efile GRAPHIC print - DO NOT PROCESS As Filed Data -

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493311026668 OMB No 1545-0047

Do not enter social security numbers on this form as it may be made public

Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 C Name of organization UNITED WAY OF SOUTHEAST LOUISIANA D Employer identification number ☐ Address change 72-0471369 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated Number and street (or P O  $\,$  box if mail is not delivered to street address) 2515 CANAL STREET E Telephone number ☐ Amended return ☐ Application pending (504) 822-5540 City or town, state or province, country, and ZIP or foreign postal code NEW ORLEANS, LA  $\,$  70119 G Gross receipts \$ 13,807,948 F Name and address of principal officer H(a) Is this a group return for MICHAEL WILLIAMSON ☐Yes ☑No subordinates? 2515 CANAL STREET H(b) Are all subordinates NEW ORLEANS, LA ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 4947(a)(1) or 501(c)( ) **◄** (insert no ) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► UNITEDWAYSELA ORG L Year of formation 1952 M State of legal domicile LA Summary 1 Briefly describe the organization's mission or most significant activities TO ERADICATE POVERTY IN SOUTHEAST LOUISIANA Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 68 1,488 Total number of volunteers (estimate if necessary) . . . 6 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **7**b **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 16,594,998 13,048,115 8 Contributions and grants (Part VIII, line 1h) . **9** Program service revenue (Part VIII, line 2g) . . . 494,965 64,116 369,706 455,302 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,694,571 -210,161 19,154,240 13,357,372 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 9,775,536 8,608,887 14 Benefits paid to or for members (Part IX, column (A), line 4) . 3,874,786 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 3,685,814 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,811,586 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 1,511,877 1,500,413 14,973,227 13,984,086 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 4,181,013 -626,714 Assets or d Balances **Beginning of Current Year End of Year** 21,283,128 20 Total assets (Part X, line 16) . 22,390,460 6,107,086 5,546,869 21 Total liabilities (Part X, line 26) . . . . 15,736,259 16,283,374 22 Net assets or fund balances Subtract line 21 from line 20 . Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-11-07 Signature of officer Sign Here DEBRA MODLIN CFO Type or print name and title Print/Type preparer's name SHARON CASSIERE Preparer's signature SHARON CASSIERE Date PTIN Check | If P00543368 Paid self-employed ► POSTLETHWAITE & NETTERVILLE Firm's EIN ▶ 72-1202445 **Preparer** 

For Paperwork Reduction Act Notice, see the separate instructions.

Use Only

Firm's address ► ONE GALLERIA BLVD STE 2100

METAIRIE, LA 70001 May the IRS discuss this return with the preparer shown above? (see instructions) .

✓ Yes 🗆 No

Phone no (504) 837-5990

Form	990 (2017)					Page <b>2</b>
Par	Statement	of Program Servic	e Accomplis	hments		
	Check if Sche	dule O contains a respo	nse or note to a	any line in this Part III		🗹
1	Briefly describe the o	rganization's mission				
RESI BY A GOVE ISSU PART	ANTIED WAY OF SOUTHEAST LOUISIANA (UWSELA) IS A NOT-FOR-PROFIT 501(C)(3) CHARITABLE ORGANIZATION FOUNDE ESIDENTS OF JEFFERSON, ORLEANS, PLAQUEMINES, ST BERNARD, ST TAMMANY, TANGIPAHOA AND WASHINGTON PARI (A VOLUNTEER BOARD UWSELA'S MISSION IS TO ERADICATE POVERTY IN SOUTHEAST LOUISIANA UWSELA COLLABOR, OVERNMENT, BUSINESSES, FAITH GROUPS AND OTHER NONPROFITS IN THE SEVEN PARISH REGION TO IDENTIFY AND A RIVER SEVEN	RISHES AND GOVERNED PRATES WITH ADDRESS SERIOUS RANTS AND RATIVE WAY THAT				
2	Did the organization	undertake any significa	nt program ser	vices during the year wh	ıch were not listed on	
	•					🗌 Yes 🗹 No
_	,					
3	<del>-</del>	<u>-</u> ,	-	_	cts, any program	☐ Yes ☑ No
						∟ Yes ⊻ No
4	Describe the organization 501(c)(3) and	ation's program service d 501(c)(4) organizatio	accomplishmer	to report the amount of		
	(Code	) (Expenses \$	8,281,688	ıncluding grants of \$	7,145,059 ) (Revenue \$	64,116 )
	See Additional Data					· ·
4b	(Code	) (Expenses \$	1,113,155	ıncludıng grants of \$	989,571 ) (Revenue \$	)
	See Additional Data					
4c	(Code	) (Expenses \$	699,393	ıncludıng grants of \$	332,000 ) (Revenue \$	)
	See Additional Data					
	See Additional Data	Table				
4d	Other program service	ces (Describe in Schedu	ıle O)			
	(Expenses \$	943,624 incl	uding grants of	\$ 142,2	57 ) (Revenue \$	)
4e	Total program serv	/ice expenses ▶	11,037,8	60		

or X as applicable

**Checklist of Required Schedules** 

Page 3

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🥞 .

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . .

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

14a Did the organization maintain an office, employees, or agents outside of the United States? .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

5 No
 Yes
 No

Yes

Yes

Yes

Yes

Yes

Yes

6 7 8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

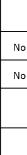
16

17

18

19

Yes



Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

Nο

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Part IV	Checklist of Required Schedules (continued)		
		Yes	No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .  $\,$ 

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Nο

20a

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

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35a

35h

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37

Yes

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Yes

Yes

Yes

Yes

Νo

Nο

Νo

Nο

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 40	1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4	.,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<del>- '</del> -		110
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
_	1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
ט	12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
b	which the organization is licensed to issue qualified health plans   13b			i
	which the organization is licensed to issue qualified health plans	1		
С	The organization is licensed to issue qualified fields.	14a		No

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Par	<b>rt VI Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.		nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year	26		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	• Enter the number of voting members included in line 1a, above, who are independent  1b	25		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with officer, director, trustee, or key employee?	any other	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors or trustees, or key employees to a management company or other person? •	t supervision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	s filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint of members of the governing body?	one or more <b>7a</b>	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho persons other than the governing body?	olders, or <b>7b</b>		No
8		the year by		
а	The governing body?	. 8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
Se	ection B. Policies (This Section B requests information about policies not required by the Interior			
	the section by requests members about periods not required by the sincern	141110701140 004	Yes	No
10a	a Did the organization have local chapters, branches, or affiliates?	. 10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes?		Yes	
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body befor form?	e filing the	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990	—		
	a Did the organization have a written conflict of interest policy? If "No," go to line 13	. 12a	Yes	
	• Were officers, directors, or trustees, and key employees required to disclose annually interests that could gi			
	conflicts?	. 12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," de Schedule O how this was done</i>	escribe in 12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by inc persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	lependent		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year?	with a 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its print in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization status with respect to such arrangements?			
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501( available for public inspection. Indicate how you made these available. Check all that apply	c)(3)s only)		
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of policy, and financial statements available to the public during the tax year	finterest		
20	State the name, address, and telephone number of the person who possesses the organization's books and ▶DEBRA MODLIN 2515 CANAL STREET NEW ORLEANS, LA 70119 (504) 822-5540	records		

orm 990 (2	017)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's <b>current</b> off tion Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's <b>current</b> key		•								
vho received organization	organization's five <b>current</b> high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's <b>former</b> office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's <b>former dire</b> , more than \$10,000 of reportab	ectors or trust le compensation	<b>ees</b> that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

(B) (D) (F) (A) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from related from the compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director Highest compensated employee related organizations Institutional Trustee below dotted organizations employee line) See Additional Data Table  $\blacktriangleright$ c Total from continuation sheets to Part VII, Section A . ▶ 832,220 147,349 d Total (add lines 1b and 1c) . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 5 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 services rendered to the organization?If "Yes," complete Schedule I for such person . . . 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) (C) (A) Description of services Name and business address Compensation

Form 990 (2017)

Form 9													Page <b>9</b>
Part '	VII												
		Check if Schedul	e O contains :	a respo	onse or no	ote to any	line in thi ( <b>A</b> Total re	1)	Relate exer func reve	ed or mpt tion	(C) Unrelated business revenue	ta	(D) Revenue excluded from ax under sections 512-514
w 80	1a	Federated campaig	ns	<b>1</b> a				•		•			
Contributions, Giffs, Grants and Other Similar Amounts	ŀ	Membership dues		<b>1</b> b									
6r.	•	Fundraising events		1c		105,295							
ffs. r A	c	d Related organizatio	ns	1d									
ig ig	e	Government grants (co	ontributions)	1e	1	110,049							
ns, Sir	f	All other contributions,	, gıfts, grants,		ĺ								
atio er :		and similar amounts no above	ot included	1f	12	,832,771							
tributio Other	g	Noncash contribution		<b>50</b> (	0.45								
Cont and	L	· <del></del>	<u> </u>	50,8		_							
S E	<u></u>	Total.Add lines 1a-1	.г	• •	• •			048,115					
માન	_				-	Business							
YeV.	2a	SERVICE FEE INCOME					900099	6	54,116	64,	116		
ı Q≛	b			_			+						
гис	С												
35	d												
Program Service Revenue	e f	All other program se											
₹og		· -			_		64,116						
		Total.Add lines 2a-2f Investment income (ii			<u> </u>		1						
		imilar amounts) .	· · · ·	• ·	interest, a	ind other ►		140,908					140,908
	<b>4</b> I	income from investme	ent of tax-exe	mpt b	ond proce	eds 🕨	· <u> </u>						
	<b>5</b> F	Royalties					·						
	62	Gross rents	(ı) Rea		(II) Pe	ersonal	-						
	Va	Gross remes	1	71,845									
	b	Less rental expenses	3	69,358									
	С	Rental income or	-1	97,513			1						
		(loss)					_						
	d	Net rental income o				<b>&gt;</b>		-197,513					-197,513
	7-	Gross amount	(ı) Securit	ies	(11)	Other	-						
	/ a	from sales of assets other	3	14,394									
		than inventory											
	b	Less cost or other basis and					1						
		sales expenses		0			_						
		Gain or (loss)		14,394			4	214 204					244 204
		Net gain or (loss) . Gross income from for				<b>&gt;</b>	1	314,394					314,394
<u>ə</u>	Ua	(not including \$	105,295	of									
eun		contributions reporte See Part IV, line 18		а	}	64,137							
ev		Less direct expense		ь		81,218	4						
ar F		Net income or (loss)		ing ev	ents .	· •	_	-17,081					-17,081
Other Revenue		Gross income from g		es									
0		See Part IV, line 19		а	}								
	b	Less direct expense	s	ь			1						
		Net income or (loss)		activit	ies	<b>&gt;</b>	_						
	10a	Gross sales of invent											
		returns and allowance	.es	a	1								
	b	Less cost of goods s	sold	Ь			1						
		Net income or (loss)		ınveni	tory	. •	_						
		Miscellaneous				ss Code							
	11	aREFUNDS/REIMBUR	SEMENTS			900099	9	4,433					4,433
				_									
	b				Ī								
	c												
				_									
		All other revenue .											
	е	<b>Total.</b> Add lines 11a	-11d			•		4,433					
	12	Total revenue. See	Instructions			. •		13,357,372		64,116		0	245,141
								, , 5 , 2		,			Form <b>990</b> (2017)

	ort IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all complete	olumns All other orga	inizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	/ line in this Part IX	<u></u>	<u></u>	<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	7,464,530	7,464,530		
2	Grants and other assistance to domestic individuals See Part IV, line 22	1,144,357	1,144,357		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	712,839	211,291	333,350	168,198
E	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,500,729	1,182,328	391,578	926,823
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	173,902	76,428	23,144	74,330
g	Other employee benefits	284,648	120,095	50,886	113,667
10	Payroll taxes	202,668	79,918	48,698	74,052
11	Fees for services (non-employees)				
	a Management				
	b Legal				
	c Accounting	29,376	1,777	25,677	1,922
	d Lobbying	,	,	,	
	e Professional fundraising services See Part IV, line 17				
	-	14,092	5,083	3,510	5,499
	f Investment management fees	·	·		·
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	280,749	194,711	21,095	64,943
12	Advertising and promotion	122,988	65,821	4,387	52,780
13	Office expenses	325,856	168,617	36,314	120,925
14	Information technology				
15	Royalties				
16	Occupancy	102,688	41,185	12,635	48,868
17	Travel	85,238	40,642	6,792	37,804
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	302,106	198,952	19,124	84,030
20	Interest				
21	Payments to affiliates	141,291		141,291	
22	Depreciation, depletion, and amortization	74,906	31,934	13,217	29,755
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MEMBERSHIP DUES	13,842	7,588	1,597	4,657
	<b>b</b> MISCELLANEOUS	7,281	2,603	1,345	3,333
	c				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	13,984,086	11,037,860	1,134,640	1,811,586
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

1

2

12

13

14

32

33

34

Net

Page **11** 

36,248 5.834.625

668,885

6.246.333

3.626.389

15,736,259

21,283,128

Form **990** (2017)

3.486.687

12

13

14

32

33

34

16,283,374

22,390,460

# Check if Schedule O contains a response or note to any line in this Part IX

Investments—other securities See Part IV, line 11 .

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Investments—program-related See Part IV, line 11

Intangible assets . . . . .

	beginning or year		Life of y
Cash-non-interest-bearing	6,347	1	
Savings and temporary cash investments	9,642,011	2	
B. J	5 405 007		

4,605,613 3 Pledges and grants receivable, net . . 5,405,237 4 4 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . . .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net . Inventories for sale or use . 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a 1,948,475 basis Complete Part VI of Schedule D 1,279,590 652.479 10c b Less accumulated depreciation 10b 1.960.888 11 Investments—publicly traded securities . 11

265.035 15 1,236,811 15 Other assets See Part IV, line 11 . 22,390,460 21,283,128 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses 530.448 17 594,361 18 18 Grants payable . . . 19 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . . . . . 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Liabilities persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . .

24 24 Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, 5.576.638 25 4.952.508 25

and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . 6,107,086 26 5,546,869

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and complete lines 27 through 29, and lines 33 and 34. 11.081.986 27

Fund Balances 27 11,107,373 Unrestricted net assets 28 3.506.991 28 2,911,951 Temporarily restricted net assets

29 1.694.397 29 Permanently restricted net assets

Organizations that do not follow SFAS 117 (ASC 958),

1.716.935 check here 

and complete lines 30 through 34.

Assets or 30 Capital stock or trust principal, or current funds . . . . 30 31 Paid-in or capital surplus, or land, building or equipment fund . . . 31

Page **12** 

No

No

Form 990 (2017)

2a

2b

2c

3а

3b

Yes

Yes

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Schedule O

**1** Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

5	Net unrealized gains (losses) on investments	5	79,599
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0

Par	XII Financial Statements and Reporting		_
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	15,736,259
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
8	Prior period adjustments	8	
7	Investment expenses	7	

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

3	Prior period adjustments	8		
)	Other changes in net assets or fund balances (explain in Schedule O)	9		0
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	15	736,259
ar	t XIII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		 	✓
			 Yes	No
1	Accounting method used to prepare the Form 990			

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

### Additional Data

Software ID:

Software Version:

**EIN:** 72-0471369

Name: UNITED WAY OF SOUTHEAST LOUISIANA

Form 990 (2017)

### Form 990, Part III, Line 4a:

COMMUNITY IMPACT - STRATEGIC PLANNING & FUND DISTRIBUTION UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) HAS A BOLD VISION FOR ERADICATING POVERTY IN SELA GRANT-MAKING SUPPORTS THE VISION OF "EQUITABLE COMMUNITIES WHERE ALL INDIVIDUALS ARE HEALTHY, EDUCATED AND ECONOMICALLY STABLE "THIS MEANS BOTH A SHARPENED FOCUS ON POVERTY THROUGH SUPPORTING THE CRITICAL PROGRAMS THAT FORM THE BEDROCK OF SERVING OUR POPULATION, AND A SYSTEMS CHANGE APPROACH CENTERED ON COLLABORATION OUR GRANT-MAKING IS ROOTED IN ADDRESSING THE COMPLEX INTERPLAY OF SYMPTOMS AND DRIVERS OF POVERTY IN THE REGION IN 2016, UNITED WAY LAUNCHED ITS FIRST CYCLE OF GRANTS TO SUPPORT PROGRAMS AND GROUPS WORKING TOGETHER IN A COLLABORATIVE WAY TO ADDRESS THE OUTCOMES IN OUR BLUEPRINT FOR PROSPERITY THIS PORTION OF THE COMMUNITY IMPACT DIVISION, AS DISTINCT FROM THE INITIATIVES AND PROGRAMS IT COORDINATES, IS RESPONSIBLE FOR THE ANNUAL STRATEGIC GRANTS FUNDING PROCESSES IT DEVELOPS STRATEGIC PLANS TO GUIDE THE FUNDING PROCESSES AND PROGRAM OR INITIATIVE DEVELOPMENT, AND ESTABLISHES AND MONITORS MEASURES OF PROGRAM SUCCESS AND FINANCIAL ACCOUNTABILITY ACCOMPLISHMENTS 1 PROGRAM GRANTS TOTAL # OF PEOPLE SERVED BY OUR 69 GRANT PARTNERS FROM JULY 1, 2017-JUNE 30, 2018 - 229,535 UWSELA-FUNDED 69 PROGRAMS, FROM JULY 1, 2017 - JUNE 30, 2018 TO ADDRESS PRIORITIES SUCH AS HOUSING, MEDICAL AND MENTAL HEALTH CARE, CHILD AND ADULT CARE AND ACADEMIC SUPPORTS. UWSELA ANSWERED OVER 229,535 APPEALS FOR HELP FROM OUR COMMUNITY 2 COLLABORATION GRANTS BASED ON THE BLUEPRINT, UWSELA PROVIDED \$500,000 IN FUNDING TO SUPPORT SEVEN (7) COLLABORATIONS FOCUSED ON SYSTEMIC CHANGE TO ERADICATE POVERTY ACCOMPLISHMENTS ENDING HOMELESSNESS THROUGH SYSTEMS CHANGE COLLABORATIVE - IMPLEMENTATION STAGE- 60 ORGANIZATIONS ACTIVELY PARTICIPATING IN COLLABORATION- 3 NEW COORDINATED ENTRY PROJECTS COMPLETED- 2,075 BENEFICIARIES DIRECTLY SUPPORTED BY COLLABORATIVE- 3 TRAININGS HELD FOR THE CONTINUUM OF CARE AGENCIES- 2 INFORMATIONAL DOCUMENTS CREATED AND DISSEMINATED TO PARTNER AGENCIES, EMPLOYEES AND PARTICIPANTS IN PROGRAMS- 2 MEETINGS HELD WITH PUBLIC HOUSING PERSONNEL TO DISCUSS HOUSING THE HOMELESS- 186 CHRONICALLY HOMELESS INDIVIDUALS HOUSEDNEW ORLEANS TRAUMA-INFORMED SCHOOLS LEARNING COLLABORATIVE - IMPLEMENTATION STAGE- 12 ORGANIZATIONS ACTIVELY PARTICIPATING IN COLLABORATION- 5 TRAUMA-INFORMED INTERVENTION TRAINING AND REFRESHERS TO ALL SCHOOLS- 1 ALL-SCHOOLS CONVENING HOSTED FOR SHARED LEARNING AND PROFESSIONAL DEVELOPMENT RELATED TO TRAUMA-INFORMED PRACTICES- 5 MINI-GRANTS TO PARTNER SCHOOLS DISTRIBUTED- 26 ON-GOING TECHNICAL ASSISTANCE TO INDIVIDUAL SCHOOLS AROUND TRAUMA-INFORMED PRACTICESNEW ORLEANS WORK (NOW) COLLABORATIVE - IMPLEMENTATION STAGE- FUNDERS COLLABORATIVE MADE UP OF 8 FUNDERS THAT IS FOCUSED ON WORKFORCE SOLUTIONS - THROUGH OUR PARTNERSHIPS WITH EMPLOYER PARTNERS, OCHSNER HEALTH SYSTEM, SOUTHEAST LOUISIANA VETERANS HEALTHCARE SYSTEM, AND LCMC HEALTH 97 PEOPLE HAVE BEEN TRAINED DURING THIS GRANT PERIOD THROUGH OUR EMPLOYER LED TRAININGS THAT GIVE JOBSEEKERS AND INCUMBENT WORKERS THE SKILLS THEY NEED TO ATTAIN JOBS WITH CAREER PATHWAY OPPORTUNITIES AND THROUGH OUR PARTNERSHIPS - OVER THE PAST YEAR, THROUGH OUR PARTNERSHIP WITH SOUTHEAST LOUISIANA VETERANS HEALTHCARE SYSTEM (VA) AND THE CREATION OF THE HUDSON THOMAS PROGRAM, 34 INCUMBENT WORKERS HAVE GRADUATED FROM THE PROGRAM THE HUDSON THOMAS PROGRAM FOCUSES ON HELPING INCUMBENT WORKERS BUILD THEIR SKILLS IN AREAS LIKE COMPUTER LITERACY, NUMERACY, READING, WRITING IN THE LAST TWO YEARS THE PROGRAM HAS ALSO PUT AN EMPHASIS ON BUILDING WORKER'S SOFT SKILLS AND HELPING THEM THINK ABOUT THEIR CAREER OPPORTUNITIES VIA CAREER COACHING IN JUNE, A GRADUATION WAS HELD FOR COHORT 4 WHICH CONSISTED OF 24 PARTICIPANTS ALMOST 60% OF PROGRAM GRADUATES HAVE RECEIVED PROMOTIONS AND THOSE THAT PARTICIPATE IN THE HUDSON THOMAS PROGRAM ARE TWICE AS LIKELY TO GET PROMOTED 100 PERCENT OF PEOPLE THAT HAVE GRADUATED FROM THE PROGRAM ARE STILL EMPLOYED AT THE VA TODAY - THIS YEAR 42 PEOPLE (27 INCUMBENT WORKERS AND 18 JOBSEEKERS) HAVE GRADUATED FROM NOW FUNDED PROGRAMS WITHIN THE LCMC NETWORK OF 5 HOSPITALS IT IS IMPORTANT TO NOTE THAT THIS INCLUDES THE EXPANSION OF THE ORIGINAL CHILDREN'S HOSPITAL ADVANCEMENT AND MOBILITY PROGRAM TO ALL FIVE LCMC HOSPITAL SITES (CHILDREN'S, UMC, N O EAST, TOURO, AND WEST JEFFERSON HOSPITALS) - THE JOINT COLLABORATION BETWEEN LCMC AND OCHSNER HEALTH SYSTEM TO TRAIN JOBSEEKERS AND INCUMBENT WORKERS FOR JOBS AS MEDICAL LABORATORY TECHNICIANS HAS 18 PEOPLE ENROLLED IN THE 22-MONTH TRAINING PROGRAM THIS IS THE FIRST NOW FUNDED TRAINING PROGRAM THAT WILL PROVIDE THOSE THAT SUCCESSFULLY COMPLETE THE PROGRAM WITH AN ASSOCIATE'S LEVEL DEGREE AS WELL AS PROVIDING PARTICIPANTS WITH THE ABILITY TO EARN NATIONALLY RECOGNIZED CREDENTIALS ALONG THE WAY INCLUDING THE AS A PHLEBOTOMIST AND LAB ASSISTANT (ALL HIGH DEMAND POSITIONS) - IN AN EFFORT TO SUPPORT WORKERS BEYOND ATTACHMENT TO WORK, WE WERE EXCITED TO LAUNCH AND GAIN TRACTION AROUND THE NEW ORLEANS WORKFORCE INNOVATIONS PROGRAM WHICH IS PROVIDING ON-THE-JOB POST HIRE SUPPORTS FOR WORKERS. THIS PROGRAM IS BASED ON THE NATIONAL WORKLAB INNOVATIONS MODEL THE WORKLAB MODEL UTILIZES SPECIALLY TRAINED "NAVIGATORS" (CASE MANAGERS) TO SUPPORT WORKERS THAT ARE HAVING DIFFICULTY NAVIGATING ISSUES LIKE CHILDCARE, TRANSPORTATION, HOUSING, HEALTH, AND FINANCIAL STABILITY TO DATE, WE HAVE RECEIVED COMMITMENTS TO PROVIDE SERVICES TO OCHSNER HEALTH SYSTEM, GALLO MECHANICAL, AND THE WINDSOR COURT HOTEL LOUISIANA PRISONER RE-ENTRY COLLABORATIVE - INFRASTRUCTURE STAGE- 35 ORGANIZATIONS ACTIVELY PARTICIPATING IN PLANNING ON STEERING COMMITTEES (ORLEANS, JEFFERSON, & ST. TAMMANY)- 28 INDIVIDUALS ACTIVELY PARTICIPATING IN PLANNING ON STEERING COMMITTEES - 12 FORMER PRISONERS ENGAGED ON STEERING COMMITTEES (TARGET POPULATION) - LOCAL COALITION IS SEATED, 200 MEMBERS ADOPTS LA-PRI FRAMEWORK IN ORLEANS, ST TAMMANY AND IN JANUARY OF 2018, JEFFERSON ADOPTED THE LA-PRI FRAMEWORK - THE GOALS AND VISION OF THE COLLABORATIVE ARE APPROVED BY THE STEERING COMMITTEE W/ A DATA-INFORMED PROBLEM DEFINITION, SHARED VISION, STRATEGIES, AND GUIDING PRINCIPLES - CONDUCTED FOUR COALITION AND STEERING COMMITTEE TRAININGS ON LA-PRI FRAMEWORK IN ORLEANS AND ST. TAMMANY AND TWO IN JEFFERSON- 0 LOCAL COMMUNITY COORDINATORS UNDER CONTRACT IN ORLEANS, JEFFERSON & ST. TAMMANY - GRANT FROM DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS IS PENDING, WHICH INCLUDES FUNDING FOR THE COMMUNITY COORDINATOR POSITIONS THAT REQUIRES A MATCH FROM THE COMMUNITY NEED ADDITIONAL FUNDING TO FILL THIS CRITICAL POSITION - COMMUNITY ASSESSMENTS COMPLETED - ST TAMMANY COMPLETED, ORLEANS PENDING, JEFFERSON JUST STARTING- DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS (DPSC) COMPLETES PIPELINE 1 DATA AND DISTRIBUTES TO STEERING COMMITTEES PIPELINE 2 DATA JUST RELEASED IN JULY - CENTER DESIGNS ANNUAL COMPREHENSIVE PLAN WITH THE HELP OF LA-PRISTA - ENGAGED IN LA-PRISTA TO PROVIDE TECHNICAL ASSISTANCE TO STEERING TEAMS AND COALITIONS - DPSC REAP (RE-ENTRY ACCOUNTABILITY PLAN) POLICY/PROCEDURES COMPLETED, STEERING COMMITTEES TRAINED- ST COMMUNITY CO-CHAIRS SEATED ON STATE IMPLEMENTATION STEERING COMMITTEES - ORLEANS AND ST. TAMMANY- UWSELA AGREES TO SERVE AS THE INTERMEDIARY FOR JEFFERSON AND ST TAMMANY PARISH FOR THE DPSC GRANT NEW ORLEANS GRADE LEVEL READING CAMPAIGN - PLANNING STAGE- 40 ORGANIZATIONS ACTIVELY PARTICIPATING IN THE COLLABORATION - 70 OF COMMUNITY MEMBERS INVOLVED THROUGH THE COLLABORATION - MULTIPLE PARTNERSHIPS ESTABLISHED IN TWO OF THE THREE AREAS PARTNERSHIPS AND THEIR PURPOSE HAVE INCLUDED EARLY CARE AND EDUCATION FUNDING & POLICY (STAND FOR CHILDREN, LOUISIANA POLICY INSTITUTE FOR CHILDREN, UNITED WAY, WOMEN UNITED, WYES, KINGSLEY HOUSE, URBAN LEAGUE OF LOUISIANA, LOUISIANA CHILDREN'S MUSEUM, AGENDA FOR CHILDREN, NEW ORLEANS EARLY EDUCATION NETWORK), AND SUMMER LEARNING (NORDC, NEW ORLEANS PUBLIC LIBRARY, URBAN LEAGUE OF LOUISIANA, NEW ORLEANS YOUTH PROGRAM OUALITY INITIATIVE/NOLA YOUTH ALLIANCE. NATIONAL SUMMER LEARNING ASSOCIATION. FIRSTLINE SCHOOLS. ABUNDANCE OF DESIRE. DISCOVERYFEST, COMMUNITIES IN SCHOOLS, AND ORLEANS PARISH SCHOOL BOARD) PARTNERSHIPS ARE STILL UNDER DEVELOPMENT TO SUPPORT AN ATTENDANCE PILOT, BUT WILL LIKELY INCLUDE CITY YEAR, COMMUNITIES IN SCHOOLS, ATTENDANCE WORKS AND A FEW SELECT CHARTER SCHOOL MANAGEMENT ORGANIZATIONS (CONTINUED BELOW)

### Form 990, Part III, Line 4b:

SOUTHEAST LOUISIANA (UWSELA) REGION IN MARCH OF 2016, THREE OF SEVEN OF UWSELA PARISHES WERE IMPACTED BY FLOODWATERS AFFECTING APPROXIMATELY #10,000 HOMES/FAMILIES/INDIVIDUALS JUST FIVE SHORT MONTHS LATER, THE 2016 AUGUST FLOOD AFFECTED OVER #10,000 HOMES/FAMILIES/INDIVIDUALS AGAIN IN THOSE SAME THREE PARISHES NUMEROUS FAMILIES IMPACTED IN MARCH WERE AGAIN FLOODED IN AUGUST OVERALL, THE AUGUST FLOODING AFFECTED 21 OF LOUISTANA'S PARISHES DAMAGING TENS OF THOUSANDS HOMES AND BUSINESSES AS UWSELA HAS A BOLD VISION FOR FRADICATING POVERTY IN SOUTHEAST LOUISIANA, WE KNOW THAT MANY FAMILIES ARE JUST ONE DISASTER OR CRISIS AWAY FROM BEING THRUST INTO POVERTY COSTS AROUND RECOVERY FROM A

FLOOD RECOVERY / REBUILDING INITIATIVE IN 2016, SOUTHEAST LOUISIANA WAS HIT BY TWO SEPARATE FLOOD EVENTS, WHICH AFFECTED THE UNITED WAY OF

DISASTER, SUCH AS THE 2016 FLOODS, CAN BE STAGGERING AND ALTHOUGH THERE MAY BE FEMA FUNDS OR SBA GRANTS AVAILABLE TO DISASTER VICTIMS, IN SOME INSTANCES VICTIMS RECEIVE NO MONIES OR IN MANY CASES THE FUNDS RECEIVED ARE A FRACTION OF WHAT IS NEEDED TO START, MUCH LESS FINISH, RECOVERY IN ADDITION, FAMILIES OR INDIVIDUALS LIVING IN POVERTY RARELY QUALIFY FOR SBA LOW INTEREST LOANS THAT WOULD HELP THEM REBUILD THEIR HOMES FROM A DISASTER WITH NO FUNDING AVAILABLE, MANY FAMILIES IMPACTED BY A DISASTER DO NOT HAVE THE RESOURCES TO BEGIN TO RECOVER AND MANY ARE UNABLE TO RECOVER AT ALL. THIS IS WHY ORGANIZATIONS SUCH AS UWSELA ARE SO IMPORTANT. FOLLOWING THE MARCH FLOODING. UWSELA WAS THERE TO ASSIST FAMILIES

AND, AGAIN IN AUGUST, UWSELA WAS THERE FOR ASSISTANCE WITHIN 3 DAYS OF THE FLOOD DECLARATION UWSELA OPENED A COLLECTION AND DISTRIBUTION WAREHOUSE WHERE WE COLLECTED THEN DISTRIBUTED OVER 1.5 M RECOVERY ITEMS VALUED AT MORE THAN \$1.4 M DOLLARS. THROUGHOUT FFY 2016 UWSELA WORKED WITH REPUTED ORGANIZATIONS TO IMPACT THE LIVES OF FLOODED FAMILIES AND LIWSELA REACHED OUT AND COLLABORATED WITH 90 VARIOUS COMMUNITY ORGANIZATIONS TO ASSIST THOSE IN NEED UWSELA ALSO COORDINATED 368 VOLUNTEERS GIVING #2100 SERVICE HOURS AT A VALUE OF \$50,694, ASSISTING FAMILIES IN NEED UWSELA MADE A LONG-TERM COMMITMENT TO HELP THOSE IN NEED FOLLOWING THE TWO 2016 FLOOD EVENTS REBUILDING A COMMUNITY

FOLLOWING A DISASTER IS VITAL TO THE LONG-TERM SUSTAINABILITY OF A CITY, TOWN, PARISH OR STATES ECONOMIC STABILITY IMMEDIATE RESPONSE AND RECOVERY IS EXTREMELY IMPORTANT, HOWEVER, UWSELA UNDERSTANDS THAT RECOVERY TAKES TIME ONCE THE INITIAL RESPONSE ORGANIZATIONS COMPLETE THEIR DISASTER RESPONSE AND LEAVE THE COMMUNITY, FAMILIES ARE STILL IN NEED THIS IS WHY A LONG-TERM RESPONSE IS VITAL TO THE COMMUNITY THROUGHOUT FFY 2017 UWSELA WORKED TO REBUILD/REHOUSE AND MEET UNMET NEEDS OF THOSE FAMILIES AND INDIVIDUALS IDENTIFIED AS HAVING LITTLE. NOT ENOUGH OR NO RESOURCES FOR RECOVERY WITH A GOAL OF HELPING BRING THOSE FAMILIES FLOODED BACK TO SAFE, SANITARY AND SECURE LIVING CONDITIONS.

UWSELA WORKING WITH COMMUNITY PARTNERS, AFFECTED THE LIVES OF NUMEROUS FAMILIES ACCOMPLISHMENTS - \$2,809,435 LEVERAGED IN FLOOD RECOVERY

SERVICES- \$989,846 INVESTED IN RECOVERY EFFORTS TO REBUILD / REHOUSE / MEET THE UNMET NEEDS OF CLIENTS NEEDING ASSISTANCE IN RECOVERY - 128

FAMILIES / INDIVIDUALS WERE ASSISTED IN REBUILD EFFORTS- \$121.702 DOLLARS' WORTH OF DONATED GOODS RECEIVED AND USED IN REBUILD EFFORTS- 1.675

VOLUNTEERS WERE MOBILIZED TO ASSIST IN REBUILD EFFORTS WITH FLOOD VICTIMS- OVER 50 VOLUNTEER DAYS WERE GIVEN TO ASSIST IN REBUILD EFFORTS WITH

FLOOD VICTIMS- 70.335 HOURS OF VOLUNTEER SERVICES WERE GIVEN TO ASSIST REBUILD EFFORTS WITH FLOOD VICTIMS- \$1,697,887 OF VALUE FROM VOLUNTEER

SERVICES WERE GIVEN TO ASSIST FLOOD REBUILD VICTIMS. WITHOUT THESE VOLUNTEER SERVICES HOMEOWNERS/FLOOD VICTIMS WOULD HAVE PAID OUT OF POCKET

FOR THOSE RECOVERY EFFORTS- 82 LONG-TERM RECOVERY STAKEHOLDER MEETING WERE CONVENED- WORKED WITH 13 UNIQUE ORGANIZATIONS IN 2017/18 ON

LONG TERM RECOVERY - 2 LONG TERM RECOVERY ORGANIZATIONS - 6 REBUILD PARTNERS - 4 FUNDERS - 4 CASE MANAGEMENT AGENCIES

## Form 990, Part III, Line 4c:

POST-SECONDARY EDUCATION

USE THEIR IDAS FOR A DOWN PAYMENT/ CLOSING COSTS ON A NEW HOME. TO START OR EXPAND A SMALL BUSINESS, TRANSFER IDA FOR POST-SECONDARY EDUCATION, AND VEHICLE PURCHASES PARTICIPANTS ARE REQUIRED TO ATTEND FINANCIAL EDUCATION COURSES AND ASSET SPECIFIC TRAINING PRIOR TO MAKING

A PURCHASE THEY ARE ALSO REQUIRED TO SAVE FOR AT LEAST SIX MONTHS BEFORE MAKING A PURCHASE IDA PROJECT PARTNERS PROVIDE FINANCIAL EDUCATION. CREDIT COUNSELING, AND ASSET SPECIFIC TRAINING, WE RECEIVED A \$250,000 ASSET FOR INDEPENDENCE (AFI) ON SEPTEMBER 30, 2013 TO START OUR SECOND

PROGRAM ACCOMPLISHMENTS \* TOTAL NUMBER OF PARTICIPANTS ENROLLED-114\* 89 HOMEOWNERSHIP \* 11 VEHICLE \* 10 BUSINESS START-UP OR EXPANSION \* 4

INDIVIDUAL DEVELOPMENT ACCOUNT PROJECT (IDA) AN IDA IS A MATCHED SAVINGS ACCOUNT THAT HELPS LOW-INCOME INDIVIDUALS AND FAMILIES SAVE MONEY TO ACQUIRE AN ECONOMIC ASSET THAT CAN BE A FOUNDATION FOR LONG-TERM FINANCIAL STABILITY AND SELF-SUFFICIENCY THIS PROJECT ALLOWS PARTICIPANTS TO

POST-SECONDARY EDUCATION\* TOTAL NUMBER OF PARTICIPANTS THAT HAVE COMPLETED 12 HOURS OF HOMEBUYER TRAINING-89 \* TOTAL NUMBER OF PARTICIPANTS

THAT HAVE COMPLETED 12 HOURS OF FINANCIAL EDUCATION-114 \* ASSET PURCHASES-114 TOTAL, 89 HOMEOWNERSHIP, 10 SMALL BUSINESS AND 11 VEHICLE, 4

## J WAYNE LEONARD PROSPERITY CENTER UNITED WAY OF SOUTHEAST LOUISIANA'S J WAYNE LEONARD PROSPERITY CENTER IS A ONE-STOP FINANCIAL CAPABILITY CENTER THAT CONNECTS INDIVIDUALS TO A COMBINATION OF TEN FINANCIAL CAPABILITY SERVICES AT NO COST TO PARTICIPANTS SERVICES OFFERED ARE FINANCIAL EDUCATION FINANCIAL COACHING FINANCIAL COUNSELING CREDIT COUNSELING CREDIT BUILDING ACCESS TO SAFE AND AFFORDABLE FINANCIAL PRODUCTS FREE TAX PREPARATION ASSISTANCE ACCESS TO FEDERAL AND STATE INCENTIVIZED SAVINGS PROGRAMS ASSET OWNERSHIP PROGRAMSUNITED WAY OF SOUTHEAST LOUISIANA'S EXPERT FINANCIAL CAPABILITY TEAM DESIGNED A FINANCIAL EDUCATION CURRICULUM AND RESOURCE GUIDE TO EDUCATE AND BRING AWARENESS TO THE COMMUNITY ABOUT WHAT IT MEANS TO BE FINANCIALLY STABLE AND THE STEPS INDIVIDUALS AND FAMILIES CAN TAKE TO ACHIEVE FINANCIAL STABILITY WE HAVE UTILIZED THE CURRICULUM WITH THE COMMUNITY, CIVIC, AND PRIVATE PARTNERS WITH UNIFORMLY OUTSTANDING RESULTS WE HAVE USED THE GUIDE WITH THE INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) PARTICIPANTS FOR THE PAST TWO AND A HALF YEARS. AND WE HAVE RECEIVED EXCELLENT FEEDBACK FROM THEM WE ARE ALSO USING THE CURRICULUM WITH OPPORTUNITY CENTERS THROUGH NEW ORLEANS BUSINESS ALLIANCE JOB READINESS TRAINING PROGRAM THAT TARGETS THE 52% OF THE AFRICAN AMERICAN MALES WHO ARE UNEMPLOYED ADDITIONALLY, WE CONDUCTED TRAINING FOR ENTRY-LEVEL EMPLOYEES AT A LOCAL BUSINESS. ASSOCIATED TERMINALS/TURN SERVICES THE FEEDBACK FROM PARTICIPANTS WAS EXTREMELY POSITIVE! SINCE PARTNERING WITH OPPORTUNITY CENTERS THROUGH NEW ORLEANS BUSINESS ALLIANCE AND CITY OF NEW ORLEANS WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), WE HAVE EDUCATED OVER 449 PARTICIPANTS IN GROUP TRAINING ABOUT THE ESSENTIAL COMPONENTS OF FINANCIAL EDUCATION THE TRAINING CONSISTS OF A COMPREHENSIVE CURRICULUM WHICH FOCUSES ON VARIOUS PERSONAL FINANCIAL MANAGEMENT TOPICS WITH THE GOAL OF WEALTH CREATION, ASSET DEVELOPMENT, AND LONG-TERM FINANCIAL SECURITY THE CONTENT MATERIAL IS BASED ON UWSELA FINANCIAL EDUCATION CURRICULUM AND RESOURCE GUIDE WHICH IS INFLUENCED BY OTHER MONEY MANAGEMENT TRAINING COURSE SUCH AFI FINANCIAL LITERACY CORE COMPETENCIES, FREDDIE MAC'S CREDITSMART, FDIC'S MONEY SMART CURRICULUM, THE FEDERAL RESERVE BANK'S

248,292 including grants of \$

) (Revenue \$

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

BUILDING WEALTH, CONSUMER ACTION'S MONEYWISE AND A VARIETY OF OTHER FINANCIAL TOOLS AND RESOURCES. THE OBJECTIVE OF THE GROUP TRAINING IS TO INTRODUCE FINANCIAL MANAGEMENT TO THE PARTICIPANTS WITH HOPES OF PROVIDING THEM WITH A MORE IN-DEPTH. ONE-ON-ONE COACHING SESSIONS. THESE COACHING SESSIONS EMPOWER STRIVE NOLA PARTICIPANTS TO ACHIEVE FINANCIAL STABILITY AND LONG-TERM SUCCESS. UWSELA SPECIALISTS OFFER PARTICIPANTS AND THEIR FAMILY WITH THE TOOLS TO CREATE HOUSEHOLD BUDGETS, SAVE MONEY OVER TIME, REDUCE DEBT AND IMPROVE CREDIT SCORES. IT HAS PROVEN TO BE VERY SUCCESSFUL FOR MANY OF THE PARTICIPANTS WHO HAVE TAKEN ADVANTAGE OF THE ONE-ON-ONE COACHING THROUGH THE PARTNERSHIP WITH NEW ORLEANS BUSINESS ALLIANCE AND CITY OF NEW ORLEANS WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) GRANT, UWSELA HAS PROVIDED ONE-ON-ONE COACHING TO 271 PARTICIPANTS 95% OF THE PARTICIPANTS HAVE NOT CHECKED THEIR CREDIT REPORT IN OVER A

YEAR. AND MOST OF THE TIME THEY ARE AFRAID OF THE UNKNOWN 70% OF THE PARTICIPANTS HAVE DISPUTED INCORRECT ITEMS ON THEIR CREDIT REPORTS, OF THOSE PARTICIPANTS SEVERAL WERE INCARCERATED LEAVING THEIR CREDIT VULNERABLE FOR FRAUD AND MISUSED BY FAMILY MEMBERS. WE HAVE SEEN AN INCREASE IN CREDIT SCORES AVERAGING 91 POINTS OVER A SPAN OF THREE MONTHS. AN INCREASE IN SAVING AND AN INCREASE IN ESTABLISHING OR RE-ESTABLISHING POSITIVE CREDIT A DECREASE IN DEBT REDUCTIONS OF \$763 ON AVERAGE. A DECREASE IN CREDIT UTILIZATION BY 46% AND A HALT IN APPLYING FOR NEW CREDIT. SEVERAL PARTICIPANTS HAVE OPENED 357,686 including grants of \$ (Code ) (Expenses \$

SAVINGS AND CHECKING ACCOUNTS WITH HOPE FEDERAL CREDIT UNION MANY OTHERS ARE PLANNING TO OPEN BANK ACCOUNTS ONCE THEY BEGIN WORKING SEVERAL GRADUATES ARE CURRENT PARTICIPANTS IN THE UWSELA INDIVIDUAL DEVELOPMENT ACCOUNTS

VITA, EITC, AND SINGLE STOPVITA IS THE VOLUNTEER INCOME TAX ASSISTANCE PROGRAM THAT ASSISTS LOW-TO- MODERATE INCOME WORKERS WITH FREE TAX PREPARATION SERVICES TO KEEP ALL OF THEIR TAX REFUNDS IN THEIR POCKETS IRS TRAINED VITA VOLUNTEERS HELPS THE TAXPAYERS AVOID PAYING HIGH FEES AND PREDATORY LENDING PRACTICES. THE VOLUNTEERS MAKE SURE THAT THE TAXPAYERS TAKE ADVANTAGE OF ALL CREDITS SUCH AS EARNED INCOME TAX CREDITS (EITC). CHILD TAX CREDITS, ETC EITC IS THE NATION'S LARGEST

ANTI-POVERTY PROGRAM THAT HELPS TO BRING LOW INCOME FAMILIES OUT OF POVERTY UNITED WAY CONDUCTS MARKETING AND OUTREACH ON THE VITA PROGRAM AND EITC THROUGHOUT OUR SEVEN PARISH SERVICE AREA AND BEYOND. UNITED WAY PARTNERS WITH

SINGLE STOP USA AND DELGADO COMMUNITY COLLEGE TO OFFER FREE TAX PREPARATION AND BENEFITS SCREENING FOR STUDENTS TO HELP THEM GET ALL THE PUBLIC BENEFITS THEY ARE ELIGIBLE FOR THE GOAL IS TO INCREASE THE STUDENT'S INCOME SO THEY DON'T HAVE TO

DROP OUT OF SCHOOL BECAUSE OF LACK OF CHILD CARE OR HAVING TO MAKE TOUGH CHOICES LIKE PAYING FOR BOOKS OR FOOD

ACCOMPLISHMENTS \* TOTAL NUMBER OF INCOME TAX RETURNS COMPLETED-8.672 \* TOTAL AMOUNT OF INCOME TAX REFUNDS--\$12.763.340 \* TOTAL AMOUNT OF EARNED INCOME TAX CREDITS--\$4,655,621

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code including grants of \$ 85,107 ) (Revenue \$ ) (Expenses \$ 85.107 RATE PAYER ENDOWMENT PROGRAM OVERVIEW THE YOUTHFORCE NOLA INTERNSHIP (YFI) PROGRAM PREPARES AND CONNECTS NEW ORLEANS

OF STUDENTS (Code

ALL OTHER PROGRAM SERVICES

) (Expenses \$

PUBLIC HIGH SCHOOL STUDENTS TO PAID INTERNSHIPS IN HIGH-WAGE, HIGH-DEMAND REGIONAL INDUSTRIES. THANKS IN PART TO UNITED WAY RATE PAYERS' ENDOWMENT, YFI RECENTLY COMPLETED OUR THIRD SUMMER OF PROGRAMMING AND ALSO PILOTED A SCHOOL YEAR INTERNSHIP PROGRAM IN THE 2016-17 SCHOOL YEAR, YFI RECRUITS STUDENTS WHO ARE PURSUING COURSEWORK ALIGNED TO CAREER PATHWAYS IN ONE OF THREE STEM-ALIGNED, INDUSTRY CLUSTERS BIO/HEALTH, DIGITAL/IT, AND SKILLED CRAFTS/CONSTRUCTION/ENGINEERING STUDENTS COMPLETE AN INTENSIVE.60-HOUR TRAINING PROGRAM. HONING THEIR SKILLS IN

ESSENTIAL SOFT SKILLS AND BUSINESS ETIQUETTE SUCH AS COMMUNICATION, TEAMWORK, CONFLICT RESOLUTION, PROBLEM-SOLVING/CRITICAL THINKING, TAKING INITIATIVE, ATTENDANCE, PUNCTUALITY, AND WORKPLACE ATTIRE STUDENTS ARE THEN PLACED IN A 90-HOUR WORK-BASED INTERNSHIP, WHERE THEY COMPLETE INDUSTRY SPECIFIC PROJECTS. BOTH THE TRAINING AND THE INTERNSHIP ARE PAID. THANKS TO SUPPORT FROM THE CITY OF NEW ORLEANS RESULTS THE SCHOOL-YEAR INTERNSHIP PROVED TO BE A VASTLY DIFFERENT

CHALLENGE COMPARED TO THE ORIGINAL SUMMER PROGRAM WHILE THE FALL PROGRAM WAS INCREDIBLY HUMBLING, THE SPRING PROGRAM

WAS MORE SUCCESSFUL, YET STILL OUITE CHALLENGING CHALLENGES INCLUDED NAVIGATING THE COMPLEXITIES OF SCHOOL CALENDARS. STUDENT EXTRACURRICULAR SCHEDULES, AND EMPLOYER POST-SUMMER FATIGUE OF MORE THAN TWENTY STUDENTS WHO STARTED WITH US IN FALL 2016, 12 COMPLETED THE FULL PROGRAM OF THE 41 STUDENTS ACCEPTED INTO THE SPRING COHORT, 26 STUDENTS COMPLETED THE FULL 150 HOURS YOUTHFORCE NOLA CONTINUES TO EVALUATE THE EFFICACY OF THE SCHOOL-YEAR INTERNSHIP MODEL. AND IS IMPLEMENTING A LONGER, FALL-THROUGH-SPRING MODEL IN THE CURRENT SCHOOL YEAR OVERALL. WE FELL JUST ONE STUDENT SHY OF OUR

GOAL OF 100 MEMBERS OF THE CLASS OF 2017 COMPLETING THE INTERNSHIP PROGRAM WITH 99 COMPLETERS IN THE SPRING, YOUTHFORCE NOLA BROUGHT THE PROFESSIONALISM SKILLS TRAINING IN HOUSE AND HIRED A FULL-TIME LEAD INSTRUCTOR. ALL IN-TIME FOR ANOTHER MAJOR SCALING OF THE SUMMER PROGRAM IN SUMMER 2017, YFI SCALED SIGNIFICANTLY, WITH 142 STUDENTS FROM 13 SCHOOLS COMPLETING THE PROGRAM YOUTHFORCE NOLA HIRED SEVEN NEW SEASONAL EMPLOYEES, ALL TEACHERS AND COUNSELORS AT AREA HIGH SCHOOLS, TO SERVE AS COACHES AND CASE MANAGERS FOR THE INTERNS YFI ALSO, WITH THE SUPPORT OF USWELA, PARTNERED WITH MODELS FOR SUCCESS TO CONTINUE USAGE OF THEIR SOFT SKILLS ASSESSMENT TO INFORM COACHES ABOUT STUDENTS' SELF-PERCEPTIONS

AND AREAS FOR GROWTH SUMMER 2017 FEEDBACK FROM STUDENTS - 95% WOULD RECOMMEND YFI TO OTHER STUDENTS (98% RESPONSE

RATE)- 95% OF INTERNS REPORTED THAT THE SOFT SKILLS TRAINING PREPARED THEM FOR THEIR INTERNSHIP- THE MAJORITY OF STUDENTS REPORTED THAT THE VARIOUS EVENTS THEY PARTICIPATED IN DURING THE INTERNSHIP WERE VERY HELPFUL IN PREPARING THEM FOR THE INTERNSHIP THE MAJORITY OF STUDENTS STATED THEY IMPROVED IN EACH OF THE VARIOUS TOPICS COVERED DURING THE SOFT SKILLS TRAINING (E.G., COMMUNICATION SKILLS, PROFESSIONALISM, INTERVIEW SKILLS, ETC.) FEEDBACK FROM EMPLOYERS - 94 7% OF SUPERVISORS STATED THEY WOULD PARTICIPATE IN THE PROGRAM AGAIN (57% RESPONSE RATE)- 90% OF EMPLOYERS RATED THE PROFESSIONALISM OF THEIR INTERN AS EITHER SIMILAR (30%) OR FAVORABLE(60%) TO A TYPICAL ENTRY LEVEL EMPLOYEE OPEN-ENDED FEEDBACK FROM EMPLOYERS SPRING 2017 "[OUR STUDENT] WAS A JOY TO HAVE AROUND. HE WAS EAGER TO LEARN AND TAKE ON AS MANY TASKS AS WE WOULD GIVE HIM. THE YOUTHFORCE NOLA PROGRAM PREPARES THE STUDENTS AND RECEIVING COMPANY TO CREATE THE MOST

SUCCESSFUL EXPERIENCE POSSIBLE THIS IS OUR SECOND YEAR PARTICIPATING AND PLAN TO BE BACK FOR MORE!" - TECH EMPLOYER, BELLWETHER TECHNOLOGY SUMMER 2017 "THIS INTERNSHIP GAVE US THE OPPORTUNITY TO REACH AN AUDIENCE NOT FAMILIAR WITH OUR BUSINESS " - SKILLED CRAFTS EMPLOYER. LANDIS CONSTRUCTION"I THOROUGHLY ENJOYED PARTICIPATING IN THIS PROGRAM AND HOPE TO DO SO AGAIN NEXT YEAR " -TECH EMPLOYER, SOLOMON GROUPSUMMER 2017 FEEDBACK FROM SCHOOLS - YOUTHFORCE NOLA DID NOT FORMALLY SURVEY SCHOOL PARTNERS WHOSE STUDENTS PARTICIPATED IN THE INTERNSHIP PROGRAM. HOWEVER, CONVERSATIONS WITH EACH OF OUR SCHOOLS REVEALED STRONG SATISFACTION WITH THE YFI PROGRAM AND A CONTINUED DESIRE TO HAVE THEIR STUDENTS PARTICIPATE IN THE FUTURE KEY LESSONS LEARNED - SCHOOL YEAR INTERNSHIP MODEL NEEDED TO BE MODIFIED TO ALLOW MORE TIME TO COMPLETE TRAINING AND INTERNSHIP PLACEMENT HOURS- PLAN FOR ATTRITION WITH BOTH STUDENTS AND EMPLOYERS WHEN RECRUITING-TRANSPORTATION REMAINS A CHALLENGE- CONTINUE TO LEVERAGE SOFT SKILLS PROGRAMMING TO ENGAGE LOCAL PROFESSIONALS TO BUILD BUY-IN- TIGHTEN UP SOFT SKILLS DELIVERY AND ADJUST AS WE SCALE- WILL NEED TO SYSTEMATIZE MORE WITH INCREASING NUMBER

252,539

including grants of \$

57.150 ) (Revenue \$

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation

and a director/trustee)

organization

organizations

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and Independent Contractors

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TRUSTEE

**TRUSTEE** 

**TRUSTEE** 

MEMBER

MS NORMA GRACE

MR MICHAEL HECHT

MR GARY LORIO

......

TRUSTEE & CAMPAIGN CHAIR
MRS CATHY MCRAE

TRUSTEE, WLC CHAIR & EXEC COMM AT-LARGE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related	. ,						/W 2/1000	(1) 2/1000	organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
MS DANICA ANSARDI CLU CHFC MBA TRUSTEE & AUDIT COMMITTEE CHAIR	4 00	×						0	0	0	
MS LORI BARTHELEMY TRUSTEE	4 00	х						0	0	0	
MRS KARIN STAFFORD BIRD TRUSTEE	4 00	x						0	0	0	
MR ELWOOD CAHILL TRUSTEE	4 00	×						0	0	0	
MR MIKE EDWARDS TRUSTEE	4 00	х						0	0	0	
MR DAVID FRANCIS	4 00										

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for voluted							/W/ 2/1000	//// 2/1000	avanniantion and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MR LARRY MILLER TRUSTEE	4 00	х						0	0	0
MS MARIAN H PIERRE TRUSTEE	4 00	х						0	0	0
MS TARA RICHARD ESQ TRUSTEE	4 00	x						0	0	0
MR TOM SHAW TRUSTEE	4 00	×			_			0	0	0
MS NANCY SHOEMAKER	4 00	х						26,500	0	0

MR TOM SHAW
TRUSTEE
MS NANCY SHOEMAKER
TRUSTEE

TRUSTEE & EXEC COMM AT-LARGE MEMBER

......

TRUSTEE & COMMUNITY IMPACT CHAIR

MS ADRIENNE SLACK

MR TODD SLACK

MR TOD SMITH

MS JESSICA VERMILYEA

MRS CAROL B WISE

**TRUSTEE** 

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

								/vi 2/4000	44 24 222		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MR RICK YOUNG TRUSTEE	4 00	х						0	0	0	
MR CHARLES L RICE JR IMMEDIATE PAST CHAIR	4 00	х		х				0	0	0	
MR MICHAEL TODD TREASURER & FINANCE AND OPERATIONS CHAIR	4 00	х		х				0	0	0	

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266,434

188,379

129,279

119,025

47,716

37,135

22,166

20,788

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IMMEDIATE PAST CHAIR
MR MICHAEL TODD
TREASURER & FINANCE AND OPERATIONS CHAIR
MR JOHN FOLEY
SECRETARY

MR ROBERT KIMBRO

MR RICHARD C HAASE

MICHAEL WILLIAMSON 

CHARMAINE CACCIOPPI

CHIEF FINANCIAL OFFICER

CHIEF IMPACT OFFICER

PRESIDENT/CEO

EXEC VP/COO

DEBRA MODLIN

MARY AMBROSE

VICE CHAIR

CHAIR

......

and Independent Contractors

and Independent Contractors (A)

JAMENE DAHMER

SR VP LONG TERM RECOVERY

Name and Title

(B)

Average hours per

50 . . . . . . . . . . . . . . . . . .

Position (do not check more than one box, unless person is both an officer and a director/trustee)

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compensation from the organization (W- 2/1099-MISC)

(D)

Reportable

compensation from related organizations (W- 2/1099-102,603

(E)

Reportable

MISC)

amount of other compensation from the organization and related organizations

19,544

(F)

Estimated

Institutio employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

efil	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493311026668
SCHEDULE A (Form 990 or 990EZ)  Public Charity Status and Public Supp Complete if the organization is a section 501(c)(3) organization or 4947(a)(1) nonexempt charitable trust.					organization or trust.	ort	2017		
Depart	ment of	the Treasury	▶ Infe	ormation abou	► Attach to Form it Schedule A (Form www.irs.g			ections is at	Open to Public Inspection
Nam	e of th	ne organiza OF SOUTHEAS						Employer identific	ation number
-			Cara Barbilla	Ob it - Ct - t	(41)		t - th t > 6	72-0471369	
	rt I				<b>us</b> (All organization : it is  (For lines 1 thro			see instructions.	
1			•		sociation of churches	<b>3</b> ,	,	(Δ)(i).	
2		·		•	1)(A)(ii). (Attach Sch				
						•	• •		
3		·	•	·	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	( <b>iv).</b> (Comple	ete Part II )	t of a college or unive				ped in <b>section 170</b>
6		A federal, s	tate, or local	government or	governmental unit de	escribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7	✓	-		mally receives ( <b>vi).</b> (Complete	a substantıal part of ıt : Part II )	s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust desc	ribed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in <b>170(b)(1)</b> ee instructions Enter				ege or university or a
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 octions—subject to cer ess taxable income (leading properties and the complete Part III )	taın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported:	organizations of	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>i09(a)(1)</b> or <b>se</b> d	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganization sup	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally	integrated. A s	supporting organizatio ions) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	functionally
f	Enter			l organizations	integrated supporting	organization			
g				_	ipported organization(	s)		_	_
		lame of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? (v) Amount of monetary support other sees (see instructions)			(vi) Amount of other support (see instructions)
						Yes	No		
Tota	ı					I			l

instructions

Page 2

	(Complete only if you ch						ıualıfy	under Part
_	III. If the organization for ection A. Public Support	ans to quanty und	der the tests list	ed below, please	e complete Part	111.)		
	Calendar year						$\neg \neg$	
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017		<b>(f)</b> ⊤otal
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	26,642,234	14,366,976	15,839,751	16,594,998	13,048	,115	86,492,074
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	<b>Total.</b> Add lines 1 through 3	26,642,234	14,366,976	15,839,751	16,594,998	13,048	,115	86,492,074
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on							14,656,109
	line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	<b>Public support.</b> Subtract line 5 from line 4							71,835,965
<u>S</u>	ection B. Total Support							
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	<b>(e)</b> 2017		(f)Total
7	Amounts from line 4	26,642,234	14,366,976	15,839,751	16,594,998	13,048	.115	86,492,074
8	Gross income from interest,	==,=,=,==	= ,,===,=	,,	,,	,- :-	,	
	dividends, payments received on securities loans, rents, royalties and income from similar sources	358,806	202,565	231,019	227,443	312	,753	1,332,586
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )				1,916,406	4	,433	1,920,839
11	<b>Total support.</b> Add lines 7 through 10							89,745,499
12	Gross receipts from related activities,	etc (see instructio	ns)			12		1,838,326
13	First five years. If the Form 990 is for	or the organization'	s first, second, thii	d, fourth, or fifth	tax year as a sect	ion 501(c)(3	) orgar	nization,
	check this box and <b>stop here</b>						ightharpoons	
S	ection C. Computation of Publi							
14	Public support percentage for 2017 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))		14		80 040 %
15	Public support percentage for 2016 Sc	hedule A, Part II, l	ine 14			15		82 650 %
16a	33 1/3% support test-2017. If the	e organization did n	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check	this bo	ox
	and stop here. The organization qual 33 1/3% support test—2016. If the	ifies as a publicly s	upported organizat	ion				▶ ☑
	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets	n qualifies as a publit— <b>2017.</b> If the orgon meets the "facts	licly supported org janization did not c -and-circumstance	anization theck a box on line s" test, check this	e 13, 16a, or 16b, box and <b>stop he</b> i	and line 14 e. Explain		▶□
b	organization  10%-facts-and-circumstances te 15 is 10% or more, and if the organi Explain in Part VI how the organization	zation meets the "fa	acts-and-circumsta	ances" test, check	this box and stop	here.	ıe	▶□
18	supported organization  Private foundation. If the organizat	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see		▶ □

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,	)	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization
	check this box and <b>stop here</b>			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	<b>016</b> Schedule A, I	Part III, line 17			18	
	<b>331/3% support tests—2017.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	·			
	determination 31				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
b	e organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing			
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a			
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)			

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

	ret IV Supporting Organizations (continued)		-	age :
110	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		res	INO
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
u	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
_	detion 5. Type 2 supporting organizations	-	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
_	Carling O. Tons II Commenting Operations			
	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		103	140
_	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
- 5	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a  The organization satisfied the Activities Test Complete line 2 below	•		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below			
	c	ınetru	ctions)	
	The organization supported a governmental entity. Describe in Fait VI now you supported a government entity (see	mstru	ctions	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	20		
	<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> </ul>	3a		
	<ul> <li>b Did the organizations exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard</li> </ul>	3h		

	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	)raani:	zatione	Pag
1	Check here if the organization satisfied the Integral Part Test as a qualifying true	_		Part VI) Soc
_	instructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) $\frac{1}{2}$	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	d Type III supporting or	ganization (see

Qualified set-aside amounts (prior IRS approval require			
Other distributions (describe in <b>Part VI</b> ) See instructio	ns		
Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to wh details in <b>Part VI</b> ) See instructions	ich the organization is respon	sive (provide	
Distributable amount for 2017 from Section C, line 6			
Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
	Other distributions (describe in Part VI) See instruction  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to whole details in Part VI) See instructions  Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see	Other distributions (describe in Part VI) See instructions  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to which the organization is respondetails in Part VI) See instructions  Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see (i))	Other distributions (describe in Part VI) See instructions  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions  Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Fycess Distributions  Underdistributions

details in <b>Part VI</b> ) See instructions	Terraine organization is respons	sive (provide	
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			
<b>b</b> From 2013			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			
<b>d</b> From 2015			
e From 2016			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			

Schedule A (Form 990 or 990-EZ) (2017)

i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. . . . . . **b** Excess from 2014. . . . . c Excess from 2015. . . . . **d** Excess from 2016. . . . . e Excess from 2017. . . . .

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

## Additional Data

## Software ID: Software Version:

**EIN:** 72-0471369

Name: UNITED WAY OF SOUTHEAST LOUISIANA

Schedule A (Form 990 or 990-EZ) 2017 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

**SCHEDULE C** 

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493311026668

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

f the • S • S • S f the (Prox	section 501(c) (other than section 5 section 527 organizations. Complet organization answered "Yes" or section 501(c)(3) organizations that section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 99 thave filed Form 5768 (election under si thave NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	I-A and C below 90-EZ, Part VI, Imection 501(h)) Coder section 501(h)	e <b>47 (Lobbying Acti</b> mplete Part II-A Do n )) Complete Part II-B	vities) not cor Do n	mplete Part II-E ot complete Pa	art II-A
Nan	ne of the organization	editorio Complete i dit in		Employer	ident	tification num	ber
UNI	FED WAY OF SOUTHEAST LOUISIANA			72-047136	. 0		
Pari	I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is		-	ation.	
1	<u> </u>	ization's direct and indirect political cam					
2	Political campaign activity expend	itures (see instructions)		<b>&gt;</b>	\$	;	
3	Volunteer hours for political camp	aign activities (see instructions)					
Part	I=B Complete if the organ	nization is exempt under sectio	n 501(c)(3).				
1	Enter the amount of any excise ta	ex incurred by the organization under se	ction 4955	•	• \$	s	
2	Enter the amount of any excise ta	ix incurred by organization managers ur	nder section 4955	•	• \$	;	
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	hıs year?			☐ Yes	□ No
4a	Was a correction made?					☐ Yes	□ No
b	If "Yes," describe in Part IV					c3	_ 110
		nization is exempt under sectio	n 501(c), exce	pt section 501(c	)(3).		
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	on activities	\$	5	
2	Enter the amount of the filing org function activities	anization's funds contributed to other or	ganizations for se	ction 527 exempt	\$	5	
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and on	Form 1120-POL,	line 17b ►	\$	5	
4	Did the filing organization file For	m 1120-POL for this year?				☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC) If additional space is needed,	unt paid from the ed to a separate p	filing organization's fo olitical organization, s	unds	Also enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fr filing organization funds If none, ent -0-	's	(e) Amount of contributions and promp directly delived separate programments or an enter-	received otly and rered to a political If none,
1							
2							
3							
4							
5							
6							

(a) 2014

916,142

26,583

229,036

18,988

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

**(b)** 2015

934,187

31,818

233,547

22,727

(c) 2016

898,661

30,466

224,665

21,761

(d) 2017

849,204

23,660

212,301

16,900

Schedule C (Form 990 or 990-EZ) 2017

(e) Total

3,598,194

5,397,291

112,527

899,549

1,349,324

80,376

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

Schedule C (Form 990 or 990-EZ) 2017

Return Reference

activity

(b)

Amount

(a)

No

Yes

### During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D** 

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493311026668

Open to Public Inspection

	ame of the organization		Employer identification number
UN	ITED WAY OF SOUTHEAST LOUISIANA		72-0471369
P	art I Organizations Maintaining Donor Advi	sed Funds or Other Similar Funds o	r Accounts.
	Complete if the organization answered "Ye		(1)5
	Tatal number at and af year	(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year	6	
2	Aggregate value of contributions to (during year)  Aggregate value of grants from (during year)	349,203	
4	Aggregate value at end of year	1,159,100	
		493,525	
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex	cclusive legal control?	✓ Yes  ☐ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?		
Pa	rt II Conservation Easements. Complete if the	ne organization answered "Yes" on Form	າ 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)	
	Preservation of land for public use (e g , recreatio	n or education)	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the for	m of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	c structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by t	the organization during the
4	Number of states where property subject to conservation	on easement is located <b>&gt;</b>	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations,  Yes No
6	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, ► \$	handling of violations, and enforcing conserv	ation easements during the year
8	Does each conservation easement reported on line 2(d)	above satisfy the requirements of section 17	70(h)(4)(B)(ı)
	and section $170(h)(4)(B)(II)$ ?		☐ Yes ☐ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	footnote to the organization's financial state	
Pa	rt III Organizations Maintaining Collections Complete of the organization answered "Yes		er Similar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, education, or research in fi	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
(	ii)Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$
	Paperwork Reduction Act Notice, see the Instructio	ns for Form 990. Cat No.	52283D Schedule D (Form 990) 2013

Sche	edule D (Form 990) 2017							Page <b>2</b>
Par	t IIII Organizations Maintaining Co	ollections of Art,	Historical Treas	ures, or Other S	Similar Assets	(contini	ued)	
3	Using the organization's acquisition, accessitems (check all that apply)	on, and other records	, check any of the t	following that are a	significant use of	its collec	tion	
а	Public exhibition		d 🗌 Loa	n or exchange progr	ams			
b	Scholarly research		e 🗌 Oth	er				
c	Preservation for future generations							
4	Provide a description of the organization's co Part XIII	ollections and explain	how they further t	he organization's ex	empt purpose in			
5	During the year, did the organization solicit assets to be sold to raise funds rather than				_	Yes	□ N	o
Pa	rt IV Escrow and Custodial Arrang Complete if the organization ans X, line 21.		rm 990, Part IV,	line 9, or reported	d an amount or	n Form	990,	Part
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermed	diary for contributio	ns or other assets n	_	Yes	☑ N	о
b	If "Yes," explain the arrangement in Part XI	II and complete the f	ollowing table		Amour	nt .		_
c	Beginning balance	ir and complete the n	onowing table	1c	7			_
d	Additions during the year			1d				_
е	Distributions during the year			1e				_
f	Ending balance			1f				_
<b>2</b> a	Did the organization include an amount on F	Form 990, Part X, line	21, for escrow or o	ustodial account lial	oility?	Yes	✓ N	_
b					III			
Pa	ert V Endowment Funds. Complete	<del></del>						<del> </del>
1 a	Beginning of year balance	(a)Current year 5,440,832	<b>(b)</b> Prior year 5,145,992	<b>(c)</b> Two years back 5,410,544	(d)Three years bac 5,426,74			rs back 415,650
	Contributions	5,115,552	0/210/222	5,125,511				11,217
	Net investment earnings, gains, and losses	422,183	517,138	-44,186	192,94	12		194,564
	Grants or scholarships	223,167	222,298	220,366	209,14	13		194,686
	Other expenditures for facilities and programs	,	, , , , , , , , , , , , , , , , , , ,	·	<u> </u>			<u> </u>
f	Administrative expenses							
g	End of year balance	5,639,848	5,440,832	5,145,992	5,410,54	14	5,	426,745
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (	a)) held as				-
а	Board designated or quasi-endowment >	64 040 %						
ь	Permanent endowment ► 30 440 %							
С	Temporarily restricted endowment ► 5	520 %						
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%						
3а		ession of the organiza	tion that are held a	nd administered for	the	_	1	
	organization by  (i) unrelated organizations				Г		<b>Yes</b> Yes	No
	(ii) related organizations				-	3a(ii)	103	No
b		ons listed as required	on Schedule R?			3b		
4	Describe in Part XIII the intended uses of th	e organization's endo	wment funds		L			
Pa	rt VI Land, Buildings, and Equipme	ent.						
	Complete if the organization ans							
	Description of property (a) Cost or o		t or other basis (other	(c) Accumulated de	epreciation	( <b>d</b> ) Boo	k valu	e 
<b>1</b> a	Land		302,89	3				302,893
b	Buildings		1,285,12	1	1,020,876			264,245
c	Leasehold improvements							
d	Equipment		308,23	1	249,207			59,024

52,230

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

42,723

668,885

9,507

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	ne organization ansv	wered "Yes" on Form 9	90, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value		od of valuation of-year market value
(1) Financial derivatives		COSE OF CITA O	yeur market value
(2) Closely-held equity interests			
(A) BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS	3,293,729		F
(B) INVESTMENT IN COMMON ENDOWMENT FUND OF GREATER NEW ORLEANS FOUNDATION (C)	332,660		F
(D)			
(E)			_
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	3,626,389		_
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on F	form 990. Part IV. I	ine 11c. See Form 990.	. Part X. line 13.
(a) Description of investment	(b) Book value	(c) Meth	od of valuation if-year market value
(1)		Cost of end-c	n-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>&gt;</b>		
Part IX Other Assets. Complete if the organization answered  (a) Description		art IV, line 11d See Form	990, Part X, line 15 (b) Book value
(1)			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )			. •
<b>Part X Other Liabilities.</b> Complete if the organization a See Form 990, Part X, line 25.	nswered 'Yes' on Fo	orm 990, Part IV, line 1	1e or 11f.
1. (a) Description of liability	(b) E	Book value	
(1) Federal income taxes  ALLOCATIONS, DESIGNATIONS AND PROGRAMS PAYABLE		4,910,325	
LEASE LIABILITY		42,183	
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>	4,952,508	
2. Liability for uncertain tax positions. In Part XIII, provide the text of	f the footnote to the o	rganızatıon's fınancıal stat	
organization's liability for uncertain tax positions under FIN 48 (ASC 7	40) Check here if the	e text or the foothote has b	peen provided in Part XIII 🔽

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2h h 584.464 2c c

d 2d 450.576 2e

3 

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on Form 990, Part VIII, line 12, but not on line 1

4

Investment expenses not included on Form 990, Part VIII, line 7b.

b

Schedule D (Form 990) 2017

Part XI

5

1

2

3

4

c 5

Part XIII

See Additional Data Table

а

Amounts included on line 1 but not on Form 990, Part IX, line 25 

Amounts included on Form 990, Part IX, line 25, but not on line 1:

**Supplemental Information** 

Add lines 4a and 4b . .

Return Reference

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII ) . . . . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Part XII

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 

3	

Schedule D (Form 990) 2017

22,741

4c

2e

4c

2.671.878

584,464

450.576

22,741

2,671,878

4b

2a

2b

2c 2d

4a

4b

Explanation

Page 4

1,114,639 10.662.753

2,694,619

13,357,372

12,324,507

1,035,040

11,289,467

2.694.619

13,984,086

Page <b>5</b>		Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

### Additional Data

Software Version:

**EIN:** 72-0471369 Name: UNITED WAY OF SOUTHEAST LOUISIANA

NEFIT OF UWSELA MOST INCOME RECEIVED FROM THE ENDOWMENTS IS UNRESTRICTED AND WILL BE USED

## **Supplemental Information**

Software ID:

Return Reference PART V, LINE 4

Explanation IN A PRIOR YEAR, UWSELA ESTABLISHED ENDOWMENT FUNDS TO RECEIVE AND INVEST FUNDS FOR THE BE

TO COVER OPERATING EXPENSES

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	UWSELA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SECTION 121(5) OF TITLE 47 OF THE LOUISIANA REVISE D STATUTES OF 1950 ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN INCLUDED IN THE FI NANCIAL STATEMENTS FASB ASC 740 PROVIDES DETAILED GUIDANCE FOR FINANCIAL STATEMENT RECOGN ITION, MEASUREMENT, AND DISCLOSURE OF UNCERTAIN TAX POSITIONS RECOGNIZED IN AN ENTITY'S FI NANCIAL STATEMENT AS OF JUNE 30, 2018 AND 2017, UWSELA HAS DETERMINED THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FI NANCIAL STATEMENTS TAX RETURNS GENERALLY REMAIN SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES FOR THREE YEARS

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 369,358 SPECIAL EVENT EXPENSES 81,218

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATIONS 2,671,878

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 369,358 SPECIAL EVENT EXPENSES 81,218

-

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATIONS 2,671,878

OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

DLN: 93493311026668

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (a)Event #1 (c)Other events (d) Total events DE TOCQUEVILLE **RED BEANS AND** (add col (a) through **RICE COOKOFF** (total number) (event type) col (c)) (event type) Revenue 1 Gross receipts. 117,425 29,387 22,620 169,432 2 Less Contributions. 79,500 19,540 6,255 105,295 3 Gross income (line 1 minus 37,925 9,847 16,365 line 2) 64,137 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 56,613 2,196 22,409 81,218 **10** Direct expense summary Add lines 4 through 9 in column (d) 81,218 11 Net income summary Subtract line 10 from line 3, column (d) . . . . -17,081 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page <b>3</b>
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	ΣY	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	а		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
Ь		evenue received by the organization ► \$ a the third party ► \$	and the			
c	If "Yes," enter name and address of the	e third party				
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$	······································				
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to	)	□Yes	Пио	
b	Enter the amount of distributions requing the organization's own exempt activities.	red under state law distributed to other exempt organizations or spities during the tax year <b>&gt;</b> \$	pent	63		
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				s).
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -					DLI	N: 934933110	26668
Schedule I (Form 990)  Department of the Treasury	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  ► Attach to Form 990.  ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.						OMB No 1545-0047  2017  Open to Public Inspection		
Internal Revenue Service  Name of the organization						Emplo	over identific	ation number	
UNITED WAY OF SOUTHEAST LO	OUISIANA						171369		
Part I General Inform	mation on Grants	and Assistance				<b>'</b>			
the selection criteria used  Describe in Part IV the or	d to award the grants ganızatıon's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States	for the grants or assistant		Part IV line	Yes 21 for any recin	□ No
			ditional space is needed	T T T T T T T T T T T T T T T T T T T	T	011101111330,	rare IV, iiiic	T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descri noncash as		(h) Purpose of or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
<ul><li>2 Enter total number of sec</li><li>3 Enter total number of oth</li></ul>		-					. •		105
For Paperwork Reduction Act Not				Cat No 50055			Sch	edule I (Form 990	) 2017

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
(1) INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) PROJECT	25	332,000							
(2) CRISIS/FLOOD ASSISTANCE	136	811,357							
(3) TREASURE CHEST	1	1,000			<u> </u>				
(3)			1						
(4)			1						
(5)			1						
(6)									
(7)			1						

PRIOR TO MONEY BEING GRANTED/ALLOCATED TO A PROGRAM, THE AGENCY GOES THROUGH AN EXTENSIVE REVIEW OF ITS AUDIT AND/OR FINANCIAL

DOCUMENTS INCLUDING ITS MOST CURRENT FORM 990 BY AN INDEPENDENT AUDIT COMMITTEE ONCE THEY ARE FOUND TO BE FINANCIALLY "IN GOOD STANDING AND THEY HAVE SIGNED THE "COUNTERTERRORISM FORM," MONEY IS GRANTED SITE VISITS ARE CONDUCTED ONCE DURING THE FUNDING YEAR, AND THE

Page **2** 

Schedule I (Form 990) 2017

OUTCOME/GOAL ATTAINMENT DATA IS REPORTED TO US BY OUR FUNDED PARTNERS EVERY SIX MONTHS

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Part IV

PART I, LINE 2

**Return Reference** 

Schedule I (Form 990) 2017

#### **Additional Data**

2018 NOLA FOUNDATION

201 ST CHARLES 407 NEW ORLEANS, LA 70130

216 MEMPHIS STREET BOGALUSA, LA 704273844

ADAPT INC

## Software ID: Software Version:

47-2294693

72-1274844

**EIN:** 72-0471369

Name: UNITED WAY OF SOUTHEAST LOUISIANA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

# ion

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal
or government				accictance	other)

501(C)3

501(C)3

organization	іт арріісавіе	grant	casn	(book, riviv, appraisai,	ı
or government			assistance	other)	ı
					ı

organization	if applicable	grant	cash	(book, FMV, appraisal,
or government			assistance	other)

100,000

25,000

(g) Description of

non-cash assistance

(h) Purpose of grant

or assistance

GRANT FUNDING

GRANT FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance ALZHEIMER'S ASSOCIATION 13-3039601 501(C)3 6,196 DESIGNATED GIFTS

3445 CAUSEWAY BLVD SUITE 902 METAIRIE, LA 70002				
AMERICAN RED CROSS - SE LA	501(C)3	118,356		GRANT FUNDING &

IDESIGNATED GIFTS 3131 N I-IU SERVICE RUAD E 4TH FL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

METAIRIE, LA 70002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-0456903 501(C)3 43.676 GRANT FUNDING & ARC OF GREATER NEW ORLEANS THE DESIGNATED GIFTS

925 S LABARRE RD METAIRIE, LA 70001 ARCHDIOCESE OF NEW 72-0408966 501(C)3 6.173

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

METAIRIE, LA 70003

DESIGNATED GIFTS ORLEANS 2525 MAIN AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 14-1713034 501(C)3 50.000 BARD EARLY COLLEGE DESIGNATED GIFTS 3820 ST CLAUDE AVENUE

3820 ST CLAUDE AVENUE
NEW ORLEANS, LA 70119

BATON ROUGE AREA 72-6030391 501(C)3 12,500

DESIGNATED GIFTS
402 N FOURTH STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BATON ROUGE, LA 70802

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 72-0408954 501(C)3 60.360 GRANT FUNDING & BOY SCOUTS - SOUTHEAST DESIGNATED GIFTS LOUISIANA COUNCIL

4200 S I-10 SERVICE RD WEST METAIRIE, LA 70001						
BOYS & GIRLS CLUBS OF SOUTHEAST LA INC	72-0648695	501(C)3	30,319		1	GRANT FUNDING & DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

650 POYDRAS ST STE 2225 NEW ORLEANS, LA 70130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance BOYS TOWN 41-2220807 501(C)3 25.682 GRANT FUNDING 300 N BROAD STREET SUITE

300 N BROAD STREET SUITE
106
NEW ORLEANS, LA 70119

CADA 72-0541502 501(C)3 25,000

GRANT FUNDING &
DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STE 5010

NEW ORLEANS, LA 70114

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-0517802 501(C)3 111.650 GRANT FUNDING & CANCER ASSOCIATION OF GNO DESIGNATED GIFTS

GRANT FUNDING &

DESIGNATED GIFTS

824 ELMWOOD PARK BLVD STF 240 NEW ORLEANS, LA 70123

15,121

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

CAPITAL AREA UNITED WAY LA 72-0447100 700 LAUREL STREET

BATON ROUGE, LA 70802

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 72-1054889 501(C)3 31.708 GRANT FUNDING & CASA NEW ORLEANS 1340 POYDRAS ST STE 2120 DESIGNATED GIFTS NEW ORLEANS, LA 70112 72-0408911 501(C)3 233.673 GRANT FUNDING &

DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CATHOLIC CHARITIES 72-0408
ARCHDIOCESE OF NEW
ORLEANS
1000 HOWARD AVE STE 1000

NEW ORLEANS, LA 70113

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 46-4516976 501(C)3 40.537 GRANT FUNDING & CENTER FOR INNOVATIVE TRAINING DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1631 FLYSIAN FIFLDS SUITE 116 NEW ORLEANS, LA 70117

HAMMOND, LA 70401

501(C)3 CHILD ADVOCACY SERVICES 72-1262466 25,000 GRANT FUNDING & 1504 W CHURCH STREET DESIGNATED GIFTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance CHILDREN'S BUREAU OF NEW 72-0408916 501(C)3 85,000 GRANT FUNDING & TED GIFTS

DESIGNATED GIFTS

ORLEANS					DESIGNATE
400 LAFAYETTE ST STE 140					
NEW ORLEANS, LA 701303206					
CHILDREN'S HOSPITAL-LA	72-0467503	501(C)3	10,949		DESIGNATE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

200 HENRY CLAY AVENUE NEW ORLEANS, LA 70118

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 22-2882549 501(C)3 25.000 CITY YEAR NEW ORLEANS INC IGRANT FUNDING & 805 HOWARD AVE DESIGNATED GIFTS

NEW ORLEANS, LA 70113

COMMUNITIES IN SCHOOL OF 72-1317054 501(C)3 25,000 GRANT FUNDING & DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 792800 NEW ORLEANS, LA 70179

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 26-4472656 501(C)3 25.000 GRANT FUNDING COMMUNITY WORKS OF LOUISIANA 615 BARONNE STREET NEW ORLEANS, LA 70130

GRANT FUNDING &

DESIGNATED GIFTS

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

68-0516834

CRIME STOPPERS OF TANGIPAHOA

PO BOX 2973 HAMMOND, LA 70404

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 77-0428019 501(C)3 50.000 DRYADES YMCA IGRANT FUNDING & DESIGNATED GIFTS

2222 ORETHA CASTLE HALEY NEW ORLEANS, LA 70113 FAST ST TAMMANY RAINBOW 72-1028297 501(C)3 25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SLIDELL, LA 70461

GRANT FUNDING & CHILD CARE CENTER INC. DESIGNATED GIFTS 121 KINGSPOINT BLVD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-4250103 501(C)3 10.754 GRANT FUNDING FPWORTH PROJECT 360 ROBERT BLVD

GRANT FUNDING &

DESIGNATED GIFTS

79,683

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

SLIDELL, LA 70458
FAMILY SERVICE OF GNO

2515 CANAL ST 2ND FL

NEW ORLEANS, LA 70119

72-0408931

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 47-2778443 501(C)3 12.500 GRANT FUNDING FAMILY TO FAMILY SUPPORT NETWORK 1522 DRY CREEK PLACE

DESIGNATED GIFTS

7.801

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

CENTENNIAL, CO 80122 FATHER'S HOUSE KIDS

1707 ESPLANADE AVENUE NEW ORLEANS, LA 70116 72-1309470

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 20-3399944 501(C)3 100.000 GRANT FUNDING & FOUNDATION FOR LOUISIANA 4354 SHERWOOD FOREST DESIGNATED GIFTS BLVD SUITE 100

100 BATON ROUGE, LA 70817 501(C)3 105,000 FOUNDATION FOR SCIENCE 20-5197170 DESIGNATED GIFTS AND MATHEMATICS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EDUCATION 5625 LOYOLA AVENUE NEW ORLEANS, LA 70115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-1400841 501(C)3 245.000 GRANT FUNDING & GNO NONPROFIT KNOWLEDGE WORKS DESIGNATED GIFTS

1600 CONSTANCE ST NEW ORLEANS, LA 70130 72-0408921 501(C)3 100.000 GRANT FUNDING GREATER NEW ORLEANS FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

919 ST CHARLES AVENUE NEW ORLEANS, LA 70130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance T FUNDING

DESIGNATED GIFTS

HAMMOND YOUTH EDUCATION PO BOX 938 HAMMOND, LA 70403	46-4768752	501(C)3	11,215		GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2515 CANAL STREET NEW ORLEANS, LA 70119

501(C)3 GRANT FUNDING & HANDS ON NEW ORLEANS 26-2281213 146,283

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance HEALTH AND EDUCATION 33-1159042 E01/C/3 50 000 GRANT FUNDING

DESIGNATED GIFTS

NEW ORLEANS, LA 70113					
1700 JOSEPHINE STREET					
ALLIANCE OF LOUISIANA					
HEALIN AND EDUCATION	33 1137072	301(0)3	30,000		CIVAIL I OI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5342 ST CHARLES AVE

NEW ORLEANS, LA 70115

72-0408937 501(C)3 40.000 IGRANT FUNDING & JEWISH COMMUNITY CENTER

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-0851575 501(C)3 35.000 GRANT FUNDING & JEWISH FAMILY SERVICE 3330 W ESPLANADE STE 600 DESIGNATED GIFTS

 METAIRIE, LA 70002
 JEWISH FEDERATION OF GNO T2-0408938
 501(C)3
 5,000
 DESIGNATED GIFTS

 THE 3747 WEST ESPLANADE AVENUE
 AVENUE
 THE T2-0408938
 T

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

METAIRIE, LA 70002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-1084132 501(C)3 5.220 JUNIOR ACHIEVEMENT OF DESIGNATED GIFTS

GRANT FUNDING &

DESIGNATED GIFTS

GNO INC 5100 ORLEANS AVENUE NEW ORLEANS, LA 70124

136,353

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

KINGSLEY HOUSE 72-0408940 501(C)3 1600 CONSTANCE ST

NEW ORLEANS, LA 70130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-1444119 501(C)3 50.000 DESIGNATED GIFTS LOUISIANA ASSOCIATION OF NON PROFITS 528 LOUISIANA AVENUE BATON ROUGE, LA 70802

GRANT FUNDING

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

LOUISIANA CENTER FOR

CHILDREN'S RIGHTS 1100-B MILTON STREET NEW ORLEANS, LA 70122 20-5961971

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0795568 501(C)3 25.000 LOUISIANA ENDOWMENT FOR IGRANT FUNDING & IDESIGNATED GIFTS THE HUMANITIES 938 LAFAYEFTE ST SUITE 300

NEW ORLEANS, LA 70113

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2645 TOULOUSE STREET NEW ORLEANS, LA 70119

LOUISIANA GREEN CORPS 27-2884715 501(C)3 25.000 GRANT FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance **FUNDING** 

GRANT FUNDING

LOUISIANA HOSPITALITY	20-4728582	501(C)3	79,455		GRANT FL
FOUNDATION					
PO BOX 24046					
NEW ORLEANS, LA 70184					

100.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

LA PUBLIC HEALTH INSTITUTE

1515 POYDRAS ST SUITE 1200 NEW ORLEANS, LA 70112

72-1379921

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 72-6000848 501(C)3 20.000 GRANT FUNDING LOUISIANA STATE LINITY/EDCTTY/

GRANT FUNDING

15,000

OINTAEKOTLI				
136 MANSHIP SCHOOL				
RESEARCH				
FACILITY SOUTH STADIUM RD				
BATON ROUGE LA 70803				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

72-0408946

LOYOLA UNIVERSITY

7214 ST CHARLES AVENUE NEW ORLEANS, LA 70118

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 20-4929600 501(C)3 25.000 MARY OUEEN OF VIETNAM IGRANT FUNDING & COMMUNITY DEVELOPMENT DESIGNATED GIFTS

CORP INC 4626 ALCEE FORTIER BLVD NEW ORLEANS, LA 70129 501(C)3 5,000 NEW HEIGHTS THERAPY 72-1420620

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DESIGNATED GIFTS CENTER

PO BOX 1283

FOLSOM, LA 70437

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance or government other) assistance **NEW ORLEANS FAMILY** 26-2541029 501(C)3 55,327 GRANT FUNDING & DESIGNATED GIFTS

701 LOYOLA AVENUE SUITE 201 NEW ORLEANS, LA 70150					DESIGNATE
NEW ORLEANS SPEECH &	72-0443103	501(C)3	30 992		GRANT FUNI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1636 TOLEDANO NEW ORLEANS, LA 70115

GRANT FUNDING & 201(C)2 30,552 HEARING CENTER DESIGNATED GIFTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 02-0773717 501(C)3 297.000 GRANT FUNDING NEW SCHOOLS FOR NEW ORLEANS 1555 POYDRAS STREET STE

781 NEW ORLEANS, LA 70122 501(C)3 25,000 OCHSNER CLINIC 72-0502505 DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JEFFERSON, LA 70121

FOUNDATION 1514 JEFFERSON HWY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-1438651 501(C)3 31.445 GRANT FUNDING & OUR DAILY BREAD OF TANGIPAHOA DESIGNATED GIFTS

PO BOX 1476 HAMMOND, LA 70404 PLAQUEMINES COMMUNITY 20-3884943 501(C)3 85.534 GRANT FUNDING &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BELLE CHASSE, LA 70037

CARE CENTER DESIGNATED GIFTS 8480 HWY 23

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0760857 501(C)3 50.000 PRESERVATION RESOURCE IGRANT FUNDING & CENTER DESIGNATED GIFTS

DESIGNATED GIFTS

923 TCHOUPITOULAS STREET NEW ORLEANS, LA 70130

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2221 FILMORE AVENUE

NEW ORLEANS, LA 70122

PROJECT HOMECOMING 32-0312933 501(C)3 25.000 GRANT FUNDING &

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-0456905 501(C)3 6.628 GRANT FUNDING & RAINTREE CHILDREN AND FAMILY SERVICES DESIGNATED GIFTS

| DESIGNATED GIFTS | 1233 EIGHT STREET | NEW ORLEANS, LA 70115 | Total Control 
Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-0680604 501(C)3 45.000 GRANT FUNDING & REGINA COELI CHILD DESIGNATED GIFTS

DEVELOPMENT 22476 HIGHWAY 190 FAST ROBERT, LA 70455 ROYAL CASTLE CHILD 72-1317443 501(C)3 25.650

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ORLEANS, LA 701183404

GRANT FUNDING DEVELOPMENT 3800 FAGLE ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0956468 501(C)3 137.431 SECOND HARVEST FOOD BANK IGRANT FUNDING & 1201 SAMS AVE DESIGNATED GIFTS

NEW ORLEANS, LA 70123 SOUTHEAST LA LEGAL 72-0877422 501(C)3 126,652

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HAMMOND, LA 70403

GRANT FUNDING & SERVICES CO. DESIGNATED GIFTS 1200 DEREK STE 100

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-1243258 501(C)3 25.000 GRANT FUNDING & SOUTHEAST SPOUSE ABUSE PROGRAM DESIGNATED GIFTS PO BOX 1946 HAMMOND, LA 704041946 58-1834566 501(C)3 56.489 GRANT FUNDING & ST BERNARD BATTERED

DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WOMEN

3010 JEAN LAFITTE PKWY CHALMETTE, LA 70043

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 11-3712951 501(C)3 5.000 GRANT FUNDING ST BERNARD ECONOMIC DEVELOPMENT FOUNDATION 100 PORT BLVD 10 CHALMETTE, LA 70043

DESIGNATED GIFTS

7.900

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

ST BERNARD PARISH SPECIAL

200 E ST BERNARD HWY CHALMETTE, LA 70043

OLYMPICS

72-0706608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 33-0767921 501(C)3 249.042 ST BERNARD PROJECT IGRANT FUNDING & 2645 TOULOUSE STREET DESIGNATED GIFTS NEW ORLEANS, LA 70119

NEW ORLEANS, LA 70119

ST JUDE CHILDREN'S 62-0646012 501(C)3 39,376

RESEARCH HOSPITAL 501(C)3 39,376

GRANT FUNDING & DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 ST JUDE PLACE MEMPHIS, TN 38105

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-1122105 501(C)3 25.000 DESIGNATED GIFTS ST STEPHEN CATHOLIC CHURCH 1025 NAPOLEON AVENUE NEW ORLEANS, LA 70115 62-1348105 501(C)3 12.233 GRANT FUNDING ST TAMMANY IMAGINATION LIBRARY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

111 DOLLYWOOD LANE PIGEON FORGE, TN 37863

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-1957214 501(C)3 5.000 GRANT FUNDING STAND FOR CHILDREN LEADERSHIP CENTER

DESIGNATED GIFTS

2374 ST CLAUDE AVENUE SUITE 230 NEW ORLEANS, LA 70117

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1541 ST ANN PLACE

SLIDELL, LA 70460

501(C)3 STARC 72-0727074 69,040 GRANT FUNDING &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 72-1222127 501(C)3 30.529 SUSAN G KOMEN BREAST DESIGNATED GIFTS CANCER NEW ORLEANS AFFII TATE 4141 VETERANS BLVD SUITE 202 METAIRIE, LA 70002 TANGILENA LONG TERM 81-4645103 501(C)3 15.737 GRANT FUNDING

RECOVERY GROUP 601 RUE CANNES HAMMOND, LA 70403

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0903571 501(C)3 25.000 TANGIPAHOA VOLUNTARY IGRANT FUNDING & IDESIGNATED GIFTS COUNCIL ON AGING 106 NORTH BAY ST

GRANT FUNDING &

DESIGNATED GIFTS

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

AMITE, LA 70422

HAMMOND, LA 70401

201 EAST CHURCH STREET

72-0736593

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(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-3541913 501(C)3 10.008 DESIGNATED GIFTS TEACH FOR AMERICA 1055 ST CHARLES AVENUE

SUITE 600 NEW ORLEANS, LA 70130 72-0947538 501(C)3 33.159 GRANT FUNDING & THE GOOD SAMARITAN DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MINISTRY 910 CROSS GATES BLVD

SLIDELL, LA 70461

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-2262560 501(C)3 10.000 DESIGNATED GIFTS THE NATIONAL WORLD WAR II MUSEUM

945 MAGAZINE STREET
NEW ORLEANS, LA 70130

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Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4526 S CLAIBORNE AVE NEW ORLEANS, LA 70125

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0408990 501(C)3 125.550 TRAVELERS AID SOCIETY IGRANT FUNDING & 611 NORTH RAMPART ST DESIGNATED GIFTS

NEW ORLEANS, LA 70112 UNITED NEGRO COLLEGE 13-1624241 501(C)3 44.888

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ORLEANS, LA 70163

GRANT FUNDING & FUND DESIGNATED GIFTS 1100 POYDRAS ST STE 1400

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNITED WAY OF ACADIANA 72-0513639 501(C)3 5.711 IGRANT FUNDING & DESIGNATED GIFTS

PO BOX 52033 LAFAYETTE, LA 70505 UNITY FOR THE HOMELESS 72-1222911 501(C)3 100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ORLEANS, LA 70119

GRANT FUNDING & 2475 CANAL STREET SUITE DESIGNATED GIFTS 300

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1167964 501(C)3 23.241 UNITED WAY OF GREATER IGRANT FUNDING & IDESIGNATED GIFTS

HOUSTON 50 WAUGH DRIVE HOUSTON, TX 77007

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MIAMI, FL 331292712

UNITED WAY OF MIAMI-DADE 59-0830840 501(C)3 19.203 DESIGNATED GIFTS 3250 SW 3RD AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 74-1187386 501(C)3 40.000 GRANT FUNDING UNITED WAY OF MID & S JEFFERSON

7980 ANCHOR DR SUITE 600 PORT ARTHUR, TX 776428280 UNITED WAY OF ORANGE 74-6023140 501(C)3 25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORANGE, TX 776311583

GRANT FUNDING & COUNTY DESIGNATED GIFTS PO BOX 1583

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0928066 501(C)3 5.746 GRANT FUNDING & UNITED WAY OF ST CHARLES 13207 RIVER ROAD DESIGNATED GIFTS

GRANT FUNDING &

DESIGNATED GIFTS

47,838

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

13-1635294

UNITED WAY WORLDWIDE

701 NORTH FAIRFAX STREET

ALEXANDRIA, VA 22314

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 72-0928066 501(C)3 82.500 DESIGNATED GIFTS UNIVERSITY OF VIRGINIA FOUNDATION

DESIGNATED GIFTS

PO BOX 400218 CHARLOTTESVILLE, VA 22904 URBAN LEAGUE OF GREATER 72-0423627 501(C)3 50.000 GRANT FUNDING &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ORLEANS 2322 CANAL ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance VIA LINK 72-0706669 501(C)3 337.983 IGRANT FUNDING & DESIGNATED GIFTS

2820 NAPOLEON AVE STE 550
NEW ORLEANS, LA 70115

VOLUNTEERS OF AMERICA OF 72-0709750 501(C)3 43,661

GRANT FUNDING & DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4152 CANAL ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 84-1166148 501(C)3 400.000 WATER FOR PEOPLE DESIGNATED GIFTS

100 EAST TENNESSEE AVENUE DENVER, CO 80209 72-0635884 501(C)3 100,000 XAVIER UNIVERSITY OF DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISTANA 1 DREXEL DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-0441354 501(C)3 31.800 YMCA BOGALUSA IGRANT FUNDING & DESIGNATED GIFTS

411 AVENUE B
BOGALUSA, LA 704273656

YMCA OF GREATER NEW 72-0423890 501(C)3 91,333

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GRANT FUNDING &
DESIGNATED GIFTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1215 PRYTANIA ST STE 103 NEW ORLEANS, LA 70130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance YOUTH EMPOWERMENT 42-1633060 501(C)3 25,000 GRANT FUNDING & SNATED GIFTS

DESIGNATED GIFTS

PROJECT 1600 ORETHA CASTLE HALEY BLVD NEW ORLEANS, LA 70113					DESIGNATED GIFTS
YOUTH FORCE NOLA	26-3606930	501(C)3	185,107		GRANT FUNDING &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

625 CELESTE STREET BOX 108

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)3 83.354 YOUTH SERVICE BUREAU OF 72-0933867 GRANT FUNDING & ST TAMMANY DESIGNATED GIFTS 430 N NEW HAMPSHIRE

COVINGTON, LA 70433

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9331	1026	668
Sch	nedule J	С	ompensat	ion Information	ОМ	B No	1545-0	0047
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest						
			Compens	ated Employees vered "Yes" on Form 990, Part IV,	line 22	20	17	7
		_	► Attack	ı to Form 990.				
•	tment of the Treasury al Revenue Service	▶ Information a		J (Form 990) and its instructions i .gov/form990.			to Pul ectio	
Nar	me of the organiza			-	Employer identificat			
UNI	TED WAY OF SOUTH	IEAST LOUISIANA			72-0471369			
Pa	rt I Questi	ons Regarding Compensa	ntion					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of person				
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chauf	reur, cner)			
b		xes in line 1a are checked, did t all of the expenses described ab		follow a written policy regarding paym nplete Part III to explain	nent or reimbursement	<b>1</b> b		
2				or allowing expenses incurred by all	1-2	2		
	directors, truste	ees, officers, including the CEO/	executive Directo	r, regarding the items checked in line	e la?			
3				ed to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	✓ Compensa			Western and a second as a second				
	_ '	ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>☑</b>	Approval by the board or compensa	tion committee			
4	During the year	, did any person listed on Form	990, Part VII, Se	ection A, line 1a, with respect to the fi				
	related organiza	ation						
а		ance payment or change-of-cor				4a		No
b	•	r receive payment from, a supp	•	·		4b		No
С	•	r receive payment from, an equ of lines 4a-c. list the persons ar		nsation arrangement? plicable amounts for each item in Part	- 111	4c		No
	ir res to any c	or mice ita c, not the persons ar	a provide the app	pheable amounts for each term in rank				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section on tingent on the revenues of		the organization pay or accrue any				
а	The organization	n <sup>2</sup>				5a		No
b	Any related orga					5b		No
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section on tingent on the net earnings o		the organization pay or accrue any				
a	The organization					6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III	A lone 4 - 1 - 1	Ala				
7	payments not d	escribed in lines 5 and 67 If "Ye	s," describe in Pa		1	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No
9	If "Yes" on line 3	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	8 		No
Ear I		uction Act Notice, see the Inc	structions for E	orm 990. Cat No 5	i0053T Schedule 1		. 000)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

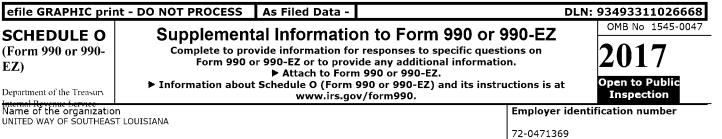
			y Employees, and Hi					
instructions, on row (ii) [	Do no	ot list any individuals that	ted on Schedule J, report t are not listed on Form 99 dividual must equal the to	90, Part VII				t ındıvıdual
(A) Name and Title			of W-2 and/or 1099-MIS  (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 MICHAEL WILLIAMSON PRESIDENT/CEO	(i)	237,437	24,095	4,902	23,744	23,972	314,150	0
The Side Hilly GEO	(ii)	0	0	0	0	0	0	0
2 CHARMAINE CACCIOPPI EXEC VP/COO	(i)	185,764	0	2,615	20,434	16,701	225,514	0
	(ii)	0	0	0	0	0	0	0
3 DEBRA MODLIN CHIEF FINANCIAL OFFICER	(i)	128,176	0	1,103	14,099	8,067	151,445	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN: 9	9349331	1026	668
SCH	EDULE M			loncash Contri	hutiono		OMB No 1	.545-0	047
(For	m 990)		ľ	ioncasii Contin	Dutions		20	1 /	,
		▶Complete if the	organizati	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	<b>20</b>	1/	′
		► Attach to Form	990.						
Depar	tment of the Treasury	▶Information abo	ut Schedu	le M (Form 990) and its i	nstructions is at <u>www.ir</u> s	s.gov/form990	Open to	o Pub	lic
	al Revenue Service						Inspe		
	e of the organizat D WAY OF SOUTHER					Employer identif	fication n	umbe	r
						72-0471369			
Pa	rt I Types	of Property	_			_			
			(a)	(b)	(c)		(d)		
			Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on	Method o	of determine		
			аррисавіс	reems contributed	Form 990, Part VIII, line	noncasii con	iti ibation t	inoun	.5
					1g				
1	Art—Works of art								
2	Art—Historical tr								
3 4	Art—Fractional in Books and public								
	Clothing and hou								
_	goods								
6	Cars and other v								
7	Boats and planes								
	Intellectual prope	•		_					
9	Securities—Public		X	8	50,845	FAIR MARKET VA	LUE		
	Securities—Close Securities—Partr	•							
	or trust interest								
12	Securities—Misce	ellaneous							
13	Qualified conserv								
	contribution—Hi structures .								
14	Qualified conserv								
	contribution—Of								
15	Real estate—Res								
16	Real estate—Cor								
17	Real estate—Oth								
18 19	Collectibles . Food inventory								
20	Drugs and medic								
21	Taxidermy .								
	Historical artifact	ts							
23	Scientific specim	ens							
24	Archeological art	ifacts							
	Other ▶ (								
	Other ▶ (								
27	Other ► (	•							
	Other ▶ (	•							
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			
	Tor Willelf the org	jumzación completea	1 01111 0203	, rait IV, Donce Acknowled	gement			Yes	No
30a	During the year	. did the organization	n receive b	contribution any property r	eported in Part I. lines 1 th	rough 28, that it		103	
	must hold for at	least three years fro	om the date	of the initial contribution, a	and which is not required to		pt		
	purposes for the	e entire holding perio	od?				30a		No
Ь	If "Yes," describ	e the arrangement II	n Part II						
31	•	_		olicy that requires the reviev	v of any nonstandard contri	hutions?	31		No
	· · · · · · · · · · ·	-		, ,	,				
32a		zation hire or use thi		or related organizations to so	olicit, process, or sell nonca	sn	32a		No
b	If "Yes," describ	e in Part II							1,10
	•		amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,			
	describe in Part					•			
For D	anerwork Peductio	on Act Notice, see the	Instruction	s for Form 990	Cat No. 512271	Schadu	le M (Form	990)	(2017)

Page 2 Schedule M (Form 990) (2017) Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference Explanation THE ORGANIZATION IS REPORTING THE NUMBER OF INSTANCES OF CONTRIBUTIONS PART I, COLUMN (B) Schedule M (Form 990) (2017)



Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	-MOMENTUM DEMONSTRATED ON SCHOOL READINESS AND SUMMER LEARNING STEERING COMMITTEE LED MU NICIPAL ELECTIONS ADVOCACY CAMPAIGN THAT HELPED SECURE MAYORAL COMMITMENT TO CREATING AN O FFICE OF YOUTH & FAMILIES AND ALLOCATION OF \$750K FOR EARLY CARE AND EDUCATION IN THE 2018 CITY BUDGET FOR THE FIRST TIME IN HISTORY THIS WILL REDUCE THE NUMBER OF AT-RISK CHILDRE N WHO DO NOT HAVE ACCESS TO HIGH-QUALITY EARLY CARE AND EDUCATION SUMMER PROGRAMS WILL BE FEATURED FOR THE IFIRST TIME EVER AS PART OF THE URBAN LEAGUE'S ANNUAL SCHOOLS EXPO ON FEB RUARY 3RD A SUMMER PILOT THAT SUPPORTS PROGRAMS IN PROVIDING LITERACY-RICH, HIGH-QUALITY SUMMER PROGRAMMING IS BEING DEVELOPED FOR INITIAL IMPLEMENTATION IN THE SUMMER OF 2018 - QUICK WINS IDENTIFIED IN EACH AREA AND COMPLETED IN TWO OF THE THREE AREAS THE MUNICIPAL ELECTIONS ADVOCACY CAMPAIGN INCLUDED SEVERAL OPPORTUNITIES FOR QUICK ONES, AS DESCRIBED AB OVE ADDITIONAL QUICK ONES ARE BEING DEVELOPED IN THE SUMMER LEARNING AND SCHOOL ATTENDANC E STRATEGIES, AS WELL AS THE CAMPAIGN INFRASTRUCTURE STRATEGY (WHICH INCLUDES LAUNCHING A WEBSITE AND NEWSLETTER) - MAYORAL FORUM WAS HELD IN SEPTEMBER 2017 WITH PARTICIPATION FRO M THE LEADING THREE CANDIDATES AND ATTENDANCE OF APPROXIMATELY 100 PEOPLE - WEBSITE LANDI NG PAGE WAS LAUNCHED IN SEPT 2017, FULL WEBSITE LAUNCHED IN OCT 2017, MONTHLY NEWSLETTER LAUNCHED IN JANUARY 2018 - PARTIMERSHIP ESTABLISHED WITH URBAN LEAGUE OF LOUISIANA TO FEATUR E SUMMER LEARNING OPPORTUNITIES AT THE 2018 SCHOOLS EXPO IN THE SUPERDOME ON FEB 3RD, 20 18 CURRENTLY 20+ SUMMER PROGRAMS REGISTERED NEW ORLEANS YOUTH PROGRAM QUALITY INITIATIVE IMPLEMENTATION STATES ESTABLISHED WITH URBAN LEAGUE OF LOUISIANA TO FEATUR E SUMMER LEARNING OPPORTUNITIES AT THE 2018 SCHOOLS EXPO IN THE SUPPERDOME ON FEB 3RD, 20 18 CURRENTLY 20+ SUMMER PROGRAMS REGISTERED NEW ORLEANS YOUTH PROGRAM QUALITY INITIATIVE IMPLEMENTATION SACTIVELY PARTICIPATION 1- A FOOD TO TO PORTUNITY MEMBERS INVOLVED THROUGH COLLABORATION - 8 FUNDED TO TO PORTUNITY MEMBERS INVOLVED THROUGH COLLABORATION - 6

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	GET FOR THE CLASS OF 2018 WAS 175 INTERNSHIP PROGRAM COMPLETERS 178 STUDENTS COMPLETED TH E PROGRAM AS OF APRIL 30, 2018 - YOUTHFORCE NOLA'S TARGET FOR THE CLASS OF 2018 WAS 250 U NIQUE SENIORS EARNING BASIC AND ADVANCED STATEWIDE INDUSTRY RECOGNIZED CREDENTIALS AS OF JULY 3, 2018, 349 UNIQUE SENIORS HAD EARNED THESE TARGETED CREDENTIALS - ON-TRACK/GOAL MO DIFIED YOUTHFORCE NOLA SUPPORTED 21 OPEN ENROLLMENT ORLEANS HIGH SCHOOLS THROUGH THE 2017 -18 SCHOOL YEAR, INCLUDING FOUR AT THE MOST ADVANCED LEVEL (IMPLEMENTATION) IN JUNE 2018, THE YOUTHFORCE STEERING COMMITTEE AGREED UPON A NEW PARADIGM FOR SCHOOL PARTNERSHIPS AND AN RFA WAS RELEASED CALLING FOR APPLICATIONS FOR SCHOOLS TO COLLABORATE WITH YOUTHFORCE NO LA AS PARTNERS OR AFFILIATES PROPOSALS WERE RECEIVED AUGUST 3 AND SELECTION IS UNDERWAY - 157 STUDENTS COMPLETED TRAINING WITH YOUTHFORCE NOLA, 156 EARNED PLACEMENTS, AND 142 COM PLETED THEIR PLACEMENTS, REPRESENTING A RETENTION RATE OF 90% - YOUTHFORCE RECEIVED A TOTA L OF 16 APPLICATIONS THIS ROUND 2 EXPLORE, 9 PILOT + PLAN, AND 5 IMPLEMENTATION SELECTIO NS WERE AS FOLLOWS 3 EXPLORE, 1 EXPLORE EXTENSION, 7 P+P, 3 P+P EXTENSION, AND 2 IMPLEMEN TATION

Return Explanation
Reference

LINE 2

FORM 990, ADRIENNE SLACK AND TODD SLACK HAVE A FAMILY RELATIONSHIP
PART VI,
SECTION A.

990 Schedule O, Supplemental Information

Return Explanation

Reference

QUORUM

FORM 990,
PART VI,
SECTION A,
LINE 6

EVERY CONTRIBUTOR TO A FUND-SOLICTING CAMPAIGN CONDUCTED BY THIS CORPORATION SHALL
AUTOMATICALLY BECOME A MEMBER OF THE CORPORATION FOR THE CALENDAR YEAR FOR WHICH SUCH
CONTRIBUTION IS MADE AT EVERY MEETING OF THE CORPORATION MEMBERS, EACH MEMBER SHALL BE ENTITLED
TO ONE VOTE. WHICH VOTE MUST BE CAST BY THE MEMBER IN PERSON TEN MEMBERS SHALL CONSTITUTE A

990 Schedule O, Supplemental Information

Return Explanation

Deference

Reference	
FORM 990,	THE MEMBERS SHALL MEET ANNUALLY AT THE CALL OF THE BOARD OF TRUSTEES TO FIX THE NUMBER OF
PART VI,	TRUSTEES, TO ELECT THE BOARD OF TRUSTEES AND TO REVIEW THE PROGRAMS AND FINANCES OF THE UNITED
SECTION A,	WAY
LINE 7A	

Return Explanation

FORM 990, PART VI, SECTION B, LINE 11B

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO THE UNITED WAY STAFF AND THE BOARD OF TRUSTEES ANNUALLY ALL COMPLETED EMPLOYEE FORMS ARE RETURNED TO THE CHIEF HUMAN RESOURCES OFFICER FOR REVIEW AND ALL BOARD/TRUSTEE FORMS ARE RETURNED TO THE OFFICE OF THE PRESIDENT FOR REVIEW TRANSACTIONS WITH PARTIES WITH WHOM A CONFLICTING INTEREST EXISTS MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED 1 THE CONFLICTING INTEREST IS FULLY DISCLOSED, 2 THE PERSON WITH THE CONFLICT OF INTEREST IS EXCLUDED FROM THE DISCUSSION AND APPROVAL OF SUCH TRANSACTION, 3 A COMPETITIVE BID OR COMPARABLE VALUATION EXISTS, AND 4 THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF HAS DETERMINED THAT THE TRANSACTION IS IN THE BEST INTEREST OF THE ORGANIZATION DISCLOSURE IN THE ORGANIZATION SHOULD BE MADE TO THE CHIEF EXECUTIVE OFFICER (OR IF HE OR SHE IS THE ONE WITH THE CONFLICT, THEN TO THE BOARD CHAIR), WHO SHALL BRING THE MATTER TO THE ATTENTION OF THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF DISCLOSURE INVOLVING DIRECTORS SHOULD BE MADE TO THE BOARD CHAIR, (OR IF HE OR SHE IS THE ONE WITH THE CONFLICT, THEN TO THE BOARD VICE-CHAIR) WHO SHALL BRING THESE MATTERS TO THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF SHALL DETERMINE WHETHER A CONFLICT EXISTS AND IN THE CASE OF AN EXISTING CONFLICT, WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST, FAIR, AND REASONABLE TO UNITED WAY THE DECISION OF THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF ON THESE MATTERS WILL REST IN THEIR SOLE DISCRETION, AND THEIR CONCERN MUST BE THE WELFARE OF UNITED WAY AND THE ADVANCEMENT OF ITS PURPOSE

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 15

THE CEO'S SALARY IS DETERMINED BY THE EXECUTIVE COMMITTEE, WHICH IS MADE UP OF INDIVIDUALS FROM OUR VOLUNTEER BOARD OF TRUSTEES OTHER TOP MANAGEMENT SALARIES ARE DETERMINED BY THE CEO COMPARABILITY DATA IS OBTAINED FROM INDEPENDENT SOURCES AS WELL AS FROM UNITED WAY WORLDWIDE AND IS USED TO CREATE SALARY RANGES FOR EACH POSITION THESE SALARY RANGES ARE ADJUSTED FOR INFLATION PERIODICALLY

990 Schedule O, Supplemental Information

Return Explanation

Reference

LINE 19

11010101100	
FORM 990,	THE DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, THE AUDIT AND TAX RETURN ARE
PART VI,	PUBLISHED ON THE WEBSITE
SECTION C	

990 Schedule O, Supplemental Information Return Explanation

Reference	
FORM 990,	THERE HAVE BEEN NO CHANGES FROM THE PRIOR YEAR IN THE OVERSIGHT OR SELECTION PROCESSES FOR THE
PART XII,	AUDIT THAT THE ORGANIZATION'S COMMITTEE USES

LINE 2C