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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www IRS gov/form990

Inspection For the 2016 calendar year, or tax year beginning 06-01-2016 , and ending 05-31-2017 D Employer identification number B Check if applicable THE JUNIOŘ LEAGUE OF BIRMINGHAM INC □ Address change ☐ Name change Doing business as ☐ Initial return Final □eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 2212 TWENTIETH AVENUE SOUTH (205) 802-6496 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code BIRMINGHAM, AL 35223 **G** Gross receipts \$ 2,269,450 Name and address of principal officer H(a) Is this a group return for KATHRYN ROE ELDRIDGE ☐Yes **☑**No subordinates? 2212 TWENTIETH AVENUE SOUTH H(b) Are all subordinates BIRMINGHAM, AL 35223 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► WWW JLBONLINE COM **H(c)** Group exemption number ▶ L Year of formation 1942 M State of legal domicile AL K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities PROMOTE VOLUNTARISM, DEVELOP THE POTENTIAL OF WOMEN, AND IMPROVE THE COMMUNITY THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net asset Number of voting members of the governing body (Part VI, line 1a) . . . 3 4 15 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 2,400 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 998,458 1,192,241 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 531,076 469,652 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 80,803 156,312 1,685,846 1,742,696 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 768,872 764,097 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 281.450 324,882 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶138,100 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 571,140 490,489 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 1,621,462 1,579,468 19 Revenue less expenses Subtract line 18 from line 12 . 64,384 163,228 Net Assets or Fund Balances Beginning of Current Year **End of Year**

Signature Block

20 Total assets (Part X, line 16) .

Signature of officer

AUREN ROBERTS PRESIDENT Type or print name and title

21 Total liabilities (Part X, line 26) .

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

| Paid | |
|----------|--|
| Preparer | |
| Use Only | |

Sign Here

| Paid | Print/Type preparer's name MEREDITH SMITH | Preparer's signature MEREDITH SMITH | Date 2018-04-09 | Check I if self-employed | PTIN P00663029 |
|------------------|----------------------------------------------|----------------------------------------|-----------------|--------------------------|-------------------|
| Preparer | Firm's name MAULDIN & JENKINS | Firm's EIN ► 58-0692043 | | | |
| Use Only | Firm's address ► 2000 SOUTHBRIDGE | Phone no (205) 445-2880 | | | |
| Ose Only | BIRMINGHAM, AL 35 | 209 | | | |
| May the IRS disc | uss this return with the preparer sho | wn above? (see instructions) | | | . ☑Yes ☐No |

22 Net assets or fund balances Subtract line 21 from line 20

14,032,585

13,643,646

2018-04-09

388,939

14,801,461 474,850

14,326,611

| Part | Check if Sched | of Program Service | Accomplis | hments | | | | | | | |
|-------|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------|---------------------------|---------------------------------------------------------------------------|-----------|--|--|--|--|--|
| 1 | | fule O contains a respor | | | | | | | | | |
| 1 | Briefly describe the o | | nse or note to a | any line in this Part III | | 🗆 | | | | | |
| | | rganization's mission | | • | | | | | | | |
| | | | | | O PROMOTING VOLUTARISM, DEVE | | | | | | |
| OF WC | MEN, AND TO IMPRO | VING THE COMMUNITY | THROUGH THE | E EFFECTIVE ACTION A | ND LEADERSHIP OF TRAINED VOLU | JNTEERS | | | | | |
| | | | | | | | | | | | |
| | Did the organization i | ındertake any significar | nt program serv | vices during the year w | which were not listed on | | | | | | |
| | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | | | | | | | | | | |
| | ' | se new services on Sche | | | | 2.03 2.00 | | | | | |
| | • | cease conducting, or ma | | changes in how it cond | ucts, any program | | | | | | |
| | services? | | | | | | | | | | |
| | If "Yes," describe these changes on Schedule O | | | | | | | | | | |
| | Section 501(c)(3) and | | ns are required | to report the amount | largest program services, as meas of grants and allocations to others, | | | | | | |
| 4a | (Code |) (Expenses \$ | 327,424 | including grants of \$ | 305,388) (Revenue \$ |) | | | | | |
| | See Additional Data | | | | | · | | | | | |
| 4b | (Code |) (Expenses \$ | 317,221 | ıncludıng grants of \$ | 13,154) (Revenue \$ |) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4c | (Code |) (Expenses \$ | 645,589 | ıncludıng grants of \$ | 445,555) (Revenue \$ |) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4d | Other program servic | es (Describe in Schedul | e O) | | | | | | | | |
| | (Expenses \$ | ınclu | ding grants of | \$ |) (Revenue \$ |) | | | | | |
| 4e | Total program serv | ice expenses ▶ | 1,290,2 | 34 | | | | | | | |

Section 501(c)(3) organizations.

or X as applicable

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

3

Nο No

No

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

No

Nο

No

No

Nο

Nο

Form **990** (2016)

Page 3

4

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

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| Form | 990 (2016) | | | Page 4 |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|---------------|
| Par | t IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| Ь | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," | 23 | • | No |

complete Schedule J . 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Form 990 (2016)

Yes

Yes

Nο

| orm | 990 (2016) | | | Page ! |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|--------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 19 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by | | | |
| | this return | ٦. | V | |
| Ь | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| ь | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | 140 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| - | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7 c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | No |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form | | | |
| | 1098-C ⁷ | 7h | | No |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during | | | |
| | the year? | 8 | | No |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | No |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | No |
| 0 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| .2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| ь | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for | | | |
| | additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in | 13a | | |
| | which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| 4a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | | | | 1 |

| orm 9 | 990 (2016) | | | Page 6 |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|---------------|
| Part | 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions | · | nse to li | |
| | Check if Schedule O contains a response or note to any line in this Part VI | <u> </u> | | ✓ |
| Sec | ction A. Governing Body and Management | $\overline{}$ | Yes | No No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 15 | | res | NO |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 15 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | |
| | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Sec | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu | e Code | ⊋.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| Ь | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| ь | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Sec | ction C. Disclosure | | | |
| | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | |
| | Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O) | | | |
| | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records ▶JIM MOSLEY FINANCE MANAGER 2212 20TH AVENUE SOUTH BIRMINGHAM, AL 35223 (205) 879-9861 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

| compensated employees, and former such persor | | | | | | | | | | |
|------------------------------------------------|-----------------------------------------------------------------------------------------|---------------|------------|-----------------------|--------------------------------|-----------------|------|---------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| Check this box if neither the organization nor | | rganızat I | ion c | | | ated a | ny c | | | <u> </u> |
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | er i | ne bo | ox, u n of or/t | t ch unle: ficei rust | ss per and a | son | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| | | | il Trustee | |) ee | mpensated | | | | |
| (1) LAUREN ROBERTS PRESIDENT | 35 00 | х | | x | | | | 0 | 0 | 0 |
| (2) KATY ELDRIDGE PRESIDENT - ELECT | 30 00 | x | | x | | | | 0 | 0 | 0 |
| (3) ELIZABETH BURGESS PLANNING VP | 10 00 | х | | х | | | | 0 | 0 | 0 |
| (4) SHELLEY BROCKWELL RECORDING SECRETARY | 10 00 | х | | x | | | | 0 | 0 | 0 |
| (5) KELLY TAYLOR FINANCE VP | 10 00 | × | | × | | | | 0 | 0 | 0 |
| (6) BECKY HOLT FUND DEVELOPMENT VP | 10 00 | х | | х | | | | 0 | 0 | 0 |
| (7) SHELLEY GENTLE VOLUNTEER VP | 10 00 | х | | х | | | | 0 | 0 | 0 |
| (8) CLAIRE PUCKETT NOMINATING DIRECTOR | 10 00 | х | | | | | | 0 | 0 | 0 |
| (9) LAURA BROOKS BRIGHT MEMBERSHIP VP | 10 00 | х | | × | | | | 0 | 0 | 0 |
| (10) AMANDA SAINT MEMBER LIAISON | 10 00 | х | | х | | | | 0 | 0 | 0 |
| (11) ABIGAIL MORROW GOVERNANCE DIRECTOR | 10 00 | х | | х | | | | 0 | 0 | 0 |
| (12) TORI REID COMMUNICATIONS VP | 10 00 | x | | х | | | | 0 | 0 | 0 |
| (13) WHITNEY SAUNDERS COMMUNITY VP | 10 00 | х | | х | | | | 0 | 0 | 0 |
| (14) ROBIN SPARKS DAVIS SUSTAINER ADVISOR | 5 00 | х | | х | | | | 0 | 0 | 0 |
| (15) LINDSEY TANNER 95TH ANNIVERSARY CHAIR | 10 00 | x | | х | | | | 0 | 0 | 0 |
| (16) LISA HOLLOWAY CHIEF OPERATING OFFICER | 35 00 | × | | х | | | | 73,901 | 0 | 7,663 |

(A)

Name and Title

compensation from the organization \blacktriangleright 0

Part VII

(F) Estimated

Page 8

| | | hours per week (list any hours for related | | | n off or/t | ficer rust | and a | 1 | compensat from the organization 2/1099-MIS | (W- | compensation from related organizations (W 2/1099-MISC) | | compensation W- from the | | |
|------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------|-----------------------|---------------|---------------|------------------------------|---------|-----------------------------------------------------|--------------|------------------------------------------------------------------|---------|--------------------------|-------|--|
| | | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | key employee | Highest compensated employee | Former | 2,200 | | 2, 2000 11100 | | relat | ed | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 1b 9 | Sub-Total | | | <u> </u> | | | <u> </u> | | | \top | | \perp | | | |
| | Total from continuation sheets to P Total (add lines 1b and 1c) | art VII, Sectio | | · . | • . | • | > | | 73,90 |)1 | | 0 | | 7,663 | |
| 2 | Total number of individuals (including of reportable compensation from the | | | e liste | ed al | bove | e) who | rece | eived more tha | an \$10 | 00,000 | | | | |
| | | | | | | | | | | | | | Yes | No | |
| 3 | Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2 | | | | | | yee, | or hi | ghest compen | sated • • | employee on • • | 3 | | No | |
| 4 | For any individual listed on line 1a, is organization and related organization individual | | | | | | | | | | the | | | | |
| 5 | Did any person listed on line 1a recei | | | | | , | | | - | | odual for | 4 | | No | |
| | services rendered to the organization | | ete Scn | eauie | J TO | r su | icn pei | rson | | • | | 5 | | No | |
| 1 | cction B. Independent Contract Complete this table for your five high from the organization Report compet | est compensate | | | | | | | | | | mpen | sation | | |
| | · · · · · · · · · · · · · · · · · · · | (A) and business addre | | уеаг | enu | nig | WICH O | VI VVIL | inin the organi | | (B) iption of services | | (C Compe | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(D)

Reportable

(E)

Reportable

(C)

Position (do not check more

(B)

Average

| Part ' | VIII | | | | | | | | |
|--------------------------------------------------------|-------------|--------------------------------------------------------------------|--------------------------|----------------|---------------------------------------|-----------------------------------------------|-----------------------------------------|--------------------------------|----------------------------------------------|
| | | Check if Scheduli | e O contains | a respo | nse or note to any | / line in this Part VII (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
| | 1a | Federated campaign | ns | 1 a | | | revenue | | 512-514 |
| nts ants | Ь | Membership dues . | | 1 b | 306,613 | | | | |
| Gra not | С | Fundraising events | | 1c | 324,888 | | | | |
| ts | d | Related organization | ns | 1d | | | | | |
| ija ija | e | Government grants (co | ontributions) | 1e | | | | | |
| ns, Sir | f | All other contributions, and similar amounts no | gifts, grants, | | | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | g | above Noncash contribution | | 1f 220, | 375 | | | | |
| Con | h | Total.Add lines 1a-1 | | | . | 1,192,241 | | | |
| | | | | | Busines | | | | |
| Service Revenue | 2a | | | | | | | | |
| æ | Ь. | | | _ | | | | | |
| MCE | c · | | | | | | | | |
| Ser | d · | | | | | | | | |
| an | e | | | | | | | | |
| Program | | All other program se | | | | | • | | |
| Ь | | Fotal.Add lines 2a-2f | | | <u> </u> | _ | 1 | | |
| | | nvestment income (ir milar amounts) . | | | nterest, and other • | 469,65 | 2 | | 469,652 |
| | 4 Iı | ncome from investme | ent of tax-exe | mpt bo | ond proceeds | • | | | |
| | 5 R | toyaltıes | | | | • | | | |
| | 63 | Gross rents | (ı) Rea | | (II) Personal | _ | | | |
| | va | dioss rema | | | | | | | |
| | b | Less rental expenses | | | | | | | |
| | c | Rental income or | | | | - | | | |
| | | (loss) | | | | | | | |
| | a | Net rental income or | r (loss) (ı) Securit | | (II) Other | | | | |
| | | Gross amount from sales of assets other than inventory | (I) Securi | les | (II) Other | | | | |
| | | Less cost or other basis and sales expenses | | | | | | | |
| | | Gain or (loss) Net gain or (loss) | | | | - | | | |
| ıne | 8a | Gross income from fu (not including \$ contributions reporte | undraising ev 324,888 | ents | <u> </u> | | | | |
| S C | | See Part IV, line 18 | | . a | 559,356 | _ | | | |
| Other Revenue | | Less direct expenses | | ь | 490,807 | | | | 60.540 |
| her | | Net income or (loss) Gross income from g | | | ents 🕨 | 68,54 | 9 | | 68,549 |
| ŏ | | See Part IV, line 19 | | C3 | | | | | |
| | | | | a | | | | | |
| | | Less direct expenses Net income or (loss) | | b | ec . | | | | |
| | | Gross sales of invent | | activiti | es > | | 1 | | |
| | | returns and allowanc | es . | | | | | | |
| | L | | .14 | a | 48,201 35,947 | | | | |
| | | Less cost of goods s | | ь | · · · · · · · · · · · · · · · · · · · | ´ 12,25 | 4 | | 12,254 |
| | | Net income or (loss) Miscellaneous | | Invent | Business Code | <u> </u> | + | | <u> </u> |
| | 11a | | | | | | | | |
| | | | | | | | | | |
| | b | | | | | | | | |
| | | | | | | | | | |
| | c | | | | | | | | 1 |
| | | | | | | | | | |
| | d. | All other revenue . | | | | | | | 1 |
| | e | Total. Add lines 11a | -11d | | • | | | | |
| | 12 | Total revenue. See | Instructions | | | 1 710 10 | 6 | | 0 550 455 |
| | | | | | • | 1,742,69 | <u> </u> | 0 | 0 550,455 Form 990 (2016) |

| Form 990 (2016) | | | | Page 10 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------------|-------------------------------------------|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | olumns All other orga | anızatıons must comp | olete column (A) | |
| Check if Schedule O contains a response or note to any | line in this Part IX | | | 🗹 |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 764,097 | 764,097 | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 73,900 | 36,950 | 18,475 | 18,475 |
| 7 Other salaries and wages | 219,916 | 109,958 | 54,979 | 54,979 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 3,771 | 1,885 | 943 | 943 |
| 9 Other employee benefits | 27,295 | 13,647 | 6,824 | 6,824 |
| 10 Payroll taxes | | | | |
| 11 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | | | | |
| c Accounting | | | | |
| d Lobbying | | | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 32,805 | 28,868 | 3,937 | |
| 12 Advertising and promotion | 52,701 | 25,844 | | 26,857 |
| 13 Office expenses | 16,974 | 14,504 | 2,470 | |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | | | | |
| 17 Travel | | | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 66,715 | 58,710 | 8,005 | |
| 23 Insurance | 19,633 | 17,277 | 2,356 | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a AFFILIATED DUES | 97,331 | 97,331 | | |
| | | | | |
| b PRINTING & PUBLICATIONS | 49,762 | 27,222 | 3,478 | 19,062 |

30,470

27,726

96,372

1,579,468

24,399

69,542

1,290,234

30,470

3,327

15,870

151,134

10,960

138,100

Form **990** (2016)

c MISCELLANEOUS

e All other expenses

d REPAIRS AND MAINTENANCE

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11**

649.700

2.167.448

8.913.985

14.801.461

150,743

324,107

474.850

4.587.255

825,371

8.913.985

14,326,611

14.801.461

Form **990** (2016)

Form 990 (2016)

11

12

13

14

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17

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19

20

21

23

24

26

27

28

29

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31

32

33

34

Liabilities 22

Fund Balances

Assets or

Net

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

| 1 | Cash-non-interest-bearing | 1,133,464 | 1 | 1,384,665 |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---|-----------|
| 2 | Savings and temporary cash investments | 1,106,222 | 2 | 1,145,365 |
| 3 | Pledges and grants receivable, net | 20,950 | 3 | 18,150 |
| 4 | Accounts receivable, net | 499,690 | 4 | 499,144 |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part | | 5 | |

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net Inventories for sale or use . 9.494 8 11.741 9.774 9 11.263 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 10a 1,840,893 basis Complete Part VI of Schedule D

10b

1,191,193

714.165

1.912.256

8.626.570

14,032,585

50,601

338.338

388,939

4.232,252

784.824

8.626.570

13,643,646

14.032.585

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

3a

3b

No

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: **EIN:** 63-0324707

Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC.

Form 990 (2016)

Form 990, Part III, Line 4a:

EDUCATION THE JUNIOR LEAGUE OF BIRMINGHAM.INC (JLB) BELIEVES THAT ALL INDIVIDUALS DESERVE A QUALITY EDUCATION AND THE OPPORTUNITY TO ACQUIRE THE KNOWLEDGE AND SKILLS NEEDED TO ACHIEVE THEIR POTENTIAL AND BE FULLY DEVELOPED, PRODUCTIVE INDIVIDUALS THE ORGANIZATION BELIEVES SUCCESS IN

SCHOOL DEPENDS UPON EMOTIONAL, PHYSICAL, SOCIAL, AND INTELLECTUAL READINESS TO LEARN DURING THIS YEAR, JLB SUPPORTED INITIATIVES THAT ADDRESSED SCHOOL READINESS OF YOUNG CHILDREN. LITERACY AMONG WOMEN AND CHILDREN AND SUCCESS IN SCHOOL WITH ELEMENTARY STUDENTS

Form 990, Part III, Line 4b: PROMOTE VOLUNTARISM THE JUNIOR LEAGUE OF BIRMINGHAM, INC. IS AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTARISM, DEVELOPING THE

POTENTIAL OF WOMEN, AND IMPROVING THE COMMUNITIES THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS. ITS PURPOSE IS

EXCLUSIVELY EDUCATIONAL AND CHARITABLE

Form 990, Part III, Line 4c: ALL OTHER OTHER ACTIVITIES FOCUSED ON PROGRAMS RELATED TO FINANCIAL STABILITY, HEALTH, EDUCATION, DEVELOPING THE POTENTIAL OF WOMEN, AND IMPROVING THE COMMUNITY THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS

| efile | GR/ | APHIC prii | t - DO NOT PROCES | S As Filed Data - | | | DLN: 9 | 3493100010048 |
|-------|--------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|----------------------------------|--------------------|-----------------------------------------------|-------------------------------------------------|
| SCI | HED | ULE A | Public | c Charity Statu | s and Pul | nlic Supp | ort | OMB No 1545-0047 |
| (For | m 990 | | | e organization is a sect | | | | 2016 |
| 990E | (Z) | | | 4947(a)(1) nonexe ▶ Attach to Form | | | | 2010 |
| | | the Treasury | ► Information a | bout Schedule A (Form | 990 or 990-EZ | | uctions is at | Open to Public Inspection |
| lame | of th | ue Service ne organiza | | <u>www.irs.g</u> | ov/form990. | | Employer identific | <u> </u> |
| HE JU | NIOR L | EAGUE OF BIF | RMINGHAM INC | | | | 63-0324707 | |
| Pai | | | for Public Charity St | | | | | |
| | rganız — | | a private foundation beca | • | • | | | |
| 1 | | | onvention of churches, oi | | | |)(A)(i). | |
| 2 | | | scribed in section 170(l | | , | | | |
| 3 | | • | or a cooperative hospital : | - | | | • | |
| 4 | | name, city, | esearch organization ope and state | - | - | | | · |
| 5 | | | ation operated for the ber (iv). (Complete Part II) | nefit of a college or unive | rsity owned or of | perated by a gov | vernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local government | t or governmental unit de | escribed in sectio | on 170(b)(1)(| A)(v). | |
| 7 | | | ation that normally receive (O(b)(1)(A)(vi). (Complete (| | s support from a | governmental (| unit or from the gener | al public described in |
| 8 | | A communi | ty trust described in sect | ion 170(b)(1)(A)(vi) | (Complete Part I | I) | | |
| 9 | | | ural research organization rant college of agriculture | | | | | ege or university or a |
| .0 | ✓ | from activit | ation that normally receiv ties related to its exempt income and unrelated bu see section 509(a)(2). | functions—subject to cer isiness taxable income (le | tain exceptions, | and (2) no more | e than 331/3% of its su | pport from gross |
| .1 | П | • | ation organized and opera | | r public safety S | ee section 509 | 9(a)(4). | |
| 2 | | more public | ation organized and opera ly supported organization through 12d that describ | ns described in section 5 | 09(a)(1) or sec | ction 509(a)(2 | 2). See section 509 (a | |
| a | | Type I. A so | supporting organization on n(s) the power to regular | perated, supervised, or c ly appoint or elect a majo | ontrolled by its s | upported organi | zation(s), typically by | |
| b | | Type II. A | Part IV, Sections A and supporting organization s nt of the supporting orga | supervised or controlled i | | | | |
| c | | Type III f | plete Part IV, Sections unctionally integrated. | A supporting organization | | | | ited with, its |
| d | | Type III n | organization(s) (see instri on-functionally integra integrated The organiza | ated. A supporting organ | ızatıon operated | ın connection w | ith its supported organ | |
| | _ | instructions | You must complete | Part IV, Sections A and | D, and Part V. | · | | |
| e | | | box if the organization re or Type III non-functions | | | RS that it is a Ty | ype I, Type II, Type II | I functionally |
| f | Enter | | of supported organizatio | | , | | | |
| g | | | ing information about the | | T | | | |
| (i)Na | ame of | f supported o | organization (ii)EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (i) Is the organiz your governir | | Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | Yes | No | 1 | |
| | | | | | | | | |
| | | | | | | | | |
| Γotal | | | tion Act Notice, see the | | Cat No 11285 | | Schedule A (Form 9 | 00 - 000> 000> |

| Sch | edule A (Form 990 or 990-EZ) 2016 | | | | | | Page 2 |
|-----|---------------------------------------------------------------------------|----------------------|--------------------|--------------------|---------------------------|--------------------|-----------------|
| P | art III Support Schedule for | Organizations | Described in S | ections 170(b |)(1)(A)(iv) ar | nd 170(b)(1)(A | (vi) |
| | (Complete only if you ch | ecked the box o | n line 5, 7, 8, o | r 9 of Part I or | if the organization | on failed to quali | |
| | III. If the organization fa | ails to qualify un | der the tests lis | ted below, plea: | se complete Par | t III.) | |
| | Section A. Public Support | | T | ı | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| _ | include any "unusual grant ") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by | | | | | | |
| | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from | | | | | | |
| _ | line 4 Section B. Total Support | | | | | | |
| | Calendar year | | | | | | |
| | (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 7 | | | | | | | _ |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 4.0 | business is regularly carried on Other income Do not include gain or | | | | | | |
| 10 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 11 | | | | | | | |
| 12 | 10 Gross receipts from related activities, | etc (see instruction | l ns) | | | 12 | |
| | First five years. If the Form 990 is for | | | 6 | | | |
| 13 | | = | | | • | | anization, T |
| _ | check this box and stop here | | | | <u> </u> | P L | |
| | Section C. Computation of Public | • • | | (6)) | | 1 | |
| | Public support percentage for 2016 (lin | | | column (r)) | | 14 | |
| | Public support percentage for 2015 Sc | | | | 44 22 | 15 | |
| 16a | 33 1/3% support test—2016. If the | | | | ne 14 is 33 1/3% o | r more, check this | |
| | and stop here. The organization quali 33 1/3% support test—2015. If th | | | | | | ▶ □ |
| b | | | | | and line 15 is 33 i | 1/3% of more, chec | _ |
| | box and stop here. The organization a 10%-facts-and-circumstances test | | | | no 12 162 or 16h | and line 14 | ▶□ |
| 1/a | is 10% or more, and if the organizatio | | | | | | |
| | in Part VI how the organization meets | | | | | | |
| | organization | | | | | | ►□ |
| b | 10%-facts-and-circumstances tes | st—2015. If the o | rganization did no | t check a box on I | ine 13, 16a, 16b, | or 17a, and line | |
| _ | 15 is 10% or more, and if the organiz | zation meets the "I | facts-and-circums | tances" test, chec | k this box and sto | p here. | |
| | Explain in Part VI how the organization | on meets the "facts | s-and-circumstanc | es" test. The orga | anization qualifies | as a publicly | |
| | supported organization | | | | | | ▶□ |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 1 | 6a, 16b, 17a, or 1 | 17b, check this box | k and see | |
| | instructions | | | | | | <u>▶</u> ∐ |
| | | | | | Schodu | le A (Form 990 o | r 400_F/\ 7016 |

| Schedule A (For | m 990 or 990-E2) 2016 |
|-----------------|----------------------------------------------------------------------|
| Part III | Support Schedule for Organizations Described in Section 509 |
| | (Complete only if you checked the box on line 10 of Part I or if the |

Section A. Public Support

9(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Calendar year (a)2012 (b)2013 (c)2014 (d)2015 (e)2016 (f)Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 1,035,801 772,055 964,548 998,458 1,192,241 4,963,103 membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in 509,102 578,123 579,690 572,541 607,557 2,847,013 any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 1,544,903 1,350,178 1,544,238 1,570,999 1,799,798 7,810,116 7a Amounts included on lines 1, 2, and 15,750 3 received from disqualified persons 9,000 9,000 13,750 7,563 55,063 **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 9,000 13,750 15,750 7,563 9,000 55,063 c Add lines 7a and 7b Public support. (Subtract line 7c 7,755,053 from line 6) Section B. Total Support Calendar year (a)2012 **(b)**2013 (c)2014 (d)2015 (e)2016 (f)Total (or fiscal year beginning in) ▶ 1,570,999 Amounts from line 6 1,544,903 1,350,178 1,544,238 1,799,798 7,810,116 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties 474,254 475,266 514,745 521,791 469,652 2,455,708 and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 475,266 Add lines 10a and 10b 474,254 514,745 521,791 469,652 2,455,708 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain 39,981

11, and 12)

20

34,705 5,276 or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 2,053,862 1,830,720

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))

15 Public support percentage from 2015 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

2,058,983

2,092,790

2,269,450

10,305,805

75 250 %

15

16

73 980 %

23 830 %

Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 Investment income percentage from 2015 Schedule A, Part III, line 17 18

19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

17

24 850 %

b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is ▶□

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

1

8

10a

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

| Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| describe the designation If historic and continuing relationship, explain | 1 | I |
| to the contract of the contrac | | ì |

| | describe the designation If historic and continuing relationship, explain | 1 | |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | |
| | ın section 509(a)(1) or (2) | 2 | |
| | | | ľ |

| | | 1 | 1 ' | i |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|---|
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | · | | |
| | ın section 509(a)(1) or (2) | 2 | | ĺ |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | ĺ |
| | below | 3a | | ĺ |
| h | Did the organization confirm that each supported organization qualified under section $501(c)(4)$ (5) or (6) and satisfied | | | ĺ |

| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| | below | 3a | |
| b | Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the | | |
| | determination | 3b | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | | | |

| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| | determination | 3b | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | |
| 4 a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | checked 12a or 12b ın Part I, answer (b) and (c) below | 4a | |

| D | the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| | determination | 3 b | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | checked 12a or 12b ın Part I, answer (b) and (c) below | 4a | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or | 4b | |

| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| | checked 12a or 12b ın Part I, answer (b) and (c) below | 4a | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections | | |
| | $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes | | |
| | | 4c | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the | | |

| | (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the | | |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| | organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | |
| Ь | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its | | |

| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing | | |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|--|
| | organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a | | |

| | organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|--|
| 7 | he organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in on 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a | | |
| | substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | |

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

| Par | Supporting Organizations (continued) | | | | | |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|----|--|--|
| | | | Yes | No | | |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | | | |
| | governing body of a supported organization? | 11a | | | | |
| b | A family member of a person described in (a) above? | 11b | | | | |
| c | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | | | |
| Se | ction B. Type I Supporting Organizations | | | | | |
| | ction by Type a supporting organizations | | Yes | No | | |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the | t | | | | |
| | organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1 | | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | | | |
| | organization | 2 | | | | |
| Se | ction C. Type II Supporting Organizations | | | | | |
| | ction c. Type 11 Supporting Organizations | | Yes | No | | |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | f | | | | |
| | | | | | | |
| | | 1 | | | | |
| Se | ction D. All Type III Supporting Organizations | | | | | |
| | // 11 2 2 | | Yes | No | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | e | | | | |
| | | 1 | | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | | | | | |
| _ | | 2 | | | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | | | | | |
| | | | | | | |
| <u>Se</u> 1 | ction E. Type III Functionally-Integrated Supporting Organizations | <u></u> | | | | |
| т а | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the organization satisfied the Activities Test Complete line 2 below | tions) | | | | |
| | | | | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below | | | | | |
| С | The organization supported a governmental entity Describe in Part VI how you supported a government entity (se | e ınstru | ctions) |) | | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No | | |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of the activities. | 22 | | | | |
| h | substantially all of its activities Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the | 2a | | | | |
| U | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | 2b | | | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its | | | | | |
| | supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | 3b | | | | |

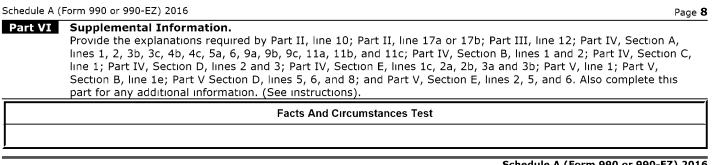
| 4 | Add lines 1 through 3 | 4 | | |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------|--------------------------------|
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| | Section B - Minimum Asset Amount | | (A) Prior Year | ` ' |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| _ | Average monthly value of securities | 1a | | |
| d | Average monthly value of securities | 14 | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors | | | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------------------------------------------------------------------------------------------------------|------------|----------------|--------------------------------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1 b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| Net value of non-evempt-use assets (subtract line 4 from line 3) | 5 | | |

| _ | tax year or assets held for part of year) | 1 | |
|---|-----------------------------------------------------------------------------------------------|------------|--------------|
| a | a Average monthly value of securities | | |
| b | Average monthly cash balances | 1 b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 035 | | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| | | | |
| | Section C - Distributable Amount | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |

Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) (2016)



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

As Filed Data -

DLN: 93493100010048

OMB No 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number

Open to Public Inspection

| THE | E JUNIOR LEAGUE OF BIRMINGHAM INC | | | | 63-03247 | 707 | |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------|-----------------|------------------|----------------------------------|-------------|
| Pā | Organizations Maintaining Donor Complete of the organization answere | | | | | | |
| | Complete if the organization answere | (a) Donor advised | | iiie o. | (h)Fund | s and other accoun | ıtc |
| 1 | Total number at end of year | (u) Bollor duvised | Tantas | | (B) and | s and other decount | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor funds are the organization's property, subject to t | | | | advised | ☐ Ye | s 🗆 No |
| 6 | Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit? | | | | | e Ye | s 🗆 No |
| Pa | rt II Conservation Easements. Complet | e if the organization a | nswered | "Yes" on Fo | orm 990, Par | rt IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the | e organızatıon (check all t | hat apply | /) | | | |
| | \square Preservation of land for public use (e g , rec | reation or education) | ☐ Pr | eservation of | an historically | ımportant land are | ea . |
| | Protection of natural habitat | | ☐ Pr | eservation of | a certified hist | toric structure | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization heasement on the last day of the tax year | held a qualified conservat | ion contr | ibution in the | | servation eld at the End of t | the Year |
| а | Total number of conservation easements | | | | 2a | | |
| b | Total acreage restricted by conservation easemen | | | | 2b | | |
| c | Number of conservation easements on a certified | | . , | | 2c | | |
| d | Number of conservation easements included in (c) structure listed in the National Register |) acquired after 8/17/06, | and not o | on a nistoric | 2d | | |
| 3 | Number of conservation easements modified, trar tax year ▶ | nsferred, released, exting | uished, o | r terminated | by the organiz | ation during the | |
| 4 | Number of states where property subject to conse | ervation easement is loca | ted ▶ | | = | | |
| 5 | Does the organization have a written policy regard and enforcement of the conservation easements i | ding the periodic monitori t holds? | ıng, ınspe | ection, handlir | ng of violations | s, Yes [| □ No |
| 6 | Staff and volunteer hours devoted to monitoring, • | inspecting, handling of vi | olations, | and enforcing | g conservation | easements during | the year |
| 7 | Amount of expenses incurred in monitoring, insper | ecting, handling of violatio | ons, and | enforcing cons | servation ease | ments during the y | ear |
| 8 | Does each conservation easement reported on lin | e 2(d) above satisfy the r | equirem | ents of section | 170(h)(4)(B) |)(ı) | |
| | and section $170(h)(4)(B)(II)$? | | | | | ☐ Yes [| □No |
| 9 | In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas | of the footnote to the org | | | | | |
| Pai | rt III Organizations Maintaining Collect Complete if the organization answere | | | | ther Simila | r Assets. | |
| 1a | If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it | eld for public exhibition, e | ducation | , or research | n furtherance | | rks of |
| b | If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items | | | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | | • | \$ | |
| (| ii)Assets ıncluded ın Form 990, Part X | | | | • | \$ | |
| 2 | If the organization received or held works of art, following amounts required to be reported under | | | | ınancıal gaın, p | | _ |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | • | \$ | |
| b | Assets included in Form 990, Part X | | | | • | \$ | |
| For | Paperwork Reduction Act Notice, see the Instr | uctions for Form 990. | | Cat N | No 52283D | Schedule D (Forn | n 990) 2016 |

| Sche | edule D (Form 990) 2016 | | | | | | | | | Page 2 |
|------|--------------------------------------------------------------------------------------------------|-------------------------------|--------------------------|---------------|--------------|--------------------------|------------|--------------------------------|------------------|--------------------|
| Par | t IIII Organizations Maintaining Col | lections of Art, | Histori | cal Trea | sures, or | Other Sim | ilar As | sets (con | inued) | |
| 3 | Using the organization's acquisition, accession items (check all that apply) | n, and other record | s, check a | any of the | following t | hat are a sign | iificant i | ise of its co | lection | |
| а | Public exhibition | | d | ☐ Lo | an or excha | ange program | s | | | |
| b | Scholarly research | | е | ☐ Ot | her | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's col Part XIII | lections and explai | n how the | y further | the organiz | ation's exemp | ot purpo | se in | | |
| 5 | During the year, did the organization solicit or assets to be sold to raise funds rather than to | | | | | | | ☐ Yes | □ N | lo |
| Pai | rt IV Escrow and Custodial Arrange Complete if the organization answ X, line 21. | | orm 990, | , Part IV, | , line 9, or | reported a | n amou | ınt on Forr | n 990, | Part |
| 1a | Is the organization an agent, trustee, custodi included on Form 990, Part X? | an or other interme | ediary for | contributi | ons or othe | er assets not | | ☐ Yes | □ N | lo |
| ь | If "Yes," explain the arrangement in Part XIII | and complete the | followina | table | | | A | mount | | _ |
| c | Beginning balance | ' | , | | | 1c | | | | _ |
| d | Additions during the year | | | | | 1d | | | | _ |
| е | Distributions during the year | | | | | 1e | | | | _ |
| f | Ending balance | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | rm 990, Part X, lin | e 21, for e | escrow or | custodial a | ccount liabilit | y? | ☐ Yes | □ N | lo |
| b | ir res, explain the arrangement in rare xiii | | | | | | | | | |
| Pa | rt V Endowment Funds. Complete if | | | | | | - | | | |
| 1- | Beginning of year balance | (a)Current year 10,897,628 | | 11,231,21 | | ears back (d) | Three yea | ars back (e) 431,887 | Four year | rs back 455,206 |
| | Contributions | 10,037,020 | 1 | 11,231,21 | 1 | .1,005,514 | 10, | 431,007 | | 433,200 |
| | Net investment earnings, gains, and losses | 578,050 | | -315,08 | 7 | 203,956 | | 693,427 | 1, | 034,798 |
| | Grants or scholarships | | + | <u> </u> | | · | | | | |
| | Other expenditures for facilities and programs | | | 18,50 | 0 | 62,055 | | 36,000 | | 58,117 |
| f | Administrative expenses | | 1 | | | | | | | |
| | End of year balance | 11,475,678 | 3 | 10,897,62 | 8 1 | .1,231,215 | 11, | 089,314 | 10, | 431,887 |
| 2 | Provide the estimated percentage of the curre | ent year end baland | ce (line 1g | , column | (a)) held a | s | | . | | |
| а | Board designated or quasi-endowment > | 18 360 % | | | | | | | | |
| b | Permanent endowment ► 77 680 % | | | | | | | | | |
| С | Temporarily restricted endowment ► 3 9 | 60 % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | ld equal 100% | | | | | | | | |
| 3а | Are there endowment funds not in the posses | sion of the organiz | ation that | are held | and admini | stered for the | <u> </u> | | V | N. |
| | organization by (i) unrelated organizations | | | | | | | 3a(i) | Yes Yes | No |
| | (ii) related organizations | | | | | | | 3a(ii) | | No |
| b | | s listed as required | d on Sche | dule R? | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | organızatıon's end | owment f | unds | | | | | | |
| Pai | rt VI Land, Buildings, and Equipmen | | | | | | 20 - | | | |
| | Complete if the organization answ Description of property (a) Cost or oth | | rm 990, st or other l | | | See Form 9 th | | • | 0. look value | |
| | Description of property (a) Cost or oth (investme | | st of other r | اعانات (مراوا | (C)ACC | amulated depret | Jacion | (u) | JON VAIU | |
| 1a | Land | | | 213,7 | 41 | | | | | 213,741 |
| b | Buildings | | | 1,021,8 | 57 | | 748,015 | | | 273,842 |
| С | Leasehold improvements | | | 165,6 | 19 | | 49,389 | | | 116,230 |
| d | Equipment | | | 439,6 | 76 | 3 | 393,789 | | | 45,887 |

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

| Part VII Investments—Other Securities. Comp See Form 990, Part X, line 12. | lete if the organiza | ation answer | ed 'Yes' on Form 99 | 0, Part IV, line 11b. |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------|-----------------------------------|-----------------------------------------|
| (a) Description of security or category (including name of security) | (b) Boo | k value | | od of valuation of-year market value |
| (1)Financial derivatives | | | | |
| (2)Closely-held equity interests | _ | 8,913,985 | | |
| (A) | | 0,913,903 | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | | 8,913,985 | | |
| Part VIII Investments—Program Related. Com See Form 990, Part X, line 13. | plete if the organi | zation answ | ered 'Yes' on Form 9 | 990, Part IV, line 11c. |
| (a) Description of investment | (b) E | Book value | | od of valuation of-year market value |
| (1) | | | | . , |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | • | | | |
| Part IX Other Assets. Complete if the organization (a) D. | answered 'Yes' on Fo escription | rm 990, Part . | IV, line 11d See Form | 990, Part X, line 15 (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line | e 15) . | | | . • |
| Part X Other Liabilities. Complete if the organi See Form 990, Part X, line 25. | ızatıon answered '` | Yes' on Form | n 990, Part IV, line 1 | .1e or 11f. |
| 1. (a) Description of liability | | (b) Book | < value | |
| (1) Federal Income taxes | | | | |
| REFUNDABLE MEMBERSHIP DUES | | | 267,641 | |
| EVENT DEPOSITS | | | 5,566 | |
| UNEARNED MARKETING & QUOTA | | | 49,428 | |
| | | | | |
| PREPAID NEWSHEET ADS | | | 595 | |
| BC FUN MONEY COMMITTEE FUND (6) | | | 877 | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | 1 | | 224.407 | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII. provide ti | he text of the footno | te to the orga | 324,107 nization's financial stat | ements that reports the |

Net unrealized gains (losses) on investments . . . 2a 519.737 а Donated services and use of facilities . 2b b 2c c

Recoveries of prior year grants . . . Other (Describe in Part XIII) . .

е Add lines 2a through 2d . . . Subtract line 2e from line 1 . Amounts included on Form 990, Part VIII, line 12, but not on line 1

3 4

Investment expenses not included on Form 990, Part VIII, line 7b.

Other (Describe in Part XIII) b

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Schedule D (Form 990) 2016

Part XI

d

5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Add lines 4a and 4b . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4b

2d

4a

2a

2b

2c

2d

4b

Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

526.754

2e

3

4c

5

526,754

4c

2e

3

Page 4

2,789,187

1,046,491

1,742,696

1,742,696

2,106,222

526,754

1.579.468

1,579,468

Schedule D (Form 990) 2015

| | chedule D (Form 990) 2015 | | |
|--------------------------------------|-----------------------------|--|--|
| Supplemental Information (continued) | Part XIII Supplemental Info | | |
| Return Reference Explanation | Return Reference | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Schedule D (Form 990) 2016

Additional Data

Software Version: **EIN:** 63-0324707

Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC.

| Supplemental | Informati |
|--------------|-----------|

| ЮП | |
|----|-------------|
| | Evalanation |

Software ID:

Return Reference

Explanation PART V, LINE 4 THE GENERAL PURPOSE OF THE ENDOWMENT FUND IS TO SUPPORT THE PURPOSES AND P

PART V, LINE 4

TRATIVE AND FACILITY REQUIREMENTS

ROGRAMS OF THE JUNIOR LEAGUE DISTRIBUTIONS FROM THE ENDOWMENT FUND WILL SERVICE THE NEEDS

| pappiemental amormation | | | | |
|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Return Reference | Explanation | | | |
| PART X, LINE 2 | THE LEAGUE IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVEN UE CODE, ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE ACCOMPANY ING FINANCIAL STATEMENTS TAX POSITIONS ARE INITIALLY RECOGNIZED IN THE FINANCIAL STATEMEN TS WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES THE LEAGUE HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNI TION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AS OF MAY 31, 2017 AND 2016 BASED ON AN ASS | | | |

E FACTS OF EACH MATTER FOR ALL OPEN TAX YEARS (AFTER 2013)

Supplemental Information

| Supplemental Information | |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Return Reference | Explanation |
| PART XI, LINE 2D - OTHER ADJUSTMENTS | EXPENSES RELATED TO FUNDRAISING EVENTS REPORTED ON FORM 990 LINE 8B 490,807 COST OF GOODS SOLD REPORTED ON FORM 990 LINE 10B 35,947 |

| Supplemental Information | | | | | | | | | |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | | | |
| | EXPENSES RELATED TO FUNDRAISING EVENTS REPORTED WITH REVENUE ON LINE 8B 490,807 COST OF GOODS SOLD REPORTED ON FORM 990 LINE 10B 35,947 | | | | | | | | |

DLN: 93493100010048 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 **Employer identification number** Name of the organization THE JUNIOR LEAGUE OF BIRMINGHAM INC 63-0324707 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (a)Event #1 (c)Other events (d) Total events **MARKET NOEL BARGAIN** (add col (a) through **CAROUSEL** (total number) (event type) col (c)) Revenue (event type) 1 Gross receipts. 345,830 437,980 100,434 884,244 2 Less Contributions. 52,207 272,681 324,888 Gross income (line 1 minus 293,623 165,299 100,434 line 2) 559,356 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 38.251 5,520 43,771 7 Food and beverages 6,377 2,563 8,940 8 Entertainment Other direct expenses 115,689 307,021 15,386 438,096 **10** Direct expense summary Add lines 4 through 9 in column (d) 490,807 11 Net income summary Subtract line 10 from line 3, column (d) 68,549 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

| sche | dule G (Form 990 or 990-EZ) 2016 | | | | | F | age | | |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------------------------------------------|----------|------------|---------|-----|--|--|
| L1 | Does the organization conduct gaming | activities with nonmembers | s? | | ☐ Yes | □No | | | |
| L 2 | Is the organization a grantor, beneficial formed to administer charitable gamin | | a member of a partnership or other entity | | □Yes | □No | | | |
| L3 | Indicate the percentage of gaming act | ivity conducted in | | | | | | | |
| а | The organization's facility | | | 13a | | | | | |
| b | An outside facility | | | 13b | | | | | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records | | | | | | | | |
| | Name | | | | | | | | |
| | Address • | | | | | | | | |
| .5a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | | | | | | | |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the | | | | | | | | |
| c | amount of gaming revenue retained by the third party ▶ \$ | | | | | | | | |
| | If "Yes," enter name and address of the third party | | | | | | | | |
| | Name • | | | | | | | | |
| | Address ▶ | | | | | | | | |
| 16 | Gaming manager information | | | | | | | | |
| | Name ► | | | | | | | | |
| | Gaming manager compensation $ hilde{ ho}$ \$ | | | | | | | | |
| | Description of services provided ▶ | | | | | | | | |
| | ☐ Director/officer | ☐ Employee | \square Independent contractor | | | | | | |
| 7 | Mandatory distributions | | | | | | | | |
| а | Is the organization required under star retain the state gaming license? | te law to make charitable di | stributions from the gaming proceeds to | | П., | П., | | | |
| b | retain the state gaming license? Yes No Enter the amount of distributions required under state law distributed to other exempt organizations or spent | | | | | | | | |
| U | In the organization's own exempt activities during the tax year ▶ \$ | | | | | | | | |
| Par | t IV Supplemental Information | on. Provide the explanat 15c, 16, and 17b, as app | tions required by Part I, line 2b, column dicable. Also complete this part to provid | | | | | | |
| | Return Reference | | Explanation | | | | _ | | |
| | | | <u>'</u> | ule G (F | orm 990 or | 990-F7) | 20 | | |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493100010048 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** THE JUNIOR LEAGUE OF BIRMINGHAM INC 63-0324707 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)

(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2016

Part III can be duplicated if additional space is needed

COMPLIES WITH OUR GRANT GUIDELINES

Part III

(2)

(5)

(3) (4)

(6)

(7) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Part IV

Explanation Return Reference

PART I, LINE 2 SCHEDULE I. PART I. LINE 2 BECAUSE THE MISSION OF THE JUNIOR LEAGUE OF BIRMINGHAM IS TO SERVE OUR COMMUNITY, GRANTS ARE ONLY AWARDED TO LOCAL ORGANIZATIONS THAT ARE PERFORMING SERVICE TO THE LOCAL BIRMINGHAM METROPOLITAN AREA. THE PROCEDURE FOR ISSUANCE OF GRANT FUNDS

REQUIRES A PROPERLY SUBMITTED REIMBURSEMENT REQUEST ACCOMPANIED BY RECEIPTS OR OTHER PROOF OF EXPENSE PAID IN ACHIEVEMENT OF THE SPECIFIC PURPOSE TO WHICH GRANT FUNDS WERE AWARDED. WE REVIEW THE SUPPORTING DOCUMENTATION WITH EACH FUNDING REQUEST TO ENSURE THE EXPENSE

Schedule I (Form 990) 2016

Page 2

Additional Data

AL CTR LAW & CIVIC EDU

800 LAKESHORE DRIVE BIRMINGHAM, AL 35229 FRIENDS OF THE BIRMINGHAM

BOTANICAL GARDENS 2612 LANE PARK ROAD BIRMINGHAM, AL 35223

Software ID: **Software Version: EIN:** 63-0324707 Name: THE JUNIOR LEAGUE OF BIRMINGHAM INC

63-1024538

63-0495111

| Form 990,Schedule I, Part | II, Grants and | Other Assistance to | Domestic Organiza | tions and Domesti | ic Governmen |
|----------------------------------------------------------|----------------|----------------------------------|-----------------------------|------------------------------------------|---------------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of v (book, FMV, ap other) |

501(C)(3)

501(C)(3)

10,000

7,568

| 990,Schedule I, Part | II, Grants and | Other Assistance to | Domestic Organiza | tions and Domesti | ic Governn |
|---------------------------------------|----------------|-------------------------------|-------------------------------------|----------------------------|--------------------------|
|) Name and address of organization | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash | (f) Method (book, FMV |

| ents. | |
|-------------|---------------------|
| f valuation | |
| appraisal, | non-cash assistance |

(h) Purpose of grant

or assistance

SAFETY & CRISIS

EDUCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-4362029 501(C)(3) 17.001 HEALTH VINEYARD FAMILY SVCS

| BACKPACK BUDDIES 4733 VALLEYDALE ROAD BIRMINGHAM, AL 35242 | | | | | |
|------------------------------------------------------------------|------------|-----------|--------|--|--------|
| EXCEPTIONAL FOUNDATION | 63-1096855 | 501(C)(3) | 12,000 | | HEALTH |

1616 OXMOOR ROAD BIRMINGHAM, AL 35209

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 63-1106040 501(C)(3) 30.000 EDUCATION BETTER BASICSIMAG LIB 1321 AND AVENUE COUTH

| BIRMINGHAM, AL 35233 | | | | | |
|-------------------------------------------------------------------------------|------------|-----------|-------|--|-----------|
| BIRMINGHAM CHILDRENS THEATRE 2100 RICHARD ARRINGTON JR BLVD NORTH | 63-6050838 | 501(C)(3) | 5,000 | | EDUCATION |

BIRMINGHAM, AL 35203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 63-0800239 501(C)(3) 10.000 HEALTH JEFFERSON COUNTY COUNCIL ON AGING

12 FOURTH AVE SOUTH
13712 FOURTH AVE SOU

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BI VD N

BIRMINGHAM, AL 35203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

STILUKES 26-2373074 501(C)(3) 7.999 3736 MONTROSE ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

309 NORTH 23RD STREET BIRMINGHAM, AL 35203

EDUCATION BIRMINGHAM, AL 35213 YWCA 63-0288882 501(C)(3) 18,000 SAFETY & CRISIS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance FOCUS ON RECOVERY 63-1284625 501(C)(3) 6.492 HEALTH

| 2209 LITTLE VALLEY ROAD APT B BIRMINGHAM, AL 35216 | | | 3, | | |
|----------------------------------------------------------|------------|-----------|--------|--|--------|
| COMMUNITY FOOD BANK | 63-0837956 | 501(C)(3) | 40,000 | | HEALTH |

107 WALTER DAVIS DRIVE BIRMINGHAM, AL 35209

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance COMMUNITY FOOD BANK . 46-5762000 E01/C1/31 10 000

| MOTHERS MILK BANK 107 WALTER DAVIS DRIVE BIRMINGHAM, AL 35209 | 40-3702888 | 301(0)(3) | 10,000 | | I LACITI |
|---------------------------------------------------------------------|------------|-----------|--------|--|-----------------|
| FIRST LIGHT INC | 63-1197189 | 501(C)(3) | 25,000 | | SAFETY & CRISIS |

FIRST LIGHT INC 2230 4TH AVENUE NORTH BIRMINGHAM, AL 35203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance NOITA

| NEIGHBORHOOD ACADEMY | 46-5623292 | 501(C)(3) | 5,000 | | EDUCATI |
|--------------------------|------------|-----------|-------|--|---------|
| 2933 WESTMORELAND DRIVE | | | | | |
| MOUNTAIN BROOK, AL 35223 | | | | | |

1701 VALLEY VIEW DRIVE BIRMINGHAM, AL 35209

VULCAN PARK 63-1233997 501(C)(3) 5,000 EDUCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-4051072 501(C)(3) 25.000 WOODLAWN FOUNDATION FINANCIAL STABILITY

3800 COLONNADE PARKWAY STF 430 BIRMINGHAM, AL 35243 26-4685144 501(C)(3) 15.000 BIRMINGHAM EDUCATIONAL EDUCATION

FOUNDATION 901 9TH AVENUE N RM 305B

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BIRMINGHAM, AL 35204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance CAMP 45-3752661 501(C)(3) 20.000 EDUCATION 5529 1ST AVENUE N STE4 BIRMINGHAM, AL 35212

SPRING VALLEY SCHOOL 63-1253000 501(C)(3) 10,000 FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EDUCATION PO BOX 131431 BIRMINGHAM, AL 35213

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 501(C)(3) 60,000 FINANCIAL STABILITY EAST LAKE INITIATIVE 27-1941412

| 5091 CALDWELL MILL ROAD BIRMINGHAM, AL 35242 | | | | | |
|-------------------------------------------------|------------|-----------|-------|--|--------|
| ALZHEIMER'S OF CENTRAL ALABAMA | 63-1068096 | 501(C)(3) | 5,000 | | HEALTH |

PO BOX 2273

BIRMINGHAM, AL 35201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SAFETY & CRISIS

| LAKESHORE FOUNDATION | 63-0288847 | 501(C)(3) | 5,000 | | HEALTH |
|----------------------|------------|-----------|-------|--|--------|
| 4000 RIDGEWAY DRIVE | | | | | |
| BIRMINGHAM, AL 35209 | | | | | |
| | | | | | |

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

57-0903169

GRACE HOUSE

4923 FARRELL AVENUE FAIRFIELD, AL 35064

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

CAMP SMILE-A-MILE 63-0907544 501(C)(3) 50.000 HEALTH 1600 2ND AVENUE S BIRMINGHAM, AL 35233

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BIRMINGHAM, AL 35222

AIDS ALABAMA 58-1727755 501(C)(3) 50,000 HEALTH 3529 7TH AVENUE S

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

BIRMINGHAM ZOO 62-1231591 501(C)(3) 50,000 EDUCATION 2630 CAHABA ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MOUNTAIN BROOK, AL 35223

| efile GRAPHI | C print - DO NC | T PROCES | S As Fi | led Data - | | | | | DI | LN: 93 | 4931 | 0001 | L0048 |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------|---------------------------------|-------------------------|----------|-------------|-----------------------|------------------------------|------------------|------------------------------|--------|
| Schedule L (Form 990 or 990 | ı-EZ) | | ► Complem 990, Pa | OS WITH II ete if the orga ert IV, lines 2! 990-EZ, Part | anization ans 5a, 25b, 26, 3 | swered 27, 28a, 28b, | | c, | | | ^{48 No} | | |
| Department of the Trea | asury | ormation abo | | h to Form 990 lle L (Form 990 <u>www.irs.gov</u> | 00 or 990-EZ | | ructio | ns is | at | | pen | | ıblic |
| Name of the org | | NC | | | | | | • | yer id 4707 | entifica | | | |
| | ss Benefit Trar lete if the organiza | | | | | | | | | | | | |
| | 4 5 5 6 5 6 6 6 | | | Relationship be | | | | (c) [| escrip ansact | tion of | |) Corr es | ected? |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Part II Loa Cor rep (a) Name of | mount of tax, if and ans to and/or I inplete if the organiorted an amount of (b) Relationship with organization | From Interestation answer n Form 990, F | ested Per ed "Yes" or art X, line ! (d) Loan | rsons. n Form 990-EZ, 5, 6, or 22 | | | | t IV, In | line 26 | h) ved by rd or | (| ganızat i)Writi greeme | ten |
| | | | То | From | - | | Yes | No | Yes | No No | Yes | - | No |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Total Part IIII Gra | nts or Assistar | rce Benefiti | na Inter | | ≻ \$ ns | | | | | | | | |
| Con | nplete of the orga rested person (b | anization ans | between and the | | 990, Part IV, | (d) Type | of assis | stanc | e | (e) Pu | rpose (| of assi | stance |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

| (a) Name of interested person | between interested person and the organization | transaction | (u) Description of transaction | of organization revenues? | |
|-------------------------------|-------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----|
| | | | | Yes | No |
| (1) LINDSEY TANNER | FORMER OFFICER, CURRENT CHAIR OF CAMPAIGN | , i | LINDSEY'S SISTER, BROOKE BATTLE, IS THE FOUNDER AND OWNER OF SWELL FUNDRAISING THE ORGANIZATION USED SWELL FUNDRAISING SERVICES DURING THE YEAR | | No |
| | | | | | |
| | | | | | |
| | | | | | |

Explanation

Schedule L (Form 990 or 990-EZ) 2016

Return Reference

Supplemental Information

Part V

Provide additional information for responses to questions on Schedule L (see instructions)

DLN: 93493100010048 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection **Employer identification number** Name of the organization THE JUNIOR LEAGUE OF BIRMINGHAM INC 63-0324707 Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . 8 Intellectual property Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . . Food inventory . . . 19 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . 24 Archeological artifacts . . Other ▶ See Additional Data 26 Other ▶ (_ Other ► (_____ 27 28 Other ▶ (_____ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Nο Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

| Schedule M (Form 990) (2016) | Page 2 |
|------------------------------|------------------------------------------------------------------------------------------------------------|
| Part II Supplemental Info | rmation. Ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part |
| | umber of contributions, the number of items received, or a combination of both. Also complete |
| Return Reference | Explanation |
| | Schedule M (Form 990) (2016) |

Additional Data

| | | Software ID: | | |
|-----------------------------------|-------------------------------|--------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------|
| | | Software Version: | | |
| | | EIN: 6 | 53-0324707 | |
| | | Name: | THE JUNIOR LEAGUE OF I | BIRMINGHAM INC |
| Part I, Lines 25-28 | | | | |
| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
| Other ► (DONATED SPACE - (BC) | Х | 1 | 215,000 | FAIR MARKET VALUE |

BARGAIN CAROUSEL Other ▶ (Χ DONATIONS - (BC) SALE

ITEMS

NOEL

Other ▶ (

DONATIONS - MARKET

Other ▶ (

DONATIONS - MARKET NOEL AUCTION ITEMS

DONATIONS - (BC) BARGAIN CAROUSEL Other ▶ (

Χ

Χ

Χ

786

139

21

68

35,022 FAIR MARKET VALUE

20,474 FAIR MARKET VALUE

125,172 SALES TOTAL

72,640 FAIR MARKET VALUE

| efile GRAPH | IC print - DO NOT PROCESS | DLN | l: 93493100010048 |
|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------------|
| SCHEDUL (Form 990 or EZ) | 99()- Complete to provide information for responses to specific form 990 or 990-EZ or to provide any additional heat to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and www.irs.gov/form990. | cific questions on information. | 2016 Open to Public Inspection |
| Internal Revenue for Name of the org THE JUNIOR LEAG | anization JE OF BIRMINGHAM INC | Employer iden 63-0324707 | tification number |
| Return Reference | Explanation | | |
| FORM 990, PART VI, SECTION A, LINE 6 | ANY WOMAN 23 YEARS OF AGE OR OLDER MAY BECOME A JUNIOR LEAGUE MEMBER EACH POTENTIAL MEMBE R MUST RECEIVE 3 SPONSORS FROM WITHIN THE JUNIOR LEAGUE MEMBERSHIP, COMPLETING ALL NECESSA RY PAPERWORK FOR SUBMISSION EACH THEN MUST ATTEND A REQUIRED CANDIDATE INFORMATION MEETIN G AND A CONTRACT SIGNING DURING EACH YEAR OF MEMBERSHIP WITHIN THE LEAGUE, EACH MEMBER HA S SET MEMBERSHIP OBLIGATIONS THEY MUST FULFILL TO REMAIN IN GOOD STANDING THOSE OBLIGATIO NS ARE RELATED TO FINANCIAL OBLIGATIONS, COMMUNITY SERVICE OBLIGATIONS, FUNDRAISING QUOTAS , AND MEETING TRAINING OBLIGATIONS EACH MEMBER IS CONSIDERED A PROVISIONAL MEMBER DURING THE FIRST YEAR, AN ACTIVE MEMBER DURING THE TEN-YEAR COMMITMENT, AND THEN A SUSTAINING MEM BER AFTER COMPLETION OF THE REQUIRED YEARS OF SERVICE ANY MEMBER REACHING 80 YEARS OF AGE IS CONSIDERED EMERITUS AND HAS NO OBLIGATIONS | | |

| Return Reference | Explanation |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION A, LINE 7A | THE CANDIDATES FOR BOARD POSITIONS WITHIN THE JUNIOR LEAGUE WILL HAVE A BREADTH AND DEPTH OF LEADERSHIP EXPERIENCES AND SKILLS GAINED THROUGH THE JUNIOR LEAGUE, COMMUNITY ORGANIZAT IONS AND EMPLOYMENT THE NOMINATING COMMITTEE SLATES THE INCOMING MEMBERS AFTER REVIEWING AND DISCUSSING MEMBERS' IN-LEAGUE PLACEMENTS AND OTHER COMMUNITY EXPERIENCES FACTORS TO B E CONSIDERED ARE SELF-SUBMISSIONS, VARIED LEAGUE EXPERIENCES AND LEADERSHIP POTENTIAL SOM E POSITIONS MAY INCLUDE AN INTERVIEW THE POSITIONS SLATED BY THE NOMINATING COMMITTEE TO BE PLACED ON THE BALLOT ARE AS FOLLOWS PRESIDENT-COMMUNICATIONS VICE PRESIDENT, COMMUNITY VICE PRESIDENT, FUND DEVELOPMENT VICE PRESIDENT, MEMBERSHIP VICE PRESIDENT, PLANNI NG VICE PRESIDENT, TREASURER/FINANCE VICE PRESIDENT, VOLUNTEER VICE PRESIDENT, GOVERNANCE DIRECTOR, AND RECORDING SECRETARY THE NOMINATING COMMITTEE RECOMMENDS REPLACEMENTS FOR ALL SLATED POSITIONS VACATED DURING THE LEAGUE YEAR TO THE EXECUTIVE BOARD FOR THE BOARD'S RATIFICATION THE NOMINATING COMMITTEE EDUCATES THE LEAGUE MEMBERSHIP ABOUT THE NOMINATING PROCESS AND ELIGIBILITY THROUGH THE JLB WEBSITE, PUBLICATIONS, GENERAL MEMBERSHIP MEETINGS AND INFORMAL MEETINGS THE NOMINATING COMMITTEE SUBMITS THE COMPLETED SLATE TO THE EXECUTIVE BOARD AND THEN TO THE GENERAL MEMBERSHIP FOR VOTING THE ANNOUNCEMENT OF THE SLATE TO THE EXECUTIVE BOARD WILL OCCUR NO LATER THAN THE FIRST 10 DAYS OF JANUARY |

Return Explanation
Reference

FORM 990, A TWO-THIRDS MAJORITY VOTE OF THE MEMBERSHIP SHALL BE REQUIRED FOR THE FOLLOWING DECISIONS PART VI, OF THE GOVERNING BODY 1 COMMUNITY FOCUS STATEMENT 2 POSITION STATEMENTS 3 PROPOSED FU SECTION A, NDRAISING EVENTS 4 DUES INCREASE 5 AMENDMENTS TO THE BYLAWS

Return Explanation

FORM 990, PART VI, SECTION B, LINE 11B

| Return Reference | Explanation |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION B, LINE 12C | THE JLB DOES NOT PROVIDE PERSONAL, LEGAL, FINANCIAL OR OTHER PROFESSIONAL ADVICE TO DONORS OR PROSPECTIVE DONORS THE JLB ENDORSES THE MODEL STANDARDS OF PRACTICE OF THE CHARITABLE GIFT PLANNER PROMULGATED BY THE NATIONAL COMMITTEE ON PLANNED GIVING AND THE DONOR BILL OF RIGHTS PROMULGATED BY THE ASSOCIATION OF FUNDRAISING PROFESSIONALS AT THE BEGINNING OF EACH LEAGUE YEAR, THE PRESIDENT HAS EACH MEMBER OF THE BOARD SIGN THE CONFIDENTIALITY/CONFILICT OF INTEREST FORM AND IT IS DISCUSSED, FOR CLARIFICATION, AS TO POTENTIAL VIOLATIONS OF THE POLICY WHENEVER A VENDOR IS TO BE SOLICITED FOR INVOLVEMENT WITH THE JUNIOR LEAGUE, THE QUESTION IS ASKED AS TO POTENTIAL CONFLICTS OF INTEREST IT IS AN ONGOING PROCESS WITH ALL COUNCILS AND COMMITTEES AS WELL |
| | |

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,
PART VI,
SECTION B,
LINE 15

NO BOARD MEMBERS OR OFFICERS RECEIVE MONETARY COMPENSATION FOR THEIR SERVICE THE COMPENSA
TION LEVELS OF THE CHIEF OPERATING OFFICER OR DIRECTOR OF OPERATIONS AND ALL OTHER PAID EM
PLOYEES ARE DETERMINED BY THE PERSONNEL COMMITTEE OF THE BOARD AFTER REVIEW OF SIMILAR INF
ORMATION AT OTHER COMPARABLE JUNIOR LEAGUES AS WELL AS LOCAL AREA NONPROFIT ORGANIZATIONS

UI TIMATE DECISIONS ARE THEN BASED ON THE AVAILABILITY OF FUNDS IN THE BUDGET

Return Explanation
Reference

LINE 19

FORM 990,

AS A GENERAL RULE, THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INT

PART VI,

EREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ANY WRITTEN REQUEST BY THE

SECTION C.

PUBLIC WOULD BE REVIEWED AND ACTED UPON BY THE BOARD

| Return Reference | Explanation |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART IX, LINE 24E | UTILITIES PROGRAM SERVICE EXPENSES 18,829 MANAGEMENT AND GENERAL EXPENSES 2,568 FUNDRAI SING EXPENSES 0 TOTAL EXPENSES 21,397 CONFERENCE AND TRAINING PROGRAM SERVICE EXPENSES 20,165 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 20,165 TELEPHONE PROGRAM SERVICE EXPENSES 15,302 MANAGEMENT AND GENERAL EXPENSES 2,087 FUNDRAI SING EXPENSES 0 TOTAL EXPENSES 17,309 PROGRAM AIDS/FOOD PROGRAM SERVICE EXPENSES 11,700 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 11,700 BANK C HARGES PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 9,768 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 MANAGE MENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 9,406 TOTAL EXPENSES 9,406 POSTAGE PR OGRAM SERVICE EXPENSES 3,546 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 1,55 4 TOTAL EXPENSES 5,100 MEMBERSHIP DUES & SUBSCRIPTIONS PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 1,447 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,447 |

Return Explanation

| FORM 990 | THE BOARD OF DIRECTORS HAS A SEPARATE COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSI |
|----------|--------------------------------------------------------------------------------------------|
| PART XI | GHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT T |
| LINE 2C | HIS FUNCTION HAS NOT CHANGED FROM PRIOR YEARS |

| Return Reference | Explanation |
|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990 PAGE 1, PART I, #3 & #4 / FORM 990, PAGE 6, PART VI, #1A & #1B | DURING THE YEAR THE EXECUTIVE BOARD MADE THE DECISION TO CHANGE THE DISCLOSURE RELATED TO THE NUMBER OF VOTING MEMBERS THAT MAKE UP THE GOVERNING BODY IN THE PRIOR YEAR, THE DISCL OSURE REFLECTED THE NUMBER OF ACTIVE MEMBERS, WHICH REPRESENTS THE TOTAL NUMBER OF VOTING MEMBERS IN THE ORGANIZATION THE CURRENT YEAR DISCLOSURE REFLECTS ONLY THE VOTING MEMBERS OF THE EXECUTIVE BOARD ALTHOUGH THE GENERAL MEMBERSHIP VOTES ON ISSUES SUCH AS CHANGES TO BYLAWS AND THE ELECTION OF THE EXECUTIVE BOARD, DECISIONS RELATED TO OPERATIONS AND STRAT EGIC & FINANCIAL PLANNING ARE VOTED ON BY THE EXECUTIVE BOARD AS A RESULT, THE EXECUTIVE BOARD BELIEVES THE CURRENT DISCLOSURE MORE ACCURATELY ALIGNS WITH THE GOVERNING PROCESSES AND PROCEDURES IN PLACE WITHIN THE ORGANIZATION |