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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

DLN: 93493322018690 OMB No. 1545-0047

Open to Public Inspection

Treasu	ment of th ry ll Revenue		▶ Go to <u>www.irs</u>		Open to Public Inspection				
A F	or the 2	2019 ca		ginning 01-01-2019 , and e	nding 12-	31-2019		-	
☐ Ad	ck if appli dress cha me chang	inge	C Name of organization AURORA HEALTH CARE INC GRO	OUP RETURN			D Employ 61-164		ïcation number
□ Ini	tial returr	n	Doing business as						
	al return/te nended re		Number and street (or P.O. box	if mail is not delivered to street addr	ess) Room/s	suite	E Telephoi	ne number	
	plication p		750 W VIRGINIA ST PO BOX 341	1880			(414) 2	99-1576	
			City or town, state or province, of MILWAUKEE, WI 532341880	country, and ZIP or foreign postal co	de		G Gross re	eceipts \$ 5	,461,172,342
			F Name and address of prince MICHAEL LAPPIN	cipal officer:		H(a)	Is this a group re	turn for	
			750 W VIRGINIA ST PO BOX			11/1-3	subordinates? Are all subordina	tec	✓Yes □No
	x-exempt	status	MILWAUKEE, WI 532341880			⊢ H(B)	included?		☐ Yes ☑No
			▼ 501(c)(3) □ 501(c)() W.AURORAHEALTHCARE.ORG	◀ (insert no.)	- ∐ 527	H(c)	If "No," attach a Group exemption		
K Form	n of orgai	nization:	✓ Corporation ☐ Trust ☐ A	Association Other ►		L Year	of formation:	M State	of legal domicile:
Pa	art I	Sumr	mary						
				n or most significant activities:					
ce	AUI	KUKA H	EALTH CARE IS AN INTEGRATI	ED HEALTH CARE PROVIDER.					
nan	-								
Governance	2 Ch	eck this	s box • if the organization	discontinued its operations or o	disposed of	more tha	an 25% of its net a	ssets	
				rning body (Part VI, line 1a)				3	95
Activities &	4 Nu	ımber o	of independent voting members	s of the governing body (Part VI	, line 1b)			4	14
Æ	1		, ,	ı calendar year 2019 (Part V, lin	•			5	33,269
Ę	1		•	necessary)				6	2,228
4				Part VIII, column (C), line 12 from Form 990-T, line 39		• •		7a 7b	2,258,225 74,725
	D Ne	t uniter	ated business taxable income i	10111 1 01111 990-1, IIIIe 39 1	• • •		Prior Year	1	Current Year
ο.	8 Co	ntributi	ions and grants (Part VIII, line	1h)			10,368,	713	9,440,438
Ravenue	9 Pr	ogram s	service revenue (Part VIII, line	2g)	4,924,659,	729	5,317,042,433		
Αż	10 In	vestme	nt income (Part VIII, column (A	58,263,	078	90,714,516			
	11 Ot	her rev	enue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, and 11e)			32,249,		43,974,955
				must equal Part VIII, column (A), line 12)		5,025,540,		5,461,172,342
			d similar amounts paid (Part I)					0	0
			,	, column (A), line 4)		-	2 512 965	020	2 675 516 395
Expenses	1	-		e benefits (Part IX, column (A), I olumn (A), line 11e)	,		2,512,865,	029	2,675,516,385
<u> </u>	l .		aising expenses (Part IX, column (I	, ,,					
Д			penses (Part IX, column (A), lin	· · · · · · · · · · · · · · · · · · ·			2,170,841,	204	2,320,916,407
	18 To	tal expe	enses. Add lines 13–17 (must	equal Part IX, column (A), line 2	25)		4,683,706,	233	4,996,432,792
	19 Re	venue l	less expenses. Subtract line 18	3 from line 12			341,834,	559	464,739,550
Net Assets or Fund Balances						Beg	jinning of Current \	'ear	End of Year
sets	20 To	tal asse	ets (Part X, line 16)				5,858,458,	692	6,436,446,856
A As	1		lities (Part X, line 26)				427,845,		550,201,765
ξĒ	22 Ne	et asset	s or fund balances. Subtract lir	ne 21 from line 20			5,430,612,	914	5,886,245,091
	art II		ature Block						
				amined this return, including ac ete. Declaration of preparer (ot					
	nowledg								
		*****					2020-11-17		
Sign	, ,	Signatu	re of officer				Date		
Here	•		_ HALVERSON VP - TAX & ACCOUNT	TING SERVICES					
			print name and title					DTIN	
Dair	4	Pr	rint/Type preparer's name	Preparer's signature		Date	Check 📙 if	PTIN	
Paid	a parer	Fi	rm's name 🕨				self-employed Firm's EIN ►		
	parer Only								
J36	Ciny		rm's address ▶				Phone no.		
				hown above? (see instructions)			N- 44000	\ \ \	(es □ No
ror P	aperwo	лк кес	luction Act Notice, see the s	separate instructions.		Cat	t. No. 11282Y		Form 990 (2019)

Form	990 (2019)					Page 2
Pa	rt III Statem	ent of Program Servi	ce Accomplis	hments		
	Check if S	Schedule O contains a resp	onse or note to a	any line in this Part III .		🗆
1	Briefly describe t	the organization's mission:				
					O TREATMENT. AURORA IS COMM ARE AFFORDABLE AND ACCESSIB	
2	Did the organiza	tion undertake any signific	ant program serv	vices during the year wh	nich were not listed on	
	the prior Form 9	90 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe	e these new services on So	chedule O.			
3	Did the organiza	tion cease conducting, or	make significant o	changes in how it condu	ıcts, any program	
		e these changes on Sched				☐ Yes 🗹 No
4	Describe the org Section 501(c)(3	janization's program servic	e accomplishmer ions are required	to report the amount o	largest program services, as mea f grants and allocations to others	
4a	(Code:) (Expenses \$	4.234.913.014	including grants of \$) (Revenue \$	5,358,759,163)
	See Additional Data		.,,		, (4	-,,, ,
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program s	services (Describe in Sched	dule O.)			
	(Expenses \$	ine	cluding grants of	\$) (Revenue \$)
4e	Total program	service expenses ▶	4,234,913,0	14		

Form	990 (2019)			Page 3
Par	t IV Checklist of Required Schedules			'
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 3	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	1 _
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

15

16

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18

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14b

15

16

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18

19

20a

20b

21

Yes

Yes

No

Nο

Nο

Nο

Nο

Nο

No

Form **990** (2019)

	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L,</i> Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance		l	_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 922 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and		
	Tax Statements, filed for the calendar year ending with or within the year covered by		
h	this return	2b	No
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: ▶		
F-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
		5b 5c	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a	No
	solicit any contributions that were not tax deductible as charitable contributions?	J a	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	es 7a	No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	-	
h	required?	7g	
	1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	_	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_	
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders		
a h	Gross income from other sources (Do not net amounts due or paid to other sources	-	
_	against amounts due or received from them.)	4	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	7	li e
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	Enter the amount of reserves on hand	_	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	o" respo	onse to	lines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
4.			Yes	No
ıа	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or			
h	similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent			
	1b 14			
2	officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).]		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	List the above with which a come of this Forms 000 is no revived to be filed.			
17 10	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: NADVOCATE AURORA HEALTH INC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 (414) 299-1576			
		F	orm 99	0 (2019

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week list any hours per week (list any hours per week list any hours pe	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per beneficer and a director/trustee) List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Reportable compensation from the organization organization organization organization organization organizati	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any organization no													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Form 990 (2019)													Page 8
Part VII Section A. Officers, Direct (A) Name and title	(B) Average hours per week (list any hours	Position than of is b	ion (do	(C) do no oox, u an of	ot che unles	neck mo ess pers er and a	ore	(D) Reporta compensa from th organiza	able sation the ation	(E) Reportable compensation from related organizations	n a	(F) Estima amount c compen	ated of other sation the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W-2/10 MISC		(W-2/1099- MISC)		organizat relat organiza	ed
See Additional Data Table											1		
			lacksquare	\perp	\perp		<u> </u>				_		
	<u> </u>		_	_	+						+		
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	+			+	+		\vdash				+		
	<u> </u>			<u></u>	<u></u>					_	1_		
	†										\perp		
1b Sub-Total	Part VII, Section			<u></u>		>		35,126,		28,795,60)9		6,346,171
2 Total number of individuals (including of reportable compensation from the			e lisu	ed a	bove	∌) Wno	rece	eived more c	:han هـنـ				
3 Did the organization list any former line 1a? If "Yes," complete Schedule			.ee, k	ey e	≟mpl •	oyee,	or hi	ghest compe	ensated • •	employee on	3	Yes Yes	No
4 For any individual listed on line 1a, is organization and related organization individual	the sum of repo	ortable 4 \$150,00	comp 10? If	ensa "Yes	atior s," c	n and complei	other te Sc	compensati	ion from · <i>such</i> • •	n the	4	Yes	
5 Did any person listed on line 1a receiservices rendered to the organization									or indi	vidual for	5		No
Section B. Independent Contract Complete this table for your five high		-d inder	ande	nt c	ontr	ectors	that	roceived mo	are than	#100 000 of cor	mans	ation	
from the organization. Report compe												(C	·1
Name a	and business addre	ess						HE/		ription of services E SERVICES	\rightarrow	Comper	
164 NORTH BROADWAY GREEN BAY, WI 54303											ĺ		, .
BUILDING SERVICE INC								BUI	ILDING C	CONTRACTOR		6	,080,624
W222 N630 CHEANEY ROAD WAUKESHA, WI 53186													
JP CULLEN & SONS INC 104 E PLEASANT STREET								BUII	LDING C	CONTRACTOR		2	,837,847
ATLANTA, GA 30384 AURORA BAY AREA MEDICAL GROUP LLC			—				—	HE/	ALTHCAR	E SERVICES	\dashv	1	,468,557
3003 UNIVERSITY DRIVE MARINETTE, WI 54143													
SAN-A-CARE								CLE	ANING S	SERVICES		1	,362,140
W223N605 SARATOGA DRIVE WAUKESHA, WI 53186	** * 10 fb									************			
2 Total number of independent contractor compensation from the organization ▶		; not lim	iitea u	io th	ıose	listea	abov	/e) who rece	ived mo	ore than \$100,00		- 20	(5040)
												Form 99	n /2010)

Part		Statement	of F	Pevenue						Page 9
rait	VIII				respo	nse or note to any	/ line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1:	a Federated campa	igns		1a	602,246		revenue		312 - 314
ints		b Membership dues	s .	. [1b	982,583				
Gra mo		c Fundraising even	ts .	. [1c					
fs, A		d Related organiza	tions	; <u> </u>	1d					
ija Isa		e Government grants	(con	tributions)	1e	3,617,792				
ns, Sin	1	f All other contributio	ns, g	ifts, grants,	j					
utic Ter		and similar amounts above		L	1f	4,237,817				
音音	!	g Noncash contributio lines 1a - 1f:\$	ns in	cluded in	1g					
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines :	1a-1	f	•					
						Business Code	9,440,438	T		
	2 a	PROGRAM SERVICES				900099	5,314,784,208	5,314,784,208		
an						900099				
Program Service Revenue	b									
e- 8-										
rvic	С									
જુ	d									
ıran										
δ	е									
	f	All other program	serv	ice revenue.			2,258,225		2,258,225	
	g	Total. Add lines 2	2a-2	f	>	5,317,042,433				
		Investment income similar amounts)		luding divide			89,039,143			89,039,143
		Income from invest				•	•			
	5	Royalties					•			
				(i) Rea		(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental	6b							
	c	expenses Rental income	00				_			
		or (loss)	6 c							
	C	Net rental income	or (· · · •				
	7-	Gross amount		(i) Securit	ies	(ii) Other	-			
	<i>,</i> a	from sales of assets other	7a			1,675,37	73			
		than inventory								
	b	Less: cost or other basis and	7b				0			
		sales expenses								
		Gain or (loss)	7c			1,675,37	_			
		I Net gain or (loss) Gross income from fu			 		1,675,373			1,675,373
ne	Ua	(not including \$		of						
Ven		contributions reported See Part IV, line 18			8a					
Other Revenue	Ŀ	Less: direct expen	ses		8b					
her	c	Net income or (los	s) fr	om fundraisi	ng eve	ents 🕨				
	د9	Gross income from	gami	ing activities						
	Ju	See Part IV, line 19	•	• •	9a					
		Less: direct expen			9b					
	C	: Net income or (los	s) fr	om gaming a	ctiviti	es >				
	10	aGross sales of inve	entor	ry, less						
		returns and allowa			10a					
		Less: cost of good			10b					
	_	Net income or (los Miscellaneo			nvent	ory ► Business Code	<u> </u>			
	11	•aOTHER REVENUE	~~ I\			90009	39,647,053	39,647,053		
	Ŀ	SUPPORT SERVIC	ES			90009	99 4,327,902	4,327,902		
	c									
	c	All other revenue	•							
	€	Total. Add lines 1	1a-1	l1d		•	43,974,955			
	12	Total revenue. S	ee ir	nstructions .			5,461,172,342	5,358,759,163	2,258,225	90,714,516
							5,102,212,572	2,230,733,103		Form 990 (2019)

orm 990 (2019)				Page
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizatio	ns must complete colu	mn (A).
Check if Schedule O contains a response or note to an	•	-		
Do not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,163,289,987	2,163,289,987		
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	385,491,716	370,871,407	14,620,309	
LO Payroll taxes	126,734,682	121,903,001	4,831,681	
1 Fees for services (non-employees):				
a Management				
b Legal	2,116		2,116	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	136,304,770	110,967,871	25,336,899	
2 Advertising and promotion	1,045,403	161,289	884,114	
3 Office expenses	26,293,140	24,989,707	1,303,433	
4 Information technology				
5 Royalties				
6 Occupancy	108,958,538	107,439,293	1,519,245	
7 Travel	5,901,921	5,386,291	515,630	
Payments of travel or entertainment expenses for any federal, state, or local public officials .				
9 Conferences, conventions, and meetings	12,308,188	11,608,061	700,127	
D Interest	57,497,387	55,879,490	1,617,897	
L Payments to affiliates	854,848,654	150,918,548	703,930,106	
2 Depreciation, depletion, and amortization	177,917,149	177,917,149		
3 Insurance	15,102,202	15,102,202		
4 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL AND OTHER SUPPL	749,401,822	749,401,822		
b HOSPITAL TAX ASSESSMENT	88,633,735	88,633,735		
c REPAIR AND MAINTENANCE	63,022,115	57,798,420	5,223,695	
d OTHER EXPENSES	23,614,959	22,580,433	1,034,526	
e All other expenses	64,308	64,308		
5 Total functional expenses. Add lines 1 through 24e	4,996,432,792	4,234,913,014	761,519,778	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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18

Fund Balances

ō 29

Assets 30

27

28

31

32

33

2,996,839,702

751.697.365

64.468.889

3,685,449

2,128,327,421

229,172,313

256,201,412

400,431,709

1.939.749

70,198,418

77,367,596

550.201.765

5,709,279,615

176,965,476

5,886,245,091

6,436,446,856

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264,293

6,436,446,856

6,054,305

(B)

End of year

Beginning of year

2,699,835,874

706.618.880

46.188.714

5,539,351

1,998,365,952

217,817,358

177,638,307

363,996,664

3.209.835

35,874,621

24,416,677

427.845.778

5,270,185,356

160,427,558

5,430,612,914

5,858,458,692

347.981

5,858,458,692

6,454,256

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Page **11**

Check if Schedule O contains a response or note to any line in this Part IX			

Cash-non-interest-bearing Savings and temporary cash investments . . .

Pledges and grants receivable, net . . . Accounts receivable, net . Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net Assets Inventories for sale or use . . Prepaid expenses and deferred charges .

10a 10b

3,790,829,985

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Investments—publicly traded securities . Investments—other securities. See Part IV, line 11 . . .

b Less: accumulated depreciation Investments—program-related. See Part IV, line 11 .

11 12 13

Intangible assets .

1,662,502,564 14 15 Other assets. See Part IV, line 11 . . . 16 **Total assets.** Add lines 1 through 15 (must equal line 34) .

Accounts payable and accrued expenses .

Grants payable . Deferred revenue . . . Tax-exempt bond liabilities . . .

Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key

19 20 21 22

employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

Liabilities 23 24 25

and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 . .

26

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Organizations that follow FASB ASC 958, check here <a> \square and

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Yes

No

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2c

3a

3h

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 61-1649250

Name: AURORA HEALTH CARE INC GROUP RETURN

Form 990 (2019)

BASIS, AND MEDICAL EDUCATION AND TEACHING OVERSIGHT.

Form 990, Part III, Line 4a: THE ORGANIZATIONS INCLUDED IN THIS GROUP RETURN PROVIDE HEALTH PROMOTION, DIAGNOSIS AND TREATMENT SERVICES TO THE RESIDENTS OF EASTERN WISCONSIN. SUCH SERVICES INCLUDE CARDIOLOGY, CANCER TREATMENT, HYPERBARIC MEDICINE, NEUROSCIENCE, 24-HOUR EMERGENCY CARE, GENERAL SURGERY, ORTHOPAEDICS. WOMEN'S HEALTH AND OBSTETRICS, DIGESTIVE DISEASES, GERIATRIC SERVICES, PHYSICAL REHABILITATION, MENTAL HEALTH, SUBSTANCE ABUSE, AMBULATORY CARE, HOME HEALTH CARE, HOME HOSPICE CARE, IV THERAPY AND PHARMACEUTICALS, RESPIRATORY THERAPY, MEDICAL EQUIPMENT ON A PER-USE

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the compensation from related any hours and a director/trustee) organization organizations from the

	Commelate	and a director, trastee,						(14/ 2/1000	(14/ 2/4.000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
EUGENE MONROE MD	1.00										
	•••••	X		X				0	32,689	403,891	
DIRECTOR & OFFICER - AAH	55.00										
JOHN KONKEL MD	55.00									_	
	•••••	Χ		X				1,072,419	0	34,754	
CHAIR - AAH, DIRECTOR - AAH	0.00										
JEFFREY BAHR MD	1.00										
		X		X				0	1,783,308	284,526	
DIRECTOR - AAH	55.00										
WILLIAM EBINGER MD	55.00	_									
		X						339,143	0	34,579	
DIRECTOR - AAH	0.00										

331,022

275,687

251,191

817,382

851,541

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666,989

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DIRECTOR - AAH
WILLIAM EBINGER MD
DIRECTOR - AAH
SCOTT FENSKE MD
DIRECTOR - AAH

JEFFREY KATT MD

DIRECTOR - AAH

SCOTT KENITZ OD

DIRECTOR - AAH

DIRECTOR - AAH

DIRECTOR - AAH

THOMAS PUETZ MD

ANNE MATTSON MD

SHAIBAL MAZUMDAR MD

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VICE CHAIR - AAH, DIRECTOR - AAH

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation any houre and a director/trustee) organization organizations from the

	any nours		a dir	recto		ustee))	organization	organizations (W- 2/1099- MISC)	from the organization and related organizations
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		
BASIL SALAYMEH MD DIRECTOR - AAH, AMCG	55.00	Х						688,052	0	35,050
DANIEL THOMPSON MD DIRECTOR - AAH	55.00	Х						105,088	0	17,722
PETER CARLSON PRESIDENT - APH, DIRECTOR - APH	1.00 55.00	Х		х				0	522,532	97,297
JEFF DALEN-BARD	1.00	Х		х				0	771,221	138,895

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797,242

1,290,060

1,915,492

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471,827

269,903

217,957

121,473

211,445

292,306

34,113

40,873

16,356

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TETER GARLESON
PRESIDENT - APH, DIRECTOR - APH
JEFF DALEN-BARD
DIRECTOR
CARRIE KILLORAN

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PRESIDENT - AMCSC, AMCWC,

OFFICER, DIRECTOR - VARIOUS

DENNIS BAUMGARDNER MD

ELLEN DANTO-NOCTON MD

MARY BETH KINGSTON

DIRECTOR - AHCM

ANDREA GAVIN MD

DIRECTOR - AHCMG

DIRECTOR - AUWAMG

DIRECTOR - AUWAMG

DENNIS POTTS

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

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340,261

450,002

383,367

949,840

313,027

1,072,348

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	far related					usccc,		(1) 2/1000	(M) 2/1000	evennination and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JACOB BIDWELL MD OFFICER, DIRECTOR - AUWAMG	55.00	Х		х				464,500	0	41,354
JOHN BRILL MD DIRECTOR - AUWAMG	55.00	X						340,577	0	41,604
WILHELM LEHMANN MD DIRECTOR - AUWAMG	55.00	Х						340,344	0	41,354
MARY HOOK RN PHD DIRECTOR - WAMH	1.00 55.00	Х						0	137,006	10,843
MICHAEL MALONE MD	1.00									

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MARY HOOK RN PHD
DIRECTOR - WAMH
MICHAEL MALONE MD
DIRECTOR - AVNA

NAN NELSON

OFFICER, DIRECTOR - VARIOUS

NATASHA HERNANDEZ MD

PATRICK DALY MD

DIRECTOR - AHCMG

SCOTT HARDIN MD

DIRECTOR - AHCM

COREY SHAMAH MD

DIRECTOR - AAH

......... **DIRECTOR - AUWAMG**

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

DIRECTOR - WAMH

DIRECTOR - WAMH

DIRECTOR - WAMH

DIRECTOR - WAMH

DIRECTOR - WAMH

ROBERT FIGUEROA

VICE CHAIR, DIRECTOR - WAMH

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CATHY MANTHEI

HELEN FEULING

PAUL ZIEHLER

CHARLES WIKENHAUSER

	for related organizations below dotted line)	Individual trustee or director	Institutional Tru	Officer	Key employee	Highest comper employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
		ě.	stee			ารณ์ ed				
JOSEPH KEMPEN MD	1.00	Х						0	0	0
DIRECTOR - WAMH	0.00							0	0	
JEFFREY ECKRICH CHAIRPERSON, DIRECTOR - WAMH	1.00	Х		х				0	0	0
·	0.00 1.00									
CHRIS KRAEMER DIRECTOR - WAMH	0.00	Х						0	0	0
WAYNE CLARK	1.00									

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CHAIR ERSON, BIRECTOR WAPIII	0.00					
CHRIS KRAEMER	1.00					
	•••••	Х			0	
DIRECTOR - WAMH	0.00					
WAYNE CLARK	1.00					
		Х	Х		0	
SECRETARY, TREASURER, DIRECTOR - WAMH	0.00					
GLENDA LEE MD	1.00					

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation any houre and a director/trustee) organization organizations from the

	any hours		adır	recto		rustee)	´	organization	organizations (W- 2/1099- MISC)	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		related organizations	
CHRISTINE SIEBERT DIRECTOR - AUWAMG	1.00	Х						0	0	0	
ELIZABETH PETTY DIRECTOR - AUWAMG	1.00	х						0	0	0	
RICHARD BATTIOLA MD DIRECTOR - AUWAMG	55.00	Х						255,351	0	40,303	
JULIA HESTER-DIAZ MD	55.00	Х						401,379	0	20,850	

1,158,917

529,460

1,125,725

844,937

462,686

501,966

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DIRECTOR - AUWAMG
JULIA HESTER-DIAZ MD
DIRECTOR - AHCMG
NIMISH VAKIL MD

DIRECTOR - AHCMG

JAMES PAVLICH MD

DIRECTOR - AHCMG

ERIC MAAS MD

SATCHI HIREMATH MD

BRUCE FAURE MD

ANNA MARIE WINDSOR MD

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related and a director/trustee) any hours organization organizations from the

	for related							(W- 2/1099-	(W- 2/1099-	organization and
	organizations below dotted line)	Individual trustee er director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	MISC)	MISC)	related organizations
FEDERICO SANCHEZ MD	55.00									
DIRECTOR - AHCMG	0.00	Х						770,418	0	91,604
AJAY SAHAJPAL MD	55.00									
PHYSICIAN ABDOM TRANSPLANT	0.00	Х						834,924	0	41,604
CARLA KELLY	55.00									
DIRECTOR - AUWAMG		Χ						348,403	0	27,338
— Adward	0.00				-					_
SHERI ROCCO MD	55.00	X						290 725	0	41 254
DIRECTOR - AHCMG	0.00							389,735		41,354

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103,419

462,353

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1,358,493

437,105

1,964,257

702,837

27,220

201,665

85,499

85,462

331,811

132,786

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DIRECTOR - AUWAMG
SHERI ROCCO MD
DIRECTOR - AHCMG
MARYANNE SCHERER
DIRECTOR - AUWAMG

MICHAEL GREBE

OFFICER - VARIOUS

PRESIDENT - AWAMC

OFFICER - VARIOUS

OFFICER - VARIOUS

OFFICER - VARIOUS

MICHAEL LAPPIN

SHELLY HART

RICHARD KELLAR

STEVE HUSER

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

MARIE GOLANOWSKI

RANDALL LAMBRECHT

CATHIE KOCOUREK

PRESIDENT - AMCMC

PRESIDENT - AMCSC

STEPHEN FRANCAVIGLIA

PATIENT SERVICE MARKET PRESIDENT

DAVID GRAEBNER

SVP RESEARCH

HOSPITAL PRESIDENT - ASLMC

	C L	and	u un	CCCC		usice,	'	(11/ 2/1000	(14, 2/1,000	mom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DOMINIC NAKIS	1.00									
TREASURER	55.00			X				0	2,542,698	53,130
MICHAEL KERNS	1.00								400 202	60.204
ASSISTANT SECRETARY	55.00			Х				0	490,282	60,284
JAMES SLINKMAN	1.00									
ASSISTANT SECRETARY	55.00			Х				0	434,355	60,616
JAMES DOHENY	1.00			Х				0	575,516	54,577

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45,201

120,483

73,606

71,229

105,661

129,607

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741,486

485.421

683,738

360,262

525,880

ASSISTANT SECRETARY	55.00						l
JAMES DOHENY	1.00						ſ
			Х		0	575,516	١
ASSISTANT TREASURER	55.00						l
LESLIE LENZO	1.00						I
			Х		0	875,800	١
ASSISTANT TREASURER	55.00						
MARIE COLANOWSKI	55.00						Γ

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	المصداحات بالكا							(14/ 2/1000	/14/ 3/1000	a companie a bia cara a caral
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LISA JUST PATIENT SERVICE MARKET PRESIDENT	0.00				х			0	604,853	88,960
JOHN NEWMAN PRESIDENT - AMCO	55.00 55.00 0.00				x			735,782	0	139,982
FRANK LAVORA DPM CHIEF MEDICAL OFFICER	0.00 55.00				x			0	605,104	105,661
VENKATA THOTA MD CHIEF MEDICAL OFFICER	1.00 55.00				х			0	695,041	133,765
TIMOTHY I INEREDBY MD	0.00									

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722,564

508,659

573,226

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84,666

103,467

111,255

91,749

99,121

VENKATA THOTA MD
CHIEF MEDICAL OFFICER
TIMOTHY LINEBERRY MD
CHIEF MEDICAL OFFICER

TEDMOND O'REILLY MD

CHIEF MEDICAL OFFICER

CHIEF MEDICAL OFFICER

MARIE DOMINGUEZ MD

CHIEF MEDICAL OFFICER

PRESIDENT ASMC/ ASLSS

JESSICA BAUER

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SVP MEDICAL GROUP OPERATIONS

ROBERT STUART MD

JON KLUGE

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list compensation from the from related any hours and a director/trustee) organization organizations from the

2,841,142

2,319,040

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DAN MEYER	0.00			x			0	648,064	110,034	
PRESIDENT - ABMC	55.00							,	<u> </u>	
NKEM IROEGBU MD	55.00			х			459,503	0	34,970	
CHIEF MEDICAL OFFICER	0.00						, i		ĺ	
HAMMAD HAIDER-SHAH	55.00			х			448,205	0	41,354	
CHIEF MEDICAL OFFICER	0.00						110,203	3		
SCOTT VOSKUIL	55.00			Х			406,396	0	70,592	

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CHIEF MEDICAL OFFICER
SCOTT VOSKUIL
CHIEF MEDICAL OFFICER
MARK WICHMAN MD
PHYSICIAN SURGERY ORTHO

AMIN BARDAI KASSAM MD

NICHOLAS WEBBER MD

JAMES SANTARELLI MD

PHYSICIAN FAMILY MED

ERIC WEISS MD

RAY DARCEY

.......

PHYSICIAN SURGERY CARDTHOR

FORMER OFFICER, DIRECTOR

PHYSICIAN SURGERY ORTHO

PHYSICIAN SURGERY NEUROLOGIST

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

	,						′ I	(11) 2 (1000	(14) 2/4 000	overniantion and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
GAIL HANSON FORMER OFFICER	0.00						Х	0	1,036,883	0	
AMY RISLOV	0.00						Х	0	638,763	0	
FORMER DIRECTOR	0.00						^		333,733	, and the second	
DIANE GERLACH DO FORMER DIRECTOR - AMG	55.00 0.00						х	235,726	0	38,024	
BRIAN JOHNSON MD FORMER DIRECTOR - AHCMG	0.00 55.00						Х	0	578,430	41,354	
STUART ARNETT	1.00										

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423,102

454,245

574,422

231,655

590,434

0

41,604

73,083

64,934

22,951

1,487

41,354

BRIAN JOHNSON MD
FORMER DIRECTOR - AHCMG
STUART ARNETT
FORMER OFFICER

FORMER PATIENT SERVICE MARKET PRESIDENT

FORMER PATIENT SERVICE MARKET PRESIDENT

MICHAEL BERGMANN

DOUGLAS MCMANUS MD

SYLVIA MELTZER MD

JOEL WALLSKOG MD

FORMER CHIEF MEDICAL OFFICER

FORMER CHIEF MEDICAL OFFICER

FORMER PHYSICIAN SURGERY

SANDRA EWALD

TY 2019 Affiliate Listing

Name: AURORA HEALTH CARE INC GROUP RETURN

EIN: 61-1649250

TY 2019 Affiliate Listing

TY 2019 Affiliate Listing		ı	
Name	Address	EIN	Name control
VISITING NURSE ASSOCIATION OF WISCONSIN INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-0806180	VISI
AURORA HEALTH CARE METRO INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-0806181	AURO
AURORA HEALTH CARE SOUTHERN LAKES INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-0806347	AURO
AURORA PSYCHIATRIC HOSPITAL INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-0872192	AURO
AURORA HEALTH CARE CENTRAL INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-0930748	AURO
WEST ALLIS MEMORIAL HOSPITAL INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1022464	WEST
AURORA MEDICAL CENTER OF OSHKOSH INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1027676	AURO
AURORA UW ACADEMIC MEDICAL GROUP INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1136738	AURO
AURORA MEDICAL CENTER OF WASHINGTON COUNTY INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1150165	AURO
AURORA HEALTH CARE NORTH INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1211629	AURO
AURORA ADVANCED HEALTHCARE INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1595302	AURO
AURORA MEDICAL GROUP INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	39-1678306	AURO
AURORA MEDICAL CENTER GRAFTON LLC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	27-2953799	AURO
AURORA HEALTH CARE MEDICAL GROUP INC	750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	47-4167075	AURO

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 93493322018690			
SCI	HED	ULE A	- Dublic (Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047		
	m 99			rganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization or trust.		2019		
		f the Treasury	► Go to <u>www.irs</u>	► Attach to Form ! a.gov/Form990 for in			ormation.	Open to Public Inspection		
Nam	e of th	he organiza	tion GROUP RETURN				Employer identific	ation number		
							61-1649250			
	rt I		for Public Charity State a private foundation because				See instructions.			
1	ga≥		onvention of churches, or as	•	•		(Δ)(i).			
2		,	ŕ							
3			chool described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) pospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	✓	·								
7	Ш	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:								
5			ation operated for the benefit (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).			
7			ation that normally receives at (0(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the genera	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9			ural research organization de rant college of agriculture. So					ege or university or a		
10		from activit investment	ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to ceres taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross		
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a			
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	appoint or elect a majo						
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the sar						
С			unctionally integrated. A sorganization(s) (see instructi					ted with, its		
d		Type III n	on-functionally integrated integrated. The organization (s). You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
е		Check this	box if the organization received or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter	r the number	of supported organizations				<u> </u>			
g			ing information about the su	· · · · · · · · · · · · · · · · · · ·	т'		<u> </u>			
	(i) Name of supported (organization			(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No				
			<u> </u>							
Tota			tion Act Notice, see the Ir		Cat. No. 11285		 Schedule A (Form 9			

Sch	nedule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	Section A. Public Support Calendar year		I		I		
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grant.") . . Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						0
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from						
0	line 4.						
S	Section B. Total Support						
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	(or fiscal year beginning in) ► Amounts from line 4	, ,			` '	, ,	
8	Gross income from interest.						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties and						
9	income from similar sources. Net income from unrelated business				+		
9	activities, whether or not the						
	business is regularly carried on						
10							
	loss from the sale of capital assets (Explain in Part VI.)						
11							
	10						
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	=			-		_
	check this box and stop here				<u> </u>	<u> ▶ L</u>	
	Section C. Computation of Publi	• •	_				
	Public support percentage for 2019 (li					14	
	Public support percentage for 2018 Sc					15	
16 a	a 33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶ ⊔
b	33 1/3% support test—2018. If the						
	box and stop here. The organization	n qualifies as a pub	licly supported or	ganization			▶⊔
17a	a 10%-facts-and-circumstances tes is 10% or more, and if the organization	n meets the "facts	-and-circumstance	es" test, check thi	is box and stop h o	e re. Explain	
	in Part VI how the organization meets			-			►□
Ь	organization	st—2018. If the o	rganization did not	t check a box on <mark>l</mark>	ine 13, 16a, 16b,	or 17a, and line	▶ ⊔
	15 is 10% or more, and if the organization Explain in Part VI how the organization	on meets the "facts	s-and-circumstanc	es" test. The orga	anization qualifies	as a publicly	
18	supported organization	on did not check a	box on line 13, 1				▶□
	_						▶□
	instructions		<u> </u>		Schodu	le A (Form 990 o	r 990-F7) 2019

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3		
Pa	rt IV Supporting Organizations (continued)					
_			Yes	No		
	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?					
		11a				
	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c				
S	ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the henefit of any supported organization other than the supported organization(s) that	-				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization.	2				
S	ection C. Type II Supporting Organizations					
_			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of					
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).					
S	ection D. All Type III Supporting Organizations		v			
_			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
_		2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax					
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
S	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):				
	The organization satisfied the Activities Test. Complete line 2 below.					
	b					
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)			
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No		
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's					
	involvement.	2b				
3	Parent of Supported Organizations. Answer (a) and (b) below.					
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a				
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h				

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
Distributable amount for 2019 from Section C, line 6			

details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

Additional Data

Software ID:

Software Version: **EIN:** 61-1649250

Name: AURORA HEALTH CARE INC GROUP RETURN

Schedule A (Form 990 or 990-EZ) 2019

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
Facts And Circumstances Test

DLN: 93493322018690

Cat. No. 52283D Schedule D (Form 990) 2019

OMB No. 1545-0047

SCHEDULE D

(Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Department of the Treasury

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Interi	nal Revenue Service	► Go to <u>www.irs.gov/Form</u>	990 for instructions and the lates	st information.	Inspection
	ame of the organ			Employer	identification number
AU	RORA HEALTH CARE	INC GROUP RETURN		61-164925	50
P	art I Organi	izations Maintaining Donor Advis	sed Funds or Other Similar Fu	I	
		ete if the organization answered "Ye			
			(a) Donor advised funds	(b) Fo	unds and other accounts
1	Total number at	end of year			
2	Aggregate value	of contributions to (during year)			
3	Aggregate value	of grants from (during year)			
4	Aggregate value	e at end of year			
5		ation inform all donors and donor advisor property, subject to the organization's ex			are the $\hfill \square$ Yes $\hfill \square$ No
6	charitable purpo	ation inform all grantees, donors, and do oses and not for the benefit of the donor ,	or donor advisor, or for any other pu	rpose conferring im	
Pa		rvation Easements.	all are Faure 2000. Bank TV Line 7		
_		ete if the organization answered "Yes onservation easements held by the organ			
1		, ,	` _ ''		Construction of the con-
		on of land for public use (e.g., recreation	· —	n of an historically i	·
		of natural habitat	∟ Preservatio	n of a certified histo	ric structure
	☐ Preservati	on of open space			
2	easement on th	2a through 2d if the organization held a lee last day of the tax year.	•		ervation Id at the End of the Year
а		conservation easements		2a	
b	-	estricted by conservation easements			
С		ervation easements on a certified historic	, ,	2c	
d	structure listed i	ervation easements included in (c) acqui in the National Register		<u> </u>	
3	Number of cons tax year ►	servation easements modified, transferre	d, released, extinguished, or termina	ted by the organiza	tion during the
4	Number of state	es where property subject to conservatio	n easement is located >		
5		ization have a written policy regarding th nt of the conservation easements it holds		ndling of violations,	☐ Yes ☐ No
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enfor	rcing conservation e	asements during the year
7	Amount of expe	enses incurred in monitoring, inspecting,	handling of violations, and enforcing	conservation easem	ents during the year
8		servation easement reported on line 2(d) $O(h)(4)(B)(ii)$?			i)
9	balance sheet, a	scribe how the organization reports conso and include, if applicable, the text of the n's accounting for conservation easement	footnote to the organization's financi		nt, and
Pa		izations Maintaining Collections ete if the organization answered "Ye:		or Other Similar	Assets.
1a	art, historical tr	ion elected, as permitted under SFAS 11: easures, or other similar assets held for XIII, the text of the footnote to its finan	public exhibition, education, or resea	rch in furtherance o	
b	historical treasu	ion elected, as permitted under SFAS 11: ures, or other similar assets held for publ nts relating to these items:			
	(i) Revenue includ	ded on Form 990, Part VIII, line 1			
		d in Form 990, Part X			
2	If the organizat	ion received or held works of art, historic	al treasures, or other similar assets f	for financial gain, pr	
а	_	ed on Form 990, Part VIII, line 1	, , ,		i
h	Assets included	in Form 990. Part X			\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part	dule D (Form 990) 2019										Page
	Organizations Maintaining Col	lections of Art,	Histor	ical T	easur	es, or (Other	Similar Assets	(conti	nued)	
3	Using the organization's acquisition, accession items (check all that apply):	n, and other records	, check	any of	the follo	owing tha	it are a	significant use of	its coll	ection	
a	Public exhibition		d		Loan o	r exchan	ge prog	ırams			
b	Scholarly research		е		Other						
С	Preservation for future generations										
4	Provide a description of the organization's col Part XIII.	lections and explain	how th	ey furtl	ner the o	organizat	ion's ex	kempt purpose in			
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to							_	Yes	□ N	0
Par	t IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		rm 990), Part	IV, line	e 9, or r	eporte	ed an amount o	n Form	n 990,	Part
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?								Yes	□ N	o
b	If "Yes," explain the arrangement in Part XIII	and complete the fe	ollowing	table:				Amou	nt		_
C	Beginning balance						1c				_
d	Additions during the year					. L:	Ld				_
е	Distributions during the year					. <u>L</u> :	1e				_
f	Ending balance						1f				_
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for	escrow	or cust	odial acc	ount lia	ability?	Yes	□м	0
b	If "Yes," explain the arrangement in Part XIII										
	rt V Endowment Funds.				· ·						
	Complete if the organization answ							T =		_	
1 ~	Beginning of year balance	(a) Current year	(b) l	Prior yea	r (c) Two yea	rs back	(d) Three years ba 615,4	- ` ` 	our yea	rs back 504,03
	Contributions							013,4			304,03
v	CONTRIBUTIONS										
_								9.8	16		11 39
	Net investment earnings, gains, and losses							9,8	16		11,39
d	Net investment earnings, gains, and losses Grants or scholarships							9,8	16		11,39
d e	Net investment earnings, gains, and losses							9,8			11,39
d e	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities										11,39
d e f	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs										
d e f g	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses	ent year end balance	e (line 1	g, colu	mn (a))	held as:				(
d e f g	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	ent year end balance	e (line 1	g, colu	mn (a))	held as:				(
d e f g	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	ent year end balance	e (line 1	g, colu	mn (a))	held as:				(
d e f g	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment	ent year end balance	e (line 1	g, colu	mn (a))	held as:				(
d e f g a b	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment		e (line 1	g, colu	mn (a))	held as:					
defg	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment	ld equal 100%.	`		, , ,		ered fo	625,2		Yes	
defg	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c shou Are there endowment funds not in the posses	ld equal 100%.	`		, , ,		ered fo	625,2			515,42
defggabcc	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c shou Are there endowment funds not in the posses organization by: (i) unrelated organizations (ii) related organizations	ld equal 100%. Ision of the organiza	tion tha	t are h	eld and	administ • •	ered fo	625,2	43		515,42
defggabcc	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c shou Are there endowment funds not in the posses organization by: (i) unrelated organizations	Id equal 100%. Id on the organiza	tion tha	t are h	eld and	administ • •	ered fo	625,2	43 3a(i)		No

(d) Book value (b) Cost or other basis (other) (c) Accumulated depreciation (a) Cost or other basis

Description of property	(investment)	(b) cost of other basis (other)	(c) Accumulated depreciation	(u) book value
1a Land		72,835,794		72,835,794

1,210,270,902 2,249,339,513 1,039,068,611 **b** Buildings .

453,225,829 123,993,346 329,232,483 c Leasehold improvements

971,290,477 487,723,679 483,566,798 d Equipment . 11,716,928 44,138,372 32,421,444

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 2,128,327,421 Schedule D (Form 990) 2019

(a) Desc	organization answered "Yes" on Form 99 ription of security or category luding name of security)	(b) Book value	(c) Metho	od of valuation: -year market value
(1) Financial derivatives				
(2) Closely-held equity interes (3)Other	ts	·		
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Forn	n 990, Part X, col. (B) line 12.)	•		
	–Program Related. e organization answered 'Yes' on Form 99	0, Part IV, lir		
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Forn	1 990, Part X, col.(B) line 13.)		•	
Part IX Other Assets. Complete if the	organization answered 'Yes' on Form 990	0, Part IV, lin	e 11d. See Form 990, Pa	rt X, line 15.
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal	Form 990, Part X, col.(B) line 15.)		<u> </u>	>
Part X Other Liabiliti Complete if the	es. organization answered 'Yes' on Form 990	0, Part IV, lin	e 11e or 11f.See Form	990, Part X, line 25.
1.	(a) Description of liability	, 22 / 1111		(b) Book value
(1) Federal income taxes (8)				
(9)				
Fotal. (Column (b) must equal Forn	n 990, Part X, col.(B) line 25.)		•	77,367,596
	sitions. In Part XIII, provide the text of the foo			ments that reports the

Schedule D (Form 990) 2019

Page 4

1	Total revenue, gains, and other s	support per audited financial statements .			1	
2	Amounts included on line 1 but n	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	investments	2a			
b	Donated services and use of facil	ities	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) $oldsymbol{.}$		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	${f c.}$ (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem ization answered 'Yes' on Form 990, Par			Returi	n
1		dited financial statements			1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facil	ities	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) $oldsymbol{.}$		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b		_	
C					4c	
5		4c. (This must equal Form 990, Part I, line 18	.) .		5	
	t XIII Supplemental Info					
		Part II, lines 3, 5, and 9; Part III, lines 1a and s 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	olanation		
See A	Additional Data Table					
		+				

hedule D (Form 990) 2019 Pag		
Part XIII Supplemental Info	ormation (continued)	
Return Reference	Explanation	

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 61-1649250

Name: AURORA HEALTH CARE INC GROUP RETURN

Supplemental Information

Return Reference

Explanation

PART V, LINE 4: ENDOWMENT FUNDS ARE USED TO SUPPORT PROGRAMS AND SERVICES OFFERED BY AURORA HEALTH CARE, INC. AND ITS AFFILIATES.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	AURORA EVALUATES ITS UNCERTAIN TAX POSITIONS ON AN ANNUAL BASIS. A TAX BENEFIT FROM AN UNC ERTAIN TAX POSITION MAY BE RECOGNIZED WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WI LL BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTIONS OF ANY RELATED APPEALS OR LITIGATI ON PROCESSES, BASED ON THE TECHNICAL MERITS. THERE HAVE BEEN NO UNCERTAIN TAX POSITIONS RE CORDED IN 2018.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE H

Hospitals

OMB No. 1545-0047

DLN: 93493322018690

Inspection

Department of the Treasury

(Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Employer identification number

Name of the organization AURORA HEALTH CARE INC GROUP RETURN

61-1649250 Financial Assistance and Certain Other Community Benefits at Cost Part I No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . **1**a Yes **b** If "Yes," was it a written policy? 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. Applied uniformly to most hospital facilities ✓ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Yes За ☐ 100% ☐ 150% ☐ 200% **☑** Other 25000.0000000000 % **b** Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: . . . 3b Nο □ 200% □ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during

	the tax year:					5	ar Yes	
	If "Yes," did the organization		•	•		<u> </u>	yes Yes	
С	If "Yes" to line 5b, as a resu care to a patient who was el			inization unable to p		inted · · • 5	c	No
6a	Did the organization prepare	e a community benef	it report during the	tax year?		6	a Yes	
b	If "Yes," did the organization	n make it available to	the public? .	•				
	Complete the following table with the Schedule H.	using the workshee	ts provided in the S	chedule H instruction	ns. Do not submit th	ese worksheets		
7	Financial Assistance and	Certain Other Com	nmunity Benefits at	: Cost		•		
	nancial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Perc total ex	
	Financial Assistance at cost							
а	(from Worksheet 1)			42,247,786	0	42,247,786	1	.350 %
ь	Medicaid (from Worksheet 3, column a)			522,591,419	359,301,961	163,289,458	5	.190 %
c	Costs of other means-tested government programs (from Worksheet 3, column b)			29,801,007	26,541,662	3,259,345	0	.100 %
d	Total Financial Assistance and Means-Tested Government Programs			594,640,212	385,843,623	208,796,589	6	.640 %
	Other Benefits							
е	Community health improvement services and community benefit operations (from Worksheet 4).	1,226	210,094	9,118,670	110,649	9,008,021	0	.290 %
f	Health professions education (from Worksheet 5)	364	13,440	33,925,094	12,507,165	21,417,929	0	.680 %
g	Subsidized health services (from Worksheet 6)	46	6,601	5,227,788	0	5,227,788	0	.170 %
h	Research (from Worksheet 7) .	0	0	6,253,833	3,182,622	3,071,211	0	.100 %
i	Cash and in-kind contributions for community benefit (from Worksheet 8)	750	107,362	3,331,449	9,757	3,321,692	0	.100 %
j	Total. Other Benefits	2.386	337,497	57,856,834	15,810,193	42,046,641		.340 %
-	Total. Add lines 7d and 7j	2,386	337,497	652,497,046	401,653,816	250,843,230		.980 %
		2,300	337,497	032,737,040	+01,033,010	230,043,230		.230 /0

Sch	edule H (Form 990) 2019									Page 2
Pa	during the tax year communities it services	r, and describe in								ities
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct o reven		(e) Net commu building expen		(f) Perototal ex	
1	Physical improvements and housing	0	0	0						0 %
2	Economic development	27	858	8,377			8	,377		0 %
3	Community support	0	0	0				_		0 %
	Environmental improvements	1	100	3,390			3	,390		0 %
5	Leadership development and training for community members	1	15	500				500		0 %
6	Coalition building	14	1,669	9,802			9	,802		0 %
7	Community health improvement advocacy	1	14	158				158		0 %
8	Workforce development	59	3,980	42,731			42	,731		0 %
	Other	3	200					500		0 %
	Total rt III Bad Debt, Medica	106 are, & Collection	Practices 6,836	65,458			65	,458		0 %
1 2 3	ction A. Bad Debt Expense Did the organization report to No. 15? Enter the amount of the organization rethodology used by the organization methodology used by the organization methodology used by the organization methodology used by the organization of bad Provide in Part VI the text of page number on which this faction B. Medicare Enter total revenue received Enter Medicare allowable cos Subtract line 6 from line 5. To Describe in Part VI the extendals of describe in Part VI the control of the North Part VI the Control	anization's bad debter anization to estimate of the organization's on's financial assistar ganization to estimate debt as community between the footnote is contained from Medicare (inclusts of care relating to this is the surplus (on the ontote any short	expense. Explain in the this amount. It is bad debt expense ance policy. Explain in the this amount and the confit. If the attached final adding DSH and IME is payments on line 5 resortfall) If all reported in line in the the this amount and the attached final adding DSH and IME is payments on line 5 resortfall)	Part VI the attributable to patier Part VI the he rationale, if any, cial statements that ncial statements.	for 3 describes ba	d debt e	27,111,748 expense or the 552,767,437 668,565,966 -115,798,529 it.	1	Yes	No
Sec 9a	Check the box that describes Cost accounting system stion C. Collection Practices Did the organization have a second control of the control	☑ Cost	to charge ratio on policy during the	☐ Othe				9a	Yes	
b	If "Yes," did the organization contain provisions on the col Describe in Part VI	's collection policy the lection practices to be	nat applied to the lange followed for patien	rgest number of its p nts who are known t	atients duri	financia		9b	Yes	
Pā	Management Com (Winding of the off			nhysicians—see instruct	ions)	T	- CC II	Τ,		
	(a) Name of entity 3 27 3.1		activity of entity	profit	rgamzation's : % or stock nership %	tr em	Officers, directors, ustees, or key oloyees' profit % ock ownership %	pro	e) Physion ofit % or ownershi	stock
1										
2										
3										
4										
5										
								+		
6										
7										
8										
9										
10								+		
								+		
11 —								1		
12										
13							Schedule	H (Fo	rm 990) 2019

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) Name of hospital facility or letter of facility reporting group Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?. . . . 1 No 2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C. 2 Νo During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply): a 🗹 A definition of the community served by the hospital facility **b** Demographics of the community c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained ${f e} \ f arphi$ The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g 🔽 The process for identifying and prioritizing community health needs and services to meet the community health needs f h $f ec{f V}$ The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j Other (describe in Section C)

Indicate the tax year the hospital facility last conducted a CHNA: 20 17 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b Yes 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): a M Hospital facility's website (list url): WWW.AURORA.ORG/COMMBENEFITS Other website (list url): WWW.AURORA.ORG ${f c}$ f ec V Made a paper copy available for public inspection without charge at the hospital facility d 🗹 Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11.

Indicate the tax year the hospital facility last adopted an implementation strategy: 20 14 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): WWW.AURORA.ORG/COMMBENEFITS. 10b **b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b **b** If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2019

	numeral Assistance Folicy (FAF)
	FACILITY REPORTING GROUP - A
Na	me of hospital facility or letter of facility reporting group
	Did the hospital facility have in place during the tax year a written financial assistance policy that:
13	,
	If "Yes," indicate the eligibility criteria explained in the FAP:
	a ✓ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <u>250.000000000000</u>
	and FPG family income limit for eligibility for discounted care of
	b
	C Asset level
	d
	e ☑ Insurance status
	f Underinsurance discount
	g 🗹 Residency
	h 🗹 Other (describe in Section C)
	Explained the basis for calculating amounts charged to patients?
15	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explair method for applying for financial assistance (check all that apply):
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application
	b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his o
	her application
	c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the
	FAP and FAP application process
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications
	e Other (describe in Section C)
16	Was widely publicized within the community served by the hospital facility?
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):
	a ☑ The FAP was widely available on a website (list url):
	WWW.AURORAHEALTHCARE.ORG/PATIENTS-VISITORS/FINANCIAL-ASSISTANCE

		1	
	14	Yes	
	15	Yes	_
explained the oplication of his or bout the			
	16	Yes	
mail) al facility			
in the			
the FAP, by blic displays or			
of the FAP language(s)			

%

	FACILITY REPORTING GROUP - A			
Na	ame of hospital facility or letter of facility reporting group			
		-	Yes	No
17	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	Yes	<u> </u>
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a Reporting to credit agency(ies)			
	b 🗌 Selling an individual's debt to another party			
	c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	$f d$ \Box Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
	$f \ \overline{\ }$ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			

	· Ear Note of these actions of other similar actions were permitted			
9	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
0	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			
Po	olicy Relating to Emergency Medical Care			
1	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No " indicate why:			

If "No," indicate why: $f a \ \Box$ The hospital facility did not provide care for any emergency medical conditions $\mathbf{b} \ \square$ The hospital facility's policy was not in writing ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) $\mathbf{d} \square$ Other (describe in Section C) Schedule H (Form 990) 2019

	period			l
	$oldsymbol{ ext{d}}$ The hospital facility used a prospective Medicare or Medicaid method			l
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		No
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any			Í

If "Yes," explain in Section C.

Schedule H (Form 990) 2019

24

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

Sche	dule H (Form 990) 2019	Page 9
Pa	rt V Facility Information (continued)	
	tion D. Other Health Care Facilities That Are Not in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility
How	many non-hospital health care facilities did the organ	ization operate during the tax year?
Nam	ne and address	Type of Facility (describe)
1	1 - FRANKLIN URGENT CARE 9200 WEST LOOMIS ROAD FRANKLIN, WI 53132	OUTPATIENT PHYSICIAN CLÍNIC
2	2 - FRANKLIN IMAGING CENTER 9200 WEST LOOMIS ROAD FRANKLIN, WI 53132	OUTPATIENT PHYSICIAN CLINIC
3	3 - AURORA REHABILITATION CENTER 2000 EAST LAYTON AVENUE ST FRANCIS, WI 53221	OUTPATIENT REHAB CENTER
4	4 - AURORA REHABILITATION CENTER 3738 SOUTH 60TH STREET MILWAUKEE, WI 53220	OUTPATIENT REHAB CENTER
5	5 - AURORA REHABILITATION CENTER 4111 WEST MITCHELL STREET MILWAUKEE, WI 53204	OUTPATIENT REHAB CENTER
6	6 - AURORA REHABILITATION CENTER 9200 WEST LOOMIS ROAD MILWAUKEE, WI 53132	OUTPATIENT REHAB CENTER
7	7 - AURORA WISELIVES CLINIC 8320 WEST BLUEMOUND ROAD WAUWATOSA, WI 53213	OUTPATIENT PHYSICIAN CLINIC
8	8 - WALKERS POINT COMMUNITY CLINIC 130 WEST BRUCE STREET MILWAUKEE, WI 53204	OUTPATIENT PHYSICIAN CLINIC
9	9 - SPORTS MEDICINE INSTITUTE 6255 NORTH SANTA MONICA BOULEVARD WHITEFISH BAY, WI 53217	PHYSICAL THERAPY REHAB
10	10 - SPORTS MEDICINE INSTITUTE 19601 WEST BLUEMOUND ROAD BROOKFIELD, WI 53045	PHYSICAL THERAPY REHAB
	.,	Schedule H (Form 990) 2019

Schedul	nedule H (Form 990) 2019 Page 10					
Part '	VI Supplemental Information					
Provide	the following information.					
1	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.					
2	Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.					
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.					
4	Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.					
5	Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).					
6	Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.					
7	State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.					
990 S	chedule H, Supplemental Information					

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
PART I, LINE 6A:	THE CONSOLIDATED ANNUAL COMMUNITY BENEFITS REPORT OF THE CORPORATE PARENT, AURORA HEALTH CARE, INC. (AURORA), ALONG WITH INDIVIDUAL COMMUNITY BENEFIT REPORTS FOR EACH AURORA HOSPITAL.

990 Schedule H, Supplemental Information

Form and Line Reference Explanation

APT 1 LINE 7: THE COST-TO-CHARGE RATIO WAS DERIVED FROM WORKSHEET 2.

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
IPAK I I. LINE OD	THE 2018 COMMUNITY BENEFIT REPORTS ARE AVAILABLE FOR REVIEW AT OUR HOSPITAL LOCATIONS AND ON THE AURORA WEBSITE: WWW.AURORA.ORG/COMMBENEFITS.

990 Schedule H, Supplemental Information Form and Line Reference Explanation THE COMMUNITY BENEFIT PERCENTAGE IS CALCULATED USING THE TOTAL EXPENSES OF ALL HOSPITAL PART I. LINE 7F SUBORDINATES INCLUDED IN THIS GROUP RETURN.

Form and Line Reference	Explanation
PART II, COMMUNITY BUILDING ACTIVITIES:	THE HOSPITAL ORGANIZATIONS INCLUDED IN THIS GROUP RETURN ALIGNED FINANCIAL AND IN-KIND RES OURCES TO STATE AND LOCAL HEALTH DEPARTMENT (HD) INITIATIVES AND PARTICIPATED ON COMMUNITY TASK FORCES FOR DISSASE CONTROL AND PREVENTION AND OTHER PROIRTY HEALTH INITIATIVES. HOS PITAL ORGANIZATIONS SUPPORT THE FEDERALLY QUALIFIED HEALTH CENTERS (FCHCS) AND FREE COMMUNITY CLINICS IN THEIR SERVICE AREAS AND PARTNERED WITH SCHOOLS, FAITH COMMUNITIES, ECONOMIC AND JOB-CREATION COUNCILS, LAW ENFORCEMENT, AND OTHER MONPROFIT CHARITABLE AND CIVIC ORGA NIZATIONS TO CONTRIBUTE TO COMMUNITY CAPACITY FOR ADDRESSING IDENTIFIED COMMUNITY HEALTH IN EEDS AND SOCIAL DETERMINANTS OF HEALTH-AURORA HEALTH CARE METRO, INC. (AURORA METRO), INC.) - THREE HOSPITALS: AURORA ST. LUKE'S MEDICAL CENTER (ASIMC), AURORA ST. LUKE'S SOUTH SHOR E (ASISS) AND AURORA SINAI MEDICAL CENTER (ASIMC), AURORA ST. LUKE'S SOUTH SHOR E (ASISS) AND AURORA SINAI MEDICAL CENTER (ASIMC), AURORAS ST. LUKE'S SOUTH SHOR E (ASISS) AND AURORA SINAI MEDICAL CENTER (ASIMC), AURORAS ST. LUKE'S SOUTH SHOR E (ASISS) AND AURORA SINAI MEDICAL CENTER (ASIMC), AURORAS ST. LUKE'S SOUTH SHOR E (ASISS) AND AURORA SINAI MEDICAL CENTER (ASIMC), AURORAS ST. LUKE'S SOUTH SHOR E (ASISS) AND AURORA SINAI MEDICAL CHORT STATE AND AURORAS ST. LUKE'S MEDICAL CHORT STATE AND AURORAS ST. LUKE'S MEDICAL CHORT STATE AND AURORAS ST. LUKE'S SOUTH SHOR AND AURORAS ST. LUKE'S MEDICAL CHORT STATE AND AURORAS ST. LUKE'S SOUTH SHOR AURORAS STATE AND FULLED ST. LUKE'S SOUTH SHOR AURORAS ST. LUKE'S SOUTH SHOR AURORAS ST. LUKE'S SOUTH SHOR AURORAS ST. LUKE'S SOUTH STATE AND AURORAS ST. LUKE'S SOUTH SHOR AURORAS ST. LUKE'S MEDICAL CHORT ST. LUKE'S SOUTH ST.
	AND LOCAL COMMUNITY NOT FOR PROFIT AGENCIES IN BROWN COUNTY INCLUDING FAMILY SERVICE OF NE WI; BROWN CO. ALCOHOL AND DRUG TASK FORCE; GREEN BAY YMCA; BROWN CO. HD AND UNITED WAY; WELLO. ADVANCE H EALTH PROFESSIONS EDUCATION AS SITE FOR WISCONSIN ACADEMY OF RURAL MEDICINE (WARM). AURORA MEDICAL CENTER MANITOWOC CO. (AMCMC) (ONE HOSPITAL): FINANCIAL AND IN-KIND SUPPORT FOR LO CAL CHAMBERS WITHIN THE COUNTY; SERVE ON BOARDS AND/OR COMMITTEES OF HDS FREE CLINICS, AND LOCAL COMMUNITY NOT FOR PROFIT AGENCIES IN MANITOWOC COUNTY, INCLUDING: PARTICIPATE IN MA NITOWOC CHAMBER, ROTARY, LEADERSHIP MANITOWOC AND TWO RIVERS BUSINESS ASSOCIATION; HEALTHI EST MANITOWOC CO. 2020 AND ITS STEERING COMMITTEES; LAKESHORE COMMUNITY HEALTH CARE; UNITE D WAY; LAKESHORE TECHNICAL COLLEGE TO ADVANCE HEALTH PROFESSION EDUCATION.AURORA MEDICAL C ENTER OSHKOSH (AMCO), (ONE HOSPITAL): FINANCIAL AND IN-KIND SUPPORT FOR LOCAL CHAMBERS WITHIN THE COUNTY; SERVE ON BOARDS AND/OR COMMITTEES OF HDS FREE CLINICS, AND LOCAL COMMUNITY NOT FOR PROFIT AGENCIES IN WINNEBAGO COUNTY, INCLUDING: FOX VALLEY HEALTH CARE ALLIANCE (FVHCA); FOX VALLEY COMMUNITY HEALTH IMPROVEMENT COALITION (FVCHIC); UNITED WAY; WEIGHT OF THE FOX VALLEY COALITION (WOTFV).AURORA SHEBOYGAN MEMORIAL MEDICAL CENTER (ASMMC) (ONE HOS PITAL): FINANCIAL AND IN-KIND SUPPORT FOR LOCAL CHAMBERS WITHIN THE COUNTY;

Form and Line Reference	Explanation
PART II, COMMUNITY BUILDING ACTIVITIES:	HORE TECHNICAL COLLEGE, SAFE HARBOR, PLYMOUTH INTERGENERATIONAL COALITION AND COMMUNITY CE NTER AND SALVATION ARMY; LAKESHORE COMMUNITY HEALTH CARE, HEALTHY SHEBOYGAN CO. 2020 SUB-C OMMITTEES, THE SHEBOYGAN CO. HUMAN TRAFFICKING TASK FORCE, PARTNERS WITH LOCAL PARAMEDICS AND MEALS-ON-WHEELS AND THE CITY ON WELCOME BABY SCREENINGS.AURORA MEDICAL CENTER WASHINGT ON CO. (AMCWC) (ONE HOSPITAL): FINANCIAL AND IN-KIND SUPPORT FOR LOCAL CHAMBERS WITHIN THE COUNTY; SERVE ON BOARDS AND/OR COMMITTEES OF HDS FREE CLINICS, AND LOCAL COMMUNITY NOT FO R PROFIT AGENCIES IN WASHINGTON COUNTY, INCLUDING:, WELL WASHINGTON COUNTY; WASHINGTON COU NTY WORKFORCE ALLIANCE, UNITED WAY AND FAMILY CENTER OF WASHINGTON CO.; KETTLE MORAINE YMC A; CASA GUADALUPE; ALBRECHT FREE CLINIC (OPERATIONS AND FINANCE COMMITTEES, IN ADDITION TO FINANCIAL SUPPORT); WASHINGTON CO. HD; AND PROVISION OF MEDICAL AND LIFE-SUPPORT TRAINING FOR FIRE, SHERIFF AND EMS PROVIDERS IN MANY SURROUNDING COMMUNITIES.AURORA MEDICAL CENTER GRAFTON (AMCG) (ONE HOSPITAL): FINANCIAL AND IN-KIND SUPPORT FOR MULTIPLE CHAMBERS WITHIN THE COUNTY; SERVE ON BOARDS AND/OR COMMITTEES OF HDS FREE CLINICS, AND LOCAL COMMUNITY NO T FOR PROFIT AGENCIES IN OZAUKEE COUNTY, INCLUDING: OZAUKEE ECONOMIC DEVELOPMENT, NORTHERN OZAUKEE CO. UNITED WAY, OZAUKEE CO. PUBLIC HD; AND INVEST COALITION; PROVISION OF MEDICAL AND LIFE-SUPPORT TRAINING FOR FIRE, SHERIFF AND EMS PROVIDERS IN SURROUNDING COUNTIES.AUR ORA MEDICAL CENTER BAY AREA (AMCBA) (ONE HOSPITAL): FINANCIAL AND IN-KIND SUPPORT FOR MULT IPLE CHAMBERS WITHIN THE COUNTY; SERVE ON BOARDS AND/OR COMMUNITY NOT FOR PROFIT AGENCIES IN MARINETTE COUNTY, INCLUDING: HEALTHY YOUTH CO ALITION, UNITED WAY ACTION NOW SUBSTANCE ABUSE TASK FORCE, MARINETTE COUNTY DRUG COURT, AN I OPIATE TASK FORCE, COMMUNITIES THAT CARE.

990 Schedule H, Supplemental Information

Form and Line Reference Explanation

PART III, LINE 2: BAD DEBT IS ALLOCATED BASED ON THE RATIO OF PATIENT CARE COST TO CHARGES.

990 Schedule H, Supplemental Information Form and Line Reference Explanation

REPORTED ON PAGE 15 OF THE INDEPENDENT AUDITORS' REPORT.

PART III, LINE 4:

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
PART III, LINE 8.	ALL OF THE SHORTFALL ON LINE 7 SHOULD BE TREATED AS COMMUNITY BENEFIT. THE AMOUNT REPORTED ON LINE 6 UTILIZES THE COST TO CHARGE RATIO OF THE MOST RECENTLY FILED COST REPORTS FOR THE HOSPITALS INCLUDED IN THIS GROUP RETURN.

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
	SPECIFIC TO THE UNINSURED AND MEDICALLY-INDIGENT PATIENT POPULATIONS, THE ORGANIZATION'S PRACTICE IS TO THOROUGHLY EVALUATE THE PATIENT'S ABILITY TO PAY.

Form and Line Reference	Explanation
PART VI, LINE 2:	SINCE 2003, AURORA, THE CORPORATE PARENT, HAS COLLABORATED WITH LOCAL HEALTH DEPARTMENTS EVERY THREE YEARS TO SURVEY RESIDENTS ON THEIR HEALTH STATUS AND HABITS AND TO: GATHER INFORMATION BASED ON BEHAVIORAL AND LIFESTYLE HABITS, HEALTH CONDITIONS, RISK FACTORS, AND DEMOGRAPHICS; IDENTIFY THEMES, TRENDS AND DISPARITIES, AND; COMPARE TO STATE AND NATIONAL MEASUREMENTS. THESE REPORTS HAVE BEEN PART OF A COMPREHENSIVE SURVEY OF EASTERN WISCONSIN TO IDENTIFY AREAS OF GREATEST NEED AND PRODUCE A REPORT OF FINDINGS THAT IS SHARED WITH EACH COMMUNITY AT-LARGE (SEE HTTPS://WWW.AURORAHEALTHCARE.ORG/ABOUT-AURORA/COMMUNITY-BENEFITS/OUR-

990 Schedule H, Supplemental Information

RESEARCH/COMMUNITY-HEALTH-DATA#METHODOLOGY). THE FINDINGS OF THE SURVEYS ARE AN INSTRUMENT THROUGH WHICH THE MUNICIPAL HDS ENGAGE COMMUNITY PARTICIPATION TO GENERATE

COMMUNITY HEALTH IMPROVEMENT PLANS ALIGNED WITH HEALTHY WISCONSIN 2010 AND 2020

Form and Line Reference	Explanation	
PART VI, LINE 3.	THE ORGANIZATION'S PATIENT FINANCIAL ADVOCATES MEET WITH EVERY PATIENT OR PATIENT'S FAMILY WHO PRESENTS FOR SERVICES AND HAS NO INSURANCE, WITH THE PURPOSE OF SHARING OPTIONS FOR COVERAGE UNDER FEDERAL, STATE OR LOCAL GOVERNMENT PROGRAMS, AS WELL AS AHC'S INTERNAL PATIENT FINANCIAL ADVOCATE WILL ASSIST THE	

990 Schedule H, Supplemental Information

PATIENT AND/OR PATIENT'S FAMILY IN PREPARING THE PAPERWORK TO APPLY FOR ANY GOVERNMENT COVERAGE AND/OR AURORA'S INTERNAL FINANCIAL ASSISTANCE. NOTICES REGARDING THE ELIGIBILITY FOR ASSISTANCE UNDER FEDERAL, STATE, OR LOCAL GOVERNMENT PROGRAMS, OR UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE PROGRAM ARE ALSO POSTED IN THE EMERGENCY ROOMS.

ADMISSIONS OFFICES, AND WAITING AREAS.

Form and Line Reference	Explanation
Form and Line Reference PART VI, LINE 4:	Explanation A DETAILED DESCRIPTION OF THE COMMUNITY SERVED BY EACH HOSPITAL ORGANIZATION INCLUDED IN THIS GROUP RETURN CAN BE FOUND IN THE 2017, 2018 AND 2019 COMMUNITY HEALTH NEEDS ASSESSMENTS, WHICH CAN BE REVIEWED FOR EACH AURORA HOSPITAL AT WWW.AURORA, ORC/COMMBENEFITS. AURORA HEALTH CARE METRO, INC. (THREE HOSPITALS ASLMC, ASMC AND ASLSS), AWAMC AND APH IN MILWAUKEE CO.; URBAN, MILWAUKEE COUNTY IS THE MOST POPULOUS AND DENSELY POPULATED COUNTY IN WISCONSIN AND THE 47TH MOST POPULOUS IN THE UNITED STATES. THERE ARE 19 CITTES IN MILWAUKEE CO.; URBAN, MILWAUKEE COUNTY IS THE MOST POPULOUS AND DENSELY POPULATED COUNTY IN WISCONSIN AND THE 47TH MOST POPULOUS IN THE UNITED STATES. THERE ARE 19 CITTES IN MILWAUKEE COUNTY; THE LARGEST IS MILWAUKEE, FOLLOWED BY WEST ALLIS, WAUWATOSA, OAK CREEK, AND GREENFIELD IN THAT ORDER. ACCORDING TO A BROOKINGS STUDY, FROM 2013-2017, MILWAUKEE RANKED WORST AMONG 51 METRO CITIES IN THE NATION IN TERMS OF BLACK-WHITE SEGREGATION, WITH A SEGREGATION INDEX OF 79.8. ACCORDING TO A 2016 STUDY FROM THE UNIVERSITY OF WISCONSIN-MILWAUKEE CENTER FOR ECONOMIC DEVELOPMENT, MILWAUKEE RANKED 7TH WORST AMONG 50 METRO CITIES IN THE NATION IN TERMS OF HISPANIC-WHITE SEGREGATION, WITH AN "INDEX OF DISSIMILARITY" OF 64.2. AN "INDEX OF DISSIMILARITY" OF 60 IS CONSIDERED "HIGH SEGREGATION," MILWAUKEE CO. HAS POPULATION OF 945,726 PEOPLE, OF WHICH 64.2% ARE WHITE, 27.2% ARE BLACK OR AFRICAN AMERICAN AND 15.6% ARE HISPANIC OR LATINO, AND 4.7% ARE ASIAN. 51.01% OF THE POPULATION IS FEMALE AND 48.41% ARE HISPANIC OR LATINO, AND 4.7% ARE ASIAN. 51.01% OF THE POPULATION IS FEMALE AND 48.41% ARE MALE. 51.10% OF HOUSEHOLDS IN THE COUNTY HAVE AN ANNUAL INCOME OF LESS THAN \$50,000. AURORA HEALTH CARE SOUTHERN LAKES, INC. (FOUR AURORA HOSPITALS, BOTH RURAL AND URBAN POPULATIONS). O ALMC: WALLWORTH CO. HAS A POPULATION OF 103,039 PEOPLE, OF WHICH 1.0% ARE BLACK OR AFRICAN AMBRICAN AND 10.9% ARE HISPANIC OR LATINO, AND 9% ARE ASIAN. MEDIAN HOUSEHOLD INCOME IS \$53,445 AND MODEDIAN AGE IS 379.9 FARS.O AMCK: KEN

RESIDENTS ARE NON-HISPANIC WHITE.

MENOMINEE COUNTY IN MICHIGAN. MARINETTE COUNTY HAS A POPULATION OF 40,491. THE MEDIAN AGE IS 48 WITH 23.1% AGE 65 AND OLDER. THE MEDIAN FAMILY INCOME IS \$54,562 AND 95.78% OF RESIDENTS ARE NON-HISPANIC WHITE. MENOMINEE COUNTY HAS A POPULATION OF 23,281. THE MEDIAN AGE IS 48 WITH 16.2% AGE 65 AND OLDER. THE MEDIAN FAMILY INCOME IS \$51,659 AND 93.56% OF

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Form and Line Reference	Explanation
PART VI, LINE 5:	EACH AURORA HOSPITAL FACILITY PUBLISHED A 2019 COMMUNITY BENEFIT REPORT PUBLICLY AVALLABLE AT WWW.AURORA.ORG/COMMBENETIS AURORA HEALTH CARE METRO, INC. (ASLMC, ASLS AND ASMO.) HO SPITAL LEADERS SERVE ON BOARDS AND/OR COMMITTEES OF PUBLIC HDS, FOHCS AND FREE CLINICS AND PARTICIPATE IN THE MILWAUKEE HEALTH CARE PARTNERSHIP, TO IMPROVE COVERAGE, ACCESS AND CAR E COORDINATION FOR UNDERSERVED POPULATIONS IN MILWAUKEE CO. (SEE: HTTP://MKEHCP.ORG/) AND SPECIALTY ACCESS TO UNINSURED PERSONS (SAUP). AURORA WALKERS POINT COMMUNITY CLINIC (AWPOC), LOCATED IN THE HEART OF MILWAUKEE'S MOST DIVERSE SOUTH-SIDE COMMUNITY, PROVIDES CARE, FREE OF CHARGE TO UNDER AND UNINSURED COMMUNITY MEMBERS. THIS INCLUDES BILINGUAL MERT OF MILWAUKEE'S MOST DIVERSE SOUTH-SIDE COMMUNITY, PROVIDES CARE, FREE OF CHARGE TO UNDER AND UNINSURED COMMUNITY MEMBERS. THIS INCLUDES BILINGUAL MEETS, PREE OF CHARGE TO UNDER AND UNINSURED PERSONS. DURING 2019, 5, 916 PARTIENTS WERE SERVECES; ED AND HOSP ITAL REFERRALS FOR UNINSURED PERSONS. DURING 2019, 5, 916 PARTIENTS WERE SERVED, AND 343 PAT IENTS WERE FEFERRED TO PHYSICIAN SPECIALISTS THROUGH AURORA'S SPECIALITY ACCESS FOR UNINSUR ED PROGRAM (SAUP). POR 17 YEARS, AURORA AND THE BREAD OF HEALING CLINIC (BOH) HAVE WORKED TOGETHER TO PROVIDE FREE SERVICES TO LOW-INCOME PEOPLE WHO EXPERIENCE BARRIERS TO ESSENTIAL HEALTH CARE. BOH OPERATES CLINICS AT CROSS LUTHERAN, LASTSROOK AND FLORIST AVENUE CHURCH ES. SERVICES INCLUDE RESPIRATORY AND PHYSICAL THERAPY, OPTOMETRY, RHEUMATOLOGY. MEDICATION, DENTAL SERVICES, LAB WORK, AND BEHAVIORAL HEALTH COUNSELING. ALCOHOL AND DRUG ADDICTION GROUPS ARE HELD WEEKLY. THE CLINIC CARES FOR APPROXIMATELY 4,000 CLIENTS EACH YEAR. AURORA HEALTH AND

Form and Line Reference	Explanation
PART VI, LINE 5:	ND A PARISH NURSE PROGRAM IN KENOSHA (AND MILWAUKEE) COUNTIES; TRAININGS AND EQUIPMENT MAI NTENANCE FOR EMS TEAMS; FREE MAMMOGRAM PROGRAM FOR UN- AND UNDER-INSURED WOMEN; AND MAINTA INED A SEXUAL ASSAULT NURSE EXAMINER PROGRAM TO MEET COMMUNITY NEEDS. ABMC (ONE HOSPITAL): STAFFS PEDIATRICIAN YOLO DIAZ, M.D. FOR THE N.E.W. COMMUNITY CLINIC SCHOOL-BASED FREE CLIN IC IN GREEN BAY; AND DOOR CO.AMCMC (ONE HOSPITAL): SUPPORT FOR FREE CLINICS IN MARINETTE, GREEN BAY, AND DOOR CO.AMCMC (ONE HOSPITAL): SUPPORT FOR MULTIPLE FOOD PANTRIES; SPONSORSHIP OF MULTIPLE PROGRAMS AT THE YMCA; SUPPORT FOR THE COMMUNITY CLINICS OF MANITOWOC CO. AND SUPPORT OF THE LAKESHORE COMMUNITY HEALTH CARE WITH IN-KIND DONATIONS; SEXUAL ASSAULT NURSE EXAMINER PROGRAM, AMCO (ONE HOSPITAL): SEXUAL ASSAULT NURSE EXAMINER PROGRAM, PROVIDED AN RN TO TEACH COMMUNITY PRENATAL AND NEW PARENT RELATED CLASSES AT BELLA MEDICAL; SUPPORT OF THE LOCAL SALVATION ARMY CLINIC.ASMMC (ONE HOSPITAL): SEXUAL ASSAULT NURSE EXAMINER PROGRAM; SUPPORT THE LAKESHORE COMMUNITY HEALTH CENTER WITH IN-KIND DONATIONS; PARTICIPATION ON THE ORANGE CROSS BOARD AND HEALTHY SHEBOYGAN CO. 2020. AMCWC SUPPORT FOR WASHINGTON CO. FAMILY CENTER, BOYS & GIRLS CLUBS BOARD OF DIRECTORS, KETTLE MORAINE YMCA BOARD AND THE WAS HINGTON CO. WORKFORCE ALLIANCE.AMCG (ONE HOSPITAL), MEDICAL SUPPORT, TRAININGS AND PROGRAM S FOR FIRE AND SHERIFF DEPARTMENTS IN SURROUNDING COUNTIES; HEARTSAVER BASIC LIFE SUPPORT/ AUTOMATED EXTERNAL DEFIBRILLATOR TRAINING FOR STUDENTS AT GRAFTON HIGH SCHOOL AND FOR LOCA L EMTS.AMCBA (ONE HOSPITAL), PROVIDED SUPPORT TO TWIN COUNTIES FREE CLINIC; SUPPORTED THE PHYSICAL EDUCATION PROGRAM FOR MARINETTE, MENOMINEE, PESHTIGO, AND CRIVITZ SCHOOL DISTRICT S; HELPED COLLECT 660 POUNDS OF DRUGS DURING A LOCAL PRESCRIPTION DRUG COLLECTION PROGRAM

Form and Line Reference	Explanation
PART VI, LINE 6:	AURORA'S INTEGRATED HEALTH CARE SYSTEM INCLUDES PHYSICIAN GROUPS AND CLINICS, PHARMACIES, HOME CARE, HOME HOSPICE, AND SOCIAL SERVICES SERVING EASTERN WISCONSIN. AURORA PROVIDES URGENT CARE, FAMILY PRACTICE, AND SPECIALIST SERVICES FOR UNDERSERVED POPULATIONS IN THE HEART OF THE COMMUNITIES IN WHICH OUR HOSPITALS RESIDE, INCLUDING BUT NOT LIMITED TO: AURORA FAMILY SERVICE, INC. (AFS), A 501(C)(3), IS AURORA'S SOCIAL SERVICE ARM THAT APPLIES A FAMILY WELLNESS AND STABILITY MODEL TO ADDRESS THE SOCIAL DETERMINANTS OF HEALTH IMPACTING OUR PATIENTS AND COMMUNITIES. A TEAM OF 81 DEDICATED PRACTITIONERS PROVIDE A FULL CONTINUUM OF SERVICES IN THE COMMUNITY TO PROMOTE SELF-SUFFICIENCY THROUGH EVERY STAGE OF LIFE, INTEGRATING HEALTH, MENTAL HEALTH, SOCIAL SERVICES, FAMILY AND MARRIAGE THERAPY, COMPREHENSIVE SERVICES FOR SENIORS, PARENTING EDUCATION, HOME VISITATION, AND A WIDE VARIETY OF FINANCIAL WELLNESS PROGRAMMING. AURORA AT HOME, INC., A 501(C) (3) ENTITY, IS A COMPREHENSIVE SOURCE OF HOME CARE SERVICES IN EASTERN WISCONSIN COMMITTED TO KEEPING PEOPLE INDEPENDENT IN THEIR HOMES. AURORA CONSOLIDATED LABS (ACL) PROVIDES PRO-BONO LABORATORY SERVICES FOR OUR FREE CLINIC PARTNERS. AURORA PHARMACY PROVIDES ESSENTIAL MEDICATIONS TO PATIENTS WHO CAN'T AFFORD THEM. AURORA HEALTH CARE FOUNDATION, INC. (AHCF) PROVIDES GRANT RESEARCH AND GRANT WRITING TO SUPPORT COMMUNITY HEALTH INITIATIVES. AURORA RESEARCH INSTITUTE (ARI) PROVIDED \$3,071,211 IN UNFUNDED RESEARCH-RELATED EXPENSES. THEIR RESEARCH RESULTS ARE ALWAYS PUBLISHED FOR PUBLIC REVIEW AND BENEFIT.

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90 Schedule H, Supplemental Information						
Form and Line Reference	Explanation					
PART VI, LINE 7, REPORTS FILED WITH STATES	WI					

Software ID: **Software Version:**

EIN: 61-1649250

Name: AURORA HEALTH CARE INC GROUP RETURN

Form 99	Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 15 Name, address, primary website address, and		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		Facility
state lice	ense number									Other (Describe)	reporting group
1	AURORA ST LUKE'S MEDICAL CENTER 2900 WEST OKLAHOMA AVENUE MILWAUKEE, WI 53215 WWW.AURORAHEALTHCARE.ORG 160	X	X		X		X	X			A
2	AURORA SLMC SOUTH SHORE 5900 SOUTH LAKE DRIVE CUDAHY, WI 53110 WWW.AURORAHEALTHCARE.ORG 16	X	X					X			A
3	AURORA SINAI MEDICAL CENTER 945 NORTH 12TH STREET MILWAUKEE, WI 53233 WWW.AURORAHEALTHCARE.ORG 74	X	X		X			X			A
4	AURORA MEDICAL CENTER KENOSHA 10400 75TH STREET KENOSHA, WI 53142 WWW.AURORAHEALTHCARE.ORG 1001	X	X					X		INPATIENT REHAB UNIT	A
5	AURORA LAKELAND MEDICAL CENTER W3985 COUNTY ROAD NN ELKHORN, WI 53121 WWW.AURORAHEALTHCARE.ORG 132	X	X					X		INPATIENT REHAB UNIT	A

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the	Licensed hospital	General medical &	Children's hospital	Teaching hospital	Oritical access hospital	Research facility	ER-24 hours	ER-other		
organiza 15	tion operate during the tax year?	<u>ရ</u>	Še Še	tal	5	၂၀၉၀	,				
Name, a	ddress, primary website address, and		eurgical			<u>a</u>					Facility
state lice	ense number							V/		Other (Describe)	reporting group
6	AURORA MEMORIAL HOSPITAL BURLINGTON 252 MCHENRY STREET BURLINGTON, WI 53105 WWW.AURORAHEALTHCARE.ORG 14	X	X					X			A
7	AURORA MEDICAL CENTER SUMMIT 36500 AURORA DRIVE SUMMIT, WI 53066 WWW.AURORAHEALTHCARE.ORG 316	X	X					Х			A
8	AURORA BAYCARE MEDICAL CENTER 2845 GREENBRIER ROAD GREEN BAY, WI 54311 WWW.AURORAHEALTHCARE.ORG 301	X	X		Х	Х		X			A
9	AURORA WEST ALLIS MEDICAL CENTER 8901 WEST LINCOLN AVENUE WEST ALLIS, WI 53227 WWW.AURORAHEALTHCARE.ORG 149	X	X					X			A
10	AURORA SHEBOYGAN MEDICAL CENTER 2629 NORTH 7TH STREET SHEYBOYGAN, WI 53083 WWW.AURORAHEALTHCARE.ORG 38	X	X					X		REHAB/ SLEEP DISORDERS	A

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organiza 15		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
	ddress, primary website address, and ense number		ical							Other (Describe)	Facility reporting group
11	AURORA MEDICAL CENTER WASHINGTON COUNTY 1032 EAST SUMNER STREET HARTFORD, WI 53027 WWW.AURORAHEALTHCARE.ORG 195	X	X					X			A
12	AURORA PSYCHIATRIC HOSPITAL 1220 DEWEY AVENUE WAUWATOSA, WI 53213 WWW.AURORAHEALTHCARE.ORG 164	X								PSYCHIATRIC	A
13	AURORA MEDICAL CENTER OF MANITOWOC COUNTY 5000 MEMORIAL DRIVE TWO RIVERS, WI 54241 WWW.AURORAHEALTHCARE.ORG 85	X	X					X			A
14	AURORA MEDICAL CENTER OSHKOSH 855 NORTH WESTHAVEN DRIVE OSHKOSH, WI 54904 WWW.AURORAHEALTHCARE.ORG 307	X	X					X			A
15	AURORA MEDICAL CENTER GRAFTON 975 PORT WASHINGTON ROAD GRAFTON, WI 53024 WWW.AURORAHEALTHCARE.ORG 317	X	X					X			A

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

PART V, SECTION B	FACILITY REPORTING GROUP A
FACILITY REPORTING GROUP A CONSISTS OF:	- FACILITY 1: AURORA ST. LUKE'S MEDICAL CENTER, - FACILITY 2: AURORA SLMC SOUTH SHORE, - FACILITY 3: AURORA SINAI MEDICAL CENTER, - FACILITY 4: AURORA MEDICAL CENTER KENOSHA, - FACILITY 5: AURORA LAKELAND MEDICAL CENTER, - FACILITY 6: AURORA MEMORIAL HOSPITAL BURLINGTON, - FACILITY 7: AURORA MEDICAL CENTER SUMMIT, - FACILITY 8: AURORA BAYCARE MEDICAL CENTER, - FACILITY 9: AURORA WEST ALLIS MEDICAL CENTER, - FACILITY 10: AURORA SHEBOYGAN MEDICAL CENTER, - FACILITY 11: AURORA MEDICAL CENTER WASHINGTON COUNTY, - FACILITY 12: AURORA PSYCHIATRIC HOSPITAL, - FACILITY 13: AURORA MEDICAL CENTER OF MANITOWOC COUNTY, - FACILITY 14: AURORA MEDICAL CENTER OSHKOSH, - FACILITY 15: AURORA MEDICAL CENTER GRAFTON

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

GROUP A-FACILITY 1 -- AURORA ST. FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS LUKE'S MEDICAL CENTER PART V. INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF SECTION B, LINE 5: ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST

WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH. AURORA ST. LUKE'S MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED PERSONS AND MEDICAID-ELIGIBLE

GROUP A-FACILITY 1 -- AURORA ST. LUKE'S MEDICAL CENTER PART V. SECTION B, LINE 11: PATIENTS, THE HOSPITAL PROVIDED PATIENTS WITH INFORMATION ON THE BENEFITS OF RECEIVING ROUTINE PRIMARY CARE IN A "HEALTH HOME" PROGRAM. TO IMPROVE COVERAGE FOR ALL UNINSURED PERSONS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR

FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND

ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO ESTABLISHED A CONNECTION

BETWEEN SOCIAL SERVICE AND NURSE PRACTITIONERS TO BETTER MONITOR AND MANAG PATIENTS WITH CHRONIC DISEASE.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C Supplemental Information for Part V Section B Provide descriptions required for Part V Section B lines 1; 3, 4

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference	Explanation				
GROUP A-FACILITY 2 AURORA ST. LUKE'S MEDICAL CENTER SOUTH S PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.				
GROUP A-FACILITY 2 AURORA ST. LUKE'S MEDICAL CENTER SOUTH S PART V, SECTION B, LINE 11:	AURORA ST. LUKE'S MEDICAL CENTER SOUTH SHORE ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS AND COVERAGE FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL DEVELOPED AN INFORMATION KIT FOR TARGET POPULATIONS TO PROMOTE THE BENEFITS OF PRIMARY AND PREVENTIVE CARE AND BECAME ESTABLISHED WITH A "HEALTH HOME". TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER CASESTY NET PROGRAMS FOR WAITCH THEY CHAILEY AND ASSISTED WITH THE ADDITIONAL PROGRAMS.				

SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION

PROCESS. THE PARISCH NURSES ALSO ASSISTED COMMUNITY MEMBERS WITH ACCESSING THE

MARKETPLACE (THE HEALTH INSURANCE EXCHANGE). THE HOSPITAL CONTINUES TO HAVE

PHYSICIANS SERVE ON THE CUDAHY AND OAK CREEK BOARD OF HEALTH AND SERVICE AS MEDICAL

ADVISORS FOR THE CUDAHY AND OAK CREEK HEALTH DEPARTMENT.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14a, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22, If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS

Form 990 Part V Section C Supplemental Information for Part V, Section B.

GROUP A-FACILITY 3 -- AURORA SINAI

MEDICAL CENTER PART V, SECTION B,	INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF
LINE 5:	ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS
	FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS
	WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY
	BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST
	WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO
	SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL
	STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE
	COMMUNITY HEALTH.

GROUP A-FACILITY 3 -- AURORA SINAI AURORA SINAI MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO MEDICAL CENTER PART V. SECTION B. IMPROVE ACCESS AND COVERAGE FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS. THE LINE 11: HOSPITAL PROVIDED AN INFORMATION KIT TO MEDICAID-ELIGIBLE AND UNINSURED PATIENTS. TO

IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET

PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO PROVIDED COUNSELING AND MENTAL HEALTH SERVICES TO PREGNANT FAMILIES

AND VICTIMS OF SEXUAL ASSUALT/ DOMESTIC VIOLENCE BY PROVIDING HOME-BASED EDUCATION.

INFORMATION, COUNSELING, AND REFERRAL TO MEDICAL AND OTHER COMMUNITY RESOURCES TO ENSURE A HEALTHY PREGNANCY AND HEALTHY BIRTH.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 4 AURORA MEDICAL CENTER KENOSHA PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 4 AURORA MEDICAL CENTER KENOSHA PART V, SECTION B, LINE 11:	AURORA MEDICAL CENTER KENOSHA ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED PATIENTS WITH INFORMATION ON THE BENEFITS OF RECEIVING ROUTINE PRIMARY AND DENTAL CARE IN A "HEALTH HOME" AT KENOSHA COMMUNITY HEALTH CENTER. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE

EARLY DETECTION AND INTERVENTION.

HOSPITAL ALSO EXPANDED COMMUNITY AWARENESS OF SPECIAL NEEDS OF FRAIL ELDERLY
THROUGH OUTREACH SERVICES INCLUDING COMMUNITY HEALTH SCREENINGS AND EDUCATION FOR

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN. THE KEY PARTICIPANTS IN THE PROCESS

AND BODY MASS INDEX (BMI) AT A VARIETY OF COMMUNITY EVENTS, INCLUDING THE WALWORTH

Form and Line Reference

GROUP A-FACILITY 5 -- AURORA

LAKELAND MEDICAL CENTER PART V, SECTION B, LINE 5:	INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS
,	FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY
	BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO
	SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 5 AURORA LAKELAND MEDICAL CENTER PART V, SECTION B. LINE 11:	AURORA LAKELAND MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED PATIENTS WITH RESOURCES THROUGH THE "RETTER TOGETHER FUND"

AURORA LAKELAND MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO LAKELAND MEDICAL CENTER PART V, SECTION B, LINE 11:

THE HOSPITAL PROVIDED PATIENTS WITH RESOURCES THROUGH THE "BETTER TOGETHER FUND" FOR THE FREE CLINIC IN WALWORTH COUNTY TO SUPPORT EXPANSION OF PRIMARY CARE AND BEHAVIORAL HEALTH SERVICES. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO OFFERED FREE SCREENINGS FOR BLOOD PRESSURE

COUNTY FAIR.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Talling from the first the first terms of the first	
Form and Line Reference	Explanation
GROUP A-FACILITY 6 AURORA MEMORIAL HOSPITAL OF BURLINGTON PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-ELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 6 AURORA MEMORIAL HOSPITAL OF BURLINGTON PART V, SECTION B, LINE 11:	AURORA MEMORIAL HOSPITAL OF BURLINGTON ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ESTABLISHED A BRANCH SITE FOR THE HEALTH CARE NETWORK (HCN) AT THE WESTER RACINE COUNTY HEALTH DEPARTMENTS, WHICH IS LOCATED NEAR THE HOSPITAL CAMPUT. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO ADDRESSED HEALTH RISK BEHAVIORS BY WORKING WITH COMMUNITY PARTNERS TO IMPLEMENT MEDICATION COLLECTION BOXES AT CONVENIENTLY ACCESSIBLE SITES IN THE COMMUNITY TO ENABLE RESIDENTS TO DESPOSE OF UNUSED, UNNEEDED OR EXPIRED PRESCRIPTION MEDICATION AND OVER-THE-COUNTER DRUGS (OR OTHER SUBSTANCES).

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B. lines 1i, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

STRATEGIES NEEDED: AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

GROUP A-FACILITY 7 AURORA	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS
MEDICAL CENTER SUMMIT PART V,	INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF
SECTION B, LINE 5:	ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS
	FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS
	WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY
	BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST
	WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO
	SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES. BARRIERS, OR CHALLENGES: ADDITIONAL

COMMUNITY HEALTH. GROUP A-FACILITY 7 -- AURORA AURORA MEDICAL CENTER SUMMIT ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO MEDICAL CENTER SUMMIT PART V. IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-FLIGIBLE SECTION B. LINE 11: PATIENTS.THE HOSPITAL ENSURED ACCESS TO THE LAKE AREA FREE CLINIC FOR FOLLOW-UP CARE AND UNDERSTANDING OF BENEFITS OF PRIMARY AND PREVENTIVE CARE. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS. THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING

HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO STRENGTHENED THEIR PARTNERSHIP WITH STILLWATERS CANCER SUPPORT SERVICES TO ENSURE

THAT PERSONS LIVING WITH CANCER - AND THEIR FAMILIES - HAD ACCESS TO SUPPORT SERVICES.

TO SUPPORT AND ASSURE THE SAFETY OF YOUTH AND STUDENT ATHLETES IN ATHLETIC PROGRAMS,

THE HOSPITAL OFFERED REDUCED-COST YOUTH SPORTS PHYSICALS AND FREE BASELINE CONCUSSION SCREENINGS.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i, 3, 4.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility ne facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
GROUP A-FACILITY 8 AURORA BAYCARE MEDICAL CENTER PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 8 AURORA BAYCARE MEDICAL CENTER PART V, SECTION B, LINE 11:	AURORA BAYCARE MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED A FULL-TIME, BILINGUAL PEDIATRICIAN WHO PROVIDES MEDICAL CARE FOR CHILDREN WHOSE FAMILIES DO NOT HAVE THE RESOURCES TO PAY FOR HEALTH SERVICES. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY OLIALITY AND ASSISTED WITH THE APPLICATION PROCESS. THE

PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE

HOSPITAL ALSO PROMOTED LIVING WELL WITH CHRONIC DISEASE, A PROGRAM DESIGNED TO HELP

SELF-MANAGE CHRONIC DISEASES. TO SUPPORT AND PROTECT STUDENT ATHLETES IN BROWN

COUNTY, THE HOSPITAL PROVIDED REDUCED-COST YOUTH SPORTS PHYSICALS AND FREE BASELINE CONCUSSION SCREENINGS FOR EVERY STUDENT WHO WISHED TO TAKE PART.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14a, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22, If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

Form and Line Reference

CROUD A FACTLITY O ALIBORA WEST

ALLIS MEDICAL CENTER PART V, SECTION B, LINE 5:	INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO
	SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 9 AURORA WEST	AURORA WEST ALLIS MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO

ALLIS MEDICAL CENTER PART V. IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS. SECTION B. LINE 11: THE HOSPITAL PROVIDED STAFF ASSISTANCE TO NAVIGATE UNINSURED PATIENTS TO MEDICAL HOMES IN THE MILWAUKEE AREA. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE

APPLICATION PROCESS. TO ENSURE A CONTINUUM OF PATIENT-CENTERED, COMMUNITY BASED CARE

THE OLDER ADULT POPULATION, THE HOSPITAL EXPANDED THE CAPACITY OF THEIR HOSPITAL-SPONSORED SENIOR RESOURCE NURSE PROGRAM BY ADDING A SECOND FULL-TIME GERIATRIC

RESOURCE NURSE.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
GROUP A-FACILITY 10 AURORA SHEBOYGAN MEMORIAL MEDICAL CENTER PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 10 AURORA SHEBOYGAN MEMORIAL MEDICAL CENTER PART V, SECTION B, LINE 11:	AURORA SHEBOYGAN MEMORIAL MEDICAL CENTER ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED PATIENTS WITH INFORMATION ON THE BENEFITS OF RECEIVING ROUTINE PRIMARY CARE IN A "HEALTH HOME" PROGRAM. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO ADVANCED KNOWLEDGE AND AWARENESS OF RISK FACTORS, WARNING SIGNS AND TREATMENT OF STROKES BY PARTNERING WITH THE SHEBOYGAN AREA SCHOOL DISTRICT TO PROVIDE EDUCATION IN 35 SCHOOLS AND PROVIDED FREE BLOOD PRESSURE SCREENING AT COMMUNITY TALKS. TO SUPPORT

NUTRITUION AND PHYSICAL ACTIVITY IN SHEBOYGAN COUNTY, THE HOSPITAL DEVELOPED AND

OFF-SITE WELLNESS CENTER TO ADDRESS HEALTH AND FITNESS NEEDS OF ADULTS.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

dection C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
GROUP A-FACILITY 11 AURORA MEDICAL CENTER WASHINGTON COUNTY PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 11 AURORA MEDICAL CENTER WASHINGTON COUNTY PART V, SECTION B, LINE 11:	AURORA MEDICAL CENTER WASHINGTON COUNTY ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED PATIENTS WITH INFORMATION ON THE BENEFITS OF RECEIVING ROUTINE PRIMARY CARE IN A "HEALTH HOME" PROGRAM. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO PROVIDED RESOURCES THROUGH THE BETTER TOGETHER FUND FOR THE FREE CLINIC(S) IN WASHINGTON COUNTY TO SUPPORT EXPANSION OF PRIMARY CARE AND BEHAVIORAL HEALTH SERVICES. TO SUPPORT AND PROTECT STUDENT ATHLETES IN WASHINGTON COUNTY, THE HOSPITAL PROVIDED EDUCATION AND SCREENINGS AT PUBLIC EVENTS, AND WORKED COLLABORATELY WITH COACHES TO MANAGE AND ADMINISTER THE INITIAL TREATMENT OF ATHLETIC INJURIES.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

MENTAL HEALTH.

Form and Line Reference

GROUP A-FACILITY 12 AURORA PSYCHIATRIC HOSPITAL PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHLEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
CROUR A FACTUATY 13 AURORA	ALIDODA DEVOLITATRIC LIGERITAL ADDRESSED SIGNIFICANT LIFALTLI NEEDS AS FOLLOWS: TO

GROUP A-FACILITY 12 -- AURORA
PSYCHIATRIC HOSPITAL ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO
IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS,
THE HOSPITAL PROVIDED PATIENTS WITH INFORMATION ON THE BENEFITS OF RECEIVING
ROUTINE PRIMARY CARE IN A "HEALTH HOME" PROGRAM. TO IMPROVE COVERAGE TO UNINSURED
AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS
FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL
ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO PROVIDED A CONTINUING
EDUCATION SERIES OF EIGHT LECTURES TO ENHANCE KNOWLEDGE IN SPECIALIZED AREAS OF

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
GROUP A-FACILITY 13 AURORA MEDICAL CENTER OF MANITOWOC COUNT PART V, SECTION B, LINE 5:	FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH.
GROUP A-FACILITY 13 AURORA MEDICAL CENTER OF MANITOWOC COUNT PART V, SECTION B, LINE 11:	AURORA MEDICAL CENTER OF MANITOWOC COUNTY ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED REFERRAL AND NAVAGATION SUPPORT TO UNINSURED PERSON SEEN IN THE EMERGENCY DEPARTMENT WO WILL BENEFIT FROM THE URGENT AND PRIMARY CARE SERVICES AVAILABLE TO THE COMMUNITY CLINIC OF MANITOWOC COUNTY. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO PROVIDED FREE COMMUNITY PRESENTATIONS AND SEMINARS ON PHYSICAL HEALTH AND FITNESS AND PREVENTION OF SPORTS INJURIES FEATURING CARDIAC AND ORTHOPEDIC PHYSICIANS, AS WELL AS REHABILITATION SPECIALISTS.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

GROUP A-FACILITY 14 -- AURORA FOR ALL HOSPITALS INCLUDED IN THIS GROUP RETURN, THE KEY PARTICIPANTS IN THE PROCESS MEDICAL CENTER OSHKOSH PART V. INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF SECTION B, LINE 5: ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST

WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH. GROUP A-FACILITY 14 -- AURORA AURORA MEDICAL CENTER OSHKOSH ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO

MEDICAL CENTER OSHKOSH PART V. IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS. THE HOSPITAL CONTINUED TO BE AN ACTIVE FINANCIAL DONOR TO THE LIVING HEALTHY

SECTION B, LINE 11: COMMUNITY CLINIC (LHCC), INCLUDING DONATING LAB AND BASIC DIAGNOSTIC SERVICES TO PATIENTS REFERRED TO FROM LHCC. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-

ELIGIBLE PATIENTS. THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL

ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE

PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE

APPLICATION PROCESS. THE HOSPITAL ALSO ESTABLISHED METRICS FOR LONG-TERM EVALUATION OF REDUCTION OF THE PREVALENCE OF OBESITY IN THE YOUTH AND ADULT POPULATIONS.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C Supplemental Information for Part V Section B Provide descriptions required for Part V. Section B. lines 1; 3, 4

Form and Line Reference	Explanation
GROUP A-FACILITY 15 AURORA MEDICAL CENTER GRAFTON PART V, SECTION B, LINE 5:	THE KEY PARTICIPANTS IN THE PROCESS INCLUDED THE HEALTH OFFICERS FOR THE LOCAL HEALTH DEPARTMENTS AS WELL AS LEADERS OF ACADEMIC CENTERS, HEALTH COALITIONS, FOUNDATIONS, AND COMMUNITY ORGRANIZATIONS FOCUSED ON A RANGE OF PUBLIC HEALTH ISSUES AND/OR HEALTH DISPARITIES. KEY PARTICIPANTS WERE ASKED TO RANK THE TOP THREE TO FIVE MAJOR HEALTH-RELATED ISSUES FOR THEIR COUNTY BASED ON THE FOCUS AREAS OUTLINED IN THE WISCONSIN STATE HEALTH PLAN, HEALTHIEST WISCONSIN 2020. FOR EACH TOP-RANKED HEALTH TOPIC, THE PARTICIPANT WAS ASKED TO SPECIFY EXISTING STRATEGIES TO ADDRESS ISSUES, BARRIERS, OR CHALLENGES; ADDITIONAL STRATEGIES NEEDED; AND KEY GROUPS THE HOSPITALS COULD COLLABORATE WITH TO IMPROVE COMMUNITY HEALTH
GROUP A-FACILITY 15 AURORA MEDICAL CENTER GRAFTON PART V, SECTION B, LINE 11:	AURORA MEDICAL CENTER GRAFTON ADDRESSED SIGNIFICANT HEALTH NEEDS AS FOLLOWS: TO IMPROVE ACCESS TO APPROPRIATE SERVICES FOR UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL PROVIDED PATIENTS WITH INFORMATION ON THE BENEFITS OF RECEIVING ROUTINE PRIMARY CARE IN A "HEALTH HOME" PROGRAM. TO IMPROVE COVERAGE TO UNINSURED AND MEDICAID-ELIGIBLE PATIENTS, THE HOSPITAL ACTIVELY SCREENED ALL UNINSURED PATIENTS FOR FINANCIAL ASSISTANCE PROGRAMS INCLUDING AURORA'S HELPING HAND PATIENT FINANCIAL ASSISTANCE PROGRAM, AND OTHER SAFETY NET PROGRAMS FOR WHICH THEY QUALIFY, AND ASSISTED WITH THE APPLICATION PROCESS. THE HOSPITAL ALSO PARTICIPATED IN EDUCATING SCHOOL COUNSELORS, TEACHERS AND PARENTS ABOUT THE SIGNS OF UNDERAGE DRINKING AND ALCOHOL ABUSE TO FULFILL ITS ROLE IN SUPPORTING THE INVEST COMMITTEE. TO SUPPORT AND PROTECT STUDENT ATHLETES IN OZAUKEE COUNTY, AURORA MEDICAL CENTER GRAFTON PROVIDED REDUCED-COST (OR FREE) SPORTS PHYSICAL AND BASELINE CONCUSSION SCREENINGS FOR EVER'S STUDENT WHO WISHED TO TAKE PART.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
PART V. SECTION B. LINE 13H	HELPING HANDS REQUIRES THAT AN INDIVIDUAL APPLIES FOR FINANCIAL ASSISTANCE WITHIN 240

DAYS OF THE FIRST BILLING STATEMENT.

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49332	22018	690		
Sch	nedule J	Co	mpensati	on Information	0	MB No.	1545-0	0047		
(Form 990)		For certain Officer	s, Directors, T	rustees, Key Employees, and Hig	hest					
		► Complete if the orga		ited Employees ered "Yes" on Form 990, Part IV,	line 23.	2019				
D	to the Towns		▶ Attach	to Form 990. instructions and the latest inform		Open				
•	tment of the Treasury al Revenue Service	P Go to <u>www.ns.gov</u>	<u>/101111990</u> 101	mistractions and the latest miori	lation.		ectio			
	me of the organiza	ation INC GROUP RETURN			Employer identifica	tion nu	ımber			
					61-1649250					
Pa	rt I Questi	ons Regarding Compensat	ion				I			
1 a				the following to or for a person listed			Yes	No		
	990, Part VII, S	ection A, line 1a. Complete Part I	II to provide an	y relevant information regarding thes	se items.					
		s or charter travel		Housing allowance or residence for p						
	_	companions	님	Payments for business use of person						
		nification and gross-up payments	H	Health or social club dues or initiation						
	LI Discretion	nary spending account		Personal services (e.g., maid, chauf	reur, cher)					
b				follow a written policy regarding payı ve? If "No," complete Part III to expla		1b				
2				or allowing expenses incurred by all r, regarding the items checked on Lin	0.102	2	Yes			
	unectors, truste	es, officers, including the CEO/EX	tecutive Director	, regarding the items checked on thi	ela:					
3		if any, of the following the filing of EO/Executive Director. Check all		d to establish the compensation of th	ne					
				CEO/Executive Director, but explain i	n Part III.					
	✓ Compensa	ation committee	~	Written employment contract						
		ent compensation consultant	Z	Compensation survey or study				1		
		of other organizations	\checkmark	Approval by the board or compensa	tion committee					
4	During the year related organiza		90, Part VII, Sed	ction A, line 1a, with respect to the fi	ling organization or a					
а	Receive a sever	ance payment or change-of-contr	ol pavment? .			4a		No		
b		r receive payment from, a supple				4b	Yes			
c	Participate in, o	r receive payment from, an equity	y-based comper	sation arrangement?		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	licable amounts for each item in Part	III.					
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizatione	must complete lines 5-9						
5			=	the organization pay or accrue any						
		ontingent on the revenues of:								
а	The organization	n?				5a		No		
b	-					5b		No		
	,	5a or 5b, describe in Part III.								
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any						
а	The organization	n?				6a		No		
b						6 b		No		
_	•	6a or 6b, describe in Part III.								
7	For persons liste payments not d	ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,	A, line 1a, did t " describe in Pa	the organization provide any nonfixed rt III	1 · · · ·	7	Yes			
8	subject to the ir	nitial contract exception described	l in Regulations	ed pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de						
	in Part III . .				• •	8		No		
9				presumption procedure described in		9				
For F	Panerwork Redu	iction Act Notice, see the Inst	ructions for Fo	rm 990 Cat No. 5	0053T Schedule 3	l (Forn	990)	2019		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual.											
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.											
(A) Name and Title	((B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	(F) Compensation in			
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990			
See Additional Data Table											
	_										
	+-										

Schedule J (Form 990) 2019	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
	AURORA HEALTH CARE, INC. ESTABLISHED THE AURORA HEALTH CARE, INC. SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (THE "PLAN") TO RETAIN AND ATTRACT KEY PERSONNEL BY PROVIDING THEM WITH ADDITIONAL RETIREMENT INCOME.
'	WRITTEN INCENTIVE COMPENSATION PLANS FOR CERTAIN MANAGEMENT LEVELS ARE AWARDED BASED ON THE ORGANIZATION'S ANNUAL PATIENT EXPERIENCE, CARE MANAGEMENT, AND FINANCIAL PERFORMANCE RESULTS. WRITTEN INCENTIVE COMPENSATION PLANS FOR CERTAIN PHYSICIAN GROUPS ARE AWARDED BASED ON GOALS SPECIFIC TO THEIR SPECIALTY.

Schedule J (Form 990) 2019

Software ID: Software Version:

EIN: 61-1649250

Name: AURORA HEALTH CARE INC GROUP RETURN

Form 990, Schedule	₃ J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1EUGENE MONROE MD	(i)	0	. 0	. 0	163,177	4,563	167,740	0
DIRECTOR & OFFICER - AAH	(ii)	20,850	11,839		0	0	32,689	
1JOHN KONKEL MD CHAIR - AAH, DIRECTOR -	(i)	870,625	75,025	126,769	20,850	13,904	1,107,173	0
AAH	(ii)	0	0	0	0	0	0	0
2JEFFREY BAHR MD DIRECTOR - AAH	(i)	0	0	0	0	0	0	0
	(ii)	686,845	525,584	570,879	263,772	20,754	2,067,834	92,808
3 WILLIAM EBINGER MD DIRECTOR - AAH	(i) (ii)	306,784	0	32,359	20,850	13,729	373,722	0
4SCOTT FENSKE MD	(i)	219,060	0	111,962	20,850	13,729	365,601	0
DIRECTOR - AAH	(ii)	0					0	
5JEFFREY KATT MD	(i)	0	0	0	0	0	0	0
DIRECTOR - AAH	(ii)	527,941	107,021	32,027		20,754	708,593	
6 SCOTT KENITZ OD	(i)	150,810	0	124,877	20,850	13,904	310,441	0
DIRECTOR - AAH	(ii)	0						
7ANNE MATTSON MD	(i)	226,013	0	25,178	12,959	0	264,150	0
VICE CHAIR - AAH, DIRECTOR - AAH	(ii)	0		0	0	0	0	
8SHAIBAL MAZUMDAR MD DIRECTOR - AAH	(i)	700,612	0	116,770	20,850	987	839,219	0
DIRECTOR 7011	(ii)	0	0	0	0	0	0	0
9THOMAS PUETZ MD DIRECTOR - AAH	(i)	649,053	0	202,488	20,850	20,504	892,895	0
	(ii)	0	0	0	0	0	0	0
10 BASIL SALAYMEH MD DIRECTOR - AAH, AMCG	(i)	574,992	52,940	60,120	20,850	14,200	723,102	0
	(ii)	0	0	0	0	0	0	0
11PETER CARLSON PRESIDENT - APH,	(i)	0	0	0	0	0	0	0
DIRECTOR - APH	(ii)	376,717	123,200	22,615	83,568	13,729	619,829	0
12 JEFF DALEN-BARD DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	498,125	243,675	29,421	118,391	20,504	910,116	67,921
13 CARRIE KILLORAN PRESIDENT - AMCSC,	(i)	0	0	0	0	0	0	0
AMCWC,	(ii)	520,513	248,414	28,315	121,473	0	918,715	69,246
14 MARY BETH KINGSTON DIRECTOR - AHCM	(i)	0	0	0	0	0	0	0
	(ii)	487,666	355,635	446,759	197,716	13,729	1,501,505	64,930
15 DENNIS POTTS OFFICER, DIRECTOR -	(i)	0	0	0	0	0	0	0
VARIOUS	(ii)	835,852	463,125	616,515	278,577	13,729	2,207,798	105,345
16 ANDREA GAVIN MD DIRECTOR - AHCMG	(i)	372,587	87,325	11,915	20,850	13,263	505,940	0
	(ii)	0	0	0	0	0	0	0
17 DENNIS BAUMGARDNER MD	(i)	237,451	28,800	3,652	20,369	20,504	310,776	0
DIRECTOR - AUWAMG	(ii)	0	0	0	0	0	0	0
18 ELLEN DANTO-NOCTON MD	(i)	198,050	0	19,907	16,356	0	234,313	0
DIRECTOR - AUWAMG	(ii)	0	0	0	0	0	0	0
19 JACOB BIDWELL MD OFFICER, DIRECTOR -	(i)	356,542	106,708	1,250	20,850	20,504	505,854	0
AUWAMĠ	(ii)	0	0	0	0	0	0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21JOHN BRILL MD 301,389 (i) 20,850 20,754 382,181 35,070 4,118 DIRECTOR - AUWAMG 1WILHELM LEHMANN MD (i) 288,016 52,328 20,850 20,504 381,698 **DIRECTOR - AUWAMG** 2MICHAEL MALONE MD DIRECTOR - AVNA 264,419 30,793 17,815 20,850 13,729 347,606 3NAN NELSON OFFICER, DIRECTOR -VARIOUS 481,008 227,115 364,225 166,423 1,239,758 4NATASHA HERNANDEZ MD 338,563 1,700 20,850 20,754 381,865 **DIRECTOR - AUWAMG** 5PATRICK DALY MD 422,409 (i) 27,593 20,850 491,356 20,504 **DIRECTOR - AHCMG** 6SCOTT HARDIN MD (i) 281,703 20,850 101,666 20,504 424,721 DIRECTOR - AHCM 7COREY SHAMAH MD 595,108 354,732 20,850 20,754 991,444 **DIRECTOR - AAH** 8RICHARD BATTIOLA MD 242,118 13,233 20,080 20,223 295,654 **DIRECTOR - AUWAMG** 9JULIA HESTER-DIAZ MD (i) 313,135 27,600 60,644 20,850 422,229 DIRECTOR - AHCMG 10NIMISH VAKIL MD (i) 897,364 261,553 20,850 20,504 1,200,271 DIRECTOR - AHCMG 11 361,386 46,751 121,323 20,850 20,754 571,064 ANNA MARIE WINDSOR MD **DIRECTOR - AHCMG** 12BRUCE FAURE MD 928,044 79,042 1,153,063 118,639 20,850 6,488 DIRECTOR - AHCMG 13SATCHI HIREMATH MD (i) 672,377 20,850 872,275 61,217 111,343 6,488 DIRECTOR - AHCMG 14ERIC MAAS MD 349,498 20,850 13,729 497,265 113,188 **DIRECTOR - AHCMG** 15JAMES PAVLICH MD (i) 358,728 143,238 20,850 20,504 543,320 DIRECTOR - AHCMG 16FEDERICO SANCHEZ MD 455,150 315,268 20,850 70,754 862,022 DIRECTOR - AHCMG 17AJAY SAHAJPAL MD 636,395 198,529 20,850 876,528 20,754 PHYSICIAN ABDOM TRANSPLANT 18CARLA KELLY 346,166 20,850 2,237 6,488 375,741 **DIRECTOR - AUWAMG** 19SHERI ROCCO MD (i) 177,394 212,341 20,850 20,504 431,089 DIRECTOR - AHCMG

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (C) Retirement and (D) Nontaxable (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISO	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
41MICHAEL GREBE (i		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
	(i)	О	o	0	0	0	0	0
7/1/2005	(ii)	562,400	403,812	392,281	201,665	0	1,560,158	70,195
1RICHARD KELLAR	(i)	329,591	109,877	22,885	73,354	12,145		· · · · · · · · · · · · · · · · · · ·
PRESIDENT - AWAMC	(ii)	0	0	0	0	0	0	0
2 STEVE HUSER OFFICER - VARIOUS	(i)	0	o	0	0	0	0	0
orrigent transcoo	(ii)	308,464	105,266	23,375	71,558	13,904	522,567	0
3MICHAEL LAPPIN OFFICER - VARIOUS	(i)	0	0	0	0	0	0	0
OTTICER - VARIOUS	(ii)	746,368	569,981	647,908	311,307	20,504	2,296,068	104,917
4SHELLY HART	(i)	0	0	0	0	0	0	0
OFFICER - VARIOUS	(ii)	498,921	177,092	 26,824	112,282	20,504	835,623	
5DOMINIC NAKIS	(i)	0	177,092	20,024	112,282	20,304	033,023	0
TREASURER	(ii)	835,262	1,353,554	353,882	25,591	27,539	2,595,828	
6MICHAEL KERNS	(i)	0	0	0	0	0	0	0
ASSISTANT SECRETARY	(ii)	347,199	104,437	38,646	25,591	34,693	550,566	
7 JAMES SLINKMAN	(i)		0	0	0	0	0	0
ASSISTANT SECRETARY	(ii)	310,935	95,713	 27,707	25,591	35,025	494,971	
8JAMES DOHENY	(i)	0	95,/13	27,707	25,541	33,023	494,971	0
ASSISTANT TREASURER	`	400,433						
9LESLIE LENZO	(ii) (i)		128,130	46,953	25,591	28,986	630,093	0
ASSISTANT TREASURER						0		
10MARIE GOLANOWSKI	(ii)		206,746	89,962	22,791	22,410	921,001	0
HOSPITAL PRESIDENT - ASLMC	(i)		153,441	25,641 	106,754 	13,729	804,221	0
11RANDALL LAMBRECHT	(ii)		0	0	0	0	0	0
SVP RESEARCH	(i)		0	0	0	0	0	0
	(ii)		113,458	46,295	73,606	0	559,027	0
12 CATHIE KOCOUREK PRESIDENT - AMCMC	(i)	265,510	71,172	23,580	57,500	13,729	431,491	0
	(ii)		0	0	0	0	0	0
13 DAVID GRAEBNER PRESIDENT - AMCSC	(i)	366,714	134,958	24,208	84,907	20,754	631,541	0
	(ii)	0	0	0	0	0	0	0
14 STEPHEN FRANCAVIGLIA PATIENT SERVICE MARKET	(i)	0	0	0	0	0	0	0
PRESIDENT	(ii)	545,781	166,545	29,160	115,878	13,729	871,093	0
15 LISA JUST PATIENT SERVICE MARKET	(i)	0	0	0	0	0	0	0
PRESIDENT	(ii)	425,923	150,700	28,230	75,056	13,904	693,813	0
16 JOHN NEWMAN PRESIDENT - AMCO	(i)	410,602	153,789	171,391	119,228	20,754	875,764	0
	(ii)	0	0	0	0	0	0	0
17FRANK LAVORA DPM CHIEF MEDICAL OFFICER	(i)	0	o	0	0	0	0	0
	(ii)	450,681	131,713	22,710	84,907	20,754	710,765	0
18VENKATA THOTA MD CHIEF MEDICAL OFFICER	(i)	0	0	0	0	0	0	0
	(ii)	405,584	143,945	145,512	113,261	20,504	828,806	0
19TIMOTHY LINEBERRY MD CHIEF MEDICAL OFFICER	(i)	0	0	0	0	0	0	0
	(ii)	530,599	168,988	22,977	11,946	20,504	755,014	0
				•	•		· · · · · · · · · · · · · · · · · · ·	

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 61TEDMOND O'REILLY MD 368,441 106,946 66,767 17,899 651,226 91,173 CHIEF MEDICAL OFFICER 1ROBERT STUART MD CHIEF MEDICAL OFFICER 356,093 128,337 24,229 82,963 20,504 612,126 **2**JON KLUGE SVP MEDICAL GROUP OPERATIONS 411,264 139,343 90,75 20,504 684,481 22,619 3MARIE DOMINGUEZ MD 396,686 148,753 21,988 91,058 691 659,176 CHIEF MEDICAL OFFICER 4JESSICA BAUER 374,101 100,012 21,593 78,617 20,504 594,827 PRESIDENT ASMC/ ASLSS **5**DAN MEYER (i) PRESIDENT - ABMC 432,772 103,546 192,402 22,890 6,488 758,098 **6**NKEM IROEGBU MD (i) 382,028 75,655 1,820 17,620 17,350 494,473 CHIEF MEDICAL OFFICER 7HAMMAD HAIDER-SHAH 419,619 19,003 9,583 20,850 20,504 489,559 CHIEF MEDICAL OFFICER **8**SCOTT VOSKUIL 339,868 66,528 49,838 20,754 476,988 CHIEF MEDICAL OFFICER 9MARK WICHMAN MD (i) 1,403,289 1,437,853 20,850 20,754 2,882,746 PHYSICIAN SURGERY ORTHO 2,051,646 128,750 138,644 14,550 20,504 2,354,094 AMIN BARDAI KASSAM MD PHYSICIAN SURGERY NEUROLOGIST 11NICHOLAS WEBBER MD 1,620,374 243,226 20,850 20,652 1,905,102 PHYSICIAN SURGERY ORTHO 12JAMES SANTARELLI MD 491,646 375,955 20,850 20,504 908,955 PHYSICIAN FAMILY MED 13ERIC WEISS MD PHYSICIAN SURGERY (i) 1,865,751 623,003 20,850 6,572 2,516,176 CARDTHOR 14RAY DARCEY (i) 114,608 106,317 274,069 10,963 6,571 512,528 FORMER OFFICER, DIRECTOR 15GAIL HANSON FORMER OFFICER (ii) 1,036,883 1,036,883 16AMY RISLOV (i) FORMER DIRECTOR -1,300 17,700 622,363 638,763 17DIANE GERLACH DO 185,962 17,520 273,750 49,764 20,504 FORMER DIRECTOR - AMG 18BRIAN JOHNSON MD FORMER DIRECTOR -AHCMG 400,062 134,503 43,865 20,850 20,504 619,784 19STUART ARNETT (i) FORMER OFFICER (ii) 303,384

3,126

20,850

20,754

464,706

116,592

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns other deferred benefits (B)(i)-(D) (i) Base Compensation (ii) (iii) compensation Bonus & incentive Other reportable compensation compensation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

105,585

1,361,990

4JOEL WALLSKOG MD

(ii)

FORMER PHYSICIAN SURGERY

81MICHAEL BERGMANN FORMER PATIENT SERVICE	0	0	0	0	0	0	0
MARKET PRESID (ii)	234,034		111,759			527,328	
1SANDRA EWALD (i)	\		_		_		_

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

1,487

20,504

591,921

1,657,877

	(11)	234,034	108,452	111,759	57,310	15,773	527,328	0
FORMER PATIENT SERVICE	(i)	0	0	0	0	0	0	0
MARKET PRESID	(ii)	299,987		131,834	59,489	5,445		0

1SANDRA EWALD FORMER PATIENT SERVICE	(i)	0	0	0	0	0	0	0
MARKET PRESID	(ii)	299,987	142,601	131,834	59,489	5,445	639,356	0
FORMER CHIEF MEDICAL	(i)	0	0	0	0	0	0	0
OFFICER	ادنن	98.051			10 707			

FORMER PATIENT SERVICE	יי		0	0	0	0	0	0
MARKET PRESID	(ii)	299,987		131,834			639,356	0
2DOUGLAS MCMANUS MD FORMER CHIEF MEDICAL	(i)	0	0	0	0	0	0	0
OFFICER	(ii)	98,051	126,707	6,897	18,797	4,154	254,606	0

MARKET PRESID	(ii)	299,987	142,601	131,834	59,489	5,445	639,356	0
2DOUGLAS MCMANUS MD FORMER CHIEF MEDICAL	(i)	0		0	0	0	0	0
OFFICER	(ii)	98,051	126,707	6,897	18,797	4,154	254,606	0
3SYLVIA MELTZER MD	(i)	0	0	n	n	C	o	C

FORMER CHIEF MEDICAL	(i)	0	0	0	0	0	0	0
OFFICER	(ii)	98,051	126,707					0
3SYLVIA MELTZER MD FORMER CHIEF MEDICAL	(i)	0	0	0	0	0	0	0

OFFICER	(ii)	98,051	126,707	6,897	18,797	4,154	254,606	0
3SYLVIA MELTZER MD FORMER CHIEF MEDICAL	(i)	0	o	0	0	0	0	0
OFFICER	(ii)	28,191	105.585			1.487	591.921	0

20,850

456,658

254,533

efile GRAPHI	C print -	- DO NO	T PROCES	S As F	iled Data -				DLN: 93493322018690						
Schedule L			Tran	sactio	ns with li	ntereste	d Persor	าร	OMB No. 1545-0047					-0047	
(Form 990 or 990	-EZ) ▶	Complet	e if the orga	anization	answered "Yes	s" on Form 9	90, Part IV, li	ines 2	25a, 2	2019 201 9			0		
			27, 28a,		8c, or Form 99 ch to Form 99			40b.				Z U	1	7	
Department of the Trea		▶G	io to <u>www.ii</u>	rs.gov/Fo	<u>rm990</u> for inst	ructions and	the latest in	forma	tion.	ı	(Open (
Internal Revenue Servi Name of the org								Fr	mnlo	yer ide	ntifica	Insp ation n			
AURORA HEALTH C	ARE INC G	ROUP RETU	JRN						•	•		1011 11	чшь	C.	
Part I Exce	ss Rene	fit Tran	sactions (section 501	.(c)(3), section	501(c)(4) and	d section 501/c			9250	ne only	١			
					Form 990, Part										
1 (a) Name o	f disqualit	fied person	(b)	Relationship be		lified person ar	nd		escript			_	rected?	
						organization		+	u	ansacti	on	Y	es	No	
								+							
								-							
2 Enter the ar	mount of	tav incurr	ed by the or	nanization i	managers or dis	gualified perso	one during the	Veari	ınder	section	<u> </u>				
					bursed by the c			year c		_	\$				
3 Enter the ar	nount of	tax, if any	y, on line 2, a	above, reim	bursed by the c	organization .		•	•		\$				
Con	nplete if t	he organi		red "Yes" o	n Form 990-EZ	, Part V, line 3	38a, or Form 99	90, Pa	rt IV,	line 26	; or if	the org	aniza	ition	
(a) Name of			n Form 990, I		5, 6, or 22 to or from the	(e) Original	(f) Balance	(a)) In	(1	h)	/i) Wri	tten	
interested person					anization?	principal	due		ult?	Appro	ved by		reem		
						amount				1	rd or nittee?				
				То	From			Yes	No	Yes	No	Yes		No	
						1									
Total .			<u> </u>	<u></u>		\$									
				_	r ested Perso 'es" on Form 9		line 27								
(a) Name of inter			Relationship		(c) Amount		(d) Type	of assi	stand	e l	(e) Pu	rpose o	f ass	istance	
interested person and			n and the												
			organizat	lon						+					
							1			-+					
										-+					
For Paperwork Red	uction Act	t Notice. s	ee the Instru	ctions for F	 orm 990 or 990-l	EZ. Ca	at. No. 50056A		Sci	hedule !	l (Form	990 or	- 990-	EZ) 2019	

Complete if the organization	answered "Yes" on Forr	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz rever	f :ation's
				Yes	No
(1) MCKAYLA FIGUEROA	FAMILY MEMBER - ROBERT FIGUEROA	23,228	EMPLOYMENT		No
(2) LYNN POTTS	FAMILY MEMBER - DENNIS POTTS	23,980	EMPLOYMENT		No
(3) GREGORY ROCCO	FAMILY MEMBER -	493,939	EMPLOYMENT		No

(2) LYNN POTTS	DENNIS POTTS	23,980	EMPLOYMENT	INO
(3) GREGORY ROCCO	FAMILY MEMBER - SHERRI ROCCO	493,939	EMPLOYMENT	No
(4) DOUGLAS CARLSON	FAMILY MEMBER - PETER CARLSON	410,086	EMPLOYMENT	No
				l l

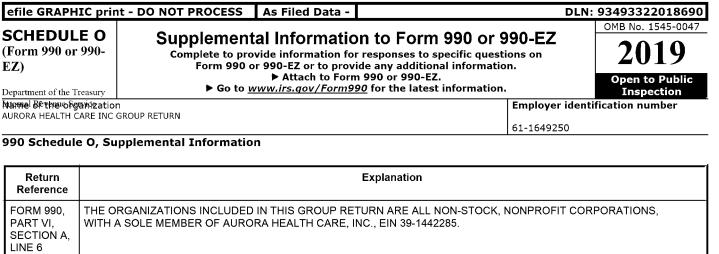
Explanation

Schedule I (Form 990 or 990-F7) 2019

Part V Provide additional information for responses to questions on Schedule L (see instructions).

Supplemental Information

Return Reference



Return Explanation

Reference

FORM 990,
PART VI,
SECTION A,
LINE 7A

THE CEO OF ADVOCATE AURORA HEALTH, INC. MAY RECOMMEND MEMBERS OF THE GOVERNING BODIES OF THE ORGANIZATIONS INCLUDED IN THIS GROUP RETURN. ALL BOARD MEMBERS OF THE ORGANIZATIONS INCLUDED IN THIS GROUP RETURN MUST BE APPROVED BY THE BOARD OF ADVOCATE AURORA HEALTH, INC.

Explanation Return Reference

FORM 990. CERTAIN DECISIONS OF THE GOVERNING BODIES OF THE ORGANIZATIONS INCLUDED IN THIS GROUP RETU PART VI. RN ARE SUBJECT TO APPROVAL BY ADVOCATE AURORA HEALTH. INC.

SECTION A. LINE 7B

990 Schedule O, Supplemental Information

Return Explanation
Reference

FORM 990, THE 2019 FORM 990 WAS REVIEWED BY SENIOR LEADERSHIP OF ADVOCATE AURORA HEALTH, INC. A COPY PART VI, OF THE FINAL RETURN WAS MADE AVAILABLE TO THE ADVOCATE AURORA HEALTH, INC. BOARD OF DIREC SECTION B, LINE 11B

Return Explanation

TICIPATION IN AN ACTIVITY).

FORM 990,
PART VI,
SECTION B,
LINE 12C

OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STAT
EMENT ON AN ANNUAL BASIS. AURORA HEALTH CARE LEADERSHIP REVIEWS THESE STATEMENTS FOR COMPL
IANCE WITH THE ESTABLISHED POLICY. WHEN A CONFLICT IS DISCOVERED, THE GOVERNING BODY DETER
MINES IF SUCH CONFLICT WARRANTS A RESTRICTION ON THE CAPACITY OF THE BOARD MEMBER OR KEY E
MPLOYEE INVOLVED (E.G. RECUSAL FROM DECISION-MAKING OR UTILIZING ANOTHER METHOD OF NON-PAR

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 15	THE FOLLOWING COMPENSATION REVIEW PROCESS WAS CONDUCTED IN 2019: THE CEO AND THE CEO'S EXE CUTIVE TEAM HAVE THEIR COMPENSATION REVIEWED ANUALLY BY THE COMPENSATION COMMITTEE OF THE ADVOCATE AURORA HEALTH BOARD OF DIRECTORS. ALL OTHER EMPLOYEES HAVE THEIR COMPENSATION REV EIWED AND APPROVED BY THEIR LEADER WITHIN MARKET-BASED GUIDELINES PRESCRIBED BY THE ORGANI ZATION'S HUMAN RESOURCES FUNCTION. THESE MARKET-BASED GUIDELINES ARE ESTABLISHED USING APP LICABLE COMPARABILITY DATA AND SIMILAR COMPENSATION METRICS THAT ARE BASED ON SIMILARLY-QU ALIFIED PERSONS IN FUNCTIONALLY-COMPARABLE POSITIONS AT SIMILARLY-SITUATED ORGANIZATIONS. DOCUMENTATION AND RECORDKEEPING FOR THESE DELIBERATIONS AND DECISIONS ARE MAINTAINED.

Explanation

Return Explanation

ILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19

THE ARTICLES OF INCORPORATION FOR ALL ORGANIZATIONS INCLUDED IN THIS GROUP RETURN ARE ON FILE WITH THE STATE OF WISCONSIN, DEPARTMENT OF FINANCIAL INSTITUTIONS. THE FINANCIAL STATE OF WISCONSIN, DEPARTMENT OF FINANCIAL INSTITUTIONS. THE CONFLICT OF INTEREST POLICY IS AVA

Return Explanation

Reference	
FORM 990,	EQUITY TRANSFERS AMONG AFFILIATES & CHANGE IN FOUNDATION EQUITY INTEREST9,107,373.
PART XI,	
LINE 9:	

efile GRAPHIC print - DO NOT PROCESS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE R

(Form 990)

Department of the Treasury

AURORA HEALTH CARE INC GROUP RETURN

Internal Revenue Service Name of the organization As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Schedule R (Form 990) 2019

Employer identification number

61-1649250 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (e) Legal domicile (state Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets Direct controlling or foreign country) entity (1) MIDWEST AREA PHYSICIANS LLC PHYSICIAN SERVICES WI AURORA MEDICAL GROUP INC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 26-4323839 (2) AURORA QUICK CARE LLC HEALTH SERVICES WI AURORA MEDICAL GROUP INC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 20-0580790 (3) AURORA RESEARCH INSTITUTE LLC RESEARCH SERVICES WI AURORA HEALTH CARE METRO INC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 46-4361213 (4) LAKESHORE MEDICAL CLINIC LLC PHYSICIAN SERVICES WI AURORA MEDICAL GROUP INC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 39-1696443 (5) AURORA SURGERY CENTERS LLC PHYSICIAN SERVICES WI 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 81-1401714 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (g) Legal domicile (state Public charity status Direct controlling Section 512(b) Primary activity Exempt Code section (13) controlled or foreign country) (if section 501(c)(3)) entity entity? Yes No (1) AMG ILLINOIS LTD PHYSICIAN SERVICES ΙL 501(C)(3) LINE 3 AURORA MEDICAL GROUP Yes 3031 WEST MONTANA STREET INC MILWAUKEE, WI 53215 26-4041287 (2)KRADWELL SCHOOL INC SCHOOL WI 501(C)(3) LINE 2 AURORA PSYCHIATRIC Yes 1220 DEWEY AVENUE HOSPITAL INC WAUWATOSA, WI 53213 26-1516765 (3) AURORA HEALTH CARE INC SUPPORT SERVICES WI 501(C)(3) LINE 12C, III-FI No 750 WEST VIRGINIA STREET N/A MILWAUKEE, WI 53204 39-1442285 (4) AURORA FAMILY SERVICE INC LINE 11 SOCIAL SERVICES WI 501(C)(3) AURORA HEALTH CARE INC Yes 3200 HIGHLAND BOULEVARD MILWAUKEE, WI 53233 39-0806174 501(C)(3) (5) AURORA HEALTH CARE FOUNDATION INC FUND RAISING WI LINE 7 AURORA HEALTH CARE INC Yes 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 39-6044569 (6) ADVOCATE AURORA HEALTH INC SUPPORTING ORGANIZATION 501(C)(3) LINE 12C, III-FI DE No 3075 HIGHLAND PARKWAY SUITE 600 N/A DOWNERS GROVE, IL 60515 83-4184596

Cat. No. 50135Y

t III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, b	ecause it had
	one or more related organizations treated as a partnership during the tax year.	

(a)	(b)	, (c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(()	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct	Predominant income(related, unrelated, excluded from tax under sections 512-514)	Share of	Share of	Dispropi allocat	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or aging ner?	Percentage ownership
				·			Yes	No		Yes	-	
(1) BAYCARE AURORA LLC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204 39-1947472	HOSPITAL	WI	AURORA MEDICAL GROUP INC	RELATED				No			No	61.880 %
(2) AURORA CONSOLIDATED LABS A CO-TENANCY 8901 WEST LINCOLN AVENUE MILWAUKEE, WI 53227 39-1898089	LABORATORY SERVICES	WI	N/A									
	SURGICAL SERVICES	WI	N/A									
	SURGICAL SERVICES	WI	N/A									
	PHYSICIAN SERVICES	WI	N/A									
(6) WAUKESHA PAIN CENTER LLC 4131 WEST LOOMIS ROAD SUITE 300 GREENFIELD, WI 53221 90-0928071	PHYSICIAN SERVICES	WI	N/A									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

	•	•							
See Additional Data Table				_					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) co ent	i) 512(b) ntrolled ity?
		country)						Yes	No
				<u> </u>			adula D (Farm	000\ 0	240

Schedule R (Form 990) 2019					Page 3
Part V Transactions With Related Organizations. Complete if the organization answere	ed "Yes" on Form 990, P	art IV, line 34, 35l	o, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ye	s No
1 During the tax year, did the organization engage in any of the following transactions with one or more r	elated organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	No
b Gift, grant, or capital contribution to related organization(s)				1 b	No
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	No
d Loans or loan guarantees to or for related organization(s)				1d	No
e Loans or loan guarantees by related organization(s)				1e	No
f Dividends from related organization(s)				1f	No
g Sale of assets to related organization(s)				1g	No
h Purchase of assets from related organization(s)				1h	No
i Exchange of assets with related organization(s)				1i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1p Ye	s
q Reimbursement paid by related organization(s) for expenses				1q Ye	s
r Other transfer of cash or property to related organization(s)				1r	No
f s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including covered	relationships and tra	nsaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount involv	ved
(1)AURORA HEALTH CARE INC	P	710,178,498	COST		
	ı	1	I .		

n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	11	n	No	
	Sharing of paid employees with related organization(s)	10		No	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes		
q	Reimbursement paid by related organization(s) for expenses	19	Yes		
r	Other transfer of cash or property to related organization(s)	1r		No	
s	Other transfer of cash or property from related organization(s)	. 1s	•	No	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds				
	(a) (b) (c) Name of related organization (b) Transaction Amount involved Method of determine type (a-s)	(d) Method of determining amount involved			
(1)AL	URORA HEALTH CARE INC P 710,178,498 COST				
(2) KR	RADWELL SCHOOL INC Q 146,613 COST				

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	nartner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No			
	1		1							Schedul	e R (Forn	1990	0) 2019		

Schedule R (Fo	chedule R (Form 990) 2019								
Part VII	Supplemental Info	ormation							
	Provide additional information for responses to questions on Schedule R. (see instructions).								
Retu	ırn Reference	Explanation							

MILWAUKEE, WI 53204

MILWAUKEE, WI 53204

AURORA HEALTH CENTER KENOSHA

AURORA HEALTH CENTER OSHKOSH

AURORA HEALTH CARE VENTURES INC

CONDOMINIUM ASSOCIATION INC 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204

CONDOMINIUM ASSOCIATION INC

750 WEST VIRGINIA STREET

750 WEST VIRGINIA STREET MILWAUKEE, WI 53204

750 WEST VIRGINIA STREET MILWAUKEE, WI 53204

750 WEST VIRGINIA STREET MILWAUKEE, WI 53204

AURORA PHARMACY INC.

DIVERSIFIED CARE INC

GREENFIELD, WI 53220

4811 SOUTH 76TH STREET

AURORA RETAIL STORES INC

750 WEST VIRGINIA STREET MILWAUKEE, WI 53204

ADVANCED HEALTHCARE INC

750 WEST VIRGINIA STREET MILWAUKEE, WI 53204

3003 WEST GOOD HOPE ROAD GLENDALE, WI 53209 39-1195501 HEALTH CARE RE LTD

AURORA HEALTH NETWORK INC

39-1513129

39-1817175

39-1733325

39-1609054

39-1722937

98-1063814

Software ID: **Software Version:**

EIN: 61-1649250

WI

WI

WI

WI

WI

WI

WI

WI

C1

Name: AURORA HEALTH CARE INC GROUP RETURN

AURORA HEALTH

CARE SOUTHERN

AURORA MEDICAL

LAKES INC

GROUP INC

N/A

N/A

N/A

N/A

N/A

N/A

N/A

lc

lc

(f)

Share of total

income

(i)

Section 512

(b)(13)

controlled

entity? Yes

No

(h)

Percentage

ownership

100.000 %

100.000 %

100.000 %

100.000 %

(g)

Share of end-of-

year

assets

Form 990. Schedule R. Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

of in 330, Schedule R, Fart IV - Identification of Related Organizations faxable as a corporation of frust					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	
NOR DOOR CLINIC BUILDING CONDOMINIUM ASSOCIATION OF UNIT OWNERS 750 WEST VIRGINIA STREET MILWAUKEE, WI 53204	CONDO ASSOCIATION	WI	AURORA MEDICAL GROUP INC	С	
ST LUKE'S PHYSICIAN OFFICE CONDOMINIUM ASSOCIATION INC 750 WEST VIRGINIA STREET	CONDO ASSOCIATION	WI	AURORA HEALTH CARE METRO INC	С	

CONDO ASSOCIATION

CONDO ASSOCIATION

FOR-PROFIT COMPANY

RETAIL PHARMACY

TEMPORARY STAFFING

PHYSICIAN SERVICES

HEALTH SERVICES

INACTIVE

AGENCY

INACTIVE