RUST 09/17/2018 3 00 RM

Department of the treasury

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Form 990 (

Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning 11/01/16, and ending 10/31/17F.O.P. FT. LAUDERDALE LODGE 31 D Employer Identification number C Name of organization Check if applicable INSURANCE TRUST FUND, INC. Address change 65-6366352 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) 954-527-9218 735 NE 3RD AVE Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated LAUDERDALE FL 33304 19,206,880 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending MIKE TUCKER H(b) Are all subordinates included? If "No." attach a list (see instructions) 501(c)(3) X 501(c) 4947(a)(1) or Tax-exempt status WWW.FOP31.ORG H(c) Group exemption number Website: Year of formation 2004 X Corporation M State of legal domicile Form of organization Association Part I Summary 1 Briefly describe the organization's mission or most significant activities PROVIDE COMPREHENSIVE, QUALITY HEALTH INSURANCE; INCLUDING FITNESS, Activities & Governance WELLNESS AND OTHER ANCILLARY SERVICES TO PARTICIPANTS 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 10 3 Number of voting members of the governing body (Part VI, line 1a) 10 4 Number of independent voting members of the governing body (Part VI, line 1b) 3 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 0 6 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (Column Column) 7a 7b b Net unrelated business taxable income from Form 990-T, line Prior Year **Current Year** 4,617,858 5,049,870 8 Contributions and grants (Part VIII, line 1h) 4,609,264 4,382,687 9 Program service revenue (Part VIII, line 2g) <u>361,110</u> 841,060 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c end 110 285 -8,5749,587,947 10,265,043 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 150,981 113,912 15 Salaries, other compensation, employee benefits (Part iX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 9,798,804 9,031,742 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,949,785 9,145,654 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -361,838 1,119,389 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 16,820,716 15,624,578 20 Total assets (Part X, line 16) 214,402 291,151 21 Total liabilities (Part X, line 26) 410,176 16,529,565 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign TREASURER JOE MOGAVERO Here Type or print name and title PTIN Print/Type preparer's name Check Paid) 09/17/18 self-employed P00744043 STUART L. RUBIN, CPA SSOCIATES, Preparer 65-0369730 STUART L. RUBIN Firm's EIN ▶ Firm's name Use Only 1500 W CYPRESS CREEK RD, STE 954-977-04/19 FORT LAUDERDALE, FL Phone no X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

8,788,017

4e Total program service expenses ▶

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1 ik the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  2 ix the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  3 Del the organization required to complete Schedule C, Part II a school (5)(1)(4) organizations. Did the organization activities on behalf of or in opposition to candidates for public office II "Yes," organizations. Did the organization as ection 501(c)(4), 501(c)(5) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 95-19? If "Yes," complete Schedule C, Part III 4.  5 but the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III 7 but the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7 but the organization members or instoric structures? If "Yes," complete Schedule D, Part III 7 but the organization expense II "Yes," complete Schedule D, Part III 7 but the organization expense II "Yes," complete Schedule D, Part III 7 but the organization receive an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt hegotiation services III "Yes," complete Schedule D, Part V 1 1 If the organization report an amount for his endowments or quasi-endowments in the part of the part X in 1 In III III III III III III III III I		1990 (2016) F.O.P. FT. LAUDERDALE LODGE 31 65-6366352		<u>Р</u>	age 3
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8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization devilve or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 III for organization report an amount for file following questions is "Yes," then complete Schedule D, Part V 11 III bo Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization report an amount for other ilabilities in Part X, line 15 that is 5% or more of its total assets the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets the organization is separate or consolidated financial statements for the tax year include a folinote that addresses the organization is liability for u	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
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reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  11e			11c		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  2a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  1s the organization a school described in section 170(b)(1)(A)(u)" If "Yes," complete Schedule E  13 Did the organization maintain an office, employees, or agents outside of the United States?  14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  15 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  16 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	d	·			
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7 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  17  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-		16		x
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8 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-	· · · · · · · · · · · · · · · · · · ·	17		x
	8		Ë		
i wis ving indulate in the complete derivation of taking the control of the contr		Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Form **990** (2016)

If "Yes," complete Schedule G, Part III

		Ť	Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	ĺ		
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes." complete Schedule L. Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or		, ,	
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	_		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			]
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	L	X

Form 990 (2016)

65-6366352 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 8 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes." did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? **7**g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c С X 14a Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2016) F.O.P. FT. LAUDERDALE LODGE 31 65-6366352 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 10 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

JOE MOGAVERO 735 NE 3RD AVE FT. LAUDERDALE

State the name, address, and telephone number of the person who possesses the organization's books and records

FL 33304

954-527-9218

20

Part VII	•-	Compensation of Officers,	Directors,	Trustees,	Key Employees,	<b>Highest Compensa</b>	ited Employees, a	ınd
		Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga  (A)	(B)	reia	ea c		ilzati C)	on comp	ensated any current officer	, director, or trustee	(F)
Name and Title	Average	l		Pos	ition		Reportable	Reportable	Estimated
	hours per week					than one s both an	compensation from	compensation from related	amount of other
	(list any hours for	off				r/trustee)	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	or dir	Institutional trustee	Officer	Key employee	Former Highest employe	(W-2/1099-MISC)	(** 2. 7000 111100)	organization
	organizations below dotted	director	ution	≝	ag mg	st co			and related organizations
	line)	Individual trustee or director			уее	age			
		8	stee			Former Highest compensated employee			
(1) MARY NEGREY									
	0.00								
TRUSTEE	0.00	X				<u>                                     </u>	0	0	0
(2) DEREK JOSEPH									
	0.00							_	
TRUSTEE (3) WILLIAM SCHULTZ	0.00	X	_	_		$\vdash$	0	0	0
(3) WILLIAM SCHULTZ	0.00								
TRUSTEE	0.00	x					o	o	0
(4) NINA JUSTICE	0.00								
(4)112111 000120	0.00								
TRUSTEE	0.00	X					0	o	0
(5) SCOTT MOSELEY									
	0.00								
TRUSTEE	0.00	X					0	0	0
(6) JOE MOGAVERO									
	0.00								
TREASURER	0.00	<u> </u>		X			59,663	0	0
(7) MIKE TUCKER	0 00								
CUA TOWAY	0.00			x			О	o	0
CHAIRMAN (8) TODD JACKSON	0.00	$\vdash$		^			U	0	<u> </u>
(8) TODD DACKSON	0.00				ļ				
1ST VICE CHAIR	0.00	1		x			o	o	o
(9) CHARLIE STUDDERS		† <u> </u>		<u> </u>					
(0, 00000000000000000000000000000000000	0.00								
2ND VICE CHAIR	0.00			X			0	0	0
(10) JOHN BOLLINGER									
	0.00						1		
SECRETARY	0.00	<u> </u>		X	<u> </u>		0	0	0
(11)									
					1				
			L		<u> </u>		L	<u> </u>	

Pa	** Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
Name and title Aver hours were		Average hours per week (list any	bo	x, unle	Pos heck ss pe	rson	than o	an	Reportable compensation from the	Reportable compensation from related organizations	Estin amoi oti compe	Estimated amount of other compensation		
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organ and r	n the ization elated zations		
										_				
	·													
										70.				
	in any													
1b c d	Sub-total  Total from continuation she  Total (add lines 1b and 1c)	ets to Part VII, \$	Sect	ion A	4			<ul><li> </li><li> </li></ul>	59,663 59,663					
2	Total number of individuals (in reportable compensation from				hose	e list	ed at	ove	e) who received more than \$	5100,000 of				
3	Did the organization list any for employee on line 1a? If "Yes,"	ormer officer, dire	ector	, or t					oyee, or highest compensate	ed	3	Yes	No X	
4	For any individual listed on lin- organization and related organization	e 1a, is the sum	of re	porta	ble d	com	pensa	atior	n and other compensation for succession of the s	rom the h	4		x	
5 Sect	Did any person listed on line 1 for services rendered to the or ion B. Independent Contractor	rganization? <i>If "</i> Y								ndıvıdual	5		х	
1	Complete this table for your fir compensation from the organi	ve highest compe	ensa	ted ii	ndep	end or th	ent co	ontra	actors that received more th	nan \$100,000 of	Г			
		(A) d business address								(B) tion of services		( <b>C)</b> Compensa	ation	
									<del></del>					
									· · · · · · · · · · · · · · · · · · ·					
2	Total number of independent								se listed above) who					
DAA	received more than \$100,000	of compensation	fror	n the	orga	anız	ation	<u> </u>		0	F	orm 99	0 (2016)	

FQPINSTRUST,09/17/2018 3 00 PM Form 990 (2016) F.O.P. FT. LAUDERDALE LODGE 31 65-6366352 Page 9 Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (C) (D) Revenue Unrelated business Total revenue excluded from tax exempt function under sections 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c d Related organizations 1d 5,049,870 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 5,049,870 Program Service Revenue Busn. Code 2,203,934 2,203,934 2a RETIREE CONTRIBUTIONS 2,122,955 2,122,955 þ ACTIVE MEMBERS CONTRIBUTIONS 48,467 48,467 MEDICARE D SUBSIDY 7,331 COBRA PAYMENTS 7,331 f All other program service revenue 4,382,687 Total. Add lines 2a-2f investment income (including dividends, interest, 350,603 350,603 and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (II) Personal (ı) Real 6a Gross rents b Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (II) Other (i) Securities sales of assets 9,432,294 other than inventor **b** Less cost or other 8,941,837 basis & sales exps 490,457 c Gain or (loss) 490,457 d Net gain or (loss) ▶ 490,457 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events  $\triangleright$ 9a Gross income from garning activities See Part IV, line 19

Busn. Code

-8,574

-8,574

5,223,747

10,265,043

-8,574 Form 990 (2016)

0

-8,574

11a b

b Less direct expenses

10a Gross sales of inventory, less returns and allowances

b Less cost of goods sold

All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

c Net income or (loss) from gaming activities

Net income or (loss) from sales of inventory

Miscellaneous Revenue

FT LAUDERDALE FOP R/E TRUST

b

Part IX Statement of Functional Expenses

	Check if Schedule O contains a responsable to the Check of Schedule O contains a responsable to	(A)	<del></del>	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		`		
	and domestic governments See Part IV, line 21				***************************************
2	Grants and other assistance to domestic			1	
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			•	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				<u></u>
5	Compensation of current officers, directors,			1	
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		}		
_	persons described in section 4958(c)(3)(B)	105 430		105 420	
7	Other salaries and wages	105,439		105,439	
8	Pension plan accruals and contributions (include		}		
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	0 473	<del></del>	0 473	<del></del>
10	Payroll taxes	8,473		8,473	<del></del>
11	Fees for services (non-employees).		}		
a	Management	24,490		24,490	
b	Legal	24,490	<del></del>	24,490	
C	Accounting		<del></del>	<del></del>	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	146,018		146,018	
ſ	Investment management fees	140,010		140,018	
g	Other (If line 11g amount exceeds 10% of line 25, column				
42	(A) amount, list line 11g expenses on Schedule O )				
12	Advertising and promotion	7,593		7,593	
13	Office expenses	9,355		9,355	
14	Information technology Royalties		<del></del>	9,333	
15 16	Occupancy	9,932		9,932	<del> </del>
16 17	Travel	13,912		13,912	<del></del>
	Payments of travel or entertainment expenses				<del></del>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,075		13,075	
20	Interest		<del></del>		
21	Payments to affiliates		<del> </del>	<del></del>	
22	Depreciation, depletion, and amortization	1,804	1,804	<del></del>	
23	Insurance	3,830		3,830	
24	Other expenses Itemize expenses not covered	/			
	above (List miscellaneous expenses in line 24e If			1	
	line 24e amount exceeds 10% of line 25, column	1		<b>‡</b>	
	(A) amount, list line 24e expenses on Schedule O.)				
а	MEDICAL CLAIM PAYMENTS	7,713,398	7,713,398		
b	ADMINISTRATION FEES-MEDIC	598,698	598,698		
C	STOP LOSS EXPENSES	347,683	347,683		
d	CONSULTING FEES	59,583	59,583		
	All other expenses	82,371	66,851	15,520	
25	Total functional expenses. Add lines 1 through 24e	9,145,654	8,788,017	357,637	C
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest bearing 6,764 2,133 912,446 1,513,990 2 Savings and temporary cash investments 3 Pledges and grants receivable, net Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 18,051 10a other basis. Complete Part VI of Schedule D. 16,698 b Less accumulated depreciation 10b 10c 14,538,046 15,144,491 Investments—publicly traded securities 11 167,322 12 Investments—other securities See Part IV, line 11 158,749 12 Investments-program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 15,624,578 16,820,716 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 Grants payable 18 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 214,402 291,151 of Schedule D 291,151 214,402 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 15,410,176 16,529,565 27 Unrestricted net assets Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 15,410,176 16,529,565 33 Total net assets or fund balances 15,624,578 16,820,716 Total liabilities and net assets/fund balances

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

the Single Audit Act and OMB Circular A-133?

Form 990 (2016)

3a

3b

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	of the organization		Employer identification number					
	.O.P. FT. LAUDERDALE LODGE 31 NSURANCE TRUST FUND, INC.		65-6366352					
	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.							
	Complete if the organization answered "Yes" on F							
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that							
	funds are the organization's property, subject to the organization's exclu	<b>▼</b>	Yes No					
6	Did the organization inform all grantees, donors, and donor advisors in v	= =						
	only for charitable purposes and not for the benefit of the donor or donor	r advisor, or for any other purpose	Π Π					
D.	conferring impermissible private benefit?  If the Conservation Easements.		Yes No					
74	Complete if the organization answered "Yes" on F	Form 990. Part IV. line 7.						
1	Purpose(s) of conservation easements held by the organization (check a							
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impe	ortant land area					
	Protection of natural habitat	Preservation of a certified historic						
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified conservation	vation contribution in the form of a conser	vation					
	easement on the last day of the tax year		Held at the End of the Tax Yea					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
C	Number of conservation easements on a certified historic structure inclu	ded ın (a)	2c					
d	Number of conservation easements included in (c) acquired after 8/17/0	6, and not on a	1					
	historic structure listed in the National Register							
3	Number of conservation easements modified, transferred, released, extr	nguished, or terminated by the organization	on during the					
	tax year >	and a d N						
4	Number of states where property subject to conservation easement is lo							
5	Does the organization have a written policy regarding the periodic monit violations, and enforcement of the conservation easements it holds?	oring, inspection, nandling or	Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	violations, and enforcing conservation as						
U	b	violations, and emorcing conservation ea	sements during the year					
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	itions, and enforcing conservation easem	ents during the year					
•	<b>▶</b> \$		onto dering the year					
8	Does each conservation easement reported on line 2(d) above satisfy th	e requirements of section 170(h)(4)(B)(i)						
	and section 170(h)(4)(B)(ii)?		Yes No					
9	In Part XIII, describe how the organization reports conservation easeme	nts in its revenue and expense statement	, and					
	balance sheet, and include, if applicable, the text of the footnote to the o	rganization's financial statements that de	scribes the					
_	organization's accounting for conservation easements							
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F		Similar Assets.					
12	If the organization elected, as permitted under SFAS 116 (ASC 958), no	<del></del>	plance sheet					
14	works of art, historical treasures, or other similar assets held for public e							
	public service, provide, in Part XIII, the text of the footnote to its financial							
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		ce sheet					
	works of art, historical treasures, or other similar assets held for public e							
	public service, provide the following amounts relating to these items	•						
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$					
	(ii) Assets included in Form 990, Part X		▶ \$					
2	If the organization received or held works of art, historical treasures, or o	other similar assets for financial gain, prov	ride the					
	following amounts required to be reported under SFAS 116 (ASC 958) r	elating to these items						
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$					
h	Assets included in Form 990. Part Y		<b>▶</b> €					

	dule D (Form 990) 2016 F.O.P. FT.					65-6366352	Page 2		
Pa	rt III · Organizations Maintaining	Collections of	Art, I	Historical T	reasures,	<u>or Other Similar Ass</u>	sets (continued)		
3	Using the organization's acquisition, accession collection items (check all that apply)	, and other records	s, check	any of the follo	wing that are	e a significant use of its			
а	Public exhibition	d 🗍	Loan o	r exchange pro	grams				
b	Scholarly research	e 🗍	Other		-				
С	Preservation for future generations								
4	Provide a description of the organization's colle	ections and explain	how th	ev further the o	rganization's	exempt purpose in Part			
	XIII	•		•	<b>J</b>	, , , , , , , , , , , , , , , , , , , ,			
5	During the year, did the organization solicit or re	eceive donations of	of art. hi	storical treasure	es. or other s	ımılar			
	assets to be sold to raise funds rather than to b						Yes No		
Pa	It IV Escrow and Custodial Arra								
	Complete if the organization a	•	" on F	orm 990, Pa	rt IV, line 9	9, or reported an amo	unt on Form		
1a	Is the organization an agent, trustee, custodian	or other intermedi	ary for	contributions or	other assets	not			
	ıncluded on Form 990, Part X?						Yes No		
b	If "Yes," explain the arrangement in Part XIII an	d complete the following	lowing t	able					
							Amount		
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Forr	m 990, Part X, line	21, for	escrow or custo	dial account	hability?	Yes No		
b	If "Yes," explain the arrangement in Part XIII C	heck here if the ex	planatio	on has been pro	vided on Pai	t XIII			
Pa	rt V Endowment Funds.								
	Complete if the organization a	answered "Yes	<u>" on F</u>	orm 990, Pa	rt IV, line 1	10			
		(a) Current year	(1	b) Prior year	(c) Two yea	ars back (d) Three years b	ack (e) Four years back		
1a	Beginning of year balance		<u> </u>						
b	Contributions								
С	Net investment earnings, gains, and								
	losses		L		İ				
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs				ļ		Ì		
f	Administrative expenses								
g	End of year balance		1						
2	Provide the estimated percentage of the current	it year end balance	(line 1	g, column (a)) h	eld as				
а	Board designated or quasi-endowment ▶	%		·					
b	Permanent endowment ▶ %								
C	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c should	d equal 100%							
3a	Are there endowment funds not in the possessi	•	tion tha	t are held and a	dministered	for the			
	organization by						Yes No		
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)		
ь	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?								
4	Describe in Part XIII the intended uses of the or						<del></del>		
Pa	at VI Land, Buildings, and Equip				<del></del>				
	Complete if the organization a		on F	orm 990. Pa	rt IV. line 1	11a. See Form 990. F	Part X. line 10.		
	Description of property	(a) Cost or other t		(b) Cost or o		(c) Accumulated	(d) Book value		
	· · · · · · · · · · · · · · ·	(investment)		(othe	1	depreciation			
1a	Land			1			<del></del>		
	Buildings			<u> </u>					
	Leasehold improvements			1			<del></del>		
	Equipment			1	18,051	16,698	1,353		
•	Other	<u> </u>		<del> </del>	,				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments—Other Securities.

	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(1) Francal derivatives (2) Closely-held equily interests (3) Other (A) (B) (C) (C) (C) (E) (F) (C) (F) (C) (F) (C) (F) (F) (C) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F		(b) Book value	• •
(2) Closely-held equility interests (3) Chier (4) (8) (9) (10) (10) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (19) (19) (19) (19) (19) (19) (19			Cost or end-of-year market value
(3) Other (A) (B) (A) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(1) Financial derivatives		
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(2) Closely-held equity interests		
(6) (C) (C) (C) (C) (C) (E) (F) (G) (E) (F) (G) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	(3) Other		
(C) (E) (F) (F) (C) (H) (F) (C) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	(A)		
(C) (E) (F) (F) (C) (H) (F) (C) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	(B)		
(C) (E) (F) (G) (F) (F) (G) (F) (F) (G) (F) (F) (G) (F) (G) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G			
(E) (F) (G) (F) (G) (F) (G) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	1_1		
(F) (G) (H) (Column (b) must equal Form 990, Part X, col (B) line 12) ▶  Part Viii Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13.  (a) Description of investment (b) Block value (c) Method of wituation Cost of end-of-year narwal value (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g			
(G) (H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶  Part Viii Investments—Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13.  (d) Description of investment  (d) Description of investment  (d) Book value  (e) Method of valuations (Coat or end-of-year market value  (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g			
(1)   Total. (Column (b) must equal Form 990, Part X, coi (B) line 12) ▶			
Total.   Column (b) must equal Form 990. Part X, col (B) Inne 12   Part VIII   Innestments—Program Related.	• •		
Investments—Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13.   (a) Description of investment   (b) Book value   (c) Membod of valuation			
(a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (c) (c) Cost or end-of-year market value (c)		Form 990 Part IV line	11c See Form 990 Part X line 13
(1) (2) (3) (4) (5) (6) (7) (8) (9) (7) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1			
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			ncial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information.

Amounts included on Form 990, Part IX, line 25, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Subtract line 2e from line 1

Other (Describe in Part XIII)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

3

4c

5

Schedule D (Form 990) 2016 F.O.P. FT. LAUDERDALE LODGE 31

65-6366352

Page 5

Part XIII - Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 **2016** 

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

F.O.P. FT. LAUDERDALE LODGE 31 INSURANCE TRUST FUND, INC.

Employer identification number

65-6366352

Form 990, Part III, Line 4d - All Other Accomplishment PROVIDE MEDICAL, DENTAL, AND PRESCRIPTION SERVICES TO PARTICIPANTS WHO ARE MEMBERS OF THE ORGANIZATION.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 CHAIRMAN REVIEWS FORM 990 WITH BENEFITS MANAGER AND OBTAINS RESPONSES TO ANY INQUIRIES FROM OUTSIDE ACCOUNTING FIRM WHICH PREPARED FORM 990.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

ANY AND ALL CONFLICTS ARE REQUIRED TO BE DISCLOSED AND DISCUSSED AT THE

MONTHLY BOARD MEETINGS. VOTING RIGHTS ARE NOT ALLOWED ON ANY CONFLICTS OF

INTEREST WITH ANY VOTING MEMBERS.

Form 990, Part VI, Line 15b - Compensation Process for Officers
BENEFITS MANAGER IS EMPLOYED UNDER A ONE YEAR RENEWABLE CONTRACT.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public