efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

For Paperwork Reduction Act Notice, see the separate instructions.

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493311021968 OMB No 1545-0047

2017

|                             |        | of the Treasu<br>enue Service | <ul> <li>Do not enter social security numbers on this form as it ma</li> <li>► Information about Form 990 and its instructions is at www.</li> </ul>         |                |                       |                              | C                     | pen to Public<br>Inspection      |
|-----------------------------|--------|-------------------------------|--|----------------|-----------------------|------------------------------|-----------------------|----------------------------------|
| A F                         | or th  | e <b>2017</b> c               | alendar year, or tax year beginning 01-01-2017 , and ending 12-31  | L-2017         |                       |                              |                       |                                  |
| ☐ Ad                        | dress  | applicable<br>change<br>nange | C Name of organization EAST KENTUCKY POWER COOPERATIVE INC   |                |                       | <b>D Employ</b> 61-046       |                       | ication number                   |
| ☐ Ini                       |        | eturn<br>rn/terminated        | Doing business as  |                | L                     |                              |                       |                                  |
| ☐ An                        | nende  | d return<br>ion pending       | Number and street (or P O box if mail is not delivered to street address) Room/sui PO Box 707  | te             |                       |                              | ne number<br>'44-4812 |                                  |
| ,                           | •      | , ,                           | City or town, state or province, country, and ZIP or foreign postal code<br>Winchester, KY 403920707   |                |                       |                              |                       |                                  |
|                             |        |                               | F Name and address of principal officer  | <b>⊔</b> /ລ\ : | To the o              |                              | •                     | 35,675,457                       |
|                             |        |                               | Anthony Campbell PO Box 707  |                | subordı               |                              |                       | □ <sub>Yes</sub> ☑ <sub>No</sub> |
|                             |        |                               | Winchester, KY 40392   |                | Are all :<br>include: | subordina <sup>.</sup><br>d? | tes                   | ☐ Yes ☐No                        |
|                             |        | mpt status                    | ☐ 501(c)(3)  |                |                       | attach a<br>exemption        |                       | instructions)                    |
|                             |        |                               | w ekpc com   |                |                       | on 1941                      |                       |                                  |
| <b>K</b> Forr               | n of o | organization                  | ☑ Corporation ☐ Trust ☐ Association ☐ Other ►  | L Year of      | r tormati             | on 1941                      | M State               | of legal domicile KY             |
| Pa                          | ri I   |                               |  |                |                       |                              |                       |                                  |
|                             |        | East Kentu                    | cribe the organization's mission or most significant activities icky Power Cooperative exists to serve its member-owned cooperatives by                      | safely de      | elivering             | g reliable                   | and affor             | dable energy and                 |
| ce                          |        | related ser                   | rvices   |                |                       |                              |                       |                                  |
| Jar.                        | :      |                               |  |                |                       |                              |                       |                                  |
| Activities & Governance     | .      |                               |  |                |                       |                              |                       |                                  |
| 3                           |        |                               | s box $ ightharpoons \square$ if the organization discontinued its operations or disposed of m<br>of voting members of the governing body (Part VI, line 1a) |                |                       | of its net a                 | assets<br>3           | 16                               |
| <b>≫</b> 5                  | 1      |                               | of independent voting members of the governing body (Part VI, line 1b) .   |                |                       |                              | 4                     | 16                               |
| Æ.                          | 5      | Total num                     | 5  | 823            |                       |                              |                       |                                  |
| Ç                           | 6      | Total num                     | 6  | 0              |                       |                              |                       |                                  |
| Q.                          | 1      |                               | elated business revenue from Part VIII, column (C), line 12  |                |                       |                              | 7a                    | 0                                |
|                             | b      | Net unrel                     | ated business taxable income from Form 990-T, line 34  | <u> </u>       |                       |                              | 7b                    | 0                                |
|                             |        | 6                             | 1 (D 1) (TT 1 (1)  |                | Prio                  | r Year                       |                       | Current Year                     |
| Ē                           | l      |                               | ions and grants (Part VIII, line 1h)   |                |                       | 887,418,                     | 013                   | 861,686,381                      |
| Ravenue                     | l      | -                             | nt income (Part VIII, column (A), lines 3, 4, and 7d )   |                |                       | 17,361,                      |                       | 23,345,191                       |
| æ                           | 1      |                               | renue (Part VIII, column (A), lines 5, 4, 8c, 9c, 10c, and 11e)  |                |                       | 194,                         |                       | 554,458                          |
|                             | l      |                               | enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |                |                       | 904,974,                     |                       | 885,586,030                      |
|                             | 13     | Grants ar                     | nd similar amounts paid (Part IX, column (A), lines 1–3 )  |                |                       | 31,                          | 430                   | 39,025                           |
|                             | 14     | Benefits p                    | oald to or for members (Part IX, column (A), line 4)   |                |                       |                              | 0                     | C                                |
| æ                           | 15     | Salaries,                     | other compensation, employee benefits (Part IX, column (A), lines 5–10)  |                |                       | 91,302,                      | 734                   | 94,576,834                       |
| Expenses                    | 16a    | a Professio                   | nal fundraısıng fees (Part IX, column (A), line 11e)   |                |                       |                              | 0                     | C                                |
| œ X                         | Ь      | Total fundr                   | aising expenses (Part IX, column (D), line 25) ▶0  |                |                       |                              |                       |                                  |
| ш                           | l      |                               | penses (Part IX, column (A), lines 11a–11d, 11f–24e)   |                |                       | 759,932,                     | _                     | 768,827,906                      |
|                             | l      | •                             | enses Add lines 13–17 (must equal Part IX, column (A), line 25)  |                |                       | 851,266,                     | _                     | 863,443,765                      |
|                             | 19     | Revenue                       | less expenses Subtract line 18 from line 12  | Pogi           | nnına oʻ              | 53,708,<br>F Current Y       |                       | 22,142,265<br>End of Year        |
| Net Assets or Fund Balances |        |                               |  | Begin          | illing o              | Current                      | eai                   | Liid Oi Teai                     |
| SS 6                        | 20     | Total asse                    | ets (Part X, line 16)  |                | 3                     | ,718,232,                    | 806                   | 3,825,094,611                    |
| ¥ E                         | 21     | Total liab                    | ilities (Part X, line 26)  |                | 3                     | ,142,407,                    | 559                   | 3,212,649,584                    |
| Σď                          | 22     |                               | s or fund balances Subtract line 21 from line 20   |                |                       | 575,825,                     | 247                   | 612,445,027                      |
| Pa                          |        |                               | ature Block erjury, I declare that I have examined this return, including accompanying   | schodule       | oc and o              | tatomont                     | s and to              | the best of my                   |
|                             | ledge  | and belie                     | f, it is true, correct, and complete Declaration of preparer (other than offic   |                |                       |                              |                       |                                  |
|                             |        |                               |  |                | 2018-                 | 11-07                        |                       |                                  |
| Sign                        |        | Signati                       | ure of officer   |                | Date                  |                              |                       | _                                |
| Here                        | 2      |                               | McNalley Chief Financial Officer   |                |                       |                              |                       |                                  |
|                             |        |                               | r print name and title   | -+-            |                       | Г                            | DTIN                  |                                  |
| Dair                        | 4      |                               | rint/Type preparer's name Preparer's signature Di  | ate            |                       | : ∐ ıf                       | PTIN                  |                                  |
| Paid<br>Pre                 |        | er                            | ırm's name ▶   |                |                       | mployed  <br>s EIN ►         |                       |                                  |
| Use                         | -      | בו <u>⊢</u>                   | rm's address ▶   |                | Phone                 |                              |                       |                                  |
|                             |        |                               |  |                |                       |                              |                       |                                  |
| May t                       | he IF  | RS discuss                    | this return with the preparer shown above? (see instructions)  |                |                       |                              |                       | 'es 🗌 No                         |

Cat No 11282Y

Form 990 (2017)

| Form          | 990 (2017)          |   |   |                                    | Page <b>2</b>      |
|---------------|---------------------|---|---|------------------------------------|--------------------|
| Par           | t IIII Statem       | ent of Program Service Acc                          | omplishments  |                                    |                    |
|               | Check if S          | Schedule O contains a response or                   | note to any line in this Part III .   |                                    | 🗆                  |
| 1             | Briefly describe t  | the organization's mission                          |   |                                    |                    |
| East<br>servi | •                   | Cooperative exists to serve its mem                 | ber-owned cooperatives by safely de   | livering reliable and affordable o | energy and related |
|               |                     |   |   |                                    |                    |
| 2             | Did the organiza    | tion undertake any significant prog                 | ram services during the year which v  | were not listed on                 |                    |
|               | •                   | 90 or 990-EZ?                                       |   |                                    | 🗌 Yes 🗹 No         |
|               | · ·                 | e these new services on Schedule (                  |   |                                    |                    |
| 3             | Did the organiza    | tion cease conducting, or make sig                  | nificant changes in how it conducts,  | any program                        |                    |
|               |                     | e these changes on Schedule O                       |   |                                    | ☐ Yes 🗹 No         |
| 4             | Section 501(c)(3    |   | plishments for each of its three large<br>required to report the amount of gra<br>ervice reported |                                    |                    |
| 4a            | (Code               | ) (Expenses \$                                      | including grants of \$  | ) (Revenue \$                      | )                  |
|               | See Additional Data | . , ,   |   | , (                                | ,                  |
|               |                     |   |   |                                    |                    |
| 4b            | (Code               | ) (Expenses \$                                      | including grants of \$  | ) (Revenue \$                      | )                  |
|               |                     |   |   |                                    |                    |
|               |                     |   |   |                                    |                    |
|               |                     |   |   |                                    |                    |
|               |                     |   |   |                                    |                    |
| 4c            | (Code               | ) (Expenses \$                                      | including grants of \$  | ) (Revenue \$                      | )                  |
|               |                     |   |   |                                    |                    |
|               |                     |   |   |                                    |                    |
|               |                     |   |   |                                    |                    |
|               |                     |   |   |                                    |                    |
| 4d            | (Expenses \$        | services (Describe in Schedule O )<br>0 including g | <u> </u>  | (Revenue \$                        | 0)                 |
| 4e            | Total program       | service expenses ▶                                  | 0   |                                    |                    |

or X as applicable

**Checklist of Required Schedules** 

| 1 | Is the |
|---|--------|
| 2 | Is the |

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| Par | t IV  |
|-----|-------|
|     |       |
| 1   | Is th |
|     | Sche  |
| 2   | Tc +h |

Yes organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 

Page 3

No

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Form **990** (2017)

Yes

Yes

Yes

Yes

Yes

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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19

- organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .
- Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations.
- Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,
  - assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization receive or hold a conservation easement, including easements to preserve open space,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

20a

b

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Page 4

| Part IV | Checklist of Required Schedules (continued) |
|---------|---|
|         |   |

|  |     | Yes | No |
|--|-----|-----|----|
| Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                  | 20a |     | No |
| If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b |     |    |

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

22 Yes 23

24a

24b

24c

24d

25a

25b

26

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28a

28b

28c

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35a

35h

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Yes

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10 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. Νo column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

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25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

|     | 990 (2017)   |            |        | Page <b>5</b> |
|-----|--|------------|--------|---------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance  |            |        | _             |
|     | Check if Schedule O contains a response or note to any line in this Part V   |            |        |               |
|     |  |            | Yes    | No            |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 218   |            |        |               |
|     | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0  |            |        |               |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c         | Yes    |               |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |            |        |               |
| ь   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b         | Yes    |               |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |            |        |               |
|     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         |        | No            |
|     | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         |        |               |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |        | No            |
| b   | If "Yes," enter the name of the foreign country  |            |        |               |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)   |            |        |               |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |        | No            |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |        | No            |
| С   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |            |        |               |
|     |  | 5c         |        |               |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6a         |        | No            |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | <b>6</b> b |        |               |
|     | Organizations that may receive deductible contributions under section 170(c).  |            |        |               |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |            |        |               |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |        |               |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | <b>7</b> c |        |               |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |            |        |               |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |        |               |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |        |               |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |        |               |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |        |               |
| 8   | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8          |        |               |
| 92  | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         |        |               |
|     | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |        |               |
| 10  | Section 501(c)(7) organizations. Enter   |            |        |               |
|     | Initiation fees and capital contributions included on Part VIII, line 12   10a   |            |        |               |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b   |            |        |               |
| 11  | Section 501(c)(12) organizations. Enter  |            |        |               |
|     | Gross income from members or shareholders  |            |        |               |
|     | Gross income from other sources (Do not net amounts due or paid to other sources   |            |        |               |
|     | against amounts due or received from them )  |            |        |               |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |        |               |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |            |        |               |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |        |               |
| а   | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a        |        |               |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |        |               |
| С   | Enter the amount of reserves on hand   |            |        |               |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |        | No            |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b        |        |               |
|     |  |            | orm 00 | 0 (2017)      |

| Par | t VI    | Governance, Management, and DisclosureFor each "Yes" response to lines 2 t<br>8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched   |             |                                  | " respo | nse to li | nes      |
|-----|---------|--|-------------|----------------------------------|---------|-----------|----------|
|     |         | Check if Schedule O contains a response or note to any line in this Part VI $$ .   |             |                                  |         |           | <b>✓</b> |
| Se  | ction   | A. Governing Body and Management   |             |                                  |         | I         |          |
| 1a  | Enter   | the number of voting members of the governing body at the end of the tax year  | <b>1</b> a  | 16                               |         | Yes       | No       |
|     | body,   | re are material differences in voting rights among members of the governing<br>or if the governing body delegated broad authority to an executive committee or<br>r committee, explain in Schedule O   |             |                                  |         |           |          |
| b   |         | the number of voting members included in line 1a, above, who are independent   | 1b          | 16                               |         |           |          |
| 2   |         | ا<br>ny officer, director, trustee, or key employee have a family relationship or a busine<br>r, director, trustee, or key employee منتخب  |             |                                  | 2       |           | No       |
| 3   |         | e organization delegate control over management duties customarily performed by<br>cers, directors or trustees, or key employees to a management company or other p  |             |                                  | 3       |           | No       |
| 4   | Did th  | e organization make any significant changes to its governing documents since the   | prior F     | Form 990 was filed?              | 4       |           | No       |
| 5   | Did th  | e organization become aware during the year of a significant diversion of the organ  | nizatio     | n's assets? .                    | 5       |           | No       |
| 6   |         | e organization have members or stockholders?   |             |                                  | 6       | Yes       |          |
| 7a  |         | e organization have members, stockholders, or other persons who had the power to bers of the governing body?   | o elec      | t or appoint one or more         | 7a      | Yes       |          |
| b   | Are ar  | ny governance decisions of the organization reserved to (or subject to approval by)  | mem         | bers, stockholders, or           | 7b      | Yes       |          |
| 8   |         | e organization contemporaneously document the meetings held or written actions llowing   | undert      | aken during the year by          |         |           |          |
| а   | The go  | overning body?   |             |                                  | 8a      | Yes       |          |
| b   | Each o  | committee with authority to act on behalf of the governing body?   |             |                                  | 8b      | Yes       |          |
| 9   |         | re any officer, director, trustee, or key employee listed in Part VII, Section A, who<br>ization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i> C   |             | t be reached at the              | 9       |           | No       |
| Se  | ction   | <b>B. Policies</b> (This Section B requests information about policies not requ  | ıred b      | y the Internal Revenu            | e Code  |           |          |
|     |         |  |             |                                  |         | Yes       | No_      |
|     | If "Yes | e organization have local chapters, branches, or affiliates?   |             |                                  | 10a     |           | No       |
|     |         | ranches to ensure their operations are consistent with the organization's exempt pi  | •           |                                  | 10b     |           |          |
|     | form?   |  |             |                                  | 11a     | Yes       |          |
|     |         | be in Schedule O the process, if any, used by the organization to review this Form   |             |                                  |         |           |          |
|     |         | e organization have a written conflict of interest policy? If "No," go to line 13.   |             |                                  | 12a     | Yes       |          |
|     | conflic |  |             |                                  | 12b     | Yes       |          |
| С   | Sched   | e organization regularly and consistently monitor and enforce compliance with the fule O how this was done   | policy<br>• | ? If "Yes," describe in<br>• • • | 12c     | Yes       |          |
| 13  |         | e organization have a written whistleblower policy?  | •           |                                  | 13      | Yes       |          |
| 14  |         | e organization have a written document retention and destruction policy?   |             |                                  | 14      | Yes       |          |
| 15  | persor  | e process for determining compensation of the following persons include a review ones, comparability data, and contemporaneous substantiation of the deliberation and  |             |                                  |         |           |          |
|     |         | rganization's CEO, Executive Director, or top management official  |             |                                  | 15a     | Yes       |          |
| b   |         | officers or key employees of the organization  |             |                                  | 15b     | Yes       |          |
|     |         | s" to line 15a or 15b, describe the process in Schedule O (see instructions)   |             |                                  |         |           |          |
|     | taxabl  | e organization invest in, contribute assets to, or participate in a joint venture or sill e entity during the year?  |             |                                  | 16a     |           | No       |
| b   | ın join | s," did the organization follow a written policy or procedure requiring the organizat<br>it venture arrangements under applicable federal tax law, and take steps to safegu<br>with respect to such arrangements?                                  | ard th      |                                  | 16b     |           |          |
| Se  | ction   | C. Disclosure  |             |                                  |         |           |          |
| 17  | List th | e States with which a copy of this Form 990 is required to be filed▶   |             |                                  |         |           |          |
| 18  |         | n 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 99<br>ble for public inspection  Indicate how you made these available  Check all that ap   |             | 990-T (501(c)(3)s only)          |         |           |          |
| 19  | Descri  | wn website $\square$ Another's website $\square$ Upon request $\square$ Other (explain in Sobe in Schedule O whether (and if so, how) the organization made its governing do, and financial statements available to the public during the tax year |             |                                  |         |           |          |
| 20  |         | the name, address, and telephone number of the person who possesses the organ<br>ael A McNalley 4775 Lexington Rd PO Box 707 Winchester, KY 403920707 (859)  |             |                                  |         |           | - /5     |
|     |         |  |             |                                  |         | orm 001   | n (2017) |

compensated employees, and former such persons

Part VII

 $\overline{\mathbf{V}}$ 

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
  - List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

(A) (C) (F) (B) (D) (E) Name and Title Position (do not check more Reportable Reportable Estimated Average than one how unless nerson amount of other

|                           | hours per<br>week (list<br>any hours<br>for related | than o                            | compensation<br>from related<br>organizations<br>(W- 2/1099- | amount of other compensation from the |              |                              |        |                                  |                      |  |
|---------------------------|---|-----------------------------------|--|---------------------------------------|--------------|------------------------------|--------|----------------------------------|----------------------|--|
|                           | organizations<br>below dotted<br>line)              | Individual trustee<br>or director | Institutional Trustee  | Officer                               | key employee | Highest compensated employee | Former | organization (W-<br>2/1099-MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| See Additional Data Table |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      |  |
|                           |   |                                   |  |                                       |              |                              |        |                                  |                      | Form <b>990</b> (2017)                       |

| Form 990 (2017) Page <b>8</b>   |   |  |  |                 |                           |  |          |                               |            |   |                                     |          |  |           |  |
|---|---|--|--|-----------------|---------------------------|--|----------|-------------------------------|------------|---|-------------------------------------|----------|--|-----------|--|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |   |  |  |                 |                           |  |          |                               |            |   |                                     |          |  |           |  |
| <b>(A)</b><br>Name and Title  | (B) Average hours per week (list any hours            | than o   | one bo   | ox, u<br>an off | ot che<br>unles<br>fficer | eck moss<br>ss pers<br>r and a<br>tee)           | son      | Rep<br>comp<br>fro<br>organiz |            | ortable Reportable compensation from related action (W- organizations (V- |                                     |          |  |           |  |
|   | for related<br>organizations<br>below dotted<br>line) |  | Institutional Trustee                            | Officei         | Key employee              | Highest compensated employee                     | Former   | 2/109                         | 99-MISC)   |   | 2/1099-MIS(                         | 0)       | organızal<br>relai<br>organız                    | ted       |  |
| See Additional Data Table   |   |  | <del>     </del>                                 | $\forall$       | $\vdash$                  | <u> </u>   | +-       |                               |            | +   |                                     | $\dashv$ |  |           |  |
|   | +   | $\vdash$   | —  | $\forall$       | $\vdash$                  | $\vdash$   | +        |                               |            | +   |                                     | $\neg$   |  |           |  |
|   |   | <del>                                     </del> | <del>     </del>                                 | $\vdash$        | <u> </u>                  | <del>                                     </del> | +        | <del> </del>                  |            | +   |                                     | $\dashv$ |  |           |  |
|   |   | <del>                                     </del> | <del>                                     </del> | +               | $\vdash$                  | <del> </del>                                     | +        | <del> </del>                  |            | +   |                                     | $\dashv$ |  |           |  |
|   |   | <del> </del>                                     | <del>                                     </del> | $\vdash$        | <del> </del>              | <del> </del>                                     | +        | <del></del>                   |            | +   |                                     | $\dashv$ |  |           |  |
|   |   | <del> </del>                                     | <u></u>  | -               | <del> </del>              | +  | +-'      | <del></del>                   |            | +   |                                     | $\dashv$ |  |           |  |
|   |   | —  | <u></u>  | <u> </u>        | -                         | —  | <u> </u> | <del></del>                   |            | $\dashv$  |                                     | $\dashv$ | <del>                                     </del> |           |  |
|   |   | <del>                                     </del> | <u> </u>   | <u> </u>        | <u> </u>                  | —  | <u> </u> | <u> </u>                      |            | $\dashv$  |                                     | $\dashv$ | <del></del>                                      |           |  |
|   |   |  | <u> </u>   | <u></u> —'      | <u></u>                   | <u> </u>   | ⊥_'      | <u> </u>                      |            | $\dashv$  |                                     | $\Box$   |  |           |  |
|   |   |  |  | '               | L'                        |  | ⊥'       |                               |            | $\perp$   | _                                   |          | <u> </u>   |           |  |
|   |   |  |  |                 |                           |  | '        |                               |            |   |                                     |          |  |           |  |
| 1b Sub-Total  |   |  | -  |                 |                           | <b>&gt;</b>                                      | _        |                               |            | _   |                                     | 1        |  |           |  |
| c Total from continuation sheets to P<br>d Total (add lines 1b and 1c)  | Part VII, Sectio                                      |  |  |                 | •                         | <b>▶</b>   |          | 4                             | ,704,251   |   |                                     | 0        |  | 1,976,400 |  |
| Total number of individuals (including of reportable compensation from the compensation)                        | g but not limited                                     | d to thos  |  |                 | bove                      | e) who   | ) rece   | eived mc                      | ore than   | \$10  | 0,000                               |          |  |           |  |
|   |   |  |  |                 |                           |  |          |                               |            |   |                                     |          | Yes  | No        |  |
| 3 Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .                     |   |  | ee, k  | ey er<br>•      | mplo<br>•                 | oyee, d  | or hi    | ghest co                      | mpensat    | ed e  | employee on                         | 3        | ,  | No        |  |
| 4 For any individual listed on line 1a, is organization and related organization individual                     |   |  |  |                 |                           |  |          |                               |            |   | the                                 | 4        | Vac  |           |  |
| Did any person listed on line 1a receiver services rendered to the organization                                 |   |  |  |                 |                           |  |          |                               |            | ndıv  | ıdual for                           |          |  | <u> </u>  |  |
| Section B. Independent Contract   |   |  |  |                 |                           |  |          |                               |            | _   | <u> </u>                            | 5        |  | No        |  |
| Complete this table for your five high from the organization Report competents                                  | hest compensate                                       | d indep  | ender  | nt co           | ontra                     | actors   | that     | received                      | d more th  | nan :   | \$100,000 of co                     | mpe      | nsation  |           |  |
|   | (A)   |  | уса.   |                 | ling.                     | With 5.  | [ VVI.   | filli une e                   |            |   | (B)                                 |          |  | C) .      |  |
| Name a Lend Lease Public Partnerships LLC   | and business addre                                    | 255  | —  |                 | —                         |  |          |                               |            |   | ption of services<br>& Construction |          |  | 5,131,643 |  |
| 1801 West End Avenue Suite 1700   |   |  |  |                 |                           |  |          |                               |            | ` -   |                                     |          |  |           |  |
| Nashville, TN 37203<br>Allen Co Inc   |   |  |  |                 |                           |  |          |                               | Ash Rem    | oval  | & Trucking                          |          | +  | 4,012,050 |  |
| 3009 Atkinson Avenue Suite 300<br>Lexington, KY 40509   |   |  |  |                 |                           |  |          |                               |            | •   |                                     |          |  | 1,5- ,    |  |
| General Electric International Inc  |   |  |  |                 |                           |  |          |                               | Plant Mai  | nten  | nance/Installation                  | i        | -  | 4,007,041 |  |
| 9701 Windisch Road Suite 201<br>West Chester, OH 45068  |   |  |  |                 |                           |  |          |                               |            |   |                                     |          |  |           |  |
| Burns & McDonnell Engineering Co Inc  |   |  |  |                 |                           |  |          |                               | Design &   | Eng   | ıneering                            |          | + :  | 2,761,586 |  |
| 9400 Ward Parkway<br>Kansas City, MO 641413319  |   |  |  |                 |                           |  |          |                               |            |   |                                     |          |  |           |  |
| Alstom Power Inc  |   |  |  |                 |                           |  |          |                               | Plant Maii | ınten   | nance                               |          | + ;  | 2,041,798 |  |
| 4   |   |  |  |                 |                           |  |          |                               |            |   |                                     |          |  |           |  |

|  |       | (2017)   |                                 |            |  |             |          |                                      |               |                                       |          |   |   | Page <b>9</b>                                     |
|--|-------|--|---------------------------------|------------|--|-------------|----------|--------------------------------------|---------------|---------------------------------------|----------|---|---|---|
| Part '                                   | VΙ    |  |                                 |            |  |             |          |                                      |               |                                       |          |   |   | _   |
|  |       | Check if Schedul                                   | e O contains a                  | a respo    | onse or note                               | to any      | (/       | nis Part VIII<br><b>A)</b><br>evenue | Re<br>e<br>fu | (B)<br>lated or<br>xempt<br>inction   | Ŀ        | (C)<br>Inrelated<br>ousiness<br>revenue |   | (D) Revenue excluded from tunder sections 512-514 |
| s s                                      | 1:    | a Federated campaig                                | ns                              | 1a         |  | 0           |          |                                      |               |                                       |          |   |   |   |
| unt tr                                   |       | <b>b</b> Membership dues                           |                                 | <b>1</b> b |  | 0           |          |                                      |               |                                       |          |   |   |   |
| Grants                                   |       | <b>c</b> Fundraising events                        |                                 | 1c         |  | 0           |          |                                      |               |                                       |          |   |   |   |
| ts A                                     |       | <b>d</b> Related organizatio                       | ns                              | 1d         |  | 0           |          |                                      |               |                                       |          |   |   |   |
| Gifts,<br>nilar A                        |       | e Government grants (co                            | ontributions)                   | 1e         |  | 0           |          |                                      |               |                                       |          |   |   |   |
| ions, Gifts, Grants<br>r Similar Amounts |       | f All other contributions, and similar amounts n   | , gıfts, grants,<br>ot ıncluded | 1f         |  | 0           |          |                                      |               |                                       |          |   |   |   |
| Contributions,<br>and Other Sirr         |       | above  9 Noncash contribution in lines 1a-1f \$    | ons included                    | 0          |  |             |          |                                      |               |                                       |          |   |   |   |
| Contained and                            | ١,    | n <b>Total.</b> Add lines 1a-1                     |                                 |            |  |             |          |                                      |               |                                       |          |   |   |   |
|  | بَــل |  |                                 |            | l R  | <br>usiness | Code     | 0                                    |               |                                       |          |   |   |   |
| TE 6                                     | 3-    | . C. L. (5)  |                                 |            | <u>                                   </u> | usiness     | 221112   | 704 3                                | 374,989       | 794,37                                | 'A 080   |   | 0 | 0   |
| ۲.<br>د                                  | _     | Sales of Electricity-Mem                           |                                 | !          |  |             | 221112   | · · · · · · · · ·                    | 065,773       | · · · · · · · · · · · · · · · · · · · | 5,773    |   | 0 | 0   |
| υ<br>OŽ                                  |       | Sales of Electricity - Oth  Steam Sales - Member ( |                                 |            |  |             | 221112   | <u> </u>                             | 170,841       | · · · · · · · · · · · · · · · · · · · | 0,841    |   | 0 |   |
| ₩  |       | Transmission Service Re                            | •                               |            |  |             | 221112   |                                      | 514,669       |                                       | 4,669    |   | 0 | 0   |
| ₹.                                       |       | Other Power Sales Arrar                            |                                 |            |  |             | 221112   | 10,5                                 | 525,263       |                                       | 5,263    |   | 0 | 0   |
| สทา                                      |       |  |                                 |            |  |             |          | 7                                    | 734,846       | 73                                    | 4,846    |   | 0 | 0   |
| Program Service Revenue                  |       | All other program se                               |                                 |            |  | 861.6       | 86,381   |                                      |               |                                       |          |   | - | _   |
| <u>~</u>                                 | g     | Total.Add lines 2a-2f                              | f                               |            | <u> </u>                                   | ,           |          |                                      |               |                                       |          |   |   |   |
|  |       | Investment income (ii<br>similar amounts) .        | ncluding divid                  |            | interest, and                              | other       |          | 23,113,03                            | 1             | 23,113,031                            |          |   | 0 | 0   |
|  |       | Income from investme                               |                                 |            | and proceed                                | , <b>,</b>  | <u> </u> |                                      | 0             | , ,                                   |          |   | 0 | 0   |
|  |       |  |                                 |            |  | J           |          |                                      | 0             | (                                     | )        |   | 0 | 0   |
|  |       | ···· <b>,</b> ······                               | (ı) Real                        |            | (II) Pers                                  | onal        |          |                                      | +             |                                       |          |   | + |   |
|  | 6a    | Gross rents  |                                 |            |  |             | 1        |                                      |               |                                       |          |   |   |   |
|  |       |  |                                 | 0          |  | C           |          |                                      |               |                                       |          |   |   |   |
|  | Ŀ     | Less rental expenses                               |                                 | 0          |  | C           | )        |                                      |               |                                       |          |   |   |   |
|  |       | Rental income or                                   |                                 | 0          |  | (           | <u> </u> |                                      |               |                                       |          |   |   |   |
|  |       | (loss)   |                                 |            |  |             | ]        |                                      |               |                                       |          |   |   |   |
|  | C     | d Net rental income o                              | r (loss)                        | •          |  | <b>&gt;</b> |          | (                                    | 0             | (                                     | )        |   | 0 | 0   |
|  |       |  | (ı) Securit                     | ies        | (II) Oth                                   | ner         |          |                                      |               |                                       |          |   |   |   |
|  | 7a    | Gross amount<br>from sales of<br>assets other      |                                 | 0          |  | 321,587     | ,        |                                      |               |                                       |          |   |   |   |
|  | Ŀ     | than inventory  Less cost or                       |                                 |            |  |             | -        |                                      |               |                                       |          |   |   |   |
|  |       | other basis and<br>sales expenses                  |                                 | 0          |  | 89,427      | '        |                                      |               |                                       |          |   |   |   |
|  | •     | Gain or (loss)                                     |                                 | 0          |  | 232,160     |          |                                      |               |                                       |          |   |   |   |
|  | c     | d Net gain or (loss) .                             |                                 |            |  | <b>&gt;</b> |          | 232,160                              | 0             | 232,160                               | )        |   | 0 | 0   |
| ne                                       | 8a    | Gross income from fi<br>(not including \$          | 0                               |            |  |             |          |                                      |               |                                       |          |   |   |   |
| Other Revenue                            |       | contributions reporte<br>See Part IV, line 18      |                                 | a          | 1  | 0           |          |                                      |               |                                       |          |   |   |   |
| Re,                                      | Ł     | Less direct expense                                | s                               | b          |  | 0           | 1        |                                      |               |                                       |          |   |   |   |
| erl                                      | c     | Net income or (loss)                               | from fundrais                   | ing ev     | ents                                       | <b></b>     | _        | (                                    | 0             |                                       |          |   | 0 | 0   |
| Ę.                                       | 9a    | Gross income from g                                |                                 | es         |  |             |          |                                      |               |                                       |          |   |   |   |
| 0  |       | See Part IV, line 19                               |                                 | а          | }  | 0           |          |                                      |               |                                       |          |   |   |   |
|  | ŀ     | Less direct expense                                | c                               | b          |  | 0           | ┨        |                                      |               |                                       |          |   |   |   |
|  |       | : Net income or (loss)                             |                                 |            | les  | <b>•</b>    | J        | (                                    | 0             | (                                     |          |   | 0 | 0   |
|  |       | aGross sales of invent                             |                                 |            |  |             | 1        |                                      |               |                                       |          |   |   |   |
|  |       | returns and allowand                               |                                 |            | ļ  |             |          |                                      |               |                                       |          |   |   |   |
|  | _     |  |                                 | а          |  | 0           | 1        |                                      |               |                                       |          |   |   |   |
|  |       | Less cost of goods s                               |                                 | b          |  | 0           |          | ,                                    | 0             | (                                     |          |   | 0 | 0   |
|  | _     | Net income or (loss)  Miscellaneous                |                                 | inven      | tory<br>Business                           | <u> </u>    |          |                                      | <u> </u>      |                                       | <u>'</u> |   | 4 |   |
|  | 11    | Miscellaneous<br>LaGain from Sale of Al            |                                 |            | Business                                   | 221112      | <u> </u> | 44                                   | 4             | 44                                    | 1        |   | ٥ | 0   |
|  |       | Gain from Sale of Al                               | llowances                       |            |  |             |          | ·                                    |               | ·                                     |          |   |   | · ·   |
|  | ŀ     | Capital Credits                                    |                                 |            |  | 221112      | 2        | 554,41                               | 4             | 554,414                               | 1        |   | 0 | 0   |
|  |       |  |                                 |            |  |             |          |                                      |               |                                       |          |   |   |   |
|  | •     | 3  |                                 |            |  |             |          |                                      |               |                                       |          |   |   |   |
|  |       | d All other revenue .                              |                                 |            |  |             |          | 1                                    | 0             | (                                     |          |   | 0 | <u> </u>  |
|  |       | Total. Add lines 11a                               |                                 |            |  | <b>•</b>    | 1        |                                      |               |                                       | $\vdash$ |   | + |   |
|  |       |  |                                 |            |  | •           |          | 554,458                              | 8             |                                       | -        |   | + |   |
|  | 14    | <b>2 Total revenue.</b> See                        | instructions                    | • •        |  | <b>&gt;</b> |          | 885,586,030                          | 0             | 885,586,030                           |          |   | 0 | orm <b>990</b> (2017)                             |
|  |       |  |                                 |            |  |             |          |                                      |               |                                       |          |   |   | orm 000 (2017)                                    |

| Part IX Statement of Functional Expenses | , |
|--|---|
|--|---|

| orr | n 990 (2017)   |                       |                                    |  | Page <b>10</b>                      |
|-----|--|-----------------------|------------------------------------|--|-------------------------------------|
|     | Irt IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co  | lumns All other orga  | anızatıons must com                | plete column (A)                                 | _                                   |
|     | Check if Schedule O contains a response or note to any   | line in this Part IX  | <u></u>                            |  | <u> </u>                            |
|     | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | ( <b>D</b> )<br>Fundraisingexpenses |
| 1   | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21  | 39,025                | ·                                  |  |                                     |
| 2   | Grants and other assistance to domestic individuals See Part IV, line 22   |                       |                                    |  |                                     |
| 3   | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16   |                       |                                    |  |                                     |
| 4   | Benefits paid to or for members  |                       |                                    |  |                                     |
| 5   | Compensation of current officers, directors, trustees, and key employees   | 4,436,534             |                                    |  |                                     |
| 6   | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   |                       |                                    |  |                                     |
| 7   | Other salaries and wages   | 59,240,820            |                                    |  |                                     |
| 8   | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)  | 11,950,797            |                                    |  |                                     |
| 9   | Other employee benefits  | 13,974,369            |                                    |  |                                     |
| 10  | Payroll taxes  | 4,974,314             |                                    |  |                                     |
| 11  | Fees for services (non-employees)  |                       |                                    |  |                                     |
| ā   | a Management   | 787,807               |                                    |  |                                     |
| ŀ   | Legal  | 2,698,368             |                                    |  |                                     |
| (   | c Accounting   | 237,081               |                                    |  |                                     |
| (   | d Lobbying   | 91,719                |                                    |  |                                     |
| •   | e Professional fundraising services See Part IV, line 17   |                       |                                    |  |                                     |
|     | Investment management fees   |                       |                                    |  |                                     |
|     | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 7,725,040             |                                    |  |                                     |
| 12  | Advertising and promotion  | 9,826,613             |                                    |  |                                     |
| 13  | Office expenses  | 17,889,187            |                                    |  |                                     |
| 14  | Information technology   | 287,394               |                                    |  |                                     |
| 15  | Royalties  |                       |                                    |  |                                     |
| 16  | Occupancy  | 13,267,038            |                                    |  |                                     |
|     | Travel   | 4,101,140             |                                    |  |                                     |
|     | Payments of travel or entertainment expenses for any federal, state, or local public officials •   |                       |                                    |  |                                     |
| 19  | Conferences, conventions, and meetings   | 29,600                |                                    |  |                                     |
|     | Interest   | 114,915,472           |                                    |  |                                     |
|     | Payments to affiliates   | · ·                   |                                    |  |                                     |
|     | Depreciation, depletion, and amortization  | 121,951,603           |                                    |  |                                     |
|     | Insurance  | 1,427,877             |                                    |  |                                     |
|     | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | 2, 22, 72.7           |                                    |  |                                     |
|     | a Fuel (Power Generation)  | 171,115,184           |                                    |  |                                     |
|     | <b>b</b> Purchased Power   | 166,505,304           |                                    |  |                                     |
|     | c Other Power Production/Power Supply Expense  | 91,322,388            |                                    |  |                                     |
|     | d Other Transmission and Distribution Expenses   | 28,514,223            |                                    |  |                                     |
|     | e All other expenses   | 16,134,868            |                                    |  |                                     |
| 25  | Total functional expenses. Add lines 1 through 24e   | 863,443,765           | 0                                  | 0  | 0                                   |
| 26  | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation                                  |                       |                                    |  |                                     |
|     | Check here ► ☐ If following SOP 98-2 (ASC 958-720)   |                       |                                    |  |                                     |

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31

32

33

34

Liabilities 22

Fund Balances

Assets or

Net

37.471.819

521,444,147

834,907

3,825,094,611

92,130,250

24,565,257

2,638,464,890

310.000.000

147.489.187

3,212,649,584

0

612,445,027

612,445,027

3.825.094.611

Form **990** (2017)

(B) End of year

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX .

Investments—publicly traded securities .

Intangible assets . . . . .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 . . .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11 . . . . . .

Tax-exempt bond liabilities . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

| 1 | Cash-non-interest-bearing              | 30,116,002  | 1 | 20,458,793  |
|---|--|-------------|---|-------------|
| 2 | Savings and temporary cash investments | 100,000,000 | 2 | 123,000,000 |
| 3 | Pledges and grants receivable, net     |             | 3 |             |
| 4 | Accounts receivable, net               | 89,231,478  | 4 | 92,221,083  |
|   |  |             |   |             |

Beginning of year

34.799.541

415.476.299

1,406,114

95,236,168

7,609,467

2,476,618,198

400.000.000

162,943,726

3,142,407,559

575,825,247

575,825,247

3,718,232,806

3,718,232,806

11

12

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33

34

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6

voluntary employees' beneficiary organizations (see instructions) Complete Assets 1,463,770 Notes and loans receivable, net . . 1.280.805 Inventories for sale or use . 108.503.611 8 111,215,831 178,743,744 175.881.294 Prepaid expenses and deferred charges 9

10a Land, buildings, and equipment cost or other 4,236,617,629 10a basis Complete Part VI of Schedule D 2,758,492,247 10b 1,495,331,697 10c 2,741,285,932 b Less accumulated depreciation

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

| 2 | Total expenses (must equal Part IX, column (A), line 25)                                  | 2 |  |
|---|---|---|--|
| 3 | Revenue less expenses Subtract line 2 from line 1   | 3 |  |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 |  |
| 5 | Net unrealized gains (losses) on investments  | 5 |  |

Other changes in net assets or fund balances (explain in Schedule O) . . . . . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Form 990 (2017)

**Reconcilliation of Net Assets** 

Donated services and use of facilities . . . .

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

**Financial Statements and Reporting** 

Investment expenses . . . . . .

Part XI

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both Separate basis

Audit Act and OMB Circular A-133?

| 22,142,265  |
|-------------|
| 575,825,247 |
| 5,060       |

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Page **12** 

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14,472,455

612,445,027

No

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Nο

Form 990 (2017)

Yes

Yes

Yes

2a

2b

2c

3a

3b

### Additional Data

**Software ID:** 17005980 Software Version: v1.00

**EIN:** 61-0461919

Name: EAST KENTUCKY POWER COOPERATIVE INC.

Form 990 (2017)

Form 990, Part III, Line 4a:

East Kentucky Power Cooperative exists to serve its member-owned cooperatives by safely delivering reliable and affordable energy and related services

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|   | any hours   |                                   |                       | '       | organization | organizations                | from the |                      |                      |  |  |
|---|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|----------|----------------------|----------------------|--|--|
|   | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former   | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| Joseph Spalding<br>Chairman                               | 16  | х                                 |                       | ×       |              |                              |          | 48,150               | 0                    | 0  |  |
| Charles A Ahrman<br>Vice Chairman                         | 15  | х                                 |                       | х       |              |                              |          | 19,063               | 0                    | 18,800                                       |  |
| Michael Adams Secretary - Treasurer, Deceased May 3, 2017 | 0   | х                                 |                       | х       |              |                              |          | 8,800                | 0                    | 0  |  |
| Jody Hughes   | 8   | ×                                 |                       | x       |              |                              |          | 34.725               | 0                    | 0  |  |

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35,850

24,150

30,150

23,400

42,675

25,650

0

0

0

| Michael Adams                               | 2 |     |
|---|---|-----|
| inclider Additis                            |   | ×   |
| Secretary - Treasurer, Deceased May 3, 2017 | 0 | ,   |
| Jody Hughes                                 | 8 |     |
| ,g  |   | l x |
| Secretary, effective June 2017              | 0 |     |
| Oliver L Cornett Jr                         | 9 |     |
|   |   | ×   |

and Independent Contractors

Treasurer, effective June 2017

Kenneth Arrington

Timothy S Eldridge

Director

Director Elbert Hampton

Director

Director Boris Haynes

Director

Paul C Hawkins

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

24,125

29,475

23,025

23,088

873,887

447,944

454,918

0

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8,244

744,270

159,616

155,856

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|  | ,   | u u u coto., t. uctoo,            |                       | ,       | 411 24122    | (14)                            |        |                      |                      |  |
|--|---|-----------------------------------|-----------------------|---------|--------------|---------------------------------|--------|----------------------|----------------------|--|
|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | eavoldus<br>Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| Ted Holbrook Director, effective June 2017 | 7   | ×                                 |                       |         |              |                                 |        | 14,775               | 0                    | 0  |
| Jimmy Longmire Director                    | 12  | x                                 |                       |         |              |                                 |        | 29,400               | 0                    | 0  |
| A L Rosenberger<br>Director                | 5   | х                                 |                       |         |              |                                 |        | 17,269               | 0                    | 5,663  |
| Paymond Bucker                             | 5   |                                   |                       |         |              |                                 |        |                      |                      |  |

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| Director          | 0 |
|-------------------|---|
| Raymond Rucker    | 5 |
| Director          | 0 |
| William P Shearer | 4 |
| Director          | 0 |

Kelly Shepherd

R Wayne Stratton

Anthony S Campbell

President and CEO

Michael A McNalley

Don M Mosier

Executive VP, Chief Financial Officer

Executive VP, Chief Operating Officer

......

Director

Director

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|   | any hours   | and                               | a dır                 | recto   | o <b>r/t</b> r | ustee                        | )      | organization         | organizations        | from the                                     |  |
|---|---|-----------------------------------|-----------------------|---------|----------------|------------------------------|--------|----------------------|----------------------|--|--|
|   | for related<br>organizations<br>below dotted<br>line) | individual trustee<br>or director | Institutional Trustee | Officer | Key employee   | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| David A Smart<br>General Counsel                      | 50<br>0   |                                   |                       |         | ×              |                              |        | 442,088              | 0                    | 32,441                                       |  |
| David M Crews Sr VP, Power Supply                     | 50<br>0   |                                   |                       |         | ×              |                              |        | 282,565              | 0                    | 85,138                                       |  |
| Craig A Johnson<br>Sr VP, Power Production            | 50  |                                   |                       |         | ×              |                              |        | 277,477              | 0                    | 197,444                                      |  |
| Denver York Sr VP, Power Delivery & System Operations | 45  |                                   |                       |         | ×              |                              |        | 249,516              | 0                    | 124,515                                      |  |
| Joseph T VonDerHaar                                   | 60  |                                   |                       |         | x              |                              |        | 200,836              | 0                    | 38,829                                       |  |

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221,372

209,684

199,599

195,392

195,203

44,103

74,565

160,033

37,411

89,472

0

45

55

50

50

55

......

VP, Strategic Planning & External Affairs

Director, Production Engineering & Construction

Plant Manager-Spurlock

VP, Finance & Treasurer

Thomas Stachnik

Barry Mayfield

Mary Jane Warner

Roger R Cowden

Jerry Purvis

Sr Corporate Counsel

VP, Environmental Affairs

and Independent Contractors

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493311021968 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** EAST KENTUCKY POWER COOPERATIVE INC 61-0461919 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2017

 ${f c}$  Leasehold improvements

 ${f d}$  Equipment .

| Sche       | dule D (Form 990) 2017  |   |                   |           |          |                                     |               |                | Page <b>2</b>   |
|------------|---|---|-------------------|-----------|----------|-------------------------------------|---------------|----------------|-----------------|
| Par        | Organizations Ma  | aintaining Collections o                          | of Art, Histo     | rical Ti  | reası    | ıres, or Otheı                      | Similar A     | ssets (cont    | inued)          |
| 3          | Using the organization's acquitems (check all that apply)       | uisition, accession, and other                    | records, check    | any of    | the fo   | llowing that are                    | a sıgnıfıcant | use of its col | lection         |
| а          | Public exhibition   |   | d                 |           | Loan     | or exchange pro                     | grams         |                |                 |
| b          | Scholarly research  |   | е                 |           | Othe     | r                                   |               |                |                 |
| С          | Preservation for future   | generations                                       |                   |           |          |                                     |               |                |                 |
| 4          | Provide a description of the c<br>Part XIII                     | organization's collections and                    | d explain how th  | ney furth | ner the  | e organization's (                  | exempt purpo  | ose in         |                 |
| 5          | During the year, did the orga<br>assets to be sold to raise fun |   |                   |           |          |                                     | mılar         | ☐ Yes          | □ No            |
| Pai        |   | odial Arrangements.<br>ganization answered "Yes   | " on Form 99      | 0, Part   | IV, lı   | ne 9, or report                     | ed an amo     |                |                 |
| 1a         | Is the organization an agent, included on Form 990, Part X      |   | intermediary fo   | r contril | bution   | s or other assets                   | not           | ☐ Yes          | □ No            |
| b          | If "Yes," explain the arrange                                   | ment in Part VIII and comple                      | ete the follows   | a table   |          |                                     |               | Amount         |                 |
| c          | Beginning balance   | ment in Fart XIII and comple                      | ete the followin  | y table   |          | 1c                                  |               | Amount         |                 |
| d          | Additions during the year                                       |   |                   |           |          | 1d                                  |               |                |                 |
| e          | Distributions during the year                                   |   |                   |           |          | 1e                                  |               |                |                 |
| f          | Ending balance  |   |                   |           |          | 1f                                  |               |                |                 |
| <b>2</b> a | Did the organization include                                    | an amount on Form 990. Pa                         | rt X. line 21. fo | r escrow  | or cu    | stodial account l                   | ıabılıtv?     | ☐ Yes          |                 |
| _          | -   | ·   |                   |           |          |                                     | •             |                | ∐ No<br>□       |
| b          | If "Yes," explain the arrange                                   |   |                   |           |          |                                     |               |                |                 |
| Pa         | rt V Endowment Fund   | is. Complete if the organ                         |                   |           |          | 1 Form 990, Pa<br>(c)Two years back |               |                | Equipment back  |
| 1a         | Beginning of year balance .                                     | (a)Currer   | it year (b)       | Prior yea |          | (c) I wo years back                 | (a) Three ye  | ears back (e)  | Four years back |
|            | Contributions   |   |                   |           |          |                                     |               |                |                 |
|            | Net investment earnings, gain                                   | s, and losses                                     |                   |           |          |                                     |               |                |                 |
|            | Grants or scholarships  | ·   |                   |           | _        |                                     |               |                |                 |
|            | Other expenditures for facilities and programs                  |   |                   |           |          |                                     |               |                |                 |
| f          | Administrative expenses .                                       |   |                   |           | _        |                                     |               |                |                 |
|            | End of year balance   |   |                   |           | _        |                                     |               |                |                 |
| 2          | Provide the estimated percer                                    | <br>ptage of the current year end                 | t halance (line   | 1a colu   | mn (a    | )) held as                          | 1             |                |                 |
| a          | Board designated or quasi-er                                    | -   | a balance (iiiie  | 19, сота  | ····· (a | )) Held d3                          |               |                |                 |
| b          | Permanent endowment >   |   |                   |           |          |                                     |               |                |                 |
| c          | Temporarily restricted endow                                    | vment ▶   |                   |           |          |                                     |               |                |                 |
| ٠          | The percentages on lines 2a,                                    |   | 0%                |           |          |                                     |               |                |                 |
| 3а         | Are there endowment funds organization by                       | ·   |                   | at are h  | eld an   | d administered f                    | or the        |                | Yes No          |
|            | (i) unrelated organizations                                     |   |                   |           |          |                                     |               | 3a(i)          |                 |
|            | (ii) related organizations .                                    |   |                   |           |          |                                     |               | 3a(ii)         |                 |
|            | If "Yes" on 3a(II), are the rela                                | =   |                   |           | 7.       |                                     |               | . 3b           |                 |
| 4          | Describe in Part XIII the inte                                  |   | in s endowment    | tunas     |          |                                     |               |                |                 |
| Pal        | rt VI Land, Buildings, a  | <b>and Equipment.</b><br>Janization answered "Yes | " on Form 99      | 0. Part   | IV. lı   | ne 11a. See Fo                      | orm 990. Pa   | art X. line 1  | 0.              |
|            | Description of property   | (a) Cost or other basis<br>(investment)           | (b) Cost or other |           |          |                                     |               |                | Book value      |
| 12         | Land  | 121,214,876                                       |                   |           | 0        |                                     |               |                | 121,214,876     |
|            | Buildings   | 470,288,636                                       |                   |           | 0        |                                     | 178,644,014   |                | 291,644,622     |
|            | Danianigo I I I I   | :, 0,200,030                                      |                   |           |          |                                     |               |                |                 |

0

3,638,583,999

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

6,530,118

2,322,899,122

2,741,285,932

5,527,312

1,315,684,877

1,002,806

| Part VII Investments—Other Securities. Complete if the   | he organization a | nswered "Yes" or    | n Form 990, Part                         | IV, line 11b.               |
|--|-------------------|---------------------|--|-----------------------------|
| See Form 990, Part X, line 12.  (a) Description of security or category  | (b) Book value    |                     | (c) Method of valuest or end-of-year m   |                             |
| (including name of security)  (1) Financial derivatives  |                   | Cos                 | st or end-or-year m                      | arket value                 |
| (2) Closely-held equity interests  |                   |                     |  |                             |
| (3) Other(A) Advance Payments Unapplied-RUS Cushion of Credit  | 506,144,5         | 584                 | С  |                             |
| (B) Investments-Other Securities   | 15,299,5          | 563                 | С  |                             |
| (C)  |                   |                     |  |                             |
| (D)  |                   |                     |  |                             |
| (E)  |                   |                     |  |                             |
| (F)  |                   |                     |  |                             |
| (G)  |                   |                     |  |                             |
| (H)  |                   |                     |  |                             |
|  |                   |                     |  |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )  Part VIII Investments—Program Related.  | 521,444,:         | .47                 |  |                             |
| Complete if the organization answered 'Yes' on F   |                   |                     |  |                             |
| (a) Description of investment  | (b) Book va       |                     | (c) Method of val<br>st or end-of-year m |                             |
| (1)  |                   |                     |  |                             |
| (2)  |                   |                     |  |                             |
| (3)  |                   |                     |  |                             |
| (4)  |                   |                     |  |                             |
| (5)  |                   |                     |  |                             |
|  |                   |                     |  |                             |
| (6)  |                   |                     |  |                             |
| (7)  |                   |                     |  |                             |
| (8)  |                   |                     |  |                             |
| (9)  |                   |                     |  |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  | <b>•</b>          |                     |  |                             |
| Part IX Other Assets. Complete if the organization answered (a) Description  |                   | , Part IV, line 11d | See Form 990, Par                        | t X, line 15 (b) Book value |
| (1)  |                   |                     |  |                             |
| (2)  |                   |                     |  |                             |
| (3)  |                   |                     |  |                             |
| (4)  |                   |                     |  |                             |
|  |                   |                     |  |                             |
| (5)  |                   |                     |  |                             |
| (6)  |                   |                     |  |                             |
| (7)  |                   |                     |  |                             |
| (8)  |                   |                     |  |                             |
| (9)  |                   |                     |  |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  |                   |                     | >  |                             |
| <b>Part X Other Liabilities.</b> Complete if the organization a See Form 990, Part X, line 25.   | answered 'Yes' or | Form 990, Part      | IV, line 11e or 1                        | 1f.                         |
| 1. (a) Description of liability  | (I                | ) Book value        |  |                             |
| (1) Federal income taxes   |                   | 0                   |  |                             |
| Sick Leave  Deferred Credits   |                   | 7,237,044           | 1  |                             |
| Accumulated Operating Provision and Other Lia  |                   | 7,910,797           | 1  |                             |
| Asset Retirement Obligation  |                   | 56,308,862          | 1  |                             |
| Accrued Post Retirement Benefit Obligation (6)   |                   | 75,806,408          | -  |                             |
| (7)  |                   |                     | _  |                             |
|  |                   |                     | _  |                             |
| (8)  |                   |                     |  |                             |
| (9)  |                   |                     |  |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )  | <b>•</b>          | 147,489,187         |  |                             |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of organization's liability for uncertain tax positions under FIN 48 (ASC.) |                   | -                   |  | · —                         |

Part XI

Schedule D (Form 990) 2017

Page 4

-232,204

n

885,586,030

863,211,561

-232,204

863,443,765

863.443.765

Schedule D (Form 990) 2017

| b | Donated services and use of facilities | 2b | 0        |
|---|--|----|----------|
| c | Recoveries of prior year grants        | 2c | 0        |
| d | Other (Describe in Part XIII )         | 2d | -232,204 |

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2a 2b

2c

2d

4a

4b

Explanation

3

4

c

Part XII

5

1

2

c

d

3

b

5

Part XIII

See Additional Data Table

2

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . Other (Describe in Part XIII ) . . . . . . b

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

Add lines **4a** and **4b** . . . . . .

Donated services and use of facilities . . .

Supplemental Information

Add lines 2a through 2d . .

Return Reference

4b

4c 885,586,030 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

-232,204

2e

3

4c 5

| Page <b>5</b> |                      | Schedule D (Form 990) 2017  |  |  |
|---------------|----------------------|-----------------------------|--|--|
|               | ormation (continued) | Part XIII Supplemental Info |  |  |
|               | Explanation          | Return Reference            |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |
|               |                      |                             |  |  |

Schedule D (Form 990) 2017

### **Additional Data**

Software ID: 17005980
Software Version: v1.00

**EIN:** 61-0461919

Name: EAST KENTUCKY POWER COOPERATIVE INC

#### Supplemental Information

| Return Reference           | Explanation  |
|----------------------------|--|
| Schedule D, Part X, Line 2 | The Cooperative is exempt under Section 501(c)(12) of the Internal Revenue Code from feder al income tax for any year in which at least 85% of its gross income is derived from membe rs but is responsible for income taxes on certain unrelated business income ASC Topic 740 -10, Income Taxes, clarifies the accounting for uncertainty in income taxes and income rec ognized in the financial statements. This interpretation requires financial statement reco grition of the impact of a tax position if a position is more likely than not of being sus tained on audit, based on technical merits of the position. Additionally, ASC Topic 740-10 provides guidance on measurement, recognition, classification, accounting in interim periods and disclosure requirements for uncertain tax positions. The Cooperative has determine d that more than 85% of its gross income is derived from members and it meets the exemption status under Section 501(c)(12). |

| pplemental Information |  |
|------------------------|--|
| Return Reference       | Explanation  |
|                        | Gain/Loss on sale of assets and allowances were included in Nonoperating Expense on audite d Statements of Revenue and Expenses and Comprehensive Margin |

Sup

| Supplemental Information |  |
|--------------------------|--|
| Return Reference         | Explanation  |
|                          | Gain/Loss on sale of assets and allowances were included in Nonoperating Expense on audite d Statements of Revenue and Expenses and Comprehensive Margin |

| efil       | e GRAPHIC pi                                | rint - DO NOT PROCESS   | As Filed Data  | a -  | DLN: 934                | 9331       | 1021   | 968  |  |
|------------|---|---|--|--|-------------------------|------------|--------|------|--|
| Sch        | nedule J                                    | C   | IB No  | 1545-0   | 0047                    |            |        |      |  |
| (Form 990) |   | ► Complete if the ore   | For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990. |  |                         |            | 2017   |      |  |
| •          | tment of the Treasury<br>al Revenue Service | ▶ Information a   |  | (Form 990) and its instructions <i>gov/form990</i> .   | is at •                 |            | to Pul |      |  |
| Nar        | ne of the organiz                           |   |  | -  | Employer identificat    |            |        |      |  |
| EAS        | T KENTUCKY POWER                            | R COOPERATIVE INC   |  |  | 61-0461919              |            |        |      |  |
| Pa         | rt I Questi                                 | ons Regarding Compensa  | ition  |  |                         |            |        |      |  |
|            |   |   |  |  |                         |            | Yes    | No   |  |
| 1a         |   |   |  | the following to or for a person liste<br>y relevant information regarding the                                 |                         |            |        |      |  |
|            |   | s or charter travel   |  | Housing allowance or residence for   | •                       |            |        |      |  |
|            |   | companions  | 님  | Payments for business use of perso   |                         |            |        |      |  |
|            |   | nification and gross-up payment   | ts 📙   | Health or social club dues or initiati   |                         |            |        |      |  |
|            | □ Discretion                                | nary spending account   |  | Personal services (e g , maid, chaut   | rreur, cner)            |            |        |      |  |
| b          |   | xes in line 1a are checked, did t<br>all of the expenses described ab   |  | ollow a written policy regarding payn<br>iplete Part III to explain  | nent or reimbursement   | <b>1</b> b | Yes    |      |  |
| 2          |   |   |  | or allowing expenses incurred by all   | - 1-2                   | 2          | Yes    |      |  |
|            | directors, truste                           | ees, officers, including the CEO/                                       | executive Director   | r, regarding the items checked in line   | e la'                   |            |        |      |  |
| 3          | organization's C                            | CEO/Executive Director Check a  | II that apply Don  | d to establish the compensation of t<br>not check any boxes for methods<br>CEO/Executive Director, but explain |                         |            |        |      |  |
|            | ☐ Compens                                   | ation committee   | <b>✓</b>   | Written employment contract  |                         |            |        |      |  |
|            |   | ent compensation consultant   | $\checkmark$   | Compensation survey or study   |                         |            |        |      |  |
|            | ☐ Form 990                                  | of other organizations  | $\checkmark$   | Approval by the board or compensa  | ition committee         |            |        |      |  |
| 4          | During the year related organiza            |   | 990, Part VII, Sec   | ction A, line 1a, with respect to the f  | iling organization or a |            |        |      |  |
| а          | Receive a sever                             | ance payment or change-of-cor   | ntrol payment?   |  |                         | 4a         |        | No   |  |
| b          |   | r receive payment from, a supp  |  | ified retirement plan?   |                         | 4b         | Yes    |      |  |
| С          | Participate in, o                           | r receive payment from, an equ  | iity-based comper  | nsation arrangement?   |                         | 4c         |        | No   |  |
|            | If "Yes" to any                             | of lines 4a-c, list the persons an                                      | d provide the app  | olicable amounts for each item in Par  | t III                   |            |        |      |  |
|            | Only 501(c)(3                               | s), 501(c)(4), and 501(c)(29  | ) organizations  | must complete lines 5-9.   |                         |            |        |      |  |
| 5          | For persons liste                           |   | on A, line 1a, did t   | the organization pay or accrue any   |                         |            |        |      |  |
| а          | The organization                            | n <sup>?</sup>  |  |  |                         | 5a         |        |      |  |
| b          | Any related org                             |   |  |  |                         | 5b         |        |      |  |
|            | If "Yes," on line                           | 5a or 5b, describe in Part III  |  |  |                         |            |        |      |  |
| 6          |   | ed on Form 990, Part VII, Section<br>Contingent on the net earnings o   |  | the organization pay or accrue any   |                         |            |        |      |  |
| а          | The organization                            | n?  |  |  |                         | 6a         |        |      |  |
| b          | Any related org                             |   |  |  |                         | 6b         |        |      |  |
|            | •   | 6a or 6b, describe in Part III  |  |  |                         |            |        |      |  |
| 7          |   | ed on Form 990, Part VII, Section<br>Sescribed in lines 5 and 67 If "Ye |  | the organization provide any nonfixe<br>rt III   | d                       | 7          |        |      |  |
| 8          |   |   |  | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," d                                    | escribe                 | 8          |        |      |  |
| 9          | If "Yes" on line<br>53 4958-6(c)?           | 8, did the organization also follo                                      | ow the rebuttable  | presumption procedure described in   | Regulations section     | 9          |        |      |  |
| For F      | Panerwork Redu                              | uction Act Notice, see the Ins  | structions for Fo  | orm 990. Cat No. 5   | 50053T Schedule J       | (Forn      | 990)   | 2017 |  |

| For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii) Do not list any individuals that are not listed on Form 9 <b>Note.</b> The sum of columns (B)(i)-(iii) for each listed individual must equal the to | 990                      | , Part VII   | •   | .,                       | •                        | ·                       |   | vidual                        |
|---|--------------------------|--|---|--------------------------|--------------------------|-------------------------|---|-------------------------------|
| (A) Name and Title  |                          | (B) Breakdown of W-2 and/or 1099-MISC compensation |   |                          | (C) Retirement and other | (D) Nontaxable benefits | (E) Total of columns                              | <b>(F)</b><br>Compensation in |
|   | (i) Base<br>compensation | (ii)<br>Bonus & incentive<br>compensation          | (iii) Other<br>reportable<br>compensation | deferred<br>compensation |                          | (B)(ı)-(D)              | column (B) reported as deferred on prior Form 990 |                               |
| See Additional Data Table   |                          | •  |   |                          | •                        |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |
|   |                          |  |   |                          |                          |                         |   |                               |

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation Schedule J, Part I, Line 1a EKPC has a written employee travel and expense policy. Of all travel completed by listed persons in 2017, there were two first-class flights and one chartered flight All flights were for business purposes and accordingly, were not included in employee taxable compensation. Policy requires a determination by the CEO that the chartered flight is time and cost effective and in the best interest of the organization. All chartered flights are reported to the Audit Committee and the Board of Directors: Listed persons participating in first class flights included one corporate officer and one highest compensated employee. Listed persons participating in the chartered flight included three corporate officers, an officer, and a highest compensated employee

Page 3

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

The President and CEO's compensation is determined by the Board of Directors. The Board of Directors retains a consulting group to perform a comparability data Schedule J. Part I. Line 3 assessment to benchmark the compensation of peer groups. There is a written employment contract The Cooperative provides a 457(f) Supplemental Executive Retirement Plan to certain executives of the organization. The plan is considered a defined contribution.

Schedule J. Part I. Line 4 plan whereby annual contributions are made based upon a percentage of base salary Participants become 100% vested and the account balance paid out upon attaining age 62 or if separation occurs due to involuntary termination without cause, disability, or death. Separation for any other reason before age 62 will result

6Denver York

Sr VP, Power Delivery & System Operations

7Joseph T VonDerHaar

8Thomas Stachnik

9Barry Mayfield

Plant Manager-Spurlock

VP, Finance & Treasurer

VP. Strategic Planning & External Affairs

10Mary Jane Warner

Director, Production Engineering & Contruction

11Roger R Cowden

12Jerry Purvis

Sr Corporate Counsel

VP, Environmental Affairs

(1)

(11)

(1)

(II)

(1)

(II)

[(II)

(II)

(1)

(II)

**Software ID:** 17005980

Software Version: v1.00

**EIN:** 61-0461919

Name: EAST KENTUCKY POWER COOPERATIVE INC

other deferred

compensation

108,769

20,253

22,700

58,422

153,487

19,259

69,269

benefits

19,041

21,369

24,528

18,851

9,197

20,809

22,949

(E) Total of columns

(B)(ı)-(D)

377,326

242,458

268,600

286,957

362,283

235,460

287,421

(F) Compensation in

column (B)

reported as deferred on prior Form 990

0

0

0

0

0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable

|   |      |             | Compensation | compensation |         |        |           | · |
|---|------|-------------|--------------|--------------|---------|--------|-----------|---|
| 1Anthony S Campbell<br>President and CEO            | (1)  | 864,644     | 0            | 9,243        | 723,967 | 25,093 | 1,622,947 | 0 |
|   | (11) | 0           | 0            | 0            | 0       | 0      | 0         | 0 |
| Executive VP, Chief                                 | (1)  | 437,847<br> | 0            | 10,097       | 139,900 | 24,254 | 612,098   | 0 |
| Financial Officer                                   | (11) | 0           | 0            | 0            | 0       | 0      | 0         | 0 |
| <b>2</b> Don M Mosier<br>Executive VP, Chief        |      | 441,732     | 0            | 13,186       | 139,900 | 20,496 | 615,314   | 0 |
| Operating Officer                                   | (11) | 0           | 0            | 0            | 0       | 0      | 0         | 0 |
| <b>3</b> David A Smart<br>General Counsel           | (ı)  | 340,089     | 0            | 101,999      | 26,500  | 9,984  | 478,572   | 0 |
|   | (11) | 0           | 0            | 0            | 0       | 0      | 0         | 0 |
| <b>4</b> David M Crews<br>Sr VP, Power Supply       | (1)  | 266,956     | 0            | 15,609       | 76,226  | 12,607 | 371,398   | 0 |
|   | (11) | 0           | 0            | 0            | 0       | 0      | 0         | 0 |
| <b>5</b> Craig A Johnson<br>Sr VP, Power Production | (1)  | 261,898     | 0            | 15,579       | 178,550 | 22,541 | 478,568   | 0 |
|   | (11) | 0           | 0            | 0            | 0       | 0      | 0         | 0 |

14,649

1,932

824

18,438

2,419

6,496

1,267

|  |      |         | compensation | Other reportable compensation | compensation |
|--|------|---------|--------------|-------------------------------|--------------|
| LAnthony S Campbell<br>President and CEO   | (1)  | 864,644 | 0            | 9,243                         | 723,96       |
|  | (11) | 0       | 0            | 0                             |              |
| LMichael A McNalley<br>Executive VP, Chief | (1)  | 437,847 | 0            | 10,097                        | 139,90       |
| inancial Officer                           |      |         |              |                               |              |

(ii)

(i) Base Compensation

234,867

198,904

220,548

191,246

197,180

188,896

193,936

| efile GRAPH                                   | IC print  | - DO NOT PROCESS              | As Filed Data -  |   | DLN            | : 93493311021968  |
|---|---|-------------------------------|--|---|----------------|-------------------|
| SCHEDUL<br>(Form 990 or<br>EZ)                | 990-  | Complete to pro<br>Form 990 o | ovide information fo<br>or 990-EZ or to prov<br>Attach to Form<br>t Schedule O (Form | tion to Form 990 or 990-EZ for responses to specific questions on rovide any additional information. form 990 or 990-EZ. form 990 or 990-EZ) and its instructions is at agov/form990.  OMB No 1545  2017  Open to Public Inspection |                |                   |
| Name of the org                               |   | PERATIVE INC                  |  |   | Employer ident | tification number |
| Return<br>Reference                           | e O, Sup  | pplemental Informatio         | o <b>n</b>   | Explanation   |                |                   |
| Form 990,<br>Part VI,<br>Section A,<br>Line 6 | East Kentucky Power Cooperative, Inc., (EKPC) is a rural electric generation and transmiss ion cooperative that provides wholesale electric power and related services to its 16 memb er rural electric distribution cooperatives. By virtue of their memberships, these member cooperatives own EKPC. Each member cooperative has a representative that serves on the Board of Directors of EKPC. Each member is also a tax-exempt organization. The members are Big Sandy RECC, Blue Grass Energy Cooperative, Clark Energy, Cooperative, Cumberland Valley Electric, Farmers RECC, Fleming-Mason Energy, Grayson RECC, Inter-County Energy Cooperative, Jackson Energy Cooperative, Licking Valley RECC, Nolin RECC, Owen Electric Cooperative, Salt River Electric, Shelby Energy Cooperative, South Kentucky RECC and Taylor County REC. |                               |  |   |                |                   |

990 Schedule O, Supplemental Information

Return Explanation

Reference

| 11010101100           |  |
|-----------------------|--|
| Form 990,<br>Part VI, | The organization does have members who may elect one or more members of the governing body as explained on Form 990, Part VI, Line 6 |
| Section A,            |  |
| Line 7a               |  |

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Line 7b

The dissolution of the Cooperative, the merger or consolidation with any other corporation
or the sale, lease, exchange, transfer or other disposition of all or substantially all
of the Cooperative's assets must be approved by a majority of the total members

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Line 11b

Per the Audit Committee Charter, the Audit Committee reviews the Form 990 to ensure compliance A copy of the Form 990 is made available electronically to the full Board of Directo
rs before it is filed

Return Explanation
Reference

~~~

| ⊦orm 990,  | Directors, key management, managers and employees involved in the procurement process annu |
|------------|--------------------------------------------------------------------------------------------|
| Part VI,   | ally sign a Conflict of Interest Compliance Statement stating whether they have any actual |
| Section B, | or potential personal relationships or business interests with any vendor with which the   |
| Line 12c   | Cooperative does business These individuals also affirm that they have a continuing respo  |
|            | nsibility to amend their statement. All compliance statements are reviewed by Internal Aud |
|            | it and any stated conflicts or potential conflicts are researched with the results provide |
|            | d to the Audit Committee                                                                   |

990 Schedule O, Supplemental Information

Return Explanation

| Reference                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990,<br>Part VI,<br>Section B,<br>Line 15 | The President and CEO's compensation is determined by the Board of Directors in executive session based upon the results of a comparability data assessment conducted by a consultin g group retained by the Board. The Chairman of the Board provides documentation of any pay change to General Counsel General Counsel retains this documentation, along with the comparability study on file. For other officers and key employees of the organization, each just ob description is ranked and assigned a salary grade. The midpoints for each salary grade are then determined using external benchmarking data. Minimums and maximums are calculated and the compensation model is updated annually. |

Return Explanation Reference

the intranet to employees and Directors, but not to the public

Line 19

The organization's annual report, including financial statements, is posted on its own web Form 990. site The conflict of interest policy is made available to vendors. The governing document Part VI.

Section C. s, Articles of Incorporation, Bylaws, Board and Administrative Policies are available via

990 Schedule O, Supplemental Information

| Return<br>Reference                             | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990,<br>Part VII,<br>Section A,<br>Line 1a | The compensation structure for Directors is based upon the results of a director compensat ion comparability study and the need to attract and retain directors with skills needed to govern a G&T utility. The structure recognizes and compensates directors for the consider able time and effort spent outside of meetings fulfilling their oversight and governance roles. A questionnaire was distributed to each current and former officer, key employee and highest compensated employee. The questionnaire included name, title, date, hours per weels and signature of each individual and contained relevant Form 990 instructions and definitions. |

Return Explanation
Reference

Form 990,
Part XI, Line
Other changes in net assets or fund balances represents the actuarial gain or loss on the accumulated postretirement medical benefit obligation