS PROGRAM. THESE AND OUR OTHER PUBLIC FORUMS ENGAGE OVER 15,000 MEMBERS OF THE

GENERAL PUBLIC ANNUALLY

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code (Expenses \$ 7.766.288 including grants of \$ 310,000 ) (Revenue \$ 1,097,498) LEADERSHIP NETWORK

(Code (Expenses \$ including grants of \$ 125,000 ) (Revenue \$ 3,861,471

YOUTH AND ENGAGEMENT

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

others, the total expenses, and revenue, if any, for each program service reported.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

(Code (Expenses \$ 2.845.132 including grants of \$ ) (Revenue \$ 1,079,076)

OTHER RESTRICTED PROGRAMS

(Code (Expenses \$ including grants of \$ (Revenue \$ 808,348

1,294,161 )

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
JAMES SCHINE CROWN CHAIRMAN	0 30	×		x				0	0	0
WILLIAM E MAYER CHAIRMAN EMERITUS	0 30	Х		х				0	0	0
MADELEINE K ALBRIGHT TRUSTEE	0 30	Х						0	0	0
JEAN-LUC ALLAVENA TRUSTEE	0 30	X						0	0	0
PAUL F ANDERSON	0 30									

JEAN-LUC ALLAVENA
TRUSTEE
PAUL F ANDERSON
TRUSTEE

DONNA BARKSDALE

MERCEDES BASS

MIGUEL MIKE BEZOS

RICHARD BRADDOCK

BETH BROOKE-MARCINIAK

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and Independent Contractors

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	any nours	l and	a uii	ectt		ustee	,	organization	organizations	rom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
WILLIAM D BUDINGER TRUSTEE	0 30	×						0	0	0	
WILLIAM BYNUM TRUSTEE	0 30	x						0	0	0	
STEPHEN L CARTER TRUSTEE	0 30	x						0	0	0	
TROY CARTER TRUSTEE	0 30	×						0	0	0	
CESAR R CONDE	0 30										

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JOHN DOERR

KATIE COURIC

ANDREA CUNNINGHAM

KENNETH L DAVIS MD

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and Independent Contractors

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

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HENRY LOUIS GATES JR

MIRCEA D GEOANA

	any hours	and	a dır	ecto	r/tr	ustee	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
THELMA DUGGIN TRUSTEE	0 30	x						0	0	0	
ARNE DUNCAN TRUSTEE	0 30	×						0	0	0	
MICHAEL D EISNER TRUSTEE	0 30	х						0	0	0	

0 30 L BROOKS ENTWISTLE

TRUSTEE							
ALAN FLETCHER	0 30	<b>.</b>			0	0	
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HENRIETTA HOLSMAN FORE	0 30	v			0	0	
TRUSTEE		^				3	
ANN B FRIEDMAN	0 30						

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	organizations (W- 2/1099- MISC)  0 0 0	organization and related organizations
ANTONIO GRACIAS TRUSTEE	0 30	×						0	0	0
PATRICK W GROSS TRUSTEE	0 30	х						0	0	0
ARJUN GUPTA TRUSTEE	0 30	х						0	0	0
JANE HARMAN TRUSTEE	0 30	x						0	0	0

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JANE HARMAN
TRUSTEE
KAYA HENDERSON
TRUSTEE
HAYNE HIPP

**TRUSTEE** 

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IVAN HODAC

MARK HOPLAMAZIAN

GERALD D HOSIER

ROBERT HURST

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and Independent Contractors

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	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
NATALIE JARESKO TRUSTEE	0 30	x						0	0	0
SALMAN KHAN	0 30	x						0	0	0
TRUSTEE										
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SALMAN KHAN	0 30	v			0	
TRUSTEE		^			Ŭ	
TEISUKE KITAYAMA	0 30	·			0	
TRUSTEE		^			0	
MICHAEL KLEIN	0 30	<b>~</b>			0	

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and Independent Contractors

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AMBASSADOR SATINDER K LAMBAH

TRUSTEE

**TRUSTEE** 

YO-YO MA

TRUSTEE

**TRUSTEE** 

**TRUSTEE** 

LAURA LAUDER

........ **TRUSTEE** 

JAMES M MANYIKA

WILLIAM E MAYER

TEISUKE KITAYAMA	0 30	_			0	0	
TRUSTEE		_ ^			9	3	
MICHAEL KLEIN	0 30	1			0	0	
TRUSTEE		^			9	3	
DAVID KOCH	0 30						

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	any nours							organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BONNIE PALMER MCCLOSKEY TRUSTEE	0 30	×						0	0	0
DAVID MCCORMICK TRUSTEE	0 30	х						0	0	0
ANNE WELSH MCNULTY TRUSTEE	0 30	х						0	0	0
DIANE L MORRIS TRUSTEE	0 30	х						0	0	0
KARLHEINZ MUHR	0 30	×						0	0	0

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DIANE L MORRIS
TRUSTEE
KARLHEINZ MUHR
TRUSTEE

CLARE MUNANA

JERRY MURDOCK

MARC NATHANSON

WILLIAM A NITZE

HER MAJESTY QUEEN NOOR

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TRUSTEE

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and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

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JIM ROGERS

PETER A REILING

LYNDA RESNICK

CONDOLEEZZA RICE

RICARDO SALINAS

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	formulated	5-11-1-1-1 VAV 3/40							/W 2/1000	I TOTT THE	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JACQUELINE NOVOGRATZ TRUSTEE	0 30	×						0	0	0	
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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

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SHASHI THAROOR

LAURIE M TISCH

GIULIO TREMONTI

ECKART VON KLAEDEN

RODERICK K VON LIPSEY

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	any hours	and a director/trustee)						organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LEWIS SANDERS	0 30	x						0	0	0
TRUSTEE		^						9	3	
ANNA DEAVERE SMITH	0 30	×						0	0	0
TRUSTEE		_ ^							3	o l
MICHELLE SMITH	0 30	×						0	0	0
RUSTEE		_ ^							0	0
JAVIER SOLANA	0 30									

		1	ı	 			
MICHELLE SMITH	0 30					n	
TRUSTEE		_ ^				9	
JAVIER SOLANA	0 30					_	
TRUSTEE	••••••	×				0	
ROBERT K STEEL	0 30						

0 30

0 30

0 30

0 30

0 30

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable compensation hours per than one box, unless compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
VIN WEBER TRUSTEE	0 30	×						0	0	0
DANIEL PORTERFIELD PRESIDENT & CEO - AS OF 06/2018	40 00	х		×				442,351	0	20,073
WALTER ISAACSON PRESIDENT & CEO - UNTIL 06/2018	20 00	х		х				217,190	0	19,617
ELLIOT GERSON	40 00			х				409,612	0	115,058

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40 00

40 00

32 00

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40 00

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426,004

384,715

312,599

215,458

178,510

165,346

53,549

54,313

42,456

26,405

6,492

28,280

0

**EXECUTIVE VP** 40 00 ERIC MOTLEY

and Independent Contractors

...... EVP, CORP SECRETARY

EXECUTIVE VP - UNTIL 08/2018

EVP COMM /MRKTNG - AS OF 06/18

EXECUTIVE VP - UNTIL 04/2018

.....

NAMITA KHASAT

RAJIV VINNAKOTA

DAVID LANGSTAFF

AMY DEMARIA

PETER REILING

EXEC VICE PRESIDENT

CFO/CAO/TREASURER

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and a director/trustee)

organization

307,386

organizations

from the

53,533

64,526

78,975

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VP & PROGRAM DIRECTOR

	for voluted							1 (11 3 (4 0 0 0	(14) 2/4000	I	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CHARLES FIRESTONE EXECUTIVE DIRECTOR	40 00					x		365,041	0	66,813	
DAN GLICKMAN VICE PRESIDENT & EXECUTIVE DIRECTOR	40 00					х		340,634	0	43,859	
MICKEN EDIMARDS	40 00										

any hours

	40 00						
VICE PRESIDENT & PROGRAM DIRECTOR	••••••			X	339,465	0	
MICKEY EDWARDS	40 00	l .		,	222.465		

MICKEY EDWARDS VICE PRESIDENT & PROGRAM DIRECTOR	40 00	1		×	339,465	o	
MADCADET CLADIC	40 00						

Х

319,683

VP POLICY PROGRAMS 40 00

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KATHERINE BOONE

SCHEDU Form 990 o 90EZ)		Com	olete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe  Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2018
epartment of the ternal Revenue S	Service		► Go to	www.irs.gov/Form9	990 for the late	est information		Open to Public Inspection
ame of the of the of the officer in	<b>organizatio</b> ITUTE INC	on					Employer identific	cation number
Part I	Reason fo	r Public C	harity Stat	<b>us</b> (All organization	s must comple	te this part.) S	84-0399006 See instructions.	
				e it is (For lines 1 thro			rea moti detionor	
<b>1</b>	church, cor	vention of c	hurches, or as	ssociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).	
2	school desc	rıbed ın <b>sec</b>	tion 170(b)(	<b>1)(A)(ii).</b> (Attach Sch	nedule E (Form 9	990 or 990-EZ) )		
<b>3</b>	hospital or	a cooperativ	e hospital ser	vice organization desci	rıbed ın <b>section</b>	170(b)(1)(A)(	iii).	
	medical res ame, city, a		ızatıon operat	ed in conjunction with	a hospital descr	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	inter the hospital's
		on operated		t of a college or univer	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
	,, ,, ,,		,	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
Se	ection 170	(b)(1)(A)(v	<b>/i).</b> (Complete				nıt or from the gener	al public described in
3	community	trust descri	ped in <b>sectio</b> i	170(b)(1)(A)(vi)	(Complete Part I	I)		
				escribed in <b>170(b)(1)</b> ee instructions Enter				lege or university or
fr	om activitie vestment in	s related to come and u	its exempt fur nrelated busir	(1) more than 331/3% actions—subject to certiess taxable income (learning)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
□ m	ore publicly	supported o	organizations (	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or se	ction 509(a)(2	). See section 509(a	
Ty	<b>ype I.</b> A sup	oporting org s) the power	anızatıon oper	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by	
□ m	anagement	of the supp		ervised or controlled in ation vested in the sand C.				
		-	_	supporting organization				ated with, its
l Ty	ype III noi	n-functiona ntegrated T	Ily integrate ne organizatio	ions) You must com d. A supporting organi n generally must satis rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orgai	
	•		•	ved a written determir	•		pe I, Type II, Type II	I functionally
	-		n-functionally organizations	integrated supporting	organization	·		·
	the following the of suppor			pported organization(		animakian liska J	(w) American of	(vi) Amount of
	ne or suppor ganization	rted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	other support (se instructions)
					Yes			
tal								
	ule Dodustie	n Act Noti	re see the I	l nstructions for	L Cat No 1128!	5F 9	Schedule A (Form 9	90 or 990-F7) 201

instructions

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization f	ails to qualify un	ider the tests list	ed below, pleas	e complete Part	III.)		
S	ection A. Public Support							
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2	1018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2011	(2) 2023	(0, 2010	(4) 2027	(0)	-	(1) / 5141
1	Gifts, grants, contributions, and membership fees received (Do not	68,633,372	111,928,714	85,321,334	92,261,254	92	1,760,517	452,905,191
	include any "unusual grant ")	00,033,372	111,520,714	03,321,334	32,201,254	,	1,700,517	432,303,131
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge	60 600 070	111 020 711	05 224 224	22 264 254	-	1 760 547	452 005 404
4	Total. Add lines 1 through 3	68,633,372	111,928,714	85,321,334	92,261,254	92	1,760,517	452,905,191
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							45,938,847
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
_	(f) <b>Public support.</b> Subtract line 5							
6	from line 4							406,966,344
S	ection B. Total Support		•		•			
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	<b>(e)</b> 2	018	(f)Total
	(or fiscal year beginning in) 🕨			, ,				
	Amounts from line 4	68,633,372	111,928,714	85,321,334	92,261,254	94	1,760,517	452,905,191
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties	133,656	894,214	190,413	759,709		-390,616	1,587,376
	and income from similar sources	155,050	054,214	150,415	733,703		350,010	1,307,370
9	Net income from unrelated							
	business activities, whether or not							
	the business is regularly carried on							
10	Other income Do not include gain							
	or loss from the sale of capital	190,216	395,329	489,228	434,052		443,054	1,951,879
	assets (Explain in Part VI )							
11	<b>Total support.</b> Add lines 7 through							456,444,446
12	10 Gross receipts from related activities,	etc (see instruction	ons)			12		129,944,984
	First five years. If the Form 990 is for			rd. fourth, or fifth	tax vear as a sect		c)(3) orga	· · · · · ·
	check this box and <b>stop here</b>	-			•	•	· · · -	· · · · · · · · · · · · · · · · · · ·
5	section C. Computation of Publi			<u> </u>		• • •	<i></i> .	
	Public support percentage for 2018 (li		_	olumn (f))		14		89 160 %
	Public support percentage for 2017 So					15		89 370 %
	33 1/3% support test—2018. If the			n line 13, and line	14 is 33 1/3% or		heck this b	
100	and <b>stop here.</b> The organization qual							▶ ☑
L	33 1/3% support test—2017. If the				nd line 15 is 33 1/	3% or m	ore check	
_		_			110 11110 13 13 33 17	3 70 01 111	iore, cricen	▶ □
	box and stop here. The organization 10%-facts-and-circumstances tes				a 13 16a or 16b	and line	14	
L / c	is 10% or more, and if the organization							
	in Part VI how the organization meets							
	organization							►□
Ь	10%-facts-and-circumstances te	<b>st—2017.</b> If the o	rganization did not	check a box on lir	ne 13, 16a, 16b. o	r 17a. ar	nd line	
_	15 is 10% or more, and if the organi	zation meets the "	facts-and-circumsta	nces" test, check	this box and stop	here.		
	Explain in Part VI how the organization						cly	
	supported organization							ightharpoons

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.)	)	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
Se	ection B. Total Support						
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and <b>stop here</b>	<b>.</b>	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f	))	17	
18	Investment income percentage from 2	<b>017</b> Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	<b>33 1/3% support tests—2017.</b> If the						
J	not more than 33 1/3%, check this box	-			*		<b>▶</b> □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		
	If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)			
	cuppersing enganizations (commisses)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
u	governing body of a supported organization?			
h	A family member of a person described in (a) above?	11a 11b		<b></b>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		<b></b>
	ection B. Type I Supporting Organizations			
	ection b. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
		1		<b></b>
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
_				
5	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	HO
•	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	!		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations	_!		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	<b>2</b> a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	2h		

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014. . . . . .

Schedule A (Form 990 or 990-EZ) (2018)

**b** Excess from 2015. . . . . c Excess from 2016. . . . .

d Excess from 2017. e Excess from 2018.

Schedule A (	Form 990 or 990-EZ) 2	2018 Page <b>8</b>					
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)							
	Facts And Circumstances Test						
990 Sched	ule A, Supplemen	tal Information					
Ret	urn Reference	Explanation					
	A, PART II, LINE 10, ON OF OTHER	OTHER INCOME - 2014 AMOUNT \$ 190,216 2015 AMOUNT \$ 395,329 2016 AMOUNT \$ 489,228 2017 AMOUNT \$ 434,052 2018 AMOUNT \$ 443,054					

INCOME

SCHEDULE C

## Political Campaign and Lobbying Activities

DLN: 93493267001139

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

5

(Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• S	ection 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C						
	Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not con	nplete Part	I-B				
	Section 527 organizations Complete Part I-A only						
	organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobb				_		
	Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Par						
	Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complet						
	eorganization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions (y Tax) (see separate instructions), then	s) or Form	990-⊏	Z, Part V, IIII	e 350		
	Section 501(c)(4), (5), or (6) organizations. Complete Part III						
		Employer	over identification number				
	ASPEN INSTITUTE INC						
		84-039900	6				
Par	t I-A Complete if the organization is exempt under section 501(c) or is a section	527 org	aniza	tion.			
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")						
2	Political campaign activity expenditures (see instructions)	<b>&gt;</b>	\$				
3	Volunteer hours for political campaign activities (see instructions)						
Par	t I-B Complete if the organization is exempt under section 501(c)(3).						
1	Enter the amount of any excise tax incurred by the organization under section 4955	<b>&gt;</b>	\$				
2	Enter the amount of any excise tax incurred by organization managers under section 4955	<b>&gt;</b>	\$				
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			☐ Yes	□ No		
4a	Was a correction made?			☐ Yes	□ No		
h	If "Yes," describe in Part IV						
	t I-C Complete if the organization is exempt under section 501(c), except section	n 501(c	(3).				
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities		\$				
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 efunction activities	exempt	\$				
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	•	·				

	fund or a political action committee (PAC) If additional space is needed, provide information in Part IV							
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-			
1								
2								
3								
4								
5								

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

Did the filing organization file Form 1120-POL for this year?

☐ Yes

Grassroots ceiling amount

activity

Volunteers?

PART II-B, LINE 1

Media advertisements?

1

(b)

Amount

(a)

No

No

No

Yes

Yes

#### Mailings to members, legislators, or the public? No Nο Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? No Direct contact with legislators, their staffs, government officials, or a legislative body? Yes 1,877 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Νo Other activities? Νo Total Add lines 1c through 1i 1.877 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b 2c С Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation

ALLOCATED SALARY EXPENSE FROM COMMUNICATION WITH LEGISLATORS REGARDING PENDING

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

LEGISLATION

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493267001139 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** THE ASPEN INSTITUTE INC 84-0399006 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☑ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b 263 88 Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ✓ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t III	Organizations Ma	intaining Col	ections o	f Art. His	torical Tre	asu	res. or Other	Similar As	sets (conti	nued)	rage <b>z</b>
3	Using	the organization's acquice (check all that apply)										
а	$\checkmark$	Public exhibition				d 🗌	Loan	or exchange pro	grams			
b		Scholarly research				е 🗌	Other					
С		Preservation for future	generations									
4	Provid Part X	de a description of the c	organization's coll	ections and	explain hov	v they furthe	er the	organization's e	xempt purpos	se in		
5		g the year, did the orga s to be sold to raise fun							nılar	☐ Yes	<b></b> N	0
Pa	rt IV	Escrow and Custo	odial Arrange	ments.								
		Complete if the org X, line 21.					•			nt on Form	990,	Part
1a		e organization an agent, ded on Form 990, Part X		n or other i	ntermediary	/ for contribi	utions	s or other assets	not	☐ Yes	□ <b>N</b>	o
Ь	If "Ye	es," explain the arrange	ment in Part XIII	and comple	te the follow	ving table			ıA	nount		_
c		ining balance	mone in rait All	and comple	te the follow	ing table		1c				_
d	_	ions during the year						1d				_
е		butions during the year						1e				_
f		g balance						1f				_
<b>2</b> a	Did th	ne organization include a	an amount on Fo	rm 990, Pari	t X, line 21,	for escrow	or cus	stodial account li	ability?	☐ Yes	□ <b>N</b>	0
b	If "Ye	s," explain the arranger	ment in Part XIII	Check here	If the expla	nation has l	oeen	provided in Part	XIII			
Pa	rt V	Endowment Fund	<b>ls.</b> Complete ıf	the organı	zation ans	wered "Ye:	s" on	Form 990, Pa	rt IV, line 1	٥.		
				(a)Current		(b)Prior year		(c)Two years back	+		our year	
	_	ing of year balance .			077,203	99,879,	-	95,232,540	<u> </u>	203,349		351,962
		outions			995,266	12,665,9		4,756,855		98,057		417,778
		restment earnings, gain	s, and losses	-4,	694,709	10,999,	314	4,078,477	1,2	51,696		668,734
		or scholarships	•				$\perp$					
е		expenditures for facilitie ograms	s	3,	279,083	4,467,	328	4,188,596	2,7	20,562	2,:	235,125
f	Admini	strative expenses .					_					
g	End of	year balance		115,	098,677	119,077,	203	99,879,276	95,2	232,540	80,	203,349
2	Provid	de the estimated percer	itage of the curre	nt year end	balance (lir	ne 1g, colum	n (a)	) held as				
а	Board	d designated or quasi-er	ndowment 🟲	28 780 %								
b	Perma	anent endowment 🟲	51 020 %									
c	Temp	orarily restricted endow	/ment ► 20 2	.00 %								
3a	Are th	ercentages on lines 2a, nere endowment funds i	•			that are hel	d and	d administered fo	or the			
	_	nization by hrelated organizations								3a(i)	Yes	No No
	• •	elated organizations					•	• •		3a(ii)	$\longmapsto$	No
ь		elated organizations $\cdot$ is" on $3a(\pi)$ , are the relation					•			3b		
4		ribe in Part XIII the inte										
Pa	rt VI	Land, Buildings, a	and Equipmer	ıt.								
		Complete If the org	anization answ	ered "Yes"						•		
	Descri	ption of property	(a) Cost or oth (Investme		(b) Cost or o	other basis (ot	her)	(c) Accumulated	depreciation	( <b>d)</b> Bo	ook valu	e
1a	Land					10,627	,664				10	0,627,664
	Building	F				78,756	,973		36,422,406		42	2,334,567
		old improvements				9,927	,593		782,977		9	9,144,616
		nent				6,004	,681		4,947,270		1	1,057,411

10,234,485

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

2,813,324

65,977,582

7,421,161

Part VII Investments—Other Securities. Complete I	f the organization answ	ered "Yes" on Form 99	0, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b) Book value		d of valuation
(including name of security)  (1) Financial derivatives		Cost or end-or	-year market value
(2) Closely-held equity interests			
(3) Other(A) INVESTMENT CONTRACT	759,159		F
(B) LIMITED PARTNERSHIPS	164,708,291		F
(C) (D)			
(E)			
(F)			
(G)			
(H)			_
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	► 165,467,450		
Part VIII Investments—Program Related.		11 6 5 000	D 1 1 1 1 2
Complete if the organization answered 'Yes' o  (a) Description of investment	on Form 990, Part IV, lir (b) Book value		Part X, line 13.
	.,		-year market value
(1)			
(2) (3)			
(4)			_
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. Complete if the organization answer		t IV, line 11d See Form 9	
(a) Descrip	otion		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )			<b>•</b>
<b>Part X Other Liabilities.</b> Complete if the organizatio See Form 990, Part X, line 25.	n answered 'Yes' on Fo	rm 990, Part IV, line 11	le or 11f.
1. (a) Description of liability	<b>(b)</b> Bo	ook value	
(1) Federal Income taxes			
CAPITAL LEASE OBLIGATIONS		182,173	
DEFERRED COMPENSATION DEFERRED RENT AND LEASE INCENTIVE		4,630,776 14,260,520	
(4)		17,200,320	
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>	19,073,469	
2. Liability for uncertain tax positions. In Part XIII, provide the tex			

Schedule D (Form 990) 2018

Part XI

1

1

2

3

4

c 5

Part XIII

See Additional Data Table

а

### Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . . . 2a -14.713h 2h 123,913 2c c

d Add lines 2a through 2d . . . .

3

4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 b

5

Part XII

Investment expenses not included on Form 990, Part VIII, line 7b.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990, Part IX, line 25 

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII ) . . . . . . .

**Supplemental Information** 

Add lines 4a and 4b . .

Return Reference

Other (Describe in Part XIII ) . . . . . .

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4b

2d

2a

2b 2c

2d

4a

4b

Explanation

1.084.131 -712,610 4c

123,913

-118,106

1,084,131

-712,610

2e

3

4c

1

2e

Page 4

133,870,391

109,200

371,521

134,132,712

142,735,002

5,807

371,521

143,100,716

Schedule D (Form 990) 2018

142,729,195

133,761,191

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## Additional Data

Software ID: Software Version:

EIN: 84-0399006

Name: THE ASPEN INSTITUTE INC

## Supplemental Information

# Return Reference Explanation PART II, LINE 5 THE INSTITUTE CONTINUES TO COMPLY WITH TERMS OF CONTRACT GOVERNING THE CONSERVATION

RT II, LINE 5

THE INSTITUTE CONTINUES TO COMPLY WITH TERMS OF CONTRACE
EASEME
NT HELD, WHICH INCLUDES PROTECTION OF NATURAL HABITAT

Supplemental Information						
Return Reference	Explanation					
PART II, LINE 9	THE INSTITUTE HOLDS A CONSERVATION EASEMENT ON THE BALANCE SHEET AND THE CONTRIBUTED PARCE L OF LAND WAS BOOKED AS REVENUE FOR THE YEAR IT WAS GIFTED					

Supplemental Information	
Return Reference	Explanation
PART III, LINE 4	AT OUR ASPEN MEADOWS CAMPUS, ASPEN, COLORADO, WE HAVE A LARGE COLLECTION OF ART THAT IS ON DISPLAY BOTH IN GALLERIES AND PUBLIC SPACES IT IS ENJOYED BY GUESTS WHO VISIT AND STAY A T OUR RESORT THIS ART COLLECTION IS MADE UP OF PHOTOS FROM FRANZ BERKO, OFFICIAL PHOTOGRA PHER FOR THE INSTITUTE, AS WELL AS ART IN VARIOUS MEDIUMS BY HERBERT BAYER BAYER WAS THE ARCHITECT FOR OUR CAMPUS, AND ALSO DESIGNED SEVERAL OF THE LAND FORMS THROUGHOUT OUR PROPE RTY ONE GALLERY ON PROPERTY IS DEDICATED SOLELY TO THE WORK OF BAYER ALTHOUGH THE ARTWOR K IS HELD ON THE BOOKS AT COST, IT HAS AN INSURED FAIR VALUE OF \$3 1 MILLION

Supplemental Information Return Reference Explanation 4 5% OF A 12 QUARTER ROLLING AVERAGE OF THE FUNDS ARE USED TO FUND PROGRAMMATIC WORK OF PART V, LINE 4 THE INSTITUTE

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	MANAGEMENT OF THE INSTITUTE BELIEVES THAT IT HAS NO MATERIAL UNCERTAINTY IN INCOME TAXES A ND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAXES IN ITS FINANCI AL STATEMENTS

supplemental Information						
Return Reference	Explanation					
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES -613,031 RENTAL EXPENSES -99,579					

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	RETURN OF GRANT FUNDS -118,106

Supplemental Information						
Return Reference	Explanation					
PART XII, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES -613,031 RENTAL EXPENSES -99,579					

efile GRAPHIC print	- DO NOT PROCESS	As Filed Dat	:a -	DLN	l: 93493267001139		
SCHEDULE F (Form 990)	Statement (	of Activities	s Outside the Ur	nited States	OMB No 1545-0047		
(1 01111 000)	► Complete If the or	ganızatıon answere ► Atta	, line 14b, 15, or 16.	2018			
Department of the Treasury Internal Revenue Service	► Go to www	irs.gov/Form990 fo	or instructions and the latest	information.	Open to Public Inspection		
Name of the organization				Employer ide	ntification number		
THE ASPEN INSTITUTE IN	C			84-0399006			
	<b>nformation on Activi</b> Part IV, line 14b.	ties Outside th	e United States. Comp	lete if the organization	answered "Yes" to		
other assistance, to award the gran	the grantees' eligibility f ts or assistance? • Describe in Part V the	or the grants or a	to substantiate the amou ssistance, and the selection ocedures for monitoring th	on criteria used	✓ Yes □ No ther assistance		
3 Activites per Region	n (The following Part I, lir	ne 3 table can be du	uplicated if additional space	ıs needed )			
(a) Region	<b>(b)</b> Numbe offices in region		nts, region (by type) (e g , ent fundraising, program	program service, describe specific type of ts service(s) in region	a <b>(f)</b> Total expenditures for and investments in region		
( 1) See Add'l Data							
( 2)							
(3)							
(4)							
( 5)							
3a Sub-total b Total from continuat Part I		0	0		3,943,469		
c Totals (add lines 3a	and 3b)   Act Notice, see the Instru	0 ctions for Form 990	0  D. Ca	No 50082W Sched	3,943,469 ule F (Form 990) 2018		

1 (a) Name of

(15) (16) (b) IRS code

(c) Region

18

(i) Method of

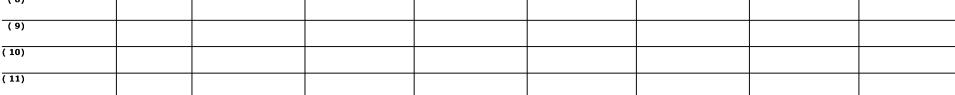
(h) Description

organization	section and EIN (if applicable)	(c) Region	grant	cash grant	cash disbursement	of non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
( 1) See Add'l Data								
( 2)								
(3)								
(4)								
( 5)							Schedule	F (Form 990) 2018
(6)								
(7)								
(8)								
(9)								

(e) Amount of

(f) Manner of

(a) Amount



(12) (13) (14)

IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(d) Purpose of

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . .

(11) (12)

(13) (14)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2018

Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement of non-cash valuation non-cash (book, FMV, assistance assistance appraisal, other) (1) See Add'l Data

(2)

(3)

(4)

(5) (6) (7)

(8) (9) (10)

Sche	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>✓</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	<b>☑</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes	<b>☑</b> No

Schedule F (Form 990) 2018 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;

amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting

**Explanation** 

method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions). 990 Schedule F, Supplemental Information Return Reference

PART I, LINE 2	THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES TO FURTHER THE OBJECTIVES SET FORTH IN OUR GRANT AGREEMENTS THIS IS TYPICALLY DONE VIA SUB-AWARDS OR RE-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AWARD IN WHICH THE SUB RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND REGULATIONS, AND ALL APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME AGREEMENT ALL SUB GRANTEES OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT THEY DO NOT AND WILL NOT KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES TO ANY INDIVIDUAL OR ENTITY INVOLVED WITH TERRORISM (INCLUDING ANY INDIVIDUALS, ENTITIES, OR GROUPS SUBJECT TO GAC SANCTIONS) OR TO ANYONE WHO ACTS AS AN AGENT FOR SUCH AN INDIVIDUAL OR ENTITY ANY VIOLATION OF THIS CERTIFICATION MUST BE GROUNDS FOR IMMEDIATE TERMINATION OF THE LETTER OF AGREEMENT AND RETURN OF ALL GRANT FUNDS THE FREQUENCY AND SCOPE OF THE RESEARCH PROGRAM'S MONITORING PROCEDURES ARE DETERMINED JOINTLY BY THE RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE GRANT ADMINISTRATOR/FINANCIAL ANALYST THIS INCLUDES THE ROUTINE RECEIPT AND REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES TO BUDGET, THE OPTION TO PERFORM AUDITS, AND ALLOWS FOR THE PERFORMANCE OF SITE VISITS IF NECESSARY THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS, DELAYS OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT UPON THE PROJECT BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET FORTH IN EACH SUB AWARD THE PAYMENT SCHEDULE AND THE DEGREE OF EXTERNAL OVERSIGNT BY OTHER PARTIES, AND THE SOPHISTICATION OF THE RECIPIENT, THE DEGREE OF EXTERNAL OVERSIGNT BY OTHER PARTIES, AND THE SOPHISTICATION OF THE RECIPIENTS ADMINISTRATIVE SYSTEMS PARTICIPANTS ARE EXPECTED TO COMPLY WITH ALL RELEVANT U.S. LAWS PRIOR TO ISSUING AWARDS TO FOREIGN ENTITIES, THE PROGRAMS ARE BEING ASKED TO COMPLETE A DUE DILIGENCE CHECKLIST, WHICH INCLUDES ADDITIONAL INFORMATION ABOUT THE SUB RECIPIENT INCLUDING ANY REASONABLY AVAILABLE HISTORICAL INFORMATION ABOUT THE GRANTEE ORGANIZATION IS INCORPORATION ON THE ROMENTAL HISTORY, THE GRANTEE ORGANIZATION ON THE

990 Schedule F, Supplemental Information

Return Reference	Explanation			
PART I. LINE 3	THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN EXPENDITURES			

990 Schedule F, Supplemental Information

Return

RECIPIENTS

Reference	<u> </u>
PART III, COL	THIS COLUMN REPRESENTS THE ACTUAL NUMBER OF RECIPIENTS, NOT THE ESTIMATED NUMBER OF

Explanation

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART II. LINE 1	THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN GRANTS TO ORGANIZATIONS

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III	THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN GRANTS TO INDIVIDUALS

### Additional Data

SUB-SAHARAN AFRICA

### Software ID: Software Version:

**EIN:** 84-0399006

Name: THE ASPEN INSTITUTE INC

0 PROGRAM SERVICES AND GRANTS, MEETINGS AND

PROGRAMMATIC

**ACTIVITIES** 

1,052,375

### Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE	0			GRANTS, MEETINGS AND PROGRAMMATIC ACTIVITIES	1,904,835

GRANTS TO RECIPIENTS

LOCATED IN REGION

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (f) Total expenditures (e) If activity listed in (d) offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) O PROGRAM SERVICES AND GRANTS, MEETINGS AND 655.809 NORTH AMERICA IGRANTS TO RECIPIENTS IPROGRAMMATIC: LOCATED IN REGION **IACTIVITIES** SOUTH AMERICA 0 PROGRAM SERVICES AND GRANTS, MEETINGS AND 263,851 IGRANTS TO RECIPIENTS IPROGRAMMATIC: LOCATED IN REGION **IACTIVITIES** 

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (f) Total expenditures (e) If activity listed in (d) offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) CENTRAL AMERICA AND THE O PROGRAM SERVICES AND GRANTS, MEETINGS AND 42.671 CARIBBEAN IGRANTS TO RECIPIENTS IPROGRAMMATIC: LOCATED IN REGION **IACTIVITIES** SOUTH ASIA 0 PROGRAM SERVICES AND GRANTS, MEETINGS AND 13,748 IGRANTS TO RECIPIENTS IPROGRAMMATIC: LOCATED IN REGION **IACTIVITIES** 

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (f) Total expenditures (d) Activities conducted offices in the employees or ın region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) O PROGRAM SERVICES AND GRANTS, MEETINGS AND EAST ASIA AND THE PACIFIC 10.180 GRANTS TO RECIPIENTS PROGRAMMATIC LOCATED IN REGION **IACTIVITIES** 

(i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(if organization arant cash grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN ISUPPORT 99,382 WIRE TRANSFER IAFRICA CHAPTER OPERATIONS IN AFRICA MIDDLE FAST STEVENS 100,000 WIRE TRANSFER IAND NORTH INITIATIVE IAFRICA CULTURAL

Form 990 Schedule F Part II - Grants or Entities Outside The United States

EXCHANGE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH SUPPORT 93,113 WIRE TRANSFER **IAMERICA** CHAPTER OPERATIONS IN BRAZIL MIDDLE EAST STEVENS 108.455 WIRE TRANSFER IAND NORTH INITIATIVE IAFRICA CULTURAL EXCHANGE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Isouth SUPPORT THE 50,000 WIRE TRANSFER AMERICA "IMPACT THESIS ION FINANCIAL SERVICES FOR THE BOP IN BRAZIL" **IPROPOSAL** Isouth CHAPTER 5.752 WIRE TRANSFER IAMERICA OPERATIONS ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH CHAPTER 40,520 WIRE TRANSFER IAMERICA OPERATIONS SUPPORT INORTH SUPPORT 106.729 WIRE TRANSFER **IAMERICA** CHAPTER OPERATIONS IN MEXICO

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, organization and EIN(If cash grant grant non-cash disbursement appraisal, assistance applicable) assistance other) ISUB-SAHARAN ISUPPORT THE 18,000 WIRE TRANSFER IAFRICA "STRENGTHENING IMPACT MEASUREMENT IN **LEAST AFRICA**" **IPROPOSAL** NORTH SUPPORT THE 50.000 WIRE TRANSFER IAMERICA "NEW VENTURES INVESTMENTS" **IPROPOSAL** 

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If organization grant cash grant non-cash disbursement assistance appraisal, applicable) assistance other) NORTH SUPPORT THE 30,000 WIRE TRANSFER AMERICA 'EFFECTIVENESS OF EVALUATION METHODS IN ISOCIAL ENTERPRISES IN SUB-SAHARAN lafrica" IPROPOSAL. SUB-SAHARAN SUPPORT THE 39.953 WIRE TRANSFER AFRICA "MAPPING LANDSCAPE FOR IMPACT MEASUREMENT IN SOUTH AFRICA" PROPOSAL

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(ıf cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN SUPPORT 314,364 WIRE TRANSFER IAFRICA CHAPTER OPERATIONS IN AFRICA MIDDLE EAST STEVENS 308.118 WIRE TRANSFER IAND NORTH INITIATIVE CULTURAL IAFRICA

EXCHANGE MENA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) EAST ASIA CHAPTER 73,000 WIRE TRANSFER IAND THE IOPERATIONS PACIFIC ISUPPORT EAST ASIA **ICHAPTER** 44.735 WIRE TRANSFER IAND THE IOPERATIONS PACIFIC ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH ASIA SUPPORT CHAPTER 12,339 WIRE TRANSFER IOPERATIONS IN INDIA NORTH SUPPORT THE 33.410 WIRE TRANSFER IAMERICA "SIMPLIFI MOBILE RECORDKEEPING FOR SMALL & IGROWING BUSINESSES" IPROPOSAL

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (c)Number (a) Description of (b) Region (d) Amount of (e) Manner of cash (f) Amount of (h) Method of disbursement valuation (book, assistance cash grant non-cash non-cash recipients assistance FMV, appraisal, assistance other) **AWARDS** 35,000 WIRE MIDDLE EAST IAND NORTH IAFRICA HONORARIUM 3,750 WIRE INORTH

AMERICA

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of or assistance of cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) **AWARDS** 1,500 WIRE LEAST ASIA AND THE PACIFIC **AWARDS** 1,500 WIRE IEUROPE (INCLUDING ICELAND & GREENLAND)

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (q) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, FMV, appraisal, recipients assistance assistance other) SCHOLARSHIP 1,200 WIRE ISOUTH AMERICA **750 WIRE** HONORARIUM INORTH AMERICA

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE G (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

DLN: 93493267001139 OMB No 1545-0047

> Open to Public Inspection

Internal Revenue Service

Department of the Treasury

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ. Go to www irs gov/Form990 for instructions and the latest information

**Employer identification number** Name of the organization THE ASPEN INSTITUTE INC 84-0399006 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dule G (Form 990 or 990-EZ) 2018					Page <b>3</b>				
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No					
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		□Yes □No					
13	Indicate the percentage of gaming activ	vity conducted in								
а	The organization's facility			13a		%				
b	An outside facility			13b		%				
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords						
	Name ►									
	Address ►									
15a	Does the organization have a contract version revenue?	with a third party from v	vhom the organization receives gaming		☐ Yes ☐ No					
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization • \$ and th	e						
С	If "Yes," enter name and address of the	e third party								
	Name									
	Address ►									
16	Gaming manager information									
	Name ►									
	Gaming manager compensation ▶ \$									
	Description of services provided ▶									
	☐ Director/officer	☐ Employee	☐ Independent contractor							
17	Mandatory distributions									
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No					
Ь	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent  \$ \$							
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor							
	Return Reference		Explanation							

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493267001139 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number THE ASPEN INSTITUTE INC 84-0399006 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Explanation

ADMINISTRATIVE SYSTEMS

Schedule I (Form 990) 2018

Page **2** 

(1) HONORARIA	124	324,250									
(2) EVENT PARTICIPATION STIPEND	16	75,950									
(3) AWARDS	45	20,900									
(3)											
(4)											
(5)											
(6)											
(7)											
Part IV Supplemental Information	n. Provide the in	nformation required in I	Part I, line 2; Part III,	column (b); and any other	additional information.						

THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES TO FURTHER THE OBJECTIVES SET FORTH IN OUR GRANT AGREEMENTS THIS IS TYPICALLY DONE VIA SUB-AWARDS OR RE-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AWARD IN WHICH THE SUB RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND REGULATIONS, AND ALL APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME AGREEMENT ALL SUB GRANTEES OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT IT DOES NOT AND WILL NOT KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES TO ANY INDIVIDUAL OR ENTITY INVOLVED WITH TERRORISM (INCLUDING ANY INDIVIDUALS ENTITIES OR GROUPS SUBJECT TO OFAC SANCTIONS) OR TO ANYONE WHO ACTS AS AN AGENT FOR SUCH AN INDIVIDUAL OR ENTITY, ANY VIOLATION OF THIS CERTIFICATION MUST BE GROUNDS FOR IMMEDIATE TERMINATION OF THE LETTER OF AGREEMENT AND RETURN OF ALL GRANT FUNDS. THE FREQUENCY AND SCOPE OF RESEARCH PROGRAM'S MONITORING PROCEDURES ARE DETERMINED JOINTLY BY THE RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE GRANT ADMINISTRATOR/FINANCIAL ANALYST. THIS INCLUDES THE ROUTINE RECEIPT AND REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES TO BUDGET, THE OPTION TO PERFORM AUDITS, AND ALLOWS FOR THE PERFORMANCE OF SITE VISITS IF NECESSARY. THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS DELAYS OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT UPON THE PROJECT BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET FORTH IN EACH SUB AWARD. THE PAYMENT SCHEDULE AND THE DEGREE OF FLEXIBILITY OFFERED MAY DEPEND ON PREVIOUS EXPERIENCE WITH THE RECIPIENT. THE DEGREE OF EXTERNAL OVERSIGHT BY OTHER PAYTIES. AND THE SOPHISTICATION OF THE RECIPIENT'S

(d) Amount of

noncash assistance

(e) Method of valuation (book.

FMV, appraisal, other)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(c) Amount of

cash grant

recipients

Part IV Suppleme
Return Reference
PART I, LINE 2

Schedule I (Form 990) 2018

Part III

#### Additional Data

FLOOR

ATLANTA, GA 30322 CAPITAL FOR GOOD USA

PAOLI, PA 19301

1536 E LANCASTER AVENUE

#### Software Version: **EIN:** 84-0399006 Name: THE ASPEN INSTITUTE INC Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

organization or government	·	ıf applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance	
EMORY UNIVERSITY	58-0566256	501(C)(3)	731,996				TO SUPPORT GAL	

555,556

(h) Purpose of grant assistance

GLOBAL ACCELERATOR

LEARNING INITIATIVE

FINANCING ALLIANCE

FOR HEALTH INITIATIVE

COLLABORATE IN

or government				assistance	other)
EMORY UNIVERSITY 1599 CLIFTON ROAD NE 4TH	58-0566256	501(C)(3)	731,996		

501(C)(3)

Software ID:

27-0915757

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

CULTURAL EXCHANGE

ITHAKA HARBORS INC	13-3857105	501(C)(3)	476,361		COLLABORATION IN
2 RECTOR STREET					THE AMERICAN TALENT
NEW YORK, NY 10006					INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3400 N CHARLES STREET BALTIMORE, MD 21218

JOHNS HOPKINS UNIVERSITY 52-0595110 501(C)(3) 349,323 STEVENS INITIATIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applıcable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

STEVENS INITIATIVE

CULTURAL EXCHANGE

THE WILLIAM DAVIDSON INSTITUTE AT THE	38-3048086	501(C)(3)	342,322		CULTURAL EXCHANGE
UNIVERSITY OF MICHIGAN 724 E UNIVERSITY AVENUE ANN ARBOR, MI 48109					
·					

323,124

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

35-6000221

BALL STATE UNIVERSITY

MUNCIE, IN 47306

2000 UNIVERSITY AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 37-1548241 501(C)(3) 300.415 KARAM FOUNDATION NFP STEVENS INITIATIVE CULTURAL EXCHANGE

230 NORTHGATE STREET SUITE 742 LAKE FOREST, IL 60045

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLSTON, MA 02134

BUILD COMMONWEALTH INC 04-3540147 501(C)(3) 275.000 COLLABORATION ON 114 WESTERN AVENUE 2ND EMPLOYEE HARDSHIP FLOOR PROJECT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 256.718 INTERNATIONAL RESEARCH 22-3087809 STEVENS INITIATIVE ICULTURAL EXCHANGE

IOPPORTUNITY YOUTH

INITIATIVE

AND EXCHANGES BOARD INC 1275 K STREET NW SUITE 600 WASHINGTON, DC 20005

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SOMERVILLE, MA 02144

YOUTHBUILD USA INC. 22-3076454

501(C)(3) 250.000 ICOLLABORATE LAUNCH 58 DAY STREET OF GLOBAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

SOLUTIONS

WGBH EDUCATIONAL	04-2104397	501(C)(3)	223,746		I .	STEVENS INITIATIVE
FOUNDATION						CULTURAL EXCHANGE
ONE GUEST STREET						
BOSTON, MA 02135						

EOUAL MEASURE 23-2694572 501(C)(3) 210.991 IEVALUATION WORK ON 1528 WALNUT STREET SUITE COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

805

PHILADELPHIA, PA 19102

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance UNIVERSITY OF NEBRASKA-47-0049123 501(C)(3) 208,619 STEVENS INITIATIVE LINCOLN CULTURAL EXCHANGE

(e) Amount of non-

(f) Method of valuation

(a) Description of

(h) Purpose of grant

MEMBERSHIP OF THE

URBAN MATHEMATICS LEADERSHIP NETWORK

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

STOP K5300

AUSTIN.TX 78712

(b) EIN

ADMINISTRATION BUILDING PO BOX 880439 LINCOLN, NE 68588					
UNIVERSITY OF TEXAS AT AUSTIN 110 INNER CAMPUS DRIVE	74-6000203	501(C)(3)	200,000		LEAD THE DESIGN AND IMPLEMENTATION OF ACTIVITIES OF THE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 199.856 GLOBAL NOMADS GROUP 75-2750127 STEVENS INITIATIVE ICULTURAL EXCHANGE 132 NASSAU STREET SUITE

IGLOBAL OPPORTUNITY YOUTH FORUM

822 NEW YORK, NY 10038

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOSTON, MA 02110

06-1164568 501(C)(3) 172.000 SUPPORT JOBS FOR THE FUTURE INC 88 BROAD STREET 8TH FLOOR PARTICIPATION OF

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 14-1945286 501(C)(3) 150.000 GLOBAL DEVELOPMENT DEVELOPMENT OF INCUBATOR INC IGLOBAL OPPORTUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

1634 I STREET NW SUITE 300 WASHINGTON, DC 20006

20 PARK PLAZA SUITE 320 BOSTON, MA 02116

FSG INC

20-2776974

150,000

YOUTH INITIATIVE

PHILANTHROPIC FEASIBILITY IN AFCS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 150.000 VIRGINIA COMMUNITY 54-0759063 COLLABORATION IN COLLEGE SYSTEM THE SCHEV TACKLING 300 ARBORETUM PLACE SUITE TRANSFER PROJECT

PROGRAM REIMAGINE RETAIL PROJECT

200 RICHMOND, VA 23236 CORPORATION FOR A SKILLED 38-2991143 501(C)(3) 135,617 COLLABORATION ON WORKFORCE ECONOMIC 1100 VICTORS WAY SUITE 10 OPPORTUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ANN ARBOR, MI 48108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 33-0660504 501(C)(3) 134.082 SAN DIEGO WORKFORCE COLLABORATION ON PARTNERSHIP INC ECONOMIC 3910 UNIVERSITY AVENUE IOPPORTUNITIES PROGRAM REIMAGINE

RETAIL PROJECT

STEVENS INITIATIVE

CULTURAL EXCHANGE

SUITE 400
SAN DIEGO, CA 92105

REGENTS OF THE UNIVERSITY 94-6002123 501(C)(3) 122,659
OF CALIFORNIA 2150 SHATTUCK AVENUE
SUITE 300

BERKELEY, CA 94704

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

**(b)** EIN (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-1624046 501(C)(3) 119,246 STEVENS INITIATIVE INSTITUTE OF

(e) Amount of non-

(f) Method of valuation

(a) Description of

OPPORTUNITIES

RETAIL PROJECT

PROGRAM REIMAGINE

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

400 MARKET STREET SUITE

PHILADELPHIA, PA 19106

200

INTERNATIONAL EDUCATION 809 UNITED NATIONS PLAZA NEW YORK, NY 10017					CULTURAL EXCHANGE
PHILADELPHIA YOUTH NETWORK	23-2993155	501(C)(3)	104,300		COLLABORATION ON ECONOMIC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 501(C)(3) 100.000 CHICAGO WORKFORCE 36-3432023 COLLABORATION ON FUNDED ALLTANCE (CCE) ECONOMIC

OPPORTUNITIES PROGRAM REIMAGINE

RETAIL PROJECT

ALLECHENY CONFEDENCE ON	25-0065213	501(C)(3)	80 500		COLLABORATION C
225 N MICHIGAN AVENUE SUITE 2200 CHICAGO, IL 60601					OPPORTUNITIES PROGRAM REIMAG RETAIL PROJECT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

11 STANWIX STREET 17TH

PITTSBURGH, PA 15222

FLOOR

GRAM REIMAGINE AIL PROJECT COLLABORATION ON ALLEGHENY CONFERENCE ON 25-0905213 DOT(C)(3) 89,500 COMMUNITY DEVELOPMENT ECONOMIC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 77-0485877 501(C)(3) 75.000 PACIFIC COMMUNITY COLLABORATION ON

VENTURES INC ECONOMIC 51 FEDERAL STREET SUITE OPPORTUNITIES 100 PROGRAM REIMAGINE SAN FRANCISCO, CA 94107 RETAIL PROJECT

ARIZONA STATE UNIVERSITY 86-0196696 501(C)(3) 53,512 STEVENS INITIATIVE PO BOX 876011 ICULTURAL EXCHANGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TEMPE, AZ 85287

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

45-5372578

VILCAP INC	27-4059343	501(C)(3)	50,000		SUPPORT THE
829 7TH STREET NW 2ND			·		"PATHWAYS TO SCALE
FLOOR					FOR FINANCIAL
WASHINGTON, DC 20001					INCLUSION IN LATIN
					AMERICA" PROPOSAL

ASSIST IN SYRIAN

PROGRAM

REFUGEES LIVELIHOOD

47,500

NATAKALLAM LLC

2 COLUMBUS AVENUE

NEW YORK, NY 10023

APARTMENT 24A

(c) IRC section (d) Amount of cash (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance

(e) Amount of non-

CHIDDOODT THE "EDOM

"EMBEDDING IMPACT

FINANCIAL SERVICES"

MEASUREMENT IN

PROPOSAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

E01/C1/31

(a) Name and address of

8001 LINCOLN AVENUE SUITE

DADTNEDS IN FOOD

CORPORATION

SKOKIE, IL 60077

202

(b) EIN

27-5007100

SOLUTIONS 201 GENERAL MILLS BLVD BC 140 MINNEAPOLIS, MN 55426	27-309/190	301(C)(3)	30,000		MEASUREMENT TO MANAGEMENT" PROPOSAL
CAPITALPLUS EXCHANGE	30-0199985	501(C)(3)	30,000		SUPPORT THE

30 0001

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance CENTER FOR THE FUTURE OF 82-0538372 501(C)(3) 25.000 COLLABORATION ON ARIZONA ECONOMIC 541 E VAN BUREN SUITE B5 OPPORTUNITIES PROGRAM REIMAGINE

PHOENIX. AZ 85004 22,799 SISTER CITIES 52-0859021 501(C)(3) INTERNATIONAL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

RETAIL PROJECT STEVENS INITIATIVE CULTURAL EXCHANGE 915 15TH STREET NW 4TH FLOOR WASHINGTON, DC 20005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 36-4776757 501(C)(3) 22.461 PORTLAND STATE UNIVERSITY COLLABORATION ON PO BOX 751-SPA ECONOMIC PORTLAND, OR 97207 OPPORTUNITIES PROGRAM CWFA REGIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FLOOR

CHICAGO, IL 60611

MANUFACTURING IPROJECT NORTHWESTERN UNIVERSITY 36-2167817 501(C)(3) 21.827 STEAMUSEUM PROJECT 750 N LAKE SHORE DRIVE 7TH

**(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization arant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 20,216 UNIVERSITY OF NORTH 56-6001393 COLLABORATION ON CAROLINA AT CHAPEL HILL ECONOMIC 104 AIRPORT DRIVE BOX 1220 LOPPORTUNITIES

CHAPEL HILL, NC 27599 PROGRAM CWFA REGIONAL ACUMEN FUND INC 13-4166228 501(C)(3) 20.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of

MANUFACTURING PROJECT 40 WORTH STREET SUITE 303

SUPPORT THE

"STRENGTHENING IMPACT MEASUREMENT

PROPOSAL

NEW YORK, NY 10013 IN EAST AFRICA"

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 85-0338623 501(C)(3) 10.000 PARTICIPATION IN CENTRAL NEW MEXICO COMMUNITY COLLEGE ASPEN FAMILY UND

PROSPERITY FUND

COHORT

FOUNDATION INC 525 BUENA VISTA SE ALBUQUERQUE, NM 87106						PROSPERITY FUND COHORT
THE FAMILY PARTNERSHIP	41-0693858	501(C)(3)	10,000		l .	PARTICIPATION IN ASPEN FAMILY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MINNEAPOLIS.MN 55404

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 10.000 SUNRISE OPPORTUNITIES 01-0407276 PARTICIPATION IN 26 HADLEY LAKE ROAD ASPEN FAMILY PROSPERITY FUND

COHORT

MACHIAS, ME 04654 31-0537502 501(C)(3) 10.000 UNITED WAY OF GREATER CINCINNATI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CINCINNATI. OH 45202

COHORT PARTICIPATION IN ASPEN FAMILY PROSPERITY FUND 2400 READING ROAD

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-1917760 501(C)(3) 10.000 SPRINGBOARD TO PARTICIPATION IN ASPEN FAMILY OPPORTUNITIES

COHORT

3000 OLD CANTON ROAD SUITE 470 JACKSON, MS 39216					PROSPERITY FUND COHORT
UTEC INC	38-3669532	501(C)(3)	10,000		PARTICIPATION IN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PATION IN **IASPEN FAMILY** 12 MAKKEN ZIKEEL ZOTLE 3 LOWELL, MA 01852 PROSPERITY FUND

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72 4642002 E04(C)(3) 40.000 DADTICIDATION IN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AND POLICY CENTER  1402 3RD AVENUE SUITE 1215 SEATTLE, WA 98101	/2-1612982	501(C)(3)	10,000		ASPEN FAMILY PROSPERITY FUND COHORT
WEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY 98 E FULTON STREET SUITE 202	74-3120354	501(C)(3)	10,000		PARTICIPATION IN ASPEN FAMILY PROSPERITY FUND COHORT

GRAND RAPIDS, MI 49503

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 06-1539280 501(C)(3) 10.000 ALL OUR KIN INC PARTICIPATION IN 414A CHAPEL STREET SUITE ASPEN FAMILY

COHORT

PROSPERITY FUND 100 NEW HAVEN, CT 06511 YALE UNIVERSITY 06-0646973 501(C)(3) 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW HAVEN, CT 06510

COHORT PARTICIPATION IN 2 WHITNEY AVENUE 6TH ASPEN FAMILY FLOOR PROSPERITY FUND

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Da	ata	-	DLN: 934	9326	7001	139		
Sch	edule J	Compensa	atio	on Information	ОМ	B No	1545-0	0047		
(For	n 990)			ustees, Key Employees, and Highe	st					
		Compens  ▶ Complete if the organization ans	ısat swe	ed Employees red "Yes" on Form 990, Part IV, li	ne 23.	2018				
▶ Attach to Form 990.										
•	tment of the Treasury al Revenue Service	Go to <u>www.irs.gov/Form990</u> to	OF II	nstructions and the latest informat	tion.		o Pul			
	ne of the organiza ASPEN INSTITUTE I			Er	mployer identificat	ion nu	ımber			
INC	ASPEN INSTITUTE I	NC .		84	4-0399006					
Pa	rt I Questi	ons Regarding Compensation		·						
							Yes	No		
1a		piate box(es) if the organization provided any ection A, line 1a Complete Part III to provide a								
		or charter travel	-	Housing allowance or residence for per						
	_	companions	-	Payments for business use of personal						
		ilfication and gross-up payments	_	Health or social club dues or initiation						
	☐ Discretion	ary spending account	۱ ۱	Personal services (e g , maid, chauffeu	ur, cner)					
b		es in line 1a are checked, did the organization Il of the expenses described above? If "No," co			nt or reimbursement	<b>1</b> b	Yes			
2		tion require substantiation prior to reimbursing es, officers, including the CEO/Executive Direct			-2	2	Yes			
	directors, truste	es, officers, including the CEO/Executive Direct	ctor,	regarding the items checked in line 12	a'					
3		f any, of the following the filing organization us								
	_	EO/Executive Director Check all that apply Do d organization to establish compensation of the		•	Part III					
	✓ Compensa		٦,	Months of the control						
		ition committee	-	Written employment contract Compensation survey or study						
		of other organizations	7	Approval by the board or compensation	n committee					
4	During the year, related organiza	did any person listed on Form 990, Part VII, S tion	Sect	ion A, line 1a, with respect to the filing	g organization or a					
а	_	ance payment or change-of-control payment?				4a	Yes			
a b		receive payment from, a supplemental nonqu	Jalifi	ed retirement plan?		4b	165	No No		
c	•	receive payment from, an equity-based comp		· ·		4c		No		
	If "Yes" to any o	f lines 4a-c, list the persons and provide the ap	appli	cable amounts for each item in Part II	I					
5		), <b>501(c)(4), and 501(c)(29) organization</b> d on Form 990, Part VII, Section A, line 1a, did		•						
5		ontingent on the revenues of	ia tri	e organization pay or accrue any						
а	The organization	17				5a		No		
b	Any related orga	inization?				5b		No		
	If "Yes," on line	5a or 5b, describe in Part III								
6		d on Form 990, Part VII, Section A, line 1a, did ontingent on the net earnings of	ıd th	e organization pay or accrue any						
а	The organization	۶				6a		No		
b	Any related orga					6b		No		
	•	6a or 6b, describe in Part III								
7		d on Form 990, Part VII, Section A, line 1a, did escribed in lines 5 and 6? If "Yes," describe in F				7		No		
8		nts reported on Form 990, Part VII, paid or acc itial contract exception described in Regulation			rıbe	_				
9		3, did the organization also follow the rebuttabl	ole p	resumption procedure described in Re	gulations section	8		No_		
For I		ction Act Notice, see the Instructions for I	Ear	m 990 Cat No 500	953T Schedule J	9 /Earn	. 000)	2018		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns Compensation in compensation deferred (B)(ı)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as reportable compensation Bonus & incentive deferred on prior compensation compensation Form 990 See Additional Data Table

			Schedule J (Fo	orm 990) 2018

Schedule J (Form 990) 2018 Page <b>3</b>										
Part III Supplemental Inform	rt III Supplemental Information									
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information										
Return Reference Explanation										
PART I, LINE 1A	THE ASPEN INSTITUTE FOLLOWS A POLICY GOVERNING EXPENSE REIMBURSEMENT AND COMPLIES WITH TRAVEL GUIDELINES APPLICABLE TO ALL EMPLOYEES									

Return Reference	Explanation
PART I, LINE 4A	DURING THE YEAR ENDED DECEMBER 31, 2018, RAJIV VINNAKOTA, EXECUTIVE VP, RECEIVED A SEVERANCE PAYMENT OF \$86,145

2018 Schedule 1

06/2018

EXECUTIVE VP - UNTIL

EXEC VICE PRESIDENT

EVP COMM / MRKTNG - AS

EXECUTIVE VP - UNTIL

CHARLES FIRESTONE

EXECUTIVE DIRECTOR

DAN GLICKMAN

VICE PRESIDENT & EXECUTIVE DIRECTOR

MICKEY EDWARDS

VICE PRESIDENT & PROGRAM DIRECTOR

MARGARET CLARK

KATHERINE BOONE

VP POLICY PROGRAMS

VP & PROGRAM DIRECTOR

DAVID LANGSTAFF

AMY DEMARIA

OF 06/18 PETER REILING

04/2018

08/2018

Software ID:

**Software Version:** 

EIN: 84-0399006

Name: THE ASPEN INSTITUTE INC

(iii)

Other reportable

compensation

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and I	Highest Compensate	d Employees
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable

		·	<u> </u>	<u> </u>	1	·		1
WALTER ISAACSON PRESIDENT & CEO - UNTIL	(E)	214,289	o	2,901	19,038	579	236,807	0
06/2018	(11)	0	0	0	0	0	0	0
ELLIOT GERSON EXECUTIVE VP	(1)	402,754	o	6,858	77,300	37,758	524,670	0
	(11)	0	0	0	ol	0	0	0
ERIC MOTLEY EVP, CORP SECRETARY	(1)	365,194	60,000	810	41,250	12,299	479,553	0
	(11)	0	0	0	0	0	0	0
NAMITA KHASAT CFO/CAO/TREASURER	(1)	382,393	0	2,322	28,769	25,544	439,028	0
	(11)	0	0	0	0	0		0
RAJIV VINNAKOTA	(1)	210,383	o <sup>l</sup>	102,216	17,321	25,135	355,055	0

2,467

525

16,501

11,124

16,180

2,852

3,564

3,564

39,820

other deferred

compensation

0

0

0

15,711

41,250

41,250

41,250

41,250

41,250

benefits

20,073

26,405

6,492

12,569

25,563

2,609

12,283

23,276

37,725

(E) Total of columns

(B)(ı)-(D)

462,424

241,863

185,002

193,626

431,854

384,493

392,998

384,209

386,361

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

0

0

0

0

0

0

0

0

0

` '			•	
		(i) Base Compensation	(ii)	Ī
			Bonus & incentive	
			compensation	L
DANIEL PORTERFIELD	(ı)	318,231	84,300	Ī
PRESIDENT & CEO - AS OF			· '	ı

(11)

(III)

(1)

(II)

(ı)

(II)

(II)

(1)

(II)

(1)

(i)

212,991

177,985

148,845

353,917

324,454

336,613

316,119

303,822

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493267001139 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** THE ASPEN INSTITUTE INC 84-0399006 Part I **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . Art-Historical treasures Art—Fractional interests Books and publications 1,767 FMV Clothing and household goods . . . . Cars and other vehicles Boats and planes . . Intellectual property . . 6,695,054 FMV Securities—Publicly traded . Χ 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . 14 Oualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . Historical artifacts . . 22 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ ( Χ 54,150 FMV TRAVEL VOUCH Χ 2,500 FMV 26 Other ▶ ( FIXTURES ) Other ▶ ( Χ 900FMV TEA SET ) 28 Other ▶ (\_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο b If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2018) Cat No 51227J

Schedule M (Form 990) (2018)								
Part II  Supplemental Information.  Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in I, column (b), the number of contributions, the number of items received, or a combination of both. Also comp this part for any additional information.								
Return Reference	Explanation							
. ,	THIS COLUMN REPRESENTS THE NUMBER OF ACTUAL CONTRIBUTIONS, NOT THE NUMBERS OF ITEMS CONTRIBUTED							
,	THE INSTITUTE HAS A WRITTEN GIFT ACCEPTANCE POLICY IF A DONOR WANTS TO GIVE A GIFT OUTSIDE OF THAT POLICY, IT WILL BE REVIEWED BY SENIOR MANAGEMENT AND, IF NECESSARY, REFERRED TO THE BOARD OF TRUSTEES							
	Schedule M (Form 990) (2018)							

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SCHEDUL	<u> </u>	0		4a Farra 000 au 0	00 F7	OMB No 1545-0047				
(Form 990 or EZ)		Supplement Complete to pro Form 990 o	ons on	2018						
Department of the T		Open to Public Inspection								
Name Betherorg					Employer identi	fication number				
THE ASIEN INSTIT	TOTE INC				84-0399006					
Return Reference										
FORM 990, PART VI, SECTION B, LINE 11B	ORMATION ED BY SR SUED THE ALONG WI' ADE AND A E AUDIT CO	NOBTAINED FROM INS FINANCE/ACCOUNTING ESECOND DRAFT FOR TH THE EVP FINANCE OF NOTHER DRAFT IS ISS	TITUTE'S STAFF ON G STAFF IF NECESS M 990 IS REVIEWED & ADMINISTRATION SUED THE FINAL DF PROVED, COPIES AR	ARED BY AN EXTERNAL ACC ICE THE INITIAL DRAFT IS PR SARY, CHANGES ARE MADE A BY AN APPOINTED MEMBER AND VP OF FINANCE IF NECE RAFT FORM 990 IS PROVIDED E THEN DISTRIBUTED TO ALL E SERVICE	EPARED, IT IS RE IND ANOTHER DE OF THE AUDIT CO ESSARY, CHANGI TO ALL MEMBER	VIEW AFT IS IS DMMITTEE ES ARE M S OF TH				

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL ASPEN INSTITUTE TRUSTEES AND EMPLOYEES ARE REQUIRED ANNUALLY TO COMPLETE AND SIGN A DI SCLOSURE AND ACKNOWLEDGEMENT FORM RELATED TO THE INSTITUTE'S CONFLICT OF INTEREST POLICY SPECIFICALLY, ALL TRUSTEES AND EMPLOYEES ARE REQUIRED TO ACKNOWLEDGE THAT THEY HAVE READ, UNDERSTOOD, AND ARE COMMITTED TO ABIDING BY THE INSTITUTE'S CONFLICT OF INTEREST POLICY, A ND TO MAKE CERTAIN DISCLOSURES ABOUT THEIR ACTIVITIES OUTSIDE OF WORK AND FINANCES TO HELP IDENTIFY POSSIBLE CONFLICTS OF INTEREST ALL EMPLOYEE FORMS ARE SUBMITTED TO THE HUMAN RE SOURCES DEPARTMENT, WHICH REVIEWS THEM AND HAS DISCRETION, IN COORDINATION WITH THE GENERA L COUNSEL AND SENIOR MANAGEMENT, TO MAKE RECOMMENDATIONS OR RAISE CONCERNS WITH AFFECTED I NDIVIDUALS AS APPROPRIATE ALL TRUSTEE FORMS ARE SUBMITTED TO THE OFFICE OF THE CORPORATE SECRETARY, WHICH REVIEWS THEM ALONG WITH THE GENERAL COUNSEL MAJOR CONFLICT OF INTEREST I SSUES INVOLVING TRUSTEES AND/OR SENIOR MANAGEMENT ARE REFERRED TO THE AUDIT COMMITTEE OF T
	HE BOARD OF TRUSTEES FOR RESOLUTION THE CORPORATE SECRETARY, GENERAL COUNSEL AND SENIOR M ANAGEMENT REGULARLY CONFER WITH THE CHAIR OF THE AUDIT COMMITTEE REGARDING THE INSTITUTE'S CONFLICT OF INTEREST POLICY AND ANY CONFLICT OF INTEREST ISSUES

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE INSTITUTE CONTRACTS WITH AN EXTERNAL COMPENSATION FIRM TO PERFORM A MARKET ANALYSIS TO SET THE SALARY RANGES FOR ALL OF OUR POSITIONS ANNUALLY THE COMPENSATION FIRM ANALYZES S ALARIES FROM LIKE ORGANIZATIONS TO DETERMINE THE APPROPRIATE SALARY RANGE FOR EACH POSITIO N IN THE INSTITUTE THE INSTITUTE'S COMPENSATION PHILOSOPHY IS THAT WE GENERALLY TARGET THE 50TH PERCENTILE OF THE MARKET FOR OUR POSITIONS IN ADDITION TO THE ANNUAL MARKET ANALYS IS FOR ALL POSITIONS, WE CONTRACT WITH AN EXTERNAL COMPENSATION CONSULTANT BI-ANNUALLY TO CONDUCT AN IN-DEPTH ANALYSIS FOR OUR PRESIDENT/CEO AND EACH OF OUR EXECUTIVE OFFICERS EACH EXECUTIVE'S TOTAL COMPENSATION IS BENCHMARKED AGAINST SIMILAR POSITIONS IN COMPARABLE OR GANIZATIONS IN LABOR MARKETS IN WHICH THE INSTITUTE COMPETES FOR EXECUTIVE TALENT THE RECOMMENDATIONS OF THE CONSULTANT ARE PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR THEIR REVIEW AND ENDORSEMENT THE PRESIDENT/CEO'S SALARY IS THEN PRESENTED TO THE FULL BOARD FOR FINAL APPROVAL

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FEDERAL FORM 1023 ARE MADE AVAIL PART VI, ABLE UPON REQUEST THE FEDERAL FORM 990 AND THE AUDITED FINANCIAL STATEMENTS ARE MADE PUBL SECTION C, IC ON THE INSTITUTE'S WEBSITE

Explanation Return Reference

FORM 990. RETURN OF GRANT FUNDS 118.106 CHANGE IN DONOR INTENT -1.250.000 PART XI,

LINE 9

990 Schedule O, Supplemental Information