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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2017

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Header section containing organization name (MEMORIAL HERMANN FOUNDATION), EIN (74-1653640), address (929 GESSNER RD HOUSTON, TX 77024), and principal officer (CHUCK STOKES).

Part I Summary

Summary table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, revenue breakdown, fundraising expenses, and total assets/liabilities.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block for Brian Dean, EVP & CFO, dated 5/14/19.

Preparer information section including name, signature, date, and firm details.

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2017)

SCANNED AUG 07 2019

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission ATTACHMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 23,702,777 including grants of \$ 22,086,260) (Revenue \$)

DISBURSEMENTS TO AND ON BEHALF OF MEMORIAL HERMANN HEALTH SYSTEM AND ITS AFFILIATES FOR THE FUNDING OF THE PURCHASE OF PATIENT-CARE RELATED EQUIPMENT, FURNISHINGS, AND SUPPLIES AND TO FUND MEDICAL PROGRAMS FOR THE BENEFIT OF VARIOUS OPERATING DEPARTMENTS THROUGHOUT THE HOSPITAL LOCATIONS.

4b (Code) (Expenses \$ 2,750,036 including grants of \$ 2,562,486) (Revenue \$)

DISBURSEMENTS FOR THE BENEFIT OF PATIENTS, EMPLOYEES, AND RETIRED EMPLOYEES OF MEMORIAL HERMANN HEALTH SYSTEM AND ITS AFFILIATES WHO DEMONSTRATED A NEED FOR FINANCIAL ASSISTANCE BECAUSE OF AN EXISTING OR CONTINUING HARDSHIP INCLUDING THAT OF A FEDERALLY DECLARED DISASTER AREA.

4c (Code) (Expenses \$ 4,306,272 including grants of \$ 4,012,587) (Revenue \$)

DISBURSEMENTS TO AND ON BEHALF OF MEMORIAL HERMANN HEALTH SYSTEM AND ITS AFFILIATES TO FUND PUBLIC, PHYSICIANS, AND EMPLOYEE TRAINING PROGRAMS, HEALTH AWARENESS, CONTINUING EDUCATION, MEDICAL SEMINARS, PHYSICIAN GRADUATE MEDICAL EDUCATION PROGRAMS, AND OTHER MEDICAL COURSES OF STUDY.

4d Other program services (Describe in Schedule O) ATTACHMENT 2 (Expenses \$ 88,474 including grants of \$ 82,440) (Revenue \$)

4e Total program service expenses 30,847,559.

ROMLABDGIJ
74-1653640

Part IV Checklist of Required Schedules

| | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. | X | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | | X |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. | X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | | X |
| b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | X | |
| c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | | X |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | X | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII. | | X |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | X | |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | | X |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | | X |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | | X |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). | | X |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | X | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | | X |

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 20a through 38 regarding hospital facilities, financial statements, grants, compensation, tax-exempt bonds, excess benefit transactions, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V X

Table with columns for question numbers (1a-14b), Yes, and No. Contains various tax compliance questions and their corresponding responses.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (32) Enter the number of voting members... 1b (31) Enter the number of voting members... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records

BRIAN DEAN 929 GESSNER RD, STE 1900 HOUSTON, TX 77024

713-338-4552

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------|--|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) ALEXANDER, LESLIE L. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (2) BAIRD PHILAMENA DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (3) BEIRNE, MARTIN D. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (4) COHN MORTON A. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (5) DAVIS JOE R. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (6) EADS JOHN DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (7) FALGOUT JO LYNN DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (8) FEIN MARTIN DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (9) FRAGA STEPHEN M DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (10) GREENBERG, DAVID N. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (11) HENDEE, EDD C. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (12) JOHNSON, SUZIE E. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (13) KELLER W. KEVIN DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (14) KING WILLIAM E. DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (15) LASHER, STEPHEN A. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (16) LOVE BRENDA ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (17) MOSING D. KEITH ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (18) PEFANIS HARRY N. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (19) PETERSEN GARY R. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (20) POSTL, JAMES J. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (21) ROSE LYNDEN B. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (22) SAROFIM SUSAN D. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (23) SCHNITZER DOUGLAS W. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (24) SIMON CARALISA M. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| (25) SMITH JAMES R. ----- DIRECTOR | 1.00 0. | X | | | | | 0. | 0. | 0. | |
| 1b Sub-total | | | | | | | 0. | 0. | 0. | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | 0. | 7,750,505. | 732,607. | |
| d Total (add lines 1b and 1c) | | | | | | | 0. | 7,750,505. | 732,607. | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0.**

- 3** Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Yes No
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Yes No
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Yes No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| ATTACHMENT 3 | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **4**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (26) SOMERVILLE, KRISTINA H. ----- DIRECTOR | 1.00 0. | X | | | | | | 0. | 0. | 0. |
| (27) TRAUBER STEPHEN M. ----- DIRECTOR | 1.00 0. | X | | | | | | 0. | 0. | 0. |
| (28) VALLONE TONY ----- DIRECTOR | 1.00 0. | X | | | | | | 0. | 0. | 0. |
| (29) WELLER FENNER R. JR. ----- DIRECTOR | 1.00 0. | X | | | | | | 0. | 0. | 0. |
| (30) WILLIAMS SHERIDAN P. ----- DIRECTOR | 1.00 0. | X | | | | | | 0. | 0. | 0. |
| (31) WILLIAMS, A. BLAKE ----- DIRECTOR | 1.00 0. | X | | | | | | 0. | 0. | 0. |
| (32) STOKES, CHARLES D ----- DIRECTOR - PRESIDENT | 1.00 50.00 | X | | X | | | | 0. | 1,995,258. | 281,858. |
| (33) GORDON, DEBORAH ----- EVP, CAO, CLO, SECRETARY | 1.00 50.00 | | | X | | | | 0. | 888,156. | 160,652. |
| (34) LARAWAY, DENNIS ----- EVP, CFO-TREASURER THRU SEPT 17 | 1.00 50.00 | | | X | | | | 0. | 2,760,637. | 12,916. |
| (35) SHEA, WARREN ----- VP, DGC, ASSISTANT SECRETARY | 1.00 50.00 | | | X | | | | 0. | 416,270. | 78,969. |
| (36) NEESON, ANNE ----- EVP, CEO - FOUNDATION | 1.00 50.00 | | | X | | | | 0. | 376,862. | 72,918. |
| 1b Sub-total | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | | | | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0.**

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

| | Yes | No |
|----------|-----|----|
| 3 | | X |
| 4 | X | |
| 5 | | X |

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512-514. Rows include Contributions, Gifts, Grants and Other Similar Amounts; Program Service Revenue; and Other Revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 26,262,014. | 26,262,014. | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 2,481,758. | 2,481,758. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | 0. | | | |
| 4 Benefits paid to or for members | 0. | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 0. | | | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | | | |
| 7 Other salaries and wages | 1,751,628. | 967,293. | 114,493. | 669,842. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 102,296. | 47,660. | 23,680. | 30,956. |
| 9 Other employee benefits | 139,479. | 64,984. | 32,287. | 42,208. |
| 10 Payroll taxes | 132,755. | 61,851. | 30,730. | 40,174. |
| 11 Fees for services (non-employees) | | | | |
| a Management | 0. | | | |
| b Legal | 0. | | | |
| c Accounting | 0. | | | |
| d Lobbying | 0. | | | |
| e Professional fundraising services See Part IV, line 17. | 0. | | | |
| f Investment management fees | 0. | | | |
| g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 817,686. | 277,174. | 239,318. | 301,194. |
| 12 Advertising and promotion | 7,750. | 3,954. | 893. | 2,903. |
| 13 Office expenses | 640,671. | 312,348. | 96,255. | 232,068. |
| 14 Information technology | 0. | | | |
| 15 Royalties | 0. | | | |
| 16 Occupancy | 384,694. | 5,154. | 374,226. | 5,314. |
| 17 Travel | 27,645. | 12,747. | 5,317. | 9,581. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 0. | | | |
| 19 Conferences, conventions, and meetings | 1,160. | 397. | 356. | 407. |
| 20 Interest | 0. | | | |
| 21 Payments to affiliates | 0. | | | |
| 22 Depreciation, depletion, and amortization | 0. | | | |
| 23 Insurance | 0. | | | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a SPECIAL FUNCTION COSTS | 604,661. | 292,639. | 82,991. | 229,031. |
| b DUES AND MEMBERSHIPS & OTHER | 193,627. | 57,586. | 114,729. | 21,312. |
| c _____ | | | | |
| d _____ | | | | |
| e All other expenses _____ | | | | |
| 25 Total functional expenses Add lines 1 through 24e | 33,547,824. | 30,847,559. | 1,115,275. | 1,584,990. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | 0. | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

| | | (A) Beginning of year | | (B) End of year |
|---|---|--------------------------|--------------|--------------------|
| Assets | 1 Cash - non-interest-bearing | 0. | 1 | 0. |
| | 2 Savings and temporary cash investments | 17,319,432. | 2 | 12,759,401. |
| | 3 Pledges and grants receivable, net | 32,306,250. | 3 | 30,245,718. |
| | 4 Accounts receivable, net | 0. | 4 | 0. |
| | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | 0. | 5 | 0. |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | 0. | 6 | 0. |
| | 7 Notes and loans receivable, net | 0. | 7 | 0. |
| | 8 Inventories for sale or use | 0. | 8 | 0. |
| | 9 Prepaid expenses and deferred charges | 0. | 9 | 0. |
| | 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | | |
| | b Less accumulated depreciation | 10b | | 10c |
| | 11 Investments - publicly traded securities | 0. | 11 | 0. |
| | 12 Investments - other securities See Part IV, line 11 | 76,006,484. | 12 | 78,793,034. |
| | 13 Investments - program-related See Part IV, line 11 | 0. | 13 | 0. |
| | 14 Intangible assets | 0. | 14 | 0. |
| | 15 Other assets See Part IV, line 11 | 1,392,922. | 15 | 1,439,516. |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 127,025,088. | 16 | 123,237,669. | |
| Liabilities | 17 Accounts payable and accrued expenses | 888,542. | 17 | 936,151. |
| | 18 Grants payable | 0. | 18 | 0. |
| | 19 Deferred revenue | 0. | 19 | 0. |
| | 20 Tax-exempt bond liabilities | 0. | 20 | 0. |
| | 21 Escrow or custodial account liability Complete Part IV of Schedule D | 0. | 21 | 0. |
| | 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L | 0. | 22 | 0. |
| | 23 Secured mortgages and notes payable to unrelated third parties | 0. | 23 | 0. |
| | 24 Unsecured notes and loans payable to unrelated third parties | 0. | 24 | 0. |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D | 1,374,080. | 25 | 1,403,749. |
| | 26 Total liabilities. Add lines 17 through 25. | 2,262,622. | 26 | 2,339,900. |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 Unrestricted net assets | 29,068. | 27 | 3,888,429. |
| | 28 Temporarily restricted net assets | 115,300,809. | 28 | 107,575,251. |
| | 29 Permanently restricted net assets | 9,432,589. | 29 | 9,434,089. |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | |
| | 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 33 Total net assets or fund balances | 124,762,466. | 33 | 120,897,769. | |
| 34 Total liabilities and net assets/fund balances | 127,025,088. | 34 | 123,237,669. | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

| | | | |
|-----------|---|-----------|--------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 30,847,859. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 33,547,824. |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | -2,699,965. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 124,762,466. |
| 5 | Net unrealized gains (losses) on investments | 5 | -1,189,883. |
| 6 | Donated services and use of facilities | 6 | 0. |
| 7 | Investment expenses | 7 | 0. |
| 8 | Prior period adjustments | 8 | 0. |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 25,151. |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 120,897,769. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

| | | Yes | No |
|-----------|---|-----|----|
| 1 | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | X | |
| 2b | Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | X | |
| 2c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | X | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | |

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2017

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
MEMORIAL HERMANN FOUNDATION

Employer identification number
74-1653640

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations.

g Provide the following information about the supported organization(s)

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| ATTACHMENT 1 | | 3 | | | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| Total | | | | | 26,262,014. | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc (see instructions); 13 First five years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2017; 15 Public support percentage from 2016 Schedule A, Part II, line 14; 16a 33 1/3 % support test - 2017; 16b 33 1/3 % support test - 2016; 17a 10%-facts-and-circumstances test - 2017; 17b 10%-facts-and-circumstances test - 2016; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6).

Section B. Total Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on; 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI); 13 Total support. (Add lines 9, 10c, 11, and 12); 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Value, Percentage. Row 15: Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)). Value: 15, Percentage: %. Row 16: Public support percentage from 2016 Schedule A, Part III, line 15. Value: 16, Percentage: %.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Value, Percentage. Row 17: Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)). Value: 17, Percentage: %. Row 18: Investment income percentage from 2016 Schedule A, Part III, line 17. Value: 18, Percentage: %.

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. []
19b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. []

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. []

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | X | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | | X |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | | X |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. | | X |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | | X |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | | X |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | | X |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | | X |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | | X |
| b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | | X |
| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | | X |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below. | | X |
| b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | | |

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Row 11a: A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? Row 11b: A family member of a person described in (a) above? Row 11c: A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Row 2: Activities Test Answer (a) and (b) below. Row 2a: Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? Row 2b: Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? Row 3: Parent of Supported Organizations Answer (a) and (b) below. Row 3a: Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Row 3b: Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3 | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI) | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions) | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|--|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI) See instructions | |
| 7 Total annual distributions. Add lines 1 through 6 | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions | |
| 9 Distributable amount for 2017 from Section C, line 6 | |
| 10 Line 8 amount divided by Line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2017 | (iii) Distributable Amount for 2017 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2017 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI) See instructions | | | |
| 3 Excess distributions carryover, if any, to 2017 | | | |
| a | | | |
| b From 2013 | | | |
| c From 2014 | | | |
| d From 2015 | | | |
| e From 2016 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2017 distributable amount | | | |
| i Carryover from 2012 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2017 from Section D, line 7 \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2017 distributable amount | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions | | | |
| 6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions | | | |
| 7 Excess distributions carryover to 2018 Add lines 3j and 4c | | | |
| 8 Breakdown of line 7 | | | |
| a Excess from 2013 | | | |
| b Excess from 2014 | | | |
| c Excess from 2015 | | | |
| d Excess from 2016 | | | |
| e Excess from 2017 | | | |

Part VI **Supplemental information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

ATTACHMENT 1

SCHEDULE A, PART I - INFORMATION ABOUT SUPPORTED ORGANIZATIONS

| (I) NAME OF SUPPORTED ORGANIZATION | (II) EIN | (III) TYPE OF ORGANIZATION | | (IV) YES NO | (V) AMOUNT OF SUPPORT | (VI) OTHER SUPPORT AMOUNT |
|------------------------------------|------------|----------------------------|--|----------------|-----------------------|---------------------------|
| | | | | | | |
| MEMORIAL HERMANN HEALTH SYSTEM | 74-1152597 | 3 | | X | 26,262,014 | 0 |
| TOTAL AMOUNT OF SUPPORT | | | | | <u>26,262,014</u> | <u>0</u> |

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2017

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year, and two questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7

Form with multiple sections: Purpose(s) of conservation easements, table for conservation contribution in the form of a conservation easement, and various questions about monitoring and expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8

Form with questions about reporting art, historical treasures, or other similar assets held for public exhibition, education, or research.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance.

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10

- 1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
a Board designated or quasi-endowment
b Permanent endowment
c Temporarily restricted endowment
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
(i) unrelated organizations
(ii) related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds

Table with 2 columns: Yes, No. Rows: 3a(i) unrelated organizations, 3a(ii) related organizations, 3b If "Yes" on line 3a(ii)...

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Table with 4 columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c).

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b See Form 990, Part X, line 12

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶ | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13

| (a) Description of investment | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶ | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) CHARITABLE REMAINDER TRUST NPV | 347,333. |
| (3) ADVANCES DUE TO AFFILIATES, NE | 1,056,416. |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ | 1,403,749. |

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information (continued)

FORM 990 SCHEDULE D PART V LINE 4

THE ENDOWMENT FUNDS OF THE FOUNDATION CONSIST OF BOTH TERM AND PERMANENT ENDOWMENT FUNDS OBTAINED FROM PLANNED SOLICITATIONS AND DONOR INITIATIVES FOR CHARITABLE CONTRIBUTIONS. THE TERM FUNDS CONSIST OF DONATIONS AND INVESTMENT INCOME WHOSE USE IS GOVERNED BY TIME OR A SPECIFIC EVENT. THE PERMANENT FUNDS CONSIST OF DONATIONS AND INVESTMENT INCOME FOR WHICH THE DONOR'S STIPULATIONS RESTRICT THE FOUNDATION TO USING ONLY THE INCOME RESULTING FROM THE INVESTMENT OF THE DONATION. THE ASSETS OF THE TERM FUNDS AND THE PERMANENT FUNDS INCOME MAY ONLY BE USED TO SUPPORT THE CHARITABLE EXEMPT OPERATIONS, PROGRAMS AND PURPOSES OF MEMORIAL HERMANN HEALTH SYSTEM THROUGH THE PURCHASE OF SUPPLIES, EQUIPMENT, AND OTHER EXPENDITURES NECESSARY FOR THE PERFORMANCE OF THOSE OPERATIONS AND PROGRAMS.

FORM 990 SCHEDULE D PART X

THE MEMORIAL HERMANN FOUNDATION DOES NOT HAVE AN ANNUAL FINANCIAL AUDIT CONDUCTED ALTHOUGH THE FINANCIAL ACCOUNTS OF THE FOUNDATION ARE ALSO INCLUDED IN THE FINANCIAL STATEMENTS THAT ARE AUDITED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM OF THE CONSOLIDATED MEMORIAL HERMANN HEALTH SYSTEM ENTITIES AND ITS RELATED AFFILIATES. THE PARAGRAPH INCLUDED IN THE LAST ISSUED AUDITED FINANCIAL STATEMENTS OF THE FOUNDATION WAS: THE FOUNDATION WAS INCORPORATED TO RAISE FUNDS TO SUPPORT THE HEALTH SYSTEM AND CERTAIN OTHER NOT-FOR-PROFIT DIRECT AFFILIATES OF THE HEALTH SYSTEM. THE FOUNDATION AND THE HEALTH SYSTEM ARE TEXAS NOT-FOR-PROFIT CORPORATIONS EXEMPT FROM FEDERAL INCOME TAX. THE FOUNDATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events | |
|-----------------|---|--|---------------|------------------|-------------------------------|------------|
| | | GALA | RAZZLE DAZZLE | 3. | (add col (a) through col (c)) | |
| | | (event type) | (event type) | (total number) | | |
| Revenue | 1 | Gross receipts | 3,058,614. | 382,080. | 844,101. | 4,284,795. |
| | 2 | Less Contributions | 2,224,872. | 316,019. | 621,468. | 3,162,359. |
| | 3 | Gross income (line 1 minus line 2) | 833,742. | 66,061. | 222,633. | 1,122,436. |
| Direct Expenses | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | 833,742. | 66,061. | 222,633. | 1,122,436. |
| | 7 | Food and beverages | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 | Direct expense summary Add lines 4 through 9 in column (d) | | | | |
| 11 | Net income summary Subtract line 10 from line 3, column (d) | | | | | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) | |
|-----------------|---|-----------------------|---|-------------------|--|--|
| | | 1 | Gross revenue | | | |
| Direct Expenses | 2 | Cash prizes | | | | |
| | 3 | Noncash prizes | | | | |
| | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes _____ % No | Yes _____ % No | Yes _____ % No | |
| 7 | Direct expense summary Add lines 2 through 5 in column (d) | | | | | |
| 8 | Net gaming income summary Subtract line 7 from line 1, column (d) | | | | | |

9 Enter the state(s) in which the organization conducts gaming activities _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain _____

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in
a The organization's facility 13a %
b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

**Open to Public
Inspection**

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|---------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (1) MEMORIAL HERMANN HEALTH SYSTEM 929 GESSNER RD STE 1900 HOUSTON, TX 77024 | 74-1152597 | 501 (C) (3) | 26,203,107 | | | | DISBURSEMENT TO AND |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1.
- 3 Enter total number of other organizations listed in the line 1 table 1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| 1 | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|-----------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | FINANCIAL ASSISTANCE TO EMPLOYEES | 1,037 | 2,481,758 | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2 USE OF GRANT FUNDS

"GRANTS AND ASSISTANCE" THE MAIN PURPOSE OF MEMORIAL HERMANN FOUNDATION IS TO SOLICIT FUNDS FOR THE CHARITABLE PURPOSES OF MEMORIAL HERMANN HEALTH SYSTEM AND ITS AFFILIATES. THE DISBURSEMENT OF THOSE FUNDS TO THE HEALTH SYSTEM IS MADE THROUGH THE APPLICATION FOR REIMBURSEMENT OF PURCHASES OR EXPENDITURES MADE BY AN OPERATING PROGRAM MANAGER AND AUTHORIZED BY A SENIOR EXECUTIVE OF THE HEALTH SYSTEM. DISBURSEMENT OF FUNDS TO EMPLOYEES OF THE HEALTH SYSTEM IS MADE AFTER A REVIEW OF THE FINANCIAL NEED AND EMERGENCY HARDSHIP DETERMINATION BY AN INDEPENDENT EMPLOYEE ASSISTANCE PROGRAM AGENCY AND FUNDING APPROVAL HAS BEEN

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information

AUTHORIZED BY A COMMITTEE OF HEALTH SYSTEM MANAGERS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization
MEMORIAL HERMANN FOUNDATION

Employer identification number
74-1653640

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| | | |
| 1b | | |
| 2 | | |
| | | |
| 4a | | X |
| 4b | X | |
| 4c | | X |
| | | |
| 5a | | X |
| 5b | | X |
| | | |
| 6a | | X |
| 6b | | X |
| | | |
| 7 | | X |
| | | |
| 8 | | X |
| 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 STOKES, CHARLES D DIRECTOR - PRESIDENT | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| GORDON, DEBORAH 2 EVP, CAO, CLO, SECRETARY | (i) 1,124,144. | (ii) 615,013. | (iii) 256,101. | 264,987. | 16,871. | 2,277,116. | 188,597. |
| LARAWAY, DENNIS 3 EVP, CFO-TREASURER THRU SEPT 17 | (i) 544,864. | (ii) 341,381. | (iii) 1,911. | 138,529. | 22,123. | 1,048,808. | 0. |
| SHEA, WARREN 4 VP, DGC, ASSISTANT SECRETARY | (i) 784,947. | (ii) 577,126. | (iii) 1,398,564. | 0. | 12,916. | 2,773,553. | 219,396. |
| NEESON, ANNE 5 EVP, CEO - FOUNDATION | (i) 302,736. | (ii) 112,510. | (iii) 1,024. | 65,330. | 13,639. | 495,239. | 0. |
| TREVINO, ILEANA 6 EVP | (i) 0. | (ii) 0. | (iii) 0. | 0. | 0. | 0. | 0. |
| BAYLESS, ELIZABETH 7 DIR, MAJOR GIFTS II | (i) 311,251. | (ii) 62,857. | (iii) 2,754. | 65,263. | 7,655. | 449,780. | 0. |
| LACKEY, DEBORAH 8 AVP, FOUNDATION | (i) 0. | (ii) 37,139. | (iii) 230,807. | 703. | 0. | 268,649. | 0. |
| SUSMAN, ROBIN 9 DIR, MAJOR GIFTS II | (i) 136,211. | (ii) 25,965. | (iii) 1,344. | 0. | 8,429. | 171,949. | 0. |
| VOSS, JULIE 10 VP, FOUNDATION MAJOR GIFT | (i) 103,975. | (ii) 38,220. | (iii) 40,417. | 7,977. | 8,989. | 199,578. | 0. |
| AULBAUGH, CARROL E. 11 CFO - TREASURER | (i) 140,509. | (ii) 27,156. | (iii) 171. | 0. | 8,429. | 176,265. | 0. |
| | (i) 102,684. | (ii) 61,666. | (iii) 150,735. | 9,968. | 11,006. | 336,059. | 20,802. |
| | (i) 211,562. | (ii) 0. | (iii) 4,761. | 65,330. | 4,463. | 286,116. | |
| 12 | (i) | (ii) | (iii) | | | | |
| 13 | (i) | (ii) | (iii) | | | | |
| 14 | (i) | (ii) | (iii) | | | | |
| 15 | (i) | (ii) | (iii) | | | | |
| 16 | (i) | (ii) | (iii) | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990 SCHEDULE J LINE 4B

MEMORIAL HERMANN HEALTH SYSTEM (OF WHICH THIS FILER IS A PART) SPONSORS

TWO NONQUALIFIED RETIREMENT PLANS - MEMORIAL HERMANN SUPPLEMENTAL

EXECUTIVE RETIREMENT PLAN (SERP) AND EXECUTIVE DEFERRED COMPENSATION PLAN

(EDCP). APPLICABLE SERP AND EDCP AMOUNTS ACCRUED PER PERSON

(RESPECTIVELY):

STOKES, CHARLES D (69,309 /161,356)

GORDON, DEBORAH (NONE /120,529)

SHEA, WARREN (NONE /47,330)

NEESON, ANNE (NONE /47,709)

TREVINO, ILEANA (263 /NONE)

VOSS, JULIE (1,091 /NONE)

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

2017

Open To Public
Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

Part I

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

| 1 | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? | |
|-----|---------------------------------|---|--------------------------------|----------------|----|
| | | | | Yes | No |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. ▶ \$ _____

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? | | (e) Original principal amount | (f) Balance due | (g) In default? | | (h) Approved by board or committee? | | (i) Written agreement? | |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
| | | | To | From | | | Yes | No | Yes | No | Yes | No |
| | | | (1) | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | |
| Total ▶ | | | | | | \$ | | | | | | |

Part III

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
|-------------------------------|---|---------------------------|--------------------------------|---|----|
| | | | | Yes | No |
| (1) AULBAUGH, TODD / | FAMILY MEMBER OF OFFICER | 162,376. | EMPLOYEMENT | | X |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2017

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
MEMORIAL HERMANN FOUNDATION

Employer identification number
74-1653640

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|-------------------------------|--|--|--|
| 1 Art - Works of art | | | | |
| 2 Art - Historical treasures | | | | |
| 3 Art - Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities - Publicly traded | | | | |
| 10 Securities - Closely held stock | | | | |
| 11 Securities - Partnership, LLC, or trust interests | | | | |
| 12 Securities - Miscellaneous | | | | |
| 13 Qualified conservation contribution - Historic structures | | | | |
| 14 Qualified conservation contribution - Other | | | | |
| 15 Real estate - Residential | | | | |
| 16 Real estate - Commercial | | | | |
| 17 Real estate - Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ▶ (ATCH 1) | | 8 . | 123,915 . | |
| 26 Other ▶ () | | | | |
| 27 Other ▶ () | | | | |
| 28 Other ▶ () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

| | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? | | X |
| b If "Yes," describe the arrangement in Part II | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | X | |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | X |
| b If "Yes," describe in Part II | | |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule M (Form 990) (2017)

JSA

7E1298 1 000

03835X A76B

V 17-7.10

PAGE 112

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

| <u>DESCRIPTION</u> | <u>(A) CHECK</u> | <u>(B) NUMBER OF CONTRIBUTIONS</u> | <u>(C) REVENUES REPORTED</u> | <u>(D) METHOD OF DETERMINING</u> |
|----------------------------|------------------|------------------------------------|------------------------------|----------------------------------|
| DISCOUNTED VALET PARKING | X | 1. | 25,000. | FMV |
| ADVERTISING MEDIA COVERAGE | X | 1. | 9,850. | FMV |
| DESIGN SERVICES FOR 2017 | X | 1. | 6,280. | FMV |
| SAVE THE DATE POST CARDS | X | 1. | 25,000. | FMV |
| 10K GIFT CERT 5 2K GOFT C | X | 1. | 20,000. | FMV |
| CATERING FOOD FOR MH FND | X | 1. | 10,785. | FMV |
| EVENT MANAGMENT AND PRODU | X | 1. | 20,000. | FMV |
| FLORAL CENTERPIECES AND G | X | 1. | 7,000. | FMV |
| TOTALS | | <u>8.</u> | <u>123,915.</u> | |

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2017

**Open to Public
Inspection**

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

FORM 990 PART V LINE 2B

THE EMPLOYEES OF THE MEMORIAL HERMANN FOUNDATION ARE RECORD-KEPT AND PAID THROUGH THE PAYROLL SYSTEM OF MEMORIAL HERMANN HEALTH SYSTEM AND REPORTED UNDER THE MEMORIAL HERMANN HEALTH SYSTEM EIN FOR FORM 941 AND FORM W-2 PURPOSES. ALL COSTS OF THE COMPENSATION AND BENEFITS OF THE FOUNDATION EMPLOYEES ARE REIMBURSED TO THE HEALTH SYSTEM. CORPORATE OFFICERS ARE EMPLOYEES OF MEMORIAL HERMANN HEALTH SYSTEM AND THEIR SALARIES AND BENEFITS ARE NOT ALLOCATED AMONGST THE VARIOUS CORPORATE ENTITIES FOR WHICH THEY CONDUCT EMPLOYMENT ACTIVITIES.

FORM 990 PART VI SECTION A LINE 6

THE MEMORIAL HERMANN FOUNDATION HAS AS ITS SOLE MEMBER MEMORIAL HERMANN HEALTH SYSTEM, BOTH OF WHICH ARE 501(C)(3) NON-PROFIT ENTITIES.

FORM 990 PART VI SECTION A LINE 7A

THE MEMBER HAS THE AUTHORITY TO ANNUALLY ELECT THE BOARD MEMBERS OF THE ORGANIZATION AND TO TERMINATE AND REPLACE THEM AT ITS DISCRETION.

FORM 990 PART VI SECTION A LINE 7B

THE MEMBER HAS APPROVAL AUTHORITY OVER THE DECISIONS OF THE BOARD FOR AMENDMENTS TO THE BYLAWS AND ARTICLES OF INCORPORATION, ANNUAL OPERATING AND CAPITAL BUDGET, THE PURCHASE OR SALE OF SUBSTANTIAL ASSETS, AND THE MERGER OR DISSOLUTION OF THE ORGANIZATION.

| | |
|---|--|
| Name of the organization MEMORIAL HERMANN FOUNDATION | Employer identification number 74-1653640 |
|---|--|

FORM 990 PART VI SECTION B LINE 11B

THE FORM 990 IS REVIEWED BY MEMORIAL HERMANN SYSTEM TAX STAFF, SPECIFIC DEPARTMENTS INVOLVED IN RELATED SECTIONS OF THE RETURN, THE MEMORIAL HERMANN SYSTEM TAX DIRECTOR, THE MEMORIAL HERMANN VICE PRESIDENT OF FINANCE, AND THE MEMORIAL HERMANN CFO. MEMORIAL HERMANN PROVIDES A COMPLETE FORM 990 TO ALL MEMBERS OF THE GOVERNING BOARD PRIOR TO FILING FORM 990.

FORM 990 PART VI SECTION B LINE 12C

MEMORIAL HERMANN FOUNDATION UTILIZES A CONFLICT OF INTEREST SURVEY AND HAS CODIFIED ITS PROCEDURE IN A POLICY. THE POLICY IS MONITORED BY OUR CORPORATE COMPLIANCE DEPARTMENT THROUGH ANNUAL SURVEYS OF BOARD MEMBERS, CORPORATE OFFICERS, MANAGEMENT LEVEL EMPLOYEES, AND OTHER SELECTED EMPLOYEES, PHYSICIANS AND VENDORS FOR ALL OF ITS ENTITIES AND RELATED AFFILIATES. IN ADDITION TO RESPONDING TO THE SURVEY, EACH RECIPIENT AFFIRMS THAT THEY HAVE RECEIVED A COPY OF THE POLICY, HAS READ AND UNDERSTOOD IT, HAS AGREED TO COMPLY WITH IT, AND UNDERSTANDS THAT MEMORIAL HERMANN IS A CHARITABLE ORGANIZATION THAT MUST ENGAGE IN PRIMARILY TAX-EXEMPT PURPOSE ACTIVITIES. THE CORPORATE COMPLIANCE DEPARTMENT, CHIEF LEGAL OFFICER AND THE CORPORATE AUDIT COMMITTEE, CONSISTING OF INDEPENDENT BOARD MEMBERS, RECEIVE A REPORT OF ALL ITEMS DISCLOSED. THE AUDIT COMMITTEE CHAIR REPORTS THE EXISTENCE OF ANY CONFLICTS TO THE CORPORATE BOARD OF DIRECTORS.

MEMORIAL HERMANN FOUNDATION'S CONFLICTS OF INTEREST POLICY REQUIRES THAT BOARD MEMBERS EXCUSE THEMSELVES FROM DISCUSSIONS IN WHICH THEY HAVE A CONFLICT OF INTEREST. THE POLICY ALSO SUBJECTS BOARD MEMBERS TO

| | |
|---|--|
| Name of the organization MEMORIAL HERMANN FOUNDATION | Employer identification number 74-1653640 |
|---|--|

DISCIPLINARY ACTION IF THEY ARE FOUND TO HAVE VIOLATED THE POLICY.

FORM 990 PART VI SECTION B LINE 13

MEMORIAL HERMANN FOUNDATION (MHF) HAS ESTABLISHED COMMUNICATION CHANNELS TO REPORT PROBLEMS AND CONCERNS INCLUDING A TELEPHONE HELPLINE. EMPLOYEE PARTNERS ARE ENCOURAGED TO REPORT PROBLEMS OR CONCERNS EITHER ANONYMOUSLY OR IN CONFIDENCE VIA THE HELPLINE WHEN THEY DEEM APPROPRIATE. THE HELPLINE ESTABLISHES AN AVENUE FOR EMPLOYEE PARTNERS OR INTERESTED PARTIES TO REPORT SUSPECTED CRIMINAL ACTIVITY, AND ILLEGAL OR UNETHICAL CONDUCT OCCURRING WITHIN THE ORGANIZATION IN THE EVENT OTHER RESOLUTION CHANNELS ARE INEFFECTIVE OR THE CALLER WISHES TO REMAIN ANONYMOUS. THE CORPORATE COMPLIANCE HELPLINE IS ADMINISTERED BY AN OUTSIDE SERVICE IN ORDER TO PROTECT THE ANONYMITY OF CALLERS TO THE HELPLINE IF THEY SO DESIRE TO REMAIN ANONYMOUS.

ALL THOSE WHO ARE EMPLOYED IN THE HELPLINE OPERATION OR CONTRACTED ORGANIZATIONS ADMINISTERING THE HELPLINE ARE EXPECTED TO ACT WITH UTMOST DISCRETION AND INTEGRITY IN ASSURING THAT INFORMATION RECEIVED IS ACTED UPON IN A REASONABLE AND PROPER MANNER.

MHF HAS ESTABLISHED A STRICT NON-RETALIATION POLICY TO PROTECT, FROM RETALIATION, EMPLOYEE PARTNERS AND OTHERS WHO REPORT PROBLEMS AND CONCERNS IN GOOD FAITH.

THERE SHALL BE NO RETALIATION AGAINST A MHF EMPLOYEE, INDEPENDENT CONTRACTOR, VENDOR, ALLIED HEALTH PROFESSIONAL OR MEDICAL STAFF MEMBER FOR REPORTING OR RAISING A QUESTION REGARDING MHF COMPLIANCE WITH A LAW OR REGULATION. THOSE REPORTING SUSPECTED NON-COMPLIANCE WHO WISH TO REMAIN ANONYMOUS MAY DO SO IF THEY SO CHOOSE. ALL REPORTS OF SUSPECTED

| | |
|---|--|
| Name of the organization MEMORIAL HERMANN FOUNDATION | Employer identification number 74-1653640 |
|---|--|

NON-COMPLIANCE WILL BE ADDRESSED IN A CONFIDENTIAL MANNER. THE CORPORATE COMPLIANCE OFFICER OR DESIGNEE WILL ALWAYS STRIVE TO MAINTAIN CONFIDENTIALITY DURING THE COMPLIANCE REVIEW AND INVESTIGATION PROCESS; HOWEVER THERE MAY BE A POINT WHERE THE IDENTITY OF A REPORTER MAY NEED TO BE REVEALED WHERE APPROPRIATE.

FORM 990 PART VI SECTION B LINE 15A & 15B

THE COMPENSATION COMMITTEE OF THE MEMORIAL HERMANN BOARD OF DIRECTORS RETAINS THE ULTIMATE DISCRETIONARY AUTHORITY OVER ALL ELEMENTS OF EXECUTIVE COMPENSATION. THE COMMITTEE IS COMPRISED OF INDIVIDUALS WHO ARE NOT EMPLOYED BY MEMORIAL HERMANN, AND HAVE NO CONFLICTING INTERESTS. THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S CEO AND DISQUALIFIED PERSONS IS MODELED AFTER THE REQUIREMENTS IN IRC SECTION 4958 TO ESTABLISH THE PRESUMPTION OF REASONABLE COMPENSATION. THE COMPENSATION COMMITTEE REVIEWS AND APPROVES THE TOTAL REMUNERATION FOR THE ORGANIZATION'S DISQUALIFIED PERSONS IN ADVANCE OF BEING PAID. ON AN ANNUAL BASIS, THE COMPENSATION COMMITTEE ENGAGES AN INDEPENDENT THIRD-PARTY EXECUTIVE COMPENSATION CONSULTANT WHO USES COMPARABLE MARKET DATA FROM PUBLISHED SURVEYS AND/OR FORMS 990 OF SIMILAR ORGANIZATIONS TO PERFORM A COMPETITIVE ANALYSIS AND WRITE AN OPINION LETTER REGARDING THE COMPETITIVE POSITION OF MEMORIAL HERMANN'S DISQUALIFIED PERSONS. THE COMPENSATION COMMITTEE REVIEWS THE COMPARABILITY DATA AND OPINION LETTER, AND DOCUMENTS ITS DISCUSSION AND DECISIONS IN MINUTES THAT ARE RETAINED WITH THE ORGANIZATION'S OTHER GOVERNANCE MATERIALS. THE ANALYSIS WAS LAST PERFORMED IN 2018 AND IT INCLUDED THE PRESIDENT & CEO, ALL EXECUTIVE VICE PRESIDENTS AND SENIOR VICE PRESIDENTS OF THE

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

ORGANIZATION, AS WELL AS FAMILY MEMBERS OF DISQUALIFIED PERSONS WHO ARE EMPLOYED BY MEMORIAL HERMANN.

FORM 990 PART VI SECTION C LINE 19

THE ARTICLES OF INCORPORATION, CORPORATE BYLAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS OF MEMORIAL HERMANN HEALTH SYSTEM AND ITS AFFILIATES ARE GENERALLY NOT MADE AVAILABLE TO THE PUBLIC. IF THE INQUIRER PROVIDED A VALID REASON FOR DESIRING A COPY OF THE DOCUMENTS THAT ARE RELATED TO THE BUSINESS INTERESTS OF ANY OF THE MEMORIAL HERMANN HEALTH SYSTEM CORPORATE ENTITIES, WE WOULD CONSIDER DOING SO.

FORM 990 PART XI LINE 9

CHANGE IN CHARITABLE TRUSTS. CHANGE IN CRUTS 25,151

FORM 990 PART XII LINE 2C

MEMORIAL HERMANN HEALTH SYSTEM HAS INDEPENDENT COMMITTEES FOR AUDITS, GOVERNANCE, AND COMPENSATION WHICH PERFORM THEIR RESPECTIVE FUNCTIONS ON A CONSOLIDATED BASIS FOR ALL CORPORATE ENTITIES. THE AUDIT COMMITTEE HIRES THE INDEPENDENT ACCOUNTANTS AND OVERSEES ALL AUDITS THAT ARE CONDUCTED WITHIN ALL AFFILIATED ENTITIES FOR FINANCIAL INFORMATION, GRANTS AND AWARDS, AND QUALIFIED PLANS.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

PROVIDE FUND RAISING SUPPORT AND PROMOTIONAL EFFORTS TO MEMORIAL HERMANN HEALTH SYSTEM AND ITS TAX EXEMPT AFFILIATES AND THE TAX EXEMPT PROGRAMS AND FUNCTIONS THAT THEY CONDUCT. MEMORIAL HERMANN HEALTH SYSTEM AND ALL OF ITS AFFILIATES HAVE ADOPTED THE FOLLOWING

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

ATTACHMENT 1 (CONT'D)FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

MISSION AND VALUE STATEMENT: MEMORIAL HERMANN HEALTH SYSTEM IS A NOT-FOR-PROFIT, COMMUNITY-OWNED, HEALTH CARE SYSTEM WITH SPIRITUAL VALUES, DEDICATED TO PROVIDING HIGH QUALITY HEALTH SERVICES IN ORDER TO IMPROVE THE HEALTH OF THE PEOPLE IN SOUTHEAST TEXAS. VALUES IN COLLABORATION WITH OTHERS, WE ARE COMMITTED TO ASSESSING AND CREATING HEALTHCARE SOLUTIONS WHICH MEET THE NEEDS OF INDIVIDUALS IN OUR DIVERSE COMMUNITIES. WE ARE STEWARDS OF COMMUNITY RESOURCES AND ARE COMMITTED TO BEING MEDICALLY, SOCIALLY, FINANCIALLY, LEGALLY, AND ENVIRONMENTALLY RESPONSIBLE. WE ARE DEVOTED TO PROVIDING SUPERIOR QUALITY AND COST-EFFICIENT, INNOVATIVE, AND COMPASSIONATE CARE. WE COLLABORATE WITH OUR PATIENTS, FAMILIES, PHYSICIANS, EMPLOYEES, VOLUNTEERS, VENDORS, AND COMMUNITIES TO ACHIEVE OUR MISSION. WE SUPPORT TEACHING PROGRAMS THAT DEVELOP THE HEALTH CARE PROFESSIONALS OF TOMORROW. WE SUPPORT BIOMEDICAL RESEARCH AND IMPLEMENTATION OF INNOVATIVE TECHNOLOGY TO EXPAND OUR KNOWLEDGE AND LEARN HOW TO PROVIDE BETTER CARE. WE PROVIDE HOLISTIC HEALTH CARE WHICH ADDRESSES WITH DIGNITY THE PHYSICAL, SOCIAL, PSYCHOLOGICAL, AND SPIRITUAL NEEDS OF INDIVIDUALS. WE ARE COMMITTED TO THE GROWTH AND DEVELOPMENT OF THE INTELLECTUAL AND SPIRITUAL CAPABILITIES OF OUR EMPLOYEES. WE HAVE HIGH ETHICAL STANDARDS AND EXPECT INTEGRITY, FAIRNESS, AND RESPECT IN ALL OUR RELATIONSHIPS.

ATTACHMENT 2FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

| <u>DESCRIPTION</u> | <u>GRANTS</u> | <u>EXPENSES</u> | <u>REVENUE</u> |
|---|---------------|-----------------|----------------|
| INDIVIDUAL DONATIONS AND CONTRIBUTIONS TO | 82,440. | 88,474. | |

| | |
|---|--|
| Name of the organization MEMORIAL HERMANN FOUNDATION | Employer identification number 74-1653640 |
|---|--|

ATTACHMENT 2 (CONT'D)

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

| <u>DESCRIPTION</u> | <u>GRANTS</u> | <u>EXPENSES</u> | <u>REVENUE</u> |
|--------------------|----------------|-----------------|----------------|
| OTHERS. | | | |
| TOTALS | <u>82,440.</u> | <u>88,474.</u> | |

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| <u>NAME AND ADDRESS</u> | <u>DESCRIPTION OF SERVICES</u> | <u>COMPENSATION</u> |
|--|--------------------------------|---------------------|
| WARD & AMES ENTERTAINMENT 7500 SAN FELIPE STE 350 HOUSTON, TX 77063 | GALA ENTERTAINMENT | 319,581. |
| GRENZEBACH GLIER & ASSOCIATES, INC 401 N MICHIGAN AVENUE CHICAGO, IL 60611 | CONSULTANTS | 151,584. |
| HILTON AMERICAS - HOUSTON 1600 LAMAR HOUSTON, TX 77010 | GALA ENTERTAINMENT | 317,120. |
| PENNEBAKER INC 1100 WEST 23RD ST STE 200 HOUSTON, TX 77008 | PRINTING SERVICES | 122,116. |

ATTACHMENT 4

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

| <u>DESCRIPTION</u> | <u>AMOUNT</u> |
|--------------------|-------------------|
| ANNUAL GALA | 4,284,795. |
| TOTAL | <u>4,284,795.</u> |

| | |
|---|--|
| Name of the organization MEMORIAL HERMANN FOUNDATION | Employer identification number 74-1653640 |
|---|--|

ATTACHMENT 5

FORM 990, PART VIII - FUNDRAISING EVENTS

| <u>DESCRIPTION</u> | <u>GROSS INCOME</u> | <u>DIRECT EXPENSES</u> |
|--------------------|-------------------------|----------------------------|
| ANNUAL GALA | 1,122,436. | 1,122,436. |
| TOTALS | <u>1,122,436.</u> | <u>1,122,436.</u> |

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

MEMORIAL HERMANN FOUNDATION

Employer identification number

74-1653640

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (1) | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|-----|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year

| (1) | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|-----|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | | Yes | No |
| (1) | MEMORIAL HERMANN HEALTH SYSTEM 74-1152597 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (3) | 3 | N/A | | X |
| (2) | MEMORIAL HERMANN COMMUNITY BENEFITS CORP 68-0511504 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (3) | 10 | MHHS | | X |
| (3) | MEMORIAL HERMANN MEDICAL GROUP 20-4923281 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (3) | 10 | MHHS | | X |
| (4) | MHS PHYSICIANS OF TEXAS 76-0385980 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (3) | 3 | MHHS | | X |
| (5) | MEMORIAL HERMANN INFORMATION EXCHANGE 02-0684202 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (3) | 3 | MHHS | | X |
| (6) | MEMORIAL HERMANN ACCOUNTABLE CARE ORG 80-0778181 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (4) | N/A | MHHS | | X |
| (7) | MEMORIAL HERMANN PHARMACY SERVICES LLC 20-2184459 HOUSTON, TX 77024 | HEALTHCARE | TX | 501 (C) (3) | 10 | MHHS | | X |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| (1) MH/USP SURGERY CTR III LLP 20-15305 DALLAS PARKWAY, SUITE 16 | SURGERY CENTER | TX | N/A | | | | | | | | | |
| (2) MH KATY REHAB HOSPITAL LLC 26-929 GESSNER RD STE 1900 HOUSTO | MEDICAL SERVICE | TX | N/A | | | | | | | | | |
| (3) MH/USP SURGERY CENTERS IV LLP 15305 DALLAS PKWY, STE 1600 LB | SURGERY CENTER | TX | N/A | | | | | | | | | |
| (4) MH EMERUS JV LLC 82-1739402 8686 NEW TRAILS DR STE 100 HOU | MEDICAL SERVICE | TX | N/A | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
| | | | | | | | | Yes | No |
| (1) MHHD 76-0074819 | HEALTHCARE | TX | N/A | C CORP | | | | | |
| (2) 929 GESSNER RD STE 1900 HOUSTON, TX 77024 THE HEALTH PROFESSIONALS INS COMPANY LTD BARCLAYS HOUSE 3RD FLOOR GRAND CAYMEN, CJ | INSURANCE | CJ | N/A | FOREIGN | | | | | X |
| (3) MEMORIAL HERMANN HEALTH SOLUTIONS 26-4419989 | INSURANCE | TX | N/A | C CORP | | | | | X |
| (4) MEMORIAL HERMANN HEALTH INSURANCE 929 GESSNER RD STE 1900 HOUSTON, TX 77024 | INSURANCE | TX | N/A | C CORP | | | | | X |
| (5) MEMORIAL HERMANN HEALTH PLAN INC 46-2707092 | INSURANCE | TX | N/A | C CORP | | | | | X |
| (6) MEMORIAL HERMANN HEALTH PLAN HOLDINGS LL 81-2971502 | INSURANCE | TX | N/A | C CORP | | | | | X |
| (7) MH COMMERCIAL HEALTH PLAN INC 20-6680981 | INSURANCE | TX | N/A | C CORP | | | | | X |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
| | | | | | | | | Yes | No |
| (1) MEMORIAL HERMANN VENTURES LLC 929 GESSNER RD STE 1900 HOUSTON, TX 77024 82-5207571 | HOLDING COMPANY | TX | N/A | C CORP | | | | | X |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

| | Yes | No |
|--|-----|----|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | X |
| b Gift, grant, or capital contribution to related organization(s) | X | |
| c Gift, grant, or capital contribution from related organization(s) | X | |
| d Loans or loan guarantees to or for related organization(s) | | X |
| e Loans or loan guarantees by related organization(s) | | X |
| f Dividends from related organization(s) | | X |
| g Sale of assets to related organization(s) | | X |
| h Purchase of assets from related organization(s) | | X |
| i Exchange of assets with related organization(s) | | X |
| j Lease of facilities, equipment, or other assets to related organization(s) | | X |
| k Lease of facilities, equipment, or other assets from related organization(s) | | X |
| l Performance of services or membership or fundraising solicitations for related organization(s) | | X |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | X |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | X |
| o Sharing of paid employees with related organization(s) | | X |
| p Reimbursement paid to related organization(s) for expenses | | X |
| q Reimbursement paid by related organization(s) for expenses | | X |
| r Other transfer of cash or property to related organization(s) | | X |
| s Other transfer of cash or property from related organization(s) | | X |

| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|-------------------------------------|-------------------------------|------------------------|--|
| (1) | MEMORIAL HERMANN HEALTH SYSTEM | B | 26,203,107. | GAAP |
| (2) | MEMORIAL HERMANN HEALTH SYSTEM | P | 31,345,375. | GAAP |
| (3) | MEMORIAL HERMANN HEALTH SYSTEM | Q | 31,414,988. | GAAP |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Table with 16 rows and 11 columns: (a) Name, address, and EIN of entity; (b) Primary activity; (c) Legal domicile; (d) Predominant income; (e) Are all partners section 501(c)(3) organizations?; (f) Share of total income; (g) Share of end-of-year assets; (h) Disproportionate allocations?; (i) Code V - UBI amount; (j) General or managing partner?; (k) Percentage ownership.

JSA

Schedule R (Form 990) 2017

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.