DLN: 93493101011110 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 06-01-2018 , and ending 05-31-2019 C Name of organization THE JUNIOR LEAGUE OF BIRMINGHAM INC D Employer identification number B Check if applicable ☐ Address change 63-0324707 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 2212 TWENTIETH AVENUE SOUTH ☐ Amended return ☐ Application pending (205) 802-6496 City or town, state or province, country, and ZIP or foreign postal code BIRMINGHAM, AL $\,$ 35223 $\,$ G Gross receipts \$ 2,615,899 Name and address of principal officer H(a) Is this a group return for **BECKY HOLT** □Yes ☑No subordinates? 2212 TWENTIETH AVENUE SOUTH H(b) Are all subordinates BIRMINGHAM, AL 35223 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW JLBONLINE COM L Year of formation 1942 M State of legal domicile AL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities PROMOTE VOLUNTARISM, DEVELOP THE POTENTIAL OF WOMEN, AND IMPROVE THE COMMUNITY THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 14 Number of independent voting members of the governing body (Part VI, line 1b) 5 6 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 2,300 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 1,259,070 1,415,067 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 520,461 605,437 184,478 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 135,448 1,964,009 2,155,952 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 743,633 792,945 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 249,845 214,148 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶161,805 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 555,068 517,496 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 1,548,546 1,524,589 19 Revenue less expenses Subtract line 18 from line 12 . 415,463 631,363 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 15,286,422 15,592,788 411,769 21 Total liabilities (Part X, line 26) . 458,804 22 Net assets or fund balances Subtract line 21 from line 20 . 14,827,618 15,181,019 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-06 Signature of officer Sign Here BECKY HOLT PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2020-04-06 P00663029 Paid self-employed Firm's name MAULDIN & JENKINS LLC Firm's EIN > 58-0692043 **Preparer** Use Only Firm's address ▶ 2000 SOUTHBRIDGE PARKWAY STE 501 Phone no (205) 445-2880 BIRMINGHAM, AL 35209 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2	018)					Page 2
Pa	irt III	Statement of	of Program Service	e Accomplis	hments		
		Check if Sched	lule O contains a respoi	nse or note to a	any line in this Part III .		🗆
1	Briefly	describe the or	ganization's mission				
						PROMOTING VOLUTARISM, DEVE D LEADERSHIP OF TRAINED VOLU	
2	the pri	or Form 990 or	undertake any significar 990-EZ?		vices during the year wh	ich were not listed on	☐ Yes ☑ No
3		=			changes in how it condu	rts any program	
•	service	es?	se changes on Schedule		· · · · · ·	· · · · · · · · · · · · · · · · · · ·	☐ Yes ☑ No
4	Section	n 501(c)(3) and		ns are required	to report the amount of	argest program services, as measi grants and allocations to others, t	
4a	(Code) (Expenses \$	266,442	including grants of \$	13,633) (Revenue \$)
	See Ad	ditional Data		,			<u> </u>
4b	(Code) (Expenses \$	239,346	ıncluding grants of \$	223,285) (Revenue \$)
	See Ad	ditional Data					
4c	(Code) (Expenses \$	368,589	including grants of \$	352,528) (Revenue \$	}
	See Ad	dıtıonal Data					
	(Code) (Expenses \$	343,811	including grants of \$	203,499) (Revenue \$)
4d	Other (Expe		es (Describe in Schedu 343,811 inclu	le O)	¢ 202.40	99) (Revenue \$	\
40	• •	· · · · · · · · · · · · · · · · · · ·	ice expenses ►	1,218,1	· , ,	// / (vevenue b	,
<u>4e</u>	TOLAI	program serv	ice expenses F	1,210,1	00		Form 990 (2018)

	990 (2018)			Page 3
Par	tiV Checklist of Required Schedules		Vas	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes Yes	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			No No
7	If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6 7		No
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?			No
9	If "Yes," complete Schedule D, Part III	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

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Pai	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R , $Part VI$	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.			

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V $\,$.

Part V

Yes

Yes

Form **990** (2018)

No

38

31

0

1a

1b

Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state? Note, See the instructions for additional information the organization must report on Sc	hedule	. 0	122	

13b

13c

12a

14a

14b

15

No

No

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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b Enter the amount of reserves the organization is required to maintain by the states in

orm	990 (2018)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 14		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? \cdot	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			11
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Coae	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►JIM MOSLEY FINANCE MANAGER 2212 20TH AVENUE SOUTH BIRMINGHAM, AL 35223 (205) 879-9861			

Part VII

MEMBERSHIP VP

(10) LAUREN CATER

(11) LINDSAY HEMBREE

GOVERNANCE DIRECTOR

MEMBER LIAISON

(12) JUNE CLARK

COMMUNICATIONS VP

(13) SUSAN SHIELDS COMMUNITY VP

SUSTAINER ADVISOR

(15) LISA HOLLOWAY

(16) JIM MOSLEY

FINANCE MANAGER

(17) LINDSEY BRANYON

DIRECTOR OF OPS AND ADMIN

(14) ELIZABETH EDWARDS

CHIEF OPERATING OFFICER

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 reportable compensation from the organization and any related organizations

of reportable compensation from the organization	n and any relate	ed organ	nızatı	ons						
 List all of the organization's former director organization, more than \$10,000 of reportable control 										
List persons in the following order individual trus compensated employees, and former such person	stees or directo		_				,	-		
Check this box if neither the organization no		ganızat	ion c	omp	ens	ated a	any o	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	Positio tha pers	n (do an on on is	(C) not e bo both	t che x, u n an		ore er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) ELIZABETH BURGESS PRESIDENT	35 00	х		×				0	0	0
(2) BECKY HOLT PRESIDENT - ELECT	30 00	х		х				o	0	0
(3) TONI LEETH PLANNING VP	10 00	х		х				o	0	0
(4) EMILY JENSEN RECORDING SECRETARY	10 00	Х		х				o	0	0
(5) DENISE HILL FINANCE VP	10 00	х		×				0	0	0
(6) LYDIA HOLLETT FUND DEVELOPMENT VP	10 00	х		х				0	0	0
(7) MASHONDA TAYLOR VOLUNTEER VP	10 00	х		х				0	0	0
(8) GINNY WEBB NOMINATING DIRECTOR	10 00	×						0	0	0
(9) HALEY HOLDEN	10 00	х		x				0	0	0

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Part VII Section A. Officers, Direct	tors, Trustees	, Key l	Emp	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne b	ox, u in off tor/tr	che nles	s pers and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

	ြောမ်	แรโษษ		ensated		
						_

1b Sub-Total			>		

1b Sub-Total	1b Sub-Total										
c Total from continuation sheets to Part VII, Section A ▶											
d Total (add lines 1b and 1c)						▶		81,649	0	2,114	

1b Sub-Total				>		•	
c Total from continuation sheets to Pa	art VII , Section	Α		▶			
d Total (add lines 1b and 1c)				▶	81,649	0	2,114

1b Sub-Total				•			
c Total from continuation sheets to Pa	art VII , Section	Α		▶			
d Total (add lines 1b and 1c)				▶	81,649	0	2,114

1b	Sub-Total						>				
С	Total from continuation sheets to Pa	art VII , Section	Α				▶ [
d	Total (add lines 1b and 1c)						•		81,649	0	2,114
2	Total number of individuals (including	but not limited	to thos	e liste	ed al	bove	e) who	rece	eived more than	\$100,000	

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

services rendered to the organization? If "Yes," complete Schedule J for such person .

(A)

Name and business address

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

line 1a? If "Yes," complete Schedule J for such individual .

Section B. Independent Contractors

compensation from the organization ▶ 0

3

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1b	Sub-Total						•				
c	Total from continuation sheets to Pa	rt VII , Section .	Α				▶[
d	Total (add lines 1b and 1c)						•		81,649	0	2,114
2	Total number of individuals (including of reportable compensation from the c			e liste	ed ab	oove)	wh	o rece	eived more than	\$100,000	

Yes

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4

5

(B)

Description of services

No

Nο

No

Nο

(C)

Compensation

Form 990 (2018)

		(2018)										Page 9
Part	VII											
		Check if Schedul	e O contains :	a respo	onse or note	e to any		(A) revenue	(B Relate exen funct rever) d or npt ion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1	a Federated campaig	ns	1a				L	Tevel	iue		312 314
nts		b Membership dues		1b	2	95,071						
ons, Gifts, Grants Similar Amounts		c Fundraising events		1c	3	54,191						
Š, (An		d Related organizatio		1d								
19 TE		e Government grants (co		1e	 							
. S. I		f All other contributions,		<u></u>	<u> </u>							
iio S	1	and similar amounts n		1f	7	65,805						
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution	ons included									
	! !	in lines 1a - 1f \$										
ರ ಕ		h Total. Add lines 1a	-1f	•		>		1,415,067				
<u>ı</u>	Γ				E	Business	s Code					
- Pur	2a											
æ	١,)		_								
ĨČ ŧ		- :		_	_							
<u>Ş</u>	١,	d		_								
E	•	=										
Program Service Revenue	f	f All other program se	rvice revenue					1				
<u>~</u>	g	JTotal. Add lines 2a-2	2f		<u> </u>							
		Investment income (ii similar amounts) .		ends, i	interest, an	d other		605,437				605,437
		Income from investme			ond proceed			-				
		Royalties				,	•					
			(ı) Rea	I	(II) Per	sonal						
	6	a Gross rents										
		b Less rental expenses					\dashv					
	١ '	c Rental income or (loss)										
	١,	d Net rental income o	r (loss)			•	┪					
			(ı) Securit	ies	(II) Ot	her						
	7	a Gross amount from sales of										
		assets other than inventory										
		b Less cost or					4					
	'	other basis and sales expenses										
	١,	C Gain or (loss)					1					
	١,	d Net gain or (loss) .				>	<u> </u>					
4 1	8	Gross income from financial (not including \$	undraising evo 354,191									
nue		contributions reporte	ed on line 1c)		J							
ě ×		See Part IV, line 18				545,102	_					
ă.		b Less direct expense c Net income or (loss)		b Sing ov	L	449,301	<u>'</u>	95,801				95,801
Other Revenue		a Gross income from g				<u> </u>	1					33,001
ō		See Part IV, line 19]							
	١.			a			4					
		b Less direct expense c Net income or (loss)		b	lec .							
		aGross sales of invent		activit		<u> </u>	7					_
		returns and allowand			ļ							
	١.			a		50,293 10,646	_					
		b Less cost of goods s		b			<u>'</u>	39,647				39,647
	_	C Net income or (loss) Miscellaneous		inveni	Business			,				
	1:	1a					1					
		b			†						1	
	١,	с									1	+
	,	d All other revenue .			 							
	,	e Total. Add lines 11a	-11d			>	1					
	1:	2 Total revenue. See	Instructions			•						
								2,155,952			0	0 740,885 Form 990 (2018)

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all co	_	·	, ,	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	762,945	762,945		
Grants and other assistance to domestic individuals See Part IV, line 22	30,000	30,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	81,649	40,825	20,412	20,412
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	132,499	66,249	33,125	33,125
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	5,500	4,840	660	
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				_
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	21,138	18,601	2,537	
12 Advertising and promotion	54,984	17,826		37,158
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
4= -				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	40,805	35,908	4,897	
23 Insurance	22,829	20,090	2,739	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a AFFILIATED DUES	94,166	94,166		
		<u> </u>		
b MISCELLANEOUS	59,036		59,036	
c OTHER FUNDRAISING COSTS	56,005			56,005
d CONFERENCE AND TRAINING	39,058	39,058		
e All other expenses	123,975	87,680	21,190	15,105
25 Total functional expenses. Add lines 1 through 24e	1,524,589	1,218,188	144,596	161,805

Form **990** (2018)

Page **11**

6.095 8.751

Form 990 (2018)

31

32

33

34

Net

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,411,466	1	1,438,472
2 Savings and temporary cash investments	1,159,240	2	1,136,453
3 Pledges and grants receivable, net	17,550	3	17,350
4 Accounts receivable, net	520,203	4	504,326
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

		section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 itions c (see in	(c)(3)(B), and if section 501(c)(9) structions) Complete		6	
et	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			11,418	8	
۷	9	Prepaid expenses and deferred charges			5,786	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,905,388			
	b	Less accumulated depreciation	10 b	1,286,440	651,390	10c	
	11	Investments—publicly traded securities .			2,592,977	11	
	12	Investments—other securities See Part IV, line	11 .		8,916,392	12	
	13	Investments—program-related See Part IV, line	11 .			13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets Add lines 1 through 15 (must equ	ممال اد	34)	15 286 422	16	

1 -				l '	_	· ·
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,905,388			
Ь	Less accumulated depreciation	10 b	1,286,440	651,390	10c	618,948
11	Investments—publicly traded securities .			2,592,977	11	3,061,001
12	Investments—other securities See Part IV, line	11 .		8,916,392	12	8,801,392
13	Investments—program-related See Part IV, line	e 11 .			13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11				15	
16	Total assets.Add lines 1 through 15 (must equ	ıal lıne	34)	15,286,422	16	15,592,788
17	Accounts payable and accrued expenses	•		133,592	17	76,617
18	Grants pavable				18	

19 19 Deferred revenue . 20 Tax-exempt bond liabilities . . . 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, 325.212 25 and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D

335.152 411.769 26 Total liabilities. Add lines 17 through 25 . 458.804 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34.

5.033.123 4.851.837 27 Unrestricted net assets 27 878,103 28 1,527,790 28

Temporarily restricted net assets

Fund Balances 29 Permanently restricted net assets 8,916,392 29 Organizations that do not follow SFAS 117 (ASC 958),

8,801,392 check here > and complete lines 30 through 34. Assets or 30 Capital stock or trust principal, or current funds 30

31 32

33

34

15,181,019

15,592,788

Form **990** (2018)

14,827,618

15,286,422

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: **EIN:** 63-0324707

Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC.

Form 990 (2018)

Form 990, Part III, Line 4a: PROMOTE VOLUNTARISM THE JUNIOR LEAGUE OF BIRMINGHAM. INC. IS AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTARISM. DEVELOPING THE POTENTIAL OF WOMEN, AND IMPROVING THE COMMUNITIES THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS ITS PURPOSE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE

THE JUNIOR LEAGUE OF BIRMINGHAM, INC RECOGNIZES SAFETY AND CRISIS INTERVENTION AS AN INTEGRAL FACTOR OF THE WELL-BEING OF OUR COMMUNITY WE BELIEVE PREVENTION, PREPAREDNESS, AND READINESS ARE CRITICAL TO ENSURING SUCCESSFUL RESPONSE AND INTERVENTION REGARDLESS OF THE SITUATION THE JUNIOR LEAGUE OF BIRMINGHAM. THEREFORE, IS COMMITTED TO DEVELOPING, IMPLEMENTING, AND SUPPORTING INITIATIVES THAT ADDRESS AND ACCOMPLISH THE

Form 990, Part III, Line 4b:

FOLLOWING DOMESTIC VIOLENCE, JUVENILE CRIME, AND EMERGENCY AND DISASTER RELIEF

Form 990, Part III, Line 4c: THE JUNIOR LEAGUE OF BIRMINGHAM BELIEVES EDUCATION IS THE FOUNDATION TO ACHIEVE ONE'S FULL POTENTIAL AND ALL CHILDREN SHOULD HAVE ACCESS TO A QUALITY EDUCATION THAT SPARKS AND UNLOCKS THAT POTENTIAL THE JUNIOR LEAGUE OF BIRMINGHAM ALSO BELIEVE ALL INDIVIDUALS SHOULD HAVE THE OPPORTUNITY TO DEVELOP CULTURAL COMPETENCE BY LEARNING HISTORY, VALUES, BELIEFS, AND PERSPECTIVES OF PEOPLE FROM DIFFERENT BACKGROUNDS. THE

ORGANIZATION CURRENTLY SUPPORTS INITIATIVES THAT PROMOTE LITERACY, SUCCESS IN SCHOOL, AND SCHOOL READINESS

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493101011110
(For 9901 Depart	m 99 E Z) ment of	0 or Cthe Treasury	Con	plete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 0-EZ.	r a section	OMB No 1545-0047 2018 Open to Public Inspection
			tion					Employer identific	
SCHEDULE A (Form 990 or									
Pa	rt I	Reason	for Public	Charity Stat	us (All organization	s must comple	te this part.) S		
The c	rganız	ation is not	private four	ndation because	e it is (For lines 1 thro	ough 12, check o	nly one box)		
1		A church, c	onvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	$\overline{\Box}$	A hospital o	or a cooperati	ive hospital ser	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4				nızatıon operat	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5					t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descr	bed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
		section 17	0(b)(1)(A)	(vi). (Complete	Part II)			ınıt or from the gener	al public described in
8		A communi	ty trust desci	nbed in section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9									lege or university or a
10	✓	from activit	ies related to income and	its exempt fur unrelated busin	nctions—subject to cer less taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting or n(s) the pow	ganization oper er to regularly a	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A	supporting o	rganization sup	ervised or controlled i				
c		Type III f	unctionally i	integrated. A	supporting organizatio				ated with, its
d		Type III n	on-function integrated	ally integrate The organizatio	d. A supporting organ n generally must satis	Ization operated fy a distribution	ın connection wi requirement and	th its supported orga	
e		Check this	, box if the org	; janization recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Ent.			·	integrated supporting	organization			
				•	unnerted erganization(·->			
		Name of supp	orted		(iii) Type of organization (described on lines 1- 10 above (see	(iv) Is the org		monetary support	(vi) Amount of other support (see instructions)
						Yes	No		
Tota					nstructions for	Cat No 11285		 Schedule A (Form 9	

instructions

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fai						ry under rait
	ection A. Public Support	is to quality at	ider the tests his	tea below, pieus	se complete run	C 111.)	
	Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	(b)2015	(6)2016	(4)2017	(e)2018	(T)TOLAT
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI) Total support. Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)		1	12	
13	First five years. If the Form 990 is for	-			•	1 / 1 / -	
	check this box and stop here					<u> ▶ L</u>	
S	ection C. Computation of Public	Support Perc	entage				
14	Public support percentage for 2018 (line	e 6, column (f) d	ıvıded by line 11, o	column (f))		14	
15	Public support percentage for 2017 Sch	edule A, Part II,	line 14			15	
	33 1/3% support test-2018. If the			on line 13, and lin	e 14 is 33 1/3% oi		box
	and stop here. The organization qualif					,	▶□
	33 1/3% support test—2017. If the				and line 15 is 22 i	/3% or more char	ok this
D		-			ז ככ 15 כז כו פוווו מוומ	73 70 OF HIOTE, CHEC	_
	box and stop here. The organization						▶□
17 a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	ne "racts-and-cir	cumstances" test	ine organization	qualifies as a publi	iciy supported	_
	organization						▶□
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization	meets the "fact	s-and-circumstand	es" test The orga	nization qualifies a	as a publicly	
	supported organization						▶ □
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	7b, check this box	and see	_

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you o					to qualify under	Part II. If
	the organization fails to	o qualify under th	he tests listed b	elow, please co	mplete Part II.)		
Se	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and						
_	membership fees received (Do not	964,548	998,458	1,192,241	1,259,070	1,415,067	5,829,384
	include any "unusual grants ")		,	-,,	-,,	-,,	-,,
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in	579,690	572,541	607,557	594,646	595,395	2,949,829
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	1,544,238	1,570,999	1,799,798	1,853,716	2,010,462	8,779,213
7a	Amounts included on lines 1, 2, and	13,750	15,750	7,563	9,805	14,869	61,737
	3 received from disqualified persons	13,730	15,750	7,563	9,603	14,009	01,/3/
b	Amounts included on lines 2 and 3						
	received from other than disqualified						_
	persons that exceed the greater of						0
	\$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b	13,750	15,750	7,563	9,805	14,869	61,737
8	Public support. (Subtract line 7c	13,730	13,730	7,505	3,003	11,005	· · · · · · · · · · · · · · · · · · ·
Ü	from line 6)						8,717,476
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
_	(or fiscal year beginning in) ▶	` '	` '	` '	` '	` ,	
9		1,544,238	1,570,999	1,799,798	1,853,716	2,010,462	8,779,213
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties	514,745	521,791	469,652	520,461	605,437	2,632,086
	and income from similar sources	311,713	321,731	105,032	320,101	003,137	2,032,000
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
С	Add lines 10a and 10b	514,745	521,791	469,652	520,461	605,437	2,632,086
11	Net income from unrelated business	,	· -	, -	, :-	,	
	activities not included in line 10h						

Se	ction B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	1,544,238	1,570,999	1,799,798	1,853,716	2,010,462	8,779,213
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	514,745	521,791	469,652	520,461	605,437	2,632,086
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	514,745	521,791	469,652	520,461	605,437	2,632,086
11	Net income from unrelated business activities not included in line 10b,						

whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 2,058,983 2,092,790 2,374,177 2,615,899

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

2,269,450

11,411,299

▶ ☑

▶□

76 390 %

75 880 %

23 070 %

23 540 %

Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2017 Schedule A, Part III, line 15

11, and 12)

check this box and stop here

14

20

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

Section D. Computation of Investment Income Percentage Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f)) 17

- Investment income percentage from 2017 Schedule A, Part III, line 17 18 19a 331/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

- 17

15

16

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	з		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
				1

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 63-0324707

Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information. DLN: 93493101011110 OMB No 1545-0047

Open to Public Inspection

	me of the organization : JUNIOR LEAGUE OF BIRMINGHAM INC		Employer identification number
1110	. JOHNON ELAGGE OF BINHINGHAM INC		63-0324707
Pa	rt I Organizations Maintaining Donor Advi	ised Funds or Other Similar Funds o	or Accounts.
	Complete if the organization answered "Ye		
		(a) Donor advised funds	(b)Funds and other accounts
•	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
ļ	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		dvised funds are the
5	Did the organization inform all grantees, donors, and dicharitable purposes and not for the benefit of the donor private benefit?		
Pai	rt II Conservation Easements. Complete if the	he organization answered "Yes" on Fori	m 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	anization (check all that apply)	
	Preservation of land for public use (e.g., recreation	n or education) \Box Preservation of ar	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
			oci tinea instante sa actare
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the fo	rm of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histor	ric structure included in (a)	2c
d	Number of conservation easements included in (c) acqu	` '	2d
_	structure listed in the National Register		
1	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguished, or terminated by	the organization during the
ŀ	Number of states where property subject to conservation		
•	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations, Yes No
•	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of violations, and enforcing c	onservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$, handling of violations, and enforcing conser	vation easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(H)^2$) above satisfy the requirements of section 1	.70(h)(4)(B)(ı)
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the organization's financial state	nse statement, and
ar	t III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	ner Similar Assets.
.a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	16 (ASC 958), not to report in its revenue start public exhibition, education, or research in	
b	If the organization elected, as permitted under SFAS 1. historical treasures, or other similar assets held for pub	16 (ASC 958), to report in its revenue staten	
,	following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1		▶ ¢
			► \$
(1	ii)Assets included in Form 990, Part X		P \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶\$

Cat No 52283D

Schedule D (Form 990) 2018

Par	t IIII	Organizations Maintaining Co	llections of Art	, Histori	cal T	reas	ures, or Oth	ner Similar As	sets (cont	ınued)	
3		g the organization's acquisition, accessic s (check all that apply)	on, and other record	ds, check	any of	the f	ollowing that a	re a significant u	se of its col	lection	
а		Public exhibition		d		Loar	n or exchange	programs			
b		Scholarly research		е		Othe	er				
С		Preservation for future generations									
4	Provi Part	de a description of the organization's co XIII	llections and expla	ın how the	ey furt	her th	ne organization	's exempt purpo	se in		
5		ng the year, did the organization solicit of ts to be sold to raise funds rather than t							☐ Yes	□ N	lo
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization ans X, line 21.		orm 990	, Part	IV,	ine 9, or rep	orted an amou	nt on Forn	n 990,	Part
1a		e organization an agent, trustee, custod ded on Form 990, Part X?	ian or other interm	ediary for	contri	butio	ns or other ass	ets not	Yes	□ N	lo
b	If "Ye	es," explain the arrangement in Part XII	I and complete the	following	table			A	mount		_
c	Begir	nning balance	·	_			1c				_
d	Addıt	tions during the year					1 d				_
е	Distr	butions during the year					1e				_
f	Endır	ng balance					1f				
2a	Did t	he organization include an amount on Fo	orm 990, Part X, lır	ne 21, for	escrov	vorc	ustodial accoui	nt liability?	☐ Yes	□ N	– lo
b	If "Ye	es," explain the arrangement in Part XII:	I Check here if the	explanat	on has	s beer	n provided in P	art XIII			
Pa	rt V	Endowment Funds. Complete		· ·			•				
		·	(a)Current year	(b) P	rıor yea	r	(c)Two years b	ack (d)Three yea	rs back (e)	Four yea	rs back
1 a	Beginr	ning of year balance	11,935,13	35	11,47	5,678	10,897	,628 11,	231,215	11,	089,314
b	Contril	butions									
c	Net in	vestment earnings, gains, and losses	354,01	.3	459	9,457	578		315,087		203,956
d	Grants	s or scholarships									
e		expenditures for facilities rograms							18,500		62,055
f	Admın	istrative expenses									
g	End of	year balance	12,289,14	8	11,93	5,135	11,475	,678 10,	397,628	11,	231,215
2	Provi	de the estimated percentage of the curr	ent year end balan	ce (line 1	g, colu	mn (a	a)) held as				
а	Board	d designated or quasi-endowment 🕨	18 900 %								
b	Perm	nanent endowment > 71 600 %									
С	Temp	porarily restricted endowment > 95	500 %								
	The p	percentages on lines 2a, 2b, and 2c show	uld equal 100%								
3а		here endowment funds not in the posse nization by	ssion of the organiz	zation tha	t are h	eld aı	nd administere	d for the		V	N.
	-	nrelated organizations							3a(i)	Yes	No
	• •	related organizations			•				3a(ii)		No
b		es" on 3a(II), are the related organization		d on Sche	dule R	? .	• • • • •		3b		
4		ribe in Part XIII the intended uses of the	•								
Pa	rt VI	Land, Buildings, and Equipme			D=:-t-	T) /	11a Caa	Faura 000 Da	wh. V. June 1	0	
	Descr	Complete if the organization ansignation of property (a) Cost or ot (investm	ther basis (b) Co	ost or other				ted depreciation		ook valu	e
1 2	Land				2	13,741					213,741
		ngs				77,989		792,824			285,165
		hold improvements				65,619		58,091			107,528
		ment				48,039		435,525			12,514
u								.00,020			,

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments—Other Securities. Comple	ete if the organiz	ation answe	ered "Yes" on Form	990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Boo	ok value		hod of valuation -of-year market value
(1) Financial derivatives	_		Cost of end	-or-year market value
(2) Closely-held equity interests				
(3) Other(A) PERPETUAL TRUST	-	8,801,392		F
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	8,801,392		
Part VIII Investments—Program Related.		0,001,002		
Complete if the organization answered 'Yes				
(a) Description of investment	(b)	Book value		hod of valuation -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX Other Assets. Complete if the organization an		orm 990, Parl	t IV, line 11d See Forn	I
(1)	scription			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 1	15) .			<u> </u>
Part X Other Liabilities. Complete if the organization	·		m 990, Part IV, line	11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability		(b) Bo	ok value	
(1) Federal income taxes		(2) 20		
REFUNDABLE MEMBERSHIP DUES			259,351	
EVENT DEPOSITS			22,622	
UNEARNED MARKETING & QUOTA			48,292	
PREPAID NEWSHEET ADS			4,528	
BC FUN MONEY COMMITTEE FUND			309	
PREPURCHASED EXEC BOARD LUNCHES			-50	
OTHER DEFERRED REVENUE (8)			100	
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		335,152	
2. Liability for uncertain tax positions In Part XIII, provide the		te to the org		_
organization's liability for uncertain tax positions under FIN 48	(ASC 740) Check	here if the t	ext of the footnote has	been provided in Part XIII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Supplemental Information

Add lines **4a** and **4b**

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Page 4

2,337,937

1,524,589

1.524.589

Schedule D (Form 990) 2018

3

4c

5

Schedule D (Form 990) 2018

Part XI

1

3

4

b

5

Part XIII

181,985 e 2e 3 3 2,155,952 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a

4b b Add lines **4a** and **4b** 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 2,155,952 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Part XII 1 1,984,536 2 Donated services and use of facilities . . . 2a

2b

2c c 2d Other (Describe in Part XIII) 459,947 d Add lines 2a through 2d 459,947 2e

4a

4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation

See Additional Data Table

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version: **EIN:** 63-0324707

Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC.

Supplemental Information

Return Reference

Explanation

Software ID:

PART V, LINE 4 PART V. LINE 4 THE GENERAL PURPOSE OF THE ENDOWMENT FUND IS TO SUPPORT THE PURPOSES AND P ROGRAMS OF THE JUNIOR LEAGUE DISTRIBUTIONS FROM THE ENDOWMENT FUND WILL SERVICE THE NEEDS OF THE JUNIOR LEAGUE AND WILL BENEFIT ITS PROGRAM, PROJECT, MEMBERSHIP, TRAINING, ADMINIS TRATIVE AND FACILITY REQUIREMENTS

Supplemental Imormation	
Return Reference	Explanation
PART X, LINE 2	THE LEAGUE IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVEN UE CODE, ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE ACCOMPANY ING FINANCIAL STATEMENTS TAX POSITIONS ARE INITIALLY RECOGNIZED IN THE FINANCIAL STATEMEN TS WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES THE LEAGUE HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNI TION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AS OF MAY 31, 2019 AND 2018 BASED ON AN ASS ESSMENT OF MANY FACTORS INCLUDING EXPERIENCE AND INTERPRETATIONS OF TAX LAWS APPLIED TO TH

E FACTS OF EACH MATTER FOR ALL OPEN TAX YEARS (AFTER 2015)

Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	EXPENSES RELATED TO FUNDRAISING EVENTS REPORTED ON FORM 990 LINE 8B 449,301 COST OF GOODS SOLD REPORTED ON FORM 990 LINE 10B 10,646

Supplemental Information				
Return Reference	Explanation			
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSES RELATED TO FUNDRAISING EVENTS REPORTED WITH REVENUE ON LINE 8B 449,301 COST OF GOODS SOLD REPORTED ON FORM 990 LINE 10B 10,646			

organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information **Employer identification number** Name of the organization THE JUNIOR LEAGUE OF BIRMINGHAM INC 63-0324707 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No

Supplemental Information Regarding

Fundraising or Gaming Activities
Complete If the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

SCHEDULE G

Total

(Form 990 or 990-EZ)

DLN: 93493101011110 OMB No 1545-0047

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
.1	Does the organization conduct gaming	activities with nonmember	rs?		☐ Yes	□No	
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		a member of a partnership or other entity		□Yes		
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	inization's gaming/special events books and r	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		ganization 🕨 \$ and th	ne			
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable d	istributions from the gaming proceeds to		Yes	□No	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		uted to other exempt organizations or spent		53		
Pai	t IV Supplemental Informatio	n. Provide the explana	tions required by Part I, line 2b, column blicable. Also provide any additional info				 S.
_	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493101011110 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number THE JUNIOR LEAGUE OF BIRMINGHAM INC 63-0324707 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

COMPLIES WITH OUR GRANT GUIDELINES

Schedule I (Form 990) 2018

Part III

(3) (4) (5)

(6) (7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Explanation

SCHEDULE I, PART I, LINE 2 BECAUSE THE MISSION OF THE JUNIOR LEAGUE OF BIRMINGHAM IS TO SERVE OUR COMMUNITY, GRANTS ARE ONLY AWARDED TO

Return Reference PART I, LINE 2 LOCAL ORGANIZATIONS THAT ARE PERFORMING SERVICE TO THE LOCAL BIRMINGHAM METROPOLITAN AREA. THE PROCEDURE FOR ISSUANCE OF GRANT FUNDS REQUIRES A PROPERLY SUBMITTED REIMBURSEMENT REQUEST ACCOMPANIED BY RECEIPTS OR OTHER PROOF OF EXPENSE PAID IN ACHIEVEMENT OF THE SPECIFIC PURPOSE TO WHICH GRANT FUNDS WERE AWARDED. WE REVIEW THE SUPPORTING DOCUMENTATION WITH EACH FUNDING REQUEST TO ENSURE THE EXPENSE

Schedule I (Form 990) 2018

Page 2

Additional Data

MOTHERS MILK

107 WALTER DAVIS DRIVE BIRMINGHAM, AL 35209

Software ID: **Software Version: EIN:** 63-0324707 Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BACKPACK BUDDIES	13-4362029	501(C)(3)	17,000				HEALTH		

HEALTH

organization or government		if applicable	grant	cash assistance	(bo
BACKPACK BUDDIES 4733 VALLEYDALE ROAD BIRMINGHAM, AL 35242	13-4362029	501(C)(3)	17,000		
COMMUNITY FOOD BANK -	46-5762888	501(C)(3)	15,000		

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 63-0837956 501(C)(3) 22,500 HEALTH COMMUNITY FOOD BANK

BIRMINGHAM, AL 35209					
CRISIS CENTER 3600 8TH AVENUE SOUTH	63-0583947	501(C)(3)	5,300		SAFETY & CRISIS

BIRMINGHAM, AL 35222

SUITE 501

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 63-1096855 501(C)(3) 11.947 HEALTH EXPECTIONAL FOUNDATION

1616 OXMOOR ROAD
BIRMINGHAM, AL 35209

CHILDREN'S POLICY COUNCIL
OF JEFFERSON COUNTY
-FAMILY REUNIFICATION

SAFETY & CRISIS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

120 2ND COURT N BIRMINGHAM, AL 35204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 63-1106040 501(C)(3) 25.000 EDUCATION BETTER BASICS -IMAGINATION LIBRARY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 219

BIRMINGHAM, AL 35205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

JEFFERSON COUNTY COUNCIL	63-0800239	501(C)(3)	7,000		HEALTH
ON AGING					
3712 FOURTH AVENUE SOUTH					
BIRMINGHAM, AL 35222					

2301 1ST AVENUE NORTH 102 BIRMINGHAM, AL 35203

LITERACY COUNCIL 63-1051186 501(C)(3) 6.030 EDUCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance JCATION

EDUCATION

8.000

NEIGHBORHOOD ACADEMY 2933 WESTMORELAND DRIVE	46-5623292	501(C)(3)	7,500		EDUC.
MOUNTAIN BROOK, AL 35223					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

26-2373074

ST LUKES

3736 MONTROSE ROAD BIRMINGHAM, AL 35213

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 63-1233997 501(C)(3) 25.500 EDUCATION VULCAN PARK MUSEUM LEARNING ADV

BIRMINGHAM, AL 35203

1701 VALLEY VIEW DRIVE BIRMINGHAM, AL 35209					
LEADERSHIP BIRMINGHAM - YLF 1710 6TH AVENUE NORTH 12TH FLOOR	63-0833118	501(C)(3)	6,500		EDUCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 63-0288882 501(C)(3) 18.000 YWCACHILDREN IN CRISIS ISAFETY & CRISIS 309 NORTH 23RD STREET BIRMINGHAM, AL 35203

HEALTH

5.225

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

HOOVER PARKS &

RECREATION 600 MUNICIPAL DRIVE HOOVER, AL 35216 58-1974428

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance WORKSHOPS INC 63-0320201 501(C)(3) 15.000 EDUCATION

4244 3RD AVENUE SOUTH BIRMINGHAM, AL 35222			·		
BOYS & GIRLS CLU OF CENTRAL ALABAMA	63-0302102	501(C)(3)	49,000		SAFETY & CRISIS

PO BOX 10391

BIRMINGHAM, AL 35202

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26-0508897 501(C)(3) 35.000 EDUCATION TRIUMPH SERVICES 2151 HIGHLAND AVENUE

SOUTH SUITE 120 BIRMINGHAM, AL 35202					
ALABAMA LIONS SIGHT	63-0340851	501(C)(3)	30,000		HEALTH

700 18T STREEET SOUTH BIRMINGHAM, AL 35233

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 63-0307306 501(C)(3) 26.116 HEALTH CHILDREN'S HOSPITAL 1600 7TH AVENUE SOUTH BIRMINGHAM, AL 35233

DESERT ISLAND SUPPLY 80-0611256 501(C)(3) 25,000 COMPANY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BIRMINGHAM, AL 35212

HEALTH 5504 1ST AVENUE NORTH

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 63-0288823 501(C)(3) 25.000 CHILDRENS AID SOCIETY ISAFETY & CRISIS 2141 14TH AVENUE SOUTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 59812

BIRMINGHAM, AL 35259

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance **AMBUCS** 90-0336824 501(C)(3) 25.000 HEALTH 1929 CANYON ROAD VESTAVIA HILLS, AL 35216

1929 CANYON ROAD
VESTAVIA HILLS, AL 35216

ALAQUEST COLLABERATIVE 47-5276358 501(C)(3) 25,000

FOR EDUCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 550241 BIRMINGHAM, AL 35255

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-1056421 501(C)(3) 23.000 EDUCATION MITCHELL'S PLACE

EDUCATION

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

4778 OVERTON ROAD BIRMINGHAM, AL 35210 BELL CENTER EIP

1700 29TH COURT SOUTH BIRMINGHAM, AL 35209 63-1244330

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN:	9349310	1011	110
	EDULE M			loncash Contri	hutions		OMB No 1	545-0	047
(For	m 990)		I.	toricasii contri	Dutions		20	10)
		I	_	ons answered "Yes" on F	orm 990, Part IV, lines 2	9 or 30.	20	19)
		► Attach to Form							
Interna	tment of the Treasury al Revenue Service		ov/Form9	<u>90</u> for the latest informa	tion.		Open to Inspe	ction	
	e of the organizat UNIOR LEAGUE OF E					Employer ident	ification n	umbei	•
	0111011 22,1002 01 2					63-0324707			
Pa	rt I Types	of Property	_			_			
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	noncash co	(d) of determi ntribution a		s
1	Art—Works of art	t							
2	Art—Historical tr	easures .							
	Art—Fractional in								
	Books and public								
5	Clothing and hou goods	isehold							
6	Cars and other v								
7	Boats and planes								
8	Intellectual prope	erty							
9	Securities—Public	cly traded .							
	Securities—Close	•							
	Securities—Partr or trust interest	s							
	Securities—Misce								
13	Qualified conserv contribution—Hi structures .	istoric							
14	Qualified conserve contribution—Of	vation							
15	Real estate—Res	sidential .							
	Real estate—Cor								
17	Real estate—Oth								
18	Collectibles . Food inventory								
19 20	Drugs and medic								
21	Taxidermy .	.ai supplies .							
	Historical artifact	 ts							
	Scientific specim								
	Archeological art								
25	Other ▶ See Add	itional Data							
	Other ▶ (
	Other ▶ (
	Other • (<u> </u>							
29				ition during the tax year for B, Part IV, Donee Acknowled		29			
								Yes	No
30a	must hold for at	least three years fro	om the date	contribution any property of the initial contribution,	and which is not required to	be used for exen	·		N
b	If "Yes," describ	e the arrangement i	n Part II				30a		No_
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the revie	w of any nonstandard contr	ibutions?	31		No
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?						32a		No
b	If "Yes," describ		-			-			140
	•	on did not report an	amount in	column (c) for a type of pro	operty for which column (a)	ıs checked,			
For D		on Act Notice, see the	Instruction	us for Form 990	Cat No. 512271	Schad	ule M (Form	990)	2018\

ichedule M (Form 990) (2018) Page 2								
	Supplemental Information.							
I, column (b), the nu	Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.							
Return Reference	Explanation							
	Schedule M (Form 990) (2018)							

Additional Data

OFF PARTY DONATION

		Software ID:		
		Software Version:		
		EIN: 6	3-0324707	
		Name: T	HE JUNIOR LEAGUE OF I	BIRMINGHAM INC
Part I, Lines 25-28				
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ► (DONATED SPACE - (BC) BARGAIN CAROUSEL)	X	1	215,000	FAIR MARKET VALUE
Other ► (DONATIONS - (BC) SALE ITEMS)	Х	1,050	134,076	SALES VALUE
Other ► (DONATIONS - (BC) AUCTION ITEMS/OTHER)	Х	287	70,782	SALES VALUE
Other ► (DONATIONS - (MN) DONATED ITEMS)	Х	18	32,900	DONOR GIVEN FMV
Other ► (DONATIONS - (BC) DONATED ITEMS)	X	14	28,150	DONOR GIVEN FMV
Other ► (GENERAL DONATIONS)	X	5	6,766	DONOR GIVEN FMV
Other ► (DONATIONS - (BC) AUCTION ITEMS/OTHER)	Х	18	5,780	SALES VALUE
Other ► (SHOP SAVE & SHARE KICK-	X	1	200	DONOR GIVEN FMV

efile GRAPH	IC print	- DO NOT PROCESS	As Filed Data -		DLN:	93493101011110			
SCHEDULE O (Form 990 or 990- EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Open						OMB No 1545-0047 2018 Open to Public Inspection			
Name l ይዩ the ዕኑ g THE JUNIOR LEAGU	UE OF BIRMI				Employer identi 63-0324707	fication number			
990 Schedule O, Supplemental Information									
Return Reference				Explanation					
FORM 990, PART VI, SECTION A, LINE 6	R MUST RY PAPE G AND A S SET MI NS ARE I , AND ME THE FIRS BER AFT	RECEIVE 3 SPONSORS F RWORK FOR SUBMISSIC CONTRACT SIGNING DU EMBERSHIP OBLIGATION RELATED TO FINANCIAL EETING TRAINING OBLIG ST YEAR, AN ACTIVE MEI	FROM WITHIN THE JI DN EACH THEN MUS JRING EACH YEAR (NS THEY MUST FULF OBLIGATIONS, COM ATIONS EACH MEM MBER DURING THE E REQUIRED YEARS	OME A JUNIOR LEAGUE MEM UNIOR LEAGUE MEMBERSHIP ST ATTEND A REQUIRED CAN OF MEMBERSHIP WITHIN THE FILL TO REMAIN IN GOOD STA IMUNITY SERVICE OBLIGATIO BER IS CONSIDERED A PROV TEN-YEAR COMMITMENT, ANI IS OF SERVICE ANY MEMBER I	P, COMPLETING A DIDATE INFORMA LEAGUE, EACH I NDING THOSE O NS, FUNDRAISIN ISIONAL MEMBER D THEN A SUSTA	LL NECESSA ATION MEETIN MEMBER HA BLIGATIO G QUOTAS R DURING INING MEM			

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE CANDIDATES FOR BOARD POSITIONS WITHIN THE JUNIOR LEAGUE WILL HAVE A BREADTH AND DEPTH OF LEADERSHIP EXPERIENCES AND SKILLS GAINED THROUGH THE JUNIOR LEAGUE, COMMUNITY ORGANIZAT IONS AND EMPLOYMENT THE NOMINATING COMMITTEE SLATES THE INCOMING MEMBERS AFTER REVIEWING AND DISCUSSING MEMBERS' IN-LEAGUE PLACEMENTS AND OTHER COMMUNITY EXPERIENCES FACTORS TO BE CONSIDERED ARE SELF-SUBMISSIONS, VARIED LEAGUE EXPERIENCES AND LEADERSHIP POTENTIAL SOME POSITIONS MAY INCLUDE AN INTERVIEW THE POSITIONS SLATED BY THE NOMINATING COMMITTEE TO BE PLACED ON THE BALLOT ARE AS FOLLOWS PRESIDENT-COMMUNICATIONS VICE PRESIDENT, FUND DEVELOPMENT VICE PRESIDENT, MEMBERSHIP VICE PRESIDENT, PLANNING VICE PRESIDENT, FUND DEVELOPMENT VICE PRESIDENT, MEMBERSHIP VICE PRESIDENT, OVERNANCE DIRECTOR, AND RECORDING SECRETARY THE NOMINATING COMMITTEE RECOMMENDS REPLACEMENTS FOR ALL SLATED POSITIONS VACATED DURING THE LEAGUE YEAR TO THE EXECUTIVE BOARD FOR THE BOARD'S RATIFICATION THE NOMINATING COMMITTEE EDUCATES THE LEAGUE MEMBERSHIP ABOUT THE NOMINATING PROCESS AND ELIGIBILITY THROUGH THE JLB WEBSITE, PUBLICATIONS, GENERAL MEMBERSHIP MEETINGS AND INFORMAL MEETINGS THE NOMINATING COMMITTEE SUBMITS THE COMPLETED SLATE TO THE EXECUTIVE BOARD AND THEN TO THE GENERAL MEMBERSHIP FOR VOTING THE ANNOUNCEMENT OF THE SLATE TO THE EXECUTIVE BOARD WILL OCCUR NO LATER THAN THE FIRST 10 DAYS OF JANUARY

Return Explanation
Reference

FORM 990, A TWO-THIRDS MAJORITY VOTE OF THE MEMBERSHIP SHALL BE REQUIRED FOR THE FOLLOWING DECISIONS PART VI, OF THE GOVERNING BODY 1 COMMUNITY FOCUS STATEMENT 2 POSITION STATEMENTS 3 PROPOSED FU SECTION A, NDRAISING EVENTS 4 DUES INCREASE 5 AMENDMENTS TO THE BYLAWS

Return Explanation

FORM 990,	THE DRAFT OF THE FORM 990 IS APPROVED BY FINANCE COUNCIL AND THEN GOES TO THE EXCUTIVE BOARD TO
PART VI,	APPROVE BEFORE IT IS FILED
SECTION B,	
LINE 11B	

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE JLB DOES NOT PROVIDE PERSONAL, LEGAL, FINANCIAL OR OTHER PROFESSIONAL ADVICE TO DONORS OR PROSPECTIVE DONORS THE JLB ENDORSES THE MODEL STANDARDS OF PRACTICE OF THE CHARITABLE GIFT PLANNER PROMULGATED BY THE NATIONAL COMMITTEE ON PLANNED GIVING AND THE DONOR BILL OF RIGHTS PROMULGATED BY THE ASSOCIATION OF FUNDRAISING PROFESSIONALS AT THE BEGINNING OF EACH LEAGUE YEAR, THE PRESIDENT HAS EACH MEMBER OF THE BOARD SIGN THE CONFIDENTIALITY/CONFILICT OF INTEREST FORM AND IT IS DISCUSSED, FOR CLARIFICATION, AS TO POTENTIAL VIOLATIONS OF THE POLICY WHENEVER A VENDOR IS TO BE SOLICITED FOR INVOLVEMENT WITH THE JUNIOR LEAGUE, THE QUESTION IS ASKED AS TO POTENTIAL CONFLICTS OF INTEREST IT IS AN ONGOING PROCESS WITH ALL COUNCILS AND COMMITTEES AS WELL

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,
PART VI,
SECTION B,
LINE 15

NO BOARD MEMBERS OR OFFICERS RECEIVE MONETARY COMPENSATION FOR THEIR SERVICE THE COMPENSA
TION LEVELS OF THE CHIEF OPERATING OFFICER OR DIRECTOR OF OPERATIONS AND ALL OTHER PAID EM
PLOYEES ARE DETERMINED BY THE PERSONNEL COMMITTEE OF THE BOARD AFTER REVIEW OF SIMILAR INF
ORMATION AT OTHER COMPARABLE JUNIOR LEAGUES AS WELL AS LOCAL AREA NONPROFIT ORGANIZATIONS
UI TIMATE DECISIONS ARE THEN BASED ON THE AVAILABILITY OF FUNDS IN THE BUDGET

Return Explanation
Reference

FORM 990,

PART VI,

SECTION C,

LINE 19

Return

Reference	p
FORM 990,	SECURITY SERVICE FEES PROGRAM SERVICE EXPENSES 4,895 MANAGEMENT AND GENERAL EXPENSES 668
PART IX,	FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,563 PAYROLL SERVICE FEES PROGRAM SERVICE EXPE
LINE 11G	NSES 1,474 MANAGEMENT AND GENERAL EXPENSES 201 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,
	675 AUDIT, TAX & OTHER ACCOUNTING PROGRAM SERVICE EXPENSES 12,232 MANAGEMENT AND GENERA
	L EXPENSES 1.668 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 13.900

Explanation

Return Reference	Explanation
FORM 990, PART IX, LINE 24E	SUPPLIES & EQUIPMENT PROGRAM SERVICE EXPENSES 24,559 MANAGEMENT AND GENERAL EXPENSES 3,3 49 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 27,908 REPAIRS AND MAINTENANCE PROGRAM SERVIC E EXPENSES 20,075 MANAGEMENT AND GENERAL EXPENSES 2,737 FUNDRAISING EXPENSES 0 TOTAL EX PENSES 22,812 UTILITIES PROGRAM SERVICE EXPENSES 19,085 MANAGEMENT AND GENERAL EXPENSES 2,602 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 21,687 PRINTING & PUBLICATIONS PROGRAM SE RVICE EXPENSES 3,589 MANAGEMENT AND GENERAL EXPENSES 30 FUNDRAISING EXPENSES 14,300 TOT AL EXPENSES 17,919 TELEPHONE PROGRAM SERVICE EXPENSES 8,593 MANAGEMENT AND GENERAL EXPE NSES 1,172 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 9,765 BANK CHARGES PROGRAM SERVICE EX PENSES 0 MANAGEMENT AND GENERAL EXPENSES 9,317 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 9, 317 PROGRAM AIDS/FOOD PROGRAM SERVICE EXPENSES 8,452 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 8,452 POSTAGE PROGRAM SERVICE EXPENSES 3,327 MA NAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 4,132 MEMBERSHI P DUES & SUBSCRIPTIONS PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 1,983 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,983

Return Explanation

Reference	
FORM 990	THE BOARD OF DIRECTORS HAS A SEPARATE COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSI
PART XI	GHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT T
LINE 2C	HIS FUNCTION HAS NOT CHANGED FROM PRIOR YEARS