Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public Go to www.irs gov/Form990 for instructions and the latest information.

2017 **Open to Public** Inspection

<u>A</u>	For th	he 2017 calendar year, or tax year beginning $0.07/01/17$ , and ending $0.06/307$	10		
В	Check if a	applicable C Name of organization		D Employer	identification number
	Address				
$\vdash$		Doing business as		81_01	245851
$\sqcup$	Name cha	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone	
	Initial retu		110011110		543-6691
님	Final retu		<u> </u>	100	343 0031
$\sqcup$	terminate	ed I			
$\overline{\Box}$		MISSOULA MT 59802		G Gross rece	pts\$ 4,690,774
닏	Amended	F Name and address of principal officer			
	Application	on pending   CINDY WEESE	H(a) Is this a gro	oup return for sul	bordinates? Yes X No
_		· · · · · · · · · · · · · · · · · · ·	H(b) Are all sub	ardinatos inclu	ded? Yes No
		1130 WEST BROADWAY	T 1		
		MISSOULAMT_59802	IT "No,	attach a list (	see instructions)
1	Tax-exe	empt status X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or			
$\overline{}$	Website		H(c) Group exe	motion aumber	•
<u></u>					
<u> </u>		······································	Year of formation 1	90/	M State of legal domicile MT
	art I	Summary \	<u></u>		
	1	Briefly describe the organization's mission or most significant activities		•	
a	1	YWCA MISSOULA IS DEDICATED TO ELIMINATING RACISM, EMPO	WERING WO	MEN AND	)
ဋ				11014 11110	•
펼		PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALI	J •		
Activities & Governance					
8	2 (	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 2	5% of its net as:	sets	
Ö	1 2	Number of voting members of the governing body (Part VI, line 1a)		3	17
∞ ′′∩	1 1				
<u>:</u>	4 '	Number of independent voting members of the governing body (Part VI, line 1b)		4	17
Ξ	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	90
Ş	6	Total number of volunteers (estimate if necessary)		6	157
٩		Total unrelated business revenue from Part VIII, column (C), line 12		7a	-1,204
				1	
	D	Net unrelated business taxable income from Form 990-T, line 34	D-1 V-	7b	-1,204
			Prior Yes		Current Year
ō	8 (	Contributions and grants (Part VIII, line 1)		8,734	3,161,687
Ē	9 1	Program service revenue (Part VIII, line 2g)	1 7.	3,539	76,6 <u>74</u>
Revenue	10	Investment income (Part VIII column (A) lines 3 4 and Feb.	1.	5,704	49,123
జ	1 44	Investment income (Part VIII, column (A), lines 3, 4, and Fd) Other revenue (Part VIII, column (A), lines 3, 6, 6d, 8c, 9c, 40c, and 1/1e)		0,556	388,838
	1 11 '	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 4uc, and Die)			
	12	Total revenue – add lines 8 through 1/ (must equa) Part VIII, column (A), line 12)	1,72	8,533	3,676,322
	13 (	Grants and similar amounts paid (Part IX, column (A), lines (1)-(3)	-		0
		Benefits paid to or for members (Part IX, column (A) the 4)			0
	ا مد ا	Salaras ather amount of the salaras to the salaras	0.4	1,255	948,800
Expenses	15	Salaries, other compensation, employee benefits (ParA)X, column (A) lines 5–10)			
ž.	16a	Professional fundraising fees (Part IX, column (A), line 14e)	3	1,000	72,000
ğ.	þ.	Total fundraising expenses (Part IX, column (D), line 25) ▶ 232, 498			
ŵ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	76	3,080	814,200
		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		5,335	1,835,000
		Revenue less expenses Subtract line 18 from line 12		3,198	1,841,322
S	<u> </u>		Beginning of Cui		End of Year
Net Assets or	20	Total assets (Part X, line 16)	3,29	4,218	6,170,385
Se.	21	Total liabilities (Part X, line 26)	69:	3,037	<u>1,864,696</u>
쾰	22 1	Net assets or fund balances Subtract line 21 from line 20		1,181	4,305,689
_			27.00	<u> </u>	1,303,003
	art II	Signature Block			
		enalties of perjury. I declare that I have examined this return, including accompanying schedules and statem			wledge and belief, it is
tr	ue, corre	ect, and complete Declaration of preparer (other than officer) is based on all information of which preparer	has any knowledg	e	
					<u></u>
o:		Signature of officer		L Date	
Sig	_				
He	re	CINDY WEESE EXECU	TIVE DIE	RECTOR	
		Type or print name and title			
		Print Type preparer's name Preparer's agnature	Date	Check	of PTIN
Pai	d	Name of the second of the seco	<b>/</b>	1	LJ"
		LOREN W RANDALL GOOD, W JCWNOULL	04/30	/19 self-emp	
	parer	Fight name RANDALL & COMPANY, P. C.	F	irm's EIN	<u>81-0522654</u>
Use	Only	PO BOX 4325			
		MICCOULD NO FOOOC 420F		bono	406-728-5539
NA -	. 46 - 17			hone no	
_		RS discuss this return with the preparer shown above? (see instructions)			X Yes No
		work Reduction Act Notice, see the separate instructions.		_	Form 990 (2017)
DAA					

## Form 990 (2017) YWCA MISSOULA

Part III	Statement of Program Service Accomplishment
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Check if Schedule O contains a response or note to any line in this Part III

X	

1 Briefly describe the organization's mission

YWCA MISSOULA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes X No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes X No

If "Yes," describe these changes on Schedule O

- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
- 4a (Code )(Expenses \$ 424,937 including grants of \$ ) (Revenue \$ 50)
  THE PATHWAYS PROGRAM: PROVIDES EMERGENCY SHELTER, CHILDREN'S PROGRAMMING,
  SUPPORT GROUPS, SEXUAL ASSAULT SERVICES, AND PEER COUNSELING FOR THOSE
  WANTING TO ELIMINATE DOMESTIC AND SEXUAL VIOLENCE IN THEIR FAMILIES, LIVES
  OR COMMUNITY. IT ALSO PROVIDES OPEN AND CLOSED SUPPORT GROUPS FOR WOMEN AND
  CHILDREN SURVIVORS OF DOMESTIC VIOLENCE. IN FY18, PATHWAYS SERVED 1,812
  SURVIVORS OF VIOLENCE.
- 4b (Code )(Expenses \$ 424,922 including grants of \$ ) (Revenue \$ ) RAPID RE-HOUSING PROGRAM: PROVIDES DEPOSIT AND RENT ASSISTANCE FOR UP TO 12 MONTHS FOR LITERALLY HOMELESS ONE- AND TWO-PARENT FAMILIES. PROGRAM STAFF OFFER CASE MANAGEMENT SERVICES TO CLIENTS AS THEY TRANSITION FROM SUBSIDY ASSISTANCE TO SUSTAINABLE UNSUBSIDIZED LIVING AT THE COMPLETION OF THE PROGRAM. IN FY18, RAPID RE-HOUSING SERVED 82 FAMILIES THAT INCLUDED 110 ADULTS AND 152 CHILDREN.
- 4c (Code )(Expenses \$ 264,105 including grants of \$ ) (Revenue \$ 49,112) ADA'S PLACE HOUSING PROGRAM: PROVIDES TRANSITIONAL HOUSING FOR UP TO 18 MONTHS IN AN INDEPENDENT LIVING PROGRAM TO PROMOTE GROWTH AND SELF-SUFFICIENCY AMONG HOMELESS SINGLE WOMEN WITH OR WITHOUT CHILDREN. EMERGENCY HOUSING IS ALSO OFFERED UP TO 30 DAYS FOR HOMELESS FAMILIES WHO ARE COMMITTED TO SEEKING STABLE, PERMANENT HOUSING. THE GATEWAY CENTER PROVIDES ASSESSMENT, REFERRAL AND EMERGENCY SUPPORTIVE SERVICES FOR INDIVIDUALS AND FAMILIES. IN FY18, ADA'S PLACE SERVED 353 FAMILIES THAT INCLUDED 447 ADULTS AND 451 CHILDREN.

4d	Other	program	services	(Describe	ın	Schedule	O	)
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(Expenses \$ 262,570 including grants of \$

) (Revenue \$

4e Total program service expenses ▶

L.376.534

81-0245851

17 77 77 1010			-
Part IV	Checklist of	Required Schedules	

Pa	art IV Checklist of Required Schedules			
			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	. 1		
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			3.7
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		17
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			v
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		Х
_	complete Schedule D, Part III	•		Α_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	9		Х
10	debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted			- 21
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	[ ]		
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Χ
i2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
l4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		١
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<b>—</b>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		,,	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	ļ
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		,,	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1		l

If "Yes," complete Schedule G, Part III

### 81-0245851 Form 990 (2017) YWCA MISSOULA Checklist of Required Schedules (continued) Part IV 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Yes No Χ 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Χ Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ 24a through 24d and complete Schedule K If "No," go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24¢ to defease any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ 25b If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Χ disqualified persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 Χ entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ 28b Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ\_ 30 conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ 32 complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 33 sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 34 or IV, and Part V, line 1 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Χ related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

37

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Part VI

Form 990 (2017) YWCA MISSOULA

Pa	Tart V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1a		48		
b	Zinor the Humber of Femilia 12 Zinor de Liner de	0		
С				
	reportable gaming (gambling) winnings to prize winners?	<u>1c</u>	ļ <u>.</u>	
2a		00		
		90	X	
b		<u>2b</u>	+^	-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3-	X	
3a		3a 3b	X	
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	55	<del> </del>	
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
h	If "Yes," enter the name of the foreign country		1	
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	and the second of the second o	5a		X
b		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		ł	
	organization solicit any contributions that were not tax deductible as charitable contributions?	<u>6a</u>	↓	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		ŀ	
	gifts were not tax deductible?	<u>6b</u>	┼	
7	Organizations that may receive deductible contributions under section 170(c).			
а	•	_		v
	and services provided to the payor?	7a	+	X
b		<u>7b</u>	<del></del>	
С		7c		X_
	required to file Form 8282?  If "Yes " indicate the number of Forms 8282 filed during the year 7d	10	+-	<u> </u>
d		7e	1	Х
e f		7f	+	X
g	to the state of th	<del></del>	1	X
9 h				Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
-	sponsoring organization have excess business holdings at any time during the year?	8	1	
9	Sponsoring organizations maintaining donor advised funds.			
а		9a		
b		<u>9b</u>		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	[ <del></del>			
þ	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
12a	, , , , , , , , , , , , , , , , , , , ,	12a	<del>'</del>	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	138		<del>                                     </del>
а	·	132	+	<del>                                     </del>
<b>L</b>	Note. See the instructions for additional information the organization must report on Schedule O			
þ	1 1			
_	420			
с 14а		14a	,	X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14k	~ -	1
-				

81-0245851 Form 990 (2017) YWCA MISSOULA Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 17 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? X 8Ь Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 13 Χ 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records

1130 WEST BROADWAY

MT 59802

CINDY WEESE

MISSOULA

Form 990 (2017) YWCA MISSOULA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)  Name and Title	(B) Average hours per week (list any hours for	(de	o not e x, unle īcer a	Pos check ess pe	c) ition more rson i irecto	than o s both r/trust	one an ee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) CINDY NESSELROAD										
	1.00			١					^	
PRESIDENT	0.00_	X	_	X			_	0	0	0
(2) KATIE CARLSON	1.00									
VICE PRESIDENT	0.00	X		Х				o	0	0
(3) MICHELLE CARES	0.00	<del>  ^ `</del>		<u> </u>				<u> </u>	<u>-</u>	
(-,	1.00									
SECRETARY	0.00	X		Х				0	0	0
(4) MIRANDA MING										
	1.00								•	
TREASURER	0.00	X		X		_		0	0	0
(5) ANNIE BELCOURT	1.00	,								
BOARD MEMBER	0.00	X						O	0	0
(6) JENNY CLARK	0.00	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>				┢	$\vdash$	<u> </u>		
(o) o Elvivi O Elliviv	1.00									
BOARD MEMBER	0.00	X						o	0	0
(7) SABRINA DONAHUE										
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(8) DEIRDRE FLAHERTY										
	1.00	١,,							^	0
BOARD MEMBER	0.00	X						0	0	<u> </u>
(9) SHAWN GRAY	1.00									
BOARD MEMBER	0.00	X						ol	0	0
(10) NATALIE JAEGER	0.00	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				-			<u></u>	
(10) [11]	1.00									
BOARD MEMBER	0.00	X						0	0	0
(11) HELIA JAZAYERI										
	1.00								_	_
BOARD MEMBER	0.00	X	l		L	L		_ 0	0	0
DAA										Form <b>990</b> (2017)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson	than c is both ir/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organizati and relati organizati	ion ed
(12) CHUAD JOHNSON												
BOARD MEMBER	1.00	X						0	0			0
	LEY	<u> </u>										
BOARD MEMBER	1.00	X						0	0			0
(14) HOLLY ONDRASH		<del>  ^</del>			_			0		-		
20222 VEVEE	1.00	,,										0
BOARD MEMBER (15) SHANNON PARSO	0.00 NS	X						0	0			0
	1.00											
BOARD MEMBER (16) CATHY POWELL	0.00	X		_	_			0	0	<del> </del>		0
(10) CAINI FOWELL	1.00											
BOARD MEMBER	0.00	X		_	_	ļ		0	0			0
(17) SALLY WEAVER	1.00											
BOARD MEMBER	0.00	X			_			0	0			0
(18) CINDY WEESE	40.00				:							
EXECUTIVE DIRECTOR	0.00			X	-			74,749		<u> </u>	_ <u>1</u>	5,047
1b Sub-total							<b>&gt;</b>	74,749			1	5,047
<ul> <li>c Total from continuation she</li> <li>d Total (add lines 1b and 1c)</li> </ul>	ets to Part VII,	Secti	ion A	4			<b>&gt;</b>	74,749				5,047
2 Total number of individuals (in	•		_	thos	e lis	led a	ιυυν			<u>.                                      </u>		<u> </u>
reportable compensation from	the organization	1 ▶	0						· · · · · · · · · · · · · · · · · · ·			Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"	•		•			•		oyee, or highest compensa	ated		3	X
4 For any individual listed on line organization and related organ	e la, is the sum	of re	port	able	COII	pens	alio	in and other compensation complete Schedule J for su	from the ch		4	X
<ul> <li>Individual</li> <li>Did any person listed on line 1 for services rendered to the or</li> </ul>									ndividual		5	X
Section B. Independent Contractor  1 Complete this table for your five		0000	tod.	ndo		lont (		ractors that recoved more	than \$100,000 of	<del></del>		
compensation from the organi	zation Report c							dar year ending with or with	nin the organization's tax y	ear		(6)
Name and	(A) business address						1	Descrip	(B) tion of services		Com	(C) pensation
												<del></del>
							<u> </u>					<del></del>
									-M-11			
O Tatal amphass Code at the		1.			lune A		14.	and the band of the second of			ļ	· · · · · · · · · · · · · · · · · · ·
2 Total number of independent of received more than \$100,000								se listed above) who	0		<u> </u>	
DAA											Form	990 (2017)

Form 990 (2017) YWCA MISSOULA

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII 110 (1 1771)
1 (1 1771)
1 (1 1771)
1 (1 1771)
1 (1 1771) (**n)** Rovinsio 1 11 1110 11111 12 (A) (C) Tutal revenue Umelaled e-cluded from ta-under sections 512-514 businoss tunction .11 ; , revenue and ta 11. revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a 1b 20,385 b Membership dues 1c c Fundraising events d Related organizations 1d 738,300 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 2,403,002 1f 778 \$ g Noncash contributions included in lines 1a-1f 3,161,687 h Total. Add lines 1a-1f Program Service Revenue Busn Code 65,233 65,233 2a PROGRAM FEE 624100 11.441 b 624100 11,441 OTHER REVENUE f All other program service revenue 76,674 g Total. Add lines 2a-2f  $\triangleright$ Investment income (including dividends, interest, 38,664 and other similar amounts) 38,664 Income from investment of tax-exempt bond proceeds ▶ Royalties (ı) Real (II) Personal 28,799 6a Gross rents 3.0.,-22.0 \_b\_\_Less..rental exps c Rental inc or (loss) -1.421-217 -1,204d Net rental income or (loss) -1,421Gross amount from (i) Securities (II) Other sales of assets 307,725 other than inventor **b** Less cost or other 297,266 basis & sales exps 10,459 c Gain or (loss) 10,459 10,459 d Net gain or (loss)  $\blacktriangleright$ 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 47,906 854 b Less direct expenses 47,052 c Net income or (loss) from fundraising events 47,052  $\triangleright$ 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses ▶ c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 1,029,319 returns and allowances 686,112 b Less cost of goods sold b 343,207 c Net income or (loss) from sales of inventory 343,207 Miscellaneous Revenue Busn Code 11a b C d All other revenue Total. Add lines 11a-11d ▶ -1,204428,923 3,676,322 86,916 Total revenue. See instructions

81-0245851 Page 10 YWCA MISSOULA Form 990 (2017) Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) (B) Do not include amounts reported on lines 6b, Program service Total expenses Management and 7b, 8b, 9b, and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 11,329 31,239 92,178 49,610 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 101, 11962,938 720,053 555,996 Other salaries and wages Pension plan accruals and contributions (include 7,944 626 2,099 10,669 section 401(k) and 403(b) employer contributions) 9,188 49,256 40,068 Other employee benefits 425 76,644 54,908 14.311 Payroll taxes 10 Fees for services (non-employees) Management 4,015 4,015 **b** Legal 12,400 12,400 Accounting d Lobbying 72<u>,</u>000 72,000 e\_Professional\_fundraising\_services\_See\_Part\_IV\_line\_17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 50<u>,3</u>44 3,992 (A) amount, list line 11g expenses on Schedule O) <u>77,481</u> 23,145 1,03518,215 20,426 1,176 12 Advertising and promotion 41,170 19,036 10,884 Office expenses 13 14 Information technology 15 Royalties 20 445,946 448,189 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 8,537 8,537 21 Payments to affiliates 4,588 30,435 25,847 22 Depreciation, depletion, and amortization 24,294 765 529 23 Insurance 24 Other expenses Itemize expenses not covered 1 tillian above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 47,787 44,478 3,309 REPAIR AND MAINTENANCE 3,590 12,053 38,482 22,839 h TRAVEL AND TRAINING 16,309 418 489 15,402 SUPPORT SERVICES c FOOD 15,319 5,049 2,110 8,160 d 29,356 13,825 11,003 4,528 e All other expenses 1,376,534 232,498 1,835,000 225,968 Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 149,850 1,079,846 1 Cash-non-interest bearing 70,996 2 2 Savings and temporary cash investments 428,040 900,192 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 41,458 39,819 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 4,902,821 other basis Complete Part VI of Schedule D 10a 414,305 1,967,926 3,488,516 10b 10c b Less accumulated depreciation 501,204 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 61,028 136,383 15 15 Other assets See Part IV, line 11 3,294,218 6,170,385 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 157,918 17 17 Accounts payable and accrued expenses 18 18 Grants payable \_\_ 5,000 19 19 Deferred revenue 470,399 431 934 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 1,272,884 58,170 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 5<u>5</u>0 of Schedule D 037 864 693. 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,875,472 1,702<u>,375</u> Unrestricted net assets 579,098 2,456,703 28 Temporarily restricted net assets 146,611 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 2,601,181 4,305,68 Total net assets or fund balances 33 3,294,218 Total liabilities and net assets/fund balances

Form **990** (2017)

orm	n 990 (2017) YWCA MISSOULA	81-0245851		Page 1	<u>12</u>
Pa	art XI Reconciliation of Net Assets			_	_
	Check if Schedule O contains a response or note to any	line in this Part XI			L
1	Total revenue (must equal Part VIII, column (A), line 12)	1		76,32	
2	Total expenses (must equal Part IX, column (A), line 25)	2		35,00	
3	Revenue less expenses Subtract line 2 from line 1	3		<u>41,32</u>	_
4	Net assets or fund balances at beginning of year (must equal Part X, line	33, column (A)) 4	2,6	<u>01,18</u>	
5	Net unrealized gains (losses) on investments	5		7 <b>,</b> 96	4
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1	44,77	8
10	Net assets or fund balances at end of year Combine lines 3 through 9 (n	nust equal Part X, line			
	33, column (B))	10	4,3	<u>05,68</u>	<u>9</u>
Pa	art XII Financial Statements and Reporting			_	7
	Check if Schedule O contains a response or note to any	/ line in this Part XII			
		_		Yes No	<u></u>
1	Accounting method used to prepare the Form 990 Cash X	Accrual Other			
	If the organization changed its method of accounting from a prior year or	checked "Other," explain in			
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an	independent accountant?	2a_	X	<u>.                                    </u>
	If "Yes," check a box below to indicate whether the financial statements f	or the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidate	ed and separate basis			
b	Were the organization's financial statements audited by an independent	accountant?	2b	X	<u>.                                    </u>
	If "Yes," check a box below to indicate whether the financial statements f	or the year were audited on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidate	ed and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that ass	sumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection	on of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process	ess during the tax year, explain in			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo	an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	<del></del>	
b	If "Yes," did the organization undergo the required audit or audits? If the	organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any ste	ps taken to undergo such audits	3b	<u> </u>	

Form **990** (2017)

# **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number YWCA MISSOULA 81-0245851 Reason for Public Charity Status (All organizations must complete this part ) See instructions

116 0	iya	mization is not	a private foundation becaus	e it is (For lines i tillough 12, i	CHECK OIII	y one bux	. )	_ / /
1		A church, co	nvention of churches, or ass	ociation of churches described	ın sectio	n 170(b)(ʻ	1)(A)(i).	
2		A school des	scribed in section 170(b)(1)(	A)(ii). (Attach Schedule E (Forr	n 990 or !	990-EZ))	(	( ) (
3		A hospital or	a cooperative hospital servi	ce organization described in se	ction 170	(b)(1)(A)(	iii).	
4	$\neg$	A medical re	search organization operate	d in conjunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter the h	nospital's name,
•	_	city, and stat	=	•				
5		-		of a college or university owned	or operat	ed by a d	overnmental unit described in	
١ .			(b)(1)(A)(iv). (Complete Part		or opera	ca by a g	overnmentar anni decombed in	
6	_			•	antion 1	70/6\/4\/A	Man.	
}	-		•	overnmental unit described in s			• • •	
7		•	ion that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fro omplete Part II)	om a gov	ernmental	unit or from the general publi	C
8	$\Box$	A community	y trust described in section 1	<mark>170(b)(1)(A)(vi)</mark> . (Complete Part	t II )			
9		An agricultur	al research organization des	cribed in section 170(b)(1)(A)(i	ix) operat	ed in conj	unction with a land-grant colle	ge
•	_	or university university	or a non-land grant college of	of agriculture (see instructions)	Enter the	name, ci	ty, and state of the college or	-
10	X	An organizat	on that normally receives (	1) more than 33 1/3% of its sup	port from	contribution	ons, membership fees, and or	oss
ı		-	•	npt functions—subject to certain	•		•	
		-		nd unrelated business taxable in	•		•	
			•	0, 1975 See section 509(a)(2)	•		· · · · · · · · · · · · · · · · · · ·	
<b>I1</b>		An organizat	ion organized and operated	exclusively to test for public safe	etv See s	section 50	09(a)(4).	
12		=	-	exclusively for the benefit of, to	-		* * * * *	ses
- ι		-	•	cations described in section 50	•			
				nat describes the type of suppor				
	а			erated, supervised, or controlled			·	
	_			ver to regularly appoint or elect				···9
			• , , ,	omplete Part IV, Sections A a		,		
	b	L		pervised or controlled in connec		its suppoi	rted organization(s), by having	
	~	··		ting organization vested in the			,,,,,	
			tion(s) You must complete		, , , , , , , , , , , , , , , , , , ,			
	С		• • •	upporting organization operated	d in conne	ection with	and functionally integrated w	vith .
	•			tructions) You must complete				
	d		• ,,,	I. A supporting organization ope				on(s)
		<u> </u>		organization generally must sa			· · · · · · · · · · · · · · · · · · ·	
			•	nust complete Part IV, Section			•	
	е	Check th	is box if the organization rec	eived a written determination fro	om the IR	S that it is	s a Type I. Type II. Type III	
				n-functionally integrated support			31 - 7 31 - 7 31	
	f	Enter the nur	nber of supported organizati	ons				
	g	Provide the fe	ollowing information about th	e supported organization(s)				<del></del> _
(1)	Name	e of supported	(II) EIN	(III) Type of organization	(IV) Is the	organization	(v) Amount of monetary	(vi) Amount of
		ganization		(described on lines 1–10	1	ur governing	support (see	other support (see
			[	above (see instructions))	docu	ment?	instructions)	instructions)
					Yes	No		
A)					-			
B)								
•								
C)			-		†			
~ <i>j</i>								
					<del> </del> -	<del>  </del>		
D)								
					<del> </del> -	<b> </b>		
E)								
					<u> </u>			<u> </u>
						[		
<u>otal</u>						[]		
0		1.5	A 4.55 4 45 4 5 5 5					/F 000 000 FT: 554

10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		
11	Total support. Add lines 7 through 10		
12	Gross receipts from related activities, etc. (see instructions)	12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here		<b>&gt;</b>
Sec	tion C. Computation of Public Support Percentage		
14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	%_
15	Public support percentage from/2016 Schedule A, Part II, line 14	15	%_
16a b 17a	this box and stop here. The organization qualifies as a publicly supported organization		<b>▶</b> □
b 18	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.  Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see		<b>▶</b> □
	instructions	(Form 990 o	r 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Sched

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,142,910	995,706	1,336,048	1,278,734	3,156,887	7,910,285
2	Gross receipts from admissions, merchandise		,				
-	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	95,977	83,433	66,355	99,447	92,861	438,073
3	Gross receipts from activities that are not an unrelated trade or business under section 513	791,223	928,805	985,488	1,000,696	1,077,225	4,783,437
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,030,110	2,007,944	2,387,891	2,378,877	4,326,973	13,131,795
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	15,500	15,255	25,431	25,783	90,934	172,903
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	28,412	29,842	17,308	18,224		93,786
С	Add lines 7a and 7b	43,912	45,097	42,739	44,007	90,934	266,689
8	Public support. (Subtract line 7c from line 6)	43/312	43/03/	12/13	11/00/	307303	12,865,106
Sec	tion B. Total Support	L		ŧ			12,865,100
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	2,030,110	2,007,944	2,387,891	2,378,877	4,326,973	13,131,795
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	26,295	45,331	29,993	15,704	38,664	155,987
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	26,295	45,331	29,993	15,704	38,664	155,987
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	2,056,405	2,053,275		2,394,581	4,365,637	13,287,782
14	First five years. If the Form 990 is for the	=	, second, third, fol	irth, or fifth tax yea	r as a section 501	(C)(3)	
Sac	organization, check this box and stop her tion C. Computation of Public Su		200				
15	Public support percentage for 2017 (line 8			n (ft)		15	96.82 %
16	Public support percentage from 2016 Scho		•	'' ('))		16	96.01%
	tion D. Computation of Investme					1.0	30:01 %
17	Investment income percentage for 2017 (I			column (f))		17	1 %
18	Investment income percentage from 2016			(,,,		18	1 %
19a	33 1/3% support tests—2017. If the orga			14, and line 15 is	more than 33 1/39	%, and line	
	17 is not more than 33 1/3%, check this be						ightharpoons
b	33 1/3% support tests—2016. If the orga						_
	line 18 is not more than 33 1/3%, check th	iis box and stop he	ere. The organizati	on qualifies as a p	ublicly supported	organization	▶ <u></u>
20	Private foundation. If the organization did	d not check a box o	n line 14, 19a, or	19b, check this box	k and see instructi	ons	▶ _

Schedule A (Form 990 or 990-EZ) 2017 Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D. and complete Part V.)

Section A.	AII	Supporting	Organizations
------------	-----	------------	---------------

	tion A. All Supporting Organizations			T
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
•	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	1	1
2	Did the organization have any supported organization that does not have an IRS determination of status	ļ <b>-</b>	<del> </del>	<del> </del>
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2	1	1
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	-	<u> </u>	<del>                                     </del>
	(b) and (c) below	3a	j	]
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		, ,,,,,	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b	1	1
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c	Ì	]
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			-
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a	1	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b	1	1
c	Did the organization support any foreign supported organization that does not have an IRS determination	111		
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to consure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	, ,		
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a_		
þ	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
_	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
40-	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section		i 1	1

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below

determine whether the organization had excess business holdings)

10a

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

trustees of each of the supported organizations? Provide details in Part VI.

3a

Schedule A (Form 990 or 990-EZ) 2017 YWCA MISSOULA  Part V Type III Non Eurotionally Integrated 509(a)(3) Supporting Or	nanizati	01-0245	Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or  1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on			
instructions. All other Type III non-functionally integrated supporting organizations m			
Section A - Adjusted Net Income	idat compit	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see_instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	- 6 -		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		1
7 Check here if the current year is the organization's first as a non-functionally integrate	ed Type III s	supporting organization	(see
instructions)			

Schedu	le A (Form 990 or 990-EZ) 2017 YWCA MISSOULA		81-0245	851 Page <b>7</b>
Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	tions (continued)	
_Sect	on D - Distributions		<del></del>	Current Year
_1_	Amounts paid to supported organizations to accomplish exempt purpose			<u> </u>
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	<del></del>		
6	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
_10_	Line 8 amount divided by line 9 amount	T		
	•	(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2017	Amount for 2017
	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2017		· · · · · · · · · · · · · · · · · · ·	
	Access distributions carryover, it arry, to 2017	Year Street	, , , , , , , , , , , , , , , , , , ,	rein et outour de cololes fle font te
	From 2013	<u> </u>	·····	
	From 2014			
	From 2015		·····	
	From 2016			
	Total of lines 3a through e		\$ *** * * * * * * * * * * * * * * * * *	• • • • • • • • • • • • • • • • • • •
	Applied to underdistributions of prior years			***************************************
-	Applied to 2017 distributable amount	1117 11117 1111 1111 1111 1111 1111 1111 1111 1111	cara-cashba rafi ili	
	Carryover from 2012 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f		<u>}}}}</u>	
4	Distributions for 2017 from			
·	Section D, line 7 \$			
a	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount	<del></del>		
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			•
	Part VI See instructions			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
а	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Part VI

Schedule A (Form 990 or 990-EZ) 2017

YWCA MISSOULA

81-0245851

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

### SCHEDULE D (Form 990)

Department of the Treasury

# Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047 Open to Public

Inspection Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information Employer identification number Name of the organization 81-0245851 YWCA MISSOULA Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) 1 Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1

3	5	1	 Page 2

	art III Organizations Maintaining		Art, Historical Tr	easures,	or Other	r Similar As	sets (	continue	d)
3									
а	Public exhibition	d 🔲 t	oan or exchange prog	grams					
b	Scholarly research	е 🔲 (	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further the o	rganization's	exempt p	ourpose in Part			
	XIII								
5	During the year, did the organization solicit of							П.,	m
	assets to be sold to raise funds rather than t		art of the organization	s collection?				Yes	<u></u> No
Ϋ́	Escrow and Custodial Arr Complete if the organization 990, Part X, line 21		on Form 990, Par	rt IV, line 9	, or repo	orted an amo	ount o	n Form	
1a	Is the organization an agent, trustee, custod	ian or other intermedi	ary for contributions or	r other asset	s not				
	included on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			<del></del>
f			<b>64 6</b>			1f			N <sub>a</sub>
	Did the organization include an amount on F		•		•			Yes	No
77.	If "Yes," explain the arrangement in Part XIII  art V Endowment Funds.	Check here if the ex	planation has been pro	ovided on Fa	III AIII				<del>! !</del>
, «	Complete if the organization	answered "Yes"	on Form 990 Par	t IV line 1	0				
	Complete II the organization	(a) Current year	(b) Prior year	(c) Two yea		(d) Three years t	back	(e) Four yea	ars back
1a	Beginning of year balance	501,204	465,367		5,881		, 908	40	4,689
	Contributions	· · · · · · · · · · · · · · · · · · ·			·				
С	Net investment earnings, gains, and								
	losses	46,628	54,112	-2	0,514	3,	, 973	7	7,219
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs	18,537	18,275						
f	Administrative expenses								
g	End of year balance	529,295	501,204		5,367	485,	881	48	1,908
2	Provide the estimated percentage of the cur	•	e (line 1g, column (a)) l	held as					
		29.52%							
		2.78%							
С	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse		tion that are held and a	administered	for the				
	organization by	ooion or and organiza						Ye	s No
	(i) unrelated organizations							3a(i)	Х
	(ii) related organizations							3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requir	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment funds						
Pa	art VI Land, Buildings, and Equ				_				
	Complete if the organization			ĭ			<u>art X</u>		
	Description of property	(a) Cost or other ba	1 ' '			ccumulated		(d) Book valu	e
		(investment)	(other	·	aer	preciation	<del> </del>	005	0 = 0
	Land			35,958 51,131	1	274,940	<del>                                     </del>	2,476	<u>, 958</u> 191
	Buildings		3,73	)	<u>+ ,</u>	<u> </u>	<del> </del>	4,410	<u>, 1 2 1</u>
c d			1 0	52,681		135,160		17	,521
	Other			13,051		4,205			,846
	I. Add lines 1a through 1e (Column (d) must o	equal Form 990, Part				<u> </u>		3,488	

	Form 990) 2017 YWCA MISSOULA		81-0245851	Page .
Part VII	Investments—Other Securities.	E 000 5 1041	. 441. 0 - 5 - 000 5	3
	Complete if the organization answered "Yes" o	1		
	(a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)		Cost or end-of-ye	al market value
(1) Financial				
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				<del></del>
(D)				
(E)				
(F)				
(G)				
(H)	(1) 15 000 D 1V 1/DV (0)			
Part VIII	nn (b) must equal Form 990, Part X, col (B) line 12)		<u> </u>	
Part VIII	Investments—Program Related.	n Form 000 Port IV Jun	o 11c. Soo Form 000. F	Part Y line 13
	Complete if the organization answered "Yes" o	(b) Book value	(c) Method o	
	(a) Description of Investment	(b) Book value	Cost or end-of-ye	
(4)			,	
(1)				
(2)		-		
(3)			· · · · · · · · · · · · · · · · · · ·	-770
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 13 ) ▶			4.
Part IX	Other Assets.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	e 11d See Form 990, F	Part X, line 15
	(a) Description	<u>,                                      </u>		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 15)		<b>•</b>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	e 11e or 11f See Form	990, Part X,
	line 25			
1.	(a) Description of liability	(b) Book value		
(1) Federa	I income taxes		_	
(2) RENT	AL DEPOSITS	500		
(3)				
(4)				
(5)				
(6)				
(7)			-	
(8)			-	
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X, col (B) line 25 ) ▶	500	1	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

81-0245851 Schedule D (Form 990) 2017 YWCA MISSOULA Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 3,684,621 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 7,964 2a a Net unrealized gains (losses) on investments 2b b Donated services and use of facilities 2c c Recoveries of prior year grants -16.9232d d Other (Describe in Part XIII ) -8,959e Add lines 2a through 2d 3,693,580 3 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b -17.258b Other (Describe in Part XIII ) -17,258c Add lines 4a and 4b 4c 3,676,322 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) "Part XII" Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,969,187 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a 2b b Prior year adjustments c Other losses 2c 162,036 2d d Other (Describe in Part XIII ) 162,036 e Add lines 2a through 2d 807,151 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 27.849 4b b Other (Describe in Part XIII ) 27,849 \_c\_Add.lines.4a.and 4b\_ 4c 5 1,835,000 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

DONOR RESTRICTED ENDOWMENT FUNDS ARE USED FOR THOSE SPECIFIC DIRECTIVES OF THE DONOR. ENDOWMENT FUNDS NOT RESTRICTED BY THE DONOR ARE USED TO ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS WHILE MAINTAINING A BOARD-RESTRICTED FUND FOR YWCA OF MISSOULA PROGRAMS.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

ALLOCATION OF OFFICER COMPENSATION \$ -16,923

PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OTHER

FUNDRAISING EXPENSE \$ -854

RENTAL EXPENSE \$ -16,404

Part XIII Supplemental Information (continued)

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIAL	Ls - 0	THER
FUNDRAISING EXPENSE	\$	854
RENTAL EXPENSE	. \$ .	16,404
UNCOLLECTIBLE PLEDGES	\$	144,778
PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN -	OTHER	
OFFICER COMPENSATION ALLOCATION	\$	16,923
BOOK / TAX DEPRECIATION DIFFERENCE	\$	10,926

## SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ
Go to www irs gov/Form990 for the latest instructions

Open to Public

Name of the organization YWCA MISSOULA					Employer identificati 81-02458	
Part I Fundraising Activities. Complete i	f the organization	n an	swer	ed "Yes" on Form 9		
Form 990-EZ filers are not required  1 Indicate whether the organization raised funds through				Check all that apply		
				ernment grants		
_ ,			-	=		
b Internet and email solicitations	f ⊠ Solicitation	_				
c Phone solicitations	g X Special fur	ıdraısıı	ng ev	ents		
d X In-person solicitations						
<ul> <li>Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entity</li> <li>If "Yes," list the 10 highest paid individuals or entities (</li> </ul>	in connection with	profes	ssiona	al fundraising services?		X Yes No
compensated at least \$5,000 by the organization			d fund-			
(i) Name and address of individual or entity (fundraiser)	(II) Activity	raiser	have dy or rol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
CURT MINER		Yes				
1 11389 E DIAMOND CHOLLA DR						
SCOTTSDALE AZ 85255	PLANNING		Х	0	72,000	-72,000
2						
		-				<del>,</del>
3		i i				
4						
5						
6						
7						
8						
9						
10						
Total	<u> </u>		<b></b>		72,000	-72,000

Schedule G (Form 990 or 990-EZ) 2017 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events LUNAFEST WOMEN'S LAW CAU NONE (add col (a) through col (c)) (event type) (total number) (event type) Revenue 12,300 27,255 14,955 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 27,255 14,955 12,300 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 489 854 365 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 26,40 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete\_if\_the\_organization\_answered "Yes" on Form 990, Part IV\_line\_19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant Revenue (c) Other gaming (a) Bingo col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes % Yes Yes 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Yes No a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain

Sche	edule G (Form 990 or 990-EZ) 2017 YWCA	MISSOULA		81-02	45851	Page	3
11	Does the organization conduct gaming activities will			· ·		Yes 🗌 N	10
12	Is the organization a grantor, beneficiary or trustee	of a trust, or a member of	a partnership or other entity	y			
	formed to administer charitable gaming?					Yes 💹 N	lo
13	Indicate the percentage of gaming activity conducted	ed in			1 1		
а	The organization's facility				13a	%	_
b	An outside facility				13b	%	_
14	Enter the name and address of the person who pre records	pares the organization's ga	aming/special events books	and			
	Name ▶						
	Address ►						
15a	Does the organization have a contract with a third prevenue?	party from whom the organ	ization receives gaming			Yes 🗍 N	ic
b	If "Yes," enter the amount of gaming revenue recei	ved by the organization	\$	and the	لبت	_	
	amount of gaming revenue retained by the third pa	•					
С	If "Yes," enter name and address of the third party						
	Name ▶						
	Address ▶						
16	Gaming manager information						
	Name ▶						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	Director/officer Employee	Independent cor	ntractor				
4-	Mandalan dalah kana						
17	Mandatory distributions Is the organization required under state law to mak	a charitable distributions fr	om the gaming proceeds to				
а	retain the state gaming license?	e chantable distributions in	on the gaming proceeds to	,		Yes 🗌 N	١c
b	Enter the amount of distributions required under sta	ate law to be distributed to	other exempt organizations	s or	لــا		
-	spent in the organization's own exempt activities du		э	. •			
Par	Supplemental Information. Prov Part III, lines 9, 9b, 10b, 15b, 15c,	ide the explanations r					•
	See instructions						_
	H G, PART I, LINE 2B, COL RT MINER	(V) - FUNDRA	ISING VS. RĒIN	4BURSEMENT	EXPLANA	TION	
	ASIBILITY STUDY - CAPITAL	CAMPAIGN					
			•	•			
					•		
	<del></del>			Schedule G /F	orm 990 or 90	10-EZ) 201	7

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SCHEDULE K (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

2017

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

ĝ (ı) Pooled financing ŝ ŝ Yes Ŷ (h) On behalf of Yes Yes 81 - 0245851Yes ŝ (a) Defeased Yes ŝ ŝ BROA C Yes 920, 400 CONSTRUCTION OF Yes (f) Description of purpose ŝ ŝ œ ω Yes Yes (e) Issue price 13,055 462,273 920,400 445,072 ŝ ŝ ×  $\bowtie$  $\times$ 2013 12/28/12 (d) Date issued ۹ ×es  $\bar{\times}$ Yes Does the organization maintain adequate books and records to support the final allocation of proceeds? (c) CUSIP# 2 Are there any lease arrangements that may result in private business use of 81-6001283 (a) Issuer EIN Was the organization a partner in a partnership, or a member of an LLC, 15 Were the bonds issued as part of an advance refunding issue? 14 Were the bonds issued as part of a current refunding issue? which owned property financed by tax-exempt bonds? YWCA MISSOULA 16 Has the final allocation of proceeds been made? 9 Working capital expenditures from proceeds OF MISSOULA, MONTANA **Private Business Use** Capital expenditures from proceeds Credit enhancement from proceeds Amount of bonds legally defeased Capitalized interest from proceeds (a) Issuer name Gross proceeds in reserve funds 6 Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds **Bond Issues** Proceeds Other unspent proceeds Amount of bonds retired bond-financed property? Total proceeds of issue Other spent proceeds Part III A CITY Part Part II œ 13 일 8 ပ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2017

YWCA MISSOULA YW100 04/30/2019 4 33 PM

81-0245851

Schedule K (Form 990) 2017 % % % ŝ ŝ Yes Yes % % % % Ŷ ŝ Yes Yes 3 ন্ত ~ ~ ŝ ŝ œ ω Yes Yes % % % % ٩ ę  $\times$ × ×  $\times$ × Yes Yes × nongovernmental person other than a 501(c)(3) organization since the bonds were issued? Enter the percentage of financed property used in a private business use as a Are there any research agreements that may result in private business use of counsel to review any management or service contracts relating to the financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside result of unrelated trade or business activity carried on by your organization, outside counsel to review any research agreements relating to the financed property? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 3a Are there any management or service contracts that may result in private Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and If "Yes" to line 2c, provide in Part VI the date the rebate computation was Enter the percentage of financed property used in a private business use by entities Has the organization or the governmental issuer entered into a qualified nonqualified bonds of the issue are remediated in accordance with the another section 501(c)(3) organization, or a state or local government Has the organization established written procedures to ensure that all d If "Yes" to line 3c, does the organization routinely engage bond counsel or other 8a Has there been a sale or disposition of any of the bond-financed property to a requirements under Regulations sections 1 141-12 and 1 145-27 Does the bond issue meet the private security or payment test? other than a section 501(c)(3) organization or a state or local government Private Business Use (Continued) business use of bond-financed property? If "No" to line 1, did the following apply? Is the bond issue a variable rate issue? hedge with respect to the bond issue? Penalty in Lieu of Arbitrage Rebate? d Was the hedge superintegrated? sections 1 141-12 and 1 145-27 e Was the hedge terminated? Arbitrage bond-financed property? Total of lines 4 and 5 Rebate not due yet? Exception to rebate? Schedule K (Form 990) 2017 Name of provider No rebate due? Term of hedge disposed of performed Part IV Part III ب 2 6

YWCA MISSOULA

Schedule K (Form 990) 2017

81-0245851

Page 3

ŝ ŝ Yes Yes ŝ ŝ Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions Yes Yes ŝ ŝ œ 8 Yes Yes 2 9 × ×  $\times$ Yes Yes d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to ensure that violations voluntary closing agreement program if self-remediation isn't available under 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? 6 Were any gross proceeds invested beyond an available temporary period? of federal tax requirements are timely identified and corrected through the Procedures To Undertake Corrective Action Has the organization established written procedures to monitor the Arbitrage (Continued) requirements of section 148? applicable regulations? b Name of provider c Term of GIC Part IV Part V Part VI

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

2017

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YWCA MISSOULA

Employer identification number

81-0245851

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

OTHER PROGRAMS INCLUDE GIRLS USING THEIR STRENGTHS (GUTS!), WHICH PROVIDED

LEADERSHIP DEVELOPMENT OPPORTUNITIES TO 332 GIRLS IN FY18; PLANET KIDS,

WHICH PROVIDED SUPERVISED VISITATION AND EXCHANGE SERVICES TO 93 FAMILIES

THAT INCLUDED 137 CHILDREN; AND THE RACIAL JUSTICE

INITIATIVE THAT PROMOTES RACIAL JUSTICE IN WESTERN MONTANA THROUGH

EDUCATION AND ADVOCACY EFFORTS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE BOARD OF DIRECTORS IS PROVIDED A DRAFT OF THE RETURN PRIOR TO FILING.

THE EXECUTIVE DIRECTOR AND EXECUTIVE COMMITTEE DO AN INDEPTH REVIEW PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE AGENCY IMPLEMENTED A CONFLICT OF INTEREST POLICY IN FEBRUARY 2011.
BOARD MEMBERS, EXECUTIVE DIRECTOR, AND EXECUTIVE COMMITTEE MEMBERS REVIEW
AND SIGN THE POLICY FORM EACH YEAR. NEW BOARD MEMBER AND STAFF PERSON ARE
REQUIRED TO SIGN A CONFLICT OF INTEREST AGREEMENT WHEN THEY START WITH THE
AGENCY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

A SUBCOMMITTEE OF THE BOARD OF DIRECTORS REVIEWED CURRENT SALARY LEVELS OF

ALL YWCA EMPLOYEES, COMPARING THEM TO THE MONTANA NONPROFIT ASSOCIATION

(MNA) SALARY SURVEY AND A TELEPHONE SURVEY OF TOP MANAGEMENT SALARIES OF

COMPARABLE NONPROFIT ORGANIZATIONS IN THE COMMUNITY. THE COMMITTEE

MNA SURVEY.

Employer identification number 81-0245851

RECOMMENDED AND THE BOARD APPROVED SALARY INCREASES TO ENSURE THAT THE YWCA POSITIONS WERE COMPENSATED AT THE 50TH PERCENTILE RANGE AS INDICATED IN THE

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

A SUBCOMMITTEE OF THE BOARD OF DIRECTORS REVIEWED CURRENT SALARY LEVELS OF
ALL YWCA EMPLOYEES, COMPARING THEM TO THE MONTANA NONPROFIT ASSOCIATION

SALARY SURVEY AND A TELEPHONE SURVEY OF TOP MANAGEMENT SALARIES OF

COMPARABLE NONPROFIT ORGANIZATIONS IN THE COMMUNITY. THE COMMITTEE

RECOMMENDED AND THE BOARD APPROVED SALARY INCREASES TO ENSURE THAT THE YWCA

POSITIONS WERE COMPENSATED AT THE 50TH PERCENTILE RANGE AS INDICATED IN THE

MNA SURVEY.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION ANNUAL REPORTS ARE POSTED ON ORGANIZATION'S WEBSITE. GOVERNING POLICIES, FORMS 990, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART VIII - ADDITIONAL INFORMATION

YWCA MISSOULA RECEIVES A HIGH-VOLUME OF NON-CASH DONATIONS, COMPRISING

CLOTHING, HOUSEHOLD ITEMS, AND FURNITURE, WHICH ARE SOLD AT THE

ORGANIZATION'S THRIFT STORES. DUE TO THE VOLUME OF THESE DONATIONS, IT HAS

BEEN COST PROHIBITIVE TO ASCERTAIN AND TRACK THE VALUE OF THE

CONTRIBUTIONS. SUCH ITEMS ARE VALUED AT THE TIME OF SALE BASED ON RESALE

VALUE.

IN ADDITION, YWCA MISSOULA OCCASIONALLY RECEIVES DONATION OF A USED VEHICLE, OWNERSHIP OF WHICH IS TRANSFERRED TO A NEEDY PARTICIPANT IN ONE OF THE ORGANIZATION'S PROGRAMS. SUCH VEHICLES ARE NOT RECORDED IN THE

PAGE 1 OF 2

Schedule O (Form 990 or 990-EZ) (2017)	Page <b>2</b>
Name of the organization	Employer identification number
YWCA MISSOULA	81-0245851

FINANCIAL STATEMENTS OF THE ORGANIZATION.