Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

this form as it may be made public

2016

DLN: 93493135110378 OMB No 1545-0047

	toundations)
Department of the Treasury Internal Revenue Service	▶ Do not enter social security numbers on ▶ Information about Form 990 and its inst

Form 990

-	ment of the Treasi I Revenue Service	I Intolmat	on about Form 990 and its instructions is at <u>wv</u>	ww IRS gov/forn	<u>n990</u>		Inspection		
A Fo	or the 2016 c		r beginning 07-01-2016 , and ending 06-	30-2017					
☐ Add	dress change	C Name of organization MEMPHIS CONVENTION AN	D VISITORS BUREAU		D Employer 62-10253		ation number		
☐ Init	tıal return	Doing business as							
□ Initial return Final □ teturn/terminated □ Amended return □ Application pending		Number and street (or P O	box if mail is not delivered to street address) Room/s	suite	E Telephone r	E Telephone number			
		47 UNION AVENUE			(901) 543	-5300			
Ш Арі	plication pending	City or town, state or prov MEMPHIS, TN 38103	nce, country, and ZIP or foreign postal code						
			1.65		G Gross recei		999,383		
		F Name and address of KEVIN KANE	principal officer		s a group retur	n for	□Yes ☑ No		
		47 UNION AVENUE MEMPHIS, TN 38103		H(b) Are a	dinates? Il subordinates		Yes No		
I Tax	x-exempt status)(6) ◀(insert no) ☐ 4947(a)(1) or ☐ 527	Includ	led? o," attach a list	(see in			
J W	ebsite:► WV	VW MEMPHISTRAVEL COM	7(0) 4(maere no) = 4347(a)(1) or = 327		exemption nu	•	•		
K Form	n of organization	Corporation Trust	☐ Association ☐ Other ►	L Year of form	ation 1978 M	State of	legal domicile TN		
Pai	rt I Sum	mary							
	1 Briefly de	scribe the organization's m	ission or most significant activities						
ce	SEE SCHE	EDULE O							
nar									
ven	2 Charly th	us how 🏲 🗍 if the eventur	ation discontinued its operations or disposed of	mara than 35%	of its not ass	.+-			
			governing body (Part VI, line 1a)			3	28		
×5	4 Number	of independent voting mer	nbers of the governing body (Part VI, line 1b)			4	28		
ıtıe	5 Total nui	mber of individuals employ	ed ın calendar year 2016 (Part V, lıne 2a) .			5	56		
A For the 20 B Check if applic Address chan Andress chan Andre	6 Total nui	mber of volunteers (estima	te if necessary)			6	28		
Ř	1		om Part VIII, column (C), line 12		•	7a	372,575		
	b Net unre	lated business taxable inco	ome from Form 990-T, line 34			7b			
	Q Contribu	tions and grants (Part VIII	, line 1h)	Pri	or Year	+	urrent Year 19,532,448		
ēηι		• ,	, line 2g)		15,970,02	2	19,532,446		
ŀōΛċ	I -	·	mn (A), lines 3, 4, and 7d)		4,830	1	32,669		
æ	1	•	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		443,343	+	409,146		
	12 Total rev	enue—add lines 8 through	11 (must equal Part VIII, column (A), line 12)		16,418,198	3	19,974,263		
	13 Grants a	nd sımılar amounts paıd (F	art IX, column (A), lines 1–3)		((
	14 Benefits	paid to or for members (Pa	art IX, column (A), line 4)		((
8			oyee benefits (Part IX, column (A), lines 5-10)		3,389,810	+	4,037,64		
ens	8 Contrib 9 Program 10 Investm 11 Other r 12 Total re 13 Grants 14 Benefit:	- ,	IX, column (A), line 11e)		(-	(
EX.		raising expenses (Part IX, colu	· " · · · 		6 201 001	-	0.040.74		
_	1		A), lines 11a–11d, 11f–24e)		6,301,88 9,691,69	+	9,048,747		
	1	less expenses Subtract li	6,726,50	+	6,887,874				
<u></u>	1	1005 CAPELIDES GUBLIACE II		Beginning	of Current Yea		End of Year		
A 20 1						1			
ets o						-			
Assets o Bafance		sets (Part X, line 16)			23,915,99	+	30,517,759		
vet Assets o und Balance	21 Total liab	oilities (Part X, line 26) .			2,278,33	3	1,992,22		
	21 Total liab 22 Net asse	oilities (Part X, line 26) . ts or fund balances Subtra				3			
Par	21 Total liab 22 Net asse t II Sign	oilities (Part X, line 26) . ts or fund balances Subtra a ture Block			2,278,333 21,637,664	1	1,992,223 28,525,538		
Par Under knowl	21 Total liab 22 Net asse till Sign penalties of penalties of penaltie	ollities (Part X, line 26) . ts or fund balances Subtra nature Block perjury, I declare that I hav	act line 21 from line 20	ng schedules and	2,278,333 21,637,664 d statements, a	and to th	1,992,222 28,525,538 see best of my		
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May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Preparer

Use Only

Firm's name REYNOLDS BONE & GRIESBECK PLC

MEMPHIS, TN 381174568

Firm's address ► 5100 WHEELIS DRIVE SUITE 300

☑ Yes ☐ No Cat No 11282Y

self-employed

Fırm's EIN ▶ 62-0428728

Phone no (901) 682-2431

Form	990 (20	016)					Page 2
Par	t III	Statement	of Program Servic	e Accomplis	hments		
		Check if Sched	dule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly		rganızatıon's mıssıon				
			N MARKETING ORGAN NVENTIONS, AND EVE		ATED TO ACTIVELY GR	OW THE MEMPHIS AND SHELBY CO	UNTY ECONOMY BY
2		_	, -		- <i>'</i>	hich were not listed on	
	•		990-EZ?				🗌 Yes 🗹 No
		•	se new services on Scl				
3		-	cease conducting, or n	nake significant i	changes in how it cond	ucts, any program	
	service						🗌 Yes 🗹 No
	If "Yes	s," describe thes	se changes on Schedu	le O			
4	Section	n 501(c)(3) and		ons are required	to report the amount of	largest program services, as meas of grants and allocations to others,	
4a	(Code) (Expenses \$	2,311,256	ıncludıng grants of \$) (Revenue \$)
	See Ad	ditional Data					
4b	(Code) (Expenses \$	6,526,658	ıncludıng grants of \$) (Revenue \$)
	See Ad	ditional Data					
4c	(Code) (Expenses \$	639,078	ıncludıng grants of \$) (Revenue \$)
	See Ade	ditional Data					
	(Code) (Expenses \$	1,494,445	including grants of \$) (Revenue \$)
	COMMU	JNITY DEVELOPME	ENT, CONVENTION SERVI	CES, SPORTS DEVI	ELOPMENT, TRAINING		
4d	Other	program servic	es (Describe in Sched	ule O)			
	(Exper	nses \$	1,494,445 inc	uding grants of	\$) (Revenue \$)
			ice expenses ▶	10,971,4			

Yes

Yes

Yes

Yes

Yes

Yes

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Form **990** (2016)

	_	
	the hed	
Is	the	c

for public office? If "Yes," complete Schedule C, Part I 🛸 🔒

Section 501(c)(3) organizations.

Checklist of Required Schedules		
		Yes
Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	
Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	
Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	3	

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

or X as applicable

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"	23	Yes	

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔀

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Yes 23

24a

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Yes

Yes

Yes

Yes

Yes

Yes

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Page 4

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No

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Nο

Nο

Nο

Nο

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 32			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3а	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
Ea	Was the organization a party to a prohibited tay shelter transaction at any time during the tay year?	En		No
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 		No No
		5b		1110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	Yes	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm OO	

-orm	m 990 (2016)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction		onse to l	_
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		<u> </u>
Se	Section A. Governing Body and Management		T	
1a	a Enter the number of voting members of the governing body at the end of the tax year label 1a	28	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	b Enter the number of voting members included in line 1a, above, who are independent 1b	28		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a officer, director, trustee, or key employee?	ny other 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors or trustees, or key employees to a management company or other person? .	supervision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was f	iled?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	'a Did the organization have members, stockholders, or other persons who had the power to elect or appoint on members of the governing body?	e or more 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold persons other than the governing body?	ers, or 7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the the following	e year by		
а	a The governing body?	. 8a	Yes	
ь	b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
Se	Section B. Policies (This Section B requests information about policies not required by the Interna		e.)	
			Yes	No
10a	a Did the organization have local chapters, branches, or affiliates?	. 10a		No
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, a and branches to ensure their operations are consistent with the organization's exempt purposes?	iffiliates,		
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before form?	filing the 11a	Yes	
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to		
c	conflicts?	ribe in	Yes	
_	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	. 14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by inde persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	pendent		
а	a The organization's CEO, Executive Director, or top management official	. 15a	Yes	
b	b Other officers or key employees of the organization $\ldots \ldots \ldots \ldots \ldots \ldots$. 15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wi taxable entity during the year?	th a 16 a	Yes	
b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pa in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization?			
	status with respect to such arrangements?	16b	Yes	<u> </u>
Se	Section C. Disclosure			
17	· · · · · · · · · · · · · · · · · · ·			
18	available for public inspection. Indicate how you made these available. Check all that apply	(3)s only)		
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and re LINDA SAWYER 47 UNION AVENUE MEMPHIS, TN 38103 (901) 543-5300	ecords		

orm 990 (2	2016)	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

1770 KIRBY PARKWAY SUITE 118 MEMPHIS, TN 38138

compensation from the organization ▶ 4

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

Page 8

EGIL	Section A. Officers, Direct	tors, musices	, Key	Emp	oye	<i>:</i> es,	anu	nigi	iest coi	mpensa	ited Employees	(0011	tillueu)	
	(A) Name and Title	(B) Average hours per week (list any hours	than o	one b	ox, u an off	ot che unles fficer	neck mo ess pers r and a tee)	son	Repo compo froi organiz	(D) ortable ensation om the zation (W	able Reportable sation compensation from related on (W- organizations (Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)	individu or direc	Institut	Officer	Key employee	Highest employ	Former	2/109	99-MISC)	2/1099-MISC	C)	organızat relat organıza	:ed
		,	indradual trustee or director	Institutional Trustee		eeiopa	Highest compensated employee							
			*	Stee			nsated							
See /	Additional Data Table													
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	Sub-Total	· · · · · · · · · · · · · · · · · · ·		• •			>					+		
				<u>. </u>			•			907,084		0		135,775
2	Total number of individuals (including of reportable compensation from the			e list	ed al	bove	e) who) rec	eıved mo	re than s	\$100,000			
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .								ghest cor	mpensate	ed employee on	3		No
4	For any individual listed on line 1a, is organization and related organization													
İ	ındıvıdual			٠	•	٠						4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization	ve or accrue cor 1 [?] If "Yes," comp	npensat <i>lete Sch</i>	tion fr nedule	rom e J fc	any or su	unrela uch pei	ated rson	organiza	tion or in	ndıvıdual for	5		No
Se	ection B. Independent Contract	tors			_			_				_		<u> </u>
1	Complete this table for your five high from the organization Report compe	nest compensate										mper	nsation	
	Name	(A) and business addre	ess							De	(B) escription of services		(C Comper	
MILES	S MEDIA GROUP LLLP									 	& PRINT ADVERTISIN	IG		,136,083
CINCI	OX 645430 INNATI, OH 45264													
1725	EYE STREET NW SUITE 800									INTERNA	TIONAL ADVERTISING	3		350,000
	HINGTON, DC 20006 SER CONSTRUCTION									CONSTRU	JCTION			125,032
	RALEIGH LAGRANGE ROAD PHIS, TN 38134													•
	IING PONY PRODUCTIONS									AUDIO VI	ISUAL SERVICE			112,916

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		I Statement of	Revenue						rage 3
				a respo	nse or note to any	line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	a Federated campaign	ns	1a			revenue		512-514
nts nts		b Membership dues .		1b	220,257				
ons, Gifts, Grants Similar Amounts		c Fundraising events							
Am A		_		1c					
iffs		d Related organization		1d					
a,		e Government grants (co		1e	19,286,014				
Sis	1	 All other contributions, and similar amounts no 			26 177				
uti		above		1f	26,177				
tributio Other	9	9 Noncash contribution in lines 1a-1f \$	ns included	26,1	77				
Contributions, Gifts, Grants and Other Similar Amounts	١.								
C	_ <u>_</u> h	Total.Add lines 1a-1f	r	• •		19,532,448			T
H.	2a				Business	s Code			
i e V e				-					
Program Service Revenue	b								
νıς	C								
₹	d								
ranı	e								
rog		All other program ser							
۵		Total.Add lines 2a-2f			<u> </u>	_	T		
		Investment income (in similar amounts)			nterest, and other	32,669	9		32,669
		Income from investme			ond proceeds	•			
	5	Royalties				•			
			(ı) Rea	I	(II) Personal				
	6a	Gross rents							
	h	Less rental expenses				_			
	_	·							
	c	; Rental income or (loss)							
	d	Net rental income or	· (loss)			_			
	_		(ı) Securi		· · · ▶ (II) Other				
	7a	Gross amount	(1) 5 6 6 11		(, 010.	-			
		from sales of assets other							
		than inventory							
	b	Less cost or other basis and							
		sales expenses							
		Gain or (loss)				_			
		I Net gain or (loss) . Gross income from fu			<u> </u>				
Ð	0a			of					
Other Revenue		contributions reported See Part IV, line 18		. a					
ev	h	Less direct expenses		ь		-			
7		: Net income or (loss) f		L	ents				
the		Gross income from ga							
0		See Part IV, line 19		Į					
	L			a		_			
		Less direct expenses : Net income or (loss) f		b	105				
		Gross sales of invento		activiti	es >	7			
		returns and allowance	es						
				а	61,691	⊣			
	b	Less cost of goods so	old	b	25,120				0.55
	С	Net income or (loss) f		invent		36,571	L		36,571
	11	Miscellaneous I			Business Code 54180	126,017	7	126,017	
	11	aVISITOR GUIDEBOO	K		34180	120,017		120,017	
						100		105.55	
	b	MMG MANAGEMENT	FEE		90009	125,000	ή	125,000	
	C	ONLINE ADVERTISIN	IG		54180	121,558	3	121,558	
	d	All other revenue .							
	е	Total. Add lines 11a-	-11d		•	372,575	5		
	12	Total revenue. See	Instructions			19,974,263		0 372,575	60.240
						19,974,263	<u>′1 </u>	<u>∨ </u> 3/2,5/5	69,240 Form 990 (2016)

orm 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,042,859		1,042,859	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,389,428	2,305,047	84,381	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	161,241	161,241		
9 Other employee benefits	231,585	231,585		
10 Payroll taxes	212,534	165,232	47,302	
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	27,309		27,309	
d Lobbying			·	
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
	513,988	197,671	316,317	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	313,966	197,071	310,317	
12 Advertising and promotion	7,578,151	7,400,934	177,217	
13 Office expenses	372,879	194,727	178,152	
14 Information technology		,	,	
15 Royalties				
16 Occupancy	113,583	52,399	61,184	
· · · · ·	113,303	32,333	01,101	
17 Travel				
19 Conferences, conventions, and meetings				
· · · · · · · · · · · · · · · · · · ·				
20 Interest				
21 Payments to affiliates	174,157	70,258	103,899	
· · · · · · · · · · · · · · · · · · ·	174,137	70,236	103,099	
23 Insurance				
expenses on Schedule O) a DUES & SUBSCRIPTIONS	155,432	100,864	54,568	
b POSTAGE & SHIPPING	95,871	74,107	21,764	
c MISCELLANEOUS EXPENSE	17,372	17,372		
	17,372	1,,572		
d				
e All other expenses	42.0			
 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined 	13,086,389	10,971,437	2,114,952	0
educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form **990** (2016)

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,402,681	1	1,131,581
2 Savings and temporary cash investments	3,988,288	2	15,232,848
3 Pledges and grants receivable, net	14,366,524	3	11,160,236
4 Accounts receivable, net	89,611	4	129,779
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			

2.921

50.304

30.517.759

1,843,889

98,028

50.304

1,992,221

19,331,862

9,193,676

28,525,538

30.517.759

Form **990** (2016)

1.052.921

151.628

23,915,997

2,020,786

105,919

151.628

2,278,333

12.881.782

8.755.882

21,637,664

23.915.997

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	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L				5	
,	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 Itions c	s(c)(3)(B), and of section 501(c)(9)		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			33,076	8	41,752
A	9	Prepaid expenses and deferred charges			104,365	9	124,984
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	6,154,426			
	ь	Less accumulated depreciation	10b	3,511,072	2,726,903	10c	2,643,354
	11	Investments—publicly traded securities .		•		11	

12 Investments—other securities See Part IV, line 11 .

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Investments—program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

2c

3a

3b

Yes

No

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

CONVENTION SALES - PROMOTE MEMPHIS TO VARIOUS SEGMENTS OF MEETING AND CONVENTION MARKETS. AMATEUR SPORTS MARKETS AND TOUR AND TRAVEL

Form 990 (2016)

Form 990, Part III, Line 4a:

MARKETS TO ATTRACT GROUPS, MEETINGS AND EVENTS TO THE CITY

EIN: 62-1025301

Name: MEMPHIS CONVENTION AND VISITORS BUREAU

Form 990, Part III, Line 4b: DESTINATION MARKETING - PROMOTE MEMPHIS AS A TOURIST DESTINATION BY GENERATING MEDIA COVERAGE, ADVERTISING MEMPHIS WORLDWIDE AND PRODUCING

MAP AND TOURIST GUIDES

Form 990, Part III, Line 4c: VISITOR INFORMATION CENTERS - PROVIDE HOSPITABLE FACILITIES WITH STAFF THAT OFFERS FRIENDLY SERVICE AND ACCURATE INFORMATION WHICH ENCOURAGES VISITORS TO CONSIDER MEMPHIS A DESIRABLE TRAVEL DESTINATION AND INCREASE THE LENGTH OF STAY IN MEMPHIS AND SHELBY COUNTY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Х Х

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RICH PETERSON	1 00		Ī
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CHAIRMAN			
DOUG BROWNE	1 00		Ī
5000 51.0 11.12		x	
EXECUTIVE COMMITTEE MMBR		^	
LANT CLANCY	1 00		Γ

LANI GLANCY

SALLY PACE

DUNCAN WILLIAMS

JEN ANDREWS

BOARD MEMBER

BOARD MEMBER

CINDY BREWER

BOARD MEMBER

BOARD MEMBER

WILLIE BROOKS

BOARD MEMBER

SCOTT BROCKMAN

EKUNDAYO BANDELE

EXECUTIVE COMMITTEE MMBR

EXECUTIVE COMMITTEE MMBR

EXECUTIVE COMMITTEE MMBR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) Trustee

PAUL CHANDLER	1 00	 			0	0	
BOARD MEMBER		^					
ALLISON FOUCHE	1 00	l			0	0	
BOARD MEMBER		_ ^			٥	0	
TERRI FREEMAN	1 00	V				0	
BOARD MEMBER		_ ^			J	٥	

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TERRI FREEMAN	1 00			l
BOARD MEMBER	••••••	X		l
HAROLD GRAETER	1 00	×		Ī
BOARD MEMBER		^		l
ERIC GRANGER	1 00			Γ
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BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

LANA MCDONALD

BOARD MEMBER

DAVID MCKINNEY

BOARD MEMBER

ERNIE MELLOR

BOARD MEMBER

GARY HAHN

BRENT LONG

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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387,891

150,360

44,577

32,496

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TERENCE PATTERSON BOARD MEMBER	1 00	х			0	0	0
COURTNEY RAY BOARD MEMBER	1 00	x			0	0	0
SANDY ROBERTSON BOARD MEMBER	1 00	х			0	0	0

			L			
SANDY ROBERTSON	1 00	X	I			
BOARD MEMBER		^				
JAMITA SWEARENGEN	1 00	X				
BOARD MEMBER		^				
MICHAEL TODD	1 00	,				
		∣ X I	ı			

BOARD MEMBER

PETER TOSCHES

BOARD MEMBER

PHIL TRENARY

BOARD MEMBER

BOARD MEMBER

PRESIDENT/CEO

JEFFERY V HOMAD

KEVIN KANE

EVP/COO

TRICIA WEATHERFORD

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation week (list from the person is both an officer from related compensation any hours and a director/trustee) organization organizations from the

27,976

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

...............

REGENA BEARDEN

CMO

		l						//// 2// 200	/11/ 3/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LINDA SAWYER CAO/CFO	40 00			×				188,116	0	30,726
REGENA REARDEN	40 00									

180,717

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

DLN: 93493135110378

Schedule C (Form 990 or 990-EZ) 2016

Cat No 50084S

Inspection

EZ) ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at Department of the Treasury www.irs.gov/form990.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

SCHEDULE C (Form 990 or 990-

Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** MEMPHIS CONVENTION AND VISITORS BUREAU 62-1025301 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization fileForm 1120-POL for this year? 4 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

Media advertisements?

Return Reference

1

b

(b)

Amount

(a)

Yes

No

Schedule C (Form 990 or 990EZ) 2016

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Nο 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Yes Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

instructions), and Part II-B, line 1 Also, complete this part for any additional information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

Department of the Treasury

As Filed Data -

DLN: 93493135110378

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** MEMPHIS CONVENTION AND VISITORS BUREAU 62-1025301 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
 - If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the

following amounts relating to these items

(ii) Assets included in Form 990, Part X

2

and section 170(h)(4)(B)(II)?

- (i) Revenue included on Form 990, Part VIII, line 1
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included on Form 990, Part VIII, line 1
- - Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2016

□ No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

ĿОL	4	Organizations Ma	aintaining Coi	lections of	Art, Hi	STOPI	cai i	reası	ires, or	Otner	Similar A	ssets	(continued)
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other r	ecords, c	heck a	any of	the fo	llowing t	hat are a	significant	use of it	ts collection
а		Public exhibition				d		Loan	or excha	ange prog	ırams		
b		Scholarly research				e		Othe	r				
c		Preservation for future	e generations										
4	Provide Part	de a description of the	organization's col	lections and e	explain ho	w the	y furt	her the	e organız	ation's ex	kempt purp	ose ın	
5	Durin	ig the year, did the org is to be sold to raise fur									ular	□ Y	es 🗌 No
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			on Form	990,	, Part	IV, lı	ne 9, or	reporte	ed an amo	unt on	Form 990, Part
1a	Is the	e organization an agent ded on Form 990, Part I	;, trustee, custodi X?	an or other in	termedia	ry for	contri	bution	s or othe	er assets	not	□ Y	es 🗹 No
b	If "Y∈	es," explain the arrange	ement in Part XIII	and complete	e the follo	wing	table		[Amount	
c	Begin	nning balance								1c			
d	Addıt	ions during the year							[1d			
е	Dıstrı	butions during the year	r						[1e			
f	Endın	ng balance								1f			
2a	Did th	he organization include	an amount on Fo	rm 990, Part	X, line 21	L, for e	escrov	v or cu	stodial a	ccount lia	ability?	✓ γ	es 🗆 No
b	If "Ye	es," explain the arrange	ement in Part XIII	Check here i	ıf the exp	lanati	on has	s been	provided	d in Part 3	XIII		
Pa	rt V	Endowment Fund	ds. Complete ıf	the organiz	ation an	swer	ed "Y	es" oı	າ Form ່	990, Par	t IV, line	10.	
_	_			(a)Current	year	(b) Pr	or yea	r	(c)Two ye	ears back	(d)Three ye	ars back	(e)Four years back
	_	ing of year balance .											
		outions											
		estment earnings, gair											
		or scholarships											
	and pr	expenditures for facilitions ograms											
		istrative expenses .											
g	End of	year balance											
2		de the estimated perce	-	ent year end b	palance (I	ıne 1g	g, colu	mn (a)) held a	s			
а	Board	d designated or quasi-e	ndowment 🟲										
b	Perm	anent endowment 🕨											
С	Temp	orarily restricted endov	wment 🟲										
	The p	percentages on lines 2a	, 2b, and 2c shou	ld equal 100%	%								
3а		here endowment funds nization by	not in the posses	sion of the or	ganızatıo	n that	are h	eld an	d admını	stered fo	r the	_	Yes No
		nrelated organizations					•						Ba(i)
b		elated organizations .es" on 3a(ii), are the re		 ns listed as red	 quired on	Sche	 dule R	. ?	: :				3b
4		ribe in Part XIII the inte			s endowr	nent f	unds						
Pa	rt VI	Land, Buildings,			.n Fa	000	D	T\/ 1	na 11-	Coc F-	~ 000 P-	ال کا بسی	20.10
	Descri	Complete if the ordinate of the conjugation of property	(a) Cost or oth (investme	ner basis ((b) Cost or						m 990, Pa epreciation	Tt X, III	(d)Book value
1a	Land						2	12,115					212,115
b	Buildin	gs					3,7	46,526			1,539,885		2,206,641
c	Leaseh	old improvements											
		nent					2,19	95,785			1,971,187		224,598
		lines 1a through 1e /Co	olumn (d) must e	gual Form 90/	O Part Y	colun	nn (R)	line	10(c))		•	 	2 642 254

	See Form 990, Part X, line 12.			
	(a) Description of security or category (including name of security)	(b) Book value		thod of valuation d-of-year market value
.)Financial o	derivatives			·
Other	eld equity interests	_		
.)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12)	•		
art VIII	Investments—Program Related. Complete if the ord See Form 990, Part X, line 13.	ganization answ	ered 'Yes' on Forn	n 990, Part IV, line 11c.
		(b) Book value		ethod of valuation d-of-year market value
.)				·
2)				
;)				
1)				
5)				
)				
')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	n Form 990, Part	IV, line 11d See Fo	m 990, Part X, line 15 (b) Book value
.)				
)				
)				
)				
)				
)))				
))))				
)				
))))))) obtal. (Column	nn (b) must equal Form 990, Part X, col (B) line 15)		n 000 Part IV In	. >
)))))) otal. (Colum	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		· · · · · · · · · · · · · · · · · · ·	
))))))) otal. (Colum	Other Liabilities. Complete if the organization answer	ed 'Yes' on Forr	· · · · · · · · · · · · · · · · · · ·	
))))))) otal. (Colum	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
))))) otal. (Colum Part X) Federal in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
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part X))))) perton in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
part X)))))) petal. (Column Part X))))))))	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	

Part XI

2

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b

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d

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3

4

b

c 5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Schedule D (Form 990) 2016

Page 4

Recoveries of prior year grants . . . Other (Describe in Part XIII) . . Add lines 2a through 2d . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII)

Supplemental Information

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

2b 2c Amounts included on Form 990, Part VIII, line 12, but not on line 1

2d 4a 4b

2e 3 19,974,263 4c 19,974,263 l Statements With Expenses per Return.

2e

3

4c

5

13,086,389

13.086.389

13,086,389

Schedule D (Form 990) 2015

Investment expenses not included on Form 990, Part VIII, line 7b .	4a					
Other (Describe in Part XIII)	4b					
Add lines 4a and 4b						4c
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				•		5
XII Reconciliation of Expenses per Audited Financia	al Sta	tem	ents \	With	Expen	ses p
Complete if the organization answered 'Ye	es' on	Forn	า 990,	Part	IV, lın	e 12a.
Total expenses and losses per audited financial statements						1

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2a

2b

2c

2d

4b

Explanation

Page 5	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 62-1025301

Evolunation

Name: MEMPHIS CONVENTION AND VISITORS BUREAU

Supplemental Information Return Reference

IN ACCORDANCE WITH TENNESSEE CODE ANNOTATED, SECTION 67-4-1702(A)(7), ALL PRIVI
COLLECTED BY THE COMMISSIONER FROM NBA PLAYERS WILL BE DEPOSITED ÎNTO A MUNIC
NT FUND (I E , CITY OF MEMPHIS), LOCATED IN THE SAME MUNICIPALITY AS THE INDOOR SF

PART IV, LINE 2B ILEGE TAXES CIPAL GOVERNME PORTS FAC ILITY IN WHICH THE GAME IS PLAYED (I E , FEDEX FORUM) FOR MUNICIPALITIES, SUCH AS THE CIT Y OF MEMPHIS, THAT DO NOT HAVE A METROPOLITAN FORM OF GOVERNMENT, THE FUNDS ARE HELD BY TH E BUREAU AND ALLOCATED EXCLUSIVELY FOR THE PAYMENT OR REIMBURSEMENT OF EXPENSES ASSOCIATED WITH SECURING CURRENT, EXPANDED, OR NEW EVENTS FOR THE INDOOR SPORTS FACILITY, AS DIRECTE D BY THE FEDEX FORUM OFFICER AS OF JUNE 30, 2017, THE BUREAU HELD RESTRICTED FUNDS TOTALI NG \$50.304, AND A LIKE AMOUNT IS ALSO REFLECTED AS AN OTHER ASSET IN THE CONSOLIDATED STAT EMENTS OF FINANCIAL POSITION

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2	IN ACCORDANCE WITH U S GAAP, IF APPLICABLE, THE BUREAU RECOGNIZES INTEREST EXPENSE AND PE NALTIES RELATED TO UNCERTAIN TAX POSITIONS AS INTEREST EXPENSE AND PENALTIES IN OPERATING EXPENSES NO AMOUNTS HAVE BEEN RECOGNIZED IN OPERATING EXPENSES FOR 2017 THE BUREAU IS SU BJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FO R ANY TAX PERIODS IN PROGRESS				

_ _ _

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135110378 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** MEMPHIS CONVENTION AND VISITORS BUREAU 62-1025301 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region to recipients located in the region region) (1) See Add'l Data (2) (3) (4) (5) 392,128 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 392,128

(4)

Schedule F (Form 990) 2016

(4) (5) (6)

(7) (8) (9)

(10) (11) (12) (13) (14) (15) (16)

(17) (18) Page **3**

Schedule F (Form 990) 2016

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of cash (f) Amount of (h) Method of (a) Type of grant or assistance (b) Region (a) Description

(a) Type of grant of assistance	(D) Region	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)							
(2)	•						

			assistance	assistance	(book, FMV, appraisal, other)
(1)					
(2)					

(1)				
(2)				
(3)				

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 3320 and 3320 My	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713)	∐ Yes	✓ No

chedule F (Form 990) 2016 Page 5							
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (account method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part any additional information (see instructions).							
Return Reference	Explanation						
FORM 990, SCHEDULE F, PART IV, LINE 3	THE BUREAU IS A MEMBER OF A U S LLC NAMED FELICIA LIMITED LIABILITY COMPANY ("FELICIA LLC") (EIN 45-5104878) IN THE PRIOR FISCAL YEAR, FELICIA ORGANIZED A PER SE CORPORATE ENTITY IN THE UNITED KINGDOM NAMED FELICIA WEST END LIMITED ("FELICIA LIMITED") AND CURRENTLY OWNS 87% OF IT FELICIA LIMITED IS RESPONSIBLE FOR PROMOTING AND PRODUCING THE MUSICAL STAGE SHOW NAMED "MEMPHIS" IN THE UNITED KINGDOM IN ORGANIZING FELICIA LIMITED, FELICIA LLC CONTRIBUTED \$5,808,435 TO FELICIA LIMITED AS A MEMBER OF FELICIA LLC, THE BUREAU IS TREATED AS HAVING CONTRIBUTED ITS PROPORTIONATE SHARE OF THE FUNDS CONTRIBUTED TO FELICIA LIMITED FELICIA LLC'S PROPORTIONATE SHARE IS NOT LARGE ENOUGH TO TRIGGER A SEPARATE FORM 926 FILING AS DISCUSSED ABOVE. FELICIA LLC OWNS GREATER THAN A 10%						

INTEREST IN FELICIA LIMITED, A UNITED KINGDOM LIMITED (CORPORATION) THEREFORE, THE BUREAU OWNS AN INDIRECT INTEREST IN FELICIA LIMITED AS SUCH, FELICIA LLC HAS SATISFIED ANY AND ALL FORM 5471 FILING REQUIREMENTS THE BUREAU HEREBY MAINTAINS THAT ANY AND ALL U.S. FILING REQUIREMENTS RELATED TO FELICIA LIMITED HAVE BEEN SATISFIED AS BEING FILED ON BEHALF OF THE BUREAU BY FELICIA LLC

Additional Data

EUROPE

NEW ZEALAND/AUSTRALIA

Software ID: Software Version:

EIN: 62-1025301

Name: MEMPHIS CONVENTION AND VISITORS BUREAU

Form 990 Schedule F Part T - Activities Outside The United States

•	of the spot defication of the first states of the states									
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region				

1 PROGRAM SERVICES

5 PROGRAM SERVICES

DESTINATION MARKETING

DESTINATION MARKETING

285,000

107,128

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493135110378

Employer identification number

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Name of the organization

MEMPHIS CONVENTION AND VISITORS BUREAU 62-1025301 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а 5h Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization?

payments not described in lines 5 and 67 If "Yes," describe in Part III

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

If "Yes," on line 6a or 6b, describe in Part III

ın Part III

section 53 4958-6(c)?

7

8

Page 2

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)()-(111)	for each listed individu	ial must equal the total	amount of Form 990,	Part VII, Section A, lin	e 1a, applicable colur	nn (D) and (E) amount	s for that individual
(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (ı) compensation	Base Bonus & incentive Other reportable CO compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 KEVIN KANE PRESIDENT/CEO	(i)	298,771	77,774	11,346	23,850	20,727	432,468	0
	(ii)	0	0	0	0	0	0	0
2 JEFFERY V HOMAD EVP/COO	(i)	145,650	0	4,710	18,737	13,759	182,856	0
	(ii)	0	0	0	0	0	0	0
3 LINDA SAWYERCAO/CFO	(i)	156,300	28,000	3,816	22,207	8,519	218,842	0
	(ii)	0	0	0	0	0	0	0
4 REGENA BEARDENCMO	(i)	148,900	28,000	3,817	20,340	7,636	208,693	0

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page 3

Schedule J (Form 990) 2015

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -					DI	_N: 93	4931	351	10378				
Schedule L (Form 990 or 990	I-EZ)		► Compl rm 990, Pa	ns with Ir ete if the orga art IV, lines 2!	anization and 5a, 25b, 26, 3	swered 27, 28a, 28b,		lc,			^{18 No}						
				990-EZ, Part to Form 990							20	L	U				
Department of the Trea	asurv	ormation abo	out Schedu	ıle L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at)pen Insp	to Pu pecti					
Name of the org MEMPHIS CONVEN	anization TION AND VISITORS I	BUREAU						•	yer ide 5301	entifica	ition r	numb	er				
	ss Benefit Trar lete if the organiza																
) Name of disquali			Relationship be					Descript		(d) Corı	ected?				
	<u> </u>	<u>'</u>			organization	<u> </u>		transaction			Ŷ	No					
							_										
Part II Loa Cor rep (a) Name of	mount of tax, if an ans to and/or I nplete if the organ orted an amount o (b) Relationship with organization	From Interest ization answer n Form 990, F	ested Per red "Yes" or Part X, line (d) Loan	rsons. n Form 990-EZ, 5, 6, or 22			90, Pai	Part IV, line 26, or if to		(g) In (hdefault? Approvious		0, Part IV,		(h) Approved by		(i)Written	
			То	From	1		Yes	No	Yes	No	Yes		No				
										-							
Total					<u> </u> ▶ \$												
	nts or Assistar	ce Benefit	ing Inter														
	nplete if the orga			1													
(a) Name of Inter	rested person (b	Relationship) erested perso organizati	n and the	(c) Amount	of assistance	(d) Type	of assi	stand	e	(e) Pu	rpose (of assi	stance				
									+								
	<u> </u>								-+								
For Daparwork Ped	luction Act Notice s	eae the Instruc	tions for Eo	rm 990 or 990-l	7 C:	t No 500564		C-1		I (Eorm	000 -	000	F7\ 201				

	Involving Interested Per ion answered "Yes" on Form		a 28h or 28c		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz reven	f atıon's
				Yes	No
(1) VARIOUS BUSINESS ORGS	VARIOUS BOARD MMBRS		THE BUREAU'S BOARD OF DIRECTORS IS COMPRISED OF LOCAL BUSINESS LEADERS IN THE TRAVEL, ENTERTAINMENT, RELIGIOUS, GOVERNMENT, AND GENERAL BUSINESS SECTORS OF MEMPHIS IN THE NORMAL COURSE OF BUSINESS, THE BUREAU CONDUCTS BUSINESS WITH ORGANIZATIONS THAT ARE RELATED TO SOME OF ITS DIRECTORS THE MAJORITY OF IN-KIND CONTRIBUTIONS REFLECT DISCOUNTS, SERVICES AND PRODUCTS RECEIVED FROM THESE RELATED ORGANIZATIONS		No
Part V Supplemental Information	tion				<u> </u>

Provide additional information for responses to questions on Schedule L (see instructions) **Return Reference Explanation**

Schedule L (Form 990 or 990-EZ) 2016

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -			DLN:	9349313	5110	378
	EDULE M		N	loncash Contri	hutions			OMB No 1	.545-0	047
(For	m 990)	-	organizati	ons answered "Yes" on Fo		9 or 30).	20	16)
		► Attach to Form 9		do M (Form 000) and its in		/ /	· · · · · · · · · · · · · · · · · · ·	_	_	
Interna	ment of the Treasury I Revenue Service		ut Scneau	le M (Form 990) and its i				Open to Inspe	ection	
	of the organizat HIS CONVENTION A	ION ND VISITORS BUREAU				Empio	yer ideni	tification n	umbei	
						62-102	5301			
Pa	rt II Types	of Property				_				
			(a) Check ıf applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n		(d) d of determin ontribution a		:s
	Art—Works of art									
	Art—Historical tr									
	Art—Fractional in Books and public									
	Clothing and hou	sehold								
6	Cars and other v									
7	Boats and planes									
	Intellectual prope									
	Securities—Public									
	Securities—Close Securities—Partr or trust interest	ership, LLC,								
12	Securities—Misce									
13	Qualified conserve contribution—Hi structures	storic								
14	Qualified conserv	ation at								
15	Real estate—Res	idential .								
	Real estate—Con					_				
	Real estate—Oth					-				
	Collectibles . Food inventory									
	Drugs and medic									
	Taxidermy									
22	Historical artifact	:s								
	Scientific specim									
	Archeological art	ıfacts	.,,							
ADMI	Other ► (SSIONS/MEALS))	X	0	21,902					
	Other►(BERSHIPS)		X	0	4,275	COST				
27	Other ▶ ()								
28	Other ▶ ()								
				ition during the tax year for 3, Part IV, Donee Acknowled		29				
		1.1.1							Yes	No
30a		-	•	contribution any property r	•	_				
	it must hold for	at least three years (from the da	ate of the initial contribution,	and which is not required	to be u	sed			
	for exempt purp	oses for the entire h	olding peri	od?				30a		No
b	If "Yes," describ	e the arrangement ır	n Part II							
31	_	-		olicy that requires the review	·		s?	31		No
	contributions?		rd parties o	or related organizations to so	olicit, process, or sell nonca	sh •		32a		No
	If "Yes," describ									
33	-	•	amount in	column (c) for a type of pro	perty for which column (a)	ıs checl	ked,			
	describe in Part	II		, F	Cat No. 512271			tule M (Form	065.	10075

Schedule M (Form 990) (2016)	Page 2							
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.								
Return Reference	Explanation							
	THE BUREAU RECEIVED NUMEROUS COMPLIMENTARY ADMISSIONS, MEALS AND LODGING STAYS DURING THE FISCAL YEAR THE TOTAL VALUE WAS CALCULATED AT \$21,902 IN ADDITION, THE BUREAU RECEIVED COMPLIMENTARY MEMBERSHIPS IN OTHER ORGANIZATIONS THROUGHOUT THE MID-SOUTH, WHICH TOTALED \$4,275							
	Schedule M (Form 990) (2016)							

efile GRAPH	IC print	- DO NOT PROCESS As	Filed Data -		DLN	N: 93493135110378
SCHEDUL (Form 990 or EZ)	990-EZ ions on on. uctions is at	OMB No 1545-0047 2016 Open to Public Inspection				
Internal Revenue Se Name of the org MEMPHIS CONVEN	TION AND V	SITORS BUREAU			Employer iden 62-1025301	tification number
Return Reference	e 0, 3up			Explanation		
FORM 990, PART I, LINE	TIONS IN	EAU PROMOTES MEMPHIS A	I ACTIVITIES, FA	ACILITATES VISITOR TRAVEL	TO THE AREA,	AND P

TY AREA

Return Explanation
Reference

FORM 990, PART VI, OARD OF DIRECTORS, AND THEY HAVE A VOTE IN SELECTING THE BOARD OF DIRECTORS

LINE 6

Return Explanation

FORM 990, THE GOVERNING BODY, THE BOARD OF DIRECTORS, IS ELECTED BY THE MEMBERSHIP OF THE BUREAU EA CH MEMBER HAS THE RIGHT TO VOTE FOR THE BOARD OF DIRECTORS THE ELECTION IS HELD ANNUALLY SECTION A, THE BOARD OF DIRECTORS HANDLES ALL OF THE SIGNIFICANT DECISIONS OF THE BUREAU LINE 7A

990 Schedule O, Supplemental Information Return Explanation Reference MEMBERS VOTE ON IMPORTANT ISSUES

FORM 990, MEMBERS VOTE ON IMPORTANT ISSUES
PART VI,
SECTION A.

LINE 7B

Return Explanation

LINE 11B

FORM 990, THE BOARD OF DIRECTORS AND FINANCE COMMITTEE REVIEW A FINAL DRAFT COPY OF THE FORM 990 TH PART VI, EY MUST APPROVE THE FINAL DRAFT BEFORE IT IS FILED SECTION B.

Return Explanation
Reference

LINE 12C

FORM 990, THE BUREAU'S POLICY REQUIRES THAT ANY CONFLICT OF INTEREST BE ANNUALLY DISCLOSED TO THE CH PART VI, AIRMAN OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE SECTION B.

Return Explanation

FORM 990, PART VI, SECTION B, LINE 15

Return Explanation
Reference

LINE 18

FORM 990, THESE DOCUMENTS ARE AVAILABLE UPON REQUEST PART VI, SECTION C.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

FORM 990

Return Explanation

FORM 990

SECTION 1 263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTION MEMPHIS CONVENTION AND VISITORS BURE
AU 47 UNION AVENUE MEMPHIS, TN 38103 EMPLOYER IDENTIFICATION NUMBER 62-1025301 FOR THE YE
AR ENDING JUNE 30, 2017 THE MEMPHIS CONVENTION AND VISITORS BUREAU IS MAKING THE DE MINIMI
S SAFE HARBOR ELECTION UNDER REG. SEC. 1 263(A)-1(F)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

▶ Attach to Form 990.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016

DLN: 93493135110378

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number MEMPHIS CONVENTION AND VISITORS BUREAU 62-1025301 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (e) (f) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state End-of-year assets Direct controlling Primary activity Total income or foreign country) entity (1) MEMPHIS MANAGEMENT GROUP LLC TO PROVIDE MANAGEMENT TN 125,000 114,539 47 UNION AVE SERVICES FOR THE MEMPHIS MEMPHIS, TN 38103 COOK CONVENTION CENTER 37-1622751 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) MEMPHIS TOURISM EDUCATION FOUNDATION TO IMPROVE THE SELF TN 501(C)(3) No 47 UNION AVENUE IMAGE OF MEMPHIS MEMPHIS, TN 38103 48-1266525

		(b)	1 4 5 1		1 45	1 40	1 .			1 ()	1 4		
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	i) ral or aging ner?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
											1	1 1	
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9!	90, Part IV,	line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	(1	ı) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	control
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?

Schedule K (Form 990) 2010		Pa	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
			N -
p Reimbursement paid to related organization(s) for expenses	1p		No

, access of transfer of the second of the se				- - - - - - - - - - 	+
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)				1l Yes	;
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	<u>;</u>
o Sharing of paid employees with related organization(s)				1o Yes	•
p Reimbursement paid to related organization(s) for expenses				1p	No
q Reimbursement paid by related organization(s) for expenses				1q Yes	•
r Other transfer of cash or property to related organization(s)				1r	No
s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered	relationships and trar	nsaction thresholds		_
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount involve	ed
(1)MEMPHIS TOURISM EDUCATION FOUNDATION	0	305.508			

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	ı	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	n managing partner? le		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
(1)THE HOCKADOO COMPANY LP 630 NINTH AVE 610NEW YORK, NY 10036 26-1727604	MEMPHIS THE MUSICAL NATIONAL TOUR	NY			No	155	427		No	0		No	
(2)FELICIA LLC 1501 BROADWAY SUITE 2003NEW YORK, NY 10036 45-5104878	MEMPHIS THE MUSICAL NATIONAL TOUR	NY			No	-449	1,024		No	0		No	0 860 %
										Schedu	e R (Forr	n 99	00) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016