DLN: 93493067015062

2020

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service To to www.irs.gov/Form990 for instructions and the latest information.								Open to Public Inspection		
A F	or th	ne 2020 c		inning $01-01-2020$, and ending	12-31-2020)				
☐ Ad	dress	applicable: change hange	C Name of organization Pondera Medical Center				ployer ide 0232406	ntification nun	nber	
	itial re	_	Doing business as							
		irn/terminated ed return		mail is not delivered to street address) Ro	om/suite	E Tele	E Telephone number			
		ion pending	DO Boy 668	Than is not delivered to street address) no	omy saice	(40	6) 271-32	211		
			City or town, state or province, co Conrad, MT 59425	ountry, and ZIP or foreign postal code		G Gro	ss receints	\$ 19,195,893		
			F Name and address of princi	pal officer:	H(a)	Is this a grou				
			Laura Erickson PO Box 668			subordinates	· ?		s ☑ No	
			Conrad, MT 59425		——————————————————————————————————————	Are all subore included?	linates	☐ Ye	s 🗆 No	
		empt status:	☑ 501(c)(3) ☐ 501(c)()	\P (insert no.) \square 4947(a)(1) or \square 5		•	•	see instruction	ıs)	
J W	ebsi	ite:▶ ww	w.ponderamedical.org		n(c)	Group exemp	ition numi	oer ▶		
K For	n of c	organization	: 🗹 Corporation 🗌 Trust 🔲 As	ssociation Other ►	L Year	of formation: 19	75 M St	ate of legal dom	nicile: MT	
P	art I		mary		'		'			
	1		scribe the organization's mission e healthcare expectations of tho	i or most significant activities: ise we serve through all of life's stage	s.					
nce										
E E										
Governance	2	Check th	is box $\blacktriangleright \Box$ if the organization	discontinued its operations or dispose	d of more th	an 25% of its r	net assets.			
Š	3	Number	of voting members of the gover	ning body (Part VI, line 1a)				3	7	
Activities &	1			of the governing body (Part VI, line 1	-		_	4	7	
Ě	5		, ,	calendar year 2020 (Part V, line 2a)			-	5	229	
YC T	70		•	necessary) . art VIII, column (C), line 12 .			-	6	7	
•	1			om Form 990-T, line 39			<u> </u>	7a 7b	0	
	"	Net unie	lated business taxable income in	om romi 990-1, inte 39	· · ·	Prior Yea	1	Current '		
	8	Contribut	tions and grants (Part VIII, line 1	h)			243,610		2,935,181	
Ravenue	1		service revenue (Part VIII, line 2				521,762		6,209,846	
ĕΛċ	1	-	·	, lines 3, 4, and 7d)			47,167		50,866	
<u>~</u>	11	Other rev	venue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11e)			0			
	12	Total rev	enue—add lines 8 through 11 (r	nust equal Part VIII, column (A), line 1	12)	14,9	12,539	1	9,195,893	
	13	Grants a	nd similar amounts paid (Part IX	, column (A), lines 1–3)			0		- (
	14	Benefits	paid to or for members (Part IX,	column (A), line 4)			0		C	
æ	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lines 5-	-10)	8,6	558,350		9,088,372	
Expenses	1		• • •	lumn (A), line 11e)	·		0		(
ä	1		raising expenses (Part IX, column (D		_ _					
	1		penses (Part IX, column (A), line	•		*	382,318		6,479,711	
	1		•	qual Part IX, column (A), line 25)			40,668		5,568,083	
Net Assets or Fund Balances	19	Revenue	less expenses. Subtract line 10	from line 12	Be	ginning of Curre	528,129 ent Year	End of Y	3,627,810 ear	
alar	20	Total ass	ets (Part X, line 16)			6.9	944,091	1	5,504,100	
A As	1		oilities (Part X, line 26)			*	378,962		6,785,677	
ŞĒ	22	Net asset	ts or fund balances. Subtract lin	e 21 from line 20		5,0	065,129		8,718,423	
Pa	art II	Sign	ature Block				1			
				mined this return, including accompa te. Declaration of preparer (other tha						
		ledge.								
		****	*			2022-03-03				
Sign	1	Signat	ure of officer			Date				
Here		Brenda	a Ries Director of Finance							
			or print name and title							
		F	Print/Type preparer's name	Preparer's signature	Date 2022-03-	02 Check	PTIN if P00484	1560		
Pai		L	. ,		2022-03-	self-employe	ed			
Pre	-	eı	Firm's name Fide Bailly LLP			Firm's EIN	45-02509	58		
Use	Or	nly ြ	Firm's address > 800 Nicollet Mall Ste	1300		Phone no. (512) 253-65	500		
			Minneapolis, MN 55	4027033						
May t	he II	RS discuss	this return with the preparer sh	nown above? (see instructions)			. F	ZYes □ No		

Form	990 (2020)					Page 2					
Pa	Statement	of Program Service	e Accomplis	hments							
	Check if Sche	dule O contains a respo	onse or note to a	any line in this Part III		🗹					
1	Briefly describe the o	rganization's mission:		•							
		our regional communit he expectations of thos			thcare business devoted to provid	ding access to quality					
2	Did the organization	undertake any significa	ant program ser	vices during the year w	hich were not listed on						
	the prior Form 990 o	Yes 🗹 No									
	If "Yes," describe the	se new services on Sch	nedule O.								
3	Did the organization cease conducting, or make significant changes in how it conducts, any program										
	services?	🗌 Yes 🗹 No									
	If "Yes," describe the	se changes on Schedul	e O.								
4	Section 501(c)(3) and		ons are required	to report the amount of	largest program services, as mea of grants and allocations to others						
4a	(Code:) (Expenses \$	8.211.392	including grants of \$) (Revenue \$	11,232,382)					
	See Additional Data	, (-,,		, (,,					
4b	(Code:) (Expenses \$	3,181,673	including grants of \$) (Revenue \$	3,856,913)					
	See Additional Data										
4c	(Code:) (Expenses \$	1,567,324	including grants of \$) (Revenue \$	1,120,551)					
	See Additional Data										
4d		ces (Describe in Schedu	ule O.)								
	(Expenses \$	incl	uding grants of	\$) (Revenue \$)					
4e	Total program serv	/ice expenses ▶	12,960,3	89							

18

19

Nο

Nο

Nο

Nο

No

Form **990** (2020)

16

17

18

19

20a

20b

21

Yes

Yes

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part \$\frac{1}{2}\$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	<u> </u>	No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	1 '	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	_	No

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

orm	990 (2020)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No.
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ;		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 27		Yes	No

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

1b

1c

Yes

Pa	t V Stater	nents Regarding Other IRS Filings and Tax Compliance (contin	nued)			
2a	Tax Statement	er of employees reported on Form W-3, Transmittal of Wage and spilled for the calendar year ending with or within the year covered by	229			
b		s reported on line 2a, did the organization file all required federal employmen of lines 1a and 2a is greater than 250, you may be required to e-file (see in	t tax returns?	2b	Yes	
3a		ation have unrelated business gross income of \$1,000 or more during the yea	,	3а		No
b	If "Yes," has it	iled a Form 990-T for this year?If "No" to line 3b, provide an explanation in S	Schedule O	3b		
	financial accou	ing the calendar year, did the organization have an interest in, or a signature it in a foreign country (such as a bank account, securities account, or other fi he name of the foreign country: ►		4a		No
		for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fin				
	-	zation a party to a prohibited tax shelter transaction at any time during the ta	<i>'</i>	5a		No
b	Did any taxable	ter transaction?	5b		No	
	-	5a or 5b, did the organization file Form 8886-T?		5c		
	solicit any cont	ization have annual gross receipts that are normally greater than \$100,000, a ibutions that were not tax deductible as charitable contributions?		6a		No
b	not tax deducti	organization include with every solicitation an express statement that such cole?		6b		
7	_	that may receive deductible contributions under section 170(c).				
	provided to the	ation receive a payment in excess of \$75 made partly as a contribution and p payor?				No
		e organization notify the donor of the value of the goods or services provided?		7b		
	Form 8282? .	ation sell, exchange, or otherwise dispose of tangible personal property for wi		7 c		No
d	If "Yes," indica	e the number of Forms 8282 filed during the year				
e	Did the organiz	ation receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7e		No
f	Did the organiz	ation, during the year, pay premiums, directly or indirectly, on a personal ber	nefit contract?	7f		No
g	_	ion received a contribution of qualified intellectual property, did the organizat	ion file Form 8899 as	7g		
h		ion received a contribution of cars, boats, airplanes, or other vehicles, did the	organization file a Form	7h		
8		ganizations maintaining donor advised funds. Did a donor advised fund inization have excess business holdings at any time during the year?		8		
9	Sponsoring o	ganizations maintaining donor advised funds.				
а	Did the sponso	ing organization make any taxable distributions under section 4966?		9a		
b	Did the sponso	ing organization make a distribution to a donor, donor advisor, or related per	son?	9b		
10	_)(7) organizations. Enter:				
		nd capital contributions included on Part VIII, line 12 10a				
		included on Form 990, Part VIII, line 12, for public use of club facilities	o			
11	_)(12) organizations. Enter: om members or shareholders	. 1			
a b	Gross income f	rom other sources (Do not net amounts due or paid to other sources				
12a	_	s due or received from them.)		12a		
b	If "Yes," enter	he amount of tax-exempt interest received or accrued during the year.				
13	Section 501()(29) qualified nonprofit health insurance issuers.	b			
а		ion licensed to issue qualified health plans in more than one state?		13a		
b	Enter the amou	nstructions for additional information the organization must report on Schedu nt of reserves the organization is required to maintain by the states in				
_	_	nization is licensed to issue qualified health plans	_			
		nt of reserves on hand		14a		No
	=	Schedule O	14a 14b		140	
	•	in remuneration or excess	15		No	
16	If "Yes," see in Is the organiza	nent(s) during the year?	vestment income?	16		No
				I		

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	o" resp	onse to i	lines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
4.	The set has a comban of coting manufactor of the accoming hady at the and of the tax years.	,	Yes	No
14	a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing	-		
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	officer, director, trustee, or key employee?	2		No
3	of officers, directors or trustees, or key employees to a management company or other person?		Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а				
.	The organization's CEO, Executive Director, or top management official	15a		No
b	The organization's CEO, Executive Director, or top management official	15a 15b		No No
b		\vdash		
16a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	\vdash		
16a	Other officers or key employees of the organization	15b 16a		No
16a b	Other officers or key employees of the organization	15b		No
16a b S e	Other officers or key employees of the organization	15b 16a		No
16a b S e	Other officers or key employees of the organization	15b 16a		No
16a b S e	Other officers or key employees of the organization	15b 16a		No
16a b S e	Other officers or key employees of the organization	15b 16a		No
5e 17	Other officers or key employees of the organization	15b 16a		No

П

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the	•									
Check this box if neither the organization no (A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position than continued in the continued	on (do one bo	(C) o no ox, u n of or/t) t ch unle fice rust	eck mess pers	ore son	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Bernard Ries Chair	1.00	×		Х				0	0	0
(2) Craig Ostman Vice Chair	1.00	х		х				0	0	0
(3) Janice Hoppoes Treasurer	1.00	×		х				0	0	0
(4) Debbie Sturm Secretary	1.00	Х		×				0	0	0
(5) Brent Gaylord Trustee	1.00	х						0	0	0
(6) Jim Morren Trustee	1.00	х						0	0	0
(7) Jane Weber Trustee (Feb-Dec)	1.00	X						0	0	0
(8) William O'Leary CEO (Jan-Dec) & CFO (Jan-Feb)	40.00			х				213,038	0	5,275
(9) Julianne Kipple CFO (Mar-Dec)	40.00			x				0	0	0
(10) Jay Taylor Physician Family Medicine	30.00					x		519,608	0	36,942
(11) Norman Walker Physician Assistant	90.00					х		324,947	0	15,482
(12) David Arends Physician Assistant	40.00					х		126,588	0	10,876
(13) Laura Erickson CNO	40.00					х		146,966	0	12,172
(14) Patrick Alduenda Physician Assistant	36.00					х		131,197	0	2,624

	990 (2020)	taua Tuustas	. Var				d	U:I	haat Cammana	ted Empleyees	(cont	in.c.al\	Page 8
Pa	Section A. Officers, Direct (A)	(B)	s, Key	Emp	(C		and	пıgı	(D)	(E)	(conti	<i>(F</i>)	
	Name and title	Average hours per week (list any hours for related	than d	ne b	o no ox, u in of tor/t	t ch inle: ficei rust	<u> </u>	son	Reportable compensation from the organization (W-2/1099-	Reportable	5	Estima amount o compen from organizati	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	Misc)	` Misc)		relat organiza	ed
	Sub-Total				•		▶						
_							•		1,462,344		0		83,371
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rec	eived more than s	\$100,000			
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2				ey e		oyee,	or hi	ghest compensate	ed employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual										4	Yes	110
5	Did any person listed on line 1a receiservices rendered to the organization									ndividual for	5		No
Se	ection B. Independent Contract										'		
1	Complete this table for your five high from the organization. Report compe										mpens	sation	
		(A) and business addre								(B) escription of services		(C Comper	
vide		and business duare								d Services		Comper	525,363
1obil	Wall Street e, AL 366850309 igs Inc								Staffing	Contract Labor			389,454
ОВо	ox 7064 rancisco, CA 94120												, ,
400	ceMaster River Drive North Falls, MT 59401								Purchased	d Services			310,764
	is Nursing LLC								Staffing -	Contract Labor			207,592
	ox 310854 Moines, IA 503310854												
	e Travelers Inc								Staffing -	Contract Labor			157,748
	rd St S ow, MT 592302303												
_	Total number of independent contractor	rs (including but	not lim	ited t	o th	ose	listed	ahov	ve) who received	more than \$100 00	nn of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 7

orm 9 Part		(2020) Statement	of F	Revenue						Page 9
					respo	nse or note to any	/ line in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1 a	Federated campaig	gns	1	La		I	revenue		312 314
s, Grants Amounts	b	Membership dues	•	. 1	lb					
		Fundraising events		-	Lc					
Gifts ilar		Related organization Government grants (ld Le	2,761,090				
ns.				<u> </u>		2,701,030				
Contributions, Gift and Other Similar		above			1f	174,091				
d in	g	Noncash contribution lines 1a - 1f:\$	s incl	II	Lg					
Com	h	Total. Add lines 1a	a-1f			•	2,935,181			
						Business Code				
a.	2a	Patient Service Rever	nue			622110	11,126,907	11,126,907		
nue	b	Nursing Home				623000	3,856,913	3,856,913		
Program Service Revenue	,	Pharmacy Revenue					585,730	585,730		+
						622110	220 407	220.407		
	d	Bed Tax Revenue				900099	320,187	320,187		
gran	e	Supporting Revenue				900099	320,109	320,109		
Æ										
		All other program								
		Total. Add lines 2 Investment income				16,209,846 nterest and other	1	T	1	
	9	similar amounts) .			•	•	50,86	6		50,866
		Income from invest Royalties		it of tax-exer	npt bo	ond proceeds	 			+
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
		Less: rental								
	_	expenses Rental income	6b							
		or (loss)	6 c							
		Net rental income	or	(loss) (i) Securit		(ii) Other				
	7a	Gross amount		(i) Securit	.163	(II) Other				
		from sales of assets other than inventory	7a							
	b	Less: cost or	_							
		other basis and sales expenses	7b							
	С	Gain or (loss)	7c							
		l Net gain or (loss)								
e	8a	Gross income from fu (not including \$ contributions reported	ındra	ising events of						
en (en		contributions reported See Part IV, line 18	d on	line 1c).	8a					
Other Revenue	ŀ	Less: direct expen	ises		8b		_			
ther	(Net income or (los	ss) fr	om fundraisi	ng ev	ents	-			
	9a	Gross income from	gam	ing activities.						
		See Part IV, line 19			9a					
	ı	Less: direct expen			9b ctivit	es •				
			-							
	10	a Gross sales of inve returns and allowa	ento: ance:	ry, less s	10a					
	ŀ	Less: cost of good	s so	ld	10b					
	٥	Net income or (los			nvent					
	11	Miscellaneo La	us K	evenue		Business Code	+			
	ŀ	·								
	(
		All other revenue								
		Total. Add lines 1				•				
	12	2 Total revenue. S	ee ir	nstructions .						
							19,195,89	3 16,209,846	1	0 50,866 Form 990 (2020)

Part IX Statement of Functional Expenses				Page 1 (
Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizatio	ns must complete colu	ımn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	218,313		218,313	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,241,051	6,396,174	844,877	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	161,966	143,506	18,460	
9 Other employee benefits	947,991	813,448	134,543	
10 Payroll taxes	519,051	445,385	73,666	
11 Fees for services (non-employees):				
a Management	87,766	5,000	82,766	
b Legal	48,088		48,088	
c Accounting	46,800		46,800	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,950,865	2,483,653	467,212	
12 Advertising and promotion	22,584	1,942	20,642	
13 Office expenses	961,753	791,541	170,212	
14 Information technology	257,128	45,225	211,903	
15 Royalties				
16 Occupancy	489,028	489,028		
17 Travel	26,095	24,969	1,126	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	34,698	28,647	6,051	
20 Interest	7,772	7,772		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	423,203	423,203		
23 Insurance	171,428		171,428	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MT Bed Tax	349,263	257,656	91,607	
b Medical Supplies	339,361	339,361		
c Food	198,892	198,892		
d Pandemic Expenses	64,987	64,987		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	15,568,083	12,960,389	2,607,694	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

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Liabilities 22

Fund Balances

ō 29

Assets 30 12 13

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17 18

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31

32

33

784,750

6,944,091

1,701,049

177,913

1.878.962

4,460,435

604,694

5,065,129

6,944,091

0 25 Page 11

731,411

15,504,100

1,578,569

1.819.187

87,649

1,496,000

1,804,272

6.785.677

8.008,274

8,718,423

15,504,100

Form 990 (2020)

710,149

Check if Schedule O contains a response or note to any line in this Part IX .

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 33)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related. See Part IV, line 11

or family member of any of these persons . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

	Beginning of year		End of year
Cash-non-interest-bearing		1	
Savings and temporary cash investments	2,067,446	2	9,882,0

1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	2,067,446	2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	1,956,023	4	
5	Loans and other payables to any current or former officer, director, trustee,			

3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	1,956,023	4	2,622,4
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), and persons described in section $4958(c)(3)(B)$.		6	

	11	Investments—publicly traded securities .				11	
	b	Less: accumulated depreciation	10b	12,546,422	1,930,810	10 c	2,021,761
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	14,568,183			
Ass	9	Prepaid expenses and deferred charges			58,139	9	49,502
sets	8	Inventories for sale or use	146,923	8	196,962		
S.	7	Notes and loans receivable, net		7			
						0	

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

Nο

Form 990 (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

not pursue collection of amounts determined to qualify as charity care, they are not reported as patient and resident service revenue.

EIN: 81-0232406

Name: Pondera Medical Center

Form 990 (2020)

Form 990, Part III, Line 4a:

Pondera Medical Center is a 25-bed critical access hospital. The Medical Center provided 146 inpatient days and 516 swing bed patient days along with a 24-hour emergency room that accounted for 1269 visits for the year. Outpatient services such as lab, x-ray, physical and occupational therapy, wellness center, surgery, ambulance, cardiac rehab, DME, home health, speech therapy, sleep lab and respiratory therapy were provided to members of our rural community so they could receive the services they needed close to home. The services are essential for the survival of our community. See Schedule O for Continued... The Medical Center maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges foregone for services and supplies furnished under its charity care policy and equivalent service statistics. The amounts of charges foregone for services have contained to these foregone charges were approximately \$9,000 at December 31, 2020, based on average ratios of cost to gross charges. The Medical Center provides care to

patients and residents who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Because the Medical Center does

Pondera Medical Center's Extended Care Facility is a 59-bed nursing home offering 24-hour care and nursing services provided by licensed, certified and compassionate staff members. The facility had 16,154 total patient days. Specialized services are also available including those offered by a physical therapist, occupational therapist, speech

therapist, and medical social worker. We have a remarkable life enrichment program that offers activities 7 days a week to include exercise, socials, games, theme parties, pets, gardening, cooking, live music, crafts and outings. See Schedule O for Continued...We have a 14-bed Special Care Unit designated for residents with pervasive memory

Form 990, Part III, Line 4b:

loss and confusion, providing an extra touch of attention and supervision.

Form 990, Part III, Line 4c:

who provided 5,411 total clinic visits including 360 extended care visits and 159 swing bed visits.

Pondera Medical Center Clinic is a Family Practice Rural Health Clinic dedicated to providing and coordinating comprehensive services to the entire family. Our physicians are

school. Family Practitioners are trained in all avenues of medicine, so they can provide a full range of care. PMCC Physician Assistants are licensed by the State of Montana and specialize in Family Medicine and Urgent Care. Our Providers promote healthy lifestyles and continually strengthen the relationship betweenSee Schedule O for

Board Certified Family Practitioners. Boarded Family Practice Physicians must complete an additional three years of specialized training above and beyond that of medical

Continued...the clinic and community, with excellent, timely, and compassionate patient care. The Clinic has 1 physicians, 2 physician assistant, and 2 nurse practitioners

efile GRAPHIC print - DO NO		nt - DO NOT PROCESS	As Filed Data -		DLN: 9349306701					
SCI	HED	ULE A	Dublic (Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047		
	m 99			ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2020		
		f the Treasury	► Go to <u>www.irs</u>	<i>gov/Form</i> 990 for i			ormation.	Open to Public Inspection		
Nam	e of th	nue Service he organiza ical Center	tion				Employer identific			
		ical Center					81-0232406			
	rt I		for Public Charity Statu				See instructions.			
1 ne c	organiz		a private foundation because onvention of churches, or as:	•			(A)(:)			
		,	,							
2			scribed in section 170(b)(1		,	, ,				
3	✓	·	or a cooperative hospital serv	-			-			
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's		
5			ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170		
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).			
7		_	ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9			ural research organization de rant college of agriculture. Se					ege or university or a		
10		from activit investment	ies related to its exempt fun-	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	outions, membership fees, and gross receipts more than 331/3% of its support from gross Isinesses acquired by the organization after Jun			
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations d through 12d that describes	escribed in section 5	i09(a)(1) or se c	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by			
b		Type II. A manageme	supporting organization super nt of the supporting organiza plete Part IV, Sections A a	tion vested in the sar						
c		Type III f	unctionally integrated. A sorganization(s) (see instruction	upporting organizatio				ted with, its		
d		Type III n	on-functionally integrated integrated. The organization (s). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e		Check this	box if the organization receiv or Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter				-		<u> </u>			
g	Provi	de the follow	ing information about the su	pported organization(т'					
	(i) N	Name of supported organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?				
					Yes	No				
Tota			tion Act Notice, see the In	, .	Cat. No. 11285			 90 or 990-EZ) 2020		

Sch	nedule A (Form 990 or 990-EZ) 2020						Page 2
P	Part II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	Section A. Public Support Calendar vear		I		I		
	(or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from						
	line 4.						
S	Section B. Total Support	T	ı			1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7							
8							-
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9							
_	activities, whether or not the						
	business is regularly carried on				1		
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						_
11							
12	10 Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for t						zation check
	this box and stop here	=			•		zation, check
	Section C. Computation of Publi				<u> </u>		
	Public support percentage for 2020 (li			column (f))		14	
	Public support percentage for 2019 Sc					15	
	a 33 1/3% support test—2020. If the						hox
100	and stop here. The organization qual						
b	33 1/3% support test—2019. If th	ne organization did	not check a box of	n line 13 or 16a,	and line 15 is 33 i		k this
_	box and stop here. The organization						
17 a	a 10%-facts-and-circumstances tes	t—2020. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization	n meets the "facts	-and-circumstanc	es" test, check thi	s box and stop h e	e re. Explain	
	in Part VI how the organization meets			-			. 🗆
_	organization						▶□
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organis						
	Explain in Part VI how the organization						
	supported organization						▶□
18		on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	17b, check this box	k and see	
	instructions						▶□
					Schodu	le A (Form 990 o	r 990-F7\ 2020

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	quality under	the tests listed	pelow, please co	omplete Part II.)	
Se	ection A. Public Support						1
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ection B. Total Support		1	1	Γ	Π	1
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on	I					
	securities loans, rents, royalties and	I					
	income from similar sources.						
b	Unrelated business taxable income	I					
	(less section 511 taxes) from businesses acquired after June 30,	I					
	1975.	I					
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,	I					
	whether or not the business is	I					
12	regularly carried on.		-				1
12	Other income. Do not include gain or loss from the sale of capital assets	1					
	(Explain in Part VI.)	1					
13							
	11, and 12.).		<u> </u>	1.6 11 6601 1		F04()(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —
	check this box and stop here					<u></u>	<u> ▶ ⊔ </u>
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2020 (lin					15	
16	Public support percentage from 2019 S					16	
	ection D. Computation of Investi				.,		
17	Investment income percentage for 202	•	.,		• •	17	
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	ipported organiza	tion	. ▶□
	33 1/3% support tests—2019. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	. ▶ □
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶ 🗆

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,						
	describe the designation. If historic and continuing relationship, explain.	1					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described						
	in section 509(a)(1) or (2).						
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and						
	3c below.	3a					
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the						
	determination.	3b					
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						

	III Section 303(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and				
	3c below.	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination.	3b			
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.				

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the						
	determination.						
С	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.						
	If fes, explain in Part VI what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						

C							
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)					
				Yes	No		
		e organization accepted a gift or contribution from any of the following persons?					
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a				
b	A fami	ily member of a person described in 11a above?	11b				
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c				
_	VI.	B. Type I Supporting Organizations					
	ection	b. Type I Supporting Organizations		Yes	No		
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1				
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_				
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.						
_							
5	ection	C. Type II Supporting Organizations		Yes	No		
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110		
-	each d	of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
S	ection	D. All Type III Supporting Organizations					
				Yes	No		
1	tax ye Form 9	e organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ar, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).						
_			2				
3	voice i	ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
S	ection	E. Type III Functionally-Integrated Supporting Organizations					
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):				
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.					
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c 🗌	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)			
2	Activit	ies Test. Answer lines 2a and 2b below.		Yes	No		
	suppor o rgan respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported lizations and explain how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-				
		entially all of its activities. e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a				
	organi <i>organi</i>	zation's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.	2b				
3		of Supported Organizations. Answer lines 3a and 3b below.	20				
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in Part VI .	3a				
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>	3b				
			30				

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.	7			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	8			
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount				
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions if any for years prior to 2020				

8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions			8		
9 Distributable amount for 2020 fr	rom Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount				10	
Section E - Distribution (see instruction		(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from	om Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.					
3 Excess distributions carryover, if any, to 2020:					
a From 2015			·		
b From 2016					

(see instructions)	Excess Distributions	Underdistributions Pre-2020	Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see			

See instructions.		
3 Excess distributions carryover, if any, to 2020:		
a From 2015		
b From 2016		
c From 2017		
d From 2018		
e From 2019		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
 Carryover from 2015 not applied (see instructions) 		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2020 distributable amount		

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
 Carryover from 2015 not applied (see instructions) 		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
\$		
 a Applied to underdistributions of prior years 		
b Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to		

Schedule A (Form 990 or 990-EZ) (2020)

2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

See instructions.

d Excess from 2019.

a Excess from 2016. **b** Excess from 2017. c Excess from 2018.

e Excess from 2020.

3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2020 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493067015062

2020

OMB No. 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Schedule D (Form 990) 2020

Cat. No. 52283D

Department of the Treasury

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information

Na	me of the organization dera Medical Center		Employer identification number
POII	dera Medical Center		81-0232406
Pā	organizations Maintaining Donor Advi		r Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
1	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or for any other purpose c	
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	es" on Form 990, Part IV, line 7.	
L	Purpose(s) of conservation easements held by the orga	nization (check all that apply).	
	\square Preservation of land for public use (e.g., recreatio	n or education)	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the form	m of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histori	ic structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguished, or terminated by t	he organization during the
1	Number of states where property subject to conservation	on easement is located >	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		
5	Staff and volunteer hours devoted to monitoring, inspec		_ 1c3 _ 10
,	<u> </u>		• ,
7	Amount of expenses incurred in monitoring, inspecting, \$ \bigset\$ \$	handling of violations, and enforcing conserv	ation easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?		70(h)(4)(B)(i)
e	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	e footnote to the organization's financial state	nse statement, and
aı	Organizations Maintaining Collections Complete if the organization answered "Ye		er Similar Assets.
La	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for pub Part XIII, the text of the footnote to its financial statem	SC 958, not to report in its revenue statement lic exhibition, education, or research in furthe	
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for pub following amounts relating to these items:		
(i) Revenue included on Form 990, Part VIII, line 1		> \$
(i)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, histori following amounts required to be reported under FASB	cal treasures, or other similar assets for finar ASC 958 relating to these items:	ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	edule D (Form 990) 2020					Page 2
Par	t III Organizations Maintaining Col	lections of Art, Histori	cal Treas	ures, or Other	Similar Asset	s (continued)
3	Using the organization's acquisition, accession items (check all that apply):	n, and other records, check a	any of the fo	ollowing that are a	significant use o	f its collection
а	Public exhibition	d	☐ Loar	n or exchange prog	rams	
b	Scholarly research	e	☐ Oth€	er		
С	Preservation for future generations					
4	Provide a description of the organization's col Part XIII.	lections and explain how the	y further th	e organization's ex	empt purpose in	
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to	•			_	Yes 🗌 No
Pa	rt IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		, Part IV, I	ine 9, or reporte	d an amount c	n Form 990, Part
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?					Yes 🗆 No
b	If "Yes," explain the arrangement in Part XIII	and complete the following	table:		Amou	nt
c	Beginning balance	,		1c		1,589
d	Additions during the year					5,600
е	Distributions during the year					1,517
f	Ending balance			1f		5,672
2a	Did the organization include an amount on Fo	orm 990. Part X. line 21. for	escrow or c	ustodial account lia	bility?	Yes 🗹 No
b					_	
	irt V Endowment Funds.	. Check here if the explanati	OIT Has been	r provided in rate /		
	Complete if the organization answ	vered "Yes" on Form 990	, Part IV, I	ine 10.		
		(a) Current year (b) P	rior year	(c) Two years back	(d) Three years ba	eck (e) Four years back
	Beginning of year balance					
	Contributions					
	Net investment earnings, gains, and losses Grants or scholarships					
	Other expenditures for facilities and programs					
	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the curre	ent year end balance (line 19	ع, column (a	a)) held as:		
а						
b	Permanent endowment -					
С	Term endowment ▶	11 14000				
За	The percentages on lines 2a, 2b, and 2c shou Are there endowment funds not in the posses	'	t are held a	ad administered for	r tha	
sa	organization by:	Sion of the organization that	, are neid ar	id adiiiiiiistered foi	tile	Yes No
	(i) Unrelated organizations					3a(i)
	(ii) Related organizations					3a(ii)
b	If "Yes" on 3a(ii), are the related organization	•				3b
4	Describe in Part XIII the intended uses of the		unds.			
Ρa	rt VI Land, Buildings, and Equipmen Complete if the organization answ		. Part IV. I	ine 11a. See For	m 990. Part X	line 10.
	Description of property (a) Cost or oth (investment)	ner basis (b) Cost or other				(d) Book value
1a	Land		27,854			27,854
	Buildings		5,304,046	+	4,693,133	610,913
	Leasehold improvements				· ·	,
	Fauinment		8.994.504		7,656,700	1,337,804

241,779

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

45,190

2,021,761

196,589

	Complete if the organization answered "Yes" on Form 990, (a) Description of security or category (including name of security)	(b) Book value	(c) Method	d of valuation: year market value
(1) Financial (2) Closely-l	I derivatives			
(3) Other				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Columi Part VIII		•		
Part VIII	Complete if the organization answered 'Yes' on Form 990,	Part IV, lir		
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market
(1)				value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, F (a) Description	Part IV, lin	e 11d. See Form 990, Par	t X, line 15. (b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colui Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F			200 Part V line 25
1.	(a) Description of liability	are IV, IIII	S IIC OI III.SEE FUIIII	(b) Book value
	income taxes			
	d Third-Party Payors vance Payment			112,595 1,691,677
(3)	·			
(4)				
(5)				
(6)				
(6)				
(7)				

е

b

C 5

1

2

C

d

3

4

b

5

Part XIII

Part XII

3

4

Schedule D (Form 990) 2020

Page 4

25,484

19,195,893

19,195,893

15,568,083

15,568,083

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments Donated services and use of facilities d Other (Describe in Part XIII.)

Subtract line **2e** from line **1**

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Supplemental Information

Add lines **4a** and **4b**

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . Add lines **4a** and **4b**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a 4b

> 2a 2b

> 2c

2d

4a

4b

2a

2b

2c

2d

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

25,484

4c 5

2e

3

4c

5

2e

3

15.568.083

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.				
Return Reference	Explanation			
ee Additional Data Table				

Schedule D (Form 990) 2020

chedule D (Form 990) 2020	
Part XIII Supplemental Inform	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version:

EIN: 81-0232406

Name: Pondera Medical Center

Supplemental Information

Return Reference Explanation

Part IV, Line 1b:

The funds are the personal funds of the nursing home residents and are to be used only for specific personal expenditures as requested by the residents.

Supplemental Information	
Return Reference	Explanation
	The Hospital believes that it has appropriate support for any tax positions taken affectin g its annual filing requirements, and as such, does not have any uncertain tax positions t hat are material to the financial statements. The Medical Center would recognize future ac crued interest and penalties related to unrecognized tax benefits and liabilities in incom e tax expense if such interest and penalties are incurred.

upplemental Information			
Return Reference	Explanation		
Part XI, Line 2d - Other Adjustments:	Change in Beneficial Interest of Perpetual Trust 25,484.		

S

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

Department of the

Pondera Medical Center

Name of the organization

Treasury

As Filed Data -

DLN: 93493067015062 OMB No. 1545-0047

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection **Employer identification number**

ÐΞ	rt I Financial Assist	ance and Certair	Other Commu	nity Renefits at (81-023	52406			
	i mancial Assisti	ance and certain	. Jaici Commu	ncy benefits at t				Yes	No
1a	Did the organization have a	financial assistance	policy during the tax	x year? If "No," skip	to question 6a .		1a	Yes	
	If "Yes," was it a written pol	•					1 b	Yes	
2	If the organization had mult assistance policy to its vario				scribes application o	f the financial			
	Applied uniformly to all	•		olied uniformly to mo	st hospital facilities				
_	Generally tailored to inc	•				C 11			
3	Answer the following based organization's patients durin		stance eligibility crit	eria that applied to t	he largest number o	f the			
а	Did the organization use Feder If "Yes," indicate which of the					?	3a	Yes	
	☑ 100% □ 150% □	_			%				
b	Did the organization use FPC			-	d care? If "Yes," ind	icate			1
	which of the following was the	•					3b	Yes	
	□ 200% ☑ 250% □					_ %			
С	If the organization used fact used for determining eligibili used an asset test or other t discounted care.	ity for free or discou	nted care. Include ir	n the description whe	ether the organization	n			
4	Did the organization's financ provide for free or discounte						4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finar 	ncial assistance polic	y during 	5a	Yes	
	If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?								No
С	If "Yes" to line 5b, as a resu care to a patient who was el				provide free or disco	unted 	5 c		
	Did the organization prepare	•		•			6a		No
b	If "Yes," did the organization						6b		
	Complete the following table with the Schedule H.	e using the workshee	us provided in the S	enequie a instruction	ns. Do not submit th	ese worksneets			
7	Financial Assistance and	Certain Other Com	nmunity Benefits a	t Cost					
	nancial Assistance and Means-Tested	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense		(f) Perce total exp	
	Financial Assistance at cost								
	(from Worksheet 1)			9,000		9,	.000	0.	.060 %
	Medicaid (from Worksheet 3, column a)								
	Costs of other means-tested government programs (from Worksheet 3, column b)								
	Total Financial Assistance and Means-Tested Government Programs			9,000		0	.000		.060 %
_	Other Benefits			9,000		9,	.000	U.	.000 9
	Community health improvement services and community benefit operations (from Worksheet 4).								
f	Health professions education (from Worksheet 5)								
	Subsidized health services (from Worksheet 6)			6,792,028	3,899,839	2,892	189	18.	.580 %
	Research (from Worksheet 7) .								
	Cash and in-kind contributions for community benefit (from Worksheet 8)								
j	Total. Other Benefits			6,792,028	3,899,839	2,892	189	18.	.580 %
k	Total. Add lines 7d and 7j			6,801,028	3,899,839	2,901	189	18.	.640 %

Sche	edule H (Form 990) 2020									F	Page 2
Pa	Community Build during the tax year communities it ser	r, and describe in	Part VI how its co								ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total comm building expe		d) Direct o reven		(e) Net commui building expen		(f) Pero	
1	Physical improvements and housing										
2	Economic development										
	Community support										
	Environmental improvements										
	Leadership development and training for community members								_		
	Coalition building Community health improvement										
	advocacy								_		
	Workforce development								_		
	Other Total								-		
	rt III Bad Debt, Medica	ire, & Collection	Practices								
Sec	tion A. Bad Debt Expense	,								Yes	No
1	Did the organization report b		accordance with Hea	althcare Financi	al Mana • •	gement A	ssociatio	on Statement	1	Yes	
2	Enter the amount of the organization methodology used by the organization							224.045			
3	Enter the estimated amount				• patients	2		234,015			
	eligible under the organization	on's financial assistar	nce policy. Explain ii	n Part VI the							
	methodology used by the org including this portion of bad				any, for	[₃		41,655			
4	Provide in Part VI the text of	the footnote to the	organization's finan	cial statements	that de	_	ıd debt e				
Sec	page number on which this f tion B. Medicare	ootnote is contained	in the attached fina	ancial statement	s.						
5	Enter total revenue received	from Medicare (incl.	uding DSH and IME)		_	5		3,402,493			
6	Enter Medicare allowable cos	,	-			6		3,382,616			
7	Subtract line 6 from line 5. T	_				7		19,877			
8	Describe in Part VI the exten Also describe in Part VI the of Check the box that describes	osting methodology									
	Cost accounting system	☐ Cost	to charge ratio	✓	Other						
_	tion C. Collection Practices										
9a b	Did the organization have a If "Yes," did the organization contain provisions on the col Describe in Part VI	's collection policy the lection practices to be	nat applied to the la	rgest number o	f its pat own to c	ients duri qualify for	financia	l assistance?	9a 9b	Yes Yes	
Pa	rt IV Management Com				- t t.*						
	୍ଧ୍ୟ ମକ୍ଷ୍ମିଲିଥିଙ୍ଗ ହୁମ୍ଲିମିଫ୍ଟe by off	icers, directors, trus teg	⁵ DESY:ਜੁਿੱਸ਼ੋੳP ¥ਿੰਨ੍ਹਾਂਜੀੳਨ੍ਹਾਂ activity of entity	pnysicians—see in	profit %	Mzation's or stock ship %	` ´tr em ;	Officers, directors, ustees, or key ployees' profit % ock ownership %	pro) Physic fit % or wnershi	stock
1											
2											
3											
4											
5							1				
6											
7 8									\vdash		
- 9							+				
10							+		\vdash		
11							+				
12							1				
13							+				
		1		1				Schedule I	l (For	m 990) 2020

3

7

No

Νo

Yes

3

Page 4

Section B. Facility Policies and Practices (Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Facility Information (continued)

Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year

needs assessment (CHNA)? If "No," skip to line 12.

Did the hospital facility make its CHNA report widely available to the public?

If "Yes," indicate how the CHNA report was made widely available (check all that apply):

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

→ Mospital facility's website (list url): See line 7d Narrative

Pondera Medical Center

1 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C. 2 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health

Nο Yes

Other website (list url):

i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other

Yes Nο No Yes

6b

7

Yes	
	No
m 990) 2020

8	d ☑ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 19			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	If "Yes" (list url): See Line 7d Narrative			
a	1			
Ŀ	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12 a	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		No
Ŀ	If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
(If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			
	Schedule I	l (Fo	m 990	2020

 \mathbf{j} \mathbf{V} Other (describe in Section C)

Name of hospital facility or letter of facility reporting group

Yes

Page **5**

No

Part V Facility Information (continued)
Financial Assistance Policy (FAP)

Did the hospital facility have in place during the tax year a written financial assistance policy that:

13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP:			
	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 100.00000000000 % and FPG family income limit for eligibility for discounted care of 250.000000000000 %			
	b ☐ Income level other than FPG (describe in Section C)			
	c Asset level			
	d Medical indigency			
	e Insurance status			
	f Underinsurance discount			
	g 🔲 Residency			
	h Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	

Pondera Medical Center

ا 5 Ex	plained the method for applying for financial assistance?	15	Yes	
	Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the thod for applying for financial assistance (check all that apply):			
a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
c 🗸	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d [Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
e	Other (describe in Section C)			
. 6 Wa	s widely publicized within the community served by the hospital facility?	16	Yes	
If"	Yes," indicate how the hospital facility publicized the policy (check all that apply):			
a✓	The FAP was widely available on a website (list url): www.ponderamedical.org/billing-and-payments			
ь 🗹	The FAP application form was widely available on a website (list url): See 16a			
c 🗸	A plain language summary of the FAP was widely available on a website (list url): See 16a			
ď	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f✓	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g 🗸	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i ✓	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			

	Pondera Medical Center			
Na	me of hospital facility or letter of facility reporting group			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	Yes	
L8	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	$f d$ \Box Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
	${f f}$ None of these actions or other similar actions were permitted			
L9	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	Reporting to credit agency (ies)			

		1 1	
	e 🗌 Other similar actions (describe in Section C)		
	f $lacksquare$ None of these actions or other similar actions were permitted		
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19	No
	If "Yes," check all actions in which the hospital facility or a third party engaged:		
	a ☐ Reporting to credit agency(ies)		
	b Selling an individual's debt to another party		
	© Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
	d 🔲 Actions that require a legal or judicial process		
	e 🗌 Other similar actions (describe in Section C)		
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):		
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)		
	b ☑ Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)		
	${f c}$ $f ec {f V}$ Processed incomplete and complete FAP applications (if not, describe in Section C)		
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)		
	e ☐ Other (describe in Section C)		
	f None of these efforts were made		
Po	olicy Relating to Emergency Medical Care		
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their		

eligibility under the hospital facility's financial assistance policy? **21** Yes If "No," indicate why: a \square The hospital facility did not provide care for any emergency medical conditions $\mathbf{b} \ \square$ The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** ☐ Other (describe in Section C)

Page **6**

	Latita in		
	b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		
	covering such care?	23	No

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any 24 Yes If "Yes," explain in Section C.

If "Yes," explain in Section C.

Schedule H (Form 990) 2020 Page 8		
Part V Facility Information (continu	red)	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility ine number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation	
See Add'l Data		
<u> </u>	Schedule H (Form 990) 2020	

Sche	Schedule H (Form 990) 2020 Page 9		
Pa	rt V Facility Information (continued)		
	tion D. Other Health Care Facilities That Are Not L in order of size, from largest to smallest)	icensed, Registered, or Similarly Recognized as a Hospital Facility	
How	many non-hospital health care facilities did the organi	zation operate during the tax year?3	
Nam	ne and address	Type of Facility (describe)	
1	1 - Pondera Med Ctr Extended Care Facility 805 Sunset Blvd Conrad, MT 59425	Long Term Care	
2	2 - Pondera Med Ctr Durable Medical Equip 809 Sunset Blvd Conrad, MT 59425	Durable Medical Equipment	
3	3 - Pondera Medical Center Home Health 809 Sunset Blvd Conrad, MT 59425	Home Health Care	
4			
5			
6			
7			
8			
9			
10			
		Schedule H (Form 990) 2020	

	financial assistance policy.
4	Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
5	Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other

health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.). Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served. State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a

community benefit report

community benefit report.			
990 Schedule H, Supplemental Information			
Form and Line Reference	Explanation		
Part I, Line 7:	Charity care expense was converted to cost based on an overall cost-to-charge ratio addressing all patient		

Form and Line Reference	Explanation
	Charity care expense was converted to cost based on an overall cost-to-charge ratio addressing all patient segments. The cost for subsidized health services was determined using the Medicare Cost Report.

Line 7g subsidized health services includes costs of \$1,477,983 from a rural health clinic. Part I, Line 7a:

Form and Line Reference Explanation

Part III, Line 2: The amount reported on line 2 represents implicit price concessions. PMC determines its estimate of implicit price concessions based on its historical collection experience with this class of patients and residents.

	residents.
Part III, Line 3:	PMC estimates that the percentage of implicit price concessions attributable to patients eligible under the
financial assistance policy is based on the percentage of the population that is below the federal	

guidelines. In 2020 the percentage of the population that is below the federal poverty guidelines is 17.8%.

Form and Line Reference Explanation

Part III, Line 4: The footnote to the organization's financial statements addressing implicit price concessions may be found on pages 10-12 of the attached audited financial statements.

Part III, Line 8: Total revenue received from Medicare is the gross reimbursement plus settlement. Both total revenue

received from Medicare and the Medicare allowable costs are reported from the Medicare Cost Report. The Medicare Cost Report is completed based on the rules and regulations set forth by the Centers for Medicare and Medicaid Services. The Medicare shortfall, if any, represents a cost absorbed by the hospital as a result of providing care to Medicare patients. The cost of providing this benefit to the community should be reported as such.

Form and Line Reference	Explanation
Part III, Line 9b:	Patients must complete a financial assistance application to be considered for charity care. Those patients known to qualify for financial assistance or that have contacted the business office and are in the process of completing an application or setting up a payment schedule will not receive additional collection notices. Patient accounts are not sent to collections until 120 days from the date of the first invoice for the service. If a patient applies for financial assistance within the next 120 days all collection actions will cease.

Part VI, Line 2:

Part VI, Line 2:

PMC was unable to complete all outreach events but utilized social media platforms and programs such as Zoom and Microsoft Teams to continue to participate in the Pondera County Health Board, DUI Taskforce and Pondera County Health Department Coalition. We continued to provide annual lab work outside of the Health Fair to promote wellness. The facility continued to use survey platforms to provide feedback on

services provided and opportunities to improve healthcare delivery to the community.

Form and Line Reference	Explanation
Part VI, Line 3:	Information about financial assistance is available in admission areas, patients are informed of financial assistance as part of the intake process, financial assistance contact information is printed on patient bills, and patients are informed of financial assistance as part of the follow-up process if patient is unable to make a payment.
Part VI, Line 4:	Pondera Medical Center serves the population of Pondera County, Montana. The population of Pondera

Evolunation

990 Schedule H, Supplemental Information

Form and Line Reference

rait vi, Lille 7.	Folidera Medical Center Serves the population of Folidera Country, Montana. The population of Folidera
	County in 2019 was 5,911 and is considered rural. The median household income for 2014-2018 was
	\$45,458 in which 17.8% of the population was below the poverty level. The racial makeup consists of 82%
	white, 15% American Indian or Alaska Native with the remainder being other races. The largest income
	producing segment of Pondera County is agriculture. Healthcare, including Pondera Medical Center is the
	major employer in the county, with small business wholesale & retail trade, construction and
	accommodation/food services being the other majority of employers. The nearest hospital is Marias
	Medical Center, a 20-bed acute care hospital located in Shelby, MT. Marias Medical Center is located

approximately 27 miles north of Conrad, MT.

Form and Line Reference	Explanation
Part VI, Line 5:	The Board of Directors is comprised of community members throughout Pondera County, and all board meetings are open to the public. Surpluses of cash, when available, are invested back into the Hospital for equipment purchases and wage considerations. Pondera Medical Center extends medical staff privileges to all qualified physicians in the community. Pondera Medical Center operates an emergency room available to all regardless of ability to pay, 20 acute care beds for hospital stays, surgery center, 59 bed extended care center, special care unit, rural health clinic, wellness center, cardiac rehab, home health agency, physical therapy, occupation therapy, speech therapy, cardiac pulmonary rehab, and DMF and numerous

physical therapy, occupation therapy, speech therapy, cardio pulmonary rehab, and DME and numerous other services to meet the community's daily and long-term health care needs. Pondera Medical Center seeks and encourages community members to become involved and volunteer in our Extended Care facility. PMC continues to partner with MSU for Senior nursing students to complete their leadership training at PMC. PMC has continued to provide Basic Life Support training to community members

including the School District, Law Enforcement and Daycare providers.

Additional Data

Software ID:

Software Version:

EIN: 81-0232406

Name: Pondera Medical Center

				Na	iiiie:	PUII	iuera	Meui	Cai C	enter	
Form 99	90 Schedule H, Part V Section A. Hos	pital	Faci	lities	;						
Section	A. Hospital Facilities	Licensed	Genera	Children's	Teachir	Critical	Resear	ER-24 hours	ER-other		
smallest How ma organiza 1 Name, a	order of size from largest to :see instructions) iny hospital facilities did the ation operate during the tax year? address, primary website address, and ense number	ed hospital	General medical & surgical	n's hospital	Teaching hospital	access hospital	Research facility	hours	er	Other (Describe)	Facility reporting group
1	Pondera Medical Center 805 Sunset Blvd Conrad, MT 59425 www.ponderamedical.com 13510	X	X			Х		Х		Provider Based Rural Health Clinic	

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

	, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility signated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Pondera Medical Center	Part V, Section B, Line 5: We conducted two meetings with a 14-person steering committee which included public health, health care providers, commissioners, business owners, parents, farmers, and many other persons from the community. We sent out a random survey to all areas of our patient population and had a high response rate. We conducted 4 focus groups with persons of all age groups and demographics throughout the community. Other input was accepted via email.In addition to the survey process, PMC continues to collaborate with community partners on the implementation of the CHNA. PMC works closely with Pondera Healthcare Foundation and Pondera County Health department. Staff from PMC also serve on DUI Taskforce, Mental Health Advisory Board and Pondera County Health board which further integrates PMC with

the community and helps with understanding the needs of the community. PMC also collaborates regionally with other CAH in projects related to cardiac disease/stroke and patient care transitions to promote access to

healthcare and promote wellness. PMC utilizes feedback received from surveys conducted at RHC, Home

Health, DME, Rehab services and HCAHPS to explore opportunities to improve healthcare delivery.

Pondera Medical Center Part V, Section B, Line 7d: The CHNA report and Implementation strategy are available at

https://www.ponderamedical.org/chna

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Pondera Medical Center	Part V, Section B, Line 11: In the most recent CHNA, the following needs were identified that will be addressed:1) Improve access to health and wellness2) Promote and explore opportunities to expand senior services 3) Improve access to health care servicesDue to financial restraints and space limitation, we will not be expanding worksite wellness. In March 2020 a Public Health Emergency (PHE) was declared which created new challenges for the delivery of healthcare in all venues due to restrictions. PMC experienced decrease in ability to provide services due to state-wide lockdowns. In an effort to continue to reach our goal to improve access to health and wellness PMC increased their presence on social media and local radio station to provide health and wellness updates related to the PHE. Additionally, the Rural Health Clinic (RHC) expanded the use of Telehealth to address the healthcare needs of the community and access to specialists. Our community outreach programs were cancelled due to the PHE. Our RHC started a Chronic Disease Program in January 2020 to promote wellness for patients that meet the criteria, and the RHC also participated in a mental health grant that addressed members of the community that benefited from mental health support.PMC Marketing specialist has promoted services provided at PMC via various social media platforms and has partnered with our community partneres on promoting health and wellness. PMC RHC continues to work with specialty providers including Pulmonologist, Cardiologist and Oncology and expanded access to telehealth. The addition of MRI services weekly at PMC helped enhance services for the community and the Respiratory Therapy Department achieved Sleep Lab Accreditation and the Cardiac Rehab program received accreditation. One of our objectives was to increase women's health services at the RHC which was met with the recruitment of a FNP in 2019. The Opioid and Mental Health Grant which is being well utilized at the RHC with positive patient outcomes continued to be util
Pondera Medical Center	Part V, Section B, Line 16j: Patients are informed about their eligibility for financial assistance during conversations at registration and during follow-up on outstanding account balances. Information regarding financial assistance and applications are available in the Patient Financial Services department. The financial assistance application is also available on our website. We also have partnered with the Medical Advocacy Services for Healthcare, Inc. (MASH) program. They contact our

if they don't qualify for state programs.

partnered with the Medical Advocacy Services for Healthcare, Inc. (MASH) program. They contact our private pay patients to see if they might qualify for state funded programs and help them complete FAP

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1i, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
	Part V, Section B, Line 24: All individuals eligible under the hospital financial assistance policy are provided a discount for emergency and other medically necessary care. The financial assistance policy does not apply to elective procedures. Therefore, EAR-eligible patients without insurance may be

charged gross charges on elective procedures.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9306	7015	062
Sch	edule J	C	ompensati	ion Information	ОМ	B No.	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.)
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		instructions and the latest informa	tion. O		o Pul	
Nar	ne of the organiz	Iation		E	mployer identificat			
Pon	dera Medical Center			8	1-0232406			
Pa	rt I Questi	ons Regarding Compensa	ition					
							Yes	No
1a				the following to or for a person listed of the person listed of the person the person information regarding these				
	First-class	s or charter travel		Housing allowance or residence for pe	rsonal use			
	_	companions	님	Payments for business use of persona				
		nification and gross-up payment	is \square	Health or social club dues or initiation				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauffe	ur, cnet)			
b				follow a written policy regarding payme ve? If "No," complete Part III to explair		1b		
2				or allowing expenses incurred by all	4-2	2		
	airectors, truste	es, officers, including the CEO/I	executive Director	r, regarding the items checked on Line	la?			
3				d to establish the compensation of the				
				not check any boxes for methods CEO/Executive Director, but explain in l	Part III.			
		-						
		ation committee	님	Written employment contract				
		ent compensation consultant of other organizations		Compensation survey or study Approval by the board or compensation	on committee			
	TOTTIT 990	or other organizations		Approval by the board of compensation	iii committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the filin	g organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b		No
С		' '	,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	blicable amounts for each item in Part I:	II.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	, ,,,		, ,	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:		,				
а	The organization	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," deso · · · · · · · · · · · · ·		6		N-
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in Re	egulations section	9		No
For F	<u>``</u>	iction Act Notice, see the Ins			D53T Schedule J		990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990. Part VII

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 Jay Taylor Physician Family Medicine	(i)	519,608	0	0	7,454	29,488	556,550	0
	(ii)	0	0	0	0	0	0	0
2 Norman Walker Physician Assistant	(i)	324,947	0	0	7,454	8,028	340,429	0
	(ii)	0	0	0	0	0	0	0
3 William O'Leary CEO (Jan-Dec) & CFO (Jan-	(i)	213,038	0	0	5,275	0	218,313	0
Feb)	(ii)	0	0	0	0	0	0	0
4 Laura Erickson CNO	(i)	146,966	0	0	4,144	8,028	159,138	0
Cito	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2020 Page 3 Part III **Supplemental Information** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation Schedule J. Part I. Line 3: The CEO/CFO compensation for prior years through February 9, 2020 was set by Kalispell Regional Medical Center, an unrelated management company. The board reviews and signs the contract, as well as reviews and approves the monthly management statement billing associated with the CEO/CFO compensation. The CEO became an employee of PMC in February 2020. The CFO compensation was set with a contract through Lutz Financial, an unrelated management company. Schedule 1 (Form 990) 2020

efile GRAPH	IIC print -	DO NOT PROCESS As Filed Data -		DLN: 93493067015062
CCHEDIII	ΕΛ	0	000 E7	OMB No. 1545-0047
SCHEDULE O (Form 990 or 990- EZ)		Supplemental Information to Form 990 Complete to provide information for responses to specific Form 990 or 990-EZ or to provide any additional info Attach to Form 990 or 990-EZ.	2020	
Department of the T	Гreasury	mation.	Open to Public Inspection	
Namel Betherose			Employe	r identification number
Pondera Medical C	enter.		81-02324	06
990 Schedul	e O, Supp	lemental Information		
Return Reference		Explanation		
Form 990, Part IV, Line 20b:	ded Decer mplete. Th	nization is in the process of an audit of the financial statements for the yember 31, 2020. However, at the time of filing this return, the audit is not yne Organization has attached a copy of its most recent audited financial sycars ended December 31, 2019 and answered yes to Part IV, line 20b.	et co	

Return Explanation

Form 990,
Part VI,
Section A,
line 3
Pondera Medical Center contracted with Kalispell Regional Healthcare System for CEO/CFO se
rvices for William O'Leary from January through February 9, 2020, at which time he became
an employee of Pondera Medical Center. Compensation of \$25,021 was paid to Kalispell Regio
nal Healthcare System for the CEO/CFO position, respectively. Pondera Medical Center contr
acted with Lutz Financial for CFO services for Julianne Kipple from March through December

. Compensation of \$53.711 was paid to Lutz Financial for the CFO position, respectively.

Return Explanation
Reference

Form 990,
Part VI,
Section A,
line 8b

The organization does not have committees with authority to act on behalf of the governing body.

Return Explanation
Reference

line 11b

Form 990,
Part VI,
Section B.

The Form 990 is provided to the governing board prior to filing with the IRS.

Return Explanation
Reference

Form 990,
Part VI,
Section B.

Officers and Trustees annually disclose potential conflicts, which are discussed at a Boar d of Trustees meeting. Segregation of duties is strictly enforced for any potential family or business conflicts of interest. If there is a potential conflict at a board meeting, t

he board member is not allowed to vote on the conflicting issue.

990 Schedule O, Supplemental Information

line 12c

Return Reference	Explanation	
Form 990, Part VI, Section B, line 15	The CEO compensation for William O'Leary was set by Kalispell Regional Medical Center, an unrelated management company, for January through February 9, 2020. The board reviewed and signed the contract, as well as reviewed and approves the monthly management statement bi lling associated his CEO compensation. In February 2020 the CEO became an employee of Pond era Medical Center. The Board reviewed and signed an employment contract with the CEO for services beginning in February 2020. The CFO compensation for Julianne Kipple was set by L utz Financial, an unrelated management company. The board reviewed and signed the contract, as well as reviewed and approved monthly billing statements associated with the CFO compensation contract.	

Return Explanation
Reference

line 19

Form 990,
Part VI,
Section C.

Governing documents, conflict of interest policy, and financial statements are available to the public upon request.

Doturn

	Reference	Explanation
Form 990, Part IX, line 11g Professional Fees: Program service expenses 1,404,310. Management and general expenses 0. Fundraising expenses 0. Total expenses 1,404,310. Recruitment: Program service expenses 54 ,131. Management and general expenses 12,965. Fundraising expenses 0. Total expenses 67,09 6. Repairs and maintenance: Program service expenses 178,821. Management and general expen	Part IX, line 11g	Fundraising expenses 0. Total expenses 1,404,310. Recruitment: Program service expenses 54,131. Management and general expenses 12,965. Fundraising expenses 0. Total expenses 67,09

Evolunation

6. Repairs and maintenance: Program service expenses 178,821. Management and general expenses 0. Fundraising expenses 0. Total expenses 178,821. Purchased services: Program service expenses 842,369. Management and general expenses 454,247. Fundraising expenses 0. Total expenses 1.296,616. Collection Expense: Program service expenses 4,022. Management and gen

eral expenses 0. Fundraising expenses 0. Total expenses 4.022.

Return Explanation Reference

Form 990, Change in Beneficial Interest of Perpetual Trust 25,484. Part XI, line

990 Schedule O, Supplemental Information

Return Explanation
Reference

AMENDED
RETURN
The tax return has been amended to tie out to the final audited financial statements. The original return was prepared using draft financial statements. The item that changed was the provider relief funds. \$2,530,450 moved from a liability on the balance sheet to revenue in the statement of operations. The parts of the return that changed include Part I, Part VIII. Part X and Schedule D.