DLN: 93493137106941

OMB No. 1545-0047

2019

Department of the Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{\textit{www.irs.gov/Form990}}$  for instructions and the latest information.

Open to Public Inspection

A Fo	or the	e <b>2019</b> c	alendar year, or tax year begin	ning 07-01-2019 , and ending 06-	30-2020				
3 Che	ck if a	pplicable:	C Name of organization California Communications Access	-		D Emplo	yer iden	tification	number
		change	Foundation			61-14	11655		
□ Nai		-	Doing business as						
☐ Init		urn n/terminated	Ability Central						
		return		ail is not delivered to street address) Room/	suite	E Teleph	one numb	oer	
□ Арі	plication	on pending	1 Kaiser Plaza No 350			(510)	302-11	00	
			City or town, state or province, coun	try, and ZIP or foreign postal code					
			Oakland, CA 946123645			<b>G</b> Gross	receipts \$	43,142,8	05
			F Name and address of principal	l officer:	H(a) I	s this a group r	eturn fo	or	
			Barry Saudan 1 Kaiser Plaza No 350		s	ubordinates?			Yes 🗹 No
			Oakland, CA 946123645			re all subordinacluded?	ates		]Yes □No
[ Tax	k-exen	npt status:	<b>✓</b> 501(c)(3)	insert no.)		f "No," attach a	list. (se		
J W	ebsit	e:▶ ww			1	Group exemptio	•		,
<b>K</b> Forn	n of or	ganization	Corporation Trust Associ	ciation D Other ►	<b>L</b> Year of	formation: 2002	M Sta	ite of legal	domicile: CA
			·						
Pa	rt I	Sum	mary						
			scribe the organization's mission or	<sup>-</sup> most significant activities: ons Access Foundation (CCAF) is to aic	والمراباة والمرابع	ith formations	llinaitat	ione of h	anding Vision
ဃ	ı		•	ons access roundation (CCAF) is to aid ition by promoting access to society thi					J.
2	-	<u> </u>							
Ē	-								
) Ye	-								
5				continued its operations or disposed of g body (Part VI, line 1a)		25% of its net		3	11
Activities & Governance	l		<u> </u>	the governing body (Part VI, line 1b)		•	<b>—</b>	4	10
iei l	l		, -	endar year 2019 (Part V, line 2a)				5	111
<u> </u>	l		, ,	essary)			<u> </u>	6	10
Ac	l		•	, ,				_	
	l			VIII, column (C), line 12			<u> </u>	'a	
	ь	Net unre	ated business taxable income from	n Form 990-T, line 39	· · ·		/	'b	
	_					Prior Year		Curre	ent Year
ġ	l		ions and grants (Part VIII, line 1h)			16,390			16,230,33
Rəvenue	l	Program		0					
æ	l		ent income (Part VIII, column (A), li	• • •		1,351	· +		1,538,95
	l		enue (Part VIII, column (A), lines 5	· · · · · · · · · · · · · · · · · · ·			,616		5,33
	12	Total rev	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12)		17,752			17,774,618
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3)....		974	,532		1,282,84
	14	Benefits	paid to or for members (Part IX, co	lumn (A), line 4)			0		(
&	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5-10)		12,786	,339		13,383,229
Expenses	<b>16</b> a	Professio	nal fundraising fees (Part IX, colum	nn (A), line 11e)			0		(
φ	b	Total fund	raising expenses (Part IX, column (D), li	ine 25) ▶0					
ŭ)	17	Other ex	penses (Part IX, column (A), lines 1	l1a-11d, 11f-24e)		2,217	,980		2,513,99
	18	Total exp	enses. Add lines 13–17 (must equa	al Part IX, column (A), line 25)		15,978	,851		17,180,06
	19	Revenue	less expenses. Subtract line 18 fro	om line 12		1,773	,714		594,550
Se S					Begin	ning of Current	Year	End	of Year
Net Assets or Fund Balances									
Ba	20	Total ass	ets (Part X, line 16)			46,513	,422		46,741,218
굴	l		ilities (Part X, line 26)			2,858	,572		2,732,90
Zū	22	Net asset	s or fund balances. Subtract line 2	1 from line 20		43,654	,850		44,008,31
	rt II		ature Block		1 1 1				
				ned this return, including accompanyir Declaration of preparer (other than of					
any k									
		I *****	*			2021 OF 17			
<b></b>		Signat	" ure of officer			2021-05-17 Date			
Sign Here		<u> </u>							
	•		Saudan CEO r print name and title						
		17	rint/Type preparer's name	Preparer's signature	Date		PTIN		
Dair	1			sparer o dignature	5400	Check if	P01582	463	
Paid		\r   <sub>F</sub>	irm's name   QUIGLEY & MIRON			self-employed Firm's EIN ► 3	<u>1</u> 2-053000	03	
Hea Only									
use	υn	יע   ד	irm's address ► 3550 WILSHIRE BLVD 1	.660		Phone no. (213	) 639-35	50	
			LOS ANGELES, CA 900	10					
May t	he IR	S discuss	this return with the preparer show	vn above? (see instructions)			. [	Yes 🗆	] No
•				- · · · · · · · · · · · · · · · · · · ·					

Form	990 (2	019)					Pa	age <b>2</b>
Pa	rt III	Statement of	Program Service	e Accomplis	hments			
		Check if Schedul	le O contains a respo	onse or note to	any line in this Part III		[	
1	Briefly	describe the orga	anization's mission:					
			munications Access s for Californians wit		AF) is to serve as an ed	ucator, convener and resource that	: works collaboratively	y to
_	D:14					litale annual Makadan		
2		-	, <del>-</del>		vices during the year w	nich were not listed on	☐ Yes ☑ No	
							⊔ Yes ⊻ No	
_		•	new services on Sch		-1			
3	servic	es?			changes in how it condi	ucts, any program	☐ Yes 🗹 N	lo
	If "Yes	s," describe these	changes on Schedu	le O.				
4	Sectio	n 501(c)(3) and 5		ons are required	to report the amount of	largest program services, as meas of grants and allocations to others,		
4a	(Code:		) (Expenses \$	14,491,848	including grants of \$	) (Revenue \$	)	
	See Ad	lditional Data		. ,			, 	
4b	(Code:	lditional Data	) (Expenses \$	1,574,130	including grants of \$	1,282,847 ) (Revenue \$	)	
4c	(Code:		) (Expenses \$		including grants of \$	) (Revenue \$	)	
4d		program services	(Describe in Sched	ule O.) luding grants of	\$	) (Revenue \$	)	
	· ·	program service		16,065,9	<u> </u>	, (		
76	i Juai	program service	C CAPCHISCS P	10,000,9	, .			

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Nο

Nο

Nο

Nο

Nο

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20a

20b

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Yes

Form **990** (2019)

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L,</i> Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

No

Yes

12

0

**1**c

1a

1b

-01111	990 (2019)			Page 5
Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
_	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from members or shareholders			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C 14a	Enter the amount of reserves on hand	142		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		No
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		No

orm	990 (2019)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	•	onse to i	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
	CA			
	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
18 19	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			

Part VII

(17) Harry Kim

Marketing Manager

Customer Contact Manager

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization						sateu	CIIII	pioyees who receive	ed more than \$100	7,000
<ul> <li>List all of the organization's former director organization, more than \$10,000 of reportable control</li> </ul>	ompensation fro	m the								
See instructions for the order in which to list the	persons above.									
$\square$ Check this box if neither the organization no	r any related or	ganizat	ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee.	
<b>(A)</b> Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) Dr Philip Prinz Director	2.00	Х						0	0	0
(2) LaVal Brewer	2.00	Х						0	0	0
Director	2.00									
(3) Mariano Diaz Vice Chair	2.00	X		х				0	0	0
(4) Sarah Slaughter Treasurer	2.00	Х		x				0	0	0
(5) Jesus Gonzalez Director	2.00	Х						0	0	0
(6) Walter T Raineri Director	2.00	Х						0	0	0
(7) Jimi Gilroy Chair	2.00	Х		х				0	0	0
(8) Charlotte Harper Secretary	2.00	х		х				0	0	0
(9) Barry Saudan President & CEO	40.00	Х		x				331,502	0	96,331
(10) Tim Jin Director	2.00	Х						0	0	0
(11) Celia Solis Director	2.00	Х						0	0	0
(12) Ted Shimanuki Dir. of Fin & Acct/Asst Tr	40.00			х				219,708	0	89,861
(13) Jacquelyn Taylor Director of Operations	40.00				х			220,234	0	60,958
(14) David Taylor Through 22020 Director of HR and Adminis	40.00				х			203,714	0	78,429
(15) David Kehn Dir. of Systems & Technolo	40.00				х			216,952	0	74,539
(16) Mary Atkins	40.00					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		101.404		40.445

40.00

49,410

26,808

0

0

131,434

130,462

Page 8

		.,,	-,	<del>, , , , , , , , , , , , , , , , , , , </del>		,		,						
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours		ne bo	οx, ι n of	t che inles ficer	s pers	son	( <b>D)</b> Reportab compensat from the organizati	tion e on	(E) Reportable compensatio from related organization	n d s	Estim amount of compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/109 MISC)	19-	(W-2/1099- MISC)	•	organizat relat organiz	:ed
	ela Merritt rations Manager	40.00					Х		13	37,577		0		54,981
	nifer Minore erations Manager	40.00					Х		13	36,190		0		48,865
(20) Mich	nael Walsh Iment Manager	40.00					Х		14	17,916		0		36,899
1h Cub	p-Total													
c Tot	al from continuation sheets to Part V al (add lines 1b and 1c)	II, Section A			•	•	-		1,875,689		(	)		617,081
2 T	otal number of individuals (including but reportable compensation from the orga	not limited to		sted a	abov	e) v	/ho re	ceive	ed more than	\$100	,000	1		· ·
											-		Yes	No
	id the organization list any <b>former</b> offic ne 1a? <i>If "Yes," complete Schedule J for</i>	•		key e	empl •	oye •	e, or h • •	ighe •	est compensa	ted er	mployee on	3		No
0	or any individual listed on line 1a, is the ganization and related organizations gra dividual										he		V	
<b>5</b> D	id any person listed on line 1a receive o ervices rendered to the organization? If "								anization or	individ	dual for	4	Yes	
	<u> </u>		567644	10 5 7	0, 3,	u C//					· · <u> </u>	5		No
<b>1</b> C	ion B. Independent Contractors omplete this table for your five highest of om the organization. Report compensati	compensated in										npen	sation	
	· · · · · · · · · · · · · · · · · · ·	(A)	, , , ,						T		(B)		(C	
Innovativ	Name and b re Federal Operations Group LLC	ousiness address									tion of services d vehicles		Comper	732,752
	omar Oaks Way Ste 160 CA 92011													·
	onsulting Inc								Audiolog	gist/ten	nporary staffing			224,370
	07539 ( 753207399								Internet	/teleph	one services			151,880
PO Box 5 Phoenix,	3230 AZ 850723230													
Putnam (	Consulting Group								Consulta	ation				131,011
	ETROIT ROAD 222 , OH 44145													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 4

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Form 9										Page <b>9</b>
Part	VIII						p			
		Check if Sched	dule	O contains a	respo	onse or note to any	(A) Total revenue	( <b>B)</b> Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	igns	s	1a			revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		• Membership dues		. [	<b>1</b> b					
Contributions, Gifts, Grants and Other Similar Amounts		: Fundraising even	ts .	[	1c					
ts' A		d Related organiza	tions	, <u> </u>	1d					
Gif		Government grants	(con	tributions)	1e	16,230,331				
ns, Sim	f	All other contributio	ns, g	ifts, grants,						
utio er (		and similar amounts above		L	<b>1</b> f					
<u> </u>	g	Noncash contributio lines 1a - 1f:\$	ns in	cluded in	1g					
ng pu	١.	<b>h Total.</b> Add lines :	1 1	L f	<b>-</b> 9					
9	Τ.	ii rotaii Add iiiles				Business Code	16,230,331			
	2a					Busiliess Code				
<u> </u>										
ven	b									
Program Service Revenue										
,vice	С									
Š	d									
ranı										
₹og	е									
_	f	All other program	serv	ice revenue.						
	g	Total. Add lines 2	2a-2	f	•		L			
		Investment income imilar amounts) .					1,071,255	;		1,071,255
		Income from invest		 nt of tax-exer		ond proceeds •	, , , , , , , , , , , , , , , , , , ,			+ , ,
		Royalties				▶				
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental	_							
		expenses	6b							
	c Rental income or (loss)  d Net rental income		6с							
	d	d Net rental income o								
	_			(i) Securi	ties	(ii) Other				
	7a	Gross amount from sales of	7a	25,8	35,884	ı				
		assets other than inventory								
	b	Less: cost or other basis and	7b	25,3	68,187	,				
		sales expenses								
	С	Gain or (loss)	7c	4	67,697	,				
		Net gain or (loss)					467,697	7		467,697
e Te	8a	Gross income from fu (not including \$	ındra	ising events of						
Other Revenue		contributions reported See Part IV, line 18								
Rev	h	Less: direct expen			8a 8b		-			
er		Net income or (los				ents 🕨	J			
	9a	Gross income from See <b>Part</b> IV, line 19	gami •	ing activities.	9a					
	b	Less: direct expen	ses		9b					
	c	Net income or (los	s) fr	om gaming a	activit	ies				
	10=	Gross sales of inve	antor	rv lecc						
	100	returns and allowa	inces	s	10a					
	b	Less: cost of good	s sol	ld	<b>10</b> b		]			
	С	Net income or (los			invent		T			
	11	Miscellaneo <b>a</b> OTHER REVENUE		evenue		Business Code 541610	5,335	;		5,335
		OTHER REVENUE				3,1010	3,333			
	b									+
	c									+
	d	All other revenue								
	е	Total. Add lines 1	1a-1	11d		•	5,335			
	12	Total revenue. S	ee ir	nstructions .						0 15::5=
							17,774,618	<b>3</b>		0 1,544,287

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c	omnlete all columns	All other organization	ns must complete colu	mn (A)
Check if Schedule O contains a response or note to ar		_	ns must complete colu	ПП (A).
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,282,847	1,282,847	g	
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,700,095	1,432,745	267,350	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	7,747,949	7,747,949		
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	944,479	944,479		
9 Other employee benefits	2,333,340	2,333,340		
<b>10</b> Payroll taxes	657,366	642,783	14,583	
11 Fees for services (non-employees):		•		
a Management				
b Legal	95,997		95,997	
c Accounting	17,915		17,915	
d Lobbying	17,515		17,510	
e Professional fundraising services. See Part IV, line 17				
- · · · · · · · · · · · · · · · · · · ·	165,398		165,398	
f Investment management fees	· · · · · · · · · · · · · · · · · · ·	216.016		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	320,006	316,816	3,190	
12 Advertising and promotion				
13 Office expenses	253,113	174,956	78,157	
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	185,748		185,748	
<b>17</b> Travel	123,922	113,266	10,656	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	39,547		39,547	
23 Insurance	35,704		35,704	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Vehicle fleet/fuel exp.	675,342	675,342		
<b>b</b> Phone commun. services	275,699	275,699		
c Consulting fees	207,482	7,637	199,845	
d Interpreting fees	84,819	84,819		
e All other expenses	33,300	33,300		
25 Total functional expenses. Add lines 1 through 24e	17,180,068	16,065,978	1,114,090	0
<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

2

30

31

32

33

Page **11** 

906,014

7,058,861

(B) Beginning of year End of year 933,298 1 Cash-non-interest-bearing . . . . . 5,044,549 2 Savings and temporary cash investments . 3 Pledges and grants receivable, net . . .

Check if Schedule O contains a response or note to any line in this Part IX . . . . .

3 3,833,115 3,680,958 Accounts receivable, net 4 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net . . .

Assets 8 Inventories for sale or use . Prepaid expenses and deferred charges . 245,133 9 138,321 10a Land, buildings, and equipment: cost or other 10a 509,538 basis. Complete Part VI of Schedule D 10b 169,192 232,184 10c 340,346 b Less: accumulated depreciation 11 36,225,143 11 34,616,718 Investments—publicly traded securities .

12 Investments—other securities. See Part IV, line 11 . 12 13 13 Investments—program-related. See Part IV, line 11 14 14 Intangible assets . 15 15 Other assets. See Part IV, line 11 . . .

46,513,422 16 46,741,218 16 Total assets. Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses . 2,239,272 17 2,616,705 619.300 116.200 18 18 Grants payable .

19 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . 20

21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key

Liabilities employee, creator or founder, substantial contributor, or 35% controlled entity 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties . 25 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24).

Complete Part X of Schedule D 2.858.572 2.732.905 26 Total liabilities. Add lines 17 through 25 . . 26

Organizations that follow FASB ASC 958, check here <a> \square</a> and complete lines 27, 28, 32, and 33. 27 43,654,850 27 44,008,313 Net assets without donor restrictions

Fund Balances 28 28 Net assets with donor restrictions .

Organizations that do not follow FASB ASC 958, check here ightharpoonup and complete lines 29 through 33.

ō 29 29 Capital stock or trust principal, or current funds . Assets

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances .

30

31

32

33

44,008,313

46,741,218

Form 990 (2019)

43,654,850

46,513,422

3h

Form 990 (2019)

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### Additional Data

Software ID:

Software Version:

**EIN:** 61-1411655

Name: California Communications Access Foundation

Californians with specialized telecommunications equipment.

Form 990 (2019) Form 990, Part III, Line 4a: Through a contract with the California Public Utilities Commission (CPUC), CCAF provided specialized telecommunications equipment to 9,000 deaf and disabled consumers in their homes, in seven full-time and two part-time Service Centers throughout California, and at distribution events. CCAF also provided equipment to 10,000 consumers through oversight of a centralized call center, which received 81,000 calls annually. Through its contract with the CPUC, CCAF also managed contracts with the California Relay Services vendors, who relayed 1.322,000 calls to and from deaf, hard of hearing, and speech disabled users. In total, CCAF supports a customer base of over 728,000

CCAF continued its program of awarding grants to 501(c)(3) non-profit organizations in California for furthering CCAF's mission, which is to improve access to communication for people with disabilities through providing technology and services. CCAF's Board of Directors approves all grant awards. The funded organizations set goals at the

beginning of their projects for their respective programs. CCAF intends to continue its grant program, provide resources, and facilitate networking throughout the state to serve the communication needs of people with disabilities. In this fiscal year, CCAF awarded \$1,247,000 to 19 non-profit organizations and incurred other miscellaneous

Form 990, Part III, Line 4b:

expenses.

efil	e GR/	<u>APHIC prii</u>	t - DO NOT PROCE	SS	As Filed Data -			DLN: 9	3493137106941
SCI		ULE A	Dukli	ic C	narity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 990			he orga 49	nnization is a sect 947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization or trust.		2019
		the Treasury	► Go to <u>www</u>		Attach to Form ! ov/Form990 for i			ormation.	Open to Public Inspection
Nam	e of th	ne organiza nmunications A						Employer identific	ation number
Found	ation							61-1411655	
Pa Thom			for Public Charity S a private foundation beca					See instructions.	
1	rganiz		onvention of churches, o		•	•		(A)(i)	
2		·	scribed in section 170(						
3			or a cooperative hospital			,			
4		·			_			•	
•	Ш	name, city,	esearch organization op and state:	erated	in conjunction with	a nospital descri	ped in <b>section</b> .	170(B)(1)(A)(III). E	nter the hospital s
5			ition operated for the be ( <b>iv).</b> (Complete Part II.)		f a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local governmer	nt or go	overnmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).	
7	✓		ition that normally receind (b)(1)(A)(vi). (Comp			s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in <b>sec</b>	ction 1	70(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ıral research organizatio ant college of agricultur						ege or university or a
10		from activit investment	ition that normally recei- ies related to its exempt income and unrelated b see section 509(a)(2).	t function ousiness	ons—subject to cer s taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11			ition organized and oper		-	r public safety. S	ee section 509	(a)(4).	
12		more public	ition organized and oper ly supported organization through 12d that descr	ons des	cribed in section 5	09(a)(1) or se	ction 509(a)(2	). See section 509(a	
a		organizatio	upporting organization on (s) the power to regula	arly app					
b		manageme	supporting organization nt of the supporting organizations plete Part IV, Sections	anizatio	on vested in the sar			• • • • • • • • • • • • • • • • • • • •	_
C			unctionally integrated organization(s) (see inst						ted with, its
d		Type III n	on-functionally integr integrated. The organiz ). You must complete	<b>rated.</b> /	A supporting organi enerally must satis	ization operated fy a distribution	in connection wi	th its supported orgar	
e		Check this	oox if the organization re or Type III non-function	eceived	l a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organization	. '		-		<u> </u>	
g	Provi	de the follow	ing information about th	he supp	orted organization(				
	(i) N	lame of supp organization		(	(iii) Type of organization described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
_									
Tota			tion Act Notice, see th			Cat. No. 11285		 Schedule A (Form 9	

	amount shown on line 11, column (i)						
	Public support. Subtract line 5 from line 4.						80,925,030
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	15,076,146	16,433,312	16,795,070	16,390,171	16,230,331	80,925,030
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,161,977	887,910	813,925	944,776	1,071,255	4,879,843
9	Net income from unrelated business activities, whether or not the business is regularly carried on.						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).			1,680	10,616	5,335	17,631
11	<b>Total support.</b> Add lines 7 through 10						85,822,504
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	tax year as a sect	tion 501(c)(3) or	ganization,
	check this box and <b>stop here</b>					▶[	
S	ection C. Computation of Publi	c Support Perc	entage				
14	Public support percentage for 2019 (li	ne 6, column (f) d	ivided by line 11, o	column (f))		14	94.290 %
15	Public support percentage for 2018 Sc					15	94.510 %
16a	33 1/3% support test-2019. If the	e organization did i	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, check this	box
b	and <b>stop here.</b> The organization qual <b>33 1/3% support test—2018.</b> If the						
17a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization Part VI how the organization meets	t— <b>2019.</b> If the or on meets the "facts	ganization did not s-and-circumstance	check a box on lines" test, check this	ie 13, 16a, or 16b, s box and <b>stop he</b>	and line 14 <b>re.</b> Explain	▶⊔
b	organization	st—2018. If the ozation meets the "	facts-and-circumst	ances" test, check	this box and <b>stor</b>	o here.	▶□
18	supported organization						▶□
	instructions	<u> </u>	<u> </u>	<u> </u>			
				<u> </u>	Schedul	e A (Form 990 o	or 990-EZ) 2019

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
		110 2013	Allibant for 2013
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013

details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

### **Additional Data**

Software ID: Software Version:	
EIN:	61-1411655
Name:	California Communications Access Foundation
Schedule A (Form 990 or 990-EZ) 2019	Page
Facts And Circums	tances Test

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493137106941

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** California Communications Access Foundation 61-1411655 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) ...... 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ..... 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No Was a correction made? ..... ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? ☐ Yes 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.						
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
1						
2						
3						
4						
5						
5						
or Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat.	No. 500845 Schedule C (	Form 990 or 990-EZ) 2019		

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount

Sche	edule C (Form 990 or 990-EZ) 2019					Р	age <b>3</b>
Pa		ization is exempt under section 501(c)(3) and has NOT filender section 501(h)).	led				
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)			(b)		
activ			Yes	No		Amour	nt
1	During the year, did the filing organization including any attempt to influence public.	ation attempt to influence foreign, national, state or local legislation, plic opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?						
b	Paid staff or management (include cor	mpensation in expenses reported on lines 1c through 1i)?			7		
С	Media advertisements?						
d	Mailings to members, legislators, or th	ne public?					
е	Publications, or published or broadcas	t statements?					
f	Grants to other organizations for lobby	ying purposes?					
g	Direct contact with legislators, their st	affs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, cor	nventions, speeches, lectures, or any similar means?					
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the or	rganization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax i	incurred under section 4912					
C	If "Yes," enter the amount of any tax i	incurred by organization managers under section 4912					
d	If the filing organization incurred a sec	ction 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organ 501(c)(6).	ization is exempt under section 501(c)(4), section 501(c)	(5), o	r sec	tion	T	
	Mara substantially all (000/ or mara)	duna wasaiyad mandadushida bu wasanbara?			-	Yes	No
1	, , ,	dues received nondeductible by members?			1		
2		ise lobbying expenditures of \$2,000 or less?			3	<u> </u>	
3		er lobbying and political expenditures from the prior year?					
	and if either (a) BOTH answered "Yes."	ization is exempt under section 501(c)(4), section 501(c) I Part III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A				.)(6)
1	,	ts from members	1				
2	expenses for which the section 52		2a				
a b	Carryover from last year		2b				
C	,		2c				
3		6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount o the organization agree to carryover to	in line 2c exceeds the amount on line 3, what portion of the excess does the reasonable estimate of nondeductible lobbying and political					
			4				
5	Taxable amount of lobbying and politic	cal expenditures (see instructions)	5				
P	art IV Supplemental Informa	ation					
		A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); mplete this part for any additional information.	Part II	-A, line	es 1 ar	ıd 2 (s∈	ee
	Return Reference	Explanation					
Part	legis or si of ti	F may, to an insubstantial degree from time to time, make comments or slation or regulations which may impact the deaf and disabled population tatements may be in the form of letters or emails to various federal, state me and money involved in these activities is negligible. CCAF has not interpaigns nor supported candidates for any elective offices.	in Calife or loca	ornia. al offici	These ials. Tl	comme he amo	

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

As Filed Data -

DLN: 93493137106941

OMB No. 1545-0047

**Supplemental Financial Statements** 2019

▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Inter	nal Revenue Service	► Go to <u>www.irs.gov/Forn</u>	<u>n990</u> for instructio	ns and the latest info	ormation.	In	spection
	ame of the organization				Employer id	dentification	ı number
	lifornia Communications Acces undation	SS			61-1411655		
P	art I Organization	ns Maintaining Donor Advi	ised Funds or Ot	her Similar Funds			
		ne organization answered "Ye					
			(a) Donor	advised funds	<b>(b)</b> Fun	ds and other	accounts
1	Total number at end of	year					
2	Aggregate value of cont	tributions to (during year)					
3	Aggregate value of gran	nts from (during year)					
4	Aggregate value at end	of year					
5		form all donors and donor adviso v, subject to the organization's ex				_	] Yes □ No
6	charitable purposes an	form all grantees, donors, and do d not for the benefit of the donor 	r or donor advisor, o	r for any other purpose		ermissible	] Yes □ No
Pa		n Easements. ne organization answered "Ye	es" on Form 990,	Part IV, line 7.			
1		ition easements held by the orga					
	Preservation of la	nd for public use (e.g., recreation	n or education)	Preservation of a	n historically im	portant land	area
	☐ Protection of natu	ıral habitat		☐ Preservation of a	certified historic	c structure	
	Preservation of or	nen snace					
2	·	ugh 2d if the organization held a	gualified concentati	on contribution in the fo	orm of a concor	(ation	
2	easement on the last d		quanneu conservati	on contribution in the it		at the End o	of the Year
а	Total number of conser	vation easements			2a		
b	Total acreage restricted	by conservation easements			2b		
С	Number of conservation	n easements on a certified histori	ic structure included	in (a)	2c		
d		n easements included in (c) acqu	ired after 7/25/06, a	and not on a historic	2d		
_	structure listed in the N	•	- d				
3	tax year <b>&gt;</b>	n easements modified, transferre	ed, released, extingt	isned, or terminated by	tne organizatio	in during the	
4	Number of states wher	e property subject to conservation	on easement is locat	ed <b>&gt;</b>			
5		have a written policy regarding tl e conservation easements it hold:			of violations,	☐ Yes	□ No
6	Staff and volunteer hou	urs devoted to monitoring, inspec	cting, handling of vio	plations, and enforcing o	conservation eas	sements durir	ng the year
7	Amount of expenses in	curred in monitoring, inspecting,	handling of violation	ns, and enforcing conse	rvation easeme	nts during the	e year
8	Does each conservation	———— n easement reported on line 2(d)	) above satisfy the re	equirements of section :	170(h)(4)(B)(i)		
	and section 170(h)(4)(	B)(ii)?				☐ Yes	□ No
9	balance sheet, and incl	now the organization reports cons lude, if applicable, the text of the punting for conservation easemen	footnote to the org				
Pa		ns Maintaining Collections ne organization answered "Ye			her Similar A	ssets.	
1a	If the organization electrical treasures	tted, as permitted under SFAS 11 s, or other similar assets held for ne text of the footnote to its finar	16 (ASC 958), not to public exhibition, ed	report in its revenue st ducation, or research in	furtherance of p		
b	If the organization elec	tted, as permitted under SFAS 11 other similar assets held for pub	16 (ASC 958), to rep	ort in its revenue stater	ment and baland		
	_	Form 990, Part VIII, line 1			▶\$		
		m 990, Part X			_		
2	If the organization rece	eived or held works of art, histori aired to be reported under SFAS	ical treasures, or oth	ner similar assets for fin	_	vide the	
a	- ·	orm 990, Part VIII, line 1	, ,	<del>-</del>	▶\$		
b		n 990, Part X			_		

Cat. No. 52283D

Par	t IIII Organizations Maintaining C	ollections of Art, His	torical T	reasures,	or Other S	imilar Asse	ts (contir	nued)	
3	Using the organization's acquisition, access items (check all that apply):	ion, and other records, ch	eck any of	the followin	g that are a s	significant use	of its colle	ction	
а	Public exhibition		d 🗌	Loan or ex	change progr	ams			
b	Scholarly research		e 🗌	Other					
c	Preservation for future generations								
4	Provide a description of the organization's of Part XIII.	collections and explain how	w they furth	ner the orga	nization's exe	empt purpose i	in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than						Yes	□ N	n
Pai	rt IV Escrow and Custodial Arrang Complete if the organization and		990, Part	IV, line 9,	or reported	d an amount			
1a	X, line 21.  Is the organization an agent, trustee, custo	dian or other intermedian	v for contri	butions or o	ther assets n	ot.			
	included on Form 990, Part X?					_	Yes	□ N	0
b	If "Yes," explain the arrangement in Part X	III and complete the follow	wing table:			Amo	unt		_
С	Beginning balance	·	-		1c				_
d	Additions during the year				1d				_
е	Distributions during the year				1e				_
f	Ending balance				1f				_
2a	Did the organization include an amount on	Form 990. Part X. line 21.	for escrow	or custodia	al account liab	oility?	 ] ves	□ N	_
b	If "Yes," explain the arrangement in Part XI					· <u> </u>	_		•
	irt V Endowment Funds.	II. Check here if the expir	anation nas	been provi	ded III Fait X				
	Complete if the organization and	swered "Yes" on Form	990, Part	IV, line 10	).				
		<del></del>	<b>(b)</b> Prior yea			( <b>d)</b> Three years I		our year	
	Beginning of year balance	36,918,738	34,329	· .	29,603,685	24,850			083,351
b	Contributions	1.115.000	1,000		4,000,000	4,000	<u> </u>		000,000
С	Net investment earnings, gains, and losses	1,116,939	2,764		1,891,914	1,869	_		389,398
	Grants or scholarships	1,282,487	974	,532	963,848	988	,222		933,454
е	Other expenditures for facilities and programs	377,058	39	,361	48,592				72,869
f	Administrative expenses	165,397	161	.,957	153,349	128	,390	1	115,700
g	End of year balance	36,210,735	36,918	3,738	34,329,810	29,603	,685	24,8	350,726
2	Provide the estimated percentage of the cu	rrent year end balance (lir	ne 1g, colu	mn (a)) held	d as:				
а	Board designated or quasi-endowment ►	100.000 %							
b	Permanent endowment ►								
С	Temporarily restricted endowment ►								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3а	Are there endowment funds not in the poss organization by:	ession of the organization	that are h	eld and adm	ninistered for	the	г	Yes	NI -
	(i) unrelated organizations						3a(i)	res	No No
	(ii) related organizations				•		3a(ii)	$\rightarrow$	No
b	If "Yes" on 3a(ii), are the related organizati	ons listed as required on s	Schedule R	· · · · · · · · · · · · · · · · · · ·			3b	-+	
4	Describe in Part XIII the intended uses of the	ne organization's endowm	ent funds.						
Pai	rt VI Land, Buildings, and Equipm	ent.							
	Complete if the organization an	swered "Yes" on Form							
	Description of property  (a) Cost or of (investigation)		other basis (	other) (c)	Accumulated de	preciation	( <b>d)</b> Bo	ok value	e 
<b>1</b> a	Land								
b	Buildings								
	Leasehold improvements								
А	Equipment		50	9.538		169.192			340.346

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

340,346

<b>Part VII</b> Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990,	Part IV/	ina 11k	Saa Form 990 [	Dart Y li	no 12
(a) Description of security or category (including name of security)	(b) Book value	line III	(c) Metho Cost or end-of	d of valua	ation:
(1) Financial derivatives					
(3)Other(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	<u> </u>				
Complete if the organization answered 'Yes' on Form 990,  (a) Description of investment	Part IV, I	ine 110	(b) Book value		ine 13. ethod of valuation:
					end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX  Other Assets.		<u> </u>			
Complete if the organization answered 'Yes' on Form 990,  (a) Description	Part IV, lii	ne 11d	. See Form 990, Par	t X, line	15. <b>(b)</b> Book value
(1)					(1) 11000
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
				<b>•</b>	
Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990,	Part IV, liı	ne 11e	or 11f.See Form	990, Pa	rt X, line 25.
1. (a) Description of liability					(b) Book value
(1) Federal income taxes					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)				I	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.) <b>2.</b> Liability for uncertain tax positions. In Part XIII, provide the text of the footnotes.	ote to the o	rganizat	tion's financial state	] ments th	at reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check		-			·

Part XI

е

b

C 5

1

2

C

d

е

b

Part XIII

See Additional Data Table

3

4

5

Part XII

3

4

Schedule D (Form 990) 2019

Page 4

-241,087

165,398

17,774,618

17,014,670

17,014,670

165.398

17.180.068

Schedule D (Form 990) 2019

17,609,220

Net unrealized gains (losses) on investments . . . . Donated services and use of facilities . . . . . Recoveries of prior year grants . . . . . . d

Add lines **4a** and **4b** . . . . . .

Donated services and use of facilities . . .

Prior year adjustments . . . . .

Subtract line **2e** from line **1** . . . . . . .

Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Other (Describe in Part XIII.) Subtract line **2e** from line **1** . . . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

2d Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Investment expenses not included on Form 990, Part VIII, line 7b .

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

4a 4b

> 2a 2b

> 2c

2d

4a

4b

Explanation

2a

2b

2c

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . .

165,398

-241.087

4c 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4c

5

165.398

2e

3

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

#### **Additional Data**

Software ID: Software Version:

**EIN:** 61-1411655

Name: California Communications Access Foundation

Return Reference Explanation

Part V, Line 4:

On November 13, 2014, the Board of Directors approved the creation of a board-designated e ndowment fund for the purpose of making grants, providing consultants and educational oppo rtunities to grantees, and conducting meetings and events, all in furtherance of CCAF's ex

**Supplemental Information** 

empt mission.

Supplemental Information		
Return Reference	Explanation	
Part X, Line 2:	Accounting standards require an organization to evaluate its tax positions and provide for a liability for any positions that would not be considered "more likely than not" to be u pheld under a tax authority examination. Management has evaluated its tax positions and has concluded that a provision for a tax liability is not necessary at June 30, 2020 and 201  9. Generally, CCAF's information returns remain open for examination for a period of three (federal) or four (state of California) years from the date of filing.	

Supplemental Information						
Return Reference	Explanation					
Part XI, Line 2d - Other Adjustments:	Investment expenses					

efile GRAPHIC print - DO NOT PROCESS As Filed Data 
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Schedule I

(Form 990)

Department of the

Treasury

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2019

DLN: 93493137106941

Open to Public Inspection

Internal Revenue Service							
California Communications Access						Employer identific	ation number
Foundation 61-1411655							
Does the organization mai the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance? .   .   .	the grants or assistance,	the grantees' eligibility	for the grants or assistan	ce, and	☑ Yes ☐ No
2 Describe in Part IV the org							₩ fes □ No
Part II Grants and Other	Assistance to Dom	nestic Organizations a	ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
organization or government	(b) Env	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sect</li><li>3 Enter total number of other</li></ul>							19
For Paperwork Reduction Act Notice				Cat No. 5005			edula I (Form 990) 2019

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) 2019

Return Reference Part I, Line 2:

Explanation

Part III

## (2)

Page **2** 

Schedule I (Form 990) 2019

(3)

(4) (5) (6)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

> Per the grant requirements, grantees usually submit a mid-term project report and a final report. The funded organizations provide reports and examples documenting the extent to which they achieve their goals. Additionally, CCAF maintains contact with the grantees throughout the funding period through regular emails, phone calls,

(7)

land, on occasion, on-site visits to the grantees and their projects.

#### Additional Data

Deaf Counseling Advocacy and

14895 E 14th Street Suite 200

Referral Agency (DCARA)

San Leandro, CA 94578 The Bridge School

545 Eucalyptus Avenue Hillsborough, CA 94010

# Software ID:

94-6104039

95-4068784

**Software Version: EIN:** 61-1411655

**(b)** EIN (f) Method of valuation (d) Amount of cash (book EMV appraisal organization if applicable arant cach

organization	if applicable	grant	cash	(book, FMV, appraisal,	non-cash assistance
or government			assistance	other)	

(e) Amount of non-

or assistance

Communication Access

Improving Outcomes for Children with Cortical

Visual Impairment who

Project Replication

DeafBlind

rely on AAC

(a) Name and address of (c) IRC section

Foundation

501(c)(3)

501(c)(3)

Name: California Communications Access Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (q) Description of (h) Purpose of grant

100,000

150,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) 94-2814246 501(c)(3) 26.000 AAC Partner Training: Parents Helping Parents

Network

1400 Parking Parents

1400 Parking Parents

Sobrato

Center for Nonprofits

San Jose, CA 95126

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Sacramento, CA 95811

Center for Nonprofits
San Jose, CA 95126

Disability Rights California 94-2505916 501(c)(3) 90,000

Communication 1831 K St

Disabilities Access

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) Casa Colina Hospital for 95-1643989 501(c)(3) 100.000 Cerebellar transcranial Rehabilitative Medicine direct current 255 Fast Bonita Avenue stimulation (tDCS) to Pomona, CA 91767 treat post-stroke aphasia 501(c)(3) 79,900 Exceptional Parents Unlimited 77-0263702 Expanding Fresno

Speech Hub Services for

Young Children To Under-Resourced Neighborhoods

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4440 N First Street

Fresno, CA 93726

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 94-1399287 501(c)(3) 20.000 Strategic Planning for Hope Services 30 Las Colinas Lane Cohesive Goal-Setting and Long-Term Growth 77-0555413 501(c)(3) 100.000 Mathshare: inclusive.

students with disabilities

Ito communicate math

skills

San Jose, CA 95119 Beneficent Technology Inc DBA online tool allowing

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Benetech

480 California Ave Suite 201

Palo Alto, CA 94306

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 46-3339587 501(c)(3) 40.000 Sparking Growth IGNITE Collective Inc 16639 Cantlay St Kidpower Teenpower Fullpower 77-0226712 501(c)(3) 40.000 Documentation/Open-

Sourcing of New Signed

Signals for People with

International Safety

Disabilities

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Van Nuvs, CA 91406 International

Santa Cruz, CA 95061

PO Box 1212

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

The Blind Leading the Blind: Leadership &

Capacity Building

Noah Homes Inc 12526 Campo Road	95-3821566	501(c)(3)	20,000		Lets Talk Low Tech - ACC Workshops for Care
Spring Valley, CA 91978					Professionals

30,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Society for the Blind

1238 S Street Sacramento, CA 95811 94-1384666

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4350 Auburn Blvd Sacramento, CA 95841

The Miracle Project 9301 Wilshire Blvd	27-4030539	501(c)(3)	60,000		Building Communication,
Beverly Hills, CA 90210					Socialization and Joy
, ,					Through the Expressive
					\Artc

501(c)(3) 37,200 Creating a Leadership UCP of Sacramento and 94-1507998 Northern California Development Program

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 94-1384645 501(c)(3) 100.000 University Corporation at San Machine-Learning-

Francisco State University Enhanced Video 1600 Holloway Ave

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Manhattan Beach, CA 90266

Accessibility for Visually

San Francisco, CA 94116					Impaired and Blind  Users
Disability Voices United 1230 Rosecrans Ave Suite 650	82-1243094	501(c)(3)	87,700		Supported Decision- Making California

Advocacy Project

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) The Regents of the University 94-6036493 501(c)(3) 100.000 Implementing

Disability Accessibility

Grants

of California 1855 Folsom St Suite 425				Supported Health Care Decision-Making for
San Francisco, CA 94143				People who use AAC to
				Communicate

501(c)(3) UCLA Foundation 95-2250801 53,250 National Arts &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

10889 Wilshire Blvd Suite 1500

Los Angeles, CA 90024

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 94-6070996 501(c)(3) 12.900 To provide general East Bay Community Foundation support to those with 200 Frank H Ogawa Plaza disabilities

200 Frank H Ogawa Plaza
Oakland, CA 94612

Covid Relief funds (to 9
Grantees)

To provide general support to those with disabilities

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934931	3710	941
Sch	edule J	C	ompensati	on Information	OMB No	. 1545-	0047
(Forr	n 990)	For certain Offic  ▶ Complete if the or	20	019	•		
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		to Form 990. instructions and the latest information.		to Pu	
Nar	ne of the organiz			Employe	r identification i		
	fornia Communicatio ndation	ons Access		61-14116	555		
Pa	rt I Questi	ons Regarding Compensa	ation	•			
						Yes	No
1a				the following to or for a person listed on Form y relevant information regarding these items.			
		s or charter travel		Housing allowance or residence for personal u			
	_	companions	님	Payments for business use of personal resider	nce		
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation fees			
	□ Discretion	nary spending account		Personal services (e.g., maid, chauffeur, chef	)		
b				follow a written policy regarding payment or ve? If "No," complete Part III to explain	1b		
2				or allowing expenses incurred by all r, regarding the items checked on Line 1a? .	2		
	unectors, truste	es, officers, including the CEO/	Executive Director	, regarding the items checked on time ia: .	•		
3				d to establish the compensation of the			
				ot check any boxes for methods CEO/Executive Director, but explain in Part III.			
	✓ Compens		<b>✓</b>	White a second and a second as a second			
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study			
		of other organizations	<u> </u>	Approval by the board or compensation comm	nittee		
4		, did any person listed on Form	990, Part VII, Sed	ction A, line 1a, with respect to the filing organ			
а	_	ance payment or change-of-cor	strol navment?		4a		No
a b		· · ·		fied retirement plan?			No
c	•		•	sation arrangement?		+	No
				licable amounts for each item in Part III.			
_		(), 501(c)(4), and 501(c)(29	· -	•			
5		ed on Form 990, Part VII, Section ontingent on the revenues of:		the organization pay or accrue any			
а	The organization	n?			5a		No
b	-						No
		5a or 5b, describe in Part III.					
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any			
а	The organization	n?			6a		No
b					<b>6</b> b		No
	•	6a or 6b, describe in Part III.					
7				the organization provide any nonfixed	. 7		No
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe · · · · · · · · · · · · · · · · · · ·	8		No
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in Regulation			No
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	rm <b>990.</b> Cat. No. 50053T		m 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.								
(A) Name and Title	Jua	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other		(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•			



(i)

(ii)

(i)

(ii)

(i)

(i)

(ii)

(i)

(ii) (i)

(i)

(ii)

(i)

(ii)

(i)

(ii)

## **Additional Data**

1Barry Saudan President & CEO

1Ted Shimanuki

2Jacquelyn Taylor

3

22020

4David Kehn

5Mary Atkins

6Harry Kim

7Angela Merritt

8Jennifer Minore

9Michael Walsh

Markéting Manager

Director of Operations

David Taylor Through

Director of HR and Adminis

Dir. of Systems & Technolo

Customer Contact Manager

Field Operations Manager

Field Operations Manager

IT Department Manager

Dir. of Fin & Acct/Asst Tr

**Software Version:** 

292,497

193,761

194,287

179,584

192,755

131,434

130,462

137,577

136,190

147,916

**EIN:** 61-1411655

Name: California Communications Access Foundation

Other reportable

compensation

compensation

56,476

46,826

48,073

46,138

38,428

17,147

10,119

14,616

18,429

19,820

(E) Total of columns

(B)(i)-(D)

427,833

309,569

281,192

282,143

291,491

180,844

157,270

192,558

185,055

184,815

39,855

43,035

12,885

32,291

36,111

32,263

16,689

40,365

30,436

17,079

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

Form 990, Schedule J,	Part II - Officers,	Directors,	Trustees, K	ey Employees,	and Highest Comp	pensated Employ	rees

	roundation			
Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	d Employees	
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	

39,005

25,947

25,947

24,130

24,197

Software ID:

Bonus & incentive

compensation

n 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	d Employees	
) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	

90, Schedule J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	ed Employees
ame and Title	(B) Breakdown	of W-2 and/or 1099-MIS	(C) Retirement and	(D) Nontaxable	
	(i) Base Compensation	(ii)	(iii)	other deferred	benefits

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	Ī	DLN: 93493137106941
SCHEDULE O (Form 990 or 990- EZ)  Department of the Treasury  Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Sopremental Information to Form 990 or 990-EZ  Open  OMB No.  OMB No.  Open  To specific questions on Form 990 or 990-EZ  Open  Institute of the Treasury  Open  One of the Interval Information to Form 990 or 990-EZ  Open  Institute of the Treasury  Open  Open			
Namel & the ofe California Commur Foundation 990 Schedul		Employer i 61-1411655	dentification number
Return Reference	Explanation		
Form 990, Part VI, Section B, line 11b	The outside accountant prepares Form 990 and provides a draft to the Directo Accounting and to the CEO for review. A complete copy of the 990 is provided Committee and the Board of Directors before filing. In addition, a copy of the a nancial statements is provided to the Board of Directors.	to the Audit	

## 990 Schedule O, Supplemental Information

al illegal and unethical conduct, including conflicts of interest.

Return

Reference	·
Form 990,	CCAF has a written conflict of interest policy which applies to all members of the Board o
Part VI,	f Directors and all management team employees. Such individuals sign and certify an annual
Section B,	statement disclosing whether they have any potential or actual conflicts of interest with
line 12c	respect to the organization's operations. During discussions on grant applications, Board
	members are asked whether they have a conflict of interest with any applicant and, if so,
	to recuse themselves from the review of the application as well as the vote for approval

**Explanation** 

to recuse themselves from the review of the application as well as the vote for approval of the grant application. In addition, CCAF's employee handbook contains a conflict of int erest policy which applies to all employees; such policy is supported by the active enforc ement of CCAF's whistleblower protection policy, which encourages the reporting of potenti

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	CCAF uses an independent compensation firm to set the compensation for all employees inclu ding all management. The independent compensation firm reviews current job descriptions an d compares them to similar positions in similar California based organizations to determin e a market-based compensation range. The compensation benchmarking is performed every 3 to 5 years for the entire organization, and more frequently for selected positions as necess ary. In 2011, CCAF's Board of Directors hired a separate compensation consultant to review the total compensation of CCAF's four executive managers and to compare the compensation to appropriate benchmarks. Based on the consultant's report, the Board of Directors approved new compensation levels in 2011 for CCAF's four executive managers.

Return
Reference

Form 990, Documents are available by request.

990 Schedule O, Supplemental Information

Part VI, Section C, line 19

990 Schedule O, Supplemental Information

Return

Reference	Explanation
,	THE PROCESS FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF THE IN
Part XII, Line	DEPENDENT AUDITOR IS UNCHANGED FROM THE PRIOR YEAR.

Explanation