			.» •	Ex	tended to M	ay	15, 2020	_2939	3	7/0/200
	Form	990-T	Ŀ	Exempt Organ	nization Bus nd proxy tax und	sine	ss Income T	ax Return		3484542
			For cal	إطا lendar year 2018 or other tax ye				n 30 2010	ا د	2018
	\	·	10100		irs.gov/Form990T for in				²	2010
		tment of the Treasury al Revenue Service	>	Do not enter SSN numbe					Ţ	Open to Public Inspection for 501(c)(3) Organizations Only
	A [Check box if		Name of organization (· · · · · · · · · · · · · · · · · · ·) Emple	oyer identification number
		address changed		The Educati						loyees' trust, see ictions)
	B E	kempt under section	Print	County, Inc	•				6	5-0230582
	X	501(c)(3) 6	or Type	Number, street, and room				E		ated business activity code nstructions)
	Ļ	408(e) 220(e)	1900	3606 Enterp						•
	Ļ	530(a)		City or town, state or pro-		r foreigi	n postal code	_		
		529(a) ok value of all assets		Naples, FL	34104				31	120
	G at e	and of year	20	F Group exemption numb G Check organization typ		poration	501(c) trust	401/0)		Other truet
	H Fn			ition's unrelated trades or t		1		the only (or first) unre		Other trust
			_	ntal of buil	·	<u>+</u>		complete Parts I-V. If		
				ice at the end of the previou						•
		siness, then complete I)	2.10.10.1		o in ror outin additiona		, 01
				oration a subsidiary in an	affiliated group or a parei	nt-subsi	diary controlled group?	▶ [Ye	s X No
	If "	Yes," enter the name a	nd ident	tifying number of the paren	it corporation.					
				Susan McManu				one number 2 3	39-	643-4755
	$\overline{}$			de or Business Inc	ome		(A) Income	(B) Expenses		(C) Net
		Gross receipts or sale		.	•			1.		
		Less returns and allov			c Balance	1c		Land to the second second		经"管理"
 		Cost of goods sold (S				2		SAN BURNES		CARACTER TO
		Gross profit. Subtract				3		The Secretary	X 4000	
		Capital gain net incom		n Schedule D) 'art II, line 17) (attach Form	. 47 07)	4a 4b	·	于以他就还是	\$450°	<u> </u>
		Capital loss deduction		· ·	14131)	4c		G. C. A. S.	-	
		'•		ship or an S corporation (a	ttach statement)	5		Lar THER		
		Rent income (Schedul		one of all o corporation (a		-6	21,161.	29,79		-8,637.
		Unrelated debt-finance		ne (Schedule E)		7				0,00,0
				and rents from a controlled	organization (Schedule F)	8				
	9	Investment income of	a sectio	on 501(c)(7), (9), or (17) o	rganization (Schedule G)	9			_	
		Exploited exempt activ				10			_	
		Advertising income (S			•	11			\	
		Other income (See ins				12		Constitution in		
		Total. Combine lines	3 throu	^{gh 12} ot Taken Elsewhei	***	13	21,161.	29,79	8.	<u>-8,637.</u>
	rai			utions, d <u>eduction</u> s must						
~	14								14	
202	15	Salaries and wages	REC	reministras (Sche	oddio Ny			-	15	· · · · · · · · · · · · · · · · · · ·
က	16	Repairs and mainten	ance.	+ 3 2020 G				F	16	
0	17	Repairs and maintena	MAT	7 3 2020					17	
E3	18	Interest (attach scher	doje) (s	ee unstructions)					18	
4	19	raxes and licenses							19	
SCANNED	20			e instructions for limitation	rules)				20	
当	21	Depreciation (attach		=			21		****	
Z	22		umed or	n Schedule A and elsewher	e on return		22a		22b	
\circ	23	Depletion				•		-	23	
Š	24	Contributions to defe		mpensation plans				-	24	
	26	Employee benefit pro Excess exempt exper		chedule I)				_ }	25	
	27	Excess readership co		•				· }	26 27	<u> </u>
	28	Other deductions (att		=				ŀ	28	
	29	Total deductions. Ac		•				<u> </u>	29	0.
٠	30			ncome before net operating	g loss deduction. Subtrac	ct line 29	9 from line 13	F	30	-8,637.
	31			loss arising in tax years be				_		GRANKE FEFFELLIN
	32	Unrelated business ta	axable ır	ncome. Subtract line 31 fro	om line 30		<u> </u>	3()	32	-8,637.
	82370	1 01-09-19 LHA Fo	r Paper	work Reduction Act Notice	e, see instructions.					Form 990-T (2018)

_	_	_	•	~	\sim	_	\sim	\sim
_	_	- 0		•		-	×	.,

P	20	2

Part I		23030	<u> </u>	
33	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	33	-8 (637.
34	Amounts paid for disallowed fringes	34		007.
	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions) Stmt 1	35		0.
35 20		33		<u> </u>
36	Total of unrelated business taxable income before specific deduction. Subtract line 35 from the sum of	0.0	0 (627
	lines 33 and 34	8 36	-0,0	<u>637.</u>
37		8 237	<u></u>	000.
38	Unrelated business taxable income Subtract line 37 from line 36. If line 37 is greater than line 36, enter the smaller of zero or line 36	9 38	0 (637.
Part I		38	-0,0	03/.
		20		0.
39	Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21)	39		<u> </u>
40	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 38 from:	_ ,,		
	Tax rate schedule or Schedule D (Form 1041)	40		
41	Proxy tax. See instructions	► 41		
42	Alternative minimum tax (trusts only)	42		
43	Tax on Noncompliant Facility Income See Instructions	43		
44	Total. Add lines 41, 42, and 43 to line 39 or 40, whichever applies	. 44		0.
Part \		\neg		
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 45a			
b	· · · · · · · · · · · · · · · · · · ·			
C				
	Credit for prior year minimum tax (attach Form 8801 or 8827)			
е	Total credits. Add lines 45a through 45d	45e		
46	Subtract line 45e from line 44	46		<u> </u>
47	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedu			
48	Total tax Add lines 46 and 47 (see instructions)	48		0.
49	2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2	49		0.
50 a		_	ı	
	2018 estimated tax payments 50b			
c	Tax deposited with Form 8868			
d	Foreign organizations: Tax paid or withheld at source (see instructions) 50d	_		
	Backup withholding (see instructions)			
	Credit for small employer health insurance premiums (attach Form 8941) 50f			
9	Other credits, adjustments, and payments: Form 2439			
	Form 4136 Other Total ▶ 50g	_		
51	Total payments. Add lines 50a through 50g	51		
52	Estimated tax penalty (see instructions). Check if Form 2220 is attached	52		
53	Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed	► 53		
54	Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid	► 54		
55	Enter the amount of line 54 you want: Credited to 2019 estimated tax Refunded	55		
Part \				
56	At any time during the 2018 calendar year, did the organization have an interest in or a signature or other authority		Yes	No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file			
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country			
	here >			X
57	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?		<u> </u>	X
	If "Yes," see instructions for other forms the organization may have to file.			-
58	Enter the amount of tax-exempt interest received or accrued during the tax year > \$			<u>ــــــــــــــــــــــــــــــــــــ</u>
0:	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge	knowledge a	nd belief, it is true,	
Sign	hum minter of the	May the IR	S discuss this return	n with
Here	200mm 110/11anux 3/7/20 President		or shown below (see	
	Signature of officer Date / / Title	instructions	s)? X Yes	No
	Print/Type preparer's name Preparer's signature Date / Check] if PTH	N	
Paid	Nathan A. Phillips, Self-emplo	· I		
Prepa			<u>0018985</u>	
Use (Only Firm's name ► Phillips Harvey Group Firm's EIN	<u>▶ 5</u>	9-284038	81
	801 Laurél Oak Drive, Suite 303			
	Firm's address ► Naples, FL 34108-2764 Phone no.	(239	<u>)566-160</u>	00

•,

Form 990-T (2018) County, I	nc.				65-023	0582	Page
Schedule A - Cost of Goods	Sold. Enter	method of inven	tory valuation N/A				
1 Inventory at beginning of year	1		6 Inventory at end of year	,		6	
2 Purchases	2		7 Cost of goods sold Su	btract li	ne 6	ľ. l	
3 Cost of labor	3		from line 5. Enter here a	and in P	art i,		
4a Additional section 263A costs			line 2			7	
(attach schedule)	4a		8 Do the rules of section				Yes No
b Other costs (attach schedule)	4b		property produced or a	cquired	for resale) apply to		- 34
5 Total. Add lines 1 through 4b	5 From Book	Property on	the organization?		d With Bool Bro		
(see instructions)			a rersonal rroperty i				
Description of property							
(1) Building space							
(2)							
(3)							
(4)	2. Rent receiv	ed or accrued					
(a) From personal property (if the per	centage of	(b) From real a	and personal property (if the percenta	ge	3(a) Deductions directl columns 2(a) a	y connected with	the income in
rent for personal property is more 10% but not more than 50%)	than	of rent for p	personal property exceeds 50% or if it is based on profit or income)		See Stat		2
(1)			21,1	61.			29,798
(2)							
(3)							
(4)							
Total	0.	Total	21,1	61.	-		
c) Total income. Add totals of columns 2		iter			(b) Total deductions. Enter here and on page 1,		
nere and on page 1, Part I, line 6, column			21,1	<u>61.</u>	Part I, line 6, column (B)	<u> </u>	<u> 29,798</u>
Schedule E - Unrelated Deb	t-Finance	I Income (see	instructions)				
			2 Gross income from		Deductions directly conto debt-finant		allocable
1 Description of debt-fin	anced property		or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)	(b) Ot	her deductions ich schedule)
(4)							
(1)				_			
(3)		····					
(4)							
4. Amount of average acquisition	5 Average	adjusted basis	6. Column 4 divided		7 Gross income	8 Atte	cable deductions
debt on or allocable to debt-financed property (attach schedule)	of or debt-fin	allocable to anced property h schedule)	by column 5		reportable (column 2 x column 6)	(column	6 x total of columns (a) and 3(b))
(1)			%				
(2)			%_				
(3)			%			 	
(4)			%			 	
					nter here and on page 1, art I, line 7, column (A)		re and on page 1, ne 7, column (B)

0.

0

Totals

Total dividends-received deductions included in column 8

6	5 –	0	2	3	0	5	8	2
	_	_	_	_	_	_	•	_

Form **990-T** (2018)

	ì	Exempt (Controlled O	rganizatio	ns		instructio	
Name of controlled organizat	tion 2 Emp identific numi	oloyer 3. Net unre	elated income instructions)	4. Tota	l of specified ents made	5. Part of colun included in the organization's gr	controlling	6. Deductions direct connected with incom in column 5
1)								
2)								
3)								
1)								
onexempt Controlled Organi	zations							
7. Taxable Income	8. Net unrelated incom (see instructions		of specified payi made	ments	in the controll	mn 9 that is including organization's sincome		Deductions directly conne oth income in column 10
1)				1				
2)								
3)			•					
1)								
					Enter here and	nns 5 and 10 I on page 1, Part I, column (A)	1	Add columns 6 and 11 here and on page 1, Pa line 8, column (B)
tais							0.	•
chedule G - Investme	ent Income of a	Section 501(c)(7) (9) or	(17) Or	nanization		<u> </u>	
	ructions)		. ,, (0,, 0.	(11) 01	guinzatioi	•		
1 Desc	aription of income		2. Amount of	income	3. Deduction directly connection (attach scheduler)	ected 4.	Set-asides ach schedule)	5. Total deduc and set-asid (col 3 plus co
1)					<u> </u>			
2)								
3)								
4)								
	•		Enter here and Part I, line 9, co					Enter here and on p
				_		-		-
tals chedule I - Exploited	•	Income, Other	r Than Ac	0 . Ivertisi	ng Income	<u></u>	<u>* </u>	•
	•		T :	lvertisi	ng Income	<u> </u>	<u>; </u>	
chedule I - Exploited	•	3 Expenses directly connected with production of unrelated business income	4. Net inconfrom unrelated business (cominus colum gain, comput through	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela business incomes i	ome 6. that att	Expenses irributable to column 5	7 Excess exer expenses (columb 6 minus column
(see Instruction of exploited activity	2. Gross unrelated business income from	3 Expenses directly connected with production of unrelated	4. Net inconfrom unrelated business (cominus colum gain, comput	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exen expenses (colur 6 minus columbut not more th
(see instruction of exploited activity	2. Gross unrelated business income from	3 Expenses directly connected with production of unrelated	4. Net inconfrom unrelated business (cominus colum gain, comput	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exer expenses (colu 6 minus columbut not more th
1. Description of exploited activity	2. Gross unrelated business income from	3 Expenses directly connected with production of unrelated	4. Net inconfrom unrelated business (cominus colum gain, comput	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exen expenses (colur 6 minus column but not more th
1. Description of exploited activity	2. Gross unrelated business income from	3 Expenses directly connected with production of unrelated	4. Net inconfrom unrelated business (cominus colum gain, comput	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exer expenses (colu 6 minus columbut not more th
(see instruction of exploited activity	2. Gross unrelated business income from	3 Expenses directly connected with production of unrelated	4. Net inconfrom unrelated business (cominus colum gain, comput	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exen expenses (colum 6 minus column but not more th column 4) Enter here an on page 1,
1. Description of exploited activity 1) 2) 3)	2. Gross unrelated business income from trade or business Enter here and on page 1, Part I, line 10, col (A)	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B)	4. Net inconfrom unrelated business (cominus colum gain, comput	ne (loss) I trade or Sumn 2 n 3) If a e cols 5	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exer expenses (column 6 minus column but not more the column 4) Enter here an on page 1,
1. Description of exploited activity 1) 2) 3) 4) Itals	2. Gross unrelated business income from trade or business Enter here and on page 1, Part I, line 10, col (A) O. Ing Income (see iii	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B) 0 . nstructions)	4. Net inconfrom unrelated business (or minus colum gain, comput through	ne (loss) I trade or slumn 2 n 3) If a e cols 5 7	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exer expenses (colu 6 minus cotumn but not more the column 4) Enter here an on page 1, Part II, line 26
1. Description of exploited activity 1) 2) 3) 4) Itals	2. Gross unrelated business income from trade or business Enter here and on page 1, Part I, line 10, col (A)	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B) 0 . nstructions)	4. Net inconfrom unrelated business (or minus colum gain, comput through	ne (loss) I trade or slumn 2 n 3) If a e cols 5 7	5. Gross income from activity is not unrela	ome 6. that att	ributable to	7 Excess exer expenses (colu 6 minus column but not more the column 4) Enter here an on page 1, Part II, line 26
1. Description of exploited activity 1) 2) 3) 4) Itals	2. Gross unrelated business income from trade or business Enter here and on page 1, Part I, line 10, col (A) O. Ing Income (see iii	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B) 0 . nstructions)	4. Net inconfrom unrelated business (or minus colum gain, comput through	ne (loss) I trade or slumn 2 n 3) If a e cols 5 7	5. Gross incommentation activity is not unrelabusiness incommentation.	ome that att att att att att att att att at	ributable to	7 Excess exen expenses (colume finition for the column 4) Enter here and on page 1, Part II, line 26
1. Description of exploited activity 1. Description of exploited activity 1) 2) 3) 4) ctals chedule J - Advertisi Part I · Income From	Enter here and on page 1, Part I, line 10, col (A) O. Ing Income (see II) 2. Gross advertising	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B) 0 . nstructions) orted on a Con	4. Net inconfrom unrelated business (or minus colum gain, comput through	lvertisii ne (loss) 1 trade or Ilumn 2 n 3) if a e cols 5 7 Basis Itising gain ol 2 minus ain, computi	5. Gross incommentation activity is not unrelabusiness incommentation.	ome that att att att att att att att att at	Readership	7 Excess exemexpenses (column 6 minus column but not more the column 4) Enter here and on page 1, Part II, line 26
1. Description of exploited activity 1. Description of exploited activity 1) 2) 3) 4) ctals chedule J - Advertisi Part I - Income From 1. Name of periodical	Enter here and on page 1, Part I, line 10, col (A) O. Ing Income (see II) 2. Gross advertising	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B) 0 . nstructions) orted on a Con	4. Net inconfrom unrelated business (or minus colum gain, comput through	lvertisii ne (loss) 1 trade or Ilumn 2 n 3) if a e cols 5 7 Basis Itising gain ol 2 minus ain, computi	5. Gross incommentation activity is not unrelabusiness incommentation.	ome that att att att att att att att att at	Readership	7 Excess exen expenses (column 6 minus column but not more the column 4) Enter here and on page 1, Part II, line 26 7. Excess readers costs (column 6 micolumn 5, but not not than column 4)
1. Description of exploited activity 1. Description of exploited activity 1) 2) 3) 4) tals Chedule J - Advertisi Part I · Income From 1. Name of periodical	Enter here and on page 1, Part I, line 10, col (A) O. Ing Income (see II) 2. Gross advertising	3 Expenses directly connected with production of unrelated business income Enter here and on page 1, Part I, line 10, col (B) 0 . nstructions) orted on a Con	4. Net inconfrom unrelated business (or minus colum gain, comput through	lvertisii ne (loss) 1 trade or Ilumn 2 n 3) if a e cols 5 7 Basis Itising gain ol 2 minus ain, computi	5. Gross incommentation activity is not unrelabusiness incommentation.	ome that att att att att att att att att at	Readership	7 Excess exen expenses (column 6 minus column but not more the column 4) Enter here and on page 1, Part II, line 26 7. Excess readers costs (column 6 micolumn 5, but not not than column 4)

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Page 5

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis)

1.	Name of periodical		2. Gross advertising income	3. Direct advertising costs	4 Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)								
(2)								
(3)			_					
(4)								
Totals from P	art I		0.	0.	- ,•			0.
			Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col (B)			, m , s,	Enter here and on page 1, Part II, line 27
Totals, Part II	(lines 1-5)	▶	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total Enter here and on page 1, Part II, line 14		▶	0.

Form 990-T (2018)

Form 990-T	Net	Operating Loss	Deductio	on	Statement 3
Tax Year	Loss Sustained	Loss Previously Applied		oss aining	Available This Year
06/30/16 06/30/17 06/30/18	942. 2,355. 882.	0. 0. 0.		942. 2,355. 882.	942. 2,355. 882.
NOL Carryo	ver Available This	Year		4,179.	/ 4,179.
Form 990-T			ivity		Statement 2
Description Association Operating of Taxes Loan intereddministrates	n n fees costs est	Act		Amount 5,232 5,982 933 1,328 16,323	Total 2. 2. 3.