DLN: 93493312030169 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable SIEMER INŠTITUTE ☐ Address change 81-4859121 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1234 EAST BROAD STREET ☐ Amended return □ Application pending (614) 251-4000 City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH $\,$ 432051405 $\,$ G Gross receipts \$ 8,372,095 Name and address of principal officer H(a) Is this a group return for SCOTT HEITKAMP □Yes ☑No subordinates? 1234 EAST BROAD STREET H(b) Are all subordinates COLUMBUS, OH 432051405 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 2017 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities THE SIEMER INSTITUTE WILL ENHANCE EDUCATIONAL OPPORTUNITIES FOR SCHOOL-AGED CHILDREN BY PREVENTING FAMILY HOMELESSNESS AND REDUCING SCHOOL INSTABILITY Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) 4 2 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a -11,426 b Net unrelated business taxable income from Form 990-T, line 34 7b -11,426 **Prior Year Current Year** 11,306,259 8,023,100 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 205,984 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 -12,405 11,306,259 8.216.679 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 4,050,000 6,900,000 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 249,572 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 61,010 280,532 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 4,111,010 7,430,104 19 Revenue less expenses Subtract line 18 from line 12 . 7,195,249 786,575 Net Assets or Fund Balances **Beginning of Current Year End of Year** 7,632,873 20 Total assets (Part X, line 16) . 7,671,058 256,106 21 Total liabilities (Part X, line 26) . 437,624 22 Net assets or fund balances Subtract line 21 from line 20 . 7,195,249 7,414,952 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-05 Signature of officer Sign Here SCOTT HEITKAMP ASST TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-11-05 P00068140 Paid self-employed Firm's name ► JOHN GERLACH & COMPANY LLP Firm's EIN ▶ 31-4419361 Preparer Use Only Firm's address ► 37 W BROAD ST 800 Phone no (614) 224-2164 COLUMBUS, OH 43215 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

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Pa	rt III Staten	nent of Program Service	e Accomplis	hments		
	Check ıf	Schedule O contains a respo	nse or note to	any line in this Part III		🗆
1	Briefly describe	the organization's mission		·		
		TE WILL ENHANCE EDUCATION OF THE STATE OF TH	NAL OPPORTU	NITIES FOR SCHOOL-AG	EED CHILDREN BY PREVENTING FAR	MILY HOMELESSNESS
2	Did the organiz	ation undertake any significal	nt program ser	vices during the year wh	uch were not listed on	
	the prior Form	990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describ	be these new services on Sch	edule O			
3	Did the organiz	ation cease conducting, or m	ake significant	changes in how it condu	cts, any program	
						☐ Yes 🗹 No
4	Describe the or Section 501(c)(ganization's program service	accomplishmer	to report the amount of	argest program services, as measu f grants and allocations to others, tl	red by expenses he total
4a	(Code) (Expenses \$	7.348.981	including grants of \$	6,900,000) (Revenue \$)
	See Additional Da		.,,		-,, (4	,
	-					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d		services (Describe in Schedu				
	(Expenses \$		iding grants of	·) (Revenue \$)
4e	Total program	n service expenses 🟲	7,348,9	81		

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Par	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes Yes	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$?	5		No
6	If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?	э —		
	If "Yes," complete Schedule D, Part I 🥦	6		No
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.		Yes	

Yes

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0

0

1c

1a

1b

No

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c

14a

14b

15

No

Nο

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14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
	Other officers or key employees of the organization	15b		No
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
6.	ction C. Disclosure	100		
36	CHOIL OF DISCLOSULE			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, i n of tor/t	t ch unle: ficer	ss pers and a ee)	son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) BARBARA SIEMER CHAIR/DIRECTOR	1 50	Х		x				0	0	0
(2) ELIZABETH SIEMER PRESIDENT & VICE CHAIR/DIR	1 50	Х		×				0	0	0
(3) TANNY CRANE VICE PRESIDENT/DIRECTOR	1 50	х		×				0	0	0
4) RUSSELL GERTMENIAN SECRETARY/DIRECTOR (THRU 11/20/18)	1 50	Х		х				0	0	0
(5) WILLIAM G JURGENSEN TREASURER/DIRECTOR (THRU 11/20/18)	1 50	Х		х				0	0	0
6) DOUGLAS F KRIDLER ASSISTANT SECRETARY/DIRECTOR (FROM 11/20/18)	1 50 50 00	Х		х				0	437,690	99,545
(7) SCOTT G HEITKAMP ASSISTANT TREASURER/DIRECTOR (FROM 11/20/18)	2 00 50 00	Х		x				0	207,943	47,877
8) ROBERT D PODLOGAR CHIEF EXECUTIVE OFFICER	50 00					Х		130,000	0	11,037
										Form 990 (2018)

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Part VII Section A. Officers, Direct	tors, Trustees	, Key E	Empl	loye	es, a	nd H	ligh	nest Compensate	d Employees (cor	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne bo	n officor/tr	nless icer a ustee	persond a e) H급		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

line) at compensated trustee

c 1	ub-Total	art VII , Section	Α		 		130,000		645,633	3		158,459
2	Total number of individuals (including of reportable compensation from the o	but not limited	to thos		e) who	rece	eived more than	\$100,000		•		
											Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>						- '			3		No

1b 9	Sub-Total			
c 1	otal from continuation sheets to Part VII, Section A ▶			
d 1	Total (add lines 1b and 1c)	3		158,459
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

d -	Total (add lines 1b and 1c)	3		158,459
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		Vaa	
		1 4 1	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

		, ,		140
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confirm the organization. Peoplet compensation for the calcular year ending with or within the organization of the confirmation of t	npensa	ition	

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ction B. Independent Contractors			

	maviata	4	Yes	<u> </u>
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co	mpensa	ation	

	services rendered to the organization? If "Yes," complete Schedule J for such person		5	No
Se	ction B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the organization.		ensation	
	(A)	(B)		(C)

Se	ection B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the contractors.		pensa	ation			
	(A) (B) (C)						
	Name and business address	Description of services		Compen	sation		

_ 56	Section B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services	(C) Compensation					

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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

orm 9	990 (2018)										Page 9
Part		nt of Revenue									
	Check if Sc	hedule O contains	a respo	onse or r	note to any		(A) revenue	(B) Related exemp function	or ot on	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated can	npaigns	1a					revent	ie		512 - 514
nts ints	b Membership d	· =	1b								
Sra nou	c Fundraising ev		1c	<u> </u>							
(S, C	d Related organ		1d	<u> </u>	8,023,100						
	e Government gra	nts (contributions)	1e	<u> </u>							
ons, Gifts, Grants Similar Amounts	f All other contrib	utions, gifts, grants,									
Contributions, Gifts, Grants and Other Similar Amounts	and similar amoi above	unts not included	1 f								
Contributic and Other	g Noncash contr	ributions included									
	in lines 1a - 1	r \$ es 1a-1f									
	T Totali Add IIIN				. Puginoss	Codo	8,023,100	1		1	T
곮	2a				Business	Code					+
7.			_								
Service Revenue	b ———										
ér X	-										
S	e ———		_								
Program	f All other progra	am service revenue	•								
Ĕ	9Total. Add lines	2a-2f		>							
	3 Investment inco			ınterest,	and other	1	118,544				118,544
	4 Income from inv	estment of tax-ex		ond prod	eeds Þ	:	<u> </u>				,
						•					
		(ı) Rea	al	(11)	Personal						
	6a Gross rents		1								
	b Less rental expe	enses	0			1					
	c Rental income or		1			-					
	(loss)		1								
	d Net rental inco	ome or (loss) .				<u> </u>	1				1
	7a Gross amount	(ı) Secur	ties	(11)) Other	-					
	from sales of assets other		241,891		96	5					
	than inventory										
	b Less cost or other basis and		155,335		8	1					
	sales expenses		86,556		88	_					
	c Gain or (loss) d Net gain or (lo	ss)	,			7	87,440			965	86,475
	8a Gross income fr	rom fundraising ev									
ne	(not including \$	s eported on line 1c)	of								
₽		18									
æ	1	penses	b								
Other Revenue	c Net income or (9a Gross income fr	(loss) from fundrai		ents .	. •	_					
ŏ	See Part IV, line		.165								
			a			_					
	b Less direct exp	oenses (loss) from gaming	b Lactivit	les .							
	10aGross sales of I		, activit		• •						
	returns and allo										
	b Less cost of go	oods sold	a b			-					
		(loss) from sales o	_		. •						
		neous Revenue			ness Code						
	11a _{PASS} -THROUG	H INCOME			90009	9	-12,406			-12,391	-15
	ь	-									
	c										
	1 4 4 1 1										
	d All other revenu	ле s 11a-11d	_		<u> </u>	+					
	12 Total revenue						-12,406				
	12 Total revenue	. See Instructions	• •	• •	• •		8,216,679		0	-11,426	205,005 Form 990 (2018)
											FORM 990 (7018)

section 501(c)(3) and 501(c)(4) organizations must complete all col	-	·	nete column (A)	
Check if Schedule O contains a response or note to any		(B)	(C)	<u>U</u>
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpense
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	6,900,000	6,900,000		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	217,106	217,106		
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	15,631	15,631		
9 Other employee benefits	793	793		
0 Payroll taxes	16,042	16,042		
Fees for services (non-employees)				
a Management	55,000		55,000	
b Legal				
c Accounting	2,300		2,300	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	23,623		23,623	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	20,413	20,413	·	
2 Advertising and promotion				
3 Office expenses	2,471	2,471		
4 Information technology	697	697		
5 Royalties				
6 Occupancy	5,000	5,000		
7 Travel	20,742	20,742		
8 Payments of travel or entertainment expenses for any federal, state, or local public officials	20,7.12	23,7 .2		
9 Conferences, conventions, and meetings				
0 Interest				
1 Payments to affiliates				
2 Depreciation, depletion, and amortization				
3 Insurance	617	617		
4 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a OTHER PROGRAM EXPENSES	145,149	145,149		
b OTHER EXPENSES	4,320	4,320		
c FILING FEE	200	,	200	
	200		200	
d				
e All other expenses	7 420 40 1	7.242.007	0.100	
Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	7,430,104	7,348,981	81,123	
educational campaign and fundraising solicitation Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

30

31

32

33

34

		Beginning of year		End of year
1	Cash-non-interest-bearing	7,632,873	1	1,370,686
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	2,000,000
4	Accounts receivable, net		4	2,447
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6			6	

		Part II of Schedule L			
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958(c)(3)(B), and itions of section 501(c)(9) (see instructions) Complete	6	
et	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
A	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		
	b	Less accumulated depreciation	10b	10	с
	11	Investments—publicly traded securities .		11	
	12	Investments—other securities See Part IV, line	11	12	<u> </u>
	13	Investments—program-related See Part IV, line	11	13	
	l				

Ψ.	l	,				l	
Asse	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges		9			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a				
	ь	Less accumulated depreciation	10 b			10c	
	11	Investments—publicly traded securities .				11	4,297,925
	12	Investments—other securities See Part IV, line		12			
	13	Investments—program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		15			
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	7,632,873	16	7,671,058
	17	Accounts payable and accrued expenses			124	17	6,106
	18	Grants payable	437,500	18	250,000		
	40	Defermed wavenue				40	1

	100	basis Complete Part VI of Schedule D	10a			
	Ь	Less accumulated depreciation	10b		10 c	
	11	Investments—publicly traded securities .			11	4,297,925
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line	e 11		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets.Add lines 1 through 15 (must equ	al line 34)	7,632,873	16	7,671,058
	17	Accounts payable and accrued expenses		124	17	6,106
	18	Grants payable		437,500	18	250,000
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
Š		Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
•	1		ce i i			

Loans and other payables to current and former officers, directors, trustees, Liabiliti key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D 437.624 256.106 26 Total liabilities. Add lines 17 through 25 . 26 Net Assets or Fund Balances Organizations that follow SFAS 117 (ASC 958), check here > \square and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 7.195.249 7.414.952 27 27 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29

30

31 32

33

34

7,414,952

7,671,058

Form **990** (2018)

7,195,249

7,632,873

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

3b

Form 990 (2018)

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software Version:

EIN: 81-4859121

Software ID:

Name: SIEMER INSTITUTE

Form 990 (2018)

Form 990, Part III, Line 4a:

SOCIAL SERVICES

efile GRAPHIC print - DO N			nt - DO NO	OT PROCESS	As Filed Data -			DLN: 93	493312030169
SCI	HED	ULE A		Public C	harity Status	and Dub	lic Suppo	ort	OMB No 1545-0047
(Form 990 or 990EZ)				mplete if the org	ganization is a section 4947(a)(1) nonexer ▶ Attach to Form 9	on 501(c)(3) o npt charitable 90 or Form 990	rganization or trust.)-EZ.	a section	2018
		the Treasury		► Go to <u>v</u>	<u>vww.irs.gov/Form9</u>	90 for the lates	t information.		Open to Public Inspection
Nam		ne organiza	tion					Employer identifica	ation number
					(41)			81-4859121	
	rt I				s (All organizations it is (For lines 1 throu			ee instructions.	
1			•		ociation of churches d	•		Ά)(i).	
2		,		,)(A)(ii). (Attach Sche				
3					ce organization descri	,	• •	ii).	
4		·	esearch org	·	d in conjunction with a			-	ter the hospital's
5		An organiza	ation operate	ed for the benefit lete Part II)	of a college or univers	sity owned or ope	erated by a gove	ernmental unit describ	ed in section 170
6		A federal, s	tate, or loca	l government or q	governmental unit des	cribed in sectio i	n 170(b)(1)(A)(v).	
7		section 17	'0(b)(1)(A	(vi). (Complete l	,			nit or from the genera	l public described in
8			•		170(b)(1)(A)(vi) (•	•		
9					scribed in 170(b)(1)(e instructions Enter t				ege or university or a
10		from activit	ies related t income and	o its exempt fund	(1) more than 331/3% tions—subject to certa ss taxable income (les nolete Part III)	aın exceptions, a	nd (2) no more	than 331/3% of its su	pport from gross
11		•			exclusively to test for	public safety Se	e section 509	(a)(4).	
12	✓	more public	ly supporte	d organizations de	exclusively for the ber escribed in section 50 he type of supporting	9(a)(1) or sec	tion 509(a)(2)	. See section 509(a	
a	✓	Type I. A so	supporting on n(s) the pov	rganızatıon opera	ted, supervised, or co point or elect a major	ntrolled by its su	pported organiz	ation(s), typically by	
b		manageme	nt of the sup		rvised or controlled in Ion vested in the sam nd C.				
С					ipporting organization				ed with, its
d		Type III n	on-function	nally integrated The organization	A supporting organize generally must satisfy IV, Sections A and	ation operated in a distribution re	n connection wit	h its supported organ	
e	\checkmark	Check this	box if the or	ganization receive	ed a written determina ntegrated supporting	ation from the IR	S that it is a Ty	oe I, Type II, Type III	functionally
f	Enter			d organizations	3	J		_1	
g					ported organization(s				
		ame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organic in your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A) T	HE COL	UMBUS FOUND	DATION	316044264	8	Yes		55,000	0
Tota	<u> </u>		1					55,000	0
		work Reduc	tion Act No	tice, see the In	structions for	 Cat No 11285	- 6	ichedule A (Form 99	_

▶□

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (d) 2017 (a) 2014 **(b)** 2015 (c) 2016 (e) 2018 (f) Total (or fiscal year beginning in) ▶

1	membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
5	Public support. Subtract line 5 from line 4						
9	Section B. Total Support			•	,	1	•
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						

Total support. Add lines 7 through

supported organization

14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

11 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2017 Schedule A, Part II, line 14 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			*		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Schedule A (Form 990 or 990-EZ) 2018

1

7

answer line 10b below

the organization had excess business holdings)

Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain

1

Page 4

No

No

No

No

No

No

No

No

No

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Yes

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?

If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the

organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

No 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 No

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

8

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

	organization had an interest 1r Yes," provide detail in Part VI.	9b
:	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in	
	which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	

```
C
                                                                                                                                 9с
     Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding
10a
```

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

A Past he organization accepted a gift or contribution from any of the following persons? A Parson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing book of a supported upparation? A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations Vision descriptions or membershap of one or mire supported organizations have the power to regularly support or granted or the companies of the companies of the companies or the companies of	Sche	edule A (Form 990 or 990-EZ) 2018		F	age 5
a A person who diversity or indirectly controls, either a time or together with persons described in (b) and (c) below, the governing body of a supported organizations A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the lax year? If "Not," describe in Part of elect at least a majority of the organization directors or trustees at all times during the lax year? If "Not," describe in Part organization and more than one supported organization, describe how the powers to apport and organization in Part organization and more than one supported organization, describe how the powers to apport and organization of the supported organizations and what conditions or restrictions, if any, applied to such powers during the lax year. Did the organization operate for the benefit of any supported organization of the properties organization of the purposes of the supported organizations; that operated, supervised or controlled the supporting organization. Section C. Type II Supporting Organizations	Pa	rt IV Supporting Organizations (continued)			
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3b

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/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2018

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-functionally integrated supporting organiza	tions i	must complete Sections A	through E
	Section A - Adjusted Net Income		(A) Prior Year	(B) C (o
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. **b** Excess from 2015. c Excess from 2016. d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 81-4859121

Name: SIEMER INSTITUTE

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493312030169 OMB No 1545-0047

Open to Public **Inspection**

	me of the organization MER INSTITUTE			Employe	er identificatio	on number
اعدد	MEN THEITINE			81-4859	121	
Pa	ort I Organizations Maintaining Donor Adv			Accour	its.	
	Complete if the organization answered "Ye			41.5		
	T. I	(a) Donor ad	dvised funds	(b)	Funds and othe	er accounts
•	Total number at end of year					
<u>.</u>	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
ŀ	Aggregate value at end of year					
•	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		ssets held in donor adv	ısed fund:		☐ Yes ☐ No
j	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?				mpermissible	☐ Yes ☐ No
Pa	rt III Conservation Easements. Complete if t	he organization ansv	vered "Yes" on Form	990, Pa	rt IV, line 7.	
	Purpose(s) of conservation easements held by the orga	anızatıon (check all that	apply)			
	Preservation of land for public use (e g , recreation	on or education)	Preservation of an	historically	/ important land	d area
	Protection of natural habitat		Preservation of a co	ertified his	toric structure	
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation	contribution in the form		servation eld at the End	of the Year
а	Total number of conservation easements		1	2a	cia at the Ent	or the rear
b	Total acreage restricted by conservation easements		T	2b		
С	Number of conservation easements on a certified histor	ric structure included in	(a)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	uired after 7/25/06, and	I not on a historic	2d		
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguish	ned, or terminated by t	he organız	ation during th	e
ŀ	Number of states where property subject to conservation	on easement is located	>			
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		inspection, handling o	f violation	s,	□ No
•	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violat	tions, and enforcing co	nservation	easements du	ring the year
,	Amount of expenses incurred in monitoring, inspecting. ▶ \$, handling of violations,	and enforcing conserv	ation ease	ements during t	he year
3	Does each conservation easement reported on line 2(d and section $170(h)(4)(B)(II)^2$) above satisfy the requ	urements of section 17	0(h)(4)(B)(ı) □ Yes	□ No
)	In Part XIII, describe how the organization reports con- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the organı				
ar	t III Organizations Maintaining Collections Complete of the organization answered "Ye	of Art, Historical		er Simila	ır Assets.	
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	16 (ASC 958), not to re r public exhibition, educ	port in its revenue state ation, or research in fu			
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for put following amounts relating to these items	16 (ASC 958), to report	ın its revenue statem			
((i) Revenue included on Form 990, Part VIII, line 1			•	\$	
	ii)Assets included in Form 990, Part X			· •		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS				· 	
а	Revenue included on Form 990, Part VIII, line 1	TTO (ASC 956) relating	to these itellis	_	\$	
_	·					
b	Assets included in Form 990, Part X			,	\$	

Cat No 52283D

Schedule D (Form 990) 2018

Par	3111	Organizations Maintain	ing Col	lections o	of Art,	Histori	ical T	reas	ures, or	Other	Similar	Assets	continu	ued)	
3		the organization's acquisition, (check all that apply)	accessioi	n, and other	records	, check	any of	the f	ollowing t	hat are a	sıgnıfıcan	t use of it	s collec	tion	
а		Public exhibition				d		Loar	n or excha	inge prog	grams				
b		Scholarly research				e		Othe	er						
С		Preservation for future genera	tions												
4	Provid Part X	le a description of the organiza III	tıon's col	lections and	l explain	how the	ey furtl	ner th	ie organiz	ation's ex	xempt pur	pose in			
5		g the year, did the organization to be sold to raise funds rathe									nılar	□ Y	06	□ No	
Pai	t IV	Escrow and Custodial A Complete if the organizat X, line 21.			" on Fo	rm 990	, Part	IV,	ıne 9, or	reporte	ed an am				_
1a		organization an agent, trustee ed on Form 990, Part X?	e, custodi	an or other	ıntermed	diary for	contri	butio	ns or othe	r assets	not	☐ Y	es	□ No	.
b	If "Ye	s," explain the arrangement in	Part XIII	and comple	ete the fo	ollowing	table					Amount	:		_
С	Begin	ning balance								1c					_
d	Addıtı	ons during the year								1d					_
е	Distril	outions during the year								1e					_
f	Endin	g balance								1f					_
2a	Did th	e organization include an amo	unt on Fo	rm 990, Pai	rt X, line	21, for	escrov	or c	ustodial a	ccount lia	ability?	. 🗆 Y	es	□ No	_ o
b		s," explain the arrangement in													
Pa	rt V	Endowment Funds. Con													
				(a)Currer	nt year	(b) P	rıor yea	r	(c)Two ye	ears back	(d)Three	years back	(e) Fou	ır year:	s back
1a	Beginni	ng of year balance	•												
b	Contrib	utions													
С	Net inv	estment earnings, gains, and l	osses												
d	Grants	or scholarships													
е		expenditures for facilities ograms													
f	Admını	strative expenses	•												
g	End of	year balance													
2	Provid	le the estimated percentage of	the curre	ent year end	balance	e (line 1	g, colu	mn (a	a)) held a	5					
а	Board	designated or quasi-endowme	nt 🟲												
b	Perma	nent endowment 🟲													
С	Temp	orarily restricted endowment 🕨	•												
		ercentages on lines 2a, 2b, and		•											
3a		ere endowment funds not in thization by	ne posses	sion of the	organıza	tion tha	t are h	eld ar	nd admını	stered fo	r the	_		Yes	No
		-					•						a(i)		
_		elated organizations s" on 3a(ii), are the related org					 اکستان					3	a(ii) 3b		
ь 4		ibe in Part XIII the intended us						•			• •		30		
	t VI	Land, Buildings, and Ed			113 61140	William	ianas								
L GI		Complete if the organizat			" on Fo	rm 990	, Part	IV, I	ıne 11a.	See Fo	rm 990, I	Part X, lı	ne 10.		
	Descri	otion of property (a)	Cost or oth (Investme		(b) Cost	t or other	basis (other)	(c) Acci	umulated o	depreciation		(d) Boo	k value	!
1a	Land														
		gs													
		old improvements													
		ent													
	Other														
		ines 1a through 1e (Column (c	l) must e	qual Form 9	90, Part	X, colui	nn (B)	, line	10(c))		>		_		0

Part VII	Investments—Other Securities. Complete if the org	anızat	tion ansv	vered "Yes" or	Form 990, Pa	rt IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value	Cos	(c) Method of votors or end-of-year	
(1) Financia (2) Closely- (3)Other	held equity interests	:				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90. P	art IV. lı	ne 11c. See Fo	orm 990. Part :	K. line 13.
			ook value		(c) Method of v	aluation
(1)				Cos	t or end-of-year	market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	art IV, line 11d	See Form 990, Pa	art X, line 15 (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)				•	115
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.	rea 'Y			IV, line 11e or	11f.
(1) Federal :	(a) Description of liability ncome taxes		(b) B	ook value		
<u>· · · · · · · · · · · · · · · · · · · </u>						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)		+				
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>				
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of the fo	otnote				_
organization	's liability for uncertain tax positions under FIN 48 (ASC 740) C	heck h	nere If the	text of the foot	note has been pro	ovided in Part XIII

Page 4

8,226,597

8,006,894

600,413

23,623

7.430.104

Schedule D (Form 990) 2018

7,406,481

d 2d -23.623 -23,623 e 2e 3 3 8,250,220 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b -33,541 b

Add lines **4a** and **4b** -33,541 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 8,216,679

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a 2b

4a

4b

Explanation

600,413

23.623

2e

3

4c

5

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2c 2d Other (Describe in Part XIII)

c d

3

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . .

b

Schedule D (Form 990) 2018

Part XI

1

1

2

4

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Return Reference

See Additional Data Table

5

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII **Supplemental Information**

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

Software ID:

EIN: 81-4859121

Name: SIEMER INSTITUTE

Supplemental Information

Reference	Explanation
	INCOME TAXES - THE FOUNDATION IS RECOGNIZED AS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)

PART X. LINE 2

(3) OF THE INTERNAL REVENUE CODE, AND THEREFORE, HAS MADE NO PROVISION FOR FEDERAL, STATE, OR LOCAL INCOME TAX IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION HAS ADOPTED THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS

RD (ASC) RELATING TO UNCERTAIN TAX POSITIONS MANAGEMENT HAS REVIEWED ITS CURRENT AND PAST INCOME TAX POSITIONS AND HAS DETERMINED. BASED ON CLEAR AND UNAMBIGUOUS TAX LAW AND REGUL ATIONS. THAT THE TAX POSITIONS TAKEN ARE CERTAIN AND THAT THERE IS NO LIKELIHOOD THAT A MA TERIAL TAX ASSESSMENT WOULD BE MADE IF THE RESPECTIVE GOVERNMENT AGENCY EXAMINED TAX RETUR NS SUBJECT TO AUDIT ACCORDINGLY, NO PROVISION FOR THE EFFECTS OF UNCERTAIN TAX POSITIONS

Return Re

HAS BEEN RECORDED

BOA

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	INVESTMENT MANAGEMENT FEES -23,623

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	REALIZED LOSS ON SALE OF INVESTMENTS -22,194 BOOK/TAX DIFFERENCE ON PASS-THROUGH INVESTMENTS -11,347

_

Supplemental Information Return Reference Explanation PART XII, LINE 2D - OTHER UNREALIZED LOSS ON INVESTMENTS 628,219 REALIZED LOSS ON SALE OF INVESTMENTS 22,194 PRIOR YEAR GRANTS RESCINDED -50,000 I ADJUSTMENTS

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	INVESTMENT MANAGEMENT FEES 23,623

DLN: 93493312030169 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number SIEMER INSTITUTE 81-4859121 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 99	90) 2018					Page 2		
	s and Other Assistance to I can be duplicated if additi		als. Complete if the org	ganization answered "Yes	" on Form 990, Part IV, line 22			
(a) Type of	grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
Part IV Su	pplemental Informat	ion. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.		
Return Reference	Explanat	Explanation						
PART I, LINE 2		GRANTS ARE MADE AT THE RECOMMENDATION OF BOARD MEMBERS AND GRANT APPLICANTS SUBMIT PROPOSALS THAT ARE REVIEWED BY THE BOARD AND THEN REPORTS ARE SUBMITTED BY THE RECIPIENT ORGANIZATION AT THE END OF THE GRANT PERIOD						

Schedule I (Form 990) 2018

Additional Data

(a) Name and address of

organization

LOUISVILLE, KY 402040488

4488

Software ID: Software Version:

(b) EIN

EIN: 81-4859121 Name: SIEMER INSTITUTE

(d) Amount of cash

grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

ıf applıcable

or government				assistance	other)	
GULF COAST COMMUNITY	59-1052433	501C3	100,000			

(f) Method of valuation

(book, FMV, appraisal,

(q) Description of

non-cash assistance

(h) Purpose of grant

or assistance

SOCIAL SERVICES

SOCIAL SERVICES

FOUNDATION 601 TAMIAMI TRAIL SOUTH VENICE, FL 34285 METRO UNITED WAY INC 61-0444680 501C3 50,000 334 EAST BROADWAY PO BOX

(e) Amount of non-

cash

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-0444680 501C3 150.000 SOCIAL SERVICES METRO UNITED WAY INC 71-0329790 501C3 100.000 SOCIAL SERVICES

334 EAST BROADWAY PO BOX 4488 LOUISVILLE, KY 402040488 UNITED WAY ARKANSAS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 798

72115

NORTH LITTLE ROCK, AR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance SERVICES

SOCIAL SERVICES

UNITED WAY ATLANTA	58-0566194	501C3	100,000		SOCIAL SI
100 EDGEWOOD AVENUE NE					ł
ATLANTA, GA 30303					ĺ

250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY ATLANTA

100 FDGEWOOD AVENUE NE ATLANTA, GA 30303

58-0566194

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1193439 501C3 50.000 SOCIAL SERVICES UNITED WAY AUSTIN 2000 E MLK JR BLVD

150,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

74-1193439

AUSTIN, TX 78702 UNITED WAY AUSTIN

2000 E MLK JR BLVD AUSTIN, TX 78702

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance UNITED WAY BATTLE CREEK & 38-1359193 501C3 50,000 SOCIAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1000

SAN FRANCISCO, CA 94108

KALAMAZOO 709 SOUTH WESTNEDGE AVENUE KALAMAZOO, MI 49007					
UNITED WAY BAY AREA 550 KEARNY STREET SUITE	94-1312348	501C3	200,000		SOCIAL SERVICES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 16-0743969 501C3 50.000 SOCIAL SERVICES UNITED WAY BUFFALO & ERIE UNITED WAY CENTRAL 63-0288846 501C3 100.000 SOCIAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY 742 DELAWARE AVENUE BUFFALO, NY 14209

ALABAMA PO BOX 320189 BIRMINGHAM, AL 35232

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 56-0529948 501C3 150.000 SOCIAL SERVICES UNITED WAY CENTRAL CAROLINAS 301 SOUTH BREVARD STREET CHARLOTTE, NC 28202 SOCIAL SERVICES

CHARLOTTE, NC 28202

UNITED WAY CENTRAL 35-1007590 501C3 150,000

INDIANA 3901 NORTH MERIDIAN STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INDIANAPOLIS, IN 46208

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-0680425 501C3 100.000 UNITED WAY CENTRAL IOWA SOCIAL SERVICES 30-0200478 501C3 100,000 SOCIAL SERVICES

1111 9TH STREET 100 DES MOINES, IA 50314 UNITED WAY CHICAGO 333 SOUTH WABASH AVENUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

30TH FLOOR CHICAGO, IL 60614

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 30-0200478 501C3 250.000 SOCIAL SERVICES

UNITED WAY CHICAGO 333 SOUTH WABASH AVENUE 30TH FLOOR CHICAGO, IL 60614

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY CINCINNATI

2400 READING ROAD CINCINNATI, OH 452021458

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0537502 501C3 150.000 SOCIAL SERVICES UNITED WAY CINCINNATI 2400 READING ROAD CINCINNATI, OH 452021458

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY CLEVELAND

1331 EUCLID AVENUE CLEVELAND, OH 44115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 06-0646653 501C3 50.000 SOCIAL SERVICES

UNITED WAY CONNECTICUT 30 LAUREL STREET HARTFORD, CT 06106

50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY CONNECTICUT

30 LAUREL STREET HARTFORD, CT 06106

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 75-6005352 501C3 100.000 SOCIAL SERVICES UNITED WAY DALLAS 1800 NORTH LAMAR

50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

39-0817532

DALLAS, TX 75202

UNITED WAY DANE COUNTY

2059 ATWOOD AVENUE MADISON, WI 53704

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0536658 501C3 50.000 SOCIAL SERVICES

UNITED WAY DAYTON AREA 33 WEST FIRST STREET SUITE 500 DAYTON, OH 45402

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY GREENSBORO

1500 YANCEYVILLE STREET GREENSBORO, NC 27405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNITED WAY HEART OF 59-0808854 501C3 100.000 SOCIAL SERVICES FLORIDA

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

FLORIDA 1940 TRAYLOR BLVD ORLANDO, FL 32804 UNITED WAY HOUSTON

50 WAUGH DRIVE HOUSTON, TX 77007

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 44-0545812 501C3 50.000 SOCIAL SERVICES UNITED WAY KANSAS CITY 801 WEST 47TH STREET SUITE

801 WEST 47TH STREET SUITE
500
KANSAS CITY, MO 64112

UNITED WAY KANSAS CITY
801 WEST 47TH STREET SUITE
801 WEST 47TH STREET SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

500

KANSAS CITY, MO 64112

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-0565555 501C3 100.000 SOCIAL SERVICES UNITED WAY KING COUNTY 720 SECOND AVENUE SEATTLE, WA 98104

50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY LEE COUNTY

7273 CONCOURSE DRIVE FORT MYERS, FL 33908

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-2274801 501C3 150.000 UNITED WAY LOS ANGELES SOCIAL SERVICES 1150 SOUTH OLIVE STREET SUITE T500

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LOS ANGELES, CA 90015

UNITED WAY MARYLAND

PO BOX 1576 BALTIMORE, MD 21203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2382233 501C3 150.000 SOCIAL SERVICES UNITED WAY MASSACHUSETTS BAY 51 SLEEPER STREET BOSTON, MA 02210

100.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY METROPOLITAN

FORT WORTH, TX 761640448

TARRANT COUNTY PO BOX 4448

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 75-0858360 501C3 100.000 UNITED WAY METROPOLITAN SOCIAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TARRANT COUNTY PO BOX 4448

FORT WORTH, TX 761640448 59-0830840 501C3 100,000 SOCIAL SERVICES 3250 SW THIRD AVENUE

UNITED WAY MIAMI DADE

MIAMI, FL 331292712

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNITED WAY MIDLANDS 47-0376605 501C3 50.000 SOCIAL SERVICES 1805 HARNEY STREET

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

56-1010742

OMAHA, NE 68102 UNITED WAY MID-SOUTH

1005 TILLMAN STREET MEMPHIS, TN 38112

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 84-0404235 501C3 100.000 SOCIAL SERVICES UNITED WAY MILE HIGH 2505 18TH STREET

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

DENVER, CO 80211
UNITED WAY MILWAUKEE

225 WEST VINE STREET MILWAUKEE, WI 53212

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNITED WAY NASHVILLE 62-0533104 501C3 100.000 SOCIAL SERVICES 250 VENTURE CIRCLE NASHVILLE, TN 37228

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY NEVADA

PO BOX 30910 LAS VEGAS, NV 87173

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 85-0277138 501C3 50.000 SOCIAL SERVICES UNITED WAY NEW MEXICO 2340 ALAMO AVENUE SE

SUITE 200 ALBUQUERQUE, NM 87106 59-0637825 501C3 100.000 SOCIAL SERVICES UNITED WAY NORTHEAST FLORIDA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

40 FAST ADAMS STREET JACKSONVILLE, FL 32202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-4393712 501C3 90.000 SOCIAL SERVICES UNITED WAY OF CENTRAL OHIO INC

360 SOUTH THIRD STREET COLUMBUS. OH 432155485 UNITED WAY OF CENTRAL 31-4393712 501C3 160.000 SOCIAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OHIO INC

360 SOUTH THIRD STREET COLUMBUS, OH 432155485

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-4393712 501C3 250.000 SOCIAL SERVICES UNITED WAY OF CENTRAL OHIO INC

360 SOUTH THIRD STREET COLUMBUS. OH 432155485 UNITED WAY ORANGE COUNTY 33-0047994 501C3 100.000 18012 MITCHELL AVENUE

SOUTH

IRVINE, CA 92614

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-1556045 501C3 100.000 SOCIAL SERVICES UNITED WAY PHILADELPHIA 1709 BENJAMIN FRANKLIN

1/09 BENJAMIN FRANKLIN
PARKWAY
PHILADELPHIA, PA 19103

UNITED WAY PHILADELPHIA 23-1556045 501C3 200,000

SOCIAL SERVICES
1709 BENJAMIN FRANKLIN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PARKWAY

PHILADELPHIA, PA 19103

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 84-0511799 501C3 50.000 SOCIAL SERVICES UNITED WAY PIKES PEAK 518 NORTH NEVADA AVENUE

COLORADO SPRINGS, CO 80903					
UNITED WAY SACRAMENTO AREA 10389 OLD PLACERVILLE	94-1225382	501C3	100,000		SOCIAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ROAD

SACRAMENTO, CA 95827

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 87-0227091 501C3 100.000 UNITED WAY SALT LAKE SOCIAL SERVICES 257 EAST 200 SOUTH SUITE

100,000

300 SALT LAKE CITY, UT 84111 501C3

UNITED WAY SAN ANTONIO

SAN ANTONIO, TX 78205

PO BOX 898

74-1272381

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance **SERVICES** SERVICES

UNITED WAY SAN ANTONIO PO BOX 898 SAN ANTONIO, TX 78205	74-1272381	501C3	100,000		SOCIAL S
UNITED WAY SOUTHEASTERN MICHIGAN	20-3099071	501C3	100,000		SOCIAL S

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

660 WOODWARD AVENUE

SUITE 300 DETROIT, MI 48226

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 25-1043578 501C3 100.000 UNITED WAY SOUTHWESTERN SOCIAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PENNSYLVANIA 1011 OLD SALEM ROAD GREENSBURG, PA 15601

UNITED WAY STIQUIS 501C3 100,000 SOCIAL SERVICES 43-0714167 910 NORTH 11TH STREET ST LOUIS, MO 63101

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-3725701 501C3 200.000 SOCIAL SERVICES UNITED WAY SUNCOAST TAMPA BAY OFFICE 5201 W KENNEDY BLVD SUITE 600 TAMPA, FL 336091820

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

UNITED WAY TOLEDO

424 JACKSON STREET TOLEDO, OH 436041410

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 86-0098932 501C3 50.000 SOCIAL SERVICES UNITED WAY TUCSON AND SOCIAL SERVICES

SOUTHERN AZ PO BOX 86750 TUCSON, AZ 85754 UNITED WAY VALLEY OF THE 86-0104419 501C3 50.000 SUN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 10748 PHOENIX, AZ 85064

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 86-0104419 501C3 150.000 UNITED WAY VALLEY OF THE SOCIAL SERVICES SUN PO BOX 10748

PHOENIX. AZ 85064

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data -	DLN: 934	9331	2030	169	
Sch	edule J	Compensation Information	ОМ	B No	1545-0	0047	
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest	<u> </u>				
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	2018				
	▶ Attach to Form 990.			Open to Public			
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.qov/Form990</u> for instructions and the latest information.			ectio		
	ne of the organiza	ation Employe	r identificati				
SIE	MER INSTITUTE	81-48591	.21				
Pa	rt I Questi	ons Regarding Compensation					
					Yes	No	
1a		opiate box(es) if the organization provided any of the following to or for a person listed on Form section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class	s or charter travel Housing allowance or residence for personal u	se				
		r companions \square Payments for business use of personal resider	ıce				
		nification and gross-up payments \square Health or social club dues or initiation fees	,				
	☐ Discretion	nary spending account LJ Personal services (e g , maid, chauffeur, chef	'				
b		xes in line 1a are checked, did the organization follow a written policy regarding payment or rei all of the expenses described above? If "No," complete Part III to explain	mbursement	1 b			
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all ses, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2			
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a/					
3		If any, of the following the filing organization used to establish the compensation of the					
	_	CEO/Executive Director Check all that apply Do not check any boxes for methods or					
		ation committee					
		of other organizations Deficitly of other organization	nittee				
4	During the year related organiza	r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organ ation	ization or a				
а	_	rance payment or change-of-control payment?		4a		No	
b		r receive payment from, a supplemental nonqualified retirement plan?		4b		No	
c						No	
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	0) F04(-)(4) and F04(-)(20) amount at the lines F 0					
5		t), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
,		contingent on the revenues of					
а	The organization	n?		5a		No	
b	Any related orga	anization?		5b		No	
	If "Yes," on line	5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of					
а	The organization	n ⁷		6 a		No	
b	Any related orga		ļ	6b		No	
	•	6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed in lines 5 and 67 If "Yes," describe in Part III		7		No	
8		ints reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				l	
9		8, did the organization also follow the rebuttable presumption procedure described in Regulation	ns section	8		No_	
For D		uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T	Schedule 1	9 Earn	000)	2018	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

(A) Name and Title	ns (B)		ndıvıdual must equal the tot ın of W-2 and/or 1099-MISO		Part VII, Section A, line : (C) Retirement and	.a, applicable column (D (D) Nontaxable	(E) Total of columns	t individual (F) Compensation in
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 DOUGLAS F KRIDLER ASSISTANT	(i)	0	_ 0	0	0	0	0	0
SECRETARY/DIRECTOR (FROM 1	(ii)	387,690	50,000	0	79,582	19,963	537,235	0
2 SCOTT G HEITKAMP ASSISTANT	(i)	0	0	0	0	0	0	0
TREASURER/DIRECTOR (FROM 1	(ii)	207,943	0	0	21,793	26,084	255,820	0

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -		DLN:	93493312030169	
COLLEBIU	5.0				OMB No 1545-0047	
SCHEDUL (Form 990 or EZ)	990- Complete to pro	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.				
Department of the T		Open to Public Inspection				
Name Brtheofg SIEMER INSTITUTE			Employer identification number 81-4859121			
990 Schedule	e O, Supplemental Information	n				
Return Reference	Explanation					
FORM 990, PART VI, SECTION A, LINE 2	BARBARA J SIEMER IS THE MOT	HER OF ELIZABETH	M SIEMER			

Return Explanation
Reference

FORM 990,	TO FACILITATE THE TIMELY FILING OF THE FORM 990, THE RETURN IS NOT REVIEWED PRIOR TO ITS F
PART VI,	ILING BY ALL TRUSTEES THE RETURN IS, HOWEVER, AVAILABLE FOR REVIEW AT THE NEXT REGULARLY
SECTION B.	SCHEDULED BOARD MEETING

990 Schedule O, Supplemental Information

LINE 11B

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 12C

FORM 990, ANNUALLY, TRUSTEES ARE REQUIRED, IN WRITING, TO CONFIRM BOTH THEIR UNDERSTANDING OF THE FO UNDATION'S CONFLICT OF INTEREST POLICY, AND THAT HE/SHE IS IN COMPLIANCE WITH IT SECTION B,

Return Explanation
Reference

LINE 15

FORM 990, LINES 15A & B TOP OFFICERS ARE NOT COMPENSATED PART VI, SECTION B.

Return Explanation
Reference

LINE 18

FORM 990, PART VI, SECTION C, SEC

Return Explanation

LINE 19

FORM 990, THIS ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIA PART VI, L STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C.

Return Explanation
Reference

FORM 990,	PRIOR YEAR GRANTS RESCINDED 50,000 BOOK/TAX DIFFERENCE ON PASS-THROUGH INVESTMENTS 11,347
PART XI,	
LINE 9	

Doturn

OVERSEE THE AUDI ION'S FINANCIAL STA
BOARD MEETING, OR EITHER THE TREAS SIMILARLY, ANY DIS NTANT IS DONE AT THE

Evolunation

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	312030	169	
SCHEDULE R (Form 990)	0) Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.									37.	2018				
Department of the Treasury Internal Revenue Service	 ▶ Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. 										Open to Public Inspection				
Name of the organization SIEMER INSTITUTE										loyer identif	icatior	number			
Part I Identification	of Disregarded E	ntities Complete If t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3		859121					
	(a) EIN (if applicable) of disre			(b) Primary a	 	(Legal dom	c) nicile (state n country)	(d) Total inc		(e) End-of-year as	ssets	(f Direct co ent	ntrolling		
Part II Identification of related tax-exen	of Related Tax-Exe npt organizations du		S Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more		
See Additional Data Table	npe organizacions de	aring the tax year.													
Name, address, and	(a) d EIN of related organizati	on	Prim	(b) ary activity	Legal dom	(c) (d) micile (state in country) Exempt Code		le section Public		(e) blic charity status ection 501(c)(3))		(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?	
													Yes	No	
			<u> </u>												
													-		
For Paperwork Reduction Ac	t Notice, see the Inc	tructions for Form 99	00.			it No 5013	RSY				Sch	edule R (Form	990) 20	118	

(a) Name, address, and EIN of related organization		(b) Primary activity	ary Legal I ity domicile cor		(d) (e) Predominant income(related unrelated, excluded from tax under sections 512-514)		(g) Share of e end-of-year assets	re of Disprop of-year alloca		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging mer?	(k) Percentag ownership
					311/			Yes	No		Yes	No	
					+								
t IV Identification of Related Orga because it had one or more relat							wered "Yes	" on F	orm 9	90, Part IV	, line	34	
		s a corporatio		st during th	(d) controlling T		(f) Share of total income	Share	(g) of end- year assets	-of- Perce	, line h) entage ership	s (:	13) controlle entity?
because it had one or more relat (a) Name, address, and EIN of	ed organizations treated a	s a corporatio	n or tru c) gal nicile r foreign	st during th	(d) controlling T	(e) Type of entity Corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 512(13) controllentity?
because it had one or more relat (a) Name, address, and EIN of	ed organizations treated a	s a corporatio	n or tru c) gal nicile r foreign	st during th	(d) controlling T	(e) Type of entity Corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 512(13) controllentity?
because it had one or more relat (a) Name, address, and EIN of	ed organizations treated a	s a corporatio	n or tru c) gal nicile r foreign	st during th	(d) controlling T	(e) Type of entity Corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 512(13) controllentity?
because it had one or more relat (a) Name, address, and EIN of	ed organizations treated a	s a corporatio	n or tru c) gal nicile r foreign	st during th	(d) controlling T	(e) Type of entity Corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 512(13) controllentity?
because it had one or more relat (a) Name, address, and EIN of	ed organizations treated a	s a corporatio	n or tru c) gal nicile r foreign	st during th	(d) controlling T	(e) Type of entity Corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 512 13) control entity?

(2)THE COLUMBUS FOUNDATION

(3)THE COLUMBUS FOUNDATION

Schedule R (Form 990) 2018		Pa	ge 3							
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.										
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?										
b Gift, grant, or capital contribution to related organization(s)	1b		No							
c Gift, grant, or capital contribution from related organization(s)	1c	Yes								
d Loans or loan guarantees to or for related organization(s)	1d		No							
e Loans or loan guarantees by related organization(s)	1e		No							
f Dividends from related organization(s)	1f		No							
g Sale of assets to related organization(s)	1 g		No							
h Purchase of assets from related organization(s)	1h		No							
i Exchange of assets with related organization(s)	1 i		No							
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No							
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No							
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No							
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No							
o Sharing of paid employees with related organization(s)	10		No							
p Reimbursement paid to related organization(s) for expenses	1p		No							
	1	$\overline{}$	No							

-				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1р		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(b) Transaction type (a-s) (a) Name of related organization (c) Amount involved (d)
Method of determining amount involved (1)SIEMER FAMILY FOUNDATION 8,000,000 CASH PAYMENT & FUTURE PAYABLE С

С

М

23,100

55,000

CASH PAYMENT

CASH PAYMENT

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar or	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner	or g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
						•				Schedul	e R (Forn	1 99	0) 2018



1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1387703

Software ID: Software Version:

Softwa	are Version: EIN: 81-4859121					
	Name: SIEMER INSTI	ITUTE				
Form 990, Schedule R, Part II - Identification of Re	elated Tax-Exempt Organi	izations				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?
	GRANTMAKING	ОН	501C3	LINE 8	N/A	Yes No
1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-6044264						
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 8	N/A	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
31-1772342	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1502517	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-6034435	GRANTPIANTING	011	501C3	LINE IIA, III-LI	FOUNDATION	ING
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
31-1606919 1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
20-0523484 1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
31-1045339 1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
01-0552288 1234 EAST BROAD STREET	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
COLUMBUS, OH 432051405 31-1487829	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1453633					FOUNDATION	
1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1438583	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
82-1962568 1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	COMMUNITY FOUNDATIONS INC	No
31-1631547 1234 EAST BROAD STREET	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
COLUMBUS, OH 432051405 31-1380072 1234 EAST BROAD STREET	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No
COLUMBUS OF 4330E140E						

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) (d) (f) (a) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code section Public charity Direct controlling Section 512 (state status entity (b)(13)(if section 501(c) or foreign country) controlled entity? (3)) Yes No GRANTMAKING ОН 501C3 LINE 11A, TYPE 1 THE COLUMBUS No FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1364161 ОН 501C3 LINE 11A, TYPE 1 THE COLUMBUS GRANTMAKING No FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1253999 GRANTMAKING ОН 501C3 LINE 11A, TYPE 1 THE COLUMBUS No FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 432051405 26-0017844 GRANTMAKING ОН 501C3 LINE 11A, TYPE 1 THE COLUMBUS No FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1445233 GRANTMAKING 501C3 LINE 11A, TYPE 1 THE COLUMBUS ОН No FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1418621 GRANTMAKING ОН 501C3 LINE 11A, TYPE 1 THE COLUMBUS No FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1550556

32-0100273						
1234 EAST BROAD STREET COLUMBUS, OH 432051405 31-1677576	GRANTMAKING	ОН	501C3		THE COLUMBUS FOUNDATION	No
1234 EAST BROAD STREET COLUMBUS, OH 432051405	GRANTMAKING	ОН	501C3	LINE 11A, TYPE 1	THE COLUMBUS FOUNDATION	No

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LINE 11A, TYPE 1

LINE 11A, TYPE 1

LINE 11A, TYPE 1

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FOUNDATION

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No

No

GRANTMAKING

GRANTMAKING

GRANTMAKING

1234 EAST BROAD STREET COLUMBUS, OH 432051405

1234 EAST BROAD STREET COLUMBUS, OH 432051405

1234 EAST BROAD STREET COLUMBUS, OH 432051405

20-2475731

31-1491083

31-1253442