•	•		EΣ	TENDED	TO MA	AY 1	5, 202	0			•
• Forn	" 990-T	E	Exempt Orga						ax Retur	n l	OMB No 1545-0887
	.,			and proxy t					10	ا ۱۸۵	
	"	For ça	endar year 2018 or other tax y						N 30. 20	190	2018
	•	l		w irs.gov/Form						<u> </u>	2010
	ortment of the Treasury nel Revenue Service	▶	Do not enter SSN numb).	Open to Public Inspection for 501(c)(3) Organizations Only
Αſ	Check box if		Name of organization ((n Emp	loyer identification number
	address changed		Trains or organication (01.001.00	A III IIIIII O	nangou	una see mane	201101102.)			ployees' trust, see uctions)
B F	empt under section	Print	rint JOB_CONNECTION, INC. 81-0415271								
	501(cV(3)	or	Number, street, and roo			y see in	etructions			E Unre	lated business activity code
	408(e) 220(e)	Type	2070 OVERLA							(See	instructions)
	408A 530(a)		City or town, state or pr							_	
<u> </u>	529(a)		BILLINGS, A			lioleigi	ii postai code			531	120
С Во	ook value of all assets	<u> </u>	F Group exemption nur			<u> </u>				<u> </u>	
at	end of year 1,830,7	78.	G Check organization ty			onration	50	1(c) trust	4016	a) trust	Other trust
H E			tion's unrelated trades or		<u> </u>	1		· · · · · · · · · · · · · · · · · · ·	the only (or first)		
	ade or business here	_	EE STATEMEN						complete Parts I-		
	-		ce at the end of the previ		omolete Pa	rts Land					
	usiness, then complete t				5.11.p1010 1 G		a 11, 02p.010	u 00111000110	, rov odom dodini	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· 0.
	·- -		oration a subsidiary in ar	affiliated group	or a paren	nt-subsu	diary controlle	d oroup?	•	ГΊγ	es X No
			ilying number of the pare					- 6.446	•		
Ծ <u>፲</u> ፲	he books are in care of		THE ORGANIZA				 	Teleph	one number	406-	245-6323
PANNED 2	art I Unrelated	Trac	le or Business In	come		Ĩ	(A) Inco		(B) Expens		(C) Net
ZTa	Gross receipts or sale	 :S									
Z b	Less returns and allov	vances		c Balance	•	1c			를 되죠요.		
2 ≥	Cost of goods sold (S	chedule	A, line 7)	_		2-2			Fare Little (R.)	_==:	
3	Gross profit. Subtract	line 2 fr	om line 1c	I	RF	(3 ,	-IVEI	7.1	: <u>-</u> :-::		}
Cn 4a	Capital gain net incom	ne (attac	h Schedule D)	I		4a		781			
	Net gain (loss) (Form	4797, P	art II, line 17) (attach For	m 4797)	A060	p4b 1	7.2020		- 12 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	5 25	
	Capital loss deduction	for trus	ts .		A)	_4c	LOCO	S			
₽ 5	Income (loss) from a	partners	hip or an S corporation (. SS.		<u> </u>			
20	Rent income (Schedul	le C)			U	ශ්ට	ZN, UI				
6 7 2020	Unrelated debt-finance	ed incon	ne (Schedule E)	•		7	32	,432.	33,	<u> 106.</u>	-674.
8			nd rents from a controlled			8					
9	Investment income of	a sectio	n 501(c)(7), (9), or (17)	organization (Sc	chedule G)	0					
10	Exploited exempt activ		•	•		10					
11	Advertising income (S		• "			11					<u> </u>
12	Other income (See ins		•			12		430			674
13 Da	Total. Combine lines		rt Taken Elsewhe	re (Coe inch.		13		432.	33,	106.	-674.
1.0			itions, deductions mus						income.)		
14			ectors, and trustees (Sch						·	14	T
15	Salaries and wages	001 S, UII	colors, and a doloos (our	icadio it)				••		15	
16	Repairs and maintena	ance	•				•		•	16	-
17	Bad debts	,00								17	
18	Interest (attach sched	dule) (se	e instructions)							18	
19	Taxes and licenses	, (•		•	•			19	
20		ons (See	instructions for limitatio	n rules)		•		•		20	
21	Depreciation (attach I			,			•	21		-	
22			Schedule A and elsewhe	re on return				22a		22b	1
23	Depletion						_			23	
24	Contributions to defe	rred cor	npensation plans						•	24	
25	Employee benefit pro		- · · · · · · · · · · · ·						•	25	
26	Excess exempt expen	_	hedule I)				•	٠		26	
27	Excess readership co		•					•	•	27	
28	Other deductions (att		· · ·							28	
29	Total deductions Ac									29	0.
30			come before net operatir			line 29	from line 13			30	-674.
31			oss arising in tax years bi					ctions)		31	
32			come Subtract line 31 fr	_					31	32	-674.
			work Reduction Act Notic		ons					(Form 990-T (2018)

Part	III Fotal Unrelated Business Taxable Income				
33	Total of unrelated business taxable income computed from all unrelated trades or businesses (se	e instructions)		33	-674.
34	Amounts paid for disallowed fringes	,,		34	
35	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instru	ictions) S	TMT 2	35	0.
36	Total of unrelated business taxable income before specific deduction. Subtract line 35 from the si	,	1111 0	33	<u>.</u>
30	lines 33 and 34	ulli oi		20	-674.
			39	36	1,000.
37	Specific deduction (Generally \$1,000, but see line 37 instructions for exceptions)		_	37	1,000.
38	Unrelated business taxable income. Subtract line 37 from line 36 If line 37 is greater than line	39		C 77.4	
David	enter the smaller of zero or line 36			38	-674.
	V- Tax Computation				
39	Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21)		•	39	0.
40	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount	on line 38 from:			
	Tax rate schedule or Schedule D (Form 1041)		>	40	
41	Proxy tax See instructions		>	41	
42	Alternative minimum lax (trusts only)			42	
43	Tax on Noncompliant Facility Income. See instructions			43	
44	Total. Add lines 41, 42, and 43 to line 39 or 40, whichever applies	44.3	451-14	44	0.
Part.	V - Tax and Payments				
45 a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	45a			
b	Other credits (see instructions)	45b		7	
C	General business credit Atlach Form 3800	45c		7	
d		45d		7	
e	was to the Alah de of the Arch	<u> </u>		45e	
46	Subtract line 45e from line 44	•		46	0.
47	Other taxes. Check if from, Form 4255 Form 8611 Form 8697 Form 88	ss C Other	(atlach schedule)	47	
48	Total tax. Add lines 46 and 47 (see instructions)	Cilici	(attach schedule)	48	0.
49				49	0.
	2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2	1		43	
	Payments: A 2017 overpayment credited to 2018	50a		∃: ∷1	
	2018 estimated tax payments	50b		- 	
	Tax deposited with Form 8868	50c			
	Foreign organizations; Tax paid or withheld at source (see instructions)	50d		4::	
E	Backup withholding (see instructions)	50e		- <i>`-</i> :=`	
f	Credit for small employer health insurance premiums (attach Form 8941)	501		47.54	
g	Other credits, adjustments, and payments: Form 2439	 		/ _	
	Form 4136 Other Total ▶	50g		<u> </u>	
51	Total payments. Add lines 50a through 50g			51	
52	Estimated tax penalty (see instructions). Check if Form 2220 is attached			52	
53	Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed		>	53	
54	Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid	i	>	54	
55	Enter the amount of line 54 you want: Credited to 2019 estimated tax		funded 🕨	55	
Part '	VI Statements Regarding Certain Activities and Other Informatio	n (see instru	ictions)		
56	At any time during the 2018 calendar year, did the organization have an interest in or a signature	or other authori	ty		Yes No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization	may have to fil	е		
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the	foreign country			
	here >				Х
57	During the tax year, did the organization receive a distribution from, or was it the grantor of, or to	ansferor to, a fo	reign trust?		X
	If "Yes," see instructions for other forms the organization may have to file.	,	ŭ		
58	Enter the amount of tax-exempt interest received or accrued during the tax year >\$				
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and ste			edge and belie	l it is true,
Sign	correct, and camplete. Declaration of preparer (other than taxpayer) is based on all information of which preparer	r has any knowledg	je		
Here	# 4/10/20 ▶ PRESIDE	יזיתי		-	scuss this return with own below (see
	Signature of officer Date Title			nstructions)?	
	Drant/Time prepared name Dranser's constitute			ıf PTIN	72 100 100
	Print/Type preparer's name Preparer's signature Da	1.0			
Paid	בא שמגת מי עזמממאדש שפגת קי עזפקפאדש	1/12/20	self- employed		537995
Prepa	NUDDIT IID	3/12/20	Charle Citt		0758449
Use (Doly Firm's name WIPFLI LLP		Firm's EIN	39-	0/30449
			1		
	550 NORTH 31ST ST, SUITE 300		Dhess	40 <i>6</i> 24	10 1601
823711 01	550 NORTH 31ST ST, SUITE 300 Firm's address BILLINGS, MT 59101		Phone no.		8.1681 form 990-T (2018)

Schedule A - Cost of Goods	Sola. Enter	method of invento	ory valuation 🔛 N/A				
1 Inventory at beginning of year	1		6 Inventory at end of yea	r		6	
2 Purchases	2		7 Cost of goods sold. Su	btract I	ine 6		
3 Cost of labor	3		from line 5. Enter here	and in F	Part I,		
4 a Additional section 263A costs			line 2			7	
(attach schedule)	4a		8 Do the rules of section	263A (\	with respect to		res No
b Other costs (attach schedule)	46		property produced or a	cquired	for resale) apply to		
5 Total Add lines 1 through 4b	5		the organization?				
Schedule C - Rent Income (From Real I	Property and i	Personal Property L	ease	d With Real Prope	erty)	•
(see instructions)			·				
1 Description of property							
(1)							
(2)							
(3)							
(4)							
		ed or accrued			O(a) Dark relians describe	annested with the see	
(a) From personal property (if the perc rent for personal property is more 10% but not more than 50%)	entage of than	of rent for per	personal property (if the percentag sonal property exceeds 50% or if s based on profit or income)	ga	3(a) Deductions directly of columns 2(a) and	i 2(b) (attach schedule)	me in
(1)							
(2)							
(3)							
(4)							
Total	0.	Total		0.			
					a de la companya de		
(c) Total income. Add totals of columns 2 here and on page 1, Part I, line 6, column	(A)	>		0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	•	0.
	(A)	>	istructions)	0.	Enter here and on page 1,	>	0.
here and on page 1, Part I, line 6, column	(A)	>	2. Gross income from	0.	Enter here and on page 1,		0.
here and on page 1, Part I, line 6, column	(A) t-Financed	>		(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly conne to debt-finance Straight line depreciation (altach schedule)	d property (b) Other dedu (attach sche	ictions fule)
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin	(A) t-Financed	>	Gross income from or allocable to debt- financed property	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted debt-finance Straight line depreciation (attach schedule) TATEMENT 5	d property (b) Other deck (attach sche) STATEMEN	ictions tute)
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin (1) COMMERCIAL BUILD	(A) t-Financed	>	Gross income from or allocable to debt-	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly conne to debt-finance Straight line depreciation (altach schedule)	d property (b) Other deck (attach sche) STATEMEN	ictions fule)
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin (1) COMMERCIAL BUILD (2)	(A) t-Financed	>	Gross income from or allocable to debt- financed property	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted debt-finance Straight line depreciation (attach schedule) TATEMENT 5	d property (b) Other deck (attach sche) STATEMEN	ictions tute)
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin. (1) COMMERCIAL BUILD 3 (2) (3)	(A) t-Financed	>	Gross income from or allocable to debt- financed property	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted debt-finance Straight line depreciation (attach schedule) TATEMENT 5	d property (b) Other deck (attach sche) STATEMEN	ictions tute)
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin. (1) COMMERCIAL BUILD: (2) (3) (4)	(A) t-Financed anced property	Income (see in	2. Gross income from or allocable to debt-financed property 35,511.	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted debt-finance Straight line depreciation (altach schedule) TATEMENT 5 4,234.	(b) Other ded. (attach scher	ictions dute) IT 6 , 015.
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin. (1) COMMERCIAL BUILD 3 (2) (3)	(A) t-Financed anced property ING 5. Average of or a	income (see in sadjusted basis lilocable to need property	Gross income from or allocable to debt- financed property	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted debt-finance Straight line depreciation (attach schedule) TATEMENT 5	d property (b) Other deck (attach sche) STATEMEN	ictions sule) IT 6 , 015.
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin (1) COMMERCIAL BUILDS (2) (3) (4) 4 Amount of average acquisition debt on or allocable to debt-financed property (atlach schedule) STATEMENT 7	(A) t-Financed anced property ING 5. Average of or a debt-linar	income (see in sadjusted basis lilocable to need property	2. Gross income from or allocable to debi-financed property 35,511.	(a)	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly conne to dobt-finance Straight line depreciation (altach schedule) TATEMENT 5 4,234.	(b) Other ded (attach scher STATEMEN 3 2	ictions sule) IT 6 , 015.
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1. Description of debt-fin (1) COMMERCIAL BUILD (2) (3) (4) 4 Amount of average acquisition debt on or allocable to debt-financed property (allach schedule) STATEMENT 7 (1) 309,538. (2) (3)	(A) t-Financed anced property ING 5. Average of or a debt-inal STATE	adjusted basis	2. Gross income from or allocable to debi-financed property 35,511. 6. Column 4 divided by column 5	(a) S	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connot to dobt-finance Straight line depreciation (altach schedule) TATEMENT 5 4,234.	(b) Other ded (attach scher STATEMEN 3 2	inctions the property of the p
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin (1) COMMERCIAL BUILD (2) (3) (4) 4 Amount of average acquisition debt on or allocable to debt-financed property (atlach schedule) STATEMENT 7 (1) 309,538. (2) (3) (4)	(A) t-Financed anced property ING 5. Average of or a debt-inal STATE	adjusted basis illocable to need property street 18 8 338,940.	2. Gross income from or allocable to debi-financed property 35,511. 6. Column 4 divided by column 5	(a) S	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted to debt-finance to debt-finance (altach schedule) TATEMENT 5 4,234. 7 Gross income reportable (column 2 x column 6) 32,432.	8 Allocable de (column 6 x total 3 3 3	inctions dute) IT 6 , 015. Inductions of columns of columns (b)
here and on page 1, Part I, line 6, column Schedule E - Unrelated Deb 1. Description of debt-fin (1) COMMERCIAL BUILDS (2) (3) (4) 4 Amount of average acquisition debt on or allocable to debt-financed property (atlach schedule) STATEMENT 7 (1) 309,538. (2) (3) (4) STATEMENT 3	(A) t-Financed anced property ING 5. Average of or a debt-linar STATE	income (see in adjusted basis lilocable to need property MENT 8 338,940.	2. Gross income from or allocable to debi-financed property 35,511. 6. Column 4 divided by column 5	(a) S	Enter here and on page 1, Part 1, line 6, column (B) 3. Deductions directly connoted to dobt-finance (altach schedule) TATEMENT 5 4,234. 7 Gross income reportable (column 2 x column 6) 32,432.	8 Allocable de (column 6 x total 3 3 3	inctions dule) IT 6 , 015. Inductions of columns (b)) , 106.

823731 01-09-19

1 Name of periodical	2. Gross advertising income	3. Direct advertising costs	Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7 Excess readership costs (column 6 minus column 5 but not more than column 4)
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.			-	0
	Enter here and on page 1, Part I, Ine 11, col (A).	Enter here and on page 1, Part I, line 11, col (8)	:		•	Enter here and on page 1, Part II, line 27
Totals, Part II (lines 1-5)	0.	0.	, , ,			l 0

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4 Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total Enter here and on page 1, Part II, line 14		, ,,, >	0.

Form 990-T (2018)

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT 1
BUSINESS ACTIVITY

COMMERCIAL BUILDING PURCHASED AND USED BY THE ORGANIZATION. THE UNUSED SPACE IS RENTED OUT.

TO FORM 990-T, PAGE 1

NET	OPERATING LOSS	DEDUCTION	STATEMENT 2
LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
3,450.	0.	3,450.	3,450.
ER AVAILABLE THIS	YEAR	3,450.	3,450.
	LOSS SUSTAINED 3,450.	LOSS PREVIOUSLY LOSS SUSTAINED APPLIED	PREVIOUSLY LOSS REMAINING 3,450. O. 3,450.

	STATEMENT 3
ACTIVITY NUMBER	AMOUNT OF OUTSTANDING
1	DEBT
	317,549, 316,092, 314,675, 313,250, 311,775, 310,338, 308,850, 307,399, 305,943, 304,348, 302,878, 301,357,
	3,714,454.
	309,538.
ACTIVITY	STATEMENT 4
NUMBER	_
1	TRUOMA
1	336,940 340,941

FORM 990-T SCHED	ULE E - DEPRECIA	ATION DEDUCT	ON	STATEMENT 5
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
DEPRECIATION	- SUBTOTAL -	- 1	4,234.	4,234.
TOTAL OF FORM 990-T, SCH	EDULE E, COLUMN	3(A)		4,234.
FORM 990-T SC	HEDULE E - OTHER	DEDUCTIONS		STATEMENT 6
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
ADMINISTRATIVE WAGES INTEREST MAINTENANCE IMPROVEMENTS UTILITIES TAXES & FRES			18,924. 4,778. 2,251. 0. 3,287.	
INTEREST MAINTENANCE IMPROVEMENTS	- SUBTOTAL -	1	4,778. 2,251. 0.	32,015.

FORM, 990-T	AVERAGE ACQUISITION ALLOCABLE TO DEBT-FIN			STATEMENT 7
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
AVG ACQUISITION DEBT-FINANCED P			309,538.	
	- SUBTOTAL	- 1		309,538.
TOTAL OF FORM 9	90-T, SCHEDULE E, COLUMN	4		309,538.

FORM 990-T AVERAGE ADJUSTE ALLOCABLE TO DEBT-	STATEMENT 8		
DESCRIPTION	ACTIVITY NUMBER	AMOUNT	TOTAL
AVG ADJUSTED BASIS OF ALLOCABLE TO DEBT-FINANCED PPTY - SUBTOTAL	1	338,940.	338,940.
TOTAL OF FORM 990-T, SCHEDULE E, COLUM	IN 5		338,940.