DLN: 93493311027310

2019

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| A F | or the | 2019 c | alendar year, or tax year begir | ning 01-01-2019 , and ending 12 | -31-2019 |) | | | |
|--------------------------------|---------------------|---------------|---|---|-------------------|---------------------------------------|----------------|----------------------|--|
| B Che | ck if ap | oplicable: | C Name of organization BENEFIS HEALTH SYSTEM FOUNDATED | FION INC | | D Employer | identific | cation number | |
| | | change | BENEFIS HEALTH STSTEM FOUNDA | TOW INC | | 81-04805 | 87 | | |
| | me cha tial reti | - | Doing business as | | | | | | |
| | | n/terminated | | | | | | | |
| | | l return | Number and street (or P.O. box if m PO BOX 7008 | nail is not delivered to street address) Room | /suite | E Telephone | number | | |
| □ Ар | plicatio | n pending | | | | (406) 455 | -2563 | | |
| | | | City or town, state or province, cou GREAT FALLS, MT 59406 | ntry, and ZIP or foreign postal code | | | | | |
| | | | F Name and address of unincinc | l - <i>66</i> : | 1 > | G Gross recei | | ,327,774 | |
| | | | F Name and address of principal FORREST EHLINGER | ai officer: | H(a) | Is this a group retu | rn for | | |
| | | | PO BOX 7008 | | H(b) | subordinates? Are all subordinates | : | □Yes ☑No | |
| T Tax | r-exem | npt status: | GREAT FALLS, MT 59406 | | → ` ′ | included? | | ☐ Yes ☐No | |
| | | | ☑ 501(c)(3) ☐ 501(c)() ◄ | (insert no.) 4947(a)(1) or 527 | | If "No," attach a list | • | • | |
| J W | ebsite | e:▶ WW | /W.BENEFISFOUNDATION.ORG | | "(c) | Group exemption no | umber P | • | |
| V [| | | : 🗹 Corporation 🔲 Trust 🔲 Asso | Salakian D Obban & | L Year | of formation: 1998 | 1 State o | f legal domicile: MT | |
| K Forn | n or or | ganization: | : 🗷 Corporation 🗀 Trust 🗀 Asso | ociation | | | | J | |
| Pa | ırt I | Sum | mary | | I | | | | |
| | | | scribe the organization's mission o | | | | | | |
| မ | <u>I</u> | MPROVIN | IG AND ENHANCING HEALTHCARE | SERVICES FOR PEOPLE THROUGHOUT | T NORTH C | CENTRAL MONTANA. | | | |
| ĕ | | | | | | | | | |
| E E | - | | | | | | | | |
| Ş Q | | | | scontinued its operations or disposed ong body (Part VI, line 1a) | | | | 4.5 | |
| ত ×্ব | | | - | f the governing body (Part VI, line 1b) | | | 3 | 15 | |
| es es | | | · - | lendar year 2019 (Part V, line 2a) | | • • | 5 | 7 | |
| Activities & Governance | | | , , | cessary) | | • • | 6 | 18 | |
| ACT. | | | • | t VIII, column (C), line 12 | | | 7a | 0 | |
| | l | | | m Form 990-T, line 39 | | | 7b | 0 | |
| | | Net unite | ated business taxable income from | 11 TOTH 990-1, IIIIe 39 | | Prior Year | | Current Year | |
| | R | Contribut | tions and grants (Part VIII, line 1h) | | | 2,840,66 | + | 2,567,370 | |
| Ę | l | | service revenue (Part VIII, line 2g | | | 0 | | | |
| Ravenue | | - | ent income (Part VIII, column (A), | | 2,196,794 1,398 | | | | |
| ď | | | venue (Part VIII, column (A), lines | 250,29 | + | 227,456 | | | |
| | | | enue—add lines 8 through 11 (mu | 5,287,75 | | 4,193,476 | | | |
| | | | nd similar amounts paid (Part IX, o | 2,499,38 | 2,499,381 | | | | |
| | 14 | Benefits : | paid to or for members (Part IX, c | olumn (A), line 4) | | · · · · · · · · · · · · · · · · · · · | 0 | | |
| တ္ | 15 | Salaries, | other compensation, employee be | enefits (Part IX, column (A), lines 5-10 |) | 466,58 | 6 | 487,228 | |
| Expenses | 16a | Professio | onal fundraising fees (Part IX, colu | mn (A), line 11e) | | ı | 0 | | |
| e d | Ь | Total fundr | raising expenses (Part IX, column (D), | line 25) ▶405,962 | | | | | |
| Щ | 17 | Other exp | penses (Part IX, column (A), lines | 11a-11d, 11f-24e) | | 531,24 | 5 | 491,729 | |
| | 18 | Total exp | enses. Add lines 13–17 (must equ | ual Part IX, column (A), line 25) | | 3,497,212 | | | |
| | 19 | Revenue | less expenses. Subtract line 18 fr | om line 12 | | 1,790,54 | 7 | 1,046,918 | |
| \$ & | | | | | Beg | jinning of Current Yea | r | End of Year | |
| an et | | | . (5.4)(11.45) | | | 22.267.40 | 4 | | |
| Ass IBa | | | , , | | | 33,367,10 | + | 38,921,857 | |
| Net Assets or Fund Balances | | | ilities (Part X, line 26) | | | 806,77 | - | 858,960 | |
| | | | s or fund balances. Subtract line | 21 from line 20 | | 32,560,33 | ٥ | 38,062,897 | |
| | rt II · pena | | ature Block eriurv. I declare that I have exam | ined this return, including accompanyi | ina schedu | les and statements. | and to t | he best of my | |
| knowl | edge | and belie | | . Declaration of preparer (other than c | | | | | |
| any K | nowle | age. | | | | | | | |
| | | ***** | * | | | 2020-10-27 | | | |
| Sign | | Signati | ure of officer | | | Date | | | |
| Here | : | | YN PARKER CHIEF OPERATING OFFICER | र | | | | | |
| | | Type o | r print name and title | | | | | | |
| | | P | rint/Type preparer's name | Preparer's signature | Date 2020-10-2 | 27 Check I if PO | N 0448102 | | |
| Paid | - | L | ************************************** | | | self-employed | | | |
| - | oare | ; i | irm's name MOSS ADAMS LLP | | | Firm's EIN ► 91-0189318 | | | |
| Use | On | ly ြ | ïrm's address ► 805 SW BROADWAY S | JITE 1200 | | Phone no. (503) 24 | 2-1447 | | |
| | | | PORTLAND, OR 97205 | 5 | | | | | |
| May + | ha ID | C 4: | this return with the preparer show | | | | | | |

| Form | 990 (2019) | | | | | | Page 2 |
|------|---|-------------------------|----------------------------|-----------------------------|-------------------------------------|-----------------|---------------|
| Pa | ort III Statement | of Program Servic | e Accomplis | hments | | | |
| | Check if Sched | lule O contains a respo | onse or note to | any line in this Part III . | | | ✓ |
| 1 | Briefly describe the or | rganization's mission: | | | | | |
| IMPR | OVING AND ENHANCIN | IG HEALTHCARE SERV | ICES FOR PEOP | LE THROUGHOUT NORTH | H CENTRAL MONTANA. | | |
| | | | | | | | |
| | B:1:1 | 1 | | | | | |
| 2 | - | · - | | vices during the year wh | ich were not listed on | □Yes ☑I | |
| | the prior Form 990 or | | | | | ⊔ Yes 🖭 i | NO |
| 3 | If "Yes," describe thes | | | changes in how it conduc | eta any program | | |
| 3 | services? | | iake significant | changes in how it conduc | cts, any program | □ Yes 🛂 | Z No |
| | If "Yes," describe thes | | | | | ∟ res ⊡ | J NO |
| 4 | | | | ata far angh af ita thraa l | argest program services, as measu | red by evenence | |
| • | | d 501(c)(4) organizatio | ons are required | I to report the amount of | grants and allocations to others, t | | |
| 4a | (Code: |) (Expenses \$ | 2 172 341 | including grants of \$ | 2,167,601) (Revenue \$ |) | |
| 70 | See Additional Data | / (Expenses \$ | 2,1/2,541 | including grants of \$ | 2,107,001) (Nevenue \$ | , | |
| | | | | | | | |
| 4b | (Code: |) (Expenses \$ | | including grants of \$ |) (Revenue \$ |) | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |
| 4c | (Code: |) /Eynansas & | | including grants of ¢ |) (Payanya ¢ |) | |
| 40 | (Code. |) (Expenses \$ | | including grants of \$ |) (Revenue \$ | , | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |
| | Oth | (B | -l- 0) | | | | |
| 4d | Other program servic (Expenses \$ | es (Describe in Sched | ule O.) uding grants of | ¢. |) (Revenue \$ | ١ | |
| | * | | | <u> </u> |) (Ivevellue 3 |) | |
| 4e | Total program serv | ice expenses > | 2,172,3 | 41 | | | |

| | 990 (2019) | | | Page 3 |
|-----|---|-----|-----|--------|
| Pa | tiV Checklist of Required Schedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 | 1 | Yes | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | | No |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2 | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2 | 11d | | No |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| ıza | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | Yes | |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | ا ا | | |

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

21

Yes

| Form | 990 (2019) | | | Page 4 |
|------|--|-----|----------|---------------|
| Par | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| c | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $\$ | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | Yes | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Pai | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | <u> </u> | |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 16 | | Yes | No |

1b

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

1c

Yes

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | |
|---------|--|------------|-----|----|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | , | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? • • • | 4a | | No | | | |
| D | If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No | | | |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e 7f | | No | | | |
| | f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | | | | |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | |
| _ | Initiation fees and capital contributions included on Part VIII, line 12 10a | - | | | | | |
| ь 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: | - | | | | | |
| a | Gross income from members or shareholders | | | | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | |
| | Enter the amount of reserves on hand | | | ,, | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess | 14b | | | | | |
| | parachute payment(s) during the year? | 15 | | No | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | No | | | |

| orm | 990 (2019) | | | Page 6 |
|-----|---|----------------|---------|-----------------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | o" respo | onse to | lines ✓ |
| Se | ction A. Governing Body and Management | | | |
| _ | | \blacksquare | Yes | No |
| la | Enter the number of voting members of the governing body at the end of the tax year 15 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| ь | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | \vdash | Yes | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7 b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu | e Code | e.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | | |
| _ | | 16b | | |
| | Ction C. Disclosure List the states with which a copy of this Form 900 is required to be filed. | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed► MT | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: FORREST EHLINGER 1101 26TH STREET SOUTH SUITE 1 GREAT FALLS, MT 59405 (406) 455-5479 | = | | n (2019) |
| | | | orm on | D (2010) |

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (F) (C) (D) (E) Name and title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest organization and Individual to or director employ Former MÍSC) MÍSC) organizations related Institutional below dotted organizations emplo line) è compensat trustee ėφ Trustee 60 3.00 (1) DOUGLAS NICHOLSON Χ 0 3.00 (2) DEAN NELSON Х Χ 0 VICE CHAIR 3.00 (3) BRYCE GRAFT 0 SECRETARY 2.00 3.00 (4) JERRY L LEHMAN Х Χ O TREASURER 3.00 (5) FORREST EHLINGER Χ 589,328 DIRECTOR 57.00 3.00 (6) JIM YTURRI MD 449.870 Χ DIRECTOR 47.00 3.00 (7) DEBRA J AMMONDSON 6,207 DIRECTOR 2.00 3.00 (8) WENDY R BAKER Х 0 DIRECTOR 3.00 (9) JARED BROWN 0 DIRECTOR (FROM 1/19) 3.00 (10) JIM SIMMONS 0 DIRECTOR 3.00 (11) G MIKE TABACCO Χ 0 DIRECTOR 3.00 (12) JOAN TIERNEY

127,420 30.231 DIRECTOR (FROM 1/19) 3.00 (13) JANIE WARD 0 Χ DIRECTOR 3.00 (14) SANDI R WILSON 0 DIRECTOR 3.00 (15) SHANNON HOILAND Χ 0 SYSTEM BOARD LIAISON 4.00 16.00 (16) THERESA PREITE 307,620 23,901 Χ PRESIDENT (THROUGH 12/19) 34.00 50.00 (17) MARILYN PARKER 124,600 13.634 CHIEF OPERATING OFFICER Form 990 (2019) (A)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

Page 8

| | Name and title | Average hours per week (list any hours | than o | one bo | ox, u an of | ot che unles fficer | neck mo ess pers er and a etee) | son | Reportable compensation from the organization | Reportable compensation from related organizations | Est amour comp | oensa om th | other ation he |
|----|--|---|--|-----------------------|--|---------------------------|--|--|---|--|----------------------|----------------|----------------------|
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Former Highest compensated employee Key employee Officer Institutional Trustee | | (W-2/1099- MISC) | (W-2/1099- MISC) | organi re orga | elate | ed | | |
| | | | <u> </u> | \perp | <u> </u> | L. | | | | | | | |
| | | <u> </u> | <u> </u> | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | | | | | |
| | | | | + | <u> </u> | <u> </u> | - | | | | + | | |
| | | <u> </u> | | + | <u> </u> - | | + | | | | + | | |
| | | | | + | + | + | + | + | | | + | | |
| | | - | | + | + | + | + | | | | | | |
| | | | | + | | \vdash | | | | | | | |
| | | | | | \Box | \vdash | | | | | | | |
| | Sub-Total | | | | | | ▶ _ | | | | | | |
| | Fotal from continuation sheets to Pa Fotal (add lines 1b and 1c) | • | | | | | > | — | 124,600 | 1,353,025 | | | 195,186 |
| 2 | Total number of individuals (including of reportable compensation from the | g but not limited | d to thos | | | | e) who | rece | eived more than \$10 | 00,000 | | | |
| | | | | | | | | | | _ | Ye | s | No |
| 3 | Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i> | | | | | | loyee, d | | ghest compensated | employee on | 3 | | No |
| 4 | For any individual listed on line 1a, is organization and related organization individual | ns greater than \$ | \$150,000 | 00? <i>If</i> | "Yes | | complet | | | n the | 4 Ye | _ | |
| 5 | Did any person listed on line 1a receiv | | | | | | | | | | 5 re | 5 | No |
| Se | ection B. Independent Contract | ors | | | | _ | | | | • | | | |
| 1 | Complete this table for your five high | | | | | | | | | | ensation | | |

(C)

(D)

(E)

(B)
Description of services

(C) Compensation

Form **990** (2019)

(B)

from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

compensation from the organization ▶ 0

(A) Name and business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

| orm 9 Part | | Statement | of F | Revenue | | | | | | Page 9 |
|---|-----|--|--------|-----------------|--|---------------------------------------|------------------------|---|---|--|
| | | | | | respo | nse or note to any | line in this Part VIII | | <u> </u> | 🗆 |
| | | | | | | | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
| 10 | 18 | Federated campa | aigns | s | 1 a | | | revenue | | 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | ı | b Membership dues | s. | · [| 1 b | | | | | |
| 0 E | ' | c Fundraising even | its . | · · [| 1c | 298,499 | | | | |
| ifts, ar A | ' | d Related organiza | | Ŀ | 1d | 719,495 | | | | |
| s, G imil | ' | e Government grants | | Ļ | 1e | | | | | |
| tion er S | 1 | All other contribution and similar amounts above | | | 1 f | 1,549,376 | | | | |
| ibu Sthe | , | g Noncash contributio | ns in | cluded in | . | | | | | |
| onti nd (| | | 4 - 4 | L | 1 g | 204,556 | | | | |
| <u> </u> | | h Total. Add lines | 14-1 | | • | Business Code | 2,567,370 | | <u> </u> | 1 |
| | 2a | | | | | business code | | | | |
| KI e | | | | | | | | | | |
| ever | ь | | | | | | | | | |
| Program Service Revenue | l c | | | | | | | | | |
| | | | | | | | | | | |
| | d | | | | | | | | | |
| ogra | е | | | | | | | | | |
| ΔŤ | f | All other program | serv | rice revenue. | | | | | | |
| | | Total. Add lines 2 | | | > | | | | | |
| | | Investment income similar amounts) | | luding divide | | nterest, and other | 1,216,556 | 5 | | 1,216,556 |
| | ı | Income from invest | | | | • | | | | |
| | 5 | Royalties | _ | | | • | | | | |
| | | | | (i) Rea | l | (ii) Personal | - | | | |
| | | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | С | Rental income or (loss) | 6c | | | | | | | |
| | c | Net rental income | | | | | _ | | | |
| | | | | (i) Securit | ies | (ii) Other | | | | |
| | 7a | 7a Gross amount from sales of assets other than inventory | | 6,1 | 12,121 | | | | | |
| | | | | | | | | | | |
| | b | Less: cost or other basis and | 7b | 5,9 | 30,027 | , | | | | |
| | | sales expenses | | | | | _ | | | |
| | l | Gain or (loss) | 7с | 1 | 82,094 | Į | | | | |
| | | Net gain or (loss) Gross income from fu | | ising events | <u>. </u> | · · · • | 182,094 | 1 | | 182,094 |
| зие | | (not including \$ contributions reported | | 298,499 of | | | | | | |
| e∧e | | See Part IV, line 18 | | | 8a | 390,376 | | | | |
| Other Revenue | l | Less: direct expen | | | 8b | 195,867 | | | | |
| the | ۰ | : Net income or (los | ss) fr | rom fundraisi | ng ev | ents | 194,509 | 7 | | 194,509 |
| | 9a | Gross income from See Part IV, line 19 | gam | ing activities. | | | | | | |
| | l b | Less: direct expen | | | 9a 9b | 41,340 8,404 | | | | |
| | l | : Net income or (los | | | | · · · · · · · · · · · · · · · · · · · | | 5 | | 32,936 |
| | 10. | - C | | m. laaa | | | | | | |
| | 104 | Gross sales of inve returns and allowa | ances | s | 10a | | | | | |
| | b | Less: cost of good | s so | ld | 10 b | | | | | |
| | - | Net income or (los Miscellaneo | | | nvent | ory ► Business Code | 1 | | | |
| | 11 | • MISCEIIANEO • OTHER INCOME | 43 K | Cvenue | | 624200 | 0 11 | | | 11 |
| | | | | | | | | | | |
| | b |) | | | | | | | | |
| | | | | | | | | | | |
| | C | | | | | | | | | |
| | | All other revenue | | | | | | | | |
| | | Total. Add lines 1 | | | | • | | | | |
| | | Total revenue. S | | | | | 11 | | | |
| | | | 11 | | | • • • • | 4,193,476 | 5 | 0 | 0 1,626,106 |

| Р | art IX Statement of Functional Expenses | | | | |
|----|--|-------------------------|--|--|---------------------------------------|
| | Section 501(c)(3) and 501(c)(4) organizations must o | | = | | ımn (A). |
| | Check if Schedule O contains a response or note to ar | ny line in this Part IX | | | <u> U</u> |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 1,936,521 | 1,936,521 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 231,080 | 231,080 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 138,234 | 1,244 | 38,015 | 98,975 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 277,938 | 2,502 | 76,433 | 199,003 |
| | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 13,986 | 126 | 3,846 | 10,014 |
| 9 | Other employee benefits | 27,376 | 246 | 7,529 | 19,601 |
| 10 | Payroll taxes | 29,694 | 267 | 8,166 | 21,261 |
| 11 | Fees for services (non-employees): | | | | |
| a | Management | | | | |
| k | Legal | | | | |
| c | : Accounting | 34,200 | | 34,200 | |
| c | l Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 259,447 | | 259,447 | |
| ç | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | | | | |
| 12 | Advertising and promotion | 24,879 | | | 24,879 |
| 13 | Office expenses | 18,674 | | 14,703 | 3,971 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 110,952 | | 110,952 | |
| 17 | Travel | 1,323 | 6 | 806 | 511 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,714 | | 1,714 | |
| | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e | | | | |
| | expenses on Schedule O.) a EDUCATION | 11,662 | 57 | 7,103 | 4,502 |
| | | · | 37 | · | 4,502 |
| | b BANK CHARGES | 885 | | 885 | |
| | C C | | | | |
| | d All other expenses | 27,993 | 292 | 4,456 | 23,245 |
| | e All other expenses | 3,146,558 | 2,172,341 | 568,255 | 405,962 |
| | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined | 3,140,336 | ۷, ۱/۷, ۲۲۱ | 300,233 | |
| | educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). | | | | |
| | Check here ► □ II following SOF 98-2 (ASC 958-720). | | | | Farra 000 (2010) |

Form 990 (2019)

Assets

Fund Balances

ō 29

Assets 30

27

28

31

32

33

End of year

Beginning of year

2,759

637,019

348.837

681,170

31,106,820

182.022

408.474

294,792

511,979

806.771

4.913.814

27,646,516

32,560,330

33,367,101

33,367,101

1

2

3

4

5

6 7

8

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10c

11

12 13

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15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

Page **11**

-9,224

831,305

581.330

581.640

36,349,330

175.432

412,044

287,778

571,182

858.960

6,127,733

31,935,164

38,062,897

38,921,857

Form 990 (2019)

38,921,857

| Check if Schedule O contains a response or note to any line in this Part IX . | | | |
|---|---|---|-------|
| | Т | | |
| | | 1 | 3egir |

Cash-non-interest-bearing 2 Savings and temporary cash investments . 3 Pledges and grants receivable, net . . . Accounts receivable, net

Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a

Notes and loans receivable, net Inventories for sale or use . . Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b b Less: accumulated depreciation

Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 .

11 12 Investments—program-related. See Part IV, line 11

Intangible assets . Other assets. See Part IV, line 11 . . .

13 14 15 16 17 Accounts payable and accrued expenses . 18 Grants payable .

Total assets. Add lines 1 through 15 (must equal line 34) . 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . .

21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

Liabilities 22 23 24 25

and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . .

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Other liabilities (including federal income tax, payables to related third parties,

complete lines 27, 28, 32, and 33.

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single
Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2019)

Additional Data

Software ID:

Software Version:

EIN: 81-0480587

Name: BENEFIS HEALTH SYSTEM FOUNDATION INC

Form 990 (2019)

Form 990, Part III, Line 4a:

BENEFIS HEALTH SYSTEM FOUNDATION'S PURPOSE IS TO IMPROVE AND ENHANCE HEALTHCARE SERVICES FOR THE PEOPLE OF NORTH CENTRAL MONTANA. THE FOUNDATION RAISES FUNDS PRIMARILY TO SUPPORT THE PROGRAMS AND SERVICES OF BENEFIS HEALTH SYSTEM BUT ALSO SUPPORTS OTHER HEALTH-RELATED

PROGRAMS, SERVICES AND ACTIVITIES IN NORTH CENTRAL MONTANA. SOME OF THE PROGRAMS AND SERVICES OF BENEFIS HEALTH SYSTEM SUPPORTED BY CANCER INSTITUTE, GIFT OF LIFE FAMILY HOUSING CENTERS, EMERGENCY SERVICES INCLUDING MERCY FLIGHT, AND THE BENEFIS HEART AND VASCULAR INSTITUTE. CONTINUED ON SCHEDULE O CONTINUED FROM PAGE 2, PART III, LINE 4A: BENEFIS HEALTH SYSTEM FOUNDATION ALSO ENCOURAGES CONTRIBUTIONS TO ITS ANGEL

CONTRIBUTIONS RAISED BY THE FOUNDATION INCLUDE PEACE HOSPICE OF MONTANA. CHILDREN'S BEREAVEMENT SERVICES INCLUDING CAMP FRANCIS. SLETTEN FUND AND 221 CHILDREN'S FUND, WHICH HELP FAMILIES WITH CHILDREN WITH MEDICAL CONDITIONS OR A MEDICAL CRISIS. IN ADDITION, THE FOUNDATION RAISES FUNDS FOR AND MANAGES SEVERAL HEALTHCARE SCHOLARSHIPS.

| efile | e GR/ | <u>APHIC prii</u> | nt - DO NOT PROCESS | As Filed Data - | DLN: 9 | DLN: 93493311027310 | | | | | | | |
|------------|---------|--|---|--|--|-------------------------------------|-------------------------|------------------------------|--|--|--|--|--|
| SCI | | ULE A | Dublic | Charity Statu | e and Dul | hlic Sunn | ort | OMB No. 1545-0047 | | | | | |
| | m 990 | | Complete if the | organization is a sect 4947(a)(1) nonexe ▶ Attach to Form | ion 501(c)(3) empt charitable 990 or Form 99 | organization or trust. 90-EZ. | r a section | 2019 | | | | | |
| | | the Treasury | ► Go to <u>www.i</u> | <i>rs.gov/Form</i> 990 for i | nstructions and | d the latest info | ormation. | Open to Public Inspection | | | | | |
| Nam | e of th | ne organiza | tion OUNDATION INC | | | | Employer identific | ation number | | | | | |
| | | | | | | | 81-0480587 | | | | | | |
| Pa Thom | | | for Public Charity Sta a private foundation becau | | | | See instructions. | | | | | | |
| 1 | rgariiz | | onvention of churches, or | • | • | • • | (A)(i) | | | | | | |
| 2 | | · | , | | | | | | | | | | |
| 3 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | | | | |
| 4 | | · | esearch organization opera | _ | | | • | nter the bospital's | | | | | |
| • | Ш | name, city, | | ated in conjunction with | a nospital descr | ibed iii sectioii . | 170(D)(1)(A)(III). E | inter the hospital's | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 | | A federal, s | tate, or local government | or governmental unit de | escribed in sectio | on 170(b)(1)(<i>f</i> | ۱)(v). | | | | | | |
| 7 | ✓ | | ation that normally receive $\mathbf{0(b)(1)(A)(vi)}$. (Comple | | s support from a | governmental u | ınit or from the gener | al public described in | | | | | |
| 8 | | | ty trust described in secti | • | (Complete Part I | I.) | | | | | | | |
| 9 | | | ural research organization ant college of agriculture. | | | | | ege or university or a | | | | | |
| 10 | | from activit investment | ation that normally receive ies related to its exempt fi income and unrelated bus see section 509(a)(2). (0 | unctions—subject to cer iness taxable income (le | tain exceptions, | and (2) no more | than 331/3% of its su | ipport from gross | | | | | |
| 11 | | An organiza | ation organized and operat | ed exclusively to test fo | r public safety. S | See section 509 | (a)(4). | | | | | | |
| 12 | | more public | ation organized and operat ly supported organizations through 12d that describe | described in section 5 | 09(a)(1) or se | ction 509(a)(2 |). See section 509(a | | | | | | |
| a | | Type I. A so | supporting organization op n(s) the power to regularly Part IV, Sections A and | erated, supervised, or covariately appoint or elect a majo | ontrolled by its s | upported organi | zation(s), typically by | | | | | | |
| b | | Type II. A manageme | supporting organization so nt of the supporting organ plete Part IV, Sections A | upervised or controlled i ization vested in the sar | | | ` ',' ' | - | | | | | |
| c | | Type III f | unctionally integrated. A organization(s) (see instruc | A supporting organizatio | | | | ited with, its | | | | | |
| d | | Type III n | on-functionally integral integrated. The organizat). You must complete P | ed. A supporting organion generally must satis | ization operated fy a distribution | in connection wi | th its supported organ | | | | | | |
| e | | Check this | box if the organization reco or Type III non-functional | eived a written determir | nation from the I | | pe I, Type II, Type II | I functionally | | | | | |
| f | Enter | | of supported organization | | - | | | | | | | | |
| g | Provi | de the follow | ing information about the | supported organization(| s). | | | | | | | | |
| | (i) N | lame of supp organizatior | | (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document? (see instructions) | | | | | | | | | |
| | | | | | Yes | No | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Tota | | | tion Act Notice, see the | <u> </u> | Cat. No. 1128! | | Schedule A (Form 9 | | | | | | |

| | include any "unusual grant.") | | | | | | |
|-----|--|---------------------------------------|----------------------|---------------------|-------------------|-----------------|--|
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| 3 | to or expended on its behalf The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 2,390,957 | 2,353,966 | 3,057,637 | 2,840,669 | 2,567,3 | 70 13,210,599 |
| | The portion of total contributions by | , , | | , , | , , | · · · | |
| _ | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | 3,351,348 |
| | line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 | | | | | | |
| | from line 4. | | | | | | 9,859,251 |
| | ection B. Total Support | | | | | | |
| | Calendar year | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (D) 2016 | (6) 2017 | (u) 2016 | (e) 2019 | (I) Total |
| 7 | Amounts from line 4 | 2,390,957 | 2,353,966 | 3,057,637 | 2,840,669 | 2,567,3 | 70 13,210,599 |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | 1,091,092 | 849.784 | 957,100 | 1,302,864 | 1,216,5 | 5,417,396 |
| | securities loans, rents, royalties and | , , , , , , , , , , , , , , , , , , , | , | , | , , | · ' | , , |
| _ | income from similar sources. Net income from unrelated business | | | | | | |
| 9 | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | 484 | 665 | 545 | 533 | | 11 2,238 |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through | | | | | | 18,630,233 |
| | 10 Gross receipts from related activities, | eta (ann instructio | \ | | | | |
| 12 | | • | • | | | 12 | 2,093,583 |
| 13 | First five years. If the Form 990 is for | = | | | • | | _ |
| | check this box and stop here | | | | | <u> Þ</u> | <u> </u> |
| S | ection C. Computation of Public | c Support Perc | entage | | | | |
| 14 | Public support percentage for 2019 (lin | ne 6, column (f) di | ivided by line 11, o | column (f)) | | 14 | 52.920 % |
| 15 | Public support percentage for 2018 Sc | hedule A, Part II, | line 14 | | | 15 | 54.040 % |
| 162 | 33 1/3% support test-2019. If the | organization did r | not check the box | on line 13, and lin | e 14 is 33 1/3% o | r more, check t | |
| | • • | - | | • | • | * | |

h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A (Form 990 or 990-EZ) 2019

| Р | art III Support Schedule for | | | | | | |
|-----------|---|--------------------|-----------------------|-----------------------|----------------------|----------------------|---------------------|
| | (Complete only if you cl | | | | | | er Part II. If |
| S | the organization fails to ection A. Public Support | quality under | the tests listed i | pelow, please co | ompiete Part II.) | | |
| 30 | Calendar year | () 2015 | (1) 2016 | () 2247 | (1) 2010 | () 2010 | (O.T.) |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not include any "unusual grants."). | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business | | | | | | |
| 4 | under section 513 Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| L | 3 received from disqualified persons Amounts included on lines 2 and 3 | | | | | | |
| D | received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6.) | | | | | | |
| Se | ection B. Total Support | | 1 | | | | Г |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and income from similar sources. | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, 1975. | | | | | | |
| С | Add lines 10a and 10b. | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| 12 | (Explain in Part VI.) Total support. (Add lines 9, 10c, | | | | | | |
| 13 | 11, and 12.). | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization | n's first, second, th | nird, fourth, or fift | h tax year as a sec | tion 501(c)(3) o | ganization <u>,</u> |
| | check this box and stop here | | | | | | ▶ ⊔ |
| | ection C. Computation of Public S | | | ! (6)) | | 1 1 | |
| 15 | Public support percentage for 2019 (lin | | • | | | 15 | |
| 16 | Public support percentage from 2018 S | - | <u> </u> | | | 16 | |
| | ection D. Computation of Investr Investment income percentage for 201 | | | line 13 column (f | :)) | 17 | |
| 17 10 | Investment income percentage for 201 | - | | - | | 17 | |
| 18 10- | 331/3% support tests—2019. If the | | • | | | 18 33 1/3% and lin | e 17 is not |
| | more than 33 1/3%, check this box and s | | | | | | |
| | more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the | | | | | | |
| ט | not more than 33 1/3%, check this box | - | | | • | | _ |
| 20 | Private foundation. If the organization | - | - | | | | |
| | ritvate foundation. If the organization | ni ulu not check a | a DOX ON UNE 14, I | .a, or iad, check | , unis pox and see I | HSGRUCGONS | . 📂 📖 |

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

| | edule A (101111 550 01 550 E2) 2015 | | | age 3 |
|----|--|--------|---------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| _ | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | | |
| | | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | - | | |
| 2 | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | |
| | organization. | 2 | | |
| S | ection C. Type II Supporting Organizations | | | |
| _ | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | 1 | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | | |
| S | ection D. All Type III Supporting Organizations | | v | |
| _ | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| _ | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct | ions): | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b | | | |
| • | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test. Answer (a) and (b) below. | ſ | Yes | No |
| • | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| ı | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| • | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. | 3h | | |

3b

| 1 | Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true. | | | . Part VIV. See |
|---|--|------------|----------------|-------------------------------|
| | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |

| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
|---|---|--|
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| | | |

| 5 | Qualified set-aside amounts (prior IRS approval require | | | |
|----|---|-----------------------------|----------------------------|------------------------|
| 6 | Other distributions (describe in Part VI). See instruction | | | |
| 7 | 7 Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions | (iii) Distributable |

| Guiler distributions (describe in Fare 42). See mistractions | | | | |
|---|--|---|--|--|
| 7 Total annual distributions. Add lines 1 through 6. | | | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | | | | |
| 9 Distributable amount for 2019 from Section C, line 6 | | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | |
| | | | | |
| (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 | | |
| | Underdistributions | Distributable | | |
| | | | | |

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID:

Software Version: EIN: 81-0480587

EIII. 01 0400307

Name: BENEFIS HEALTH SYSTEM FOUNDATION INC

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493311027310

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

2019

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| | me of the organization | | Employer identification number |
|----------|---|--|--|
| BEI | NEFIS HEALTH SYSTEM FOUNDATION INC | | 81-0480587 |
| Pa | ort I Organizations Maintaining Donor Advi | | r Accounts. |
| | Complete if the organization answered "Ye | (a) Donor advised funds | (b) Funds and other accounts |
| - | Total number at end of year | (a) Bollot davised lattice | (b) Farias and other decounts |
| <u>.</u> | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| Ļ | Aggregate value at end of year | | |
| ; | Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex | | |
| 5 | Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit? | or donor advisor, or for any other purpose of | be used only for |
| Pa | rt II Conservation Easements. Complete if the organization answered "Ye | s" on Form 990, Part IV, line 7. | |
| | Purpose(s) of conservation easements held by the organ | nization (check all that apply). | |
| | Preservation of land for public use (e.g., recreation | n or education) \square Preservation of an | historically important land area |
| | Protection of natural habitat | ☐ Preservation of a c | ertified historic structure |
| | ☐ Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year. | qualified conservation contribution in the for | m of a conservation Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified histori | c structure included in (a) | 2c |
| d | Number of conservation easements included in (c) acquistructure listed in the National Register | red after 7/25/06, and not on a historic | 2d |
| 1 | Number of conservation easements modified, transferre tax year ▶ | d, released, extinguished, or terminated by t | the organization during the |
| Ļ | Number of states where property subject to conservation | n easement is located ► | |
| 5 | Does the organization have a written policy regarding the and enforcement of the conservation easements it holds | | of violations, |
| , | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing co | |
| , | Amount of expenses incurred in monitoring, inspecting, \$ \\$ | handling of violations, and enforcing conserv | vation easements during the year |
| 3 | Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)? | | 70(h)(4)(B)(i) |
|) | In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the | footnote to the organization's financial state | nse statement, and |
| aı | the organization's accounting for conservation easemen till Organizations Maintaining Collections | of Art, Historical Treasures, or Othe | er Similar Assets. |
| | Complete if the organization answered "Ye If the organization elected, as permitted under SFAS 11 | | toment and balance sheet works of |
| .a | art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar | public exhibition, education, or research in fo | |
| b | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items: | | |
| (| (i) Revenue included on Form 990, Part VIII, line 1 | | ▶\$ |
| | ii)Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historic following amounts required to be reported under SFAS: | cal treasures, or other similar assets for finar | |
| а | Revenue included on Form 990, Part VIII, line 1 | · · · · · · | > \$ |
| | Assets included in Form 990, Part X | | · |

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Par | t IIII | Organizations M | aintaining Col | lections of | Art, Histo | rical T | reas | ures, or | Other | Similar Ass | sets (cont | inued) | |
|------------|---------------|--|---|--------------------|--------------------------------|------------|--------|-------------|-------------|----------------|---------------|------------------|----------|
| 3 | | g the organization's acq s (check all that apply): | | n, and other re | ecords, check | cany of | the f | ollowing th | nat are a | significant us | se of its col | lection | |
| а | | Public exhibition | | | d | | Loai | n or excha | nge prog | ırams | | | |
| b | | Scholarly research | | | е | | Oth | er | | | | | |
| С | | Preservation for future | e generations | | | | | | | | | | |
| 4 | Provi Part | de a description of the XIII. | organization's col | lections and e | xplain how t | ney furt | her th | ne organiza | ation's ex | xempt purpos | e in | | |
| 5 | | ng the year, did the org ts to be sold to raise fui | | | | | | | | | ☐ Yes | □ N | lo. |
| Pa | rt IV | Escrow and Cust | todial Arrange | ments. | | | | | | | | | |
| | | Complete if the or X, line 21. | ganization answ | vered "Yes" (| on Form 99 | 0, Parl | IV, | line 9, or | reporte | ed an amour | nt on Forr | n 990, | Part |
| 1a | | e organization an agent ded on Form 990, Part | | | | | | | | | ☐ Yes | □ N | lo |
| b | If "Y | es," explain the arrange | ement in Part XIII | and complete | the followin | g table | : | | | An | nount | | _ |
| c | | nning balance | | · | | - | | ľ | 1c | | | | _ |
| d | _ | ions during the year . | | | | | | - F | 1d | | | | _ |
| e | | ibutions during the yea | | | | | | | 1e | | | | _ |
| f | | ng balance | | | | | | | 1f | | | | _ |
| 2- | | | | | | | | _ | | Lilia o | | | _ |
| 2a | | he organization include | | * | | | | | | • | _ | ⊔ N | 10 |
| b | | es," explain the arrange | | . Check here if | f the explana | ition ha | s bee | n provided | l in Part) | XIII | | | |
| Pa | art V | Endowment Fun Complete if the or | | vered "Yes" o | on Form 99 | 0 Parl | - T\/ | line 10 | | | | | |
| | | complete il tile of | garnzacion answ | (a) Current y | | Prior ye | | (c) Two ye | ears back | (d) Three year | rs back (e) | Four yea | ırs back |
| 1 a | Beginn | ning of year balance . | | 27,08 | 33,798 | 27,94 | 6,151 | 2. | 4,180,123 | 22,9 | 96,491 | 23, | 231,923 |
| b | Contri | butions | | 66 | 50,548 | 62 | 5,108 | | 612,914 | 8 | 92,498 | | 642,703 |
| c | Net in | vestment earnings, gair | ns, and losses | 4,86 | 52,692 | -94 | 4,441 | | 2,842,192 | 1,4 | 84,717 | - | 344,101 |
| d | Grants | or scholarships | | | | | | | | | | | |
| е | | expenditures for faciliti | es | 74 | 16,264 | 54 | 3,020 | | -310,922 | 1,1 | 93,583 | | 534,034 |
| f | Admin | istrative expenses . | | | | | | | | | | | |
| g | End of | year balance | | 31,86 | 50,774 | 27,08 | 3,798 | 2 | 7,946,151 | 24,1 | 80,123 | 22, | 996,491 |
| 2 | Provi | de the estimated perce | ntage of the curre | ent vear end b | alance (line | 1a, colu | ımn (a | a)) held as | 5: | | | | |
| а | | d designated or quasi-e | - | , 11.670 % | • | 3, | • | ,, | | | | | |
| b | Perm | anent endowment 🕨 | 62.310 % | | | | | | | | | | |
| c | Tem | oorarily restricted endo | wment ▶ 26.0 | 020 % | | | | | | | | | |
| · | | oercentages on lines 2a | *************************************** | ıld equal 100% | , 0. | | | | | | | | |
| 3а | Are t | here endowment funds nization by: | • | • | | at are h | neld a | nd adminis | stered fo | r the | | Yes | No |
| | (i) u | nrelated organizations | | | | | | | | | 3a(i) | | No |
| | (ii) r | elated organizations . | | | | | | | | | 3a(ii) |) | No |
| b | If "Ye | es" on 3a(ii), are the re | lated organization | ns listed as req | quired on Sch | nedule F | ₹?. | | | | 3b | | |
| 4 | Desc | ribe in Part XIII the inte | ended uses of the | organization's | s endowment | funds. | | | | | | | |
| Pa | rt VI | | | | | | | | | | | | |
| | Dacas | Complete if the or | ganization answ (a) Cost or oth | | on Form 99 b) Cost or other | | | | | rm 990, Par | | .0. Book valu | 0 |
| | Descr | iption of property | (a) Cost or oth | | by Cost of other | =1 DQ212 I | oulei) | (c) Acct | anulateu û | аергестацон | (u) E | JOOK Valu | <u> </u> |
| 1 a | Land | | | | | | | | | | | | |
| b | Buildir | ngs | | | | | | | | | | | |
| c | Leasel | nold improvements | | | | | | | | | | | |
| | | i | | | | | | 1 | | | | | |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

| Part VII | Investments—Other Securities. | 00 Part IV !!- | 0 11h Coo Farm 000 1 | Part V line 12 |
|--------------------------|--|----------------------------------|-----------------------------|---|
| | Complete if the organization answered "Yes" on Form 9 (a) Description of security or category (including name of security) | 90, Part IV, line (b) Book value | (c) Metho | Part X, line 12. d of valuation: -year market value |
| (1) Financia | ıl derivatives | | | |
| (2) Closely- (3)Other | held equity interests | <u>·</u> | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | • | | |
| Part VIII | Investments—Program Related. Complete if the organization answered 'Yes' on Form 9 | 90, Part IV, line | e 11c. See Form 990, | Part X, line 13. |
| | (a) Description of investment | | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col.(B) line 13.) | | • | |
| Part IX | Other Assets. Complete if the organization answered 'Yes' on Form 99 | 90, Part IV, line | 11d. See Form 990, Pai | t X, line 15. |
| (1) | (a) Description | | | (b) Book value |
| (2) | | | | |
| | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Part X | omn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. | | <u> </u> | • |
| 1. | Complete if the organization answered 'Yes' on Form 99 (a) Description of liability | 90, Part IV, line | 11e or 11f.See Form | 990, Part X, line 25. (b) Book value |
| | income taxes | | | (2) DOOK VALUE |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col.(B) line 25.) | | - | 571,182 |
| | or uncertain tax positions. In Part XIII, provide the text of the fo | | anization's financial state | ments that reports the |
| organization | 's liability for uncertain tax positions under FIN 48 (ASC 740). Cl | neck here if the to | ext of the footnote has be | een provided in Part XIII 🔽 |

2

b

3

4

5

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Part XII

Schedule D (Form 990) 2019

Page 4

4,535,713

3,853,965

339,511

4,193,476

2,887,111

2,887,111

259,447

3.146.558

Schedule D (Form 990) 2019

| d | Other (Describe in Part XIII.) | | • | |
|---|--------------------------------|--|---|--|
| е | Add lines 2a through 2d | | | |

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . Donated services and use of facilities . . . Recoveries of prior year grants . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2c 2d

2a

2b

2a 2b

2c

2d

4a

4b

Explanation

2e

4.535.713

Subtract line **2e** from line **1** Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 259,447 4b 80,064 b Add lines **4a** and **4b** C Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Add lines **4a** and **4b**

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII.) . .

Add lines 2a through 2d .

Return Reference

4c 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4c

5

259,447

3

| chedule D (Form 990) 2019 | Page 5 |
|-----------------------------|----------------------|
| Part XIII Supplemental Info | ormation (continued) |
| Return Reference | Explanation |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 81-0480587

Name: BENEFIS HEALTH SYSTEM FOUNDATION INC

Supplemental Information

| Return Reference | Explanation |
|------------------|--|
| PART V, LINE 4: | THE ENDOWMENT FUNDS OF THE FOUNDATION CONSIST OF THE FOLLOWING: THE FUNDS IN THE GENERAL E NDOWMENT ARE RESTRICTED BY DONORS AS PERMANENT ENDOWMENT FUNDS BUT HAVE NO SPECIFIC RESTRI CTION ON THE DISTRIBUTION OF EARNINGS. THIS DECISION IS THE RESPONSIBILITY OF THE BOARD OF DIRECTORS OF BENEFIS HEALTH SYSTEM FOUNDATION. THE PEACE HOSPICE RESIDENTIAL ENDOWMENT PR OVIDES FOR THE OPERATION AND MAINTENANCE OF THE BENEFIS PEACE HOSPICE RESIDENTIAL FACILITY . BENEFIS PEACE HOSPICE IS A SERVICE OF BENEFIS HEALTH SYSTEM. THE DONOR RESTRICTED ENDOWM ENT POOL HOLDS GIFTS FROM DONORS FOR PERMANENT ENDOWMENT FUNDS THAT HAVE SPECIFIC DESIGNAT IONS FOR THE USE OF THE EARNINGS OF EACH FUND. THESE MAY INCLUDE FUNDS FOR PROGRAMS OR SER VICES ON SCHOOLARSHIPS. BENEFIS HEALTH SYSTEM FOUNDATION ISSUES CHARLTABLE CIET. ANNUATION |
| | VICES OR SCHOLARSHIPS. BENEFIS HEALTH SYSTEM FOUNDATION ISSUES CHARITABLE GIFT ANNUITIES, DEFERRED PAYMENT CHARITABLE GIFT ANNUITIES AND HAS ESTABLISHED A GIFT ANNUITY POOL TO HOLD THESE FUNDS AS REQUIRED UNDER THE MONTANA CHARITABLE GIFT ANNUITY ACT. THE PURPOSES OF TH E FUNDS IN THE POOL ARE DEFINED BY THE INDIVIDUAL ANNUITY CONTRACTS. |

| Supplemental Information | |
|--------------------------|--|
| Return Reference | Explanation |
| PART X, LINE 2: | THE FOUNDATION IS A NOT-FOR-PROFIT CORPORATION AND HAS BEEN RECOGNIZED AS TAX EXEMPT PURSU ANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE IRC EXCEPT TO THE EXTENT OF UNRELATED B USINESS TAXABLE INCOME AS DEFINED UNDER IRC SECTIONS 511 THROUGH 515. THE FOUNDATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS WHEREBY THE EFFECT OF THE UNCERTAINTY WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED PROBABLE AND ESTIMABLE. THE FOUNDATION HAD NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2019 OR 2018. |

| upplemental Information | | | | | | | |
|--|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 80,064. | | | | | | |

| Supplemental Information | |
|--------------------------|--|
| Return Reference | Explanation |
| | THE FOUNDATION'S LIABILITY ASSOCIATED WITH CHARITABLE GIFT ANNUITIES, THE FOUNDATION'S MOS T COMMON FORM OF SPLIT INTEREST AGREEMENTS, IS RECALCULATED TO REFLECT THE PRESENT VALUE O F THE LIABILITY EACH YEAR. |

_ _ _

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493311027310 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization BENEFIS HEALTH SYSTEM FOUNDATION INC 81-0480587 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Cat. No. 50083H

Schedule G (Form 990 or 990-EZ) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| | than \$15,000 of fundraising e | | | m 990, Part IV, line 18 n 990-F7, lines 1 and 6 | | | |
|----------------|---|--|---|---|---|--|--|
| | gross receipts greater than \$ | | gross meeme en rem | | | | |
| | | (a)Event #1 MAYFAIRE | (b) Event #2 | (c)Other events | (d) Total events (add col. (a) through col. (c)) | | |
| | | (event type) | (event type) | (total number) | con. (cy) | | |
| NCVCINIC | | | | | | | |
| | 1 Gross receipts | 688,875 | | | 688,875 | | |
| | 2 Less: Contributions | 298,499 | | | 298,499 | | |
| | 3 Gross income (line 1 minus line 2) | 390,376 | | | 390,376 | | |
| | 4 Cash prizes | | | | | | |
|) | 5 Noncash prizes | 62,748 | | | 62,748 | | |
| ancer reported | 6 Rent/facility costs | 36,639 | | | 36,639 | | |
| Ś | 7 Food and beverages | 31,019 | | | 31,019 | | |
| 5 | 8 Entertainment | 25,902 | | | 25,90. | | |
| | 9 Other direct expenses | 39,559 | | | 39,55 | | |
| | 10 Direct expense summary. Add lines 4 | through 9 in column (d) | | • | 105.06 | | |
| | | - | | | , | | |
| 100 | 11 Net income summary. Subtract line 10 | from line 3, column (d) | s" on Form 900 Part 1 | V line 19 or reported | 194,509 | | |
| ar | | from line 3, column (d) | es" on Form 990, Part I | | 194,509 | | |
| | 11 Net income summary. Subtract line 10 | from line 3, column (d) | es" on Form 990, Part 1 (b) Pull tabs/Instant bingo/progressive bingo | ▶ IV, line 19, or reported (c) Other gaming | 194,509 | | |
| ar | 11 Net income summary. Subtract line 10 | of from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 t III Gaming. Complete if the org on Form 990-EZ, line 6a. | of from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | (c) Other gaming | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 t III Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | of from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | (c) Other gaming 41,340 | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,534 | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 1111 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | of from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | (c) Other gaming 41,340 7,534 | (d) Total gaming (add col.(a) through col.(c)) 41,340 | | |
| | 11 Net income summary. Subtract line 10 11 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | of from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | (c) Other gaming 41,340 7,534 | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,534 | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 11 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | of from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | (c) Other gaming 41,340 7,534 | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,534 | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 11 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming 41,340 7,534 500 | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,534 | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 11 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo Yes% No | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming 41,340 7,534 500 370 Yes100.000 % | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,536 500 | | |
| CONCINIC | 1 Gross revenue | rom line 3, column (d) anization answered "Ye (a) Bingo Yes % No through 5 in column (d) | (b) Pull tabs/Instant bingo/progressive bingo Yes % No | (c) Other gaming 41,340 7,534 500 370 Yes100.000 % No | 194,50 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,34 7,53 50 37 | | |
| C NCVCINIC | 11 Net income summary. Subtract line 10 11 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | rom line 3, column (d) anization answered "Ye (a) Bingo Yes % No through 5 in column (d) thine 7 from line 1, column (d) aming activities in each of | (b) Pull tabs/Instant bingo/progressive bingo Yes % No n (d) | (c) Other gaming 41,340 7,534 500 370 ✓ Yes100.000 % No | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,534 500 | | |
| a b | 11 Net income summary. Subtract line 10 1111 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | rom line 3, column (d) anization answered "Ye (a) Bingo Yes % No through 5 in column (d) at line 7 from line 1, column ion conducts gaming activities in each of | (b) Pull tabs/Instant bingo/progressive bingo Yes % No | (c) Other gaming 41,340 7,534 500 370 ✓ Yes100.000 % | 194,509 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,534 500 8,404 32,936 | | |
| a a | 11 Net income summary. Subtract line 10 1111 Gaming. Complete if the org on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo (a) Bingo Yes | (b) Pull tabs/Instant bingo/progressive bingo Yes % No | (c) Other gaming 41,340 7,534 500 370 ✓ Yes100.000 % | 194,500 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) 41,340 7,536 500 8,406 32,936 | | |

| Sche | dule G (Form 990 or 990-EZ) 2019 | | | | | | | Page 3 |
|---------|--|-----------------------------|----------------|-------------------------|----------------|----------|------------|---------------|
| 11 | Does the organization conduct gami | ng activities with nonme | embers? . | | | | ✓ Yes | |
| 12 | Is the organization a grantor, benefi formed to administer charitable gam | | | | ther entity | | □Yes | |
| 13 | Indicate the percentage of gaming a | ctivity conducted in: | | | | | | |
| а | The organization's facility | | | | | 13a | | 50.000 % |
| b | An outside facility | | | | | 13b | | 50.000 % |
| 14 | Enter the name and address of the p | person who prepares the | e organizatior | 's gaming/special ever | ts books and r | ecords: | | |
| | Name MARILYN PARKER | | | | | | | |
| | Address ► PO BOX 7008 GREAT | FALLS, MT 59406 | | | | | | |
| 15a | Does the organization have a contra | ct with a third party from | m whom the | organization receives g | aming | | | |
| _ | | | | | | | ☐ Yes | ✓ No |
| b | If "Yes," enter the amount of gaming amount of gaming revenue retained | | | | and th | ne | | |
| С | | | | · | | | | |
| · | If "Yes," enter name and address of | the third party: | | | | | | |
| | Name ► | | | | | | | |
| | Address • | | | | | | | |
| 16 | Gaming manager information: Name ► MARILYN PARKER | | | | | | | |
| | Gaming manager compensation ▶ \$ | | | | | | | |
| | Description of services provided | CREATE AND OVERSEE PLAYERS. | THE CALCUL | ATION FOR THE TOURI | NAMENT RECOR | RD KEEP | ING AND P | AYOUT TO |
| | ☑ Director/officer | ☐ Employee | | ☐ Independent co | ontractor | | | |
| 17 a | Mandatory distributions: Is the organization required under sometime in the state gaming license? | | | ons from the gaming p | | | □Yes | V No |
| b | Enter the amount of distributions red in the organization's own exempt ac | • | | other exempt organiza | tions or spent | | 163 | |
| Pai | **EV** Supplemental Information Supplemental I | tion. Provide the exp | lanations re | | | | | |
| | Return Reference | | | Explanatio | n | | | |
| | | | | | | ula G (E | orm 000 or | 990-F7) 2019 |

| efile GRAPHIC print | - DO NOT PRO | CESS | As Filed Data - | | | | | DLN: 93493311027310 | | |
|--|--|---|---|--|--|---|-----------------------------------|--------------------------------|--|--|
| Note: To capture the Schedule I (Form 990) | full content o | f this d | , . | elect landscape mode Other Assistance | ` , | . 3 | - | OMB No. 1545-0047 | | |
| Department of the Treasury Internal Revenue Service | | | mplete if the organiza | and Individuals in the United States ution answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. w.irs.gov/Form990 for the latest information. | | | | 2019 Open to Public Inspection | | |
| Name of the organization BENEFIS HEALTH SYSTEM | FOUNDATION IN | 2 | | | | | Employer 81-04805 | identification number 587 | | |
| Does the organization the selection criteria Describe in Part IV Part II Grants and that received | on maintain recor a used to award ti the organization's Other Assistanc I more than \$5,00 | ds to subsite grants procedur to Dom D. Part II | or assistance? es for monitoring the us estic Organizations at can be duplicated if add | e of grant funds in the Un nd Domestic Governme litional space is needed. | ited States. nts. Complete if the or | ganization answered "Yes" | on Form 990, Part | Yes No | | |
| (a) Name and addres organization or government | s of (b) | ΞΙΝ | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Descriptio noncash assista | | | |
| (1) BENEFIS HEALTH SY 1101 26 ST S GREAT FALLS, MT 5940 | | 38104 | 501(C)(3) | 1,086,483 | | | | SEE PART IV | | |
| (2) BENEFIS HOSPITALS 1101 26 ST S GREAT FALLS, MT 5940 | | 32122 | 501(C)(3) | 317,941 | | | | SEE PART IV | | |
| 3 Enter total number | of other organizal | ions liste | d in the line 1 table . | listed in the line 1 table . | | | • | 2 0 | | |
| For Paperwork Reduction A | ct Notice, see the | nstructio | ns for Form 990. | | Cat. No. 50055 | iP. | | Schedule I (Form 990) 2019 | | |

Schedule I (Form 990) 2019

Part III can be duplicated if additional space is needed (c) Amount of (a) Type of grant or assistance (b) Number of (d) Amount of (e) Method of valuation (book. (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 124 (1) 80.211 CARING FOR OUR OWN - PROVIDES FINANCIAL ASSISTANCE TO BENEFIS HEALTH SYSTEM EMPLOYEES OR VOLUNTEERS WHO EXPERIENCE AN EMERGENCY. 75 (2) 44,926 ANGEL FUND - PROVIDES FINANCIAL ASSISTANCE TO FAMILIES WITH CHILDREN WHO HAVE CATASTROPHIC ILLNESSES. 44 (3) 102,393 NURSING SCHOLARSHIPS - SCHOLARSHIPS TO ELIGIBLE STUDENTS ADVANCING THEIR HEALTHCARE EDUCATION, SOME OF WHOM ARE WILLING TO SIGN A WORK COMMITMENT AGREEMENT WITH BENEFIS HEALTH SYSTEM. (4) 16 3.550 221 CHILDREN'S FUND - PROVIDES FINANCIAL ASSISTANCE TO HELP CHILDREN WHO ARE SUFFERING WITH A TERRIBLE ILLNESS OR DISEASE (4) (5)

> DIRECTORS REVIEWS THE SUBMITTED APPLICATIONS AND ADHERES TO A FUNDS ALLOCATION POLICY, AS WELL AS NEED, WHEN CHOOSING RECIPIENTS. AFTER RECIPIENTS ARE CHOSEN, THE FOUNDATION COMMUNICATES FREQUENTLY WITH GRANTEES. THE FOUNDATION REQUIRES PROOF THAT THE FUNDS ARE SPENT ACCORDING TO THE APPLICATIONS SUBMITTED. THE TYPE OF PROOF THAT IS REQUIRED IS DETERMINED ON A CASE-BY-CASE BASIS; FOR INSTANCE, THE FOUNDATION REQUIRES RECEIPTS AS WELL AS REPORTS CONTAINING DETAILS ON HOW THE MONEY WAS USED, WHO BENEFITTED, AND STORIES FROM THOSE

> THE BENEFIS HEALTH SYSTEM FOUNDATION GRANTS FUNDS TO COMMUNITY PROGRAMS AND BENEFIS HEALTH SYSTEM IN SUPPORT OF MANY OF THEIR HOSPITAL PROGRAMS, DEPARTMENTS AND PROJECTS: -GREATEST NEED, UNRESTRICTED FUNDS & ENDOWMENTS -REGIONAL EMERGENCY SERVICES/MERCY FLIGHT/TRAUMA -PEACE HOSPICE OF MONTANA, PEACE HOSPICE RESIDENTIAL FACILITY AND ENDOWMENTS -GIFT OF LIFE HOUSING CENTERS -CHILDREN'S BEREAVEMENT PROGRAM, INCLUDING CAMP FRANCIS -BENEFIS SLETTEN CANCER INSTITUTE FUNDS AND ENDOWMENTS -LABOR AND DELIVERY AND NEONATAL INTENSIVE CARE

Schedule I (Form 990) 2019

Page 2

(6)(7) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV **Return Reference** Explanation BENEFIS HEALTH SYSTEM FOUNDATION HAS AN APPLICATION PROCESS FOR POTENTIAL GRANT RECIPIENTS. THE FINANCE COMMITTEE OF THE BOARD OF

UNIT -BEHAVIORAL HEALTH -PEDIATRICS -BENEFIS SENIOR SERVICES -HEART AND VASCULAR

PART I, LINE 2:

SCH I, PART II, LINE 1(H):

WHO BENEFITTED.

| efil | e GRAPHIC pr | int - DO NOT PROCESS | As Filed Dat | :a - | | DLN: 93 | 49331 | 1027 | '310 | | |
|--------------------------|---|---|--|---|--------------------|------------------|---------|--------|-------------|--|--|
| Schedule J (Form 990) | | С | ompensat | ion Information | | OI | MB No. | 1545-0 | 0047 | | |
| | | For certain Officers, Directors, Trustees, Key Employees, and Highest | | | | | | | | | |
| | | ► Complete if the or | Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. | | | | | 2019 | | | |
| D | | | ➤ Attacl | h to Form 990. r instructions and the late | | | Open i | | | | |
| • | tment of the Treasury al Revenue Service | P do to <u>www.ns.g</u> | 101 | mistractions and the late | | | Insp | ectio | n | | |
| | ne of the organiza EFIS HEALTH SYSTE | ation EM FOUNDATION INC | | | Empl | oyer identifica | tion nu | ımber | | | |
| | | | | | 81-04 | 180587 | | | | | |
| Pa | rt I Questi | ons Regarding Compens | ation | | | | | l | | | |
| 1 a | Check the appro | ppiate box(es) if the organization | n provided any o | of the following to or for a pe | arcon listed on F | orm | | Yes | No | | |
| Ia | | ection A, line 1a. Complete Par | | | | | | | | | |
| | First-class | or charter travel | | Housing allowance or resid | dence for persor | nal use | | | | | |
| | _ | companions | 닏 | Payments for business use | | | | | | | |
| | | nification and gross-up paymen | ts 📙 | Health or social club dues | | | | | 1 | | |
| | ☐ Discretion | ary spending account | Ш | Personal services (e.g., m | aid, chauffeur, d | chef) | | | | | |
| b | | xes on Line 1a are checked, did or provision of all of the expens | | | | or | 1b | | | | |
| 2 | | ation require substantiation pric | | | | | 2 | | | | |
| | airectors, truste | es, officers, including the CEO/ | Executive Directo | or, regarding the items checi | ked on Line 1a? | | | | | | |
| 3 | | if any, of the following the filing | | | | | | | | | |
| | | EO/Executive Director. Check and organization to establish com | | | | III. | | | | | |
| | Compens | ation committee | П | Written employment contr | act | | | | | | |
| | | ent compensation consultant | | Compensation survey or s | | | | | | | |
| | Form 990 | of other organizations | | Approval by the board or o | compensation co | ommittee | | | | | |
| 4 | During the year related organiza | , did any person listed on Form ition: | 990, Part VII, Se | ection A, line 1a, with respec | ct to the filing o | rganization or a | | | | | |
| а | Receive a sever | ance payment or change-of-cor | ntrol payment? . | | | | 4a | | No | | |
| b | | r receive payment from, a supp | | | | | 4b | Yes | | | |
| c | | r receive payment from, an equ | | | | | 4c | | No | | |
| | If "Yes" to any o | of lines 4a-c, list the persons ar | d provide the ap | plicable amounts for each ite | em in Part III. | | | | | | |
| | Only 501(c)(3 |), 501(c)(4), and 501(c)(29 |) organizations | must complete lines 5-9 | | | | | | | |
| 5 | | ed on Form 990, Part VII, Section | | · · | | | | | | | |
| | compensation c | ontingent on the revenues of: | | | | | | | | | |
| а | The organization | 1? | | | | | 5a | | No | | |
| b | | anization? | | | | | 5b | | No | | |
| _ | • | 5a or 5b, describe in Part III. | A 12 A 12 I | | | | | | | | |
| 6 | | ed on Form 990, Part VII, Section Contingent on the net earnings o | | the organization pay or acc | rue any | | | | | | |
| a | - | 1? | | | | | 6a | | No | | |
| b | | anization? | | | | • | 6b | | No | | |
| 7 | • | ed on Form 990, Part VII, Secti | on A line to did | the organization provide an | v nonfived | | | | | | |
| , | payments not d | escribed in lines 5 and 6? If "Ye | es," describe in Pa | art III | | | 7 | Yes | | | |
| 8 | subject to the ir | nts reported on Form 990, Part iitial contract exception describ | ed in Regulations | section 53.4958-4(a)(3)? I | f "Yes," describe | | | | | | |
| | ın Part III . . | | | | | • | 8 | | No | | |
| 9 | | 8, did the organization also follo | | | | | 9 | | | | |
| For F | Paperwork Redu | ction Act Notice, see the In | structions for F | orm 990. | Cat. No. 50053 | Schedule J | (Forn | 990) | 2019 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

| (A) Name and Title | | (B) Breakdow | n of W-2 and/or 1099-MIS | C compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
|--|------|--------------------------|---|----------------|--------------------------------|----------------|----------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation (iii) Other reportable compensation | | other deferred compensation | benefits | (B)(i)-(D) | column (B) reported as deferred on prior Form 990 |
| 1 FORREST EHLINGER DIRECTOR | (i) | 0 0 | | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 399,998 | 108,450 | 80,880 | 113,014 | 14,406 | 716,748 | 70,530 |
| 2 JIM YTURRI MD DIRECTOR | (i) | 0 | . 0 | 0 | 0 | 0 | 0 | 0 |
| DINCE ON | (ii) | 363,961 | 84,559 | 1,350 | 14,000 | 16,231 | 480,101 | 0 |
| 3 THERESA PREITE PRESIDENT (THROUGH | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12/19) | (ii) | 242,665 | 42,903 | 22,052 | 17,409 | 6,492 | 331,521 | 0 |
| | | | | | | | | |
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| | EACH MEET THE REGULATION MR. ENEMACK AND MS. TREITE RECEIVED A TATOOT FROM THE FEAR IN 2015. |
|----------------|---|
| PART I, LINE 7 | BENEFIS HEALTH SYSTEM, INC. AND ITS AFFILIATES (INCLUDING THE ORGANIZATION) MAINTAIN AN INCENTIVE COMPENSATION PLAN THAT INCORPORATES |
| | BOTH SHARED AND INDIVIDUAL GOALS FOR MEMBERS OF THE EXECUTIVE AND MANAGEMENT LEADERSHIP TEAM. PAYMENTS PURSUANT TO THE INCENTIVE |
| | PLAN ARE SUBJECT TO A PRECONDITION THAT THE SYSTEM MUST ACHIEVE BUDGETED OPERATING PERFORMANCE. THE SYSTEM HAS ADOPTED SHARED |
| | PERFORMANCE OBJECTIVES INCLUDING SYSTEM GROWTH AS WELL AS MEASURES TIED TO WORKFORCE, PATIENT EXPERIENCE, PATIENT SAFETY, CLINICAL |
| | QUALITY, AND FINANCE/OPERATIONS. THE INDIVIDUAL PERFORMANCE OBJECTIVES ADOPTED ARE BASED ON AN ARRAY OF QUALITY, FINANCIAL, OPERATIONAL |
| | AND STRATEGIC INITIATIVES. INCENTIVE OPPORTUNITY LEVELS ARE CALCULATED BASED ON PREDETERMINED PERCENTAGES OF EACH EXECUTIVE'S AND |
| | MANAGER'S BASE SALARY, AND VARY BASED ON THE ACHIEVEMENT OF THRESHOLD, TARGET OR STRETCH LEVELS AS TO EACH PERFORMANCE OBJECTIVE. THE |
| | SYSTEM ALSO MAINTAINS A LONG-TERM INCENTIVE PLAN DIRECTED AT RECRUITING AND RETAINING EXECUTIVE LEADERSHIP. PAYMENTS UNDER THE LONG- |
| | TERM INCENTIVE PLAN ARE CONDITIONED ON AN EXECUTIVE REMAINING EMPLOYED BY THE SYSTEM AND MAINTAINING SATISFACTORY OVERALL |
| | DEDECRMANCE INCENTIVE OPPORTUNITIES LINDER THE LONG TERM DIAN ARE ARREQUED IN ADVANCE BY THE BENEFIC HEALTH SYSTEM INC. COMPENSATION |

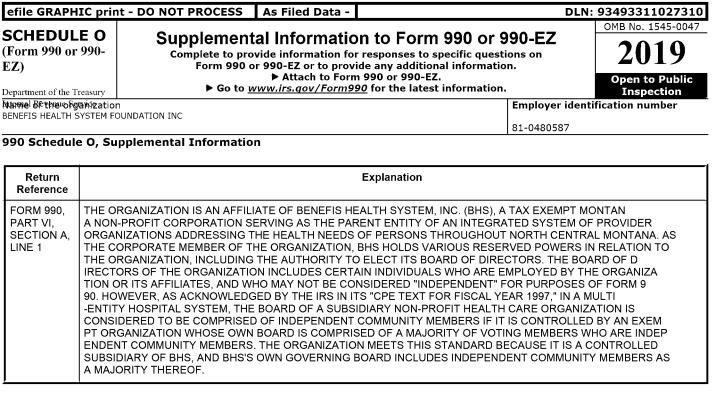
PERFORMANCE. INCENTIVE OPPORTUNITIES UNDER THE LONG-TERM PLAN ARE APPROVED IN ADVANCE BY THE BENEFIS HEALTH SYSTEM, INC. COMPENSATION

Schedule 1 (Form 990) 2019

COMMITTEE, WITH LATER PAYOUTS APPROVED BY THE COMMITTEE BASED ON ACTUAL PERFORMANCE RESULTS.

DLN: 93493311027310 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** BENEFIS HEALTH SYSTEM FOUNDATION INC 81-0480587 Types of Property (a) (b) (c) (d) Check if Number of contributions or Method of determining Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . Securities-Publicly traded . 103,730 FAIR MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Oualified conservation contribution-Historic structures . . . Qualified conservation contribution-Other . Real estate—Residential Real estate—Commercial . 17 Real estate—Other . . Collectibles 18 15,556 FAIR MARKET VALUE 19 Food inventory . . . Χ 1 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . 23 Scientific specimens . 24 Archeological artifacts . 62,748 FAIR MARKET VALUE AUCTION Χ 100 25 Other ► (ITEMS 22,522 FAIR MARKET VALUE GIFT CARDS Χ 193 Other ► (AND MISC 27 Other ▶ (_ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2019)

| Schedule M (Form 990) (2019) | Page 2 |
|------------------------------|--|
| | Ition. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information. |
| Return Reference | Explanation |
| | THE ORGANIZATION HIRES AN AUCTIONEER TO AUCTION OFF DONATED ITEMS LISTED ON PART I, LINE 25 AT THE ORGANIZATION'S ANNUAL FUNDRAISER. |
| | Schedule M (Form 990) (2019) |



Return Explanation
Reference

| Ī | FORM 990, | CERTAIN OFFICERS AND DIRECTORS LISTED IN PART VII ALSO HOLD OFFICER AND/OR DIRECTOR POSITI |
|---|------------|--|
| | PART VI, | ONS IN RELATION TO THE ORGANIZATION'S AFFILIATES (AS IDENTIFIED IN SCHEDULE R) AND, IN THA |
| | SECTION A, | T REGARD, MAY BE CONSIDERED TO HAVE BUSINESS RELATIONSHIPS WITH EACH OTHER. SUCH BUSINESS |
| | LINE 2 | RELATIONSHIPS ARE UNDERTAKEN IN THE ORDINARY COURSE OF BUSINESS. |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION A, LINE 3 | PURSUANT TO A CONTRACTUAL ARRANGEMENT, THE ORGANIZATION OBTAINS CERTAIN MANAGEMENT AND ADM INISTRATIVE SERVICES FROM ITS PARENT ENTITY, BENEFIS HEALTH SYSTEM, INC. (BHS). BHS, AS TH E PARENT AND SYSTEM ENTITY, PROVIDES THE SERVICES TO ITS SUBSIDIARY TAX-EXEMPT NON-PROFIT CORPORATE ENTITIES ON A CENTRALIZED BASIS. THE SERVICES INCLUDE THE FOLLOWING: - MANAGEMEN T OF HUMAN RESOURCES INCLUDING POLICIES AND PRACTICES - MANAGEMENT, PLANNING, BUDGETING AN D REPORTING OF FINANCIAL OPERATIONS - MANAGEMENT OF BILLING AND COLLECTIONS POLICIES AND F UNCTIONS - MANAGEMENT OF INFORMATION TECHNOLOGY SERVICES - OVERSIGHT OF QUALITY STANDARDS, COMPLIANCE AND RISK MANAGEMENT - MANAGEMENT OF REGIONAL, COMMUNITY AND GOVERNMENT RELATIO NS AND MARKETING - MANAGEMENT OF GRANTS DEVELOPMENT THE FOLLOWING PERSONS LISTED IN PART V II WERE COMPENSATED BY BHS: FORREST EHLINGER - \$716,748 (COMPENSATION FOR SERVICES AS OFFI CER OF BHS) THERESA A. PREITE - \$ 331,521 (INCLUDES COMPENSATION FOR SERVICES AS PRESIDENT OF BENEFIS SPECTRUM MEDICAL, INC.) MARILYN PARKER - \$138,234 |

Return Explanation
Reference

FORM 990, THE SOLE CORPORATE MEMBER OF THE ORGANIZATION IS BENEFIS HEALTH SYSTEM, INC., A MONTANA NO PART VI, T-FOR-PROFIT PUBLIC BENEFIT CORPORATION THAT HAS BEEN RECOGNIZED BY THE IRS AS DESCRIBED I SECTION A, N IRC SECTION 501(C)(3).

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION A, LINE 7A | BENEFIS HEALTH SYSTEM IS THE SOLE VOTING MEMBER AND HAS THE FOLLOWING RESERVED POWERS OVER BENEFIS HEALTH SYSTEM FOUNDATION: - TO ELECT AND REMOVE THE DIRECTORS AND OFFICERS OF THE FOUNDATION - TO INITIATE AND APPROVE ANY PLAN OF MERGER, CONSOLIDATION OR DISSOLUTION - TO APPROVE ALL AMENDMENTS TO THE FOUNDATION'S ARTICLES OF INCORPORATION AND BYLAWS - TO CON TINUOUSLY REVIEW AND MONITOR THE FINANCIAL CONDITION OF THE FOUNDATION, INCLUDING THROUGH AN ANNUAL AUDIT - TO APPROVE THE ANNUAL BUDGET OF THE FOUNDATION AND ALL MATERIAL DEVIATIO NS FROM THE APPROVED BUDGET - TO DELINEATE BY POLICY THE REQUIREMENTS FOR APPROVAL OF ALL ARRANGEMENTS AND TRANSACTIONS INVOLVING THE ASSETS AND FINANCES OF THE FOUNDATION - TO SET THE COMPENSATION FOR ALL OF THE OFFICERS OF THE FOUNDATION, INCLUDING THE PRESIDENT - TO APPROVE ALL MISSION AND/OR VISION STATEMENTS AND ALL STRATEGIC OR LONG-TERM PLANS OF THE FOUNDATION - TO APPROVE THE CREATION, ACQUISITION, DISPOSITION OR TERMINATION OF SUBSIDIARI ES OR CONTROLLED AFFILIATES, AND ANY MERGERS, CONSOLIDATIONS, AND PERMANENT OR LONG-TERM A FFILIATIONS OF THE FOUNDATION OR ANY OF ITS SUBSIDIARIES OR CONTROLLED ENTITIES - TO APPOI NT A CERTIFIED PUBLIC ACCOUNTANT TO PERFORM THE ANNUAL AUDIT OF THE FOUNDATION'S FINANCIAL STATEMENTS IN CONJUNCTION WITH THE ANNUAL AUDIT OF THE MEMBER'S FINANCIAL STATEMENTS - TO APPOVE ANY AGREEMENT THAT OBLIGATES THE FOUNDATION OF PAY AN AMOUNT OR INCUR A LIABILITY NOT INCLUDED IN THE THEN CURRENT BUDGET OF THE FOUNDATION ON TO PAY AN AMOUNT OR INCUR A LIABILITY NOT INCLUDED IN THE THEN CURRENT BUDGET OF THE FOUNDATION APPROVED BY THE MEMBER PURSUANT TO THESE POWERS LISTED - TO INITIATE AND A PPROVE, IN CONSULTATION WITH THE FOUNDATION'S STATED CHARITABLE PURPOSES - TO INITIATE AND A PPROVE, IN CONSULTATION WITH THE FOUNDATION'S STATED CHARITABLE PURPOSES - TO INITIATE AND A PPROVE, IN CONSULTATION WITH THE FOUNDATION'S STATED CHARITABLE PURPOSES - TO INITIATE AND A PPROVE, IN CONSULTATION WITH THE FOUNDATION S HONORING THE INTENTIONS AND DIRECTIONS OF AL |

990 Schedule O, Supplemental Information

Return Explanation

Reference

| FORM 990, | AS THE SOLE CORPORATE MEMBER OF THE ORGANIZATION, BENEFIS HEALTH SYSTEM, INC. RETAINS CERT |
|------------|--|
| PART VI, | AIN RESERVED POWERS WITH RESPECT TO THE ORGANIZATION, INCLUDING AUTHORITY OVER MATTERS SUC |
| SECTION A, | H AS (WITHOUT LIMITATION) THE ORGANIZATION'S MISSION AND VISION STATEMENTS, STRATEGIC AND |
| LINE 7B | LONG-TERM PLANS, ELECTION OF ITS DIRECTORS AND OFFICERS, ANNUAL CAPITAL AND OPERATING BUDG |
| | ETS, CHARITY CARE AND COMMUNITY BENEFIT POLICIES, AND ANY AMENDMENTS TO ITS ARTICLES OF IN |
| | CORPORATION AND BYLAWS. |

Return Explanation
Reference

| FORM 990, | THIS FORM 990 WAS PREPARED BY THE FINANCE DEPARTMENT PERSONNEL OF BENEFIS HEALTH SYSTEM, I |
|------------|--|
| PART VI, | NC. IN COLLABORATION WITH ITS ACCOUNTING FIRM. PRIOR TO FILING, A COPY OF THIS FORM 990 WA |
| SECTION B, | S MADE AVAILABLE TO ALL MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS, AND WAS PRESENTE |
| LINE 11B | D TO THE BENEFIS HEALTH SYSTEM, INC. BOARD BY THE ACCOUNTING FIRM. |

Return Explanation
Reference

| FORM 990, | BOARD MEMBERS ANNUALLY COMPLETE A FORM TO DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFL |
|------------|--|
| PART VI, | CTS. IN ADDITION, AT THE START OF EACH BOARD MEETING, MEMBERS ARE ASKED TO INDICATE WHETH |
| SECTION B, | ER THEY HAVE A CONFLICT OF INTEREST WITH RESPECT TO ANY ITEMS ON THE AGENDA FOR THE MEETIN |
| LINE 12C | G. CONSISTENT WITH THE ORGANIZATION'S CONFLICTS OF INTEREST POLICY, BOARD MEMBERS ARE PROH |
| | IBITED FROM PARTICIPATING IN DELIBERATIONS AND VOTING ON ANY MATTERS AS TO WHICH THEY HAVE |
| | A CONFLICT. |

| | Return Reference | Explanation | | | | | | | | |
|---|---------------------|---|--|--|--|--|--|--|--|--|
| FORM 990, PART VI, SECTION B, LINE 15A THE COMPENSATION OF THE SENIOR EXECUTIVE TEAM WAS SET BY THE INDEPENDENT COMPENSATION COMM ITTEE OF BENEFIS HEALTH SYSTEM, INC., WHICH IS CHARGED WITH ADMINISTERING THE SYSTEM'S EXE CUTIVE COMPENSATION PHILOSOPHY, POLICIES AND PROGRAMS IN THE MANNER SET FORTH IN THE COMMITTEE'S WRITTEN CHARTER. THE COMMITTEE'S RESPONSIBILITIES INCLUDE (I) DETERMINING APPROPRIA TE COMPENSATION FOR ALL EXECUTIVES AND OTHER KEY EMPLOYEES, (II) EVALUATING AND ADOPTING E XECUTIVE COMPENSATION PLANS, POLICIES AND PROGRAMS, (III) REVIEWING AND APPROVING EXECUTIVE BENEFIT PLANS, AND (IV) VERIFYING THAT COMPENSATION IS APPROPRIATELY AND FULLY DISCLOSED AND REPORTED. THE COMMITTEE HAS ENGAGED AN INDEPENDENT COMPENSATION CONSULTING FIRM TO AS SIST IN ENSURING THAT AMOUNTS PAID TO THE SYSTEM'S EXECUTIVES ARE CONSISTENT WITH REASONAB LE, FAIR MARKET LEVELS. THE PROCESS FOLLOWED BY THE COMMITTEE, INCLUDING THE DATA RELIED U PON AND THE COMMITTEE'S DECISIONS, WAS THOROUGHLY AND TIMELY DOCUMENTED. THIS PROCESS IS C OMPLETED ON AN ANNUAL BASIS. THE COMPENSATION OF THE ORGANIZATION'S KEY EMPLOYEES AND MANA GERS WAS SET BY THEIR RESPECTIVE SUPERVISORY EXECUTIVES IN CONSULTATION WITH BENEFIS HEALT H SYSTEM'S HUMAN RESOURCES DEPARTMENT AND EXECUTIVE LEADERSHIP, BASED ON A REVIEW OF INDEPENDENT DATA AS TO AMOUNTS PAID BY SIMILAR SITUATED ORGANIZATIONS FOR PERSONS PERFORMING CO MPARABLE SERVICES. | SECTION B, | CUTIVE COMPENSATION PHILOSOPHY, POLICIES AND PROGRAMS IN THE MANNER SET FORTH IN THE COMMITTEE'S WRITTEN CHARTER. THE COMMITTEE'S RESPONSIBILITIES INCLUDE (I) DETERMINING APPROPRIA TE COMPENSATION FOR ALL EXECUTIVES AND OTHER KEY EMPLOYEES, (II) EVALUATING AND ADOPTING E XECUTIVE COMPENSATION PLANS, POLICIES AND PROGRAMS, (III) REVIEWING AND APPROVING EXECUTIVE E BENEFIT PLANS, AND (IV) VERIFYING THAT COMPENSATION IS APPROPRIATELY AND FULLY DISCLOSED AND REPORTED. THE COMMITTEE HAS ENGAGED AN INDEPENDENT COMPENSATION CONSULTING FIRM TO AS SIST IN ENSURING THAT AMOUNTS PAID TO THE SYSTEM'S EXECUTIVES ARE CONSISTENT WITH REASONAB LE, FAIR MARKET LEVELS. THE PROCESS FOLLOWED BY THE COMMITTEE, INCLUDING THE DATA RELIED U PON AND THE COMMITTEE'S DECISIONS, WAS THOROUGHLY AND TIMELY DOCUMENTED. THIS PROCESS IS COMPLETED ON AN ANNUAL BASIS. THE COMPENSATION OF THE ORGANIZATION'S KEY EMPLOYEES AND MANA GERS WAS SET BY THEIR RESPECTIVE SUPERVISORY EXECUTIVES IN CONSULTATION WITH BENEFIS HEALT H SYSTEM'S HUMAN RESOURCES DEPARTMENT AND EXECUTIVE LEADERSHIP, BASED ON A REVIEW OF INDEPENDENT DATA AS TO AMOUNTS PAID BY SIMILAR SITUATED ORGANIZATIONS FOR PERSONS PERFORMING CO | | | | | | | | |

Return Explanation
Reference

FORM 990, BENEFIS HEALTH SYSTEM FOUNDATION, INC. PROVIDES COPIES OF AUDITED FINANCIAL STATEMENTS AND PART VI, FORM 990 TO THE PUBLIC UPON REQUEST DURING NORMAL BUSINESS HOURS.

SECTION C, LINE 19

Return Explanation Reference

FORM 990. CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS -80.064.

PART XI. LINE 9:

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493311027310 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization BENEFIS HEALTH SYSTEM FOUNDATION INC **Employer identification number**

81-0480587

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (c) (e) End-of-year assets Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income Direct controlling or foreign country) entity (1) BENEFIS SLETTEN HI-LINE CANCER CENTER LLC MEDICAL CARE МТ BENEFIS HEALTH SYSTEM INC 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 26-3144419 (2) BENEFIS CASCADE RIDGE LLC REAL ESTATE МТ BENEFIS HEALTH SYSTEM INC 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 27-4602798 (3) BENEFIS HEALTH SYSTEM FOUNDATION PROPERTIES LLC HOLDS REAL PROPERTY 0 BENEFIS HEALTH SYSTEM ΜT 0 PO BOX 7008 DONATED TO FOUNDATION FOUNDATION INC GREAT FALLS, MT 59406 27-2514629 (4) WALK IN EXPRESS LLC OUTPATIENT CLINIC BENEFIS HEALTH SYSTEM INC ΜT 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 32-0481028

| ons. Complete if the organ | nization answered | "Yes" on Form 990 | , Part IV, line 34 b | ecause it had one or | more | | |
|------------------------------------|---|--|--|--|---|--|--|
| (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section (13) co | (g) n 512(b) ontrolled itity? | |
| | | | | | Yes | No | |
| MANAGEMENT AND SUPPORT SERVICES | MT | 501(C)(3) | LINE 12C, III-FI | N/A | | No | |
| PHYSICIAN SERVICES | MT | 501(C)(3) | LINE 3 | BENEFIS HEALTH SYSTEM INC | | No | |
| HOME HEALTH AND RELATED PRODUCTS | MT | 501(C)(3) | LINE 10 | BENEFIS HEALTH SYSTEM INC | | No | |
| HOSPITAL | MT | 501(C)(3) | LINE 3 | BENEFIS HEALTH SYSTEM INC | | No | |
| BENEFIT PLAN | MT | 501(C)(9) | | BENEFIS HEALTH SYSTEM INC | | No | |
| CRITICAL ACCESS HOSPITAL | МТ | 501(C)(3) | LINE 3 | BENEFIS HEALTH SYSTEM INC | | No | |
| | (b) Primary activity MANAGEMENT AND SUPPORT SERVICES PHYSICIAN SERVICES HOME HEALTH AND RELATED PRODUCTS HOSPITAL BENEFIT PLAN | (b) Primary activity Regal domicile (state or foreign country) MANAGEMENT AND SUPPORT SERVICES MT PHYSICIAN SERVICES MT HOME HEALTH AND RELATED PRODUCTS HOSPITAL MT BENEFIT PLAN MT | Cc Cd Exempt Code section | Cc) Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) | (b) Primary activity Legal domicile (state or foreign country) MANAGEMENT AND SUPPORT SERVICES MT SO1(C)(3) LINE 12C, III-FI N/A PHYSICIAN SERVICES MT SO1(C)(3) LINE 3 BENEFIS HEALTH SYSTEM INC HOME HEALTH AND RELATED PRODUCTS MT SO1(C)(3) LINE 10 BENEFIS HEALTH SYSTEM INC BENEFIS HEALTH SYSTEM INC CONTROL OF THE AUTHOR SYSTEM INC BENEFIS HEALTH SYSTEM INC BENEFIT PLAN MT SO1(C)(9) BENEFIS HEALTH SYSTEM INC CRITICAL ACCESS HOSPITAL MT SO1(C)(3) LINE 3 BENEFIS HEALTH SYSTEM INC BENEFIS HEALTH SYSTEM INC BENEFIS HEALTH SYSTEM INC | Column C | |

| (a) Name, address, and EIN of related organization | | (b) Primary activity | (c) Legal domicile (state or foreign country) | entity | t ing | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | l, total income | (g) Share of end-of-year assets | (I Disprop alloca | rtionate tions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man part | aging ner? | | itage |
|---|--------------------------------|-------------------------|---|--------|----------|---|--|--|-------------------------|-----------------------------------|--|--------------------------|---------------|-----------------------------------|-------------------------|
| (1) GREAT FALLS ATHLETIC CLUB LLC | | FITNESS CLUB | MT | N/A | | N/A | | | Yes | No No | | Yes | No No | | |
| 1800 BENEFIS COURT GREAT FALLS, MT 59405 91-2081505 | | | | | | | | | | | | | | | |
| (2) SPECTRUM HOME SOLUTIONS | | IV THERAPY | MT | N/A | | N/A | | | | No | | | No | | |
| 2509 7TH AVE SOUTH GREAT FALLS, MT 59405 81-0431871 | | | | | | | | | | | | | | | |
| (3) TREASURE STATE HEALTHCARE NETWORK LLC | | HEALTHCARE SERVICES | MT | N/A | | N/A | | | | No | | | No | | |
| 500 15TH AVENUE SOUTH GREAT FALLS, MT 59405 81-0534714 | | SERVICES | | | | | | | | | | | | | |
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| Part IV Identification of Related Organizate because it had one or more related organizate. | | | | | | | nization ans | swered "Ye | es" on | Form | 990, Part I | V, lir | ne 34 | | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | l do (state | (c) egal micile or foreigr untry) | | | (d) t controlling entity | (e) /pe of entity corp, S corp, or trust) | (f) Share of tota income | al Sha | (g) re of en year assets | d-of- Percount | (h) centag nership | e) | (i Section (13) cor enti | 512(b itrolle ty? |
| (1)BHS 2017 TRUST | INVESTMENT TRUST | | WA | | N/A | Т | | | | | | | | Yes | No No |
| 400 HOWARD STREET SAN FRANCISCO, CA 94105 30-6559361 | | | | | | | | | | | | | | | |
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Loans or loan guarantees by related organization(s) . .

No

Page 3

1c Yes

1d

1e

1f

1q

1k

11

1m Yes

1n Yes

10 Yes

1a

1r

15

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

Yes

| Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | | |
|---|------------|-----|----|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | No |
| b Gift grant or capital contribution to related organization(s) | 1 b | Yes | |

| | | | - | | | | | | | | |
|---|--|--|---|--|--|--|--|--|--|--|--|
| Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . | | | | | | | | | | | |
| Gift, grant, or capital contribution to related organization(s) | | | | | | | | | | | |
| Gift, grant, or capital contribution from related organization(s) | | | | | | | | | | | |

(a)

Name of related organization

(b)

Transaction

type (a-s)

(c)

Amount involved

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (e) Are all partners section 501(c)(3) organizations? | | (e) Are all partners section 501(c)(3) organizations? | | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtiona allocations? | te | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General d managin partner? | or g ? | (k) Percentage ownership |
|--|--------------------------------|---|--|---|----|---|--|---|----|------------------------------------|--|--------------------------------------|---------|---|---|--------------|--------------------------------|
| | | | 514) | Yes | No | | | Yes | No | | Yes | No | | | | | |
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| Schedule R (Form 990) 2019 | | | | |
|----------------------------|--------------------------|--|--|--|
| Part VII | Supplemental Info | ormation | | |
| | Provide additional infor | mation for responses to questions on Schedule R. (see instructions). | | |
| Retu | ırn Reference | Explanation | | |
| | | | | |