Form **990** 

DLN: 93493071013158

2016

Open to Public

### OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

Interna	l Revenu	he Treasur ie Service	► Information abou	ut Form 990 and its instructions is at <u>u</u>	vww IRS gov,			Open to Public Inspection
<b>B</b> Che	ck ıf app	licable	llendar year, or tax year begir C Name of organization Western Health Advantage	nning 07-01-2016 , and ending 06	5-30-2017	D Employe	er identif	ication number
□ Na	dress chan	nge _	% STEPHANIE MADSEN Doing business as			68-0393	3304	
_ Fir			Somg Submost as			57.1.1		_
□ An	n/termir nended r	eturn	Number and street (or P O box if m 2349 Gateway Oaks Drive No 100	nail is not delivered to street address) Room	ı/suıte	—— E Telephon (916) 56	e number 63-3188	
□Ар	plication	pending .	City or town, state or province, cou Sacramento, CA 95833	ntry, and ZIP or foreign postal code		, ,		
		ŀ	F Name and address of principa	al officer	H(a) I	s this a group ret		29,805,871
			GARRY MAISEL 2349 Gateway Oaks Drive No 10		s	ubordinates? are all subordinat		□Yes ☑No
I Ta	x-exemp	t status	Sacramento, CA 95833  ☐ 501(c)(3)	(insert no )	—   `´ır	ncluded? f "No," attach a li		Yes No
J W	ebsite:	:► www	v westernhealth com	(,	1	Group exemption	•	•
<b>K</b> Form	n of orga	anızatıon	✓ Corporation ☐ Trust ☐ Asso	ociation Other ►	<b>L</b> Year of	formation 1995	<b>M</b> State	of legal domicile CA
Pa	rt I	Sumn	nary					
Activities & Governance	IM	PROVING	cribe the organization's mission of G THE HEALTH AND WELFARE OF OF THE ORGANIZATION'S EXEMI	THE COMMUNITIES SERVED BY PROV	IDING HEAL	TH BENEFIT COV	ERAGE A	AND FURTHERING
vem						2504 5 4		
<u> </u>	2 CI 3 N	heck this umber o	s box ▶ Ш if the organization dis f voting members of the governii	scontinued its operations or disposed ong body (Part VI, line 1a)	of more than	25% of its net as	ssets <b>3</b>	7
<b>&gt;0</b> √6	l			f the governing body (Part VI, line 1b)			4	7
Ě	5 To	otal num	ber of individuals employed in ca	llendar year 2016 (Part V, line 2a) .			5	254
Act	l		·	cessary)			6	0
	1			t VIII, column (C), line 12			7a	330,750
	B N	et unreia	ated business taxable income from	m Form 990-T, line 34	<del></del>	Prior Year	7b	-470,815 Current Year
	8 0	ontributi	ons and grants (Part VIII line 1h	1)		Piloi Teal	0	Current rear
Ravenua	l		• •	g)		664,944,1	<del>-</del>	725,800,608
ōΛċ	l	-	•	lines 3, 4, and 7d )		155,5		280,627
<u> </u>	<b>11</b> 0	ther reve	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)		1,9	955	6,961
	12 To	otal reve	nue—add lines 8 through 11 (mu	ıst equal Part VIII, column (A), lıne 12	)	665,101,6	63	726,088,196
	<b>13</b> G	rants an	d sımılar amounts paıd (Part IX,	column (A), lines 1–3)		1,218,1	.35	1,390,716
	l			olumn (A), line 4)			0	(
8	1			enefits (Part IX, column (A), lines 5–10	<sup>()</sup>	19,104,1	_	24,187,894
Expenses			nal fundraising fees (Part IX, colu				0	
Ä	l		ensor (Part IX, column (D), I	11a-11d, 11f-24e)		643,265,2	771	701,075,478
	l	•	enses Add lines 13–17 (must equ	•		663,587,5	_	726,654,088
	l	•	·	om line 12		1,514,1		-565,892
Net Assets or Fund Balances			·		Begin	ning of Current Yo		End of Year
SS el	20 T	otal asse	ets (Part X, line 16)			83,478,3	56	73,914,138
절절	21 To	otal lıabıl	lities (Part X, line 26)			74,667,9	18	65,366,721
			or fund balances Subtract line	21 from line 20		8,810,4	138	8,547,417
	r penalt	ies of pe		nined this return, including accompany Declaration of preparer (other than c				
	nowled		, it is true, correct, and complete	Beclaration of preparer (other than o	Jincery 13 bas	sed off all illioning		
		Signatui	re of officer			2018-03-02 Date		
Sign Here		DITA DI	IECKED CEO					
			JECKER CFO print name and title					
			int/Type preparer's name	Preparer's signature	Date		PTIN	
Paid		<u> </u>	alerie J Ball	Valerie J Ball	2018-03-06	self-employed	200178114	+
	parer	E.,	rm's name ► KPMG LLP rm's address ► 3975 Freedom Cırcle D	ar Suito 100		Firm's EIN P	067 5761	
Use	Only	<b>/</b>				Phone no (408) 3	20/-5/64	
M = : .	h . TDC		Santa Clara, CA 9505					∕es □ No
ıশay t	ne IRS	aiscuss t	this return with the preparer sho	wn above? (see instructions)			<u>~</u> Y	es LINO

Form	990 (2016)					Page <b>2</b>
Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check if Sched	dule O contains a resp	onse or note to	any line in this Part III		🗹
1	Briefly describe the o	rganızatıon's mıssıon				
OPER ORGA HEAL 7 ME DIRE NETV ASSE	RATION OF A HEALTH MANIZATION IS COMMUI TH SYSTEMS, BOTH OF MBERS TO THE BOARD CTORS CHARITY TO T VORKS OF HOSPITALS	MAINTENANCE ORGAN NITY CONTROLLED BY F WHICH ARE TAX EX OF DIRECTORS OF T HE COMMUNITY IN PA AND PHYSICIAN GRO /ELOP PLANS TO SER	IZATION ADDIT  TWO TAX-EXEM EMPT UNDER 50: HE ORGANIZATI ARTNERSHIP WIT UPS, ARE SUBJE VE THE COMMUN	IONAL INFORMATION : IPT HEALTH SYSTEMS 1 (C)(3) THE MEMBER H ON, WITH THE SEVENTI H MEMBER HEALTH SYS CT TO REQUIREMENTS	MUNITY INTERESTS OF THE RES SUPPORT OF MEMBER HEALTH S'THE ORGANIZATION IS CONTROI HEALTH SYSTEMS CONTROL THE H MEMBER BEING ELECTED BY A STEMS, THE MEMBER HEALTH SY THAT THEY PERFORM COMMUNITAL BASIS THE MEMBER HEALTH S	YSTEMS THE LLED BY ITS MEMBER APPOINTMENT OF 6 OUT OF MAJORITY OF THE OTHER STEMS, COMPOSED OF IY HEALTH NEEDS
2	Did the organization i	undertake any signific	ant program ser	vices during the year wh	hich were not listed on	
	the prior Form 990 or If "Yes," describe the	990-EZ?				☐ Yes ☑ No
3	•			changes in how it condu	ıcts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedi	ıle O			
4		d 501(c)(4) organizat	ons are required	to report the amount o	largest program services, as mea of grants and allocations to others	
	(Code	) (Expenses \$	713,493,056	including grants of \$	0 ) (Revenue \$	725,475,306 )
	See Additional Data					
4b	(Code	) (Expenses \$	1,390,716	including grants of \$	1,390,716 ) (Revenue \$	0 )
	See Additional Data					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program service	es (Describe in Sched	lule O )			_
	(Expenses \$	0 inc	cluding grants of	\$	) (Revenue \$	)
4e	Total program serv	ice expenses >	714,883,7	72		

1

2

3

4

5

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Page 3

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

No

No

Nο

No

No

No

No

Nο

Form **990** (2016)

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

or X as applicable

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 . . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

**14a** Did the organization maintain an office, employees, or agents outside of the United States? . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Form 990 (2016)										
Par	Part IV Checklist of Required Schedules (continued)									
			Yes	No						
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No						
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b								
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes							
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes,"</i>	23	Yes							

Nο

Nο

No

Nο

Nο

No

No

Nο

Nο

No

No

Nο

Nο

Nο

Nο

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Form **990** (2016)

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

29

31

36

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

orm '	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,775			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	103	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Na
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	74		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
٦.				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	1.Ja		
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

OHIII	11 990 (2016)						Page C
Par		t, and DisclosureFor each "Yes" response to lines 2 to be the circumstances, processes, or changes in Sched			" respo	nse to li	ines
	Check if Schedule O contains	s a response or note to any line in this Part VI					✓
Se	Section A. Governing Body and	Management					
						Yes	No
1a	a Enter the number of voting member	ers of the governing body at the end of the tax year	1a	7			
		voting rights among members of the governing gated broad authority to an executive committee or dule O					
b	<b>b</b> Enter the number of voting member	ers included in line 1a, above, who are independent	1b	7			
2	Did any officer, director, trustee, o officer, director, trustee, or key em	r key employee have a family relationship or a busine iployee?	ss rela	itionship with any other	2		No
3		rol over management duties customarily performed by key employees to a management company or other			3		No
4	Did the organization make any sigi	nificant changes to its governing documents since the	prior F	Form 990 was filed?	4	Yes	
5	Did the organization become aware	e during the year of a significant diversion of the orga	nızatıo	n's assets? .	5		No
6					6	Yes	
	•	s, stockholders, or other persons who had the power	to elec	t or appoint one or more			
					7a	Yes	
b	b Are any governance decisions of the persons other than the governing to	e organization reserved to (or subject to approval by body?	) mem	bers, stockholders, or	7b	Yes	
8	Did the organization contemporane the following	eously document the meetings held or written actions	undert	taken during the year by			
а	a The governing body?				8a	Yes	
b	<b>b</b> Each committee with authority to a	ect on behalf of the governing body?			<b>8</b> b	Yes	
9	Is there any officer, director, truste organization's mailing address? If	ee, or key employee listed in Part VII, Section A, who 'Yes," provide the names and addresses in Schedule (	canno	t be reached at the	9		No
Se	Section B. Policies (This Section	B requests information about policies not requ	ııred b	y the Internal Revenu	e Code	∍.)	
						Yes	No
	a Did the organization have local cha	• • • • • • • • • • • • • • • • • • • •			10a		No
b		written policies and procedures governing the activiti- itions are consistent with the organization's exempt p			10b		
11a	a Has the organization provided a co form?	mplete copy of this Form 990 to all members of its go	vernin •	g body before filing the	11a	Yes	
Ь	<b>b</b> Describe in Schedule O the process	s, if any, used by the organization to review this Form	990				
12a	a Did the organization have a writter	conflict of interest policy? If "No," go to line 13.			12a	Yes	
b	Were officers, directors, or trustees conflicts?	s, and key employees required to disclose annually in	terests • •	that could give rise to	12b	Yes	
С	Did the organization regularly and Schedule O how this was done.	consistently monitor and enforce compliance with the	policy •	? If "Yes," describe in	12c	Yes	
13	Did the organization have a writter	n whistleblower policy?			13	Yes	
14	Did the organization have a writter	document retention and destruction policy?			14	Yes	
15	Did the process for determining co persons, comparability data, and c	mpensation of the following persons include a review ontemporaneous substantiation of the deliberation an	and ap	pproval by independent sion?			
а	a The organization's CEO, Executive	Director, or top management official			15a	Yes	
b	<b>b</b> Other officers or key employees of	the organization			15b	Yes	
	If "Yes" to line 15a or 15b, describ	e the process in Schedule O (see instructions)					
16a	a Did the organization invest in, contaxable entity during the year?	ribute assets to, or participate in a joint venture or si	mılar a	arrangement with a	16a		No
b	ın joint venture arrangements und	a written policy or procedure requiring the organizater applicable federal tax law, and take steps to safegu	iard th				
	<u> </u>	ements?	•		16b		<u> </u>
	Section C. Disclosure	511 E 000 1: 1 51 5					
17	List the States with which a copy o	f this Form 990 is required to be filed► CA					
18		cion to make its Form 1023 (or 1024 if applicable), 99 cate how you made these available. Check all that ap		990-T (501(c)(3)s only)			
	Own website Another's	website 🗹 Upon request 🔲 Other (explain in S	chedul	e O)			
19	Describe in Schedule O whether (a	nd if so, how) the organization made its governing do		•			
20	• • • • • • • • • • • • • • • • • • • •	allable to the public during the tax year		da baaba sa Tara da			
20		phone number of the person who possesses the organ EWAY OAKS DRIVE SUITE 100 Sacramento, CA 9583					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation  $\,$  Enter -0- in columns (D), (E), and (F) if no compensation was paid

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations zation's former directors or trustees that i

<ul> <li>List all of the organization's former directo organization, more than \$10,000 of reportable of List persons in the following order individual trust compensated employees, and former such perso</li> </ul>	ompensation fro stees or directo	m the	organ	ıızat	ion	and ar	ny r	elated organization	s	
$\square$ Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any i	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) Tammy Wilcox Chairman of the Board	1 0	×		x				0	0	0
(2) Elnora Cameron	1 0								_	
Vice Chair & Secy of the Board	0.0	×		X				0	0	0
(3) Gary Passama thru 62117 Director	10	х						0	0	0
(4) DR Shanaz Khambatta Director	10	Х						0	0	0
(5) Ann Madden-Rice thru 62117 Director	1 0	×						0	0	0
(6) Maureen McKennanthru 62117 Vice Chairman	10	×						0	0	0
(7) DR Alvin Sockolov MD Director	10	х						0	0	0
(8) Laurie Harting Director	10	X						0	0	0
(9) Kevin Klockenga Director	10	X						0	0	0
(10) DR MICHAEL HOOPER Board Member (thru 6/21/17)	1 0	×						0	0	0
(11) B Konard Jones Director	10	х						0	0	0
(12) Garry Maisel President & CEO	40 0			х				944,786	0	106,922

President & CEO 0 0 40.0 (13) Mariette Ruecker ...... Χ 439,524 55,922 Treasurer & CFO 0.0 40 0 (14) William Figenshu х 337,331 0 55.409 Chief Sales Officer 0 0 40 0 (15) Donald Hufford Х 430,546 0 67,092 Chief Medical Officer 0 0 40 0 (16) Rebecca Downing ...... 293,339 52,774 Chief Legal Officer 0.0 32 0 (17) Frederick Heron Х 240.396 48.050 0 Chief Mktg & Brand Officer 0 0 Form 990 (2016) Part VII

3

5

1

ST LOUIS, MO 63121

2409 CAMINO RAMON SAN RAMON, CA 94583

HILL PHYSICIANS MEDICAL GROUP,

NORTH BAY HEALTHCARE GROUP,

1200 B GALE WILSON BLVD FAIRFIELD, CA 94533

3

4

MEDICAL SERVICES

MEDICAL SERVICES

Yes

Nο

76,324,499

67,933,529

52,815,975

Form 990 (2016)

Page 8

	week (list any hours		director/trustee) organization (W- organiza				from related organizations	compen from	the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organızat relat organız	:ed
(18) Glenn Hamburg	40 0				х			263,694	0		26,968
Chief Client Services Officer	0 0				^			203,031			
(19) Alı Darugar Chief Information Officer	40 0 0 0				х			249,746	0		54,045
(20) Elizabeth Hargett	40 0					X		196,195	0		33,722
Sales Director	0 0										
(21) Mary Ingram Actuarial Services Director	40 0 0 0					×		187,146	0		30,057
(22) Christopher Paul	40 0					×		183,381	0		24,180
Senior Benefit Consultant (23) Keith Howes  Human Resources Director	0 0 40 0 0 0					X		218,140	0		25,059
(24) GARY PLUNDO MEDICAL DIRECTOR	40 0 0 0					х		174,589	0		19,503
MEDICAL BIRECTOR	0.0										
1b Sub-Total			•	<u>                                      </u>	<u> </u>	•					
c Total from continuation sheets to Part  d Total (add lines 1b and 1c)					<b>&gt;</b>	:		4,158,813	0		599,703
Total number of individuals (including but of reportable compensation from the organization)	t not limited to				e) w	/ho re	ceiv	ed more than \$100	,000		
										Yes	No

1b Sub-Total			 <b>&gt;</b>	· [				
MEDICAL DIRECTOR	0.0				17 1,00			
(24) GARY PLUNDO	40 0			x	174,58	9	٥	19,503

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 

line 1a? If "Yes," complete Schedule J for such individual . . . . .

hours per than one box, unless person compensation compensation

(D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other

5 Nο **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (C) Name and business address Description of services Compensation MEDICAL SERVICES 134,963,884

THE REGENTS OF THE UNIVERSITY OF CA,

compensation from the organization ▶ 106

ONE SHIELDS AVENUE DAVIS, CA 95616 123,200,583

DAVIS, CA 95616		
DIGNITY HOSPITAL,	MEDICAL SERVICES	12
1090 GOLD CENTER DRIVE STE 300		
RANCHO CORDOVA, CA 95670		
EXPRESS SCRIPTS INC.	PHARMACY BENEFITS	7

PHARMACY BENEFITS ONE EXPRESS WAY

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

		Chatamant of												rage 3
Part	VЦ							D 1.1/77	-					
		Check if Schedul	ie O contains	a respo	nse or no	ote to any	/ line in thi			B)	(C	<del></del>	<u> </u>	. <u> </u>
							Total re		Rela	ted or	Unrela	ated		evenue
										empt ction	busın rever			uded from der sections
										enue	10001	lue		12-514
. s	1	a Federated campaig	ns	<b>1</b> a										
at t		<b>b</b> Membership dues		1b										
3ra not		c Fundraising events		1c										
S. (		<b>d</b> Related organizatio		1d										
Contributions, Giffs, Grants and Other Similar Amounts		_												
. E		e Government grants (co		1e										
Sign		f All other contributions and similar amounts n												
uti Je T		above		1f										
<del>2</del> 5		g Noncash contribution	ons included											
Cont and		ın lınes 1a-1f \$												
<u>ت</u> ة		h Total.Add lines 1a-1	lf			<u> </u>		0						
<u> </u>					L	Business	s Code							
ξ	2	a PREMIUMS EARNED					524114	725,4	450,574	725,450	,574			
Service Revenue	ŀ	PPO PREMIUM REVENUE					524298	;	325,302			325,3	302	
3	١,	ADMINISTRATIVE INCO	ME				524292		24,732	24	,732			
<u>5</u>	١,	d												
S)														
Iran	ĺ	- f All other program se	rvice revenue	_	L									
Program		, -			_	725,	800,608							
<u> </u>		JTotal.Add lines 2a–2i			<u> </u>		_							
		Investment income (i similar amounts) .			nterest, a		.	203,90	3			5,448	,	198,455
	l	Income from investme			and proce	•	·		0					
		Royalties		•			<u> </u>		0					
	-		(ı) Rea		(II) P	ersonal	<u> </u>							
	6	a Gross rents	(1) 1100		(,		┪							
		<b>b</b> Less rental expenses												
		c Rental income or		0			0							
	'	(loss)					Ĭ							
	١,	d Net rental income o	r (loss)			<b>•</b>	┪		0					
			(ı) Securi	ties	(11)	Other .								
	7:	Gross amount												
		from sales of assets other	3,	794,399										
		than inventory												
		<b>b</b> Less cost or		747.675			1							
		other basis and sales expenses	3,	717,675										
	١,	<b>C</b> Gain or (loss)		76,724										
	١,	<b>d</b> Net gain or (loss) .				<b>&gt;</b>		76,72	4					76,724
	8	a Gross income from f	undraising ev											
Other Revenue		(not including \$ contributions reporte	ed on line 1c)	of										
a S		See Part IV, line 18			'	(								
Re		<b>b</b> Less direct expense	s	ь		(	5							
<u>.</u>	١,	<b>c</b> Net income or (loss)	from fundrai	sing ev	ents .	· •			0					
Ě	9;	a Gross income from g		ies										
O		See Part IV, line 19		_										
	١.	L		a		(								
	l	<b>b</b> Less direct expense		b					0					
		c Net income or (loss)		j activiti	les	<b>•</b>								
	10	aGross sales of invent returns and allowand	cory, less											
				a	1	C								
		<b>b</b> Less cost of goods s	sold	ь		(	5							
	١,	<b>c</b> Net income or (loss)	from sales o	ı f ınvent	orv .	. •	_		0					
		Miscellaneous				ss Code								
	1:	1aMISCELLANEOUS RE	EVENUE			90000	19	6,96	1					6,961
	Ι,	ь			-				+				<del>                                     </del>	
		-												
	۱ '	c												
	,	d All other revenue .										-		
	،	<b>e Total.</b> Add lines 11a	-11d			<b>&gt;</b>		C 00	1					
	1:	<b>2 Total revenue.</b> See	Instructions					6,96						
				-	-			726,088,19	6	725,475,306		330,750	E	282,140 <b>990</b> (2016)
													гorm	プラ <b>ひ</b> (2010)

For	n 990 (2016)				Page <b>10</b>
	IT IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>	<u></u>	🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,390,716	1,390,716		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,622,146	1,773,953	1,848,193	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	16,037,166	13,144,875	2,892,291	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	451,153	355,062	96,091	
9	Other employee benefits	2,695,970	2,066,999	628,971	
10	Payroll taxes	1,381,459	1,106,835	274,624	
11	Fees for services (non-employees)				
ā	a Management	22,234,999	21,503,396	731,603	_
ı	Legal	193,327		193,327	
•	: Accounting	317,302		317,302	
	ilLobbying	0			
	Professional fundraising services See Part IV, line 17	0			
1	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	654,625,395	654,625,395		
12	Advertising and promotion	1,995,169	1,995,169		
13	Office expenses	3,557,329	1,304,561	2,252,768	
14	Information technology	4,079,116	3,976,654	102,462	
15	Royalties	0			
16	Occupancy	1,102,459	286,639	815,820	
	Travel	273,650	166,093	107,557	
	Payments of travel or entertainment expenses for any federal, state, or local public officials •	0	· ·	· · · · · · · · · · · · · · · · · · ·	
19	Conferences, conventions, and meetings	1,237,009	600,511	636,498	
	Interest	362,789	·	362,789	
	Payments to affiliates	0		· ·	
	Depreciation, depletion, and amortization	1,362,286	1,199,169	163,117	
	Insurance	346,903	_,,	346,903	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	3.0,700		2 13,733	
	a AFFORDABLE CARE ACT FEES	7,066,325	7,066,325		
	b PPO ADMIN EXPENSES	1,427,533	1,427,533		
	c TAXES	660,396	660,396		
	d DMHC FEES	233,491	233,491		_
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	726,654,088	714,883,772	11,770,316	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Form **990** (2016)

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	46,454,266	1	38,476,534
2 Savings and temporary cash investments	5,076,177	2	4,969,133
3 Pledges and grants receivable, net	0	3	0

11,307,742

5,994,576

4

5

8

9

10c

11

12 ٥

13

15

16

17

19

20

23

24

25

26

27

29

30

31

32

33

34

0 14

0 18

0 21

0 22

0

0 6

0

109.962

4.277.121

4,025,049

6.165.509

16,176,218

83,478,356

10,143,632

18,821,369

45.702.917

74,667,918

8.810.438

8,810,438

83.478.356

0 28

0

3,300,171

0

0

115,853

1,501,189

5,313,166

7.093.678

13,144,414

73.914.138

8.691,040 0

17,348,404

0

0

0

0

0

0

O

39.327.277

65,366,721

8.547.417

8,547,417

73.914.138

Form **990** (2016)

0

Savings and temporary cash investments	5,076,177	
Pledges and grants receivable, net	0	
Accounts receivable, net	1,194,054	-
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.	0	
Loans and other receivables from other disqualified persons (as defined under		

10a

10b

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

Part II of Schedule L

Notes and loans receivable, net . . . .

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Intangible assets . . . . .

Accounts payable and accrued expenses

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—other securities See Part IV, line 11 .

Tax-exempt bond liabilities . . . . . . . .

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Inventories for sale or use . .

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

voluntary employees' beneficiary organizations (see instructions) Complete

2c

3a

3b

Yes

No

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

### Additional Data

Software ID:

Software Version:

EIN: 68-0393304

Name: Western Health Advantage

Form 990 (2016)

Form 990, Part III, Line 4a: PUBLIC BENEFIT HEALTH COVERAGE THE ORGANIZATION PROMOTES THE COMMON GOOD AND GENERAL WELFARE OF THE COMMUNITY BY OFFERING HEALTH BENEFIT COVERAGE TO THE PUBLIC THROUGH MULTIPLE, EASILY ACCESSIBLE CHANNELS THE ORGANIZATION SERVES INDIVIDUALS, FAMILIES AND SMALL EMPLOYER GROUPS, AND SOME LARGE EMPLOYER GROUPS, THE MAJORITY OF WHOM ARE THE EMPLOYEES AND DEPENDENTS OF ITS TWO MEMBERS, DIGNITY HEALTH AND NORTHBAY HEALTHCARE GROUP (COLLECTIVELY "MEMBER HEALTH SYSTEMS") AND GOVERNMENTAL ENTITIES, INCLUDING THE UNIVERSITY OF CALIFORNIA, SEVERAL SCHOOL DISTRICTS AND CITIES, WATER DISTRICTS, FIRE DISTRICTS, CONSERVATION DISTRICTS AND OTHER SUCH GOVERNMENTAL ENTITIES EMPLOYEES AND DEPENDENTS OF THE ORGANIZATION'S TWO MEMBER HEALTH SYSTEMS, WHICH ENGAGE IN TAX-EXEMPT AND CHARITABLE PURPOSES, COMPRISE 21% OF ALL OF THE ORGANIZATION'S ENROLLEES GOVERNMENTAL ENTITIES' EMPLOYEES AND DEPENDENTS COMPRISE AN ADDITIONAL 28% OF ALL OF THE ORGANIZATION'S ENROLLEES ALL ENROLLEES ARE ENTITLED TO RECEIVE THE FULL RANGE OF BENEFITS DEFINED BY THE STATE AND FEDERAL GOVERNMENT AS "BASIC HEALTH CARE SERVICES"ESSENTIAL HEALTH BENEFITS" THE ORGANIZATION PROVIDES COVERAGE OF PREEXISTING CONDITIONS AND HIGH-RISK INDIVIDUALS WITHOUT A PRICE DIFFERENTIAL AND WITHOUT REGARD TO AGE (FOR INDIVIDUALS YOUNGER THAN 65), INCOME, OR EMPLOYMENT STATUS THE ORGANIZATION'S PREMIUMS ARE KEPT LOW IN ORDER TO MAKE ITS COVERAGE MORE AFFORDABLE FOR MEMBERS OF THE PUBLIC, INDIVIDUALS ENROLLED THROUGH COVERED CALIFORNIA AND THROUGH EMPLOYER GROUPS. THE ORGANIZATION DOES NOT DECLINE COVERAGE TO ANY INDIVIDUAL OF THE PUBLIC BASED ON HEALTH CONDITION, NOR DOES THE ORGANIZATION DISCRIMINATE ON THE BASIS OF RACE, ETHNICITY, COUNTRY OF ORIGIN, SEX, GENDER, OR GENDER IDENTITY OR EXPRESSION ALL MEMBERS OF THE PUBLIC MAY PURCHASE HEALTH COVERAGE FROM THE ORGANIZATION, WHICH BENEFITS THE COMMUNITY AS A WHOLE MORE SPECIFICALLY, THE ORGANIZATION BENEFITS THE COMMUNITY AND PROMOTES SOCIAL WELFARE BY REASON OF (1) ENROLLMENT THAT IS OPEN TO INDIVIDUALS AND SMALL GROUPS, (2) SERVING LOW INCOME, HIGH RISK, MEDICALLY UNDERSERVED, OR ELDERLY PERSONS, AND (3) HAVING HMO PREMIUMS ON A COMMUNITY-RATED BASIS COVERAGE TO INDIVIDUALS. THE ORGANIZATION'S COMMITMENT TO ENSURING THAT HEALTH COVERAGE IS AVAILABLE TO THE ENTIRE COMMUNITY IS SHOWN BY ITS MARKETING/COMMUNITY RELATIONS BUDGET AND MARKETING MATERIALS THE ORGANIZATION HEAVILY FOCUSES ON EXPANDING ITS HEALTH CARE OFFERINGS IN THE INDIVIDUAL MARKET SUBSTANTIALLY ALL OF THE ORGANIZATION'S MARKETING BUDGET AND MARKETING PERSONNEL ARE DEVOTED TO PROMOTING COVERAGE THROUGH COVERED CALIFORNIA AND OTHER OFFERINGS OF INDIVIDUAL COVERAGE THE ORGANIZATION COMMUNICATES WITH ITS MEMBERS AND PROVIDERS THROUGH QUARTERLY PRINTED PUBLICATIONS ADVANTAGE MAGAZINE IS A QUARTERLY MAGAZINE AIMED AT PROMOTING HEALTHY LIFESTYLES AND ASSISTING MEMBERS TO TAKE ADVANTAGE OF THEIR HEALTH BENEFITS COVERAGE PROVIDER INSIDER IS AN INFORMATIONAL MAGAZINE FOR PROVIDERS ALSO SENT EVERY THREE MONTHS. THE ORGANIZATION'S SERVICE AREA INCLUDES A NUMBER OF COUNTIES THAT HAVE A SIGNIFICANT NUMBER OF UNINSURED INDIVIDUALS THE SOCIAL WELFARE PURPOSE OF THE ORGANIZATION IS DEMONSTRATED BY THE FACT THAT IT OPERATES IN A SERVICE AREA THAT INCLUDES MEDICALLY UNDERSERVED, LOW INCOME, RURAL AND HIGH RISK PERSONS THE ORGANIZATION'S SERVICE AREA INCLUDES BOTH MEDICALLY UNDERSERVED POPULATIONS ("MUPS") AND MEDICALLY UNDERSERVED AREAS ("MUAS") MUAS AND MUPS ARE AREAS OR POPULATIONS DESIGNATED BY THE FEDERAL HEALTH RESOURCES AND SERVICES ADMINISTRATION ("HRSA") AS HAVING TOO FEW PRIMARY CARE PROVIDERS, HIGH INFANT MORTALITY, HIGH POVERTY AND/OR A HIGH ELDERLY POPULATION, WHA WELLNESS PROGRAMS, WHA PROVIDES WELLNESS RESOURCES AND SUPPORT FOR INDIVIDUAL AND EMPLOYER/BROKER-DRIVEN WELLNESS INITIATIVES. WHOSE OVERALL GOAL IS TO REDUCE HEALTHCARE COSTS FOR SOCIETY WHA'S WELLNESS MANAGER WORKS CLOSELY WITH LARGE EMPLOYER GROUPS, PARTICULARLY MUNICIPALITIES AND SCHOOL DISTRICTS, TO HELP DEVELOP WELLNESS PROGRAMS DESIGNED TO IMPROVE THE HEALTH OF WHA'S MEMBERS WHA'S WELLNESS MANAGER ALSO WORKS WITH SMALL COMPANIES UPON REQUEST WELLNESS PRESENTATIONS PROGRAMS ARE TAILORED TO EACH EMPLOYER GROUPS' NEEDS, WITH AN EMPHASIS ON MODIFYING HEALTH BEHAVIOR, PREVENTING ILLNESS, AND FACILITATING ACCESS TO HEALTH RESOURCES THIS IS DONE BY CONDUCTING EDUCATIONAL SEMINARS, GETTING INVOLVED IN EMPLOYER-SPONSORED WELLNESS CAMPAIGNS AND CHALLENGES, PROMOTING ONLINE WELLNESS RESOURCES, AND PARTICIPATING IN HEALTH FAIRS WELLNESS PROGRAMS FOR INDIVIDUALS OUR ONLINE WELLNESS PROGRAM REACHES INDIVIDUALS BY OFFERING HEALTH ASSESSMENTS AND TRACKING TOOLS THE MAIN PURPOSE OF OUR WELLNESS PROGRAM IS TO EDUCATE OUR MEMBERS ON HEALTHY LIVING AND PUT THEM IN TOUCH WITH TOOLS AND RESOURCES THAT WILL HELP THEM TO IMPROVE THEIR HEALTH MEMBERS CAN ACCESS HEALTH RESOURCES THROUGH THE WESTERN HEALTH ADVANTAGE WEBSITE WELLNESS PROGRAMS FOR THE COMMUNITY WHA'S WELLNESS INITIATIVES REACH BEYOND WHA'S BASE OF APPROXIMATELY 135.000 MEMBERS EDUCATIONAL SEMINARS AND PROGRAMS AT THE EMPLOYER-GROUP LEVEL ARE OFFERED TO ALL EMPLOYEES REGARDLESS OF HEALTH PLAN AFFILIATION HEALTH RESOURCES AND INFORMATION ARE FREELY GIVEN AT HEALTH EVENTS. AND WHA'S WELLNESS MANAGER APPEARS REGULARLY IN MEDIA DRIVEN CAMPAIGNS, INCLUDING GIVING INTERVIEWS ON LOCAL TELEVISION NEWS PROGRAMS SEEN THROUGHOUT NORTHERN CALIFORNIA, PROMOTING HEALTHY EATING AND ACTIVITY THUS, WHA'S WELLNESS INITIATIVES REACH POTENTIALLY MILLIONS OF PEOPLE IN THE NORTHERN CALIFORNIA REGION WHAFIT WHAFIT IS WHA'S OWN HEALTH AND WELLNESS PROGRAM, FORMED IN 2013, TO PROMOTE THE HEALTH AND WELL-BEING OF WHA'S APPROXIMATELY 240 EMPLOYEES PROMOTING POSITIVE BEHAVIOR CHANGES AMONG WHA'S EMPLOYEES BENEFITS THE COMMUNITY, AS THESE EMPLOYEES ARE MEMBERS OF THE COMMUNITY THAT WHA SERVES WHA STANDS FOR NOT ONLY WESTERN HEALTH ADVANTAGE, BUT IN THIS CONTEXT, WELLNESS, HEALTH AND ACTION WHA AND THE AMERICAN HEART ASSOCIATION ADDITIONALLY, WHA'S WELLNESS MANAGER LEADS A COORDINATED "WORKPLACE ACHIEVEMENT INDEX" WELLNESS PROGRAM WITH THE AMERICAN HEART ASSOCIATION (AHA), WHICH BRINGS THE AHA'S VAST RESOURCES ON HEART-HEALTHY LIVING TO MANY WORKSITES IN THE REGION THROUGH THIS PROGRAM THE AHA AND WHA HELP CREATE HEALTHY WORK ENVIRONMENTS, WHICH INCREASES PRODUCTIVITY, REDUCES ABSENTEEISM (DUE TO FEWER HEALTH PROBLEMS EXPERIENCED BY EMPLOYEES), AND LOWERS TURNOVER

### Form 990, Part III, Line 4b:

HEALTHCARE FOR THE COMMUNITY AS AN ACTIVE BOARD MEMBER OF WHA

PROVIDES BENEFITS TO THE COMMUNITY BEYOND HEALTH CARE BENEFITS THROUGH FUNDING PROGRAMS FOR THE PROMOTION OF HEALTH AND OTHER CHARITABLE PURPOSES, INCLUDING SUPPORT FOR THE CHARITABLE ACTIVITIES OF THE MEMBER HEALTH SYSTEMS FOR FISCAL YEAR 2016-2017, THE ORGANIZATION BUDGETED OVER \$1,000,000 TO SUPPORT CHARITABLE PROGRAMS WHICH BENEFIT THE COMMUNITY SERVED BY THE ORGANIZATION, INCLUDING (1) A \$100,000 GRANT TO THE AMERICAN HEART ASSOCIATION FOR A COMMUNITY HEALTH AWARENESS PROGRAM, (2) A \$100,000 GRANT TO THE CROCKER ART MUSEUM FOR OUTREACH AND EDUCATION PROGRAMS, AND (3) SPONSORSHIP OF HEALTHY KIDS DAY, WHICH IS INTENDED TO INCREASE AWARENESS OF HEALTHY LIFESTYLES FOR CHILDREN AND OFFERS FREE HEALTH, DENTAL AND VISION SCREENING FOR CHILDREN, AND FREE FLU SHOTS FOR MEMBERS OF ALL AGES. WHA SUPPORTS LOCAL COMMUNITIES BENEFITING THE COMMUNITY IS AT THE CORE OF WHA'S BEING AND SO WE SUPPORT THE COMMUNITIES WHERE WE LIVE AND WORK. WHA HAS BEEN CONNECTING OUR SERVICES WITH THE NEEDS OF AREA RESIDENTS FOR MANY YEARS AND FOR ONE REASON - TO KEEP THEM, THEIR FAMILY, AND THEIR NEIGHBORS HEALTHY. IT IS OUR SINGULAR MISSION. AND BY WORKING TOGETHER. WE CAN CONTINUE TO MAKE OUR COMMUNITY A HEALTHIER PLACE TO LIVE. NOW AND INTO THE FUTURE WHA

COMMUNITY OUTREACH AND SUPPORT. THE ORGANIZATION SUPPORTS MEMBER HEALTH SYSTEMS' MISSIONS THROUGH CHARITABLE GRANTS. THE ORGANIZATION

STRIVES TO STRENGTHEN THE FABRIC OF NEIGHBORHOODS AND IMPROVE AND ENRICH THE LIVES OF COMMUNITY MEMBERS BY SUPPORTING WORTHY LOCAL ORGANIZATIONS AS A LOCAL ORGANIZATION, ALMOST ALL OF OUR ECONOMIC IMPACT IS FELT IN THE GREATER SACRAMENTO AREA, FROM SALARIES TO PURCHASING TO CHARITABLE GIVING. WHA SUPPORTS PROGRAMS OR ACTIVITIES THAT PROVIDE TREATMENT AND/OR PROMOTE HEALTH AND HEALING AS A RESPONSE TO IDENTIFIED COMMUNITY NEEDS BY SUPPORTING LOCAL ORGANIZATIONS. IN PARTICULAR, WHA IS COMMITTED TO THE FOLLOWING ACTIVITIES. HEALTH, AND WELLNESS NUTRITION, HEALTHY FAMILIES AND WELL-BEING ARE ALL CENTRAL TO OUR MISSION, ARTS, A HEALTHY COMMUNITY NOURISHES THE BODY, MIND AND SOUL, LOCAL SAFETY NET, SUPPORT FOR THE MOST VULNERABLE, AT-RISK MEMBERS OF OUR COMMUNITY REINFORCES OUR COMMITMENT TO IMPROVING THE REGION. CIVIC LEADERSHIP, AS A LOCAL COMPANY, WE HAVE A VESTED INTEREST IN BUILDING THE CAPACITY OF OUR COMMUNITY RELATIONS. WHA IS A PARTNER TO THE COMMUNITIES WE SERVE, COMMUNITY RELATIONS DEVELOPS AND IMPLEMENTS OUTREACH PROGRAMS, INCLUDING SOCIAL AND COMMUNITY AWARENESS INCENTIVES EACH YEAR, WHA PROVIDES FINANCIAL ASSISTANCE FOR A VARIETY OF CULTURAL AND COMMUNITY EVENTS, AS WELL AS HEALTH AND HUMAN SERVICES

ORGANIZATIONS EVENTS CONTRIBUTION OF WHA EMPLOYEES TO WHA'S COMMUNITY WHA EMPLOYEES EXEMPLIFY OUR ORGANIZATION'S OBJECTIVES AND PHILOSOPHY OF "GIVING BACK" TO THOSE WE SERVE EACH YEAR. THEY DONATE MORE THAN 2.000 VOLUNTEER HOURS SERVING ON BOARDS. WORKING IN SCHOOLS AND SUPPORTING LOCAL NON-PROFIT ORGANIZATIONS IN A WIDE VARIETY OF WAYS. WHA'S MISSION IS TO IMPROVE AND ENRICH THE LIVES OF COMMUNITY MEMBERS. BY SUPPORTING LOCAL ORGANIZATIONS. THROUGHOUT THE YEAR WHA ANNOUNCES GIVING OPPORTUNITIES THAT HAVE A POSITIVE IMPACT ON THE HEALTH AND WELLBEING OF THE COMMUNITY IN SUPPORT OF THIS MISSION. WHA ENCOURAGES EMPLOYEE PARTICIPATION, WHETHER THROUGH FINANCIAL DONATIONS. VOLUNTEER EFFORTS OR COMMUNITY ACTIVITIES LIKE WEEKEND FUN RUNS AND AN ANNUAL BIKE TREK WITH SUPERVISOR APPROVAL, EMPLOYEES CAN ALSO ATTEND EVENTS THAT MAY OCCUR DURING REGULAR WORK HOURS DOLLARS FOR DO-ERS WESTERN HEALTH ADVANTAGES DOLLARS FOR DO-ERS PROGRAM WILL DONATE UP

TO \$100 PER YEAR TO A SELECTED CHARITY ON BEHALF OF THE EMPLOYEES WHO HAVE CONFIRMED THEIR VOLUNTEERISM OF 20 OR MORE HOURS WITH THE

ORGANIZATION WHA EMPLOYEE MATCHING CHARITABLE CONTRIBUTIONS WHA MATCHES EMPLOYEE CHARITABLE DONATIONS DOLLAR FOR-DOLLAR, UP TO \$250 PER FISCAL YEAR PER EMPLOYEE EMPLOYEES CAN GIVE VIA PAYROLL DEDUCTIONS OR ONE-TIME CASH DONATIONS DONATIONS MUST BE MADE TO QUALIFIED NONPROFIT

ARE GIVEN THE OPPORTUNITY TO PARTICIPATE IN 8 HOURS OF VOLUNTEER ACTIVITIES AT WESTERN HEALTH ADVANTAGE SPONSORED EVENTS. WHA CEO INVOLVEMENT

IN THE COMMUNITY THE PRESIDENT AND CEO OF WHA, GARRY MAISEL, SUPPORTS VARIOUS COMMUNITY CHARITIES AND CAUSES, IN ADDITION TO IMPROVING

ORGANIZATIONS WHA OFFERS EMPLOYEES 8 HOURS OF PAID TIME-OFF EACH YEAR TO VOLUNTEER AT THE ORGANIZATION OF THEIR CHOICE IN ADDITION, EMPLOYEES

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

Supplemental Financial Statements

DLN: 93493071013158 OMB No 1545-0047

(Form 990)

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Open to Public Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** Western Health Advantage 68-0393304 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	11111	Organizations Maintaining C	ollections o	f Art, His	torical	Γreas	ures, or	Other	Similar As	ssets (	continued	)
3		the organization's acquisition, access (check all that apply)	sion, and other	records, ch	eck any c	f the fo	ollowing t	hat are a	significant i	use of its	collectio	n
а		Public exhibition			d 🗌	Loar	n or excha	ange prog	ırams			
b		Scholarly research			e 🗌	Othe	er					
С		Preservation for future generations										
4	Provid Part >	de a description of the organization's (III	collections and	explain hov	v they fur	ther th	ne organız	ation's ex	kempt purpo	se in		
5		g the year, did the organization solici s to be sold to raise funds rather than							ular	☐ Ye	es 🗆	No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization and X, line 21.		on Form	990, Par	t IV, I	ine 9, or	reporte	ed an amou	unt on F	Form 990	), Part
1a		e organization an agent, trustee, custo led on Form 990, Part X?	odian or other i	ntermediary	y for cont	rıbutıoı	ns or othe	er assets	not	☐ Ye	es 🗌	No
b	If "Y∈	es," explain the arrangement in Part X	III and comple	te the follow	wing table	:	[		Α	mount		
c	Begin	ning balance						1c				
d	Addıt	ons during the year					[	1d				
е	Dıstrı	butions during the year						1e				
f	Endın	g balance						1f				
<b>2</b> a	Did th	ne organization include an amount on	Form 990, Pari	t X, line 21,	for escro	w or c	ustodial a	ccount lia	ability?	☐ Ye	s 🗆	No
b	If "Ye	s," explain the arrangement in Part X	III Check here	of the expla	anation ha	as beer	n provided	d in Part )	XIII		Г	1
Pa	rt V	Endowment Funds. Complete		<u> </u>								
		'	(a)Current		<b>(b)</b> Prior ye				(d)Three yea		(e)Four y	ears back
<b>1</b> a	Beginn	ing of year balance										
b	Contrib	outions										
c	Net inv	estment earnings, gains, and losses										
d	Grants	or scholarships										
е		expenditures for facilities ograms										
f	Admını	strative expenses										
g	End of	year balance										
2	Provid	de the estimated percentage of the cu	rrent year end	balance (lir	ne 1g, col	umn (a	a)) held as	s				
а	Board	l designated or quasi-endowment 🕨										
b	Perm	anent endowment 🟲										
c	Temp	orarily restricted endowment <b>&gt;</b>										
		ercentages on lines 2a, 2b, and 2c sh	•									
3a	organ	nere endowment funds not in the possible to by	session of the c	organization	that are	held ar	nd admini	stered fo	r the	[3	Yes	s No
	. ,	nrelated organizations			• •		• •				a(i) a(ii)	+
b		s" on 3a(II), are the related organizat	ions listed as re	equired on :	Schedule	R? .	· · ·				3b	<del> </del>
4	Descr	ribe in Part XIII the intended uses of t	he organizatior	n's endowm	ent funds						I	
Pa	rt VI	Land, Buildings, and Equipm	ent.									
		Complete if the organization an										
	Descri	ption of property (a) Cost or (invest		( <b>b)</b> Cost or o	other basis	(otner)	(c)Acci	imulated d	epreciation		( <b>d)</b> Book va	ilue
<b>1</b> a	Land											
b	Buildin	gs										
c	Leaseh	old improvements				411,600			193,895			217,705
d	Equipm	nent			9,	281,484	1		5,062,243			4,219,241
	Other					614,658			738,438			876,220
Tota	al. Add	lines 1a through 1e (Column (d) mus	t equal Form 99	90, Part X, c	column (E	), line	10(c)).		<b>&gt;</b>			5,313,166

Part VII Investments—Ot See Form 990, Par	ther Securities. Complete if the o	rganıza	tion answ	ered 'Yes' on	Form 990, Pa	rt IV, line 11b.
(a) Descripti	ion of security or category ng name of security)		(b)Book value	Cos	(c)Method of v	
(1)Financial derivatives (2)Closely-held equity interests						
(3)Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column (b) must equal Form 99		•	•			
Part VIII Investments—P See Form 990, Pa	rogram Related. Complete if the rt X. line 13.	organiz	ation ans	wered 'Yes' o	n Form 990, P	art IV, line 11c.
	tion of investment	<b>(b)</b> B	ook value	Cos	(c) Method of the contract of	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Part IX Other Assets. Cor	o, Part X, col (B) line 13 )  mplete if the organization answered 'Ye:	▶ s' on For	m 990, Pai	rt IV, line 11d	See Form 990, F	Part X, line 15
(1) AFFORDABLE CARE ACT RECEI	(a) Description  VABLE					<b>(b)</b> Book value 3,460,018
(2) INTEREST RECEIVABLE						40,548
(3) INCOME TAX RECEIVABLE (4) PHARMACY REBATE RECEIVAB						216,468 4,360,369
(5) UC RISK ADJUSTMENT RECEIV (6) OTHER RECEIVABLES	ABLE					154,572 462,188
(7) ADDTL CAPITATION CENTER R (8) PREMIUM STABILIZATION REC						2,666,681 1,783,570
(8)						1,763,370
(9)						
Total. (Column (b) must equal For	rm 990, Part X, col (B) line 15 )				•	13,144,414
Part X Other Liabilities. See Form 990, Par	Complete if the organization answ t X. line 25.	vered 'Y	es' on Fo	rm 990, Part :	IV, line 11e or	11f.
1. (a)	Description of liability		<b>(b)</b> Bo	ook value		
(1) Federal income taxes				0		
IBNR				9,903,801		
CLAIMS PAYABLE				7,293,322		
MEDICAL COST PAYABLE				7,855,413		
CAPITATION PAYABLE				2,989,604		
INTEREST PAYABLE				180,066		
NOTES PAYABLE TO SPONSORS				11,105,071		
(7)						
(8)	_					
(9)						
Total. (Column (b) must equal Form 99		<b>•</b>		39,327,277		
	ons In Part XIII, provide the text of the n tax positions under FIN 48 (ASC 740)					_
garmanana nabinay for ancertain	p = = anaon 1 = 11 10 (1100 / 110)					

1

2

а

b

c

d

е

3

4

5

1

2

b

d

3

4

c 5

Part XIII

Part XII

Schedule D (Form 990) 2016

Page 4

Donated services and use of facilities .

Prior year adjustments . . . .

Other (Describe in Part XIII ) .

Return Reference

See Additional Data Table

Other losses .

Donated services and use of facilities . .

Recoveries of prior year grants . . . . . Other (Describe in Part XIII ) . . . . Add lines 2a through 2d . . . . Subtract line 2e from line 1 . Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Total revenue, gains, and other support per audited financial statements . . . . .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

2c

2d

Explanation

2a

2b

2c

2d

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

3

4c

2e	
3	
4c	
5	

	, , , , , , , , , , , , , , , , , , , ,		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18 )	5	
Pai	t XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, : V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provi	de any	additional inf

Schedule D (Form 990) 2015

ormation

Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII ) . . . . . . b Add lines 4a and 4b . . .

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

	Schedule D (Form 990) 2015		
Supplemental Information (continued)	Part XIII Supplemental Info		
Return Reference Explanation	Return Reference		

Schedule D (Form 990) 2016

### **Additional Data**

### **Software ID:**

**Software Version:** 

EIN: 68-0393304

Name: Western Health Advantage

(b) Book value

Form 990, Schedule D	, Part IX, - Other As	ssets
	ı	(a) Description

(1) AFFORDABLE CARE ACT RECEIVABLE	3,460,018
(2) INTEREST RECEIVABLE	40,548
(3) INCOME TAX RECEIVABLE	216,468
(4) PHARMACY REBATE RECEIVABLE	4,360,369
(5) UC RISK ADJUSTMENT RECEIVABLE	154,572

(5) UC RISK ADJUSTMENT RECEIVABLE	154,572
(6) OTHER RECEIVABLES	462,188
(7) ADDTL CAPITATION CENTER REC	2,666,681
(8) PREMIUM STABILIZATION REC	1,783,570
Supplemental Information	

Return Reference	Explanation
PART X, LINE 2	THE COMPANY FOLLOWS THE PROVISIONS OF FASB ACCOUNTING STANDARDS CODIFICATION (ASC) SUBTOPI C 740-10, INCOME TAXES - OVERALL THIS PRONOUNCEMENT PRESCRIBES A RECOGNITION THRESHOLD AN D MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX P OSITION EXPECTED TO BE TAKEN IN A TAX RETURN IT ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE, AND TRA NSITION THE COMPANY FILES TAX RETURNS IN THE UNITED STATES AND CALIFORNIA ALL TAX PERIOD S BEGINNING WITH THE TAX YEAR ENDED DECEMBER 31, 2013 AND THEREAFTER ARE OPEN TO EXAMINATI ON FOR U S PURPOSES, AND ALL TAX PERIODS BEGINNING WITH the TAX PERIOD ENDED DECEMBER 31, 2012 AND THEREAFTER ARE OPEN TO EXAMINATION FOR CALIFORNIA PURPOSES THE COMPANY IS CURRE NTLY NOT UNDER EXAMINATION BY THE IRS OR OTHER TAX AUTHORITIES SIGNIFICANT JUDGMENT IS RE QUIRED IN APPLYING THE PRINCIPLES OF ASC SUBTOPIC 740-10 THE CALCULATION OF THE PROVISION FOR INCOME TAXES INVOLVES DEALING WITH UNCERTAINTIES IN THE APPLICATION OF COMPLEX TAX LA WS AND REGULATIONS IN DETERMINING THE ADEQUACY OF THE PROVISION FOR INCOME TAXES, THE COMPANY REGULARLY ASSESSES THE POTENTIAL SETTLEMENT OUTCOMES RESULTING FROM INCOME TAXES, THE COMPANY REGULARLY ASSESSES THE POTENTIAL SETTLEMENT OUTCOMES RESULTING FROM INCOME TAX EXAMINATIONS HOWEVER, THE FINAL OUTCOME OF THE TAX EXAMINATIONS, INCLUDING THE TOTAL AMOUNT PAY ABLE OR THE TIMING OF ANY SUCH PAYMENTS UPON RESOLUTION OF THESE ISSUES, CANNOT BE PREDICT ED WITH CERTAINTY IN ADDITION, THE COMPANY CANNOT BE CERTAIN THAT SUCH AMOUNT WILL NOT BE MATERIALLY DIFFERENT THAN THAT WHICH IS REFLECTED IN THE COMPANY'S HISTORICAL INCOME TAX PROVISIONS AND ACCRUALS SHOULD THE IRS OR OTHER TAX AUTHORITIES ASSESS ADDITIONAL TAXES A S A RESULT OF A FUTURE EXAMINATION, THE COMPANY MAY BE REQUIRED TO RECORD CHARGES TO OPERA TIONS IN FUTURE PERIODS THAT COULD HAVE A MATERIAL IMPACT ON THE RESOLLTS OF OPERATIONS, FI

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493071013158 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** Western Health Advantage 68-0393304 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)

(3)(4)(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . 27 

(3) (4) (5)

AGREEMENT WITH WHA

Schedule I (Form 990) 2016

(6)

(7) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Part IV Explanation Return Reference PART I, LINE 2 THE ORGANIZATION'S MANAGEMENT TEAM EVALUATES POTENTIAL DONATIONS TO OUTSIDE ORGANIZATIONS TAKING INTO ACCOUNT HOW THE OUTSIDE

ORGANIZATION ALIGNS WITH THE ORGANIZATION'S MISSION. GRANT RECIPIENTS ARE TYPICALLY WELL-KNOWN ORGANIZATIONS WITH A STRONG REPUTATION FOR DOING GOOD WITHIN THE COMMUNITY GRANTS ARE MADE FOR GENERAL SUPPORT OR SPECIFIC PROJECTS THAT FURTHER THE OUTSIDE ORGANIZATION'S MISSION OF BENEFITING THE COMMUNITY GRANTS ARE MADE AFTER REVIEW OF A WRITTEN APPLICATION, REVIEWED BY THE GRANT COMMITTEE AND WRITTEN

Schedule I (Form 990) 2016

Page 2

## **Additional Data**

ACADEMY OF FRIENDS

650 Fifth Street Suite 408 San Francisco, CA 94107 ALF Exemplary Leaders

1601 Response Road Suite 350 SACRAMENTO, CA 95815

# Software ID: **Software Version: EIN:** 68-0393304

94-3064135

91-1792774

Name: Western Health Advantage

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				accictance	other)

organization	ıf applıcable	grant	cash	(book, FMV, appraisal,
or government			assistance	other)
				1

501(c)(3)

501(c)(3)

25,000

25,000

(g) Description of

non-cash assistance

(h) Purpose of grant

or assistance

AIDS Research

Leadership Education

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-5613797 501(c)(3) 100.000 Health Initiative AMERICAN HEART

ASSOCIATION 7272 Greenville Ave Dallas, TX 952314596					
B Street Theater Mainstage	95-4047805	501(c)(3)	68,000		Theatre Arts Ed

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SACRAMENTO, CA 95816

2711 B Street

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ation

Asian Pacific Chamber

BREATHE CALIFORNIA	94-1641240	501(c)(3)	15,000		Health Educat
909 12th Street					
SACRAMENTO, CA 95814					

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(6)

CALIFORNIA ASIAN PACIFIC

2331 Alhambra BlvdSte 100 Sacramento, CA 95817

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 41-2191660 501(c)(3) 26.000 Workplace Assistance CRISTO REY HIGH SCHOOL

Arts Education

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

94-2552486

8475 Jackson Road SACRAMENTO, CA 95826 CROCKER ART MUSEUM

SACRAMENTO, CA 95814

216 O Street

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Select Sacramento	46-5517841	501(c)(3)	6,500		Sponsorship
DIGNITY HEALTH 185 Berry St Ste 300 San Francisco, CA 94107	94-1196203	501(c)(3)	7,500		Womens Health

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

400 Capitol Mall Suite 2500 Sacramento, CA 95814

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 68-0270320 501(c)(6) 15.000 DOWNTOWN SACRAMENTO Community Support 980 9th Street Suite 400 Sacramento, CA 95814 Sponsorship

EL DIA DE LOS MUERTOS 47-4289029 501(c)(3) 10,000 PETALLIMA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

35 Liberty Street Petaluma, CA 95609

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Sponsorship

GIFTS TO SHARE INC 915 I STREET 3RD FLOOR	94-2985546	501(C)(3)	18,500		Children's Arts

5.020

Sacramento, CA 95841

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Sacramento Food Bank

3333 Third Ave Sacramento, CA 95817

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

FOOD FOR FAMILIES PO Box 15618	68-0195082	501(C)(3)	10,000		Food Bank support
Sacramento, CA 95852					
GREATER SACRAMENTO AREA	46-5517841	501(c)(3)	100,000		Civic Leadership

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

400 Capitol Mall Suite 2500 Sacramento, CA 95814

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance MARIN GENERAL HOSPITAL 94-6127213 501(c)(3) 16,000 Hospital support

Health Neurological

100B Drakes Landing Road Suite 25 Greenbrae, CA 94904				
FOUNDATION				

40,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

23-7072762

MERCY FOUNDATION 3400 Data Drive

Rancho Cordova, CA 95670

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance es young adults

Arts Sponsorship

MERISTEM	47-1411177	501(c)(3)	30,000		serves
9200 Fair Oaks Blvd					
Fair Oaks, CA 95628					

112,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Government

MONDAVI CENTER UC DAVIS

One Shields Ave Davis, CA 95616

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 94-2995085 501(c)(3) 20.000 NORTHBAY HEALTHCARE community support FOUNDATION 4500 Business Center Drive

lemeraency acods

60.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Fairfield, CA 94534

RUN TO FEED THE HUNGRY

3333 Third Ave Sacramento, CA 95817

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance SACRAMENTO BALLET 94-1674349 501(c)(3) 43.350 larts education ASSOCIATION

community support

43.350

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(6)

7,550 C17 (110)				
2420 N Street Suite 100				
Sacramento, CA 95816				
SACRAMENTO METROPOLITAN				

One Capitol Mall Suite 700 Sacramento, CA 95814

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance upport

SOIL BORN FARM URBAN PO Box 661175 SACRAMENTO, CA 95866	20-0774693	501(c)(3)	25,000		community support
ST HOPE ACADEMY	68-0193050	501(c)(3)	10,000		education support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 5447

Sacramento, CA 95817

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance pport

Nursina

Sac State University Fdn 6000 J Street	94-3001359	501(c)(3)	10,000		Education Supp
Sacramento, CA 95819					

83.333

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

UCD NURSING SCHOOL

One Shields Ave Davis, CA 95616

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

VALLEY VISION 2320 Broadway	94-3214572	501(c)(3)	30,000		Community Support
Sacramento, CA 95818					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SACRAMENTO, CA 95811

WEAVE INC 94-2493158 501(c)(3) 35,000 Crisis Intervention 1900 K Street

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 94-1196203 501(c)(3) 20,000 WOODLAND HEALTHCARE Donation to Imaging gical Services

FOUNDATION 1321 Cottonwood Street Suite 207 Woodland, CA 95695				and Surgi Campaign
Additional Grants 5000 or less				Various Pi

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

100

Sacramento, CA 95833

gn Purposes 2349 Gateway Oaks Drive No

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047

DLN: 93493071013158

2015

Open to Public Inspection

Department of the Treasury Internal Revenue

Schedule J (Form 990)

Employer identification number Name of the organization Western Health Advantage 68-0393304

Pa	rt I	Questions Regarding Compensation	n				
						Yes	No
1a				ny of the following to or for a person listed on Form ide any relevant information regarding these items			
	Г 1	First-class or charter travel	Г	Housing allowance or residence for personal use			
	г -	Travel for companions	Г	Payments for business use of personal residence			
	Г	Tax idemnification and gross-up payments	Ľ	Health or social club dues or initiation fees			
	Γ (	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b		y of the boxes in line 1a are checked, did the or oursement or provision of all of the expenses de	_		<b>1</b> b	Yes	
2		he organization require substantiation prior to r tors, trustees, officers, including the CEO/Exec		ing or allowing expenses incurred by all irector, regarding the items checked in line 1a?	2		Νo
3	orgai	ate which, if any, of the following the filing orgal nization's CEO/Executive Director Check all th by a related organization to establish compens	nat apply				
	Ľ (	Compensation committee	Γ	Written employment contract			
		Independent compensation consultant	Ŀ	Compensation survey or study			
	Γ '	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4		ng the year, did any person listed on Form 990, related organization	Part VI	I, Section A, line $1a$ with respect to the filing organization			
а	Rece	ive a severance payment or change-of-control	paymen	t?	4a		Νo
b	Parti	cipate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Partı	cipate in, or receive payment from, an equity-ba	ased cor	mpensation arrangement?	4c		Νo
	If "Y	es" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only	501(c)(3), 501(c)(4), and 501(c)(29) organization	tions mu	ıst complete lines 5-9.			
5	Forp	ersons listed on Form 990, Part VII, Section A pensation contingent on the revenues of					
а	The	organization?			5a		Νo
b	Any	related organization?			5b		Νo
	If"Y	es," on line 5a or 5b, describe in Part III					
5		ersons listed on Form 990, Part VII, Section A pensation contingent on the net earnings of	, line 1 a	a, did the organization pay or accrue any			
а	The	organization?			6a		Νo
b	Any	related organization?			6b		Νo
	If"Y	es," on line 6a or 6b, describe in Part III					
7		ersons listed on Form 990, Part VII, Section A nents not described in lines 5 and 6? If "Yes," o			7	Yes	
В	Were	any amounts reported on Form 990, Part VII,	paid or a	accured pursuant to a contract that was			
	,	ect to the initial contract exception described in rt III	Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
					8		Νo
9		es" on line 8, did the organization also follow th ion 53 4958-6(c)?	e rebutti	able presumption procedure described in Regulations	9		

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation i
	Base	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	(i) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prio
	(i) compensation	compensation	compensation				Form 990

Schedule J (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	Page <b>3</b>
Part III Supplemental Info	rmation
Provide the information, explanation,	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
Schedule J, Part I, Question 1a	THE ORGANIZATION PAID \$180 EACH FOR YEARLY HEALTH CLUB DUES FOR TWO OFFICERS, FIVE KEY EMPLOYEES, AND TWO HIGHEST COMPENSATED EMPLOYEES LISTED ON FORM 990 PART VII THESE AMOUNTS HAVE BEEN INCLUDED AS NONTAXABLE BENEFITS IN SCHEDULE J, PART II, COLUMN D
Schedule J, Part I, Question 4b	THE ORGANIZATION HAS A 457(F) PLAN WHEREBY PARTICIPANTS VEST AFTER 5 YEARS, WITH IMMEDIATE VESTING UPON DEATH, DISABILITY, OR INVOLUNTARY TERMINATION WITHOUT CAUSE

Bonuses/incentives are based on an individual's performance and are discretionary based on meeting established goals

Schedule J (Form 990) 2015

Schedule J, Part I, Question 7

## Software ID: Software Version:

**EIN:** 68-0393304

Name: Western Health Advantage

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of (i) Base	W-2 and/or 1099-MIS (ii) Bonus &	C compensation (iii) Other	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred
		Compensation	incentive compensation	reportable compensation				on prior Form 990
1Garry Maisel President & CEO	(1)	701,450	236,136	7,200	94,014	12,908	1,051,708	0
	(11)	0	0	0	0			0
1Manette Ruecker	(1)	289,784	141,379	9 261	35,913	20,009	495,446	
Treasurer & CFO	(11)		141,379	8,361	35,913	20,009	495,446	
	(11)	Ü	Ü	0	Ü	0	0	U
<b>2</b> Wıllıam Fıgenshu Chief Sales Officer	(1)	263,875	63,985	9,471	32,830	22,579	392,740	0
	(11)	0	0	0	0	- - 0	- 0	0
3Donald Hufford Chief Medical Officer	(1)	320,515	73,091	36,940	39,794	27,298	497,638	0
	(11)	0	0	0	0	-		0
4Rebecca Downing Chief Legal Officer	(1)	231,995	51,750	9,594	28,865	23,909	346,113	0
Cilier Legal Officer	(11)	0	0	0	0			0
5Fredenck Heron	(1)	185,724	34,490	20.192	22,865	25,185	288,446	0
Chief Mktg & Brand Officer	(11)		34,490	20,182	22,863	25,165	288,440	
	(11)	Ü	0	0	0	0	0	0
<b>6</b> Glenn Hamburg Chief Client Services Officer	(1)	207,731	47,045	8,918	23,956	3,012	290,662	0
	(11)	0	0	0	0	- 0	0	0
<b>7</b> Elizabeth Hargett Sales Director	(1)	129,217	54,493	12,485	7,981	25,741	229,917	0
	(11)	0	0	0	0	-	-	0
8Mary Ingram Actuanal Services Director	(1)	162,809	13,684	10,653	7,473	22,584	217,203	0
Account Services Birector	(11)	0	0	0	0			0
<b>9</b> Chnstopher Paul	(1)	156,478	17,208	9,695	2,026	22,154	207,561	
Senior Benefit Consultant	(11)		17,206		2,020	22,134	207,361	
	(,,,	Ü	U	U	U	0	0	
<b>10</b> Keith Howes Human Resources Director	(1)	164,021	37,000	17,119	8,798	16,261	243,199	0
	(11)	0	0	0	0	- 0	_ 0	0
<b>11</b> Alı Darugar Chief Information Officer	(1)	200,544	36,050	13,152	25,794	28,251	303,791	0
	(11)	0	0	0	0	-	-	0
12GARY PLUNDO MEDICAL DIRECTOR	(1)	174,243	0	346	2,538	16,965	194,092	0
	(11)	0	0	0	0	-		0
						0	0	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493071013158 OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2016 Complete to provide information for responses to specific questions on (Form 990 or 990-Form 990 or 990-EZ or to provide any additional information. EZ) ▶ Attach to Form 990 or 990-EZ. Open to Public ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Department of the Treasury Inspection www.irs.gov/form990. Name of the organization **Employer identification number** Western Health Advantage 68-0393304 990 Schedule O, Supplemental Information Return Explanation Reference Form 990. The following significant changes were made to the bylaws during the tax year - Special M Part VI. eetings of Members may be called by any 1 Member - Clarifying the treatment of a corporat e member who is terminated for failure to be a network provider retains all rights and ob Section A. Line 4 ligations for a 5-year period after the vote to terminate other than the right to appoint any Directors, termination to be rescinded if the terminated member enters into a provider agreement on terms and conditions required by WHA (unless the member was terminated on ot her grounds as well) within the 5-year period - Restoring language that defines guorum as either a majority of directors or the presence of at least one director representing each Member - Adding language that interested directors and common directors are not included in all members - Clarifying that the Vice Chair shall be a Director - Amending Compensa tion Committee to strengthen the safe harbor for WHAs compensation decisions - Restoring Unanimous Written Consent provision for Committees - Restoring Quorum and Voting provisio n for Committees - Requires a corporate member who is withdrawing from membership to noti fy the corporation in addition to notifying the other corporate members - Clarification t hat the officers, directors and committee members appointed by a terminated corporate memb er are automatically removed from their positions - Authorizes use of electronic transmis sion for unanimous written consent -Deletion of the indemnification provision which requi res Corporate Members to indemnify and hold the other Corporate Members and WHA harmless f or claims, expenses, liabilities and attorneys fees for acts and omissions unrelated to WH A - Clarifies that only members may revise the bylaws Form 990, Part VI, Section A, Line 6 DIGNITY HEALTH AND NORTHBAY HEALTHCARE GROUP ARE MEMBERS OF WESTERN HEALTH ADVANTAGE

Return Explanation
Reference

Line 7A

Form 990, DIGNITY HEALTH AND NORTHBAY HEALTHCARE GROUP HAVE RIGHTS TO ELECT AND REMOVE MOST BOARD MEMBERS
Section A.

Return Explanation

Form 990, Part VI, Section A, Line 7B

DIGNITY HEALTH AND NORTHBAY HEALTHCARE GROUP RETAIN THE APPROVAL RIGHTS AFFORDED MEMBERS F CHANGE IN BYLAWS)

Return Explanation
Reference

Form 990,	THE BOARD OF DIRECTORS REVIEWS THE FORM 990 BEFORE THE RETURN IS FILED THE ORGANIZATION'S
Part VI,	CFO AND FINANCE DIRECTOR WORK CLOSELY WITH AN OUTSIDE ACCOUNTING FIRM TO PREPARE AND REVI
Section B,	EW THE RETURN A COMPLETE COPY OF FORM 990 IS PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING
Line 11	WITH THE INTERNAL REVENUE SERVICE

Return Explanation
Reference

Form 990,	ON AN ANNUAL BASIS, THE ORGANIZATION DISTRIBUTES CONFLICT OF INTEREST QUESTIONNAIRES WHICH
Part VI,	THE BOARD MEMBERS, OFFICERS, AND KEY EMPLOYEES COMPLETE AND RETURN THE CHIEF LEGAL OFFIC
Section B,	ER OF THE ORGANIZATION REVIEWS THE RETURNED FORMS FOR COMPLIANCE IF A CONFLICT IS REPORTE
Line 12C	D IT WOULD BE HANDLED IN ACCORDANCE WITH THE CONFLICTS OF INTEREST POLICY, WHICH REQUIRES
	INDIVIDUALS WITH A POTENTIAL CONFLICT TO RECUSE THEMSELVES FROM THE BOARD'S DELIBERATIONS
	ON THE ISSUE OF CONFLICT

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF THE CHIEF LEVEL EXECUTIVES AFTER RECEIVING A REPORT FROM AN INDEPENDENT CONSULTANT ADVISING AS TO THE LEVEL OF SALARIES FOR SIMILA R POSITIONS A WRITTEN POLICY AND PROCEDURES REQUIRES THAT THE BOARD DETERMINE THAT COMPEN SATION IS REASONABLE TO THE ORGANIZATION BASED UPON INFORMATION SUFFICIENT TO DETERMINE WHETHER THE VALUE OF SERVICES IS THE AMOUNT THAT WOULD ORDINARILY BE PAID FOR LIKE SERVICES BY LIKE ENTERPRISES, WHETHER TAXABLE OR TAX EXEMPT UNDER LIKE CIRCUMSTANCES RELEVANT INFO RMATION INCLUDES, BUT IS NOT LIMITED TO, COMPENSATION LEVELS PAID BY SIMILARLY SITUATED OR GANIZATIONS, BOTH TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS, THE AVAIL ABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE APPLICABLE TAX EXEMPT ORGANIZATI ON, CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS, AND ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE DISQUALIFIED PERSON THE BOARD MUST ALSO MAKE A FINDING THAT COMPENSATION TO THE CEO AND CFO IS JUST AND REASONABLE ANY MEMBERS OF THE BOARD WHO HAVE A CONFLICT CANNOT BE INCLUDED IN THE DECISION MAKING PROCES S

Return Explanation
Reference

Form 990,
Part VI,
Section C,
Line 19

WHILE FEDERAL TAX LAWS DO NOT MANDATE THAT THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLIC
T OF INTEREST POLICY AND FINANCIAL STATEMENTS BE MADE AVAILABLE FOR PUBLIC INSPECTION, THE
ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE UPON REQUEST

Return Explanation

FORM 990 DESCRIPTION CAPITATION TOTAL FEES 506464787
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION CLAIMS EXPENSE TOTAL FEES 142129985
PART IX
LINE 11G

Return Explanation
Reference

DESCRIPTION MEDICAL ADMIN TOTAL FEES 6030623

FORM 990

PART IX LINE 11G

efile GRAPHIC print - De	O NOT PROCESS As Filed Data -										DLN: 93493	071013	3158
SCHEDULE R (Form 990)	Related O  ▶ Complete if the organi	_					-		37.		20	16	47
Department of the Treasury Internal Revenue Service	► Attach to Form 990. ► Inform	nation al	out Schedul	e R (Form	990) and	its instruct	ions is at	<u>www.i</u>	rs.gov/form9	<u>90</u> .	Open to	Publication	С
Name of the organization Western Health Advantage								Emp	oloyer identif	cation	n number		
									393304				
Part I Identification	n of Disregarded Entities Complete if the	ne organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3. ———					
Name, address, and	(a) d EIN (If applicable) of disregarded entity		(b) Primary a	ctivity	Legal dom or foreigr	c) ncile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	<b>(f</b> Direct co ent	ntrolling	
	of Related Tax-Exempt Organizations mpt organizations during the tax year.	<b>S</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I	V, line 34 be	cause	ıt had one or	more	
Name, address, an	(a) nd EIN of related organization	Prim	<b>(b)</b> ary activity	Legal dom	c) ncile (state n country)	(d) Exempt Cod			(e) charity status on 501(c)(3))	Dii	(f) rect controlling entity	Section (13) co ent Yes	512(b) ntrolled
For Panerwork Peduction A	ct Notice, see the Instructions for Form 99				t No 5013	257				Sch	edule R (Form	990) 30	116

<b>(a)</b> Name, address, and EIN orelated organization	of	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomi Income(re unrelat excluded tax un sections 514	Inant Share elated, total in ed, from der 512-	of Share of	Disprop alloca	h) ortionate ations?	Code amour 2 Scheo		partn	alor Peging o	(k) ercent owners
					+			Yes	No			Yes	No	
										-				
					1									
Identification of Related Organ because it had one or more relate							nswered "Yes	s" on F	orm 99	90, P	Part IV,	line 3	34	
		L do (state	on or tru: (c) egal micile or foreign	st during th		ar. (e)	(f) Share of total	Share	(g) e of end-oryear assets		Part IV,  (h) Percent	) tage	Sect (13)	tion 5 ) conf
(a)  Name, address, and EIN of related organization	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect (13)	(ı) tion 5 ) cont entit
because it had one or more relate  (a)  Name, address, and EIN of related organization  ERN HEALTH ADVANTAGE COMMUNITY  EWAY OAKS FRNE SUITE 100  NTO, CA 95833	ed organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling	(e) Type of entity (C corp, S corp	(f) Share of total , income	Share	(g) e of end-o year assets		(h) Percent	) tage ship	Sect	tion 5 con entit
because it had one or more relate  (a)  Name, address, and EIN of related organization  ERN HEALTH ADVANTAGE COMMUNITY  EWAY OAKS FRNE SUITE 100  NTO, CA 95833	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total , income	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect	tion 5 con entit
because it had one or more relate  (a)  Name, address, and EIN of related organization  ERN HEALTH ADVANTAGE COMMUNITY  EWAY OAKS FRNE SUITE 100  NTO, CA 95833	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total , income	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect	tion 5 con entit
because it had one or more relate  (a)  Name, address, and EIN of related organization  ERN HEALTH ADVANTAGE COMMUNITY  EWAY OAKS FRNE SUITE 100  NTO, CA 95833	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total , income	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect	tion 5 con entit
because it had one or more relate  (a)  Name, address, and EIN of related organization  ERN HEALTH ADVANTAGE COMMUNITY  EWAY OAKS FRNE SUITE 100  NTO, CA 95833	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total , income	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect	tion ! ) con entit
because it had one or more relate  (a)  Name, address, and EIN of related organization  ERN HEALTH ADVANTAGE COMMUNITY  EWAY OAKS FRNE SUITE 100  NTO, CA 95833	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total , income	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect	tion 5 cont entit
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated as  (b)  Primary activity	L do (state	on or tru: (c) egal micile or foreign untry)	St during th	(d) controlling	Type of entity (C corp, S corport trust)	(f) Share of total , income	Share	(g) e of end-o year assets	of-	(h) Percent owners	) tage ship	Sect	tion 5 con entit

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	N
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	No.
c Gift, grant, or capital contribution from related organization(s)	1c	No.
d Loans or loan guarantees to or for related organization(s)	1d	No.
e Loans or loan guarantees by related organization(s)	1e	N
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	<b>1</b> g	N.
h Purchase of assets from related organization(s)	1h	N
i Exchange of assets with related organization(s)	1i	N4
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)	1j	N
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	N
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	N
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	N
	<del>-</del>	

-	] Lease of facilities, equipment, or other assets to related organization(s)	1	$\longrightarrow$	NO
	It. Longo of facilities, agrupment, or other assets from related organization(s)	14	$\vdash \vdash \vdash$	No
	k Lease of facilities, equipment, or other assets from related organization(s)	41		No
	Performance of services or membership or fundraising solicitations for related organization(s)		igsquare	
	m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
	o Sharing of paid employees with related organization(s)	10		No
	p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
	q Reimbursement paid by related organization(s) for expenses	<b>1</b> q	i	No
	r. Other transfer of cash or property to related organization(s)	1r		No

1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See instructions regarding exclusion																
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations? m		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General or managing partner?		(k) Percentage ownership	
	1		514)	Yes	No			Yes	No		Yes	No				
	Schedule R (Form 990) 20												0) 2016			

