# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its Instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2016 cale	idar year, or tax year beginning	<u>, 2016</u>	, and ending	g		, 20
В	Check if	applicable	C Name of organization Texas Gas Em	ployee Welfare E	Benefits	Trust	D Employe	r identification number
		change	Doing business as	<del></del>			61-115	3828
$\overline{\Box}$	Name ch	·	Number and street (or P O box if mail is not o	te	É Telephon	e number		
$\Box$	Initial ret	_	1	270-688-6438				
			9 Greenway Plaza, Suite 2 City or town, state or province, country, and 2				270 00	0 0130
님		rn/terminated	I.					
		d return			ceipts \$ 18,113,741			
	Applicati	ion pending	F Name and address of principal officer					ubordinates? Yes X No
			Jamle Buskill, CFO of Boardwall					included? Yes No
<u> </u>	Tax-exer	mpt status	☐ 501(c)(3) X 501(c)(9 )·	(insert no )	527	If "No	o," attach a	list (see instructions)
J	Website	: ▶				H(c) Group	exemption	number <b>&gt;</b>
K	Form of o	organization	Corporation X Trust Association C	Other ► L Y	ear of format	on 1989	M State	of legal domicile KY
P	art l	Summ	агу					
	1	Briefly de	scribe the organization's mission or r	nost significant activitie	S Section	n 501 (c) (	9) VEBA	trust established
e	ļ	to provi	de health, life, accidental dea	th and dismemberment				
Governance	l		to eligible participants and d					
E.	2		s box ▶ 🔲 if the organization discont					ts net assets
ŏ	3		f voting members of the governing b	· · · · · · · · · · · · · · · · · · ·			3	2
ن مح	4		of independent voting members of the	- ·	/I line 1h\		4	0
S	5		ber of individuals employed in calend				5	
Ž:	6		ber of volunteers (estimate if necess	•	ic zaj		6	
Activities &					<del></del> -			1 502 054 00
٩	7a	Total unit	elated business revenue from Part VII ated business taxable income from F	L'objette l'alle			7a	1,583,054.00
	b	Net unrei	ated business taxable income from F	orm 990-47, line 34-	<del></del>	Dela - Va	7b	1,5855851300
					리라	Prior Ye		Current Year
e	8		ons and grants (Part VIII, line 1h)	NOV 1 5 2017	RS-0		0.00	0.00
eu	9		service revenue (Part VIII, line 2g)	<u></u>	<u> </u>   <u> </u>   <u> </u>		4,760	11,712,542.00
Revenue	10		nt income (Part VIII, column (A), lin <mark>es</mark>		_   _	3,27	8,696	3,088,161.00
-	11	Other rev	enue (Part.VIII, column (A), lines 5 <mark>.</mark> 6d	, 8c/9ci 1.0c and 11e)			0.00	0.00
	12	Total reve	nue—add lines 8 through 11 (must eq	ual Part VIII, column (A),	line 12)	14,253,4	56.00	14,800,703.00
	13	Grants ar	d similar amounts paid (Part IX, colui			0.00	0.00	
	14	Benefits	aid to or for members (Part IX, colun	11,35	5,188	12,988,932.00		
S	15	Salaries, d	ther compensation, employee benefits	(Part IX, column (A), line	s 5–10)		0.00	0.00
Expenses	16a	Professio	nal fundraising fees (Part IX, column	(A), line 11e)	· [		0.00	0.00
E E	b		raising expenses (Part IX, column (D					
ŭ	17		enses (Part IX, column (A), lines 11a-	************		85	3,730	728,899.00
	18		enses Add lines 13–17 (must equal F		25)	12,208,9		13,717,831.00
	19	-	ess expenses Subtract line 18 from	• "		2,044,5		1,082,872.00
		Revenue	ess expenses outtract line to nom	1110 12 . ,	<del></del>	Beginning of Cu		End of Year
ssets or Salances	20	Total acc	ats (Part Y June 16)		F	86,647,9		
Sse	20		ets (Part X, line 16)	i	-			86,042,480.00
Net As Fund B	21		lities (Part X, line 26)		-	50,318,4		43,529,362.00
_			s or fund balances Subtract line 21 f	rom line 20		36,329,4	74.00	42,513,118.00
	art II		ure Block					
			y, I declare that I have examined this return, ind					ny knowledge and belief, it is
	e, correc	t, and comple	te Declaration of preparer (other than officer)		mich preparer	————	euge	
			7 Stef					<u></u>
Sig		Signa	ture of officer	KILD C. E.		Dai	te '	
He	re	N	JAnic L Buskill	34140				<del></del>
			or print name and title					
Pa	id	1		r's signature	Da		Check [	of PTIN
	epare	r Moll	e f. Longhouse Ma	llu & Xin Jours	CYA	11-9-17	self-emp	loyed P00094881
	e Oni	1	me ►KPMG, LLP	<i>U</i> = <i>U</i> = <i>U</i>		Firm	's EIN ► 1	3-5565207
_		Firm's ac	dress ▶ 191 West Nationwide Blvd	Ste 500, Columbus	, OH 4321			4-249-2300
Ma	y the IF		this return with the preparer shown					Yes No
For	Paperv	work Reduc	tion Act Notice, see the separate instr	uctions.	<del></del>			Form <b>990</b> (2016)

For Paperwork Reduction Act Notice, see the separate instructions.

Part		ice Accomplishments s a response or note to any line in this Part III		<u> </u>
1	Briefly describe the organization's mi		<u> </u>	<u> </u>
•	00			
	500 500000000			
			•	
				·
2	Did the organization undertake any s	significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?		☐ Yes 🗵 N	lo
	If "Yes," describe these new services			
3		cting, or make significant changes in how it conducts, any program		
	services?		☐ Yes 🏻 N	lo
	If "Yes," describe these changes on			
4		n service accomplishments for each of its three largest program services,	as measured	bv
	expenses. Section 501(c)(3) and 501	1(c)(4) organizations are required to report the amount of grants and allociny, for each program service reported		
4a	(Code ) (Expenses \$	NONE including grants of \$ NONE ) (Revenue \$	NONE )	
		de employee welfare benefits in accordance with IRS Section 501		i
		ursuant to the Federal Energy Regulation Commission		
	such funds are held in crust po	ursuant to the rederal bhergy Regulation Commission		- <b>-</b>
4b	(Code ) (Expenses \$	including grants of \$) (Revenue \$	)	_
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$	)	
				- <b></b> -
			, 	
4d	Other program services (Describe in			
		ng grants of \$ ) (Revenue \$ )		
4e	Total program service expenses	0.00		

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om 99 Part	IV Checklist of Required Schedules		F	age
art	Officerrist of Acquired Softeduies		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<u>X</u> _
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	_	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X N/.
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		N/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did-the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the Organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part VIII, Tines 1c and 8a? If "Yes," complete Schedule G, Part II

If "Yes," complete Schedule G, Part III

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Part	Checklist of Required Schedules (continued)			
			Yes	No
_	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		N/A
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		Х
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
G	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N/A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		<u> </u>	$\vdash$
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N/A
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	205		-
	current or former officers, directors, trustees, key employees, highest compensated employees, or			İ
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	_		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		X
b	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		Λ.
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
••	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	22		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	_X_	<b>↓</b>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
20	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	x	
				(2016)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. 🔘
_	_		Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0.00	'		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0.00			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	ا مه ا	,	1
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	_X	
Za	Statements, filed for the calendar year ending with or within the year covered by this return 0.00			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		N/A
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			III/A
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	×	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	<del>                                     </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
þ	If "Yes," enter the name of the foreign country	`		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	-		
_	(FBAR)	<u> </u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c		N/F
- u	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ca		^
	gifts were not tax deductible?	6b	ļ	N/A
7	Organizations that may receive deductible contributions under section 170(c).	-		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ļ		
	and services provided to the payor?	7a		N/A
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? .	7b	<u> </u>	N/A
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		N/A
	required to file Form 8282?	7c		IN/ A
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7-		27 / 2
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		N/A N/A
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		N/A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		N/A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			/
	sponsoring organization have excess business holdings at any time during the year?	8		N/A
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		N/A
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		N/A
10	Section 501(c)(7) organizations. Enter	-		
a	Initiation fees and capital contributions included on Part VIII, line 12	ļ ·	-	
b 44	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  [10b] N/A			
11	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			}
-	against amounts due or received from them ) . 11b N/A		Ì	
12a		12a		N/A
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b   N/A			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	<u></u>	<u>L</u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		N/A
	Note. See the instructions for additional information the organization must report on Schedule O			1
þ	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans  13b N/A	1		
C	Enter the amount of reserves on hand	-		NT / 7
14a	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14a		N/A
_	THE THE THE REPORT OF THE PROPERTY OF THE PROPERTY OF A		r	(14/4

	90 (2016)			Page 6			
Part	VI / Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	and See in:	for a	"No" hons			
04	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	_:_	X			
Sect	ion A. Governing Body and Management		1	<del></del>			
1a	Enter the number of voting members of the governing body at the end of the tax year .   1a   2		Yes	No			
ıa	If there are material differences in voting rights among members of the governing body, or	┧.					
	if the governing body delegated broad authority to an executive committee or similar						
	committee, explain in Schedule O		·				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0	╛					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6 7a	Did the organization have members or stockholders?	6		X			
	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		X			
	the year by the following	İ	-				
а	The governing body?	8a	X	ļ			
b	Each committee with authority to act on behalf of the governing body?	8b		Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х			
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode )				
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		N/A			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b 40-	Describe in Schedule O the process, if any, used by the organization to review this Form 990		-				
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a		X			
C		12b		N/A			
·	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		N/A			
13	Did the organization have a written whistleblower policy?	13		X			
14	Did the organization have a written document retention and destruction policy?	14		Х			
15	Did the process for determining compensation of the following persons include a review and approval by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a		X			
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15b		X			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		4				
	with a taxable entity during the year?	16a	<del>-</del>	_ X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			,			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		-	ز ا			
<u> </u>	organization's exempt status with respect to such arrangements?	16b		N/A			
Secti 17	on C. Disclosure						
18	List the states with which a copy of this Form 990 is required to be filed ► NONE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	E01/	01/210				
	available for public inspection. Indicate how you made these available. Check all that apply	1 50 1(	c)(3)s	only)			
	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest i	oolicv	, and			
	financial statements available to the public during the tax year.	•	-				
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	<b>•</b>				
	Suzy Lamar, 610 W. 2nd Street, Owensboro, KY 42301						

n	7
rade	•

Form	990	(2016)	ì

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - · List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ted any currer	t officer, directo	r, or trustee
(A) Name and Title	(B) Average	box,	unles	Pos eck s pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	(E)  Reportable compensation from	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Charles Backstrom	<1HR/WK									
610 West 2nd Street, Owensboro, KY 42301	40	х							336,581	335,45
(2) Jamie Buskill	<1HR/WK									
9 Greenway Plaza, Ste 2800, Houston, TX 77040	40	Х	Х						1,815,708	1,749,73
(3)	<del> </del>	-	i							
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)	<u></u>									
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees	(continu	ed)		
		(m)			Pos	c) ition			(5)					
	(A) Name and title	(B) Average			neck	more	than c		(D) Reportable	(E) Reportal	ole	-	F) nated	
	reality and this	hours per	box, unless person is both officer and a director/truste						compensation	compensation	n from	amo	unt of	
		week (list any hours for	익교	ins	g	Key	en I	ਨੁ	from the	related organizat		ot compe	her :nsatioi	n
		related	direct Nigh	titut	Officer	y en	ploy	Former	organization	(W-2/1099-		fron	n the	
		organizations below dotted	to to	onal		employee	e con	`	(W-2/1099-MISC)	"			ızatıon elated	
		line)	Individual trustee or director	nstitutional trustee		8	npen		1		1	organi	zations	;
			•	æ	ļ		Highest compensated employee							
(15)		<del>                                     </del>	-		_			-			-+			
32.27							l L							
(16)											i			
44=5		<del></del>	<u> </u>	<u> </u>	<u> </u>			_		<u> </u>			<del></del>	
(17)			-		}		ļ }				1			
(18)						-		-		<del> </del>				
2			1											
(19)														
10.01		ļ	ļ	ļ.,		<u> </u>		L		<u></u>				_
(20)		+	1				1							
(21)		<del> </del>	-	╁	-	$\vdash$	<del> </del>		<del> </del>	<del> </del>				
37.17		1	1		ł		}							
(22)												_		
			<u> </u>	<u> </u>	<u> </u>	_		<u> </u>	ļ <u>-</u>					
(23)			1				İ							
(24)		<del>                                     </del>	<del> </del>	├		-	<del> </del>	-		<del>                                     </del>				
35.7/			†	1	ĺ									
(25)														
			İ	<u> </u>	_			<u> </u>						
1b			_ •			•		<b>•</b>	0 00	2,152,28	39 00	2,0	35,19	2 00
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	t vII, Sectio	on A			•	•		0.00	2,152,28				2 00
<del>2</del>	Total number of individuals (including bu	ıt not limited	to th	1056	list	ed	ahove	=) w		<del></del>			35,19	12 00
_	reportable compensation from the organ		10 (1	1030	, 113	Cu	above	-, <b>**</b>	mo received m	OIC Man p	100,000	O1		
													Yes	No
3	Did the organization list any former o							emp	oloyee, or high	nest comp	ensated	1 1	.	_
	employee on line 1a? If "Yes," complete											3		X
4	For any individual listed on line 1a, is the organization and related organizations											T I		
	individual .	grouter tri	uπ Ψ	.00,	000		, ,0	Ο,	complete con	700010 0 7	0, 000,	4	X	
5	Did any person listed on line 1a receive									zation or in	dıvıdual			-
	for services rendered to the organization	? If "Yes," (	comp	lete	Scl	rede	ule J 1	for s	such person			5		X
	on B. Independent Contractors								<del></del>					
1	Complete this table for your five highest compensation from the organization. Re													<b>.</b>
	year.	port compe	iisali	JII 10	Oi ti	16 0	alenu	iai y	year ending wi	UI OI WILIIII	tile org	anizatio	11316	27
	(A)							Γ	(B)		Τ	(C)		
	Name and business ad	dress							Description of	services	<u></u>	Compens	ation	
NONE											L			
								<u> </u>			<u> </u>			
								-			<del> </del>			
								$\vdash$			-			
2	Total number of independent contract	ors (includi	ng bi	ut n	ot	limi	ted to	th	nose listed ab	ove) who			- ,	
-	received more than \$100,000 of compen									,		" , =	2.	

Form **990** (2016)

Part	VIII	Statement of Revenue Check if Schedule O contains	a roanoneo er note t	o ony lino in thia	Port VIII		П
		Check if Schedule O contains	a response or note t	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b				
S, C	С	Fundraising events	1c	_			ı
ar E	d	Related organizations .	1d	]			i
im.	е	Government grants (contributions)	1e	1			
tion er S	f	All other contributions, gifts, grants,					!
th de		and similar amounts not included above	<del></del>	_			
onti	g	Noncash contributions included in lines 1	a-1f: \$	ļ			
<u>5 ē</u>	<u>h</u>	Total. Add lines 1a-1f.		0 00			
nne	_		Business Code				
eve	2a	Employer Contributions		7,802,212	7,802,212		<del></del>
9. 23.	b	Employee Contributions		3,910,330	3,910,330		<del></del>
Σį	C						
ا Se	d						
Jran	f	All other program service rever		,	_		=
Program Service Revenue	g	Total. Add lines 2a–2f.		11,712,542 00		1	
	3	Investment income (including		11,712,542 00			
į		and other similar amounts)	<b>&gt;</b>	1,603,186		1,603,186	
	4	Income from investment of tax-exi	empt bond proceeds	1,505,107			1,505,107
	5	Royalties	▶				
		(i) Re	al (ii) Personal				
	6a	Gross rents .					
	b	Less: rental expenses					
	С	Rental income or (loss)	0 00 0 00	]			
	d	Net rental income or (loss)		0 00			
	7a	Gross amount from sales of (i) Secur	rities (ii) Other				
			2,906				
	b	Less cost or other basis					
			3,038	_			
	С	` '	32.00 0 00		a a contribution of the contribution before the	<del></del>	and the territories and the second section of the second section of the second section section of the second section s
	d	Net gain or (loss)	<u> </u>	(20,132 00)		(20,132)	
venue	8a	Gross income from fundraising events (not including \$	}				
Other Reve		of contributions reported on line See Part IV, line 18	1c) <b>a</b>				÷
₹	b	Less direct expenses	b				
	С	Net income or (loss) from fundi		0 00			
	9a	Gross income from gaming acti					
		See Part IV, line 19	a	4			
	þ	Less direct expenses .	. b				
	C 40=	Net income or (loss) from gami		0 00			
	10a	Gross sales of inventory, returns and allowances	· a				
	b	Less cost of goods sold .	b				
	С	Net income or (loss) from sales		0 00			
	<u></u>	Miscellaneous Revenue	Business Code	<del> </del>			
	11a		······   ········	<del> </del>			<del>.</del>
	b		·····		<del> </del>		
	C	All alban market					·
	d	All other revenue  Total. Add lines 11a-11d	. •				
	12	Total revenue. See instruction	•	0 00		1.583.054.00	1,505,107 00

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				olumn (A)
	Check if Schedule O contains a respon	se or note to any lir	e in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				<u></u>
_	individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16.				_ !
4	Benefits paid to or for members	12,988,932			1
5	Compensation of current officers, directors, trustees, and key employees .				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management	728,899			
b	Legal . Accounting				
ď	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees .				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			ļ	
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization Insurance				
			· · · · · · · · · · · · · · · · · · ·		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	13,717,831 00			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here  following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 4,900,638 Cash—non-interest-bearing 7,668,229 1 2 Savings and temporary cash investments . 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 129,334 785,204 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net . 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 55,903 9 42<u>,621</u> 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 0.00 0.00 11 Investments—publicly traded securities 13,179,401 11 14,563,754 12 Investments-other securities See Part IV, line 11 64,927,475 12 65,053,660 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 687,608 15 696,603 16 Total assets. Add lines 1 through 15 (must equal line 34) 86,647,950.00 16 86,042,480.00 17 Accounts payable and accrued expenses 206,231 17 108,688 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . 50,112,245 25 43,420,674 26 Total liabilities. Add lines 17 through 25 50,318,476.00 26 43,529,362.00 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 36,329,474 27 42,513,118 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 36,329,474.00 33 42,513,118.00 Total liabilities and net assets/fund balances

86,042,480.00

86,647,950.00

34

	000	(2016)	
-01111	220	120101	

Page 12

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		•		. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,80	0,70	3.00
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,7:	.7,83	1.00
3	Revenue less expenses. Subtract line 2 from line 1	3	1,08	32,87	2.00
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	_ 4	36,32	9,47	4.00
5	Net unrealized gains (losses) on investments	5		(945	,169
6	Donated services and use of facilities .	6			
7	Investment expenses	7			
8	Prior period adjustments	8		_	
9	Other changes in net assets or fund balances (explain in Schedule O)	9		,045	,941
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
_	33, column (B))	10	42,51	3,11	8.00
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		•	•	. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990  Cash  Accrual  Other		_  - :	.]:	
	If the organization changed its method of accounting from a prior year or checked "Other," expended to the control of the cont	olain	ın [:		
20					'
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comp		2a	4	X
	reviewed on a separate basis, consolidated basis, or both	illea (	or		
			J   J	5 - F	
h	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		'-		-  -
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited by an independent accountant?	L.	2b	<u> </u>	X
	separate basis, consolidated basis, or both	a on	a   -		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			,	
Ŭ	of the audit, review, or compilation of its financial statements and selection of an independent account	ersigi stant?		1,,	
	If the organization changed either its oversight process or selection process during the tax year, ex			X	<del>                                     </del>
	Schedule O	Jiaini			- 1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth i	<u>.</u>	<del>-</del>	
	the Single Audit Act and OMB Circular A-133?	OI III I			v
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	an th	3а		X
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	go m idits	3b		N/A
					(2016)

## SCHEDULE D '(Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

20**16** 

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ganization		- Limployer identification number
	_	s Employee Welfare Benefits Tr		61-1153828
Par	t I	Organizations Maintaining Donor Adv		
		Complete if the organization answered	"Yes" on Form 990, Part IV, line 6	·
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate value of contributions to (during year)		-
3		egate value of grants from (during year) .		
4		egate value at end of year		
5		the organization inform all donors and donor	advisors in writing that the assets h	neld in donor advised
		s are the organization's property, subject to the		
6	Did t	he organization inform all grantees, donors, a	and donor advisors in writing that gra	
•		for charitable purposes and not for the bene		
		erring impermissible private benefit?		
Par	t II			
		Complete if the organization answered	"Yes" on Form 990 Part IV line 7	
1	Purn	ose(s) of conservation easements held by the		•
•		reservation of land for public use (e.g., recrea	- · · · · · · · · · · · · · · · · · · ·	of a historically important land area
		Protection of natural habitat	· ·	of a certified historic structure
		Preservation of open space	Freservation c	or a certified flistoric structure
2		plete lines 2a through 2d if the organization h	eld a qualified conservation contributi	on in the form of a conservation
_		ment on the last day of the tax year	eid a quaimed conservation contributi	Held at the End of the Tax Year
		•		
a				
b		acreage restricted by conservation easemen		
C		ber of conservation easements on a certified		
d		ber of conservation easements included in		
^				
3		ber of conservation easements modified, tran	sterrea, releasea, extinguisnea, or ter	minated by the organization during the
	-	ear ►		
4		ber of states where property subject to conse		,,
5		the organization have a written policy re		
_		tions, and enforcement of the conservation ea		Yes No
6	Staff	and volunteer hours devoted to monitoring, inspec	iting, handling of violations, and enforcing	conservation easements during the year
_	<b>&gt;</b>			
7		unt of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforcing	conservation easements during the year
_	▶\$_			
8		each conservation easement reported on line		
		section 170(h)(4)(B)(ii)?		
9		art XIII, describe how the organization reports		
		nce sheet, and include, if applicable, the text of		nancial statements that describes the
		nization's accounting for conservation easem		
Part		Organizations Maintaining Collection		
		Complete if the organization answered		
1a		organization elected, as permitted under SF		
		s of art, historical treasures, or other similar		
	publi	c service, provide, in Part XIII, the text of the	footnote to its financial statements the	at describes these items
b		e organization elected, as permitted under S		
		s of art, historical treasures, or other similar		ducation, or research in furtherance o
	publi	c service, provide the following amounts relat	ing to these items:	
	(i) R	evenue included on Form 990, Part VIII, line 1		▶ \$
		ssets included in Form 990, Part X		. • \$
2		e organization received or held works of art		
		wing amounts required to be reported under S		<b>-</b>
а	Reve	nue included on Form 990, Part VIII, line 1	·	<b>&gt;</b> \$
	Asse	ts included in Form 990, Part X		▶ \$

Part	III Organizations Maintaining	Coll	ections of	Art, Hist	orical T	reasures,	or Ot	her Similar A	ssets (	'conti	nued)_
3	Using the organization's acquisition,	acces	sion, and ot	her recor	ds, chec	k any of the	follov	ving that are a	significa	ant us	e of its
_	collection items (check all that apply):				•			_			
_	☐ Public exhibition			A 1	□ Loan	or exchange	nron	rams			
						_					
b	Scholarly research			e							
	Preservation for future generations	,			! 41		ha <b>a</b> ra	enization!o ovo	mat au		un Dort
4	Provide a description of the organizat	ion s	collections	ano expia	iin now u	ney turther t	ue oré	janization 5 exe	mpt pu	those	III Fait
_	XIII.										
5	During the year, did the organization	SOLIC	t or receive	donation	s of art,	nistorical tre	easure	s, or other simi	ıar —		·
	assets to be sold to raise funds rather			ained as p	part of the	e organizatio	on's co	ollection? .		Yes	☐ No
Part	IV Escrow and Custodial Arra	ıngeı	ments.							_	
	Complete if the organization	ansv	wered "Yes	" on For	m 990, F	Part IV, line	9, or	reported an a	mount	on Fo	orm
	990, Part X, line 21.										
1a	Is the organization an agent, trustee,										
	included on Form 990, Part X?									Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XII	I and comple	ete the fo	llowing to	able:					
									Amount		
C	Beginning balance				: .		10	;			
d	Additions during the year						10	1			
е	Distributions during the year						16	:			
f	Ending balance						11		-		
2a	Did the organization include an amour	nt on	Form 990, P	art X, line	21, for e	scrow or cu	stodia	l account liabilit	y? 🔲	Yes	☐ No
b	If "Yes," explain the arrangement in Pa										
Part											
	Complete if the organization	ansv	wered "Yes	" on For	m 990, F	Part IV, line	10.				
		(a)	Current year	(b) Pro	or year	(c) Two years	back	(d) Three years ba	ck (e) F	our yea	ars back
1a	Beginning of year balance						-				
b	Contributions										
С	Net investment earnings, gains, and										
	losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										
	programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of t	he cu	rrent vear er	nd balanc	e (line 1c	column (a)	) held	as:			
a	Board designated or quasi-endowmer				o (o . g	,, 00.0 (0)	,	<b></b>			
b				'							
c	Permanent endowment ►  Temporarily restricted endowment ►		%								
v	The percentages on lines 2a, 2b, and	2c sh		00%							
3а	Are there endowment funds not in the				zation th	at are held a	and ac	lministered for t	he		
•	organization by:	0 600	00001011 01 11	10 01941	Lation tin	at are more			.,	Ye	s No
	(i) unrelated organizations								. 3a		3 110
	(ii) related organizations			•		•			3a		+
b	If "Yes" on line 3a(ii), are the related o								3		-
4	Describe in Part XIII the intended uses						• •			<del>-</del>	
Part				on a cride							-
T all	Complete if the organization			" on For	m 000 1	Part IV line	112	See Form 990	) Part	Y line	10 م
	Description of property	. u. 13	(a) Cost or o			or other basis		Accumulated		Book va	
	Description of property		(investm			ther)		epreciation	(α)	200K VC	1100
1a	Land										
b	Buildings					<del></del>					
C	Leasehold improvements	•				<del></del>					
d	Equipment	•		_	<del></del>	<del></del>			-		
e e	Other										
	Add lines 1a through 1e. (Column (d) n	nust c	oual Form <sup>o</sup>	190 Part	Colum	1 (R) line 10	c.)	▶		<del></del>	
·			gaar Cilli		., coluiti	. , <i>,</i> ,	, .				

Part VII	Investments – Other Securities. Complete if the organization answ		rm 990 Part IV lin	e 11h. See Form	990 Part X line 12
	(a) Description of security or category		(b) Book value		thod of valuation
	(including name of security)		(2, 200	Cost or end	l-of-year market value
(1) Financial					
	eld equity interests				
(3) Other				2 , 5	
	& Municipal Bonds				Market Value
	orate Debt Instruments		22,153,057	End-of-Year	Market Value
(C) (D)					
<del>(E)</del> (E)			-		<del></del>
(F)				<u> </u>	
(G)					
(H)					
	o) must equal Form 990, Part X, col. (B) line 12.) ▶		65,053,660.00		<del></del>
Part VIII	Investments - Program Related	<u>.</u>	1,		<u> </u>
	Complete if the organization answ		rm 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Me	thod of valuation I-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
<u>(7)</u>		<del></del>			-
(8)				<del>                                     </del>	
Total (Column (	b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets.		<u> </u>		<del></del>
rareix	Complete if the organization answ	wered "Yes" on Fo	rm 990. Part IV. lin	e 11d. See Forn	n 990. Part X. line 15.
		) Description	, , , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)			····		<b>_</b>
_(7)					
(8)					
(9)	ma (h) must squal Form 000. Dort V. sa	ol (D) line 15 )			
	mn (b) must equal Form 990, Part X, co	(b) lifte (5.)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u> </u>
Part X	Other Liabilities. Complete if the organization answ	warad "Vas" on Ea	rm 000 Bort IV in	o 110 or 11f Co	o Form 000 Part V
	line 25.	wered res onli	iiii 990, Fait IV, iii	ie i ie oi i ii. Se	eronn 330, ran A,
1.	(a) Description of liability	(b) Book value		~	
(1) Federal in					
	ed Benefits Obligation	43,420	. 674	-	
(3)			, - · -		-
(4)				,	7 × 7
(5)				•	
(6)				,	, ·
(7)					•
(8)					
(9)				•	
	b) must equal Form 990, Part X, col (B) line 25 ) ▶	43,420,67			
	uncertain tax positions In Part XIII, provi				
organization'	s liability for uncertain tax positions under	' FIN 48 (ASC 740). Ch	eck nere if the text of t	tne tootnote has be	en provided in Part XIII 🛛 🛴

Part	· · · · · · · · · · · · · · · · · · ·	Retu	r <b>n.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	-	
1	Total revenue, gains, and other support per audited financial statements	1	13,883,464
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities	-	
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII )	_	
	Add lines 2a through 2d	2e	0 00
3	Subtract line 2e from line 1	3	13,883,464 00
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
-	Add lines 4a and 4b	4c	917,239 00
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,800,703 00
Part		r Rei	turn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	_1	14,391,391 00
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
đ	Other (Describe in Part XIII )		
е	Add lines 2a through 2d	2e	673,560 00
3	Subtract line <b>2e</b> from line <b>1</b>	_3	13,717,831_00
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	•	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	.	
b	Other (Describe in Part XIII.)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	0 00
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,717,831.00
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b;		
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inf	orma	tion
Part	XI, Line 4b - Net Gain on Sale of Securities -20,132		
Part	XI, Line 4b - IRS Refund -27,930		
Part	XI, Line 4b - Net Appreciation/ (Depreciation) 965,301		
	Total 917,239		
Part	XII, Line 2d - Federal Tax Due on Unrelated Business Income 673,560		
Part X	Line 2 ASC 740 Footnote		
GAAP r	equires plan management to evaluate tax positions taken by the Plan and recognize a t	ax l	iabılıty(or asset)
if the	Plan has taken an uncertain position that more likely than not would not be sustained	ed up	on examination by
the IF	S The Plan Administrator has analyzed the tax positions taken by the Plan and has o	concl	uded that as of
Decemb	er 31, 2016, there are no uncertain positions taken or expected to be taken that requ	ure	recognition of a
-			
liabıl	ity (or asset) or disclosure in the financial statements. The Plan is subject to ro	ıtine	audits by taxing
jurisc	ictions; however, there are currently no audits for any periods in progress. The Pla	an Ad	iministrator
<u>belie</u> v	es it is no longer subject to income tax examinations for years prior to 2013.		

rm 990) 2016	Page <b>5</b>
Supplemental Information (continued)	
	•
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	•
	<del></del>
	Supplemental Information (continued)

#### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Texas Gas Employee Welfare Benefits Trust

Employer identification number

61-1153828

Fail	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		Yes	No
	<ul> <li>☐ First-class or charter travel</li> <li>☐ Travel for companions</li> <li>☐ Tax indemnification and gross-up payments</li> <li>☐ Health or social club dues or initiation fees</li> </ul>	, s <sup>c</sup>		
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		N/A
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract	-		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.	-		
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan? .	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	<u> </u>	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.		_	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of	-		
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			ļ
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		-	
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III	-		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	<b>i</b> _		
	ın Part III	8		<del> </del>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		-

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(B) Breakdown of W-2 and/or 1099-MISC compensation	2	(B) Breakdown o	f W-2 and/or 1099-MIS	and/or 1099-MISC compensation	III VIII COCKOGI O' III C	a, applicable color		מוסו ווימו ווימואומממו
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retrement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	€	172,644	163,937		327,131	8,327	672,039	128,800
1 Charles Backstrom	(ii)							
	Θ	408,661	1,407,047		1,727,485	22,249	3,565,442	1,203,390
2 Jamie Buskill	<b>(E)</b>							
	(0)							
en :	€			1	1			
	(2)							
4	<b>(E)</b>							
	(9)							
· ·	<b>E</b>			111111111111111111111111111111111111111			)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(3)							
9	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1					
	Θ							
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6	(II)							
	6							
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11	(ii)							
	(8)							
12	<u>E</u>							
	ε							
13	(3)							
	€							
14	(ii)							
	Ξ							-
15	<b>(E)</b>							
	€							
16	(ii)							
							Sch	Schedule J (Form 990) 2016

					Schedule J (Form 990) 2016
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					
Provide the information, explanation, or descriptions if for any additional information.					

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**16** 

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer Identification number Name of the organization Texas Gas Employee Welfare Benefits Trust 61-1153828 Part VI, Line 11 The Form 990 is prepared internally and reviewed by KPMG LLP. The completed Form 990 including required schedules is provided to the governing body prior to filing with the IRS Part VI, Line 19 The trust does not provide the governing documents to the public. The trust submits the financial statements to the Department of Labor and are available upon request. Part XI, Line 9 K-1 Income recognized in current year 0 Federal Tax Due on Unrelated Business Income (673,560) Actuarial change in plan benefit obligation 6,691,571 Federal Tax Refund 27,930 Total 6,045,941 Part III, Line 1 - Organization's Mission or Most Significant Activity Texas Gas Transmission, LLC ("the company") established the Texas Gas Employee Welfare Benefits Trust ("the Trust") to pre-fund certain future retiree health care benefits of retired participants. The Benefits Committee of the Company controls and manages the operation and administration of the Plan Assets of the Plan are invested in the Trust and held by the custodian The Plan is a defined benefit health and welfare benefit plan established to provide health, life, accidental death and dismemberment, long-term disability, and severance(until December 1, 2008 when the severance component of the Plan was terminated) benefits to substantially all active and long-term disabled employees (excluding severance) of the Company and to the dependents of such employees pursuant to the employee's elected coverage Health and life benefits are provided to certain retired employees of the Company and to the eligible

dependents of such retired employees There is a cap on the Company's contributions toward retiree medical

Name of the organization	Employer identification number
Texas Gas Employee Welfare Benefits Trust	61-1153828
benefit coverage For retirees younger then age 65, the cap limits the Company's co	ntribution to the amount
contributed for each retiree in 2006 For retirees age 65 and older, the Company wi	ll cap its contribution at
three times the 2006 amount In addition, the Plan does not cover prescription drug	costs for retirees age 65
and older The Plan is subject to the provisions of the Employee Retirement Income	Security Act of 1974
("ERISA"), as amended	
The Plan provides basic health benefits for active employees, long-term disabled and	certain retired employees,
such as medical, hospital, dental(excluding retirees), flexible spending accounts (a	ctive employees only), and
a prescription drug program (excluding retirees over 65)	
The plan also provides long-term disability benefits for eligible employees, providi	ng up to 60% of the first
\$10,000 of pre-disability earnings upon proof of disability	
The Plan provides basic employee term life coverage for eligible employees, providing	g 150% of the employees
annual salary up to \$500,000. In addition, the Plan provides basic accidental death	and dismemberment coverage
for eligible employees, providing 200% of the employee's annual salary	
The Plan provides severance pay for eligible employees on U.S. payroll who are termi	nated because of a reduction
in force, job elimination, or a change in control of the Company The severance com	ponent of the Plan was
terminated on December 1, 2008.	
<del></del>	

SCHEDULE R (Form 990) Name of the organization

Texas Gas Employee Welfare Benefits Trust

Part I

<b>Partnerships</b>
Unrelated
and
<b>Jrganizations</b>

Related (

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

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OMB No 1545-0047

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**Employer identification number** 

61-1153828

(f)
Direct controlling
entity (e) End-of-year assets (d) Total income Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. (c)
Legal domicile (state
or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity

(2)

9

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8

9

(g) Section 512(b)(13) controlled entity? ŝ Identification of Related Tax-Exempt Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling pentity (e)
Public chanty status
(if section 501(c)(3)) (d) Exempt Code section (c) Legal domicile (state or foreign country) (b) Pnmary activity (a) Name, address, and EIN of related organization Part II **E** 8 8 ල € 2 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016

(i) Section 512(b)(13) controlled entity? N/A Schedule R (Form 990) 2016 (k) Percentage ownership ŝ Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. General or managing partner? Yes No Percentage ownership Ξ of Schedule K-1 (Form 1065) N/A (i) Code V – UBI (g) Share of end-of-year assets (h)
Disproportionate
allocations? ŝ (f) Share of total Yes income (g) Share of end-of-N/A year assets Type of entity (C corp, S corp, or trust) (f) Share of total N/A Income (d)
| Direct controlling entity N/Aunrelated, excluded from tax under sections 512-514) Predominant income (related, <u>@</u> (state or foreign country) (c) Legal domicile (d)
Direct controlling
entity N/A(b)
Primary activity (c)
Legal
domicile
(state or
foreign
country) Ϋ́ Natural Gas Pipeline Primary activity (a)
Name, address, and EIN of related organization (1) Texas Gas Transmission, LLC (2) Owensboro, KY 42301 Name, address, and EIN of related organization <u>a</u> Part III Part IV Ε € 9 ල 4 3 9 E 3 ව 9 8

Schedule R (Form 990) 2016

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

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· · · · · · · · · · · · · · · · · · ·
Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s)

Schedule R (Form 990) 2016

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d) (e) (f) (e)	(a)	(5)	(p)	(e)	€	(6)	Ê	(9)	9	(3)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related,	Are all partners section	Share of total income	of /ear	Disproportionate allocations?	Code V—UBI		Percentage
		country)	unrelated, excluded from tax under	501(c)(3) organizations?				of Schedule K-1 (Form 1065)	partner	
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(3)										
(4)										
(5)										
(9)							_			
(7)										
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								Sche	dule R (For	Schedule R (Form 990) 2016