## **Short Form**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except private foundations)

OMB No 1545 0047

2019

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

Α	For t	the 2019 calendar year, or tax year beginning , ;	2019, and ending	!			
В	- · · · · · · · · · · · · · · · · · · ·			D Employer i	dentification number		
	Addres	ss change	02 40	C0003			
	(	change INTERNATIONAL BRAIN BEE Table 1121 14TH STREET NW, SUITE 1010	<b>}</b>	82-4069083 E Telephone number			
<u> </u>	(	WASHINGTON, DC 20005	•	i i			
 		to in / terminated	<b>40</b>		281-8532		
		ded return cation pending	05	F Group E: Number	xemption		
G	Acco	ounting Method		organization is not			
ı	Web	site: MTTPS://THEBRAINBEE.ORG/		Schedule B			
J	Tax-e	exempt status (check only one) — 🛛 501(c)(3) 🔲 501(c)( ) 🗖 (insert no.) 🔲 4	1947(a)(1) or 527 (Form	990, 990-6	Z. or 990-PF).		
K	Form	n of organization. X Corporation Trust Association O	ther				
L	Add asse	lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipt ets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Fo	s are \$200,000 or more, or if orm 990-EZ	total ► \$	127,730.		
Pa	art I	Revenue, Expenses, and Changes in Net Assets or Fund	Balances (see the inst	ructions f	or Part I)		
		Check if the organization used Schedule O to respond to any question i	in this Part I		X		
	1	Contributions, gifts, grants, and similar amounts received	,	1	127,730.		
	2	Program service revenue including government fees and contracts	•	2			
	3	Membership dues and assessments		3			
	4	Investment income		4			
	5 a	a Gross amount from sale of assets other than inventory	а				
	b	Less, cost or other basis and sales expenses	5 b				
	0	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)		5 c			
4	6	Gaming and fundraising events	1 - 1				
ž	a	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a				
ě	5	b Gross income from fundraising events (not including \$	of contributions				
Revenue		from fundraising events reported on line 1) (attach Schedule G if the su of such gross income and contributions exceeds \$15,000)	<sup>т</sup> [ 6ь				
	٥	c Less. direct expenses from gaming and fundraising events	6 c				
		d Net income or (loss) from gaming and fundraising events (add lines 6a 6b and subtract line 6c)		6 d			
		a Gross sales of inventory, less returns and allowances	7 a				
	1	b Less cost of goods sold	7 b				
	1	c Gross profit or (loss) from sales of inventory (subtract line 7b from line	7a)	7 c			
		Other revenue (describe in Schedule O)	•	8			
	9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		▶ 9	127,730.		
	10	Grants and similar amounts paid (list in Schedule 0)	• • •	10			
	11	Benefits paid to or for members	•	11			
	12	Salaries, other compensation, and employee benefits	•	. 12	45,312.		
Expenses	13	Professional fees and other payments to independent contractors		13	3,809.		
en C	14	Occupancy, rent, utilities, and maintenance		14			
꿃	15	Printing, publications, postage, and shipping	SEE SCHEDULE O	15	26 500		
	16	Other expenses (describe in Schedule O)		► 17	36,582.		
	17	Total expenses. Add lines 10 through 16 .  Excess or (deficit) for the year (subtract line 17 from line 9)	· · · · · · · · · · · · · · · · · · ·	18	85,703.		
হ				<del> </del>	42,027.		
Net Assets	19	Net assets or fund balances at beginning of year (from line 27, column figure reported on prior year's return).	(A)) (must agree with end-of-	year	34,592.		
<b>A</b>	20	Other changes in net assets or fund balances (explain in Schedule O)	•	20	34,352.		
ž	21	Net assets or fund balances at end of year. Combine lines 18 through 2	0	► 21	76,619.		
- DA		Pananyork Poduction Act Notice see the separate instructions	<del></del>		Form <b>990-F7</b> (2019)		

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Pai	Till Balance Sheets (see the Inst Check if the organization used Sche	ructions for Part II) dule 0 to respond to any qu	estion in this Part II			X
		···		(A) Beginning of yea	r .	(B) End of year
22	Cash, savings, and investments		_	42,387.		81,821.
23	Land and buildings . Other assets (describe in Schedule O)	SEE SCHEDUL	ео ⊢	1 464	23	
24 25	Total assets			1,464. 43,851.	25	01 021
26	Total liabilities (describe in Schedule O)	SEE SCHEDUL	E O ⊢	9,259.	26	81,821. 5,202.
	Net assets or fund balances (line 27 of		line 21).	34,592.	27	76,619.
Pai	t III Statement of Program Service Ac					Expenses
110	Check if the organization used Sci		question in this Part II		(Reg	uired for section 501
	is the organization's primary exempt purpose? SEE		its three largest progr			) and 501(c)(4) nizations, optional
mea	ribe the organization's program service a sured by expenses. In a clear and concise fited, and other relevant information for e	e manner, describe the servi	ices provided, the num	ber of persons		thers.)
28	SEE SCHEDULE O	acti program title				
	SEE SCHEDONE O					
	(Grants \$ ) If the	is amount includes foreign g	rants, check here		28 a	64,277.
29						
			<b></b>			
	(Grants \$ ) If the	is amount includes foreign g	rants check here	╌╌╌╌	29 a	
30	(Grants 2)	is amount medacs foreign g	rans, orean here		234	
		is amount includes foreign g	rants, check here	<u> </u>	30 a	
31	Other program services (describe in Sch (Grants \$ ) If the	•	ronto choek here		31 a	
32	Total program service expenses (add lin	is amount includes foreign g	rants, check here .		31 a	64,277.
	t IV List of Officers, Directors,		plovees (list each one ev			
	Check if the organization used Sci					
	(a) Name and tille	(b) Average hours per week devoted to	(c) Reportable compensatio (Forms W-2/1099 MISC)	n (d) Health benefits, contributions to employ	yee i	(e) Estimated amount of
		position	(if not paid, enter -0-)	benefit plans and defe- compensation	rrea	other compensation
	NORBERT MYSLINSKI					
	AIRMAN	1.5	0	•	0.	0.
	JAIME L. DIAZ-GRANADOS DE PRESIDENT	1.25	6 0		0.	0.
MS		1.20	,	•	υ.	<u> </u>
	CRETARY	1	.  0	.]	0.	0.
MR						
	EASURER	1.25	0		0.	0.
	GARTH FOWLER				•	•
	RECTOR	0.5	0	·	0.	0.
HT I	REBECCA HADID	0.5	0		0.	0.
	LARS KRISTIANSEN		,	•	<u> </u>	<u> </u>
	RECTOR	0.5	0		0.	0.
	CAROL A. MASON					
	RECTOR	0.5	0	,	0.	0.
	KATHLEEN ROINA	0 5			_	0
	RECTOR ZANA HANGANU-OPATZ	0.5	0	•	0.	0.
DTI	RECTOR	0.5	0		0.	0.
	RBARA GILL				<del></del>	
	RECTOR	0.5	0		0.	0.
-						
RΔΔ	<del></del>	TEFA08121 (	19/22/10	1		Form 990-F7 (2019)

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Form 990-EZ (2019) INTERNATIONAL BRAIN BEE

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Pal	<b>tV</b> Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V.	SEE S		$^{\circ}$ $\Box$
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS?  If 'Yes,' provide a detailed description of each activity in Schedule O	33	103	X
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect	<del></del>		
	a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.	34		Х
35	a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	25 -		
	If 'Yes' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	35 a		X
	was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	350		
	reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35 c		Χ
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		Х
37	Enter amount of political expenditures, direct or indirect, as described in the instructions • 37 a 0.			
	Did the organization file Form 1120-POL for this year?	37 b		<u>X</u>
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee, or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38 a		
J	o If 'Yes,' complete Schedule L, Part II, and enter the total amount involved 38b 0.			
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9 39a 0.			
	Gross receipts, included on line 9, for public use of club facilities  39b  0.	1		1
40	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			1
	section 4911 ► 0., section 4912 ► 0., section 4955 ► 0.			
1	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess			
	benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 ь		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.			1
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization			
(	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax			$\overline{x}$
	shelter transaction? If 'Yes' complete Form 8886-T			
	shelter transaction? If 'Yes,' complete Form 8886-T	40 e		
41	shelter transaction? If 'Yes,' complete Form 8886-T	40 e		
	shelter transaction? If 'Yes,' complete Form 8886-T	40 e		
41	shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed DC NY  The organization's			
41	shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed DC NY  The organization's books are in care of ASTRID EBERHART  Telephone no (443)		-853	
41 42:	Shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed DC NY  The organization's books are in care of ASTRID EBERHART  Located at 1121 14TH STREET NW, SUITE 1010 WASHINGTON DC  ZIP + 4 20005			2
41 42:	Shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed DC NY  The organization's books are in care of ASTRID EBERHART  Located at 1121 14TH STREET NW, SUITE 1010 WASHINGTON DC  At any time during the calendar year, did the organization have an interest in or a signature or other authority over a	281	-853 Yes	2
41 42:	Shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed DC NY  The organization's books are in care of ASTRID EBERHART  Located at 1121 14TH STREET NW, SUITE 1010 WASHINGTON DC  At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			2
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41 422	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	281		2 No
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41 42 i	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	281 42b		2 No
41 422	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  List the states with which a copy of this return is filed DC NY  The organization's books are in care of ASTRID EBERHART Telephone no (443)  Located at 1121 14TH STREET NW, SUITE 1010 WASHINGTON DC ZIP + 4 20005  At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?	281 42b		2 No
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41 422	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	281 42b	Yes	2 No X X
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41 42:	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	281 42b	Yes	2 No X X
41 42:	Shelter transaction? If "Yes," complete Form 8886-T  List the states with which a copy of this return is filed   DC NY  The organization's books are in care of  ASTRID EBERHART  Located at  1121 14TH STREET NW, SUITE 1010 WASHINGTON DC  ZIP + 4  20005  At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country   Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year  Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ.	281 42b	Yes	2 No X X N/A N/A
41 42:	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If 'Yes,' enter the name of the foreign country   See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?  If 'Yes,' enter the name of the foreign country   Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year  Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead	281: 42b	Yes	2 No X X N/A N/A No X
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41 42:	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?  If 'Yes,' enter the name of the foreign country   See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?  If 'Yes,' enter the name of the foreign country   Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year  If 'Yes,' Form 990 must be completed instead of Form 990-EZ  Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ  Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ  Did the organization receive any payments for indoor tanning services during the year?  If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?	42b 42c 42c	Yes	2 No X X N/A N/A No X
41 42:	shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed > DC NY  The organization's books are in care of > ASTRID EBERHART	42b 42c 42c 44a 44b 44c 44d	Yes	2 No X N/A N/A No X X X
41 42:	shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed > DC NY  The organization's books are in care of > ASTRID EBERHART	42b 42c 42c	Yes	2 No X X N/A N/A No X
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Form 990	-EZ (2019) INTERNATIONAL BRAIN	BEE		82-40	69083	_	age 4
	the organization engage, directly or indire		ign activities on behalf	of or in opposition to		Yes	No
	didates for public office? If 'Yes,' complete	· · · · · · · · · · · · · · · · · · ·			46		Х
Part VI	Section 501(c)(3) Organizations All section 501(c)(3) organization for lines 50 and 51.	s Only ons must answer q	uestions 47-49b ar	nd 52, and complete	e the table	es	
	Check if the organization used Schedul	e O to respond to any	question in this Part V	1			
47 Did	the organization engage in lobbying activities	or have a section 501(h)	) election in effect during	g the tax year? If 'Yes,'	47	Yes	No X
	ne organization a school as described in se	ection 170(b)(1)(A)(ii)?	If 'Yes,' complete Sch	edule E	48		$\frac{x}{X}$
<b>49</b> a Did	the organization make any transfers to an	exempt non-charitable	e related organization?		49 a		X
	es, was the related organization a section	_			49 b		
	plete this table for the organization's five high floyees) who each received more than \$100,0				кеу		
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans and deferred compensation	(e) Estimate other com		
NONE							
f Tota	al number of other employees paid over \$1	00,000			<u> </u>		
<b>51</b> Com	plete this table for the organization's five high opensation from the organization. If there i	nest compensated indepe	endent contractors who	each received more than S	100,000 of		
CON	(a) Name and business address of each independent of		(b) Type	e of service	(c) Comp	ensation	
NONE	(a) Name and dusiness address or each independent c		(5) 190		(0) 00p		<u> </u>
NONE_	·						
				<del></del>			
		···································					—
<b>-</b>							
.I.T1-		anch recovered over C	100,000		<u> </u>		
<b>52</b> Did	al number of other independent contractors the organization complete Schedule A? <b>N</b> in pleted Schedule A	•	•		► X Yes	. [	 ]No
Under penal	iles of perjury, I declare that I have examined this return, and complete. Declaration of preparer (other than office	including accompanying sche	dules and statements and to to	he best of my knowledge and be	dief it is		
		.,		August	1,2020	1	
Sign	Signature of officer			Date (			
Here	ASTRID EBERHART  Type or print name and title			EXECUTIVE DIRE	CTOR		
	Print/Type preparer's name	Preparer's signature	Date		PTIN	_	
n.da	CHRIS SCHOLTES, CPA	Chris Scholtes	8/4/202	Check Lift self-employed I	20160773	4	
Paid Preparer		AND ASSOCIATE	 S				
Use Only	Firm's address ► 106 TUNBRIDGE R			Firm's EIN ►	03-0483	-	
		1212		Phone no 410	)-323-00		<u></u>
May the I	RS discuss this return with the preparer sh	nown above? See instr	uctions		► X Yes		No
DAA					Form 99	0-F7 /	2019

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Employer identification number

INTERNATIONAL BRAIN BEE 82-4069083 Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 4 name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) X 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) above (see instructions)) (A) (B) (C) (D) (E) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Calendar year (or fiscal year beginning in) ►		<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	( <b>d)</b> 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')				145,100.	127,730.	272,830.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	0.	0.	0.	145,100.	127,730.	272,830.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).					,	0.	
6	Public support. Subtract line 5 from line 4						272,830.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total	
7	Amounts from line 4	0.	0.	0.	145,100.	127,730.	272,830.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.).				:		0.	
	Total support. Add lines 7 through 10						272,830.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)		•	12	0.	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	► X	
	tion C. Computation of Pu			· · · · · · · · · · · · · · · · · · ·				
	Public support percentage for 20	,	**	e 11, column (f))		14	<u> </u>	
	Public support percentage from					15	· · ·	
16a	33-1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
Ь	b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	ind-circumstances	test, check this	box and stop her	<b>e.</b> Explain in Part	VI how	
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' f	and-circumstances test. The organiza	s' test, check this tion qualifies as a	box and <b>stop her</b> a publicly support	e. Explain in Part ed organization	VI how the ►	
	Private foundation. If the organi	zation did not che	ck a box on line 1	ತ, 16a, 16b, 17a,				
BAA	_				Sch	redule A (Form 99	0 or 990-EZ) 2019	

<u> </u>	(Complete only if you che fails to qualify under the to	cked the box on li	ne 10 of Part I or	r if the organizatio		under Part II If	he organization
Sec	tion A. Public Support		<del></del>				
Calend	lar year (or fiscal year beginning in) >	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')					,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513				,		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			/	7		
<b>7</b> a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
, ,	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		/	4			Ī
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support			·			,
	dar year (or fiscal year beginning in) 🟲	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	Amounts from line 6		/				
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable						
•	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
_	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	/					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12).						
	First five years. If the Form 990 organization, check this box and	stop here .		nd, third, fourth, o	r fifth tax year as	a section 501(c)	(3)
	tion C. Computation of Pu			no 12 solumn 15	<del></del>	T 4=	8
	Public support percentage for 20			ine 13, column (t)	,	15	8
	Public support percentage from			•		16	ļ <u>s</u>
	tion D. Computation of Inv				<i>(</i> 0)		1 0.
	Investment income percentage f				umn (t))	17	8
18	Investment/income percentage f					18	%
	33-1/3% support tests—2019. If is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	nization qualifies a	as a publicly supp	oorted organizatio	ր ▶
	33-1/3% support tests—2018. If I line 18 is not more than 33-1/3% Private foundation. If the organi	6, check this box	and <b>stop here.</b> Th	ne organization qu	alifies as a public	cly supported orga	inization
_20	rivate foundation. If the organi	zation did not che	ch a DUX OF TIME	14, 13d, UT 19D, C	HECK HIS DOX SUC	a see mistructions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

				Yes	No
	1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	<b>3</b> a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes.' answer (b) and (c) below.			
	b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.			
	С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	 3c		
	4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	 4a		
	b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
	С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	 4c		
	5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			
	b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?			
	С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	 6		
		the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	•		
	7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
	8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
	9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	 9a		
	b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
	С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
1	0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
	b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

Schedule A (Form 990 or 990-EZ) 2019 INTERNATIONAL BRAIN BEE 82-4069083 Page							age <b>5</b>	
Pa	rt IV	Supporting Organizat	ons (continued)					
				an af the fallermen			Yes	No
		the organization accepted a g		•	scribed in (b) and (c) below, the			
'	govei	rning body of a supported org	anization?	gether with persons de:	scribed in (b) and (c) below, the	11a		
b A family member of a person described in (a) above?								
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.								
Sec	tion	B. Type I Supporting O	ganizations					
			<u> </u>				Yes	No
1	or ele <b>Part</b> If the direc	ect at least a majority of the org.  VI how the supported organize organization had more than	anization's directors or tri ation(s) effectively opei one supported organiza d among the supported	ustees at all times duri rated, supervised, or ation, describe how th	ave the power to regularly appoint ng the tax year? If 'No,' describe in controlled the organization's activities he powers to appoint and/or remove that conditions or restrictions, if any,	1		
	that of bene supp	operated, supervised, or cont fit carried out the purposes o orting organization	rolled the supporting or f the supported organiz	ganization? If 'Yes' (	er than the supported organization(s) explain in <b>Part VI</b> how providing such d, supervised, or controlled the	2		
Sec	tion	C. Type II Supporting O	rganizations					
							Yes	No
1	of ea	ch of the organization's supp	orted organization(s)? /	f 'No,' describe in <b>Pa</b>	majority of the directors or trustees int VI how control or management of the maged the supported organization(s).	<u></u>		
Sac		D. All Type III Supportir	· · · · · · · · · · · · · · · · · · ·	mat controlled of ma	maged the Supported Organization(S).		L	
<u> </u>		D. All Type III Supportin	ig Organizations	<del> </del>			Yes	No
1	orgar year,	nization's tax year, (i) a writte (ii) a copy of the Form 990 t	n notice describing the hat was most recently f	type and amount of iled as of the date of	t day of the fifth month of the support provided during the prior tax notification, and (iii) copies of the extent not previously provided?	<u></u>		
	organ	nization's governing documen	is in ellect on the date	or notification, to the	extent not previously provided:	<del>  '</del>	_	
2	organ	nization(s) or (ii) serving on th	ne governing body of a	supported organization	ed or elected by the supported on? If 'No,' explain in <b>Part VI</b> how the supported organization(s).	2		
3	voice all tir	in the organization's investm	ent policies and in dire	cting the use of the o	d organizations have a significant organization's income or assets at tion's supported organizations played	3		
Sec	tion	E. Type III Functionally	Integrated Suppor	ting Organizatio	าร	-		
1	Chac	k the her next to the method th	at the organization used t	o satisfy the Integral P	Part Test during the year (see instructions).			
	П.		•	,	art rest during the year (see instituctions).			
		he organization satisfied the	•					
		he organization is the parent		•				
	c ∐ ⊺	he organization supported a	governmental entity. De	escribe in <b>Part VI</b> how	y you supported a government entity (see	nstruc	tions)	
2	Activ	ities Test. Answer (a) and (b)	below.				Yes	No
;	suppo orgai respo	orted organization(s) to which the nizations and explain how the consive to those supported org	le organization was respo ese activities directly fu	insive? If 'Yes,' then in rthered their exempt	further the exempt purposes of the Part VI identify those supported purposes, how the organization was nined that these activities constituted			
	subsi	tantially all of its activities				2a		
1	the o	rganization's supported organ	nization(s) would have t	een engaged in? If "	Ition's involvement, one or more of Yes,' explain in <b>Part VI</b> the reasons for ged in these activities but for the	2b		
3	Pare	nt of Supported Organizations	s. Answer (a) and (b) be	elow				
	a Did tl	•	er to regularly appoint of	or elect a majority of	the officers, directors, or trustees of			
I	b Did th	ne organization exercise a substorted organizations? If 'Yes,'	antial degree of direction describe in <b>Part VI</b> the	over the policies, prog role played by the or	grams, and activities of each of its ganization in this regard	3b		

Par	Type III Non-Functionally integrated 509(a)(3) Supporting Orga	anıza	tions					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	lov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.				
Sec	Section A - Adjusted Net Income (A) Prior Year							
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets field for part of year)	, 12.1	April 10 miles	' + a				
a	Average monthly value of securities	1a						
Ŀ	Average monthly cash balances	1ь						
	Fair market value of other non-exempt-use assets	1c						
C	Total (add lines 1a, 1b, and 1c)	1d						
6	Discount claimed for blockage or other factors (explain in detail in Part VI).							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035.	6						
7	Recoveries of prior-year distributions	7		<u> </u>				
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sec	tion C — Distributable Amount			Current Year				
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
	Enter 85% of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated						
BAA			Schedule A (Fo	orm 990 or 990-EZ) 2019				

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) S	upporting Organizat	tions (continued)	
Section D — Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt p	urposes		
2 Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organizations	,	
3 Administrative expenses paid to accomplish exempt purposes of s	supported organizations		
4 Amounts paid to acquire exempt-use assets			· · · · · · · · · · · · · · · · · · ·
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI) See instructions.			
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations to which the organiza in Part VI). See instructions	tion is responsive (provide o	details	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			_
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019	., ., <u></u>	us a to the g	extraor for
a From 2014	a see	١	1 44 1
<b>b</b> From 2015 .	41	w 15	
c From 2016	1	10 h - 0 +	-
<b>d</b> From 2017	, , , , , , , , , , , , , , , , , , , ,	esty to a A	49 4 2 5 pm - 5 - 7 12
e From 2018			F. q.
f Total of lines 3a through e		=	
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D. line 7 \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7			
a Fxcess from 2015	1 4 4		4 4
b Excess from 2016.			*
c Excess from 2017	1 1 1 1 2	الا بالاد منكيرة	4 1 1 1 20 4 4 4
d Excess from 2018.			

e Excess from 2019 BAA

Schedule A (Form 990 or 990-EZ) 2019

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

• (See instructions.)

### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

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OMB No 1545-0047

internal Revenue Service	<u></u>	TeI	
Name of the organization  INTERNATIONAL	BRAIN BEE	82-406	entification number 9083
FORM 990-EZ OTHER EXPE	, PART I, LINE 16 NSES		
BANK SERVIC COMPETITION HOTELS AND PRIZES TRAVEL	EXPENSE	TOTA	\$ 1,441. 12,046. 12,550. 6,000. 4,545. \$ 36,582.
FORM 990-EZ OTHER ASSE	, PART II, LINE 24 TS		
ACCOUNTS RE	CCEIVABLE	$ \begin{array}{c c}  & \underline{\text{BEGINNIN}} \\  & 5 & 1,46 \\ \hline  & 5 & 1,46 \end{array} $	54. \$ 0.
FORM 990-EZ TOTAL LIABIL	, PART II, LINE 26 LITIES		
ACCOUNTS PA	YABLE AND ACCRUED EXPENSES	BEGINNIN \$ 9,25 TOTAL \$ 9,25	ENDING 59. \$ 5,202. \$ 5,202.
FORM 990-EZ	, PART III - ORGANIZATION'S PRIMARY EXEMPT PU	RPOSE	
TO MOTIVATE	STUDENTS TO LEARN ABOUT THE BRAIN AND TO	INSPIRE THEM TO	PURSUE
CAREERS IN	NEUROSCIENCE SO THEY CAN HELP TREAT AND F	IND CURES FOR BRA	IN DISORDERS.
FORM 990-EZ,	PART III, LINE 28 - STATEMENT OF PROGRAM SERVI	CE ACCOMPLISHMEN	тѕ
THE BRAIN B	BEE WORLD CHAMPIONSHIP IS DESIGNED TO BE A	HIGH-LEVEL AND F	RIENDLY
ACADEMIC CO	MPETITION. THE MATERIAL DRAWS FROM UNIVER	SITY AND MEDICAL	SCHOOL COURSE
CONTENT AND	REQUIRES THOUGHTFUL PREPARATION. ALL PAR	TICIPANTS ARE EXP	ECTED TO
SUPPORT ONE	ANOTHER THROUGHOUT THE EXPERIENCE, DURIN	G AND BETWEEN CON	TEST
SECTIONS.			
FORM 990-EZ,	PART V - REGARDING TRANSFERS ASSOCIATED WI	TH PERSONAL BENEF	IT CONTRACTS
(A) DID TH	E ORGANIZATION, DURING THE YEAR, RECEIVE	ANY FUNDS, DIRECT	LY OR
INDIRECTLY,	TO PAY PREMIUMS ON A PERSONAL BENEFIT CO	NTRACT?	NO
(B) DID TH	E ORGANIZATION, DURING THE YEAR, PAY PREM	IUMS, DIRECTLY OR	

NO

INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?