efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

☐ Yes ☐ No

Form **990** (2017)

Cat No 11282Y

DLN: 93493319201768 OMB No 1545-0047

		enue Service	I Information at	oout Form 990 and its instructions is at i	www IRS gov,	<u>/form990</u>		Inspection		
A F	or th	e <b>2017</b> c	alendar year, or tax year be	ginning 01-01-2017 , and ending 1	2-31-2017					
□ Ad	dress	applicable change	C Name of organization Aurora Health Care Inc Group Re	turn		<b>D Employer</b> 61-16492		cation number		
□ Na □ Ini □ Fin	tıal re	- 1	Doing business as							
		d return Ion pending	750 W Virginia St DO Boy 2/1990		n/suite	E Telephone (414) 299				
			City or town, state or province, o Milwaukee, WI 532341880	ountry, and ZIP or foreign postal code		<b>G</b> Gross rece	pts \$ 4,7	761,439,445		
			F Name and address of princ	ipal officer	H(a) I	s this a group retu	rn for			
			Nan Nelson 750 W Virginia St PO Box 341 Milwaukee, WI 532341880	.880	Н(Ь) А	ubordinates? are all subordinates acluded?	i	✓Yes □No □Yes ✓No		
		mpt status	▼ 501(c)(3) □ 501(c)( ) w aurorahealthcare org	<b>◄</b> (insert no )	7 I	f "No," attach a list Group exemption ni				
								f legal domicile		
			Corporation  Trust  A	ssociation □ Other ►						
Pa			mary							
			scribe the organization's mission ealth Care is an integrated healt							
)Ce	:			· · · · · · · · · · · · · · · · · · ·						
II a	-									
Ven	_ '	Ch I. ble		discontinued its operations or disposed	- <b>6 L</b> ls	250/ -5-1	-4-			
G G				ning body (Part VI, line 1a)		25% or its net ass	ets   <b>3</b>	47		
<b>×</b> 5	l			s of the governing body (Part VI, line 1b)			4	14		
<u>&amp;</u>	l		Total number of individuals employed in calendar year 2017 (Part V, line 2a)							
Activities & Governance	l	6	29,853 2,607							
Act	l		·	necessary)			7a	5,706,747		
	l			rom Form 990-T, line 34			7b	72,401		
				·		Prior Year	1 1	Current Year		
<b>a</b> .	8	Contribut	tions and grants (Part VIII, line	1h)		3,286,22	6	4,000,40		
ž.	9 Program service revenue (Part VIII, line 2g)					4,563,145,22	4	4,682,791,74		
Rəvenue	10	Investme	ent income (Part VIII, column (A	-1,708,71	4	-6,089,74				
Œ	11	Other rev	venue (Part VIII, column (A), lır	nes 5, 6d, 8c, 9c, 10c, and 11e)		64,638,48	3	57,561,23		
	12	Total rev	enue—add lines 8 through 11 (i	must equal Part VIII, column (A), line 12	2)	4,629,361,21	9	4,738,263,64		
	13	Grants ar	nd sımılar amounts paıd (Part I)	X, column (A), lines 1–3 )			0	(		
	14	Benefits	paid to or for members (Part IX	, column (A), line 4)			0	ı		
<b>\$</b> 2.	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lines 5-1	0)	2,251,759,63	3	2,331,101,19		
Expenses	16a	Professio	onal fundraising fees (Part IX, co	olumn (A), line 11e)			0	-		
e do	ь	Total fundr	raising expenses (Part IX, column (D	), line 25) ▶0						
ū	17	Other exp	penses (Part IX, column (A), lin	es 11a-11d, 11f-24e)		2,035,230,69	7	2,122,823,95		
	18	Total exp	enses Add lines 13-17 (must e	equal Part IX, column (A), line 25)		4,286,990,33	0	4,453,925,15		
	19	Revenue	less expenses Subtract line 18	from line 12		342,370,88	9	284,338,49		
Net Assets or Fund Balances					Begin	ning of Current Yea	r	End of Year		
an an	20	T-+-!	ata (Dant V. lina 16)			E 202 FE1 7F		F F10 64F 06		
A B	l		ets (Part X, line 16) oilities (Part X, line 26)			5,283,551,75	+	5,519,645,96 427,701,99		
ž Š	l		ts or fund balances Subtract lin		·	447,188,23 4,836,363,52	+	5,091,943,96		
		_		le 21 Hom line 20		4,030,303,32	<u>′</u>	3,091,943,90		
	r pen ledge	alties of p and belie		amined this return, including accompany ete Declaration of preparer (other than						
		<b>                                   </b>	*			2010 11 15				
c:		Signati	re of officer			2018-11-15 Date				
Sign Here			elson Treasurer or print name and title							
		17	Print/Type preparer's name	Preparer's signature	Date	I D PTI	·N			
Dair	4		ring type preparers name	Treparer 3 signature	Pare	Check 📙 ıf				
Paid Pre		or	Firm's name	L	1	self-employed Firm's EIN ►				
		רי ויי	Firm's address 🕨			Phone no				
Use	· Un	ııy ∣				1				

May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2	017)				Page <b>2</b>
Par	t III	Statement of Program Se	rvice Accomplis	hments		
		Check if Schedule O contains a	esponse or note to a	any line in this Part III		🗆
1	Briefly	describe the organization's miss	ion			
To pi	omote   h outco	health, prevent illness, provide st mes, and providing services that	ate-of-the art diagno are affordable and a	osis and treatment Auro ccessible	ora is committed to improving the	e quality of health care and
2	Dıd th	e organization undertake any sig	nıfıcant program serv	vices during the year wh	nich were not listed on	
	the pr	or Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes	s," describe these new services o	n Schedule O			
3	Did th	e organization cease conducting,	or make significant	changes in how it condu	icts, any program	
		es?				☐ Yes 🗹 No
4	Descri Sectio	be the organization's program se in 501(c)(3) and 501(c)(4) organ ses, and revenue, if any, for each	rvice accomplishmer zations are required	to report the amount o		
4a	(Code	) (Expenses \$	3,617,745,239	including grants of \$	) (Revenue \$	4,710,039,705 )
		Iditional Data			, (	
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d		program services (Describe in Sonses \$	hedule O ) including grants of	\$	) (Revenue \$	)
4e	Total	program service expenses 🕨	3,617,745,2	39		

or X as applicable

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Form **990** (2017)

Part :	V Checklist	of Requi	red Schedules		
					Y
<b>1</b> Is				or 4947(a)(1) (other than a private foundation)? If "Yes," complete	Y

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? 

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets? 

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

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Yes

Yes

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Yes

Yes

Yes

Form 990 (2017)

Νo

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No

Nο

Nο

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Nο

No

Νo

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		No

- Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or
- 26

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🕏 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 908			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7		
h	required?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them).............			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

-orm	990 (2017)				Page <b>6</b>
Par	8a, 8	ernance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instruc		onse to l	
		k if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	✓
Se	ction A. G	overning Body and Management		T	I
1a	Enter the n	umber of voting members of the governing body at the end of the tax year   1a	47	Yes	No
	body, or if t	material differences in voting rights among members of the governing the governing body delegated broad authority to an executive committee or mittee, explain in Schedule O			
b	Enter the n	umber of voting members included in line 1a, above, who are independent  1b	14		
2		cer, director, trustee, or key employee have a family relationship or a business relationship wit ctor, trustee, or key employee?	th any other		No
3		anization delegate control over management duties customarily performed by or under the diredirectors or trustees, or key employees to a management company or other person?	ect supervision 3		No
4	Did the orga	anization make any significant changes to its governing documents since the prior Form 990 w	as filed?	Yes	
5	Did the orga	anization become aware during the year of a significant diversion of the organization's assets?	. 5		No
6	Did the orga	anızatıon have members or stockholders?	6	Yes	
7a		anization have members, stockholders, or other persons who had the power to elect or appoint f the governing body?	one or more <b>7a</b>	Yes	
b		vernance decisions of the organization reserved to (or subject to approval by) members, stockler than the governing body?	nolders, or <b>7b</b>	Yes	
8	Did the orgathe following	anization contemporaneously document the meetings held or written actions undertaken during g	; the year by		
а	The govern	ing body?	8a	Yes	
b	Each comm	ittee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any organization	y officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached not mailing address? If "Yes," provide the names and addresses in Schedule O	d at the 9		No
Se	ction B. P	olicies (This Section B requests information about policies not required by the Inte	rnal Revenue Cod	le.)	
				Yes	No
10a	Did the orga	anization have local chapters, branches, or affiliates?	10a		No
b		l the organization have written policies and procedures governing the activities of such chapter es to ensure their operations are consistent with the organization's exempt purposes?	s, affiliates,		
11a	Has the org form? .	anization provided a complete copy of this Form 990 to all members of its governing body before	ore filing the 11a	Yes	
b	Describe in	Schedule O the process, if any, used by the organization to review this Form 990 $\cdot$ . $\cdot$			
12a	Did the orga	anization have a written conflict of interest policy? <i>If "No," go to line 13</i>	. 12a	Yes	
b	Were office conflicts?	rs, directors, or trustees, and key employees required to disclose annually interests that could	give rise to	Yes	
С		anization regularly and consistently monitor and enforce compliance with the policy? If "Yes," on how this was done	lescribe in	Yes	
13	Did the orga	anization have a written whistleblower policy?	13	Yes	
14	Did the orga	anization have a written document retention and destruction policy?	14	Yes	
15	Did the pro-	cess for determining compensation of the following persons include a review and approval by it mparability data, and contemporaneous substantiation of the deliberation and decision?	ndependent		
а	The organiz	ration's CEO, Executive Director, or top management official	15a	Yes	
b	Other office	rs or key employees of the organization	15b	Yes	
	If "Yes" to I	ine 15a or 15b, describe the process in Schedule O (see instructions)			
16a		anization invest in, contribute assets to, or participate in a joint venture or similar arrangemen ity during the year?	t with a 16a	Yes	
b		the organization follow a written policy or procedure requiring the organization to evaluate its			
		ture arrangements under applicable federal tax law, and take steps to safeguard the organizati respect to such arrangements?	on's exempt   16b	Yes	
Se	ction C. D	isclosure			
17	List the Sta	tes with which a copy of this Form 990 is required to be filed▶			
18		94 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501 r public inspection Indicate how you made these available. Check all that apply	(c)(3)s only)		
	Own w	, , , , , , , , , , , , , , , , , , , ,			
19	policy, and	Schedule O whether (and if so, how) the organization made its governing documents, conflict financial statements available to the public during the tax year			
20	State the na  Aurora He	ame, address, and telephone number of the person who possesses the organization's books an ealth Care Inc  750 West Virginia Street   Milwaukee, WI 53204 (414) 299-1576	d records		

orm 990 (2	017)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's <b>current</b> off tion Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's <b>current</b> key		•								
vho received organization	organization's five <b>current</b> high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's <b>former</b> office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's <b>former dire</b> , more than \$10,000 of reportab	ectors or trust le compensation	<b>ees</b> that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

Form 990 (2017)					_								Page <b>8</b>	
Part VII Section A. Officers, Direct		s, Key I	<u>Empl</u>			, and	High				(cont			
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	ot che unles fficer	neck mo ess pers er and a tee)	rson	Rep comp fro organiz	( <b>D)</b> portable pensation om the ization (W-	(E) Reportable compensation from related organizations (	n i	Estima amount o compen from	ated of other sation	
	for related organizations below dotted line)		Institutional Trustee	Officei	Key employee	Highest compensat	Former	1 2/100	99-MISC)	2/1099-MISC)		organization and related organizations		
		វាមិម	กับรับษ์			ensated								
See Additional Data Table	<u> </u>										$\Box$			
 			$\vdash$	$\vdash$	$\vdash$	+	+			+	$\dashv$			
I	<del>                                     </del>	<del>                                     </del>	<del>     </del>	+	$\vdash$	+	+	<del>                                     </del>			+			
		<del> </del>	<del>     </del>	<del>  '</del>	$\vdash$	+	+-	<del></del>		+	+			
ı ————————————————————————————————————		<del> </del>	<del>                                     </del>	<del>  '</del>	$\vdash$	+	+-	<del> </del>		+	+			
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ı <del></del>	<u> </u>	<del> </del>	<u> </u> -	<del> </del>	-	+	+-'	<del> </del>			$\dashv$			
1	<u> </u> '	<del>                                     </del>	<u> </u>	—'	<u> </u>		<del> </del>	<del> </del>			$\dashv$			
]	<u> </u> '	<u> </u>	<u> </u>	<u></u>   '	<u> </u>	—	<u></u>	<u> </u>			$\dashv$			
I	<u> </u>			<u> </u>	L.	Щ,	'	<u></u>						
1b Sub-Total						<b>&gt;</b>			+		+			
d Total (add lines 1b and 1c)	•					•		36	5,080,052	28,791,53	34	4,407,903		
Total number of individuals (including of reportable compensation from the compensa			e liste	ed al	bove	e) who	reco	eived mo	ore than \$1	L00,000 				
				_	_						_	Yes	No	
3 Did the organization list any former of line 1a? If "Yes," complete Schedule 3	J for such individ	dual .	•	·		•	•				3	Yes		
For any individual listed on line 1a, is organization and related organization individual	the sum of repositions of the sum of repositions that the sum of t	ortable o \$150,00	comp 0? <i>If</i>	ensa "Yes	ation s," co	n and o complet	other te Sc	compenshedule 3	nsation fror <i>J for such</i>	n the	4	Yes		
5 Did any person listed on line 1a receiv services rendered to the organization											5		No	
Section B. Independent Contract	ors			—			—						1.0	
Complete this table for your five high from the organization Report comper	nest compensate nsation for the c									on's tax year	mpen			
	(A) and business addre	ess								(B) cription of services		Comper	nsation	
BayCare Clinic LLP									Healthcare	Services		6	,953,902	
164 North Broadway Green Bay, WI 54303														
Aurora Bay Area Medical Group LLC		_	_	_	_	_	_	_	Healthcare	Services	_	5	,965,637	
3003 University Drive Marinette, WI 54143														
Building Service Inc			_	_	_	_	_		Building Co	ntractor		4	,542,121	
W222 N630 Cheaney Road Waukesha, WI 53186	<u> </u>			_	_							l		
Poblocki Paving Corporation			_	_	_		_		Asphalt Pav	ving Serives		2	,612,242	
525 S 116th Street Milwaukee, WI 53214					_					_ <del></del>				
San-A-Care					_				Cleaning Se	ervices		2	2,276,569	
W223N605 Saratoga Drive Waukesha, WI 53186													<u></u>	
2 Total number of independent contractor compensation from the organization ▶ 3		not lim	iited t	o th	iose	listed	abov	ve) who	received m	nore than \$100,00	00 of			
compensation from the organization :	72			—	—		—					Form <b>99</b>	<b>n</b> (2017)	

	VIII Statement of Revenue  Check if Schedule O contains a	respo	onse or note to any	line in th	us Part VIII				🗆
		•	ĺ	Total r	4)	Rela ex fur	(B) ated or empt action venue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10	1a Federated campaigns	763,908			16	renue		312-314	
ributions, Gifts, Grants Other Similar Amounts	<b>b</b> Membership dues	<b>1</b> b							
67.2 Po E	<b>c</b> Fundraising events	1c							
ffs. ⊏A	<b>d</b> Related organizations	<b>1</b> d							
Contributions, Gifts, Grants and Other Similar Amounts	e Government grants (contributions)	1e	3,236,501						
Sin	<b>f</b> All other contributions, gifts, grants, and similar amounts not included								
uti Per	above	<b>1</b> f	_						
클	g Noncash contributions included in lines 1a-1f \$								
Cont and	h Total.Add lines 1a-1f		•	4	000,409				
			Business		000,409				
- Duri	2a Program Services			900099	4,592,4	66,258	4,592,466	,258	
Rev	b Hospital Services			900099	59,9	78,500	59,978	,500	
1ce	c Cafeteria Sales			722210		36,461			12,636,461
Serv	d Rental Income			531120 713940		78,420	1 102	<u> </u>	11,970,066
an	e Membership Sales			713940		93,531 38,573	1,193 2,507		027
Program Service Revenue	<b>f</b> All other program service revenue		4,682,7	91.743		<u> </u>	,	1 ,,	L
4	<b>gTotal.</b> Add lines 2a-2f		<u> </u>	,,					1
	<b>3</b> Investment income (including dividing similar amounts)		nterest, and other		1,558,987	,			1,558,987
	4 Income from investment of tax-exe		ond proceeds ►						
	<b>5</b> Royalties		•						
	(ı) Real		(II) Personal	-					
	<b>6a</b> Gross rents								
	<b>b</b> Less rental expenses			1					
	c Rental income or			1					
	(loss)			_					
	, ,		(·) Ohla	_					
	7a Gross amount	ies	(II) Other	1					
	from sales of assets other		358,87€	5					
	than inventory								
	<b>b</b> Less cost or other basis and		8,007,609						
	sales expenses  C Gain or (loss)		-7,648,733	]					
	d Net gain or (loss)		•	1	-7,648,733	3			-7,648,733
	8a Gross income from fundraising eve								
ıμe	(not including \$ contributions reported on line 1c)	of							
.ve	See Part IV, line 18	a	<u> </u>	_					
Ä	<b>b</b> Less direct expenses	ь							
Other Revenue	c Net income or (loss) from fundrais  9a Gross income from gaming activiti	_	ents •	1					
ō	See Part IV, line 19								
	<b>h</b> 1 duret	a		-					
	<b>b</b> Less direct expenses <b>c</b> Net income or (loss) from gaming	<b>b</b>   activiti	ies						
	<b>10a</b> Gross sales of inventory, less								
	returns and allowances	a	32,711,740						
	<b>b</b> Less cost of goods sold	b		-					
	c Net income or (loss) from sales of	ı		J	17,543,546	5	17,543,546		
	Miscellaneous Revenue		Business Code						
	11aOther Revenue		900099	9	31,384,848	3	27,717,482	3,667,36	6
	b Support Services		900099		8,632,842	2	8,632,842		
						_			
	С								
	d All other revenue		<u> </u>						
	e Total. Add lines 11a-11d		•		40,017,690				
	12 Total revenue. See Instructions			4	,738,263,642	<u>.</u>	4,710,039,705	5,706,74	7 18,516,781

Form	n 990 (2017)				Page <b>10</b>
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	31,329,135	27,683,450	3,645,685	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	4,750,917		4,750,917	
7	Other salaries and wages	1,841,422,193	1,776,450,578	64,971,615	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,028,171	1,019,382	8,789	
9	Other employee benefits	343,226,929	330,209,571	13,017,358	
10	Payroll taxes	109,343,851	105,175,184	4,168,667	
11	Fees for services (non-employees)				
а	Management				
b	Legal	11,882		11,882	
c	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	141,686,450	115,349,182	26,337,268	
12	Advertising and promotion	4,260,688	657,356	3,603,332	
13	Office expenses	23,874,194	22,642,398	1,231,796	
14	Information technology				
15	Royalties				
16	Occupancy	108,404,382	106,892,864	1,511,518	
17	Travel	4,928,070	4,497,522	430,548	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,774,021	11,104,279	669,742	
20	Interest	3,121,136	3,033,312	87,824	
21	Payments to affiliates	861,121,167	152,025,924	709,095,243	
22	Depreciation, depletion, and amortization	150,928,059	152,187,593	-1,259,534	
23	Insurance	15,906,198	15,922,272	-16,074	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
•	a Medical and Other Suppl	634,029,459	635,422,237	-1,392,778	
i	b Hospital Tax Assessment	88,251,707	88,251,707	0	
	c Equipment Rental and Ma	52,294,049	47,959,568	4,334,481	
	d				
	e All other expenses	22,232,494	21,260,860	971,634	
25	Total functional expenses. Add lines 1 through 24e	4,453,925,152	3,617,745,239	836,179,913	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2017)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

1

11

12

13

14

15

16

17

Assets or Fund

Net

30

31

32

33

34

158,466

1,610,903,355

373.053

6,577,819

443.346.676

340,544,691

18.797.507

5,091,943,967

5,519,645,966

Form **990** (2017)

5.519.645.966

year

Page **11** 

## Check if Schedule O contains a response or note to any line in this Part IX

	Beginning of year		End of
Cash-non-interest-bearing	156,717	1	
Savings and temporary cash investments	2,489,921,749	2	2

2 .752.563.840 3 Pledges and grants receivable, net . . . 3 682,137,280 4 658,342,600 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5

II of Schedule L . . . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L .

Assets Notes and loans receivable, net 141.625 241.824 Inventories for sale or use . 38,926,609 8 38,521,879 8.914.284 8.616.454 Prepaid expenses and deferred charges 9

1,576,369,971

384.359

7.021.487

479.577.678

360,296,170

18.574.507

4,836,363,527

5,283,551,759

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5.283.551.759

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17

10a Land, buildings, and equipment cost or other 3,012,756,405 10a basis Complete Part VI of Schedule D 10b 1,401,853,050 b Less accumulated depreciation Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

**Total assets.**Add lines 1 through 15 (must equal line 34) .

Investments-program-related See Part IV, line 11

Intangible assets . . . .

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

	18	Grants payable		18	
	19	Deferred revenue	3,604,013	19	3,293,135
	20	Tax-exempt bond liabilities		20	
Š	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u> </u>		persons Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	169,428	23	150,976
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties,	83,118,621	25	83,713,197

	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ja E		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	169,428	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	83,118,621	25	83
	26	Total liabilities. Add lines 17 through 25	447,188,232	26	427
1	ī				

	26	Total liabilities. Add lines 17 through 25	447,188,232	26	427,701,999
lances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	4,650,345,200	27	4,921,252,740
22	28	Temporarily restricted net assets	167,443,820	28	151,893,720

Page **12** 

Yes

2c

3a

3b

Yes

Yes

Yes Form 990 (2017)

No

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,738,263,6
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,453,925,1
3	Revenue less expenses Subtract line 2 from line 1	3	284,338,4
_			

190 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4,836,363,527 Net unrealized gains (losses) on investments . 5

Donated services and use of facilities . . Investment expenses . . 7 Prior period adjustments . . . 8

Form 990 (2017)

Other changes in net assets or fund balances (explain in Schedule O) . . . . . . q -28,758,050 5,091,943,967

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Part XII **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII . . .

☐ Cash ☑ Accrual ☐ Other 1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Νo If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant? 2b Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

consolidated basis, or both Consolidated basis ☐ Both consolidated and separate basis Separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

### Additional Data

Software ID:

**Software Version:** 

EIN: 61-1649250

Name: Aurora Health Care Inc Group Return

Form 990 (2017)

#### ----

Form 990, Part III, Line 4a:

The organizations included in this group return provide health promotion, diagnosis and treatment services to the residents of Eastern Wisconsin Such services include cardiology, cancer treatment, hyperbaric medicine, neuroscience, 24-hour emergency care, general surgery, orthopaedics, women's health and obstetrics, digestive diseases, geriatric services, physical rehabilitation, mental health, substance abuse, ambulatory care, home health care, home hospice care, IV therapy and pharmaceuticals, respiratory therapy, medical equipment on a per-use basis, and medical education and teaching oversight

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer from the week (list from related compensation and a director/trustee) any hours organization organizations from the

	any nours	and	a dir	ecto		ustee)		organization	organizations	erganization and	
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Eugene Monroe MD	0 00										
-	•••••	×		Х				0	1,420,915	43,601	
Director & Officer - AAH	55 00										
John Konkel MD	55 00										
Chara AAU Darashar AAU	•••••	X		X				1,268,724	0	43,304	
Chair - AAH, Director - AAH	0 00										
Jeffrey Bahr MD	0 00										
Director AAII		X						0	901,984	115,596	
Director - AAH	55 00										
William Ebinger MD	55 00										
Dunastan AAII	•••••	X						360,888	0	43,601	
Director - AAH	0 00					$\sqcup$					
	EE 00	l	ı	ı	1	ı I				I	

455,691

274,992

325,652

916,665

874,131

708,070

0

0

50,021

49,597

43,151

20,100

39,421

39,421

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Director - AAH	55 00
William Ebinger MD	55 00
Director - AAH	0 00
Scott Fenske MD	55 00
Director - AAH	0 00
Jeffrey Katt MD	0 00

Director - AAH

Scott Kenitz OD

.......

Anne Mattson MD

Vice Chair - AAH, Director

Shaibal Mazumdar MD

Director - AAH

Director - AAH

Director - AAH

Thomas Puetz MD

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

Carrie Killoran

Dennis Potts

Gail Hanson

Amy Rislov

Director - AUWAMG

Mary Beth Kingston

President - AMCSC, AMCWC,

Director - AHCM, AHCSL, AVNA

Director & Officer - Various

Treasurer - Multiple, Director

	6						′	(14) 3 (4.000	(14) 2/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Basıl Salaymeh MD	55 00									
		×						635,230	0	49,597
Director - AAH, AMCG	0 00									
Daniel Thompson MD	55 00									
		X						248,030	0	42,952
Director - AAH	0 00									
Peter Carlson	1 00									
Donardank ADII Donarkov		X		X				0	506,159	43,601
President - APH, Director	55 00									
Ray Darcey	55 00									
Director		×		X				473,660	0	23,688
Director	0 00									

110,285

90,194

107,391

135,804

154,557

102,788

Peter Carison		l x	l <sub>x</sub> l				0	506,159
President - APH, Director	55 00	l					_	
Ray Darcey	55 00							
		l x	X				473,660	i ol
Director	0 00							
Jeff Dalen-Bard	1 00	l						
		l x	X				0	856,942
Director	55.00							·

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55 00 1 00

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777,419

1,049,212

1,576,477

1,495,069

792,987

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

Director - AUWAMG

Jackie Tillett CNM ND

Director - AUWAMG

Director - AUWAMG

Director - AUWAMG

Director - AUWAMG

Mary Hook RN PhD

Director - WAMH

Wilhelm Lehmann MD

.......

Jacob Bidwell MD

John Brill MD

	any hours							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Alfred Capelli MD	55 00	х						628,842	0	31,042	
Director - AMG	0 00							,		<u> </u>	
Andrea Gavın MD	55 00	×						395,509	0	43,214	
Director - AHCMG	0 00							355,565	0	73,217	
Daniel O'Hair MD	55 00	х						1,239,986	0	50,021	
Director - AHCMG	0 00	l						1,233,300		30,021	

47,597

26,453

22,827

39,421

39,421

39,421

16,221

0

288,712

131,408

214,300

41,440

331,667

284,582

		Ιx			395,509	ol	
Director - AHCMG	0 00	l ''			838,863	, and the second	
Daniel O'Hair MD	55 00	×			1,239,986	0	
Director - AHCMG	0 00	l			1,233,300	Ŭ	
Dennis Baumgardner MD	55 00	×			253,610	0	
Director - AUWAMG	0 00	l ''			233,010	ŭ .	
Flien Danto-Nocton MD	55 00						

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

	1 (11)	""	u un			ascec,	'	(14, 3,4,000	/W 2/1000	organization and related organizations
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	
Michael Malone MD	1 00	×						0	284,668	48,046
Director - AVNA	55 00								•	<u> </u>
Nan Nelson Assistant Treasurer - Various, Director	1 00 55 00	×		x				0	707,649	80,692
Natasha Hernandez MD Dırector - AUWAMG	55 00	×						425,735	0	38,997
Patrick Daly MD Director - AHCMG	55 00	×						501,649	0	50,021

536,050

895,450

469,805

0

0

0

27,271

38,997

26,090

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Director - AUWAMG
Patrick Daly MD
Director - AHCMG
Scott Hardın MD
Director - AHCM

Corev Shamah MD

Director - AAH

Hsieng Su MD

Director - AHCM

Jeffrey Eckrich

Chris Kraemer

Director - WAMH

Joseph Kempen MD

Director - AHCM & WAMH

Chair & Director - WAMH

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

and Independent Contractors

Director - WAMH

Vice Chair and Director - WAMH

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Helen Feulina

Robert Figueroa

Director - WAMH

Byron Crouse MD

Elizabeth Petty

Director - AUWAMG

Director - AUWAMG

Richard Battiola MD

Director - AUWAMG

	any hours	and	a dır	ecto	r/tr	ustee	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Wayne Clark Secretary/ Treasurer & Director - WAMH	1 00	×		×				0	0	0
Glenda Lee MD Director - WAMH	1 00	×						0	0	0
Charles Wikenhauser Director - WAMH	1 00	×						0	0	0

Director - WAMH	0 00							
Charles Wikenhauser	1 00	v				0	0	
Director - WAMH	0 00	^				5	0	
Paul Ziehler	1 00	l				0	0	
Director - WAMH	0 00	^				9	3	
Cathy Manthei	1 00							
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310,028

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38,997

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer from the week (list from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

Director - AHCMG

Director - AHCMG

Director - AHCMG

James Pavlich MD

Director - AHCMG

Director - AHCMG

Michael Grebe

Officer - Various

Federico Sanchez MD

Eric Maas MD

Satchi Hiremath MD

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	ally flours	ا مااله	a uii	ecti	<i>J</i> 1 / C1	usiee,	,	U Gariization	organizations	I moniture .
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Brian Johnson MD Director - AHCMG	0 00 55 00	×						0	452,079	39,421
Nimish Vakil MD Director - AHCMG	55 00 0 00	×						1,095,734	0	50,021
Anna Marie Windsor MD Director - AHCMG	55 00	X						472,894	0	38,997
	1 1 1 1	i	I	ı	ı	ı	I	ı		1

0

0

385,660

36,794

26,194

50,601

39,421

49,597

51,321

1,207,253

785,293

408,710

526,027

899,045

Nimish vakii MD		v			1,095,734	
Director - AHCMG	0 00	^			1,093,734	
Anna Marie Windsor MD	55 00					
		X			472,894	
Director - AHCMG	0 00				·	
Kenneth Saydel DO	1 00					
		X			l o	
Director - WAMH	0 00					
Bruce Faure MD	55 00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Richard Kellar	55 00			x				521,624	0	43,601	
President - AWAMC	0 00							ŕ		<u> </u>	
Michael Lappin	1 00			x				0	1,393,568	143,595	
Secretary/ Assistant Secretary	55 00			ĺ.					1,393,300	143,393	
Rachelle Hart  Assistant Secretary - Various	1 00 55 00			х				0	724,677	39,421	
Stuart Arnett Asst Treasurer - Various	1 00			х				0	475,404	49,597	
Marie Golanowski	55 00 55 00				×			650,499	0	43,601	

Hospital President - ASLMC Randall Lambrecht

SVP Research

Ruric Anderson MD

Chief Medical Officer

Patient Service Market President

Michael Bergmann

and Independent Contractors

55 00 Cathie Kocourek Х 396,078 43,601 President - AMCMC 0 00 55 00 David Graebner ...... Х 545,492 50,021 President - AMCSC 0 00

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30,700

116,528

39,421

475,843

929,132

430,207

0 00 0 00

55 00

1 00

55 00 0 00

55 00

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer from the week (list from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

EVP & Chief Integration Officer

Chief Medical Officer - Milw South

Chief Medical Officer - Walworth/ Burlington

Frank LaVora DPM

Venkata Thota MD

Timothy Lineberry MD

Andrew McDonagh MD

Chief Medical Officer - GB

Chief Medical Officer - AWAMC

	any nours		a uii	ecto	n/ti	ustee,	,	Organization	organizations	Trom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Sandra Ewald	0 00				×			0	571,024	36,794
Patient Service Market President	55 00									
Stephen Francaviglia	0 00				х			0	691,439	43,601
Patient Service Market President	55 00									
Lisa Just	0 00				×			0	549,418	43,304
Patient Service Market President	55 00									
Doug Koch	0 00				×			0	491,569	30,589

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38,997

110,040

39,421

50,021

32,340

50,021

0

428,022

965,792

569,576

823,597

540,434

0

Patient Service Market President				х		0	549,418	
ratient service market President	55 00							
Doug Koch	0 00							Ī
				X		0	491,569	1
Patient Service Market President	55 00							L
John Newman	55 00							Ī
				X		700,880	0	
President - AMCO	0 00					,		
Patrick Falvov	0 00							Ī

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55 00 0 00

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

and Independent Contractors

Jon Kluge

Jessica Bauer

SVP Medical Group Ops

President ASMC/ ASLSS

Physician Surgery Ortho

Amın Bardaı Kassam MD

Physician Surgery Neurology

Mark Wichman MD

Chief Medical Officer - Milw N/ Sheb

Marie Dominguez MD

	any hours			ecto	r/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee  Cofficer Institutional Trustee		(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations			
Douglas McManus MD	0 00				×			0	516,753	43,007
Chief Medical Officer - Milw North	55 00								,	<u> </u>
Sylvia Meltzer MD	0 00				×			0	678,790	36,690
Chief Medical Officer - Pop Health	55 00				,,				0,0,730	30,030
Tedmond O'Reilly MD	55 00									
Chief Medical Officer - AMCG/ AMCWC	0 00				×			393,307	0	50,021
Robert Stuart MD	0 00				x			0	464,669	50,021
Chief Medical Officer - Waukesha/Jefferson	55.00								,	

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170,305

361,102

2,355,386

2,017,446

554,767

0

36,923

39,421

166

18,651

38,997

29,504

Tedmond O'Reilly MD	55 00		х		393,307	0	
Chief Medical Officer - AMCG/ AMCWC	0 00		<		333,307	3	
Robert Stuart MD	0 00						Ī
			x		0	464,669	ı
Chief Medical Officer - Waukesha/Jefferson	55 00		,,				
Raul Zambrano MD	0 00						Γ
Nadi Zambiano Mb			x		٥	408.823	ı
Chief Medical Officer - Kenosha	55 00		''			100,023	

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55 00 55 00

0 00 55 00

0 00 55 00

0 00 55 00

0 00

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related

and a director/trustee)

organization

organizations

0

0

42,210

39,421

32,990

20,100

from the

any hours

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related	""	u un	CCLC	J1 / C1	usice,	·	(14 2 (4 2 2 2	(14, 3,4,000	organization and
	compensated ee		Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations				
Nicholas Webber MD	55 00					×		1,778,239	0	35,717
Physician Surgery Ortho	0 00							, ,		,
James Santarellı MD	55 00					x		1,627,364	0	39,421
Physician Family Med	0 00					^		1,027,304	O	39,421
Eric Weiss MD	55 00					×		1,626,119	0	26,090
Physician Surgery Cardthorc	0 00					^		1,020,119	9	20,030
Jeffrey Bailet MD	0 00						~		1 750 177	35.070
Former President - AMG, Director	0 00						X	0	1,758,177	25,979
David Ulery MD	55 00									

Jeilrey Ballet MD
Former President - AMG, Director
David Ulery MD
Former Director - AMG
Diane Gerlach DO

Joseph Majewski MD

Paul Coogan MD

Sara Fleet MD

Former Director - AMG

Former Director - AHCM

Former Director - AHCMG

Former Director - AHCMG

Julia Hester-Diaz MD

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and Independent Contractors

217,837 38,922 0 00 55 00 36,233 Х 230,006 Former Director - AMG 0 00

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712,416

419,420

499,461

456,567

55 00

0 00 55 00

0 00 55 00

0 00 55 00

0 00

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and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other

week (list

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

person is both an officer

from the

from related

compensation

27,605

37,935

24,553

	any hours and a director/trustee)						)	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	-E	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ñ- 2/1099- MISC)	organization and related organizations
Melanie Smith MD Former Director - AHCMG	55 00 0 00						x	333,622	0	43,601
Steve Huser Former Asst Treas - AMCMC,AMCO	0 00 55 00						х	0	439,462	43,304

				Ιx	l o	439.4
Former Asst Treas - AMCMC,AMCO	55 00					
Carolyn Glocka	35 00					
				×	274,001	I
Former Hospital President - ASLSS	0 00					I
CId C-I	0 00					

0 00

Former Physician Surgery Ortho

	33 00						1
Carolyn Glocka	35 00						
	•••••			X	274,001	0	l
Former Hospital President - ASLSS	0 00						
Gerald Colman	0 00						

Carolyli Glocka				x	274,001	0	
Former Hospital President - ASLSS	0 00				·		
Gerald Colman	0 00						
				l x l	0	1,504,051	
Former COO	40 00					, ,	

0 00								
0 00								
					x	0	1,504,051	
40 00								
	0 00	0 00	0 00	0 00	0 00	000 x	x 0	0 00 X 0 1,504,051

Gerald Colman	0 00						
				l x l	0	1,504,051	
Former COO	40 00					, ,	
	0.00						

	•••••				x	0	1,504,051	
Former COO	40 00							
Mımı Kokoska MD	0 00							
		l	l		ΙvΙ	۸ ا	108 052	

romer coo	40 00							
Mimi Kokoska MD	0 00							
					x	0	498,952	
Former Cheif Medical Officer	35.00	l	l l	i I	i I		ĺ	1

ımı Kokoska MD	0 00					l l	İ
				X	0	498,952	İ
ormer Cheif Medical Officer	35 00						ĺ
	FF 00					1	

<sup>55 00</sup>l Joel Wallskog MD 1,607,587 39,421 ol

# TY 2017 Affiliate Listing

Name: Aurora Health Care Inc Group Return

**EIN:** 61-1649250

## TY 2017 Affiliate Listing

Name	Address	EIN	Name control
Visiting Nurse Association of Wisconsin Inc	750 West Virginia Street Milwaukee, WI 53204	39-0806180	VISI
Aurora Health Care Metro Inc	750 West Virginia Street Milwaukee, WI 53204	39-0806181	AURO
Aurora Health Care Southern Lakes Inc	750 West Virginia Street Milwaukee, WI 53204	39-0806347	AURO
Aurora Psychiatrıc Hospital Inc	750 West Virginia Street Milwaukee, WI 53204	39-0872192	AURO
Aurora Health Care Central Inc	750 West Virginia Street Milwaukee, WI 53204	39-0930748	AURO
West Allıs Memorial Hospital Inc	750 West Virginia Street Milwaukee, WI 53204	39-1022464	WEST
Aurora Medical Center of Oshkosh Inc	750 West Virginia Street Milwaukee, WI 53204	39-1027676	AURO
Aurora UW Academic Medical Group Inc	750 West Virginia Street Milwaukee, WI 53204	39-1136738	AURO
Aurora Medical Center of Washington County Inc	750 West Virginia Street Milwaukee, WI 53204	39-1150165	AURO
Aurora Health Care North Inc	750 West Virginia Street Milwaukee, WI 53204	39-1211629	AURO
Aurora Advanced Healthcare Inc	750 West Virginia Street Milwaukee, WI 53204	39-1595302	AURO
Aurora Medical Group Inc	750 West Virginia Street Milwaukee, WI 53204	39-1678306	AURO
Aurora Medical Center Grafton LLC	750 West Virginia Street Milwaukee, WI 53204	27-2953799	AURO

efil	e GR/	APHIC prii	1t - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493319201768				
	HED m 990	ULE A 0 or	Con		Charity Statu			ort	2017				
990I	EZ)			•	4947(a)(1) nonexe	empt charitable	trust.		<b>201</b> /				
•		the Treasury	▶ Inf	ormation abou	► Attach to Form ut Schedule A (Form <u>www.irs.g</u>			ictions is at	Open to Public Inspection				
Nam	e of th	ne organiza n Care Inc Grou						Employer identific	ation number				
, tu i 0 i 0	·····		ip notani					61-1649250					
	rt I				<b>us</b> (All organization : it is  (For lines 1 thro			See instructions.					
_	rganiz		•		•	•	•	(A)(!)					
1		·		·	sociation of churches								
2	Ш				1)(A)(ii). (Attach Sch	•	• •						
3	✓	·		•	vice organization desc			•					
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170</b> (b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v)											
6	Ш	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8	Ш	A communi	ty trust desc	ribed in <b>sectior</b>	170(b)(1)(A)(vi)	(Complete Part I	Ι)						
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university.											
10		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
11		An organiza	ation organiz	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).					
12		more public	ly supported	organizations of	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>i09(a)(1)</b> or <b>se</b> d	ction 509(a)(2	). See <b>section 509(</b> a					
а		<b>Type I.</b> A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by					
Ь		<b>Type II.</b> A manageme	supporting on nt of the sup	rganization sup porting organiza	ervised or controlled i ation vested in the sar								
С		Type III f	unctionally		and C. supporting organizatio ions) You must com				ted with, its				
d		Type III n functionally	on-function integrated	nally integrate The organizatio	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar					
e		Check this	box if the org	anızatıon recei	t IV, Sections A and ved a written determine	nation from the II		pe I, Type II, Type II	. functionally				
f	Enter			ion-functionally dorganizations	integrated supporting	OIGAIIIZALION							
g				_	ipported organization(	s)			-				
		lame of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	n in your governing document? monetary support other support ines (see instructions) instructions							
						Yes	No						
				l									
Tota	l								l				

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part												
III. If the organization fails to qualify under the tests listed below, please complete Part III.)												
Section A. Public Support												
Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total						
Gifts, grants, contributions, and												

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	<b>Total support.</b> Add lines 7 through						

	line 4										
S	ection B. Total Support										
	Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	<b>(e)</b> 2017	(f)Total				
7	Amounts from line 4										
8	Gross income from interest,										
	dividends, payments received on securities loans, rents, royalties and income from similar sources										
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)										
11	<b>Total support.</b> Add lines 7 through 10										
12	Gross receipts from related activities, e	tc (see instructio	ns)			12					
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,				
	check this box and <b>stop here</b>					🕨					
S	Section C. Computation of Public Support Percentage										
14	4 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))										

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)							
	(Complete only if you cl the organization fails to						er Part II. If	
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,	)		
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai	
1	Gifts, grants, contributions, and membership fees received (Do not							
	include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are							
	not an unrelated trade or business							
4	under section 513 Tax revenues levied for the							
-	organization's benefit and either paid							
	to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed the greater of							
	\$5,000 or 1% of the amount on line							
	13 for the year							
	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
S	from line 6 ) ection B. Total Support							
	Calendar year							
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
9								
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources							
ь	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is							
12	regularly carried on Other income Do not include gain or							
12	loss from the sale of capital assets							
	(Explain in Part VI )							
13	Total support. (Add lines 9, 10c,							
14	11, and 12)  First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.	
	check this box and <b>stop here</b>			,,	,		▶ □	
Se	ection C. Computation of Public S	Support Perce	ntage					
15	Public support percentage for 2017 (lin			column (f))		15		
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16		
Se	ction D. Computation of Investr	nent Income	Percentage					
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17		
18	Investment income percentage from 20	<b>016</b> Schedule A, I	Part III, line 17			18		
	<b>331/3% support tests—2017.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not	
	more than 33 1/3%, check this box and s						ightharpoons	
	33 1/3% support tests—2016. If the						. —	
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons	
20	Private foundation. If the organization	-	-				ightharpoons	

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	·			
	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,		
4a	s any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b ın Part I, answer (b) and (c) below				
b	the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations				
c Did the organization support any for 501(c)(3) and 509(a)(1) or (2)? If "	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the				
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)				

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing			
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a			
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)			

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9	
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a			
b	A family member of a person described in (a) above?	11b			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c			
	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1			
_	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization				
2					
5	ection C. Type II Supporting Organizations				
	cetion c. Type 11 Supporting Organizations		Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)				
S	ection D. All Type III Supporting Organizations				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3			
s	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  The organization satisfied the Activities Test. Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)		
2	Activities Test Answer (a) and (b) below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a			
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b			
3	Parent of Supported Organizations Answer (a) and (b) below.				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a			
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b></i> the role played by the organization in this regard	3b			

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

**10** Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
<b>b</b> From 2013		
c From 2014		
<b>d</b> From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
<b>h</b> Applied to 2017 distributable amount		
<ul> <li>Carryover from 2012 not applied (see instructions)</li> </ul>		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u>      \$                              </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015. . . . .

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Schedule A (Form 990 or 990-E	Chedule A (Form 990 or 990-EZ) 2017 Page <b>8</b>							
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)								
	Facts And Circumstances Test							
990 Schedule A, Supplen	nental Information							
Return Reference	Explanation							
Schedule A, Part I	The following legal entities included in this group return are covered under 170(b)(1)(Aurora Health Care Metro, Inc. Aurora Health Care Southern Lakes, Inc. Aurora Psatric Hospital, Inc. Aurora Health Care Central, Inc. West Allis Memorial Hospital, Inc. Aurora Medical Center of Oshkosh, Inc. Aurora Medical Center of Washington County, Inc. Aurora Medical Center Oshkosh, Inc. Aurora Medical Center of Washington County, Inc. Aurora Medical Center Grafton, The following legal entities included in this group return are covered under 509(a)(2)	ychi A nc Aur LLC						

demic Medical Group, Inc

siting Nurse Association of Wisconsin, Inc. Aurora Advanced Healthcare, Inc. Aurora UW Aca

990 Schedule A, Supplemental Information			
Return Reference	Explanation		
Schedule A, Part III	Line 1 - column (a) 340,424, (b) 1,154,409, (c) 1,221,496, (d) 976,570, (e) 1,078,004 (f) 4,770,903 Line 2 - column (a) 370,001,187, (b) 478,786,130, (c) 506,064,277, (d) 519,315 ,308, (e) 536,794,988 (f) 2,410,961,890 Line 6 - column (a) 370,341,611, (b) 479,940,539, (c) 507,285,773, (d) 520,291,878, (e) 537,872,992 (f) 2,415,732,793 Line 8 - column (f) 2,415,732,793 Line 9 - column (a) 370,341,611, (b) 479,940,539, (c) 507,285,773, (d) 520, 291,878, (e) 537,872,992 (f) 2,415,732,793 Line 10a - column (b) 22,903, (c) 86,851, (d) 77,305, (e) 187,059, (f) 340,395 Line 10c - column (b) 22,903, (c) 86,851, (d) 77,305, (e) 187,059, (f) 340,395 Line 10c - column (b) 22,903, (c) 86,851, (d) 77,305, (e) 187,059, (f) 340,395 Line 12 - column (a) 1,426, (b) 2,975,013, (c) 4,557,983, (d) 4,21 5,613, (e) 4,153,009 (f) 15,903,044 Line 13 - column (a) 370,343,037, (b) 482,938,455, (c) 511,930,607, (d) 524,584,796, (e) 542,179,337 (f) 2,431,976,232 Line 15 99 33% Line 16 99 47% Line 17 01% Line 19a X		

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D** 

**Supplemental Financial Statements** 

DLN: 93493319201768 OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

 Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Employer identification number

Aur	ora Health Care Inc Group Return				61-1	.649250
Pa	ort I Organizations Maintaining Donor Advi					
	Complete if the organization answered "Ye					
	Tabal asserbanch and of second	(a) Dono	r adv	ised funds		(b)Funds and other accounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			ets held in donor ad	lvised	funds are the
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					
Pa	rt II Conservation Easements. Complete if th	ne organization a	nswe	red "Yes" on Forn	n 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organ	nization (check all t	hat a	pply)		
	$\square$ Preservation of land for public use (e g , recreation	or education)		Preservation of an	histor	ically important land area
	Protection of natural habitat	·	П	Preservation of a c	ertifie	d historic structure
	Preservation of open space					
2	' '	avalitied concernat	an	antubution in the for	of -	. concomistion
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	quaimed conservat	on co	minibution in the for	111 OI a	Held at the End of the Year
а	Total number of conservation easements				2a	
b	Total acreage restricted by conservation easements				2b	
С	Number of conservation easements on a certified histori	c structure included	l ın (a	a)	2c	
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 8/17/06,	and r	ot on a historic	2d	
3	Number of conservation easements modified, transferre tax year ▶	d, released, exting	uishe	d, or terminated by	the or	ganization during the
4	Number of states where property subject to conservation	n easement is locat	ed ▶	,		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitori			of viola	
						∐ Yes ∐ No
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of vi	olatic	ns, and enforcing co	onserv	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violation	ns, a	nd enforcing conser	vation	easements during the year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^2$	above satisfy the r	equir	ements of section 1	70(h)(	4)(B)(ı) ☐ <b>Y</b> es ☐ <b>N</b> o
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org				
Par	t III Organizations Maintaining Collections Complete if the organization answered "Ye				er Si	milar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, e	ducat	tion, or research in f		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items					
(	(i) Revenue included on Form 990, Part VIII, line 1					<b>▶</b> \$
C	ii)Assets included in Form 990, Part X					<u></u>
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:				ncıal g	·
а	Revenue included on Form 990, Part VIII, line 1	(				<b>▶</b> \$
ь	Assets included in Form 990, Part X					·
	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.		Cat No	52283	SD Schedule D (Form 990) 201

 $\boldsymbol{d}$  Equipment .

Sche	edule D (Form 990) 2017										Page <b>2</b>
Par	t IIII Organizations Ma	intaining Coll	ections of Art,	Histori	ical Tr	easu	ires, oi	Other S	imilar As	<b>sets</b> (cont	inued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)										
а	Public exhibition			d		Loan	or excha	ange progra	ams		
b	Scholarly research			е		Other	r				
С	Preservation for future	generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII										
5	During the year, did the organ assets to be sold to raise fund								ar	☐ Yes	□ No
Pa	rt IV Escrow and Custo Complete if the org X, line 21.			orm 990	, Part	IV, lıı	ne 9, oı	reported	an amou	nt on Forr	n 990, Part
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?								ot		
	Included of Form 550, Falt A.								☐ Yes	∐ No	
b	If "Yes " explain the arranger	and complete the following table						Δι	mount	<del></del>	
c	If "Yes," explain the arrangement in Part XIII and complete the following table  Beginning balance							1c		ounc	
d	Additions during the year						l	1d			
е	Distributions during the year					l	1e				
f	Ending balance 1f							1f			
2a	Ending balance										
	-			•						☐ Yes	∐ No
b	If "Yes," explain the arrangen										
Pa	rt V Endowment Fund	<b>s.</b> Complete if t									
1-	Regioning of year balance	-	(a)Current year	( <b>b)</b> ₽	rior year	,427	(c)Two ye	ears back ( 604,036	<b>d)</b> Three yea	rs back <b>(e)</b> 584,451	Four years back 536,809
	Beginning of year balance .				013	,427		004,030	•	364,431	330,809
	Contributions				9	,816		11,391		22,335	53,142
	Net investment earnings, gains, and losses  Grants or scholarships					,,,,,		/			
	'	F				-					
е	Other expenditures for facilities and programs				625	,243				2,750	5,500
f	Administrative expenses										
	End of year balance	†						615,427		504,036	584,451
2	•	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as									<u> </u>
a	Board designated or quasi-en	-	it year end balanc		g, colu	(۵)	,, neia a	-			
b	Permanent endowment >	0 %									
	Temporarily restricted endow		0/0								
С	•										
3a	The percentages on lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  Yes No										Yes No
	(i) unrelated organizations										
	(ii) related organizations .										
b	If "Yes" on 3a(II), are the rela					•				3b	
4	Describe in Part XIII the inter			owment '	funds						
Pa	rt VI Land, Buildings, a	• •		000	. Do⊶	T\/ 1	no 11-	Coo Fo	000 D-	س+ ∨ اسم ۰	0
	Complete if the org	anization answe (a) Cost or othe		st or other	•			See Forn umulated de		•	ook value
	2 decipation of property	(investmen			( 4	,	, , , , , , ,			\-/·	
1 =	Land				64,17	9.985					64,179,985
	Buildings				2,035,69			QZ	18,107,097		1,087,591,235
	Leasehold improvements			·	152,47				57,520,229		94,958,537
-			1		,	,	ı	_	,		,,,

681,508,939

78,890,383

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

293,397,569

70,776,029

1,610,903,355

388,111,370

8,114,354

	Investments—Other Securities. Complete if the org	ganıza	tion answ	vered "Yes" on Form 99	90, Part IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		(b) Book value		od of valuation f-year market value
(1) Financia (2) Closely- (3)Other	l derivatives	· ·			
(A)					
(B)					
(C)					
(D)					
(E)					_
(F)					
(G)					
(H)					
	(1) (2) (5) (6) (7) (7)				_
Part VIII	n (b) must equal Form 990, Part X, col (B) line 12)  Investments—Program Related.				
	Complete if the organization answered 'Yes' on Form  (a) Description of investment		ook value	•	Part X, line 13.
	(a) Bescription of investment	(5) 5	ook value		f-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX	Other Assets. Complete if the organization answered 'Yes'  (a) Description	on For	m 990, Pa	rt IV, line 11d See Form	990, Part X, line 15 <b>(b)</b> Book value
	eld by Aurora Foundation				168,278,102
<u> </u>	ent in Joint Ventures				207,910,590
	eld by Community Foundation ent in Lab Co-Tenancy				2,413,125 4,722,582
(5) Other As	•				12,958,432
(6) Tuition L	oan Forgiveness				1,438,988
	rty Payor Receivable				13,007,444
	eceivable - Provider/ Physician neous Accounts Receivable				12,133,665 20,483,748
<u> </u>	mn (b) must equal Form 990, Part X, col (B) line 15 )				443,346,676
Part X	Other Liabilities. Complete if the organization answer	red 'Y	es' on Fo	rm 990, Part IV, line 1	
	See Form 990, Part X, line 25.		(h) D		
(1) Federal :	(a) Description of liability ncome taxes		(0)	ook value	
Asset Retire	ment Obligation			1,370,853	
Long-Term C	Capital Lease			39,066,671	
Deferred Rer	nt			3,730,429	
Unfunded Pe	ension Liability			9,175,385	
Other Liabilit	ties			596,531	
Provider Ret	ention Liability			28,709,546	
Deferred Gai	in			1,063,782	
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 )	▶	a to the	83,713,197	aments that renewts the
	or uncertain tax positions  In Part XIII, provide the text of the f 's liability for uncertain tax positions under FIN 48 (ASC 740)				

Schedule D (Form 990) 2017

	Complete if the organi	zation answered 'Yes' on Form 990, Part	IV, li	ne 12a.		
1	Total revenue, gains, and other si	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
С	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d	'			2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b    .	4a			
b	Other (Describe in Part XIII ) .		4b			
С	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue Add lines 3 and 40	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem			Returi	n.
		zation answered 'Yes' on Form 990, Part	IV, l	ne 12a.		
1	Total expenses and losses per aud	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25	ı			
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	Amounts included on Form 990, P	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII ) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total expenses Add lines 3 and 4	Ic. (This must equal Form 990, Part I, line 18	) .		5	
Par	t XIII Supplemental Info	ormation				
Prov XI,	vide the descriptions required for Pa lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide	4, Pari any a	t IV, lines 1b and 2b, Part idditional information	: V, line	4, Part X, line 2, Part
	Return Reference		Ex	planation		
See Additional Data Table						

Page 4

Page <b>5</b>	chedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

## **Additional Data**

Funds held by Aurora Foundation

Funds Held by Community Foundation
Investment in Lab Co-Tenancy

Notes Receivable - Provider/ Physician

Miscellaneous Accounts Receivable

Investment in Joint Ventures

Tuition Loan Forgiveness

Third Party Payor Receivable

Other Assets

Software ID: Software Version:

**EIN:** 61-1649250

Name: Aurora Health Care Inc Group Return

Form 990, Schedule D, Part IX, - Other Assets

(a) Description

(b) Book value

2,413,125 4,722,582 12,958,432 1,438,988

13,007,444

12,133,665

20,483,748

168,278,102

207,910,590

Supplemental Information	
Return Reference	Explanation
Part V, Line 4	Endowment funds are used to support programs and services offered by Aurora Health Care, Inc. and its affiliates

pplemental Information		
Return Reference	Explanation	
rt X, Line 2	Aurora evaluates its uncertain tax positions on an annual basis. A tax benefit from an uncertain tax position may be recognized when it is more likely than not that the position will be sustained upon examination, including resolutions of any related appeals or litigation processes, based on the technical merits. There have been no uncertain tax positions recorded in 2017.	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493319201768 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Aurora Health Care Inc Group Return 61-1649250 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% ☐ 200% **☑** Other 25000 0000000000 % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Nο □ 200% □ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs **Means-Tested** (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 39,863,422 39,863,422 1 420 % Medicaid (from Worksheet 3, column a) 494,917,656 329,204,304 165,713,352 5 890 % c Costs of other means-tested government programs (from Worksheet 3, column b) 14,881,203 12,359,782 0 090 % 2.521.421 Total Financial Assistance and Means-Tested Government Programs 549,662,281 341,564,086 208,098,195 7 400 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 1.087 229,357 11,474,338 92,781 11,381,557 0 400 % Health professions education (from Worksheet 5) 420 14,392 30,341,584 12,328,953 18,012,631 0 640 % Subsidized health services (from 4,485,803 0 4,485,803 Worksheet 6) 61 5.891 0 160 % Research (from Worksheet 7) 0 0 0 0 % Cash and in-kind contributions for community benefit (from Worksheet 8) 787 122,236 3,958,093 11,474 3,946,619 0 140 % j Total. Other Benefits 2,355 371,876 50,259,818 12,433,208 37,826,610 1 340 % k Total. Add lines 7d and 7j 353<u>,</u>997,294 2,355 371,876 599,922,099 245,924,805 8 740 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2017

3

4

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Schedule H (Form 990) 2017 Page 2 Community Building Activities Complete this table if the organization conducted any community building activities Part II during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs (optional) building expense revenue building expense total expense (optional) Physical improvements and housing 0 0 0 Economic development 35 1,697 17,526 17,526 0 % 5 639 3,200 3,200 0 % Community support 2,100 2 2,100 100 0 % Environmental improvements Leadership development and 0 0 0 training for community members Coalition building 24 10,868 8,915 8,915 0 % Community health improvement 1 20 2.800 2,800 0 % advocacy 56 45<u>,</u>281 Workforce development 4,416 45,281 0 % 0 Other 0 10 Total 123 17,740 79,822 79,822 0 % Part III **Bad Debt, Medicare, & Collection Practices** No Section A. Bad Debt Expense Yes Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement Yes . . . . . . . . . . . . . . . . Enter the amount of the organization's bad debt expense Explain in Part VI the methodology used by the organization to estimate this amount . . . 25,366,604 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit 3 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) . 5 501,726,124 6 606,677,000 Enter Medicare allowable costs of care relating to payments on line 5 . Subtract line 6 from line 5 This is the surplus (or shortfall) . 7 -104,950,876 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used ☐ Other ☐ Cost accounting system ✓ Cost to charge ratio Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI 9b Yes Part IV Management Companies and Joint Ventures (aynad he of the printer by officers, directors, trustes Desyrphologes, and physicians—see interpretages zation's (d) Officers, directors, (e) Physicians' activity of entity profit % or stock trustees, or key profit % or stock employees' profit % ownership % ownership % or stock ownership %

No

No

Yes

10b

12a

12b

Schedule H (Form 990) 2017

Page

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Section B. Facility Policies and Practices

Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?........ 1 Nο 2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C . . . . . . . . . . . . . . . . . 2 No During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health 3 needs assessment (CHNA)? If "No," skip to line 12 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply) a 🗹 A definition of the community served by the hospital facility **b** Demographics of the community c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained e 🗹 The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g 📝 The process for identifying and prioritizing community health needs and services to meet the community health needs  $\mathsf{h} \ oxdot$  The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 17 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad

Facility Reporting Group - A

interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the

5 Yes

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

6a Yes

b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b 

7 Did the hospital facility make its CHNA report widely available to the public? . . .

If "Yes," indicate how the CHNA report was made widely available (check all that apply)

🚬 🗹 Hospital facility's website (list url) - ahc aurorahealthcare org/aboutus/community-benefits

Other website (list url)

 ${f c}$  Made a paper copy available for public inspection without charge at the hospital facility

Did the hospital facility adopt an implementation strategy to meet the significant community health needs

**d** Other (describe in Section C) 8 identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . . . . . . . .

Yes Indicate the tax year the hospital facility last adopted an implementation strategy 20 14 10 Yes

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . If "Yes" (list url) ahc aurorahealthcare org/aboutus/community-benefits

12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . .

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

hospital facilities? \$

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed

Page 5

Financial Assistance Policy (FAP) Name of hospital facility or letter of facility reporting group Did the hospital facility have in place during the tax year a written financial assistance policy that 13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP and FPG family income limit for eligibility for discounted care of **b** Income level other than FPG (describe in Section C) C Asset level d Medical indigency e 🗹 Insurance status f Underinsurance discount g 🗹 Residency h ✓ Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? . . . . 15 Explained the method for applying for financial assistance? . . . . . . . . . If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) exp method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her applic  $^{f b}$  oxdot Described the supporting documentation the hospital facility may require an individual to submit as part of his her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about FAP and FAP application process  $exttt{d} igsqcup$  Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? . . . . . If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) www aurorahealthcare org/patients-visitors/financial-assistance **b** Interest The FAP application form was widely available on a website (list url) www aurorahealthcare org/patients-visitors/financial-assistance c ☑ A plain language summary of the FAP was widely available on a website (list url) www aurorahealthcare org/patients-visitors/financial-assistance d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital fa and by mail) f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in th hospital facility and by mail)  ${f g}$   $\square$  Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the F receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public d other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of th  $\mathsf{i} \sqcup \mathsf{I}$  The FAP, FAP application form, and plain language summary of the FAP were translated into the primary langu spoken by LEP populations Other (describe in Section C)

		Yes
)	13	Yes
<u>00     </u> %		
• •	14 15	Yes Yes
lained the		103
aation s or t the		
	16	Yes
I) he FAP, by displays or he FAP uage(s)		

Yes

Page **6** 

No

**Billing and Collections** Name of hospital facility or letter of facility reporting group

Facility Reporting Group - A

17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	a ☐ Reporting to credit agency(ies)			
	<b>b</b> Selling an individual's debt to another party			
	© ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🔛 Actions that require a legal or judicial process			
	e 🔲 Other similar actions (describe in Section C)			
	f 🗹 None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	© Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs			
	b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process			
	c ☑ Processed incomplete and complete FAP applications			
	d ☑ Made presumptive eligibility determinations			
	e Other (describe in Section C)			
	$f \ \square$ None of these efforts were made			
Po	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why			
	a   The hospital facility did not provide care for any emergency medical conditions			
	b ☐ The hospital facility's policy was not in writing			
	c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	d ☐ Other (describe in Section C)			

Schedule H (Form 990) 2017

a 🗌	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
ь 🗸	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
c 🗆	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d□	The hospital facility used a prospective Medicare or Medicaid method	'		

Page 7

Schedule H (Form 990) 2017	Page <b>8</b>
Part V Facility Information (cont.	inued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e,	n for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each pup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2017

in 2017 It is available for review at ahc aurorahealthcare org/aboutus/community-benefits

Form and Line Reference	Explanation
	The community benefit percentage is calculated using the total expenses of all hospital subordinates included in this group return
Part II, Community Building	The hospital organizations included in this group return aligned financial and in-kind resources to state and

990 Schedule H, Supplemental Information

Activities | local health department initiatives and participated in community task forces for disease control and prevention and other priority health initiatives. The hospital partnered with schools, faith communities, economic and job-creation councils, law enforcement and other nonprofit charitable and civic organizations.

security, health disparities, and/or workforce development

to contribute to community capacity for addressing socio-economic factors associated with health, safety,

90 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Part III, Line 2	Bad debt is allocated based on the ratio of Patient Care cost to charges			
Part III, Line 4	Reported on Page 13 of the Independent Auditors' Report			

Form and Line Reference	Explanation
	All of the shortfall on line 7 should be treated as community benefit. The amount reported on line 6 utilizes the cost to charge ratio of the most recently filed cost reports for the hospitals included in this group

990 Schedule H, Supplemental Information

	return
Part III Line 9h	Specific to the uninsured and medically-indigent natient populations, the organization's practice is to

thoroughly evaluate the patient's ability to pay

	'
Part VI, Line 2	Since 2003, Aurora Health Care, Inc , the corporate parent of all entities included in this group return, has collaborated with local health departments to survey residents on their health status and habits and to gather information based on behavioral and lifestyle habits, health conditions, risk factors, and demographics, to identify themes, trends, and disparities, and to compare to state and national
	measurements These reports have been part of a comprehensive survey of eastern Wisconsin to identify areas of greatest need and produce a report of findings that is shared with each community at-large. The findings of the surveys are an instrument through which the municipal health departments engage community participation to generate community health improvement plans aligned with Healthy Wisconsin.

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

2010 and Healthy Wisconsin 2020 During 2011, eight of Aurora's hospitals formed partnerships with other health systems to conduct the most recent surveys in 2017

Part VI, Line 3

The organization's patient financial advocates meet with every patient or patient's family who presents for services and has no insurance, with the purpose of sharing options for coverage under federal, state or local government programs, as well as AHC's internal patient financial assistance program. The patient financial advocate will assist the patient and/or patient's family up preparing the page work to apply for

services and has no insurance, with the purpose of sharing options for coverage under federal, state or local government programs, as well as AHC's internal patient financial assistance program. The patient financial advocate will assist the patient and/or patient's family in preparing the paperwork to apply for any government coverage and/or Aurora's internal financial assistance. Notices regarding the eligibility for assistance under federal, state, or local government programs, or under the organization's financial assistance program are also posted in the emergency rooms, admissions offices, and waiting areas

of Milwaukee County Milwaukee is the largest city in both Milwaukee County and Wisconsin and is among
the 30-most populous cities in the United States According to the 2010 census, Milwaukee County had a
total population of 947,735, of which 27% are African American and 13 3% are persons of Hispanic or
Latino origin The city is a business, transportation, cultural and academic hub for the state, however it
also has concentrated areas of poverty and unemployment, these areas have the most pronounced health
disparities In Milwaukee County, property and violent crime levels tend to be much higher than the
Wisconsin average Aurora Health Care Southern Lakes, Inc. (four hospitals) serving the rural and urban
populations in Racine, Kenosha, Walworth and Waukesha counties Racine County has a population of
195,408 people, of which 11 1% are African-American and 11 5% are Hispanic or Latino, with a median
household income of \$54,356 Walworth County has a population of 102,310 people, of which 9% is
African-American and 10 3% are Hispanic or Latino, with a median household income of \$54,443 Kenosha
County has a population of 166,373 people, of which 6 7% are African-American and 11 7% are Hispanic
or Latino, with a median household income of \$55,117 Walworth County has a population of 102,228, of
which 1% is African-American and 10 3 percent are Hispanic or Latino, with a median household income of

Explanation

Aurora Health Care Metro, Inc (three hospitals) and Aurora Psychiatric Hospital, Inc serving the residents

\$55,237 Waukesha County has a population of 390,891, of which 1 3% is Black or African American and 4 1% are Hispanic or Latino with a median household income of \$55,237 Aurora Health Care North, Inc (one hospital) serving the rural population of Manitowoc County. The population of Manitowoc County is 81,442 and the median age is 37 2, the 65-and-older population is 16 8%. The median household income in Manitowoc County is \$47,298 Aurora Medical Center in Oshkosh (one hospital) serving both rural and urban populations in Winnebago County. The county is home has a population of 166,994 and has a

990 Schedule H, Supplemental Information

Form and Line Reference

Part VI, Line 4

	median household income is \$50,974 Median age is 37 9 According to the 2010 Census, the racial makeup of Winnebago County is 92 5% White, 3 5% Hispanic or Latino, 2 3% Asian, 1 8% Black or African American Aurora Health Care Central, Inc. (one hospital) serving both rural and urban populations in Sheboygan County. The population of the primary service area is 115,377, of which 5 5% are Hispanic or Latino, 4 7% are Asian, 1 5% are African-American. Aurora Medical Center of Washington County, Inc. (one hospital) serving a rural population of 131,840. The median household income is \$66,485, which is higher than the state average of Wisconsin West Allis Memorial Hospital, Inc. (one hospital) serving an urban and suburban population in western Milwaukee County. The total population of the primary service area is approximately 64,617, of which 9 6% are Hispanic or Latino, 3 6% are African-American, and 2% are Asian Aurora Medical Center in Grafton (one hospital, both rural and suburban) primarily serves the residents of Ozaukee County, with some extension into the Milwaukee, Waukesha, Washington, and Sheboygan counties. According to U.S. Census 2010, Ozaukee County has a population of 86,429 people, of which 1 4% is Black and 2 3% are Hispanic or Latino. The median household income in Ozaukee County far exceeds the state at \$75,854. This hospital is an entirely "green" hospital.
Part VI, Line 5	The various hospitals included in this group return provided support for free clinics and FQHCs that include Racine Health Care Network, Kenosha Community Health Center, Lake Country Free Clinic in Walworth County, provided geriatric-certified Senior Resource Nurses for

The various hospitals included in this group return provided support for free clinics and FQHCs that include Racine Health Care Network, Kenosha Community Health Center, Lake Country Free Clinic in Waukesha County, and the free clinic in Walworth County, provided geriatric-certified Senior Resource Nurses for three counties (home visits) and a Parish Nurse program in Racine, Walworth, Kenosha and Milwaukee Counties, trainings and equipment maintenance for EMS teams in four counties, Free Mammogram program for un- and under-insured women, Sexual Assault Nurse Examiner program, provided supplies and equipment for the Touched Twice Clinic held in Whitewater, supported Kenosha County action plan for the Lifecourse Initiative for Healthy Families (eliminating racial disparities in birth outcomes), provided support for Living Healthy Community Clinic, which included lab and diagnostics, medical waste removal,

outside maintenance and pharmacy discounts

990 Schedule H, Supplemental Information							
Form and Line Reference	Explanation						
Part VI, Line 6	Aurora Health Care Inc 's integrated health care system includes hospitals, physician groups and clinics, pharmacies, home care, home hospice, and social services throughout eastern Wisconsin and northern Illinois, providing inpatient care, outpatient and ambulatory services, urgent care, primary care and specialist services for the diverse populations of the communities in which they reside						
Part VI. Line 7. Reports Filed With	WI						

States

Schedule H (Form 990) 2017

## **Additional Data**

Software ID: Software Version:

**EIN:** 61-1649250

Name: Aurora Health Care Inc Group Return

Form 99	0 Schedule H, Part V Section A. Hosp	ital	Facil	ities							
Section	A. Hospital Facilities	Licens	Genera	Childre	Teachi	Critica	Resear	ER-24 hours	ER-other		
smallest How mai organiza <b>15</b> Name, a	ddress, primary website address, and	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Critical access hospital	Research facility	hours	ner .		Facility
	ense number Aurora St Luke's Medical Center	_			V		V	V		Other (Describe)	reporting group
1	2900 West Oklahoma Avenue Milwaukee, WI 53215 www aurorahealthcare org 160	X	X		×		X	X			A
2	Aurora SLMC South Shore 5900 South Lake Drive Cudahy, WI 53110 www aurorahealthcare org 16	X	×					X			A
3	Aurora Sinai Medical Center 945 North 12th Street Milwaukee, WI 53233 www.aurorahealthcare org 74	×	×		X			X			A
4	Aurora Medical Center Kenosha 10400 75th Street Kenosha, WI 53142 www aurorahealthcare org 1001	X	X					X		Inpatient Rehab Unit	A
5	Aurora Lakeland Medical Center W3985 County Road NN Elkhorn, WI 53121 www aurorahealthcare org 132	X	X					Х		Inpatient Rehab Unit	A

Form 99	Form 990 Schedule H, Part V Section A. Hospital Facilities										
(list in o smallest How ma organiza <b>15</b>	A. Hospital Facilities  rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year?  ddress, primary website address, and	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		Facility
	ense number									Other (Describe)	reporting group
6	Aurora Memorial Hospital Burlington 252 McHenry Street Burlington, WI 53105 www aurorahealthcare org 14	×	X					X			A
7	Aurora Medical Center Summit 36500 Aurora Drive Summit, WI 53066 www aurorahealthcare org 316	X	х					X			A
8	Aurora BayCare Medical Center 2845 Greenbrier Road Green Bay, WI 54311 www aurorahealthcare org 301	×	X		×	X		X			A
9	Aurora West Allis Medical Center 8901 West Lincoln Avenue West Allis, WI 53227 www aurorahealthcare org 149	×	X					X			A
10	Aurora Sheboygan Medical Center 2629 North 7th Street Sheyboygan, WI 53083 www aurorahealthcare org 38	X	X					X		Rehab/ Sleep Disorders	A

Form 99	Form 990 Schedule H, Part V Section A. Hospital Facilities										
(list in o smallest How ma organiza <b>15</b>	<del></del>	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
	ddress, primary website address, and ense number		ငည							Other (Describe)	Facility reporting group
11	Aurora Medical Center Washington County 1032 East Sumner Street Hartford, WI 53027 www aurorahealthcare org 195	×	X					X		,	A
12	Aurora Psychiatric Hospital 1220 Dewey Avenue Wauwatosa, WI 53213 www aurorahealthcare org 164	X								Psychiatric	A
13	Aurora Medical Center of Manitowoc County 5000 Memorial Drive Two Rivers, WI 54241 www aurorahealthcare org 85	X	×					X			A
14	Aurora Medical Center Oshkosh 855 North Westhaven Drive Oshkosh, WI 54904 www aurorahealthcare org 307	X	Х					X			A
15	Aurora Medical Center Grafton 975 Port Washington Road Grafton, WI 53024 www aurorahealthcare org 317	X	X					X			А

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4. 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation
Part V, Section B	Facility Reporting Group A
Facility Reporting Group A consists of	- Facility 1 Aurora St. Luke's Medical Center Facility 2 Aurora SLMC South Shore Facility 3

Aurora Sinai Medical Center. - Facility 4 Aurora Medical Center Kenosha. - Facility 5 Aurora Lakeland Medical Center, - Facility 6 Aurora Memorial Hospital Burlington, - Facility 7 Aurora Medical Center Summit, - Facility 8 Aurora BayCare Medical Center, - Facility 9 Aurora West Allis Medical Center, -

Facility 10 Aurora Sheboygan Medical Center, - Facility 11 Aurora Medical Center Washington

County, - Facility 14 Aurora Medical Center Oshkosh, - Facility 15 Aurora Medical Center Grafton

County, - Facility 12 Aurora Psychiatric Hospital, - Facility 13 Aurora Medical Center of Manitowoc

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A." "Facility B." etc.

in a facility reporting group, designated by Facility A, Facility B, etc.						
Form and Line Reference	Explanation					
Group A-Facility 1 Aurora St Luke's Medical Center Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community orgranizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.					
Group A-Facility 1 Aurora St Luke's Medical Center Part V, Section B, line 11	Aurora St Luke's Medical Center addressed significant health needs as follows. To improve access to appropriate services for uninsured persons and Medicaid-eligible patients, the hospital provided patients with information on the benefits of receiving routine primary care in a "health home" program. To improve coverage for all uninsured persons, the hospital actively screened all uninsured patients for					

and manage patients with chronic disease

financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also established a connection between social service and nurse practitioners to better monitor.

5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6d, 7, 10, 11, 13, 14a, 16a, 17a, 18a, 19a, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.							
Form and Line Reference	Explanation						
Group A-Facility 2 Aurora St Luke's Medical Center South S Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.						
Group A-Facility 2 Aurora St Luke's Medical Center South S Part V, Section B, line 11	Aurora St Luke's Medical Center South Shore addressed significant health needs as follows. To improve access and coverage for uninsured and Medicaid-eligible patients, the hospital developed an information kit for target populations to promote the benefits of primary and preventive care and became established with a "health home". To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The Parisch nurses also assisted community members with accessing the Marketplace (the health insurance exchange). The hospital continues to have physicians serve on the Cudahy and Oak Creek Board of Health and Service as						

medical advisors for the Cudahy and Oak Creek Health Department

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. Jines 11, 3, 4

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.							
Form and Line Reference	Explanation						
Group A-Facility 3 Aurora Sinai Medical Center Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.						
Group A-Facility 3 Aurora Sinai Medical Center Part V, Section B, line 11	Aurora Sinai Medical Center addressed significant health needs as follows. To improve access and coverage for uninsured and Medicaid-eligible patients, the hospital provided an information kit to Medicaid-eligible and uninsured patients. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also provided counseling and mental health services to pregnant families and victims of sexual assualt/ domestic violence by						

providing home-based education, information, counseling, and referral to medical and other community resources to ensure a healthy pregnancy and healthy birth

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

Form and Line Reference	Explanation
Group A-Facility 4 Aurora Medical Center Kenosha Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 4 Aurora Medical Center Kenosha Part V, Section B, line 11	Aurora Medical Center Kenosha addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided patients with information on the benefits of receiving routine primary and dental care in a "health home" at Kenosha Community Health Center. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also expanded community awareness of special needs of frail elderly through outreach services including community health screenings and

education for early detection and intervention

## Form 990 Part V Section C Supplemental Information for Part V, Section B. Supplemental Information for Part V. Section R. Provide descriptions required for Part V. Section R. Jines 1, 3

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 5 Aurora Lakeland Medical Center Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions,

foundations, and community organizations focused on a range of public health issues and/or health

	disparities Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020 For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health
Group A-Facility 5 Aurora Lakeland Medical Center Part V, Section B, line 11	Aurora Lakeland Medical Center addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided patients with resources through the "Better Together Fund" for the free clinic in Walworth County to support expansion of primary care and behavioral health services. To improve coverage to uninsured and

Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also offered free screenings for blood pressure and Body Mass Index (BMI) at a variety of community events, including the Walworth County Fair

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

on, 61, 7, 10, 11, 121, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 6 Aurora Memorial Hospital of Burlington Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 6 Aurora Memorial Hospital of Burlington Part V, Section B, line 11	Aurora Memorial Hospital of Burlington addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital established a branch site for the Health Care Network (HCN) at the Wester Racine County Health Departments, which is located near the hospital camput. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also addressed health

risk behaviors by working with community partners to implement medication collection boxes at conveniently accessible sites in the community to enable residents to despose of unused, unneeded or

expired prescription medication and over-the-counter drugs (or other substances)

5d 6, 7, 10, 11, 12, 14g, 16g, 17g, 18g, 19g, 19d, 20d, 21, and 22. If applicable, provide congrate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

<b>Section C. Supplemental Information for Part V, Section B.</b> Provide descriptions required for Part V, Section B, lines 1 <sub>J</sub> , 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.		
Form and Line Reference	Explanation	
Group A-Facility 7 Aurora Medical Center Summit Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.	
Group A-Facility 7 Aurora Medical Center Summit Part V, Section B, line 11	Aurora Medical Center Summit addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital ensured access to the Lake Area Free Clinic for follow-up care and understanding of benefits of primary and preventive care. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial. Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also strengthened their partnership with Stillwaters Cancer Support. Services to ensure that persons living with cancer - and their families - had access to support services. To support and assure the safety of youth and student athletes in athletic programs, the hospital offered reduced-cost youth sports physicals and free baseline concussion screenings.	

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility n a facility reporting group, designated by "Facility A," "Facility B," etc.		
Form and Line Reference	Explanation	
Group A-Facility 8 Aurora BayCare Medical Center Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.	
Group A-Facility 8 Aurora BayCare Medical Center Part V, Section B, line 11	Aurora BayCare Medical Center addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided a full-time, bilingual pediatrician who provides medical care for children whose families do not have the resources to pay for health services. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they will find a patient for the program.	

qualify, and assisted with the application process. The hospital also promoted Living Well with Chronic Disease, a program designed to help self-manage chronic diseases. To support and protect student athletes in Brown County, the hospital provided reduced-cost youth sports physicals and free baseline

concussion screenings for every student who wished to take part

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 9 Aurora West Allis Medical Center Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community orgranizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 9 Aurora West Allis Medical Center Part V, Section B, line 11	Aurora West Allis Medical Center addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided staff assistance to navigate uninsured patients to medical homes in the Milwaukee area. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. To ensure a continuum of patient-centered, community based care the older adult population, the hospital

full-time geriatric resource nurse

expanded the capacity of their hospital-sponsored Senior Resource Nurse Program by adding a second

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Group A-Facility 10 -- Aurora Sheboygan For all hospitals included in this group return, the key participants in the process included the health Memorial Medical Center Part V. Section B. officers for the local health departments as well as leaders of academic centers, health coalitions, line 5 foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020 For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health Group A-Facility 10 -- Aurora Shebovgan Aurora Sheboygan Memorial Medical Center addressed significant health needs as follows To improve Memorial Medical Center Part V, Section B, access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided patients with information on the benefits of receiving routine primary care in a "health home" line 11

program. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also advanced knowledge and awareness of risk factors, warning signs and treatment of strokes by partnering with the Sheboygan Area School District

to provide education in 35 schools and provided free blood pressure screening at community talks. To support nutrituion and physical activity in Sheboygan County, the hospital developed and off-site

Wellness Center to address health and fitness needs of adults.

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.				
Form and Line Reference	Explanation			
Group A-Facility 11 Aurora Medical Center Washington County Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

	disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 11 Aurora Medical	Aurora Medical Center Washington County addressed significant health needs as follows To improve

	nospitals could collaborate with to improve community fleatin
Group A-Facility 11 Aurora Medical Center Washington County Part V, Section B, line 11	Aurora Medical Center Washington County addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided patients with information on the benefits of receiving routine primary care in a "health home" program. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also provided resources through the Better Together Fund for the free clinic(s) in Washington County to support expansion of primary care and

behavioral health services. To support and protect student athletes in Washington County, the hospital provided education and screenings at public events, and worked collaborately with coaches to

manage and administer the initial treatment of athletic injuries

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designate	d by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Group A-Facility 12 Aurora Psychiatric Hospital Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community orgranizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 12 Aurora Psychiatric Hospital Part V, Section B, line 11	Aurora Psychiatric Hospital addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided patients with information on the benefits of receiving routine primary care in a "health home" program. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also provided a continuing education series of eight lectures to enhance knowledge in specialized areas of mental health.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A." "Facility B." etc.

in a facility reporting group, designated	by Facility A, Facility B, etc.
Form and Line Reference	Explanation
Group A-Facility 13 Aurora Medical Center of Manitowoc Count Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community orgranizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 13 Aurora Medical Center of Manitowoc Count Part V, Section B, line 11	Aurora Medical Center of Manitowoc County addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided referral and navagation support to uninsured person seen in the emergency department wo will benefit from the urgent and primary care services available to the Community Clinic of Manitowoc County. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the

as rehabilitation specialists

application process. The hospital also provided free community presentations and seminars on physical health and fitness and prevention of sports injuries featuring cardiac and orthopedic physicians, as well

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, in a facility reporting group, designate	18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility ed by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Group A-Facility 14 Aurora Medical Center Oshkosh Part V, Section B, line 5	For all hospitals included in this group return, the key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health.
Group A-Facility 14 Aurora Medical Center Oshkosh Part V, Section B, line 11	Aurora Medical Center Oshkosh addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital continued to be an active financial donor to the Living Healthy Community Clinic (LHCC), including donating lab and basic diagnostic services to patients referred to from LHCC. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs.

including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs

for which they qualify, and assisted with the application process. The hospital also established metrics for long-term evaluation of reduction of the prevalence of obesity in the youth and adult populations

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

wished to take part

5d, 6ı, 7, 10, 11, 12ı, 14g, 16e, 17e, ın a facılıty reportıng group, designate	18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility ed by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Group A-Facility 15 Aurora Medical Center Grafton Part V, Section B, line 5	The key participants in the process included the health officers for the local health departments as well as leaders of academic centers, health coalitions, foundations, and community organizations focused on a range of public health issues and/or health disparities. Key participants were asked to rank the top three to five major health-related issues for their county based on the focus areas outlined in the Wisconsin State Health Plan, Healthiest Wisconsin 2020. For each top-ranked health topic, the participant was asked to specify existing strategies to address issues, barriers, or challenges, additional strategies needed, and key groups the hospitals could collaborate with to improve community health
Group A-Facility 15 Aurora Medical Center Grafton Part V, Section B, line 11	Aurora Medical Center Grafton addressed significant health needs as follows. To improve access to appropriate services for uninsured and Medicaid-eligible patients, the hospital provided patients with information on the benefits of receiving routine primary care in a "health home" program. To improve coverage to uninsured and Medicaid-eligible patients, the hospital actively screened all uninsured patients for financial assistance programs including Aurora's Helping Hand Patient Financial Assistance program, and other safety net programs for which they qualify, and assisted with the application process. The hospital also participated in educating school counselors, teachers and parents about the signs of underage drinking and alcohol abuse to fulfill its role in supporting the INVEST Committee. To support and protect student athletes in Ozaukee County, Aurora Medical Center Grafton provided reduced-cost (or free) sports physical and baseline concussion screenings for every student who

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Part V, Section B, Line 13H	Helping Hands requires that an individual applies for financial assistance within 240 days of the first

billing statement

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9331	9201	768	
Sch	nedule J	C	ompensati	on Information	МО	IB No	1545-0	0047	
•	▶ Attach to Form 990.						2017 Open to Public		
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	me of the organiza ora Health Care Inc (				Employer identificat	ion nu	ımber		
Aure	ora Health Care Inc.	Group Return			61-1649250				
Pa	rt I Questi	ons Regarding Compensa	ation						
1a				the following to or for a person liste y relevant information regarding thes			Yes	No	
	☐ First-class	s or charter travel		Housing allowance or residence for	personal use				
	☐ Travel for	companions		Payments for business use of person	nal residence				
	Tax idemi	nification and gross-up paymen	ts 🔲	Health or social club dues or initiation	on fees				
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)				
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	1b			
2				or allowing expenses incurred by all		2	Yes		
	directors, truste	es, officers, including the CEO/	Executive Director	r, regarding the items checked in line	e 1a?				
3	organization's C	EO/Executive Director Check a	Ill that apply Don	d to establish the compensation of the lot check any boxes for methods CEO/Executive Director, but explain i					
	•	ation committee	✓	Written employment contract					
		ent compensation consultant	lefoon	Compensation survey or study					
	<b>✓</b> Form 990	of other organizations	✓	Approval by the board or compensa	tion committee				
4	During the year related organiza		990, Part VII, Sec	ction A, line 1a, with respect to the fi	ling organization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				4b	Yes			
c	•	r receive payment from, an equ		<del>-</del>		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	licable amounts for each item in Part	: III				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.					
5	For persons liste		on A, line 1a, did t	the organization pay or accrue any					
а	The organization	n?				5a		No	
b	Any related orga					5b		No	
	If "Yes," on line	5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any					
а	The organization	n?				<b>6</b> a		No	
b	Any related orga					6b		No	
	·	6a or 6b, describe in Part III							
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Ye		the organization provide any nonfixed rt III	d	7	Yes		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No	
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		140	
For F	Panerwork Redu	action Act Notice, see the In	structions for Fo	rm 990. Cat No 5	50053T Schedule J	(Form	9901	2017	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns compensation Compensation in

	compensation		deferred	benefici	(B)(ı)-(D)	compensation in	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(I)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
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Schedule J (Form 990) 2017						

Schedule J (Form 990) 2017	Page <b>3</b>					
Part III Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
,	Aurora Health Care, Inc established the Aurora Health Care, Inc Supplemental Executive Retirement Plan (the "Plan") to retain and attract key personnel by providing them with additional retirement income The following employees participated in the Plan and received contributions in 2017 as follows Gail Hanson - \$99,409 Michael Lappin - \$94,972 Jeffrey Bailet - \$101,296 Patrick Falvey - \$64,001 Eugene Monroe - \$101,340 Gerard Colman - \$120,265 Mary Beth Kingston - \$59,113 Ruric Anderson - \$66,825 Dennis Potts - \$85,170 Amy Rislov - \$56,533 Jeff Dalen-Bard - \$62,280 Carrie Killoran - \$46,553 Jeffrey Bahr - \$35,907 Nan Nelson - \$40,214					

Schedule 1 (Form 990) 2017

Part I, Line 7 Written incentive compensation plans for certain management levels are awarded based on the organization's annual patient experience, care management, and

financial performance results. Written incentive compensation plans for certain physician groups are awarded based on goals specific to their specialty

Schedule J (Form 990) 2017

## Software ID:

**Software Version:** 

424,176

313,728

**EIN:** 61-1649250

Name: Aurora Health Care Inc Group Return Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (E) Total of columns (A) Name and Title (D) Nontaxable (F) Compensation in other deferred benefits (B)(ı)-(D) column (B) (i) Base Compensation (ii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 1Eugene Monroe MD (1) Director & Officer - AAH 664,256 515,302 241,35 30,700 12,901 1,464,516 101,340 1John Konkel MD 988,519 83,304 196,903 30,700 12,604 1,312,028 Chair - AAH, Director - AAH 2Jeffrey Bahr MD (1) Director - AAH 587,677 240,310 73,99 96,699 18,897 1,017,580 35,907 3William Ebinger MD 322,535 38,353 30,700 12,901 404,489 Director - AAH 4Scott Fenske MD 338,360 (1) 117,331 30,700 19,321 505,712 Director - AAH 5Jeffrey Katt MD (1) Director - AAH 491,571 111,849 104,650 30,700 18,897 757,667 6Scott Kenitz OD 211,438 (1) 12,604 63,554 30,543 318,143 Director - AAH 7Anne Mattson MD 274,877 (1) 345.752 50.775 20,100 Vice Chair - AAH, Director 8Shaibal Mazumdar MD (1) 773,068 143,597 20,100 19,321 956,086 Director - AAH 9Thomas Puetz MD (1) 791,978 82,153 20,100 19,321 913,552 Director - AAH 10Basıl Salaymeh MD (1) 427,163 208,067 30,700 18,897 684,827 Director - AAH, AMCG 11Daniel Thompson MD 117,890 (1) 130,140 29,744 13,208 290,982 Director - AAH (II) 12Peter Carlson (1)President - APH, Director 325,415 135,267 45,47 30,700 12,90 549,760 13Ray Darcey (1) 318,930 50,362 104,368 17,698 5,990 497,348 Director 14Jeff Dalen-Bard (1) 0 Director 468,424 302,967 85,551 90,964 19,321 967,227 62,280 15Carrie Killoran 0 President - AMCSC, AMCWC, 479,072 44,396 46,553 253,951 90,194 867,613 16Mary Beth Kingston (1)0 Director AHCM,AHCSL,AVNA 422,379 (II)94,490 326,923 299,910 12,901 1,156,603 59,113 17Dennis Potts Director & Officer - Various 613,476 470,925 85,170 492,076 122,903 12,901 1,712,281 18Gail Hanson (1)0 Treasurer - Multiple, Director 713,045 99,409 672,775 109,249 141,656 12,901 1,649,626 19Amy Rislov Director - AUWAMG (1)

55,083

83,46

19,321

895,775

56,533

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(ı)-(D) column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21Alfred Capelli MD 466,131 (1) 30,700 342 659,884 162,711 Director - AMG 1Andrea Gavin MD 290,755 (1)59,513 45,241 30,700 12,514 438,723 Director - AHCMG 2Daniel O'Hair MD (1) 904,872 335,114 30,700 19,321 1,290,007 Director - AHCMG 3Dennis Baumgardner MD 218,021 (1) 30,278 5,311 28,276 19,321 301,207 Director - AUWAMG 4Ellen Danto-Nocton MD 184,571 (1) 29,729 26,453 240,753 Director - AUWAMG 5Jacob Bidwell MD 275,480 (ı) 2,500 20,100 19,321 371,088 53,687 Director - AUWAMG **6**John Brill MD (1) Director - AUWAMG 261,981 21,103 5,628 20,100 19,32 328,133 7Wilhelm Lehmann MD 227,317 57,265 20,100 19,321 324,003 Director - AUWAMG 8Michael Malone MD Director - AVNA 245,514 34,824 4,330 30,700 17,346 332,714 9Nan Nelson (1) Assistant Treasurer -Various, Direc 431,463 226,423 49,763 79,666 1,026 788,341 40,214 10Natasha Hernandez MD 372,760 52,975 20,100 18,897 464,732 Director - AUWAMG 11Patrick Daly MD (ı) 394,526 107,123 30,700 19,321 551,670 Director - AHCMG 12Scott Hardın MD (1) 392,274 99,578 7,950 563,321 44,198 19,32 Director - AHCM 13Corey Shamah MD (1) 584,117 311,333 20,100 18,897 934,447 Director - AAH 14Hsieng Su MD 333,206 (1) 79,765 56,834 5,990 20,100 495,895 Director - AHCM 15Richard Battiola MD (ı) 251,859 58,169 20,100 349,025 18,897 Director - AUWAMG (II)16Brian Johnson MD (1) Director - AHCMG 347,419 104,660 20,100 19,32 491,500 17Nımısh Vakıl MD 718,510 377,224 30,700 1,145,755 19,32 Director - AHCMG 18Anna Marie Windsor MD 281,264 191,630 20,100 18,897 511,891 Director - AHCMG 19Bruce Faure MD (1) 951,692 90,126 165,435 30,700 6,094 1,244,047 Director - AHCMG

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (ii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 41Satchi Hiremath MD 594,528 (1) 20,100 6,094 811,487 190,765 Director - AHCMG 1Eric Maas MD (1) 343,487 65,223 30,700 19,901 459,311 Director - AHCMG 2James Pavlich MD (1) 360,210 165,817 20,100 19,321 565,448 Director - AHCMG 3Federico Sanchez MD 517,998 (1) 381,047 30,700 18,897 948,642 Director - AHCMG 4Mıchael Grebe (1) Officer - Various 383,654 2,006 51,321 436,981 5Richard Kellar 354,792 (1) 102,679 64,153 30,700 12,901 565,225 President - AWAMC 6Michael Lappin (1) Secretary/ Assistant Secretary 680,593 641,56 71,410 124,274 19,32: 1,537,163 94,972 7Rachelle Hart Assistant Secretary -Various 447,388 764,098 188,323 88,966 20,100 19,32: 8Stuart Arnett Asst Treasurer - Various 297,161 126,508 51,735 30,700 18,897 525,001 9Marie Golanowski 435,431 125,112 89,956 30,700 12,901 694,100 Hospital President - ASLMC 10Randall Lambrecht (1) SVP Research 297,83 125,002 53,010 30,700 506,543 11Cathie Kocourek (1) 250,515 94,614 50,949 30,700 12,901 439,679 President - AMCMC 12David Graebner (1) 343,453 134,492 30,700 595,513 67,547 19,321 President - AMCSC 13Ruric Anderson MD (1) Chief Medical Officer 531,697 320,413 77,022 97,207 19,321 1,045,660 66,825 14Mıchael Bergmann (1) Patient Service Market President 287,543 118,462 24,198 20,100 19,32 469,628 15Sandra Ewald Patient Service Market 370,871 49,728 30,700 150,425 6,094 607,818 16Stephen Francaviglia Patient Service Market President 466,780 143,659 81,000 30,700 12,90 735,040 **17**Lısa Just Patient Service Market President 338,206 152,904 58,308 30,700 12,604 592,722 18Doug Koch

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Patient Service Market

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19John Newman

President - AMCO

334,01

388,377

102,118

133,295

President

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits column (B) (B)(ı)-(D) (i) Base Compensation reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation 61Patrick Falvey (1) EVP & Chief Integration Officer (11) 470,580 1,075,832 354,826 140,386 90,719 19,32 64,001 1Frank LaVora DPM Chief Medical Officer - Milw South 412,586 117,653 39,337 20,100 19,32 608,997 2Venkata Thota MD (ı) Chief Medical Officer -Walworth/ Bu 382,175 162,878 278,544 30,700 19,32: 873,618 3Timothy Lineberry MD Chief Medical Officer - GB (II) 368,318 138,406 33,710 13,019 19,32 572,774 4Andrew McDonagh MD (1) 301,092 73,459 53,471 30,700 19,321 478,043 Chief Medical Officer -AWAMC (II)5Douglas McManus MD (ı) Chief Medical Officer - Milw 225 426

NOTUI	(11)	325,426	119,292	72,035	30,700	12,307	559,760	0
<b>6</b> Sylvia Meltzer MD Chief Medical Officer - Pop	(1)	0	0	0	0	0	0	0
Health	(11)	433,072	190,356	55,362	30,700	5,990	715,480	0
7Tedmond O'Reilly MD Chief Medical Officer -	(1)	265,322	58,162	69,823	30,700	19,321	443,328	0
AMCG/ AMCWC	(11)	0	0	0	0	0	0	0
<b>8</b> Robert Stuart MD Chief Medical Officer -	(1)	0	0	0	0	0	0	0
Waukesha/Jef	(11)	317,897	121,508	25,264	30,700	19,321	514,690	0
<b>9</b> Raul Zambrano MD Chief Medical Officer -	(1)	0	0	0	0	0	0	0
Kenosha	(11)	324,433	78,109	6,281	18,026	18,897	445,746	0
<b>10</b> Jon Kluge SVP Medical Group Ops	(1)	0	0	0	0	0	0	0
	(11)	359,366	147,123	48,278	20,100	19,321	594,188	0
11Marie Dominguez MD Chief Medical Officer - Milw	(1)	115,329	0	54,976	0	166	170,471	0
N/ Sheb	(11)	0	0	0	0	0	0	0
12Jessica Bauer President ASMC/ ASLSS	(1)	306,524	0	54,578	0	18,651	379,753	0
	(11)	0	0	0	0	0	0	0
13Mark Wichman MD Physician Surgery Ortho	(1)	1,827,604	527,782	0	20,100	18,897	2,394,383	0
	(11)	0	0	0	0	0	0	0
14Amın Bardaı Kassam MD Physician Surgery	(1)	1,590,716	0	426,730	10,183	19,321	2,046,950	0
Neurology	(11)	0	0	0	0	0	0	0
15Nicholas Webber MD Physician Surgery Ortho	(1)	1,437,251	0	340,988	20,100	15,617	1,813,956	0
	(11)	0	0	0	0	0	0	0
16James Santarelli MD Physician Family Med	(1)	579,667	0	1,047,697	20,100	19,321	1,666,785	0
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17Eric Weiss MD

18Jeffrey Bailet MD Former President - AMG,

19David Ulery MD

Former Director - AMG

Director

Physician Surgery Cardthorc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (E) Total of columns (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 81Diane Gerlach DO 175,894 54,112 16,912 19,321 266,239 Former Director - AMG  $|(\Pi)|$ 1 Joseph Majewski MD 495,347 217,069 29,309 12,901 754,626 Former Director - AMG |(n)|2Paul Coogan MD 416,654 2,766 20,100 19,321 458,841 Former Director - AHCM 3Sara Fleet MD 455,720 43,741 20,100 12,890 532,451 Former Director - AHCMG 4Julia Hester-Diaz MD 308,250 5.844 142,473 20,100 476,667 Former Director - AHCMG 5Melanie Smith MD 235,925 97,697 30,700 12,901 377,223 Former Director - AHCMG 6Steve Huser Former Asst Treas -AMCMC, AMCO 269,108 116,406 53,948 30,700 12,604 482,766 7Carolyn Glocka 108,513 102,419 63,069 25,614 1,991 301,606 Former Hospital President **ASLSS** 8Gerald Colman Former COO 754,287 747,225 2,539 17,835 20,100 1,541,986 120,265 9Mımı Kokoska MD Former Cheif Medical Officer

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10Joel Wallskog MD

Ortho

Former Physician Surgery

(II)

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Schedule L (Form 990 or 990	Complete	te if the orga 27, 28a,	nization a 28b, or 28 ▶ Attac	OS With II nswered "Yes Sc, or Form 99 th to Form 99	s" on Form 9 00-EZ, Part V 0 or Form 99	90, Part IV, I , line 38a or ( 0-EZ.	ines 2 40b.				мв No <b>2</b> (		
Department of the Tre Internal Revenue Serv	asurv	ormation abo	out Schedu	ile L (Form 99 <u>www.irs.gov</u>		) and its inst	ructio	ns is	at	C	pen		ublic
Name of the org Aurora Health Care								•	<b>yer id</b> 9250	entifica	ition r	numb	er
	ss Benefit Trar												
	) Name of disquali			Relationship be				(c) [	escrip ansact	tion of		) Cor	rected? <b>No</b>
4958 3 Enter the an Correp  (a) Name of	mount of tax incurion of tax, if an ans to and/or I an orted an amount of tax, if an orted an amount of the organization organization	y, on line 2, al From Interestation answern Form 990, P	bove, reimbested Per red "Yes" or lart X, line 5	sons. Form 990-EZ	organization .		. :	t IV,	line 26	<b>h)</b> oved by rd or	(	ganıza i)Wrıt greem	ten:
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Total				•	<u> </u>					<u> </u>			
	i <b>nts or Assistar</b> nplete if the orga					line 27.							
	rested person (b		between n and the	(c) Amount		<b>(d)</b> Type	of assis	stanc	e	<b>(e)</b> Pu	rpose (	of ass	stance
or Paperwork Rec	luction Act Notice s	ee the Instruc	tions for Foi	rm 990 or 990-l	F <b>7</b> . Ca	at No. 500564		6.0	andula	I (Form	000 0	- 000	E7\ 201

		00			
Complete if the organization	n answered "Yes" on Forr	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Si organiz rever	f :ation's
				Yes	No
(1) Melinda Bonilla-Puetz MD	Board Member Spouse		Wages from Aurora Advanced Healthcare		No

Return Reference

Part V

**Supplemental Information** 

Provide additional information for responses to questions on Schedule L (see instructions)

Explanation

Schedule I (Form 990 or 990-F7) 2017

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -		DLN	: 93493319201768			
SCHEDUL (Form 990 or EZ)	2017 Open to Public Inspection							
Name of the org Aurora Health Care	ification number							
Return Reference		Explanation						
Form 990, Part VI, Section A, line 4	initive Affiliation Agreement ("Agreement") to combine and create Advocate Aurora Health,							

Explanation Return Reference

Form 990. The organizations included in this group return are all non-stock, nonprofit corporations. Part VI. with a sole member of Aurora Health Care. Inc., EIN 39-1442285

Section A. line 6

Return Explanation

line 7a

Form 990,
Part VI,
Section A.

The CEO of Aurora Health Care, Inc. may recommend members of the governing bodies of the organizations included in this group return. All board members of the organizations include.

d in this group return must be approved by the Board of Aurora Health Care, Inc.

Return Explanation
Reference

line 7b

Form 990,
Part VI,
Section A.

Certain decisions of the governing bodies of the organizations included in this group return are subject to approval by Aurora Health Care, Inc

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

The 2017 Form 990 was reviewed by senior leadership of Aurora Health Care, Inc. A copy of the final return was made available to the Advocate Aurora Health, Inc. Board of Directors

Return Explanation
Reference

990 Schedule O, Supplemental Information

Return Explanation
Reference

The following compensation review process was conducted in 2017. The CEO and the CEO's exe

Part VI,
Section B,
Inne 15

Cutive team have their compensation reviewed anually by the Compensation Committee of the
Aurora Health Care Board of Directors. All other employees have their compensation reviewe
d and approved by their leader within market-based guidelines prescribed by the organizati
on's Human Resources function. These market-based guidelines are established using applica
ble comparability data and similar compensation metrics that are based on similarly-qualif
ied persons in functionally-comparable positions at similarly-situated organizations. Docu

mentation and recordkeeping for these deliberations and decisions are maintained

990 Schedule O, Supplemental Information

Form 990.

Return Explanation
Reference

Form 990,
Part VI,
Section C,
Iline 19

The Articles of Incorporation for all organizations included in this group return are on for all with the State of Wisconsin, Department of Financial Institutions. The financial state ments of most organizations included in this group return are also on file with the State of Wisconsin, Department of Financial Institutions. The conflict of interest policy is available.

990 Schedule O, Supplemental Information

ilable upon request

Return Explanation
Reference

Form 990, Part XI, line Equity transfers among affiliates & change in foundation equity interest -28,758,050

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

**DLN: 93493319201768**OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

**SCHEDULE R** 

me of the organization rora Health Care Inc Group Return	Employer identification number
	61-1649250
Part I Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 3	3.

Part I Identification of Disregarded Entitles Complete if t	ile organization answe	red res on Form	990, Part IV, line 3				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d</b> ) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) Midwest Area Physicians LLC 750 West Virginia Street Milwaukee, WI 53204 26-4323839	Physician Services	WI	0	0	Aurora Medical Group Inc		_
(2) Aurora Quick Care LLC 750 West Virginia Street Milwaukee, WI 53204 20-0580790	Health Services	WI	2,171,124	648,556	Aurora Medical Group Inc		
(3) Aurora Research Institute LLC 750 West Virginia Street Milwaukee, WI 53204 46-4361213	Research Services	WI	8,963,717	38,204,765	Aurora Health Care Metro In	ic	
(4) Lakeshore Medical Clinic LLC 750 West Virginia Street Milwaukee, WI 53204 39-1696443	Physician Services	WI	206,486,695	13,187,653	Aurora Medical Group Inc		
(5) Aurora Surgery Centers LLC 750 West Virginia Street Milwaukee, WI 53204 81-1401714	Physician Services	WI	20,077,699	5,292,656			
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.			  Yes" on Form 990,	· · · · · · · · · · · · · · · · · · ·	ecause it had one or r	nore	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) cor enti	512(b) ntrolled ity?
(1)AMG Illinois Ltd 3031 West Montana Street	Physician Services	IL	501(c)(3)	Line 3	Aurora Medical Group Inc	Yes	No
Milwaukee, WI 53215 26-4041287							
(2)Kradwell School Inc 1220 Dewey Avenue Wauwatosa, WI 53213	School	WI	501(c)(3)	Line 2	Aurora Psychiatric Hospital Inc	Yes	
26-1516765 (3)Aurora Health Care Inc 750 West Virginia Street	Support Services	WI	501(c)(3)	Line 12c, III-FI	N/A		No
Milwaukee, WI 53204 39-1442285					N/A		
(4)Aurora Family Service Inc 3200 Highland Boulevard	Social Services	WI	501(c)(3)	Line 11	Aurora Health Care Inc	Yes	
Milwaukee, WI 53233 39-0806174							
(5)Aurora Health Care Foundation Inc 750 West Virginia Street	Fund Raising	WI	501(c)(3)	Line 7	Aurora Health Care Inc	Yes	
Milwaukee, WI 53204 39-6044569							
(6)Advocate Aurora Health Inc 3075 Highland Parkway Suite 600	Supporting Organization	DE	501(c)(3)	Line 12c, III-FI	N/A		No
Downers Grove, IL 60515 83-4184596					1975	<u> </u>	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "	"Yes" on Form 990, Part IV, line 34 because it	had
one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	Pi	<b>(b)</b> rimary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end-of- year assets	<b>(h</b> Dispropi allocat	tionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gener mana partr	al or ging	(k) Percentage ownership
					,			Yes	No		Yes	No	
(1) BayCare Aurora LLC 750 West Virginia Street Milwaukee, WI 53204 39-1947472	Ho	ospital		Aurora Medical Group Inc	Related	74,100,821	292,620,854		No			No	61 880 %
(2) Aurora Consolidated Labs A Co-Tenancy		aboratory	WI	N/A									
8901 West Lincoln Avenue Milwaukee, WI 53227 39-1898089	Se	ervices											
(3) North Shore Surgical Center Ltd		urgical ervices	WI	N/A									
7007 Range Line Road Glendale, WI 53209 39-1548024	356	ervices											
(4) Wisconsin Surgery Center LLC		urgical ervices	WI	N/A									
4131 West Loomis Road Suite 210 Greenfield, WI 53221 38-3661215		or vices											
(5) Aurora GI ASC LLC		nysician ervices	WI	N/A									
2801 West KK River Parkway 1030 Milwaukee, WI 53215 46-1848055		or vices											
(6) Waukesha Pain Center LLC		nysician ervices	WI	N/A									
4131 West Loomis Road Suite 300 Greenfield, WI 53221 90-0928071		SI VICES											
Part IV Identification of Related Organizations because it had one or more related organizations.							nswered "Yes	s" on F	orm 9	90, Part IV	, line	34	
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity		(c) Lega domici		(d) Direct controlling entity	(e) Type of entity (C corp, S corp		l Share	(g) e of end year	-of- Perce	h) entage ership		(I) Section 512(b) (13) controlled

because it had one or more related org	anizations treated as	a corporation or trust dur	ing the tax yea	ar.					
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) cor enti	ntrolled ity?
See Additional Data Table									
			I			Sch	nedule R (Form !	990) 20	17

Schedule R (Form 990) 2017			Pag	je <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered '	Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		•	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related	ted organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b		No
${f c}$ Gift, grant, or capital contribution from related organization(s)		. 1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)		1d		No
e Loans or loan guarantees by related organization(s)		1e	$\Box$	No
f Dividends from related organization(s)		1f		No
g Sale of assets to related organization(s)		1g	$\neg$	No
h Purchase of assets from related organization(s)		1h		No
i Exchange of assets with related organization(s)		1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)		1j	_	No
k Lease of facilities, equipment, or other assets from related organization(s)		1k	_	No
l Performance of services or membership or fundraising solicitations for related organization(s)		11		No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n		No
o Sharing of paid employees with related organization(s)		10	_	No
p Reimbursement paid to related organization(s) for expenses		1p \	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses		1q \	Yes	
r Other transfer of cash or property to related organization(s)		1r	$\dashv$	No
${f s}$ Other transfer of cash or property from related organization(s)		. 1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete th	s line, including covered relationships and transaction thresholds	;		
(a) Name of related organization	(b) (c) Transaction Amount involved Method of det	<b>(d)</b> ermining amount inv	/olved	

Р

Q

870,665,022

265,912

Actual Cost

Actual Cost

(1)Aurora Health Care Inc

(2)Kradwell School Inc

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner	g l	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017

#### **Additional Data**

3031 West Montana Street Milwaukee, WI 53215 26-4041287

1220 Dewey Avenue Wauwatosa, WI 53213

750 West Virginia Street Milwaukee, WI 53204 39-1442285

3200 Highland Boulevard Milwaukee, WI 53233 39-0806174

750 West Virginia Street Milwaukee, WI 53204 39-6044569

83-4184596

3075 Highland Parkway Suite 600 Downers Grove, IL 60515

26-1516765

## Software ID: **Software Version:**

Name: Aurora Health Care Inc Group Return

**EIN:** 61-1649250

Physician Services

Support Services

Social Services

Fund Raising

Supporting Organization

School

or foreign country)

IL

WI

WI

WI

WI

DE

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

(g) Section 512 (b)(13)

controlled

entity? Yes

Yes

Yes

Yes

Aurora Medical Group

Aurora Psychiatric

Aurora Health Care Inc

Aurora Health Care Inc Yes

Hospital Inc

N/A

N/A

No

Νo

No

(if section 501(c)

(3))

Line 3

Line 2

Line 11

Line 7

Line 12c, III-FI

Line 12c, III-FI

Form 990, Schedule R, Part II - Identification of Related T	av Evomat Organisat	iono				
Form 990, Schedule R, Part II - Identification of Related 1	ax-exempt organizat	ions			-	
(a)	(b)	(c)	(d)	(e)	(f)	l
Name, address, and EIN of related organization	Primary activity	Legal domicile	Exempt Code	Public charity	Direct controlling	l
		(state	section	status	entity	l

(b)
mary activity

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (f) (g) (h) (i) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Section 512 Share of end-of-Percentage related organization domicile entity (C corp, S corp, ıncome ownership (b)(13)year (state or foreign or trust) assets controlled country) entity? Yes No WI Aurora Medical Nor Door Clinic Building Condominium Condo Association 100 000 % Yes Association of Unit Owners Group Inc 750 West Virginia Street Milwaukee, WI 53204 St Luke's Physician Office Condominium WI Aurora Health Care C Condo Association 100 000 % Yes Association Inc Metro Inc 750 West Virginia Street Milwaukee, WI 53204 Aurora Health Center Kenosha Condominium WI Aurora Health Care C 100 000 % Condo Association Yes Southern Lakes Inc Association Inc. 750 West Virginia Street Milwaukee, WI 53204 Aurora Health Center Oshkosh Condominium Condo Association WI Aurora Medical 100 000 % Yes Association Inc. Group Inc 750 West Virginia Street Milwaukee, WI 53204 Aurora Health Care Ventures Inc For-Profit Company WI N/A Yes 750 West Virginia Street Milwaukee, WI 53204 39-1513129 Aurora Health Network Inc. Inactive WI N/A Yes 750 West Virginia Street Milwaukee, WI 53204 39-1817175 Aurora Pharmacy Inc WI N/A Retail Pharmacy Yes 750 West Virginia Street Milwaukee, WI 53204 39-1733325 Diversified Care Inc Temporary Staffing WI N/A Yes 4811 South 76th Street Agency Greenfield, WI 53220 39-1609054 Aurora Retail Stores Inc. Inactive WT N/A Yes 750 West Virginia Street Milwaukee, WI 53204 39-1722937 N/A Advanced Healthcare Inc Physician Services WI Yes 3003 West Good Hope Road Glendale, WI 53209 39-1195501 LMC Inc N/A Health Services WI Yes 750 West Virginia Street Milwaukee, WI 53204 47-2374743 Health Care Re Ltd Health Services CJ N/A Yes 750 West Virginia Street

Milwaukee, WI 53204 98-1063814