DLN: 93493241011070 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 D Employer identification number B Check if applicable The Young Men's Christian Association of Greater Louisville □ Address change ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 545 South 2nd Street ☐ Amended return ☐ Application pending (502) 587-9622 City or town, state or province, country, and ZIP or foreign postal code Louisville, KY $\,$ 40202 $\,$ G Gross receipts \$ 54,552,051 Name and address of principal officer H(a) Is this a group return for Audrey Roling ☐Yes **☑**No subordinates? 545 South 2nd Street H(b) Are all subordinates Louisville, KY 40202 ☐ Yes ☐No ıncluded? 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www ymcalouisville org L Year of formation 1853 **M** State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities See schedule O Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 35 4 35 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 3,266 **6** Total number of volunteers (estimate if necessary) 6 2,815 Total unrelated business revenue from Part VIII, column (C), line 12 7a 201,909 **b** Net unrelated business taxable income from Form 990-T, line 39 20,482 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 10,264,174 7,728,687 Ravenua 42,907,930 43,853,513 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 778,636 584,285 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,712,943 1,701,348 55,663,683 53,867,833 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 2,192,443 1,797,306 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 26,775,899 27,125,084 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶680,383 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 22,511,668 23,804,307 51,480,010 52,726,697 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 4,183,673 1,141,136 Net Assets or Fund Balances Beginning of Current Year End of Year 92,498,922 93,146,266 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 24,469,694 23,712,299 22 Net assets or fund balances Subtract line 21 from line 20 . 68,029,228 69,433,967 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-08-28 Signature of officer Sign Here Audrey Roling Vice President - Finance/CFO Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P00938853 Paid self-employed Firm's name Deming Malone Lifesay & Ostroff Firm's EIN ► 61-1064249 Preparer Use Only Firm's address ▶ 9300 Shelbyville Road Suite 1100 Phone no (502) 426-9660 Louisville, KY 402225187 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2019)

Form	990 (2019)					Page 2
Pa	Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III		🗆
1	Briefly describe the	organization's mission				
ever spirit perse Move	yone has the opportun , mind, and body for a onal and social change ement is our commitm	outy to live life to its full all We have three area can only come about ent to character develo	est Our mission s of focus youth when we work to opment embodied	is to put Christian prin development, healthy gether to invest in our I in the Y's core values	ages, faiths & abilities, all working ciples into practice through progriliving and social responsibility. Vikids, our health and our neighbor of caring, honesty, respect and red we provide financial assistance.	rams that build healthy We believe that lasting rs At the root of our responsibility, everything wo
2	Did the organization the prior Form 990 c	, -	ant program serv	/ices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes," describe the	ese new services on Sc	hedule O			
3	Did the organization	cease conducting, or r	nake significant o	changes in how it cond	ucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O			
4	Section 501(c)(3) ar		ons are required	to report the amount	largest program services, as me of grants and allocations to other	
4a	(Code) (Expenses \$	20,793,471	including grants of \$	79,100) (Revenue \$	20,147,669)
	See Additional Data					
4b	(Code) (Expenses \$	19,905,968	including grants of \$	1,718,206) (Revenue \$	24,861,263)
	See Additional Data					, , ,
4c	(Code) (Expenses \$	5,923,715	ıncludıng grants of \$) (Revenue \$	188,900)
4c	(Code See Additional Data) (Expenses \$	5,923,715	including grants of \$) (Revenue \$	188,900)
4c	See Additional Data) (Expenses \$. ,	including grants of \$) (Revenue \$	188,900)
	See Additional Data	ces (Describe in Sched	. ,) (Revenue \$) (Revenue \$	188,900)

Form	990 (2019)			Page 3
Pa	t IV Checklist of Required Schedules	section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete somplete Schedule B, Schedule of Contributors (see instructions)? direct or indirect political campaign activities on behalf of or in opposition to candidates ete Schedule C, Part I sons. Did the organization engage in lobbying activities, or have a section 501(h) year? If "Yes," complete Schedule C, Part II sa as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III sa as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III sony donor advised funds or any similar funds or accounts for which donors have the right into or investment of amounts in such funds or accounts? If "Yes," complete No		
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I			No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space.			

5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No

		5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8	No

Nο

No

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

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20b

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Yes

Yes

Form **990** (2019)

Yes

Yes

Yes

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

government on Part IX, column (A), line 1⁷ If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 为

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

services? If "Yes," complete Schedule D, Part IV

or X as applicable

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rm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I </i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pari		· · · · ·	'	
	Check if Schedule O contains a response or note to any line in this Part V			
La	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 159		Yes	No

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1b

1c

Yes

	990 (2019)			Page 5				
	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3а	Yes					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		No				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No				
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No				
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter							
	Gross income from members or shareholders							
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N	15		No				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No				

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Form	990 (2019)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•		lınes 🔽
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 35			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 35			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	

		i .		
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent			

11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		

u	The organization's elo, executive birector, or top management official	134	103	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed► IN , KY			

Form **990** (2019)

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records >YMCA of Greater Louisville Inc 545 South Second St Louisville, KY 40202 (502) 587-9622

Form 990 (2	2019)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	/ees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
year .	e this table for all persons require		·						, ,		
of compensa	of the organization's current off ation Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas p	paid				
	of the organization's current key										
who receive	organization's five current high d reportable compensation (Box and any related organizations										
	of the organization's former office e compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
organızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t								e
	ions for the order in which to list	•									
☐ Check t	this box if neither the organization		d orgar	nizatio			ensate	d ar	ny current officer, di	rector, or trustee	_
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	ne b	ox, ι n of or/t	t che unles ficer rust	· and a ee)	on	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
See Addition	al Data Table										_
					_						
											_

Shaffner Heaney Associates Inc

compensation from the organization ▶ 27

2508 S Main Street South Bend, IN 46614

Page 8

FORM	1 990 (2019)													Page 8
Par	t VII Section A. Officers, Direct	tors, Trustees	s, Key	Empl	loye	es,	and	Higl	hest Com	pensat	ed Employe	es (cor	ntinued)	
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	one bo	ox, u an off	t che unles ficer	eck moss pers r and a tee)	son	(D Repor comper from organi: (W-2/:	rtable nsation the ization	(E) Reportal compensa from rela organizat	ation ated cions	Estin amount compe from	F) nated of other nsation the ation and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MIS		(W-2/10 MISC)		rela	ated zations
See /	Addıtıonal Data Table	+ +			\vdash		-	+						
			<u> </u>	<u> </u>	<u> </u>		 	igspace			_			
			 	<u> </u>	\vdash		 	\vdash						
		+ +			H			+						
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			<u> </u>	<u> </u>	<u> </u>	<u> </u>	-	\vdash	 					
1b 5	Sub-Total		<u> </u>	<u></u>	<u>Щ</u>	<u> </u>	<u> </u> ▶_	<u></u>						
	Total from continuation sheets to P Total (add lines 1b and 1c)	•		 			▶	_	1,90	07,079		0		313,326
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rec	:eived more	e than \$	100,000			
3	Did the organization list any former	officer. director	or trust	ee, k	ev e	mpl,	ovee,	or h	iahest com	pensate	d employee or	, [Yes	No
	line 1a? If "Yes," complete Schedule	J for such individ	dual .	•	•	•		•	• •			3	,	No
4	For any individual listed on line 1a, is organization and related organization individual	ns greater than \$	\$150,000	0? <i>If</i>	"Yes	5," cc					m the		- ,,	
5	Did any person listed on line 1a recei	ive or accrue con	mpensat	tion fr	rom	any				on or in	dividual for	4	Yes	+
Se	services rendered to the organization ection B. Independent Contract		ete Scn	eduie	! J FO	r su	cn per	rson	· · ·	· ·	• • •	5	<u> </u>	No
1	Complete this table for your five high from the organization Report compe	hest compensate										compe	nsation	
	Name a	(A) and business addre									(B) scription of service	ces		(C) ensation
	Levy & Associates Inc dba Levy Construction 8	& Supply Co		_					Ir	nsurance				893,718
Louisv	W Broadway ville, KY 40203 ties Management Services									anıtoral				540,187
1500	Lytle Street ville, KY 40203									umes.				♥ (♥ ₁ =)
	er Architectural Hardware and Door Systems						-		С	Construction	on .		1	530,852
Louisv	5 Blankenbaker Access Dr ville, KY 40299													
	ville Mechanical Services 1 Plantside Drive								M	/laintenan	ce			472,715
	ville, KY 40299													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

332,700

Construction

orm 9 Part		(2019) Statement	of F	Pavanua						Page 9
rait	VIII				respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1 a	Federated campa	aigns	s	1a	358,835		revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	b Membership dues	s.	. [1 b	0				
6 m m	(c Fundraising even	nts .	[1 c	241,249				
ifts, ar A	(d Related organiza	tions	s	1 d	0				
9 <u></u>	•	• Government grants	(con	tributions)	1e	3,434,892				
ions r Si	f	All other contribution and similar amounts			1f	3,693,711				
but	١,	above Noncash contributio	ns in	L ncluded in						
a di	-	lines 1a - 1f \$		L	1 g	102,780				
ರ ಕ	_ '	h Total. Add lines :	1a-1	f		•	7,728,687			
						Business Code	24,121,814	24,121,814		
a.	2a	Healthy Living					24,121,814	24,121,014		
-nu-	ь	Youth Development					19,548,418	19,548,418		
Program Service Revenue	_	Social Responsibility					183,281	183,281		
MCE	·	Joseph Market								
Ser	d]				
ran										
Ρος	е									
	f	All other program	serv	rice revenue			0	0	0	0
		Total. Add lines 2				43,853,513	-	T	ı	
		Investment income imilar amounts)		luding divide		nterest, and other	589,721			589,721
	4 1	Income from invest	mer	nt of tax-exer	npt bo	ond proceeds >				
	5 F	Royalties	_ •	· · ·		>	· <u> </u>			
			(ı) Rea		(II) Personal	-				
		Gross rents	6a		73,306	5	_			
	b	Less rental expenses	6b							
	c	Rental income or (loss)	6c		73,306	5				
	d Net rental income or (loss)			73,306	,		73,306			
				(ı) Securi	ties	(II) Other				
	7a	Gross amount from sales of assets other than inventory	7a	5	70,540)				
	b	Less cost or other basis and sales expenses	7Ь	5	70,725	5,25:	1			
	c	Gain or (loss)	7c		-185	-5,25	1			
		Net gain or (loss) Gross income from fu		· · ·		· · · •	-5,436	5		-5,436
Other Revenue	Ua	(not including \$ contributions reported See Part IV, line 18	d on	241,249 of	8a	73,117				
r Re	b	Less direct expen	ises		8b	88,134				
the	C	Net income or (los	ss) fr	rom fundraisi	ng ev	ents 🕨	-15,017	•		-15,017
		Gross income from See Part IV, line 19	•		9a					
		Less direct expen Net income or (los			9b activit	les				
				· · · · · · · · · · · · · · · · · · ·						
	10a	Gross sales of inve returns and allowa			10a	76,641				
	ь	Less cost of good	s so	ld	10b					
		Net income or (los			ınvent	ory	56,533	:		56,533
		Miscellaneo				Business Code	1 202 000	1 202 000		
	11	aCONTRACT SERVI	ICES	5		561000	1,303,900	1,303,900		
	h	PARKING LOT				531190	242,207	,	201,909	40,298
	J	PARKING LOT				331130	,,			13,230
	c	MISCELLANEOUS				900099	9 40,419	40,419		
	d	All other revenue					C	0	0	0
	е	Total. Add lines 1	1a-:	11d		•	1,586,526			
	12	Total revenue. S	ee ir	nstructions .			53,867,833		201,909	739,405
							55,507,055			Form 990 (2019)

12 Advertising and promotion

18 Payments of travel or entertainment expenses for any federal, state, or local public officials •

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . .

expenses on Schedule O)

a CONTRACT SERVICES

b MEMBERSHIP DUES

c MISCELLANEOUS

e All other expenses

d

14 Information technology

13 Office expenses

15 Royalties .

17 Travel .

20 Interest

23 Insurance .

16 Occupancy .

Statement of Functional Expenses

Part IX

Check if Schedule O contains a response or note to any line in this Part IX										
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,718,206	1,718,206								
2 Grants and other assistance to domestic individuals See Part IV, line 22	76,350	76,350								
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	2,750	2,750								
4 Benefits paid to or for members										
5 Compensation of current officers, directors, trustees, and key employees	827,937	228,257	549,216	50,464						
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)										
7 Other salaries and wages	21,886,958	19,178,080	2,394,395	314,483						
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,372,408	1,042,512	299,153	30,743						
9 Other employee benefits	1,325,938	1,142,069	153,408	30,461						
10 Payroll taxes	1,711,843	1,544,743	129,794	37,306						
11 Fees for services (non-employees)										
a Management										
b Legal	23,566	5,528	18,038							
c Accounting	58,650		58,650							
d Lobbying										
e Professional fundraising services See Part IV, line 17										
f Investment management fees	24,864		24,864							
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	0	0	0	0						

1,091,189

6,572,804

6,397,631

662,063

489,568

824,104

4,051,798

1,374,046

867,802

485,963

34,737

52,726,697

0

0

845,522

701,333

845,522

6,230,502

622,413

259,021

569,842

3,807,496

1,338,540

609,386

441,369

53,464

46,623,154

0

0

6,205,771

341,262

356,791

166,852

38,426

173,591

254,262

239,802

34,506

199,162

10,146

-19,158

5,423,160

48,594

10,242

277

1,224

56,956

0

4,500

1,000

59,254

34,448

431

0

680,383

Form 990 (2019)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Page **11**

122,378

93,146,266

2,627,986

15.968.288

4,776,806

339,219

23.712.299

64,341,417

5,092,550

69,433,967

93,146,266

Form **990** (2019)

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467,761

92,498,922

2,248,348

16.736.039

5,414,380

70,927

24,469,694

59.287,449

8,741,779

68,029,228

92,498,922

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Form 990 (2019)

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Liabilities 22

Fund Balances

ō 29

Assets 30 Investments-program-related See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D

or family member of any of these persons

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Intangible assets . .

Grants payable .

Deferred revenue . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Check if Schedule O contains a response or note to any line in this Part IX			🗀
	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	5,950	1	6,100
2 Savings and temporary cash investments	11,296,173	2	13,620,727
3 Pledges and grants receivable, net	4,172,267	3	2,984,712
4 Accounts receivable, net	356,501	4	765,089
5 Loans and other payables to any current or former officer, director, trustee.			

	_	Savings and temporary cash investments 1	•		1,	_	,
	3	Pledges and grants receivable, net		•	4,172,267	3	2,984,712
	4	Accounts receivable, net			356,501	4	765,089
	5	Loans and other payables to any current or forn key employee, creator or founder, substantial creatity or family member of any of these persons	ontribu	tor, or 35% controlled	0	5	0
	6	Loans and other receivables from other disquality section $4958(f)(1)$), and persons described in section $4958(f)(1)$	fied pe	rsons (as defined under	0	6	0
S	7	Notes and loans receivable, net			17,927,966	7	17,927,966
set	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			502,199	9	782,391
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	105,331,035			
	b	Less accumulated depreciation	10 b	53,931,196	53,308,362	10c	51,399,839
	11	Investments—publicly traded securities .	,		4,461,743	11	5,537,064
	12	Investments—other securities See Part IV, line	11 .		0	12	

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 61-0444843 Name: The Young Men's Christian Association of Greater Louisville

Form 990 (2019)

Form 990, Part III, Line 4a: Youth Development- nurturing the development of every child and teen means we believe that all children deserve the opportunity to discover who they are and to foster growth and development of not only the child but also the family. We help young people cultivate the skills, values and relationships that lead to positive behaviors, better health and educational achievement. Our YMCA programs such as before/after school child care, child watch, preschool child development centers, achievers, youth sports, swim lessons, day & resident camps offer variety and a wide range of experiences to help foster social and emotional learning. Parents play an important role in programs such as child care. As such, social events are scheduled at appropriate times to include interaction with and between the children and their parents

Healthy Living- improving the Greater Louisville community's health and well-being means building healthy spirit mind and body for all. The YMCA is a leading voice on health and well-being. We bring families closer together, encourage good health, and foster connections through fitness, sports, character development and shared interests YMCA health enhancement programs are medically based and stress the value of prevention through balanced efforts of good exercise habits, and overall health including proper nutrition, stress management and health education. This is particularly important as our nation struggles with an obesity crisis, families struggle with work/life

Form 990, Part III, Line 4b:

balance and individuals search for personal fulfillment. Our programs are family oriented and offered at affordable fees, with financial assistance for those that are unable to pay the full fees. The YMCA provides a variety of programs that assist our community with attaining healthier habits and includes adventure guides, family camps, fitness classes, CPR and First Aid, lifeguard training, diabetes prevention, starter fitness programs, aquatic exercise, sports and swim lessons for adults, indoor cycling and senior social groups. The nature of these programs is to promote one's own self-worth by emphasizing skill acquisition & development, safety, cooperation and self-confidence, leadership & teamwork.

Form 990, Part III, Line 4c:

improve their home situation

through programs such as housing for runaway and homeless youth at our YMCA Safe Place branch, transitional housing for men trying to break out of the cycle of homelessness at our Chestnut Street YMCA branch and teaching Safety Around Water, a drowning prevention initiative, to children With these programs, we deliver training, resources and support to empower our neighbors to produce change, bridge gaps and overcome obstacles. The outreach shelter and counseling services offered at YMCA Safe Place Services enable troubled teens that may come from abusive homes or struggle with chemical dependency a "Safe Place" to land. Here, youth are provided

Social Responsibility - the YMCA has been listening and responding to the Louisville community most critical social needs for since 1853 YMCA supports our community

emergency shelter, individual and family counseling, opportunities for spiritual activities, and life skills learning sessions that aim at healing and re-uniting families. Street outreach and programs directed toward children of incarcerated parents -YNOW (YMCA's New Outlook Within) provide mentors and peer education groups that stress problem prevention and personal fitness to families in crisis. YMCA Safe Place does not charge a fee for any of the services that are provided to youth from the greater

Louisville area, or from across the state or nation as kids may run across state borders. Services are offered as a form of financial assistance to assist these troubled youth since YMCA Safe Place is the only 24 hour free, crisis shelter for teens and the only free care-based intensive case management and family mediation program for teen and

their parents in this community. Results are noteworthy as over 90% of youth who stay at Safe Place shelter report learning at least one life skill to help them be successful.

in family reunification (428 youth surveyed) while 90% of youth who stay at Shelter House report they are better equipped to take control of their safety and security and

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other is both an officer and a week (list from the from related compensation m the

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

CHERYL BRUNER

BRIDGETTE JOHNSON

	any hours		direct			ee)	•	organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 0	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
G BRADLEY SMITH	1 0	×		x				0	0	0	
IMMEDIATE PAST CHAIR		^							0		
HOWARD HOLLOMAN JR	1 0			,							
SECRETARY		×		Х						0	
Martın Padgett	1 0										

HOWARD HOLLOMAN JR	1 0	1	,				
SECRETARY		^	×			0	
Martin Padgett	1 0	v	х		0	0	
Treasurer		_ ^	^			9	
TRICIA BURKE	1 0	×	x		0	0	

Martin Padgett	10		,		_	_	0
Treasurer		^	^		0	٥	
TRICIA BURKE	1 0		V			0	0
BOARD CHAIR		^	^		0	0	
ANGELA MURRAY	1 0					0	0
DIRECTOR		^			0	U	
							1

TRICIA BURKE	1 0		$\mid_{x}\mid$		_		0
BOARD CHAIR		^	_^		0	0	
ANGELA MURRAY	1 0	V					
DIRECTOR		^			٥		
BARBARA LANKFORD	1 0	V			0	0	0
DIRECTOR		^			0	0	0
	1.0						

ANGELA MURRAY	10				_	0	0
DIRECTOR		^				0	
BARBARA LANKFORD	1 0	.,					
DIRECTOR		^				0	0
BARRY BARKER	1 0	.,					
DIRECTOR		×			0	0	0

BARBARA LANKFORD	1 0	V			0		0	
DIRECTOR		^			0	0	U	
BARRY BARKER	1 0	V			0	0	0	
DIRECTOR		^			U	U	U	
BETTY KINZER	1 0							•

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other sation the

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

JIM JACKSON

JOSEPH PARADIS III

KEITH SEYMOUR

JEREMY WILLIS

JAMES ALLEN

JENNIE JEAN DAVIDSON

GREG DEMUTH

	week (list any hours		oth a direct		and a ee)	•	from the organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
CHRISTOPHER ECKEN	1 0	х					0	0	0	
DIRECTOR		_ ^					0			
DEBBIE WESSLUND	1 0									
DIRECTOR		X					U		0	
GAYLEE GILLIM	1 0	х					0	0	0	

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person compensation amount of other hours per compensation is both an officer and a week (list from the from related compensation the

and Independent Contractors

MARY MCKINLEY

MELISSA WILSON

REBECCA MATHENY

ROBERT HOOK JR

ROBERT ROUNSAVALL III

STACIE GROSSFELD JR

Director

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

	any hours	(dırect	or/t	rust	ee)		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
KIM HOLOBAUGH	1 0	.,									
DIRECTOR		X						0	0	0	
LEONARD LAMOREAZUX	1 0										
DIRECTOR		X						0	0	0	
MARK GIUFFRE	1 0										
DIRECTOR		X						0	0	0	
MARK TRUMAN	1 0										
DIRECTOR		X						0	0	0	

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(A) (C) (D) (F) (B) (E) Position (do not check more than one box, unless person Name and Title Reportable Reportable Estimated Average hours per compensation compensation amount of other ation he

and Independent Contractors

WENDY DANT CHESSER

Vice President of Finance

Vice President of Operations

Sr Vice President of Operations

DIRECTOR

Audrey Roling

Becky Gamm

David Heard

President

Richard S Tarver

	week (list any hours		oth a direct			and a	1	from the organization (W-	from related organizations	compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
STEPHEN JAMES	1 0										
DIRECTOR		×							0	C	J
STEVE SEXTON	1 0										•
DIRECTOR		×								C	
TAWANDA CHITAPA	1 0										•

STEVE SEXTON	1 0	V			0	0	
DIRECTOR		X			U	U	
TAWANDA CHITAPA	1 0	V			0	0	
DIRECTOR		X			J	U	
TRAVIS TRIPLETT	1 0						
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TAWANDA CHITAPA	1 0	.,					
DIRECTOR		×			٥	0	0
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VICKI ZELLER	1 0						

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25,418

13,146

27,638

35,741

0

131,346

82,539

203,308

292,121

TAWANDA CHITAPA	10						
DIRECTOR		X			0	0	0
TRAVIS TRIPLETT	1 0	V					
DIRECTOR		×			0	0	0
VICKI ZELLER	1 0	V					
DIRECTOR		×			l o	0	0
WENDY DANT CHESSER	10						

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list compensation from the from related any hours director/trustee) organization (Wfrom the

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	farry flours	director, crustee,						2/4000 MICC)	(M. 2/1000	aranization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Freddie L Brown	50 0					×		102,436	0	20,752	
Branch Executive Director								102,130	,	25,752	
Jeffrey Jaehnen	50 0					X		113,161	0	28,805	
Branch Executive Director						^		113,101	0	20,003	
Kenneth E Hoerter Jr	50 0					×		125,342	0	21,453	
Branch Executive Director						^		123,342	0	21,433	
Laura Lewter	50 0					×		105,324	0	12,639	
Branch Executive Director						^		103,324	0	12,033	
Laurie Jackson						х		131,433	0	22,643	
	1	1	1	1	ı	1	ı	1		1	

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127,644

118,515

126,297

121,496

126,117

21,956

21,305

24,456

14,724

22,650

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Branch Executive Director

Norman Johnson

Ronnie V McKiernan

Ryan Bramer

Ryan Kingery

William A Pierce Jr

Branch Executive Director

Branch Executive Director

District Exeutive Director

Vice President - Information Management

Vice President of Planning and Development

and Independent Contractors

efile GRAPHIC print - DO NOT PROCESS As Filed					As Filed Data -			DLN: 9:	DLN: 93493241011070				
SCI (For	HED m 99	ULE A		Public (Charity Statu	ion 501(c)(3) d	organization o	ort	OMB No 1545-0047				
990E	EZ)				4947(a)(1) nonexe ▶ Attach to Form								
Depart	ment of	f the Treasury	▶ G	o to <u>www.irs</u>	.gov/Form990 for i			ormation.	Open to Public				
		nue Service he organiza	tion					Employer identific	Inspection ation number				
			ssociation of Gre	eater Louisville				' '					
Pa	rt I	Reason	for Public C	harity State	us (All organization	s must comple	te this part.) S	61-0444843 See instructions.					
					it is (For lines 1 thro								
1		A church, c	onvention of c	hurches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).					
2	П	A school de	scribed in sec	tion 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))						
3	$\overline{\Box}$	A hospital o	or a cooperativ	e hospital serv	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).					
4		·	•	•	ed in conjunction with			•	nter the hospital's				
	ш	name, city,		ización operaci	ea iii conjunction with	a mospital desem	bed iii beetioii i		recreme mospital s				
5					t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	oed in section 170				
6	П		(iv). (Complet tate, or local c	•	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).					
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
8	_	section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)											
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a											
-	Ш	non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university											
10	✓												
11		An organiza	ation organized	d and operated	l exclusively to test fo	r public safety S	ee section 509	(a)(4).					
12		more public	ly supported o	organizations d	l exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box				
a		organizatio		to regularly a	ated, supervised, or cappoint or elect a majo								
b		manageme		orting organiza	ervised or controlled into the sare and C.								
С		Type III f	unctionally in	itegrated. A s	supporting organizatio				ted with, its				
d		Type III n functionally	on-functiona integrated Th	Ily integrate ne organizatio	ons) You must com d. A supporting organ n generally must satis	zation operated fy a distribution i	ın connection wi requirement and	th its supported orgar	` '				
e		Check this	box if the orga	nızatıon receiv	t IV, Sections A and ved a written determin	ation from the II		pe I, Type II, Type II	I functionally				
f	Enter		or Type III no		integrated supporting	organization							
g				_	ipported organization(s)							
		Name of supports	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	of (iv) Is the organization listed in your governing document? (see instructions) (vi) Amount of monetary support (see instructions) (vi) Amount of monetary support (see instructions)							
						Yes	No						
Tota													

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
Р	art II Support Schedule for (Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	d below, please	complete Part I	II.)	
	Section A. Public Support		1	ı			
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grant ") Tax revenues levied for the						
_	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from				+		
0	line 4						
S	ection B. Total Support		_		_		
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	(or fiscal year beginning in) ► Amounts from line 4						
8	Gross income from interest,						
Ī	dividends, payments received on						
	securities loans, rents, royalties and						
9	income from similar sources Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
11							
12	10 Gross receipts from related activities, e	tc (see instruction	ns)			12	
	First five years. If the Form 990 is fo			ard fourth or fifth	a tay year as a se		anization
		=			-		
_	check this box and stop here Gection C. Computation of Public				<u> </u>		<u> </u>
	Public support percentage for 2019 (lin			column (f))		14	
	Public support percentage for 2018 Sch			23.31111 (17)		15	
	33 1/3% support test—2019. If the			on line 13, and lin	ne 14 is 33 1/3% c		hox
100	and stop here. The organization quali				10 11 10 00 1/0 /0 0	i more, eneck ems	▶ □
b					and line 15 is 33 :	1/3% or more, chec	
_	box and stop here. The organization	-				,	▶ □
17a	10%-facts-and-circumstances test				ne 13, 16a, or 16b	, and line 14	- —
	ıs 10% or more, and ıf the organizatıoı	n meets the "facts	-and-circumstance	es" test, check thi	s box and stop he	e re. Explain	
	in Part VI how the organization meets	the "facts-and-cir	cumstances" test	The organization	qualifies as a pub	icly supported	
	organization	. 2010 ****		e alexado a 1	13 16 16'	4.7-	▶□
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organiz						
	Explain in Part VI how the organization						
	supported organization			-		- ,	▶ □
18	m · · · · · · · · · · · · · · · · · · ·	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this bo	x and see	
	instructions						ightharpoons
					Calcadio	la A /Form 000 a	= 000 E7\ 3010

Section A. Public Support Calendar year

Part III

(f) Total

(e) 2019

Schedule A (Form 990 or 990-EZ) 2019

	(or fiscal year beginning in) ▶	(a) 2015	(D) 2016	(C) 2017	(a) 2018	(e) 2019	(1) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	5,300,375	6,619,483	7,835,786	6,860,684	7,728,687	34,345,015
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	33,905,099	40,532,009	41,998,218	42,996,203	43,968,335	203,399,864
3	Gross receipts from activities that are not an unrelated trade or business under section 513	23,302	159,184	376,907	578,905	589,721	1,728,019
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0				0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
6	Total. Add lines 1 through 5	39,228,776	47,310,676	50,210,911	50,435,792	52,286,743	239,472,898

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

(c) 2017

(d) 2018

Support Schedule for Organizations Described in Section 509(a)(2)

(a) 2015

the organization fails to qualify under the tests listed below, please complete Part II.)

(b) 2016

	paid to or expended on its benair						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
6	Total. Add lines 1 through 5	39,228,776	47,310,676	50,210,911	50,435,792	52,286,743	239,472,898
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	44,560	45,040	19,160	53,270	46,898	208,928
Ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	44,560	45,040	19,160	53,270	46,898	208,928
8	Public support. (Subtract line 7c						239,263,970

	furnished by a governmental unit to	0	0				0
	the organization without charge						
6	Total. Add lines 1 through 5	39,228,776	47,310,676	50,210,911	50,435,792	52,286,743	239,472,898
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	44,560	45,040	19,160	53,270	46,898	208,928
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	44,560	45,040	19,160	53,270	46,898	208,928
8	Public support. (Subtract line 7c from line 6)						239,263,970
Se	ction B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	39,228,776	47,310,676	50,210,911	50,435,792	52,286,743	239,472,898
10a	Gross income from interest, dividends, payments received on	242.467	450 404	272.007	570.005	500 734	1 011 101

4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0				0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
6	Total. Add lines 1 through 5	39,228,776	47,310,676	50,210,911	50,435,792	52,286,743	239,472,898
	Amounts included on lines 1, 2, and 3 received from disqualified persons	44,560	45,040	19,160	53,270	46,898	208,928
Ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	44,560	45,040	19,160	53,270	46,898	208,928
8	Public support. (Subtract line 7c from line 6)						239,263,970
Se	ction B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	39,228,776	47,310,676	50,210,911	50,435,792	52,286,743	239,472,898
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and income from similar sources	212,467	159,184	373,907	578,905	589,721	1,914,184
b	securities loans, rents, royalties	212,467	159,184	373,907	578,905	589,721	1,914,184
b	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	212,467	159,184 159,184	373,907 373,907	578,905 578,905	589,721 589,721	
	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	0	·	·	·	·	0
c	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	0	159,184	·	·	·	1,914,184
c 11	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital	0	159,184	373,907	578,905	589,721	0 1,914,184 0

ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0					0
c	Add lines 10a and 10b	212,467	159,184	373,907	578,905	589,721	1,914,184
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0			0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12)	39,441,243	47,469,860	50,584,818	51,014,697	52,876,464	241,387,082
14	First five years. If the Form 990 is f	or the organizatio	n's fırst, second, t	hırd, fourth, or fıf	th tax year as a se	ection 501(c)(3) o	rganızatıon,

Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) 15 99 12 % Public support percentage from 2018 Schedule A, Part III, line 15 16 16 99 25 % Section D. Computation of Investment Income Percentage

Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)) 17 17 0 79 % Investment income percentage from 2018 Schedule A, Part III, line 17 18 0 66 % 18 19a 331/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶∐ 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶□

Schedule A (Form 990 or 990-EZ) 2019

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10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
•	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		

	describe the designation If historic and continuing relationship, explain	1	Γ
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
la	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		Γ
	below	3a	Γ
1.	Did the appropriate and the cook appropriate appropriate and propriate and appropriate and app		Т

		_	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
ı	determination		

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			

	Checked 12a or 12b in Part 1, answer (b) and (c) below	4a		
b	the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported anization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or			
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		<u> </u>	
	organization's organizing document?	5b	1	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

5c

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 of 990-E2) 2019		۲	age :
Pai	t IV Supporting Organizations (continued)			
_			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
•	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	ection C. Type II Supporting Organizations		1	
	., 11 2 2		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
	D	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
<u> </u>	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	,		
	The organization is the parent of each of its supported organizations. Complete line 3 below			
	_		_L \	
(instru	ctions)	
	Activities Test Answer (a) and (b) below.		Yes	No
ā	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2 h		
}	Parent of Supported Organizations Answer (a) and (b) below.	2b		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ŀ	Did the organizations? Provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

3b

Page **6**

Schedule A (Form 990 or 990-F7) 2019

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1 b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				

3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Enter greater of line 2 or line 3 Income tax imposed in prior year	4 5	
		<u> </u>	

instructions)

7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable

8	Distributions to attentive supported organizations to who			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			

details in Part VI) See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019

q Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. d Excess from 2018. e Excess from 2019.

a From 2014. **b** From 2015. **c** From 2016. e From 2018. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

Additional Data

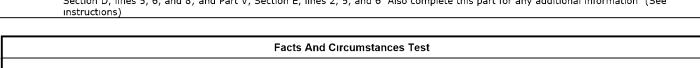
Software ID:	19010655
Software Version:	2019v5.0
	C1 01110

EIN: 61-0444843

Schedule A (Form 990 or 990-EZ) 2019 Page **8**

Name: The Young Men's Christian Association of Greater Louisville

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)



SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493241011070

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Cat No 52283D Schedule D (Form 990) 2019

(Form 990)

-	al Revenue Service	► Go to <u>www.irs.gov/Form</u>	1990 for instructions a	and the latest info	rmation.	Ins	spection
	me of the organ				Employer	· identification	number
The	Young Men's Christi	an Association of Greater Louisville			61-044484	1 3	
Pa	rt I Organi	zations Maintaining Donor Advis	sed Funds or Other	Similar Funds o			
	Comple	te if the organization answered "Ye	· · · · · · · · · · · · · · · · · · ·				
	Tatal acceptance	and of warm	(a) Donor adv	rised funds	(b) F	unds and other	accounts
	Total number at	,					
•		of contributions to (during year) of grants from (during year)					
, l	Aggregate value						
		ation inform all donors and donor adviso	roun writing that the acc	ats hold in donor ad	lyucod funda	are the	
•		roperty, subject to the organization's ex		sets field in dollor ad	ivised fullus	_	Yes 🗌 No
;		ation inform all grantees, donors, and do oses and not for the benefit of the donor				/ for	Yes 🗆 No
Pa		vation Easements.	" = 000 B ·	T) (-			
	•	te if the organization answered "Ye		•			
•		onservation easements held by the organ	· —		la cata anna a Ucco		
	_	on of land for public use (e g , recreation	n or education)	Preservation of an	•	•	irea
		of natural habitat	Ш	Preservation of a d	certified histo	oric structure	
		on of open space					
2		2a through 2d if the organization held a e last day of the tax year	qualified conservation co	ontribution in the for		ervation Id at the End o	f the Year
а		conservation easements			2a		
b	Total acreage re	stricted by conservation easements			2b		
С		ervation easements on a certified histori	•	•	2c		
d		ervation easements included in (c) acqui in the National Register	red after 7/25/06, and r	not on a historic	2d		
3		ervation easements modified, transferre	d, released, extinguishe	d, or terminated by	the organiza	tion during the	
Ļ	Number of state	es where property subject to conservatio	n easement is located 🕨	•			
;		zation have a written policy regarding that of the conservation easements it holds		nspection, handling	of violations,	☐ Yes	□ No
,	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violation	ons, and enforcing co	onservation e	easements durin	g the year
,	Amount of expe	nses incurred in monitoring, inspecting,	handling of violations, a	and enforcing conser	vation easen	nents during the	year
3	Does each constant section 170	ervation easement reported on line 2(d) $(h)(4)(B)(II)^2$	above satisfy the requir	rements of section 1	70(h)(4)(B)(ı) 🗌 Y es	□ No
)	balance sheet, a	scribe how the organization reports cons and include, if applicable, the text of the	footnote to the organiza	s revenue and expenation's financial state	nse statemer ements that o	nt, and	
1-1-		's accounting for conservation easemen		roacuros or Oth	or Similar	Accets	
(4)		zations Maintaining Collections te if the organization answered "Ye			ei Sillillai	ASSCIS.	
.a	art, historical tr	ion elected, as permitted under SFAS 11 easures, or other similar assets held for XIII, the text of the footnote to its finan	public exhibition, educat	tion, or research in f			
b	historical treasu	ion elected, as permitted under SFAS 11 ires, or other similar assets held for publ its relating to these items	6 (ASC 958), to report i lic exhibition, education,	n its revenue statem or research in furth	nent and bala erance of pu	ance sheet work blic service, pro	s of art, vide the
1	_	led on Form 990, Part VIII, line 1			▶ ¢	i	
·		ın Form 990, Part X			. ↓ • ¢		
2	If the organizati	in rollings, rait A ion received or held works of art, historia its required to be reported under SFAS:			ncıal gaın, pı	rovide the	
а	-	ed on Form 990, Part VIII, line 1	ito (ASC 556) relating t	o diese itellis	▶ \$	5	
- b		ın Form 990, Part X				 \$	

d Equipment

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Sche	edule D (Form	990) 2019										Page 2
Par	t IIII Org	janizations M	aintaining Col	lections of Art,	Histor	ical Tr	eas	ures, or O	ther	Similar Assets	(contir	nued)
3		rganızatıon's acq :k all that apply)	quisition, accessior	n, and other record	ls, check	any of t	he fo	ollowing that	are a	significant use of	ıts colle	ection
а	☐ Publi	c exhibition			d		Loan	or exchang	e prog	rams		
b	☐ Scho	larly research			е		Othe	er				
c	☐ Prese	ervation for future	e generations									
4	Provide a d Part XIII	escription of the	organization's col	ections and explai	n how th	ey furth	er th	e organizatio	on's ex	empt purpose in		
5				receive donations be maintained as							Yes	□ No
Pa	Cor		todial Arrange ganization answ	ments. vered "Yes" on F	orm 990), Part	IV,	ine 9, or re	eporte	d an amount or	n Form	990, Part
1a		nization an agent Form 990, Part		an or other intermo	ediary for	r contrib	utior	ns or other a	ssets r	_	Yes	□ No
ь	If "Yes." ex	plain the arrange	ement in Part XIII	and complete the	following	ı table				Amour	nt	
c	Beginning b	-	Table Mark Mark			,		1	c			
d		uring the year						1	d			
е		is during the yea	ır					1	e			
f	Ending bala	,						1	f			
2a	_		e an amount on Fo	rm 990, Part X, lın	e 21, for	escrow	or cu	ustodial acco	unt lia	bility? 🗆	Yes	□ No
b	If "Yes," ex	plain the arrange	ement in Part XIII	Check here if the	explanat	on has	beer	n provided in	Part >	(III		
Pa		lowment Fun										
	Cor	nplete if the or	ganization answ	rered "Yes" on F), Part Prior year		(c) Two years	- back	(d) Three years bac	-k (a) E	our years back
1a	Beginning of	year balance .		4,461,71		4,916	_		00,733	4,302,03		4,478,544
	Contribution	•		11,07			,745	<u> </u>	4,899	8,05		7,955
		ent earnings, gaii	ns and losses	1,115,72		-255		7	42,046	297,84		31,161
		nolarships	·		1		_					0
		ditures for faciliti		243,22	6	232	,634	2	30,690	207,20	01	215,626
f	Administrativ	e expenses .										0
g	End of year l	palance		5,345,28	3	4,461	,710	4,9	16,988	4,400,73	33	4,302,034
2	Provide the	estimated perce	entage of the curre	ent year end baland	ce (line 1	a. colun	nn (a	a)) held as				
а		nated or quasi-e	-	, 74 %	`	J.	,	,,				
ь	Permanent	endowment ►	26 %									
c	Temporarily	restricted endo	wment ▶ 0	%								
·	•		a, 2b, and 2c shou									
3а	Are there e organizatio		not in the posses	sion of the organiz	ation tha	it are he	eld ar	nd administe	red for	the	[Yes No
	(i) unrelate	ed organizations									3a(i)	No
_	• •	organizations .]	3a(ii)	No
			-	s listed as require			•			[3Ь	
4				organization's end	iowment	Tunds						
Pā	rt VI La r Con	ia, Buildings, nolete if the or	and Equipmer	it. vered "Yes" on F	orm aar). Part	TV I	ine 112 S4	e For	m 990 Part Y	line 10)_
	Description		(a) Cost or oth	er basis (b) Co	st or other							ok value
	,	, , ,	(investme	nt)							-	
1a	Land					8,27	7,563					6,905,110
	Buildings .					84,23		-		42,356,358		41,873,942
_	Leasehold im	-				-	9,034			107,784		101,250

12,614,138

2,519,537

51,399,839

10,094,601

	Complete if the organization answered "Yes" on Form 990, I (a) Description of security or category	Part IV, lii (b)	ne 11l		Part X, line 12. d of valuation
	(including name of security)	Book value			year market value
(1) Financia	al derivatives	value			
	held equity interests				
•					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	(h) week and Fare 200 Bart V and (B) (as 42)				
Part VIII	in (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related.	•			
	Complete if the organization answered 'Yes' on Form 990, I	Part IV, lii	ne 110		_
	(a) Description of investment			(b) Book value	(c) Method of valuation Cost or end-of-year market
(1)				<u> </u>	value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Fotal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)		•		
Part IX	Other Assets.	art TV lin		•	+ V luc - 45
	Complete if the organization answered 'Yes' on Form 990, P (a) Description	art IV, IIII	e IIu	. See Form 990, Pa	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	omn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities.				•
Part A	Complete if the organization answered 'Yes' on Form 990, P	art IV, lın	e 11e	or 11f.See Form	
1.	(a) Description of liability				(b) Book value
(3)	income taxes				
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	in (b) must equal Form 990, Part X, col (B) line 25)			•	339,219
•	or uncertain tax positions In Part XIII, provide the text of the footnot i's liability for uncertain tax positions under FIN 48 (ASC 740) Check		_		

Part XI

2

4

а

b

C 5

1

2

d

3

5

Part XIII

See Additional Data Table

Part XII

Schedule D (Form 990) 2019

945.678

-671.813

2e 3

4c

5

1

2e

3

4c

5

10,262

1,718,206

Page 4

273,865

0

53,867,833

53,867,833

51,018,753

10,262

51,008,491

1,718,206

52,726,697

Schedule D (Form 990) 2019

·	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
_	

b	Donated services and use of facilities .
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
3	Subtract line 2e from line 1

Add lines 4a and 4b .

а	Net unrealized gains (losses) on investments .				
b	Donated services and use of facilities				
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII)	ı			
e	Add lines 2a through 2d				
3	Subtract line 2e from line 1				

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Supplemental Information

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Total expenses and losses per audited financial statements

Other (Describe in Part XIII)

Donated services and use of facilities . . .

Other (Describe in Part XIII) . .

Add lines 2a through 2d .

Return Reference

Subtract line **2e** from line **1** .

Prior year adjustments

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b 2c 2d

4a

4b

2a 2b

2c

2d

4a 4b

Explanation

Page 5		Schedule D (Form 990) 2019		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		
	<u> </u>			

Schedule D (Form 990) 2019

Additional Data

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 61-0444843

Name: The Young Men's Christian Association of Greater Louisville

Supplemental Information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE YMCA'S ENDOWMENT FUNDS CONSIST OF INVESTMENTS HELD IN VARIOUS INSTITUTIONS INVESTMENT ACCOUNTS THESE INVESTMENTS CONSIST OF BOARD DESIGNATED FUNDS AND PERMANENTLY RESTRICTED F
	UNDS THE BOARD DESIGNATED ENDOWMENT FUNDS ARE FOR FUNDING THE FUTURE OPERATIONS OF THE YM
	CA AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH EN DOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWME
	NTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRI CTIONS

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The Organization is exempt from federal, state and local income taxes as a not-for-profit organization as described under Internal Revenue Code Section 501(c)(3). The Organization file's informational tax returns in the U.S. federal jurisdiction and with the Kentucky Of fice of the Attorney General. However, income from certain activities not directly related to the Organization's tax-exempt purpose may be subject to taxation as unrelated business income. As of December 31, 2019, the Organization did not have any accrued interest or penalties related to income tax liabilities, and no interest or penalties have been charged to operations for the years then ended

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Change in derivative financial instrument672514 Loss on Unemployment Trust9561 Cos t of Goods Sold - 20108 Special Event Expenses - 15018 Investment fees24864

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Special Event expenses - 15018 Investment fees24864 Cost of Goods Sold - 20108

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	Contribution to Health Equity Partners Properties, Inc - 1718206

Sι

DLN: 93493241011070 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information **Employer identification number** Name of the organization The Young Men's Christian Association of Greater Louisville 61-0444843 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa	t II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$!		gross income on Form	990-EZ, lines 1 and 6	b. List events with
	gross receipts greater than p.	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col (a) through
		Black Achiever Banquet (event type)	Safe Place Turf Classic (event type)	(total number)	col `(ċ))
Reversie					
	1 Gross receipts	210,648	101,718	2,000	314,366
	2 Less Contributions	150,531	89,117	1,601	241,249
	3 Gross income (line 1 minus line 2)	60,117	12,601	399	
	4 Cash prizes				
နှ	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs	5,164			5,164
찞	7 Food and beverages	54,953			54,953
red T	8 Entertainment	2,633			2,633
ا ۵	9 Other direct expenses	12,384	12,601	399	25,384
	10 Direct expense summary Add lines 4 to 100 in the 1				88,134
Par	11 Net income summary Subtract line 10 Gaming. Complete if the org		s" on Form 990. Part I	V. line 19. or reported	-15,017 more than \$15,000
	on Form 990-EZ, line 6a.	I			+ ==,-==
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c)
Re	1 Gross revenue				
Expenses	2 Cash prizes				
쫎	3 Noncash prizes				
Direct E	4 Rent/facility costs				
اَ قُ	5 Other direct expenses				
		☐ Yes %	☐ Yes%		
	6 Volunteer labor	□ No	□ No	☐ No	
	7 Direct expense summary Add lines 2 to	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)		
9 a b	Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain	aming activities in each of			☐ Yes ☐ No
U					
U					
о 10а b	Were any of the organization's gaming li	censes revoked, suspende	d or terminated during the		☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2019				F	Page 3
11	Does the organization conduct gaming	activities with nonmembe	rs?	☐ Yes	□No	
12	Is the organization a grantor, benefici formed to administer charitable gamir		a member of a partnership or other entity	□Yes		
13	Indicate the percentage of gaming act	ivity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pe	rson who prepares the org	anization's gaming/special events books and reco	ords		
	Name •					
	Address >					
15a	Does the organization have a contract revenue?	with a third party from wh	nom the organization receives gaming	□Yes	□No	
b	If "Yes," enter the amount of gaming amount of gaming revenue retained b		ganization 🕨 \$ and the			
С	If "Yes," enter name and address of the	ne third party				
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ► \$					
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under sta retain the state gaming license?	te law to make charitable o	distributions from the gaming proceeds to	□Yes	Пио	
b	Enter the amount of distributions requ	ured under state law distrib	outed to other exempt organizations or spent			
	in the organization's own exempt activ					
Pai			itions required by Part I, line 2b, columns oplicable. Also provide any additional inform			s.
	Return Reference		Explanation			
Sche	dule G, Part II Column C	THE DATA IN THIS COLU DURING THE YEAR	MN REPRESENTS THE FESTIVAL OF RACES FUND	RAISING EVENT	HELD	

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DL	N: 934932410	11070
Note: To capture the full c	ontent of this d	ocument, please sel	ect landscape mode	(11" x 8.5") whe	en printing.				
Schedule I		Cranto and O	ther Assistance	o to Organia	otiono			MB No 1545-004	.7
(Form 990)			ther Assistanc	_	•			2010	
			and Individuals		-			2019	
	Со	mplete if the organiza	tion answered "Yes," o		, line 21 or 22.			Open to Public	
Department of the Treasury		► Go to www	► Attach to Form v.irs.gov/Form990 for		nn -			Inspection	
Internal Revenue Service		P GO to WWW	<u>v.ii 3.gov/1 01111990</u> 101	the latest information)III				
Name of the organization						E	mployer identific	ation number	
The Young Men's Christian Associ	ation of Greater Lou	usville				16	51-0444843		
Part I General Inform	ation on Grants	and Assistance							
	to award the grants anızatıon's procedur Assistance to Dom	or assistance? es for monitoring the use	of grant funds in the Un Id Domestic Governme	ited States		on Form (990, Part IV, line escription of sh assistance	Yes 21, for any recip (h) Purpose of or assistance	
(1) Health Equity Partner Properities Inc 545 South Second Street Louisville, KY 40202	82-1363885	501(c)(3)	1,718,206		Cost			Construction co	sts
2 Enter total number of secti	on 501(c)(3) and go	overnment organizations	listed in the line 1 table .				. ▶		1
3 Enter total number of other	r organizations liste	d in the line 1 table					•		0
For Paperwork Reduction Act Notice	e. see the Instructio	ns for Form 990.		Cat No 50055	5P		Sch	edule I (Form 990	2019

(6)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

CORPORATION PROVIDING THE SCHOLARSHIP

(7)

Part IV

arant funds

Return Reference

Schedule I, Part I, Line 2 Procedures for monitoring use of

Schedule I (Form 990) 2019

THE CRITERIA USED FOR THE SCHOLARSHIP PROGRAM ARE RECIPIENT MUST HAVE A MINIMUM GPA OF 2 5 MUST BE A HIGH SCHOOL GRADUATE MUST ATTEND

80% OF CLUSTER ACTIVITIES, AND PREPARE AN ESSAY ON WHAT BLACK ACHIEVERS MEANT TO THEM THE PACKET IS SUBMITTED TO THE COMMITTEE WHICH IS

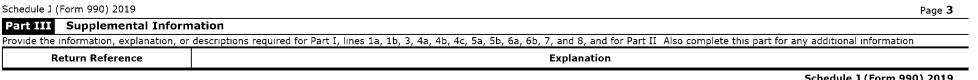
MADE UP OF VOLUNTEERS. RECIPIENT IS INTERVIEWED BY THE COMMITTEE AND SELECTION IS PERFORMED AFTER THE INTERVIEW PROCESS. RECIPIENT IS REQUIRED TO SUBMIT COLLEGE TRANSCRIPTS FOR TRACKING PURPOSES THANK YOU LETTERS MUST BE WRITTEN BY THE RECIPIENT AND PROVIDED TO THE

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19324	1011	.070
Sch	edule J	Co	mpensat	ion Information	10	1B No	1545-0	0047
(For	n 990)	For certain Office	rs, Directors, T	rustees, Key Employees, and Hig	hest			
		► Complete if the org	Compensa anization answ	ated Employees /ered "Yes" on Form 990, Part IV,	line 23.	20	19)
_			▶ Attach	to Form 990. instructions and the latest inform			to Pul	
	tment of the Treasury al Revenue Service	► Go to <u>www.irs.qo</u>	<i>// </i>	instructions and the latest inform	nation.		ectio	
	ne of the organiza	ation an Association of Greater Louisville			Employer identificat	tion nu	ımber	
me	foung Men's Christi	an Association of Greater Louisville			61-0444843			
Pa	rt I Questi	ons Regarding Compensat	ion	•				
							Yes	No
1a				f the following to or for a person lister by relevant information regarding thes				
		or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of person				
		nification and gross-up payments		Health or social club dues or initiation				
	LI Discretion	ary spending account		Personal services (e g , maid, chauf	reur, cher)			
b				follow a written policy regarding payi ve? If "No," complete Part III to expl		1 b		
2				or allowing expenses incurred by all r, regarding the items checked on Lir	20.122	2		
	directors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked on the	ie ia			
3				ed to establish the compensation of the not check any boxes for methods	ne			
	_	•	11,	CEO/Executive Director, but explain i	n Part III			
	✓ Compensa	ation committee	П	Written employment contract				
	_ '	ent compensation consultant	i	Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4			990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
	related organiza							
a		ance payment or change-of-cont		.6 dt		4a		No
b c	•	r receive payment from, a supple r receive payment from, an equit	•	•		4b 4c		No No
·			,	blicable amounts for each item in Part	: III			110
), 501(c)(4), and 501(c)(29)	_					
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization					5a		No
b	Any related orga	anızatıon? 5a or 5b, describe in Part III				5b		No
_	-	·	مرام دا مرام	the organization pay or accrue any				
6		ontingent on the net earnings of	i A, ilile Ia, did	the organization pay of accrue any				
a	The organization					6a		No
b	Any related orga	anization? 6a or 6b, describe in Part III				6b		No
7	•	•	n A. line 1a did	the organization provide any nonfixed	d			
•		escribed in lines 5 and 6? If "Yes				7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No.
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow	v the rebuttable	presumption procedure described in	Regulations section	9		No
For I	Danarwark Badu	iction Act Notice, see the Inst	ructions for Ec	orm 990 Cat No 5	0053T Schedule 1	/Earn	2000	2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Note. The sum of colum	Do no ns (B	ot list any individuals that	it are not listed on Form 99 idividual must equal the to	90, Part VII otal amount of Form 990,	, Part VII, Section A, line	1a, applicable column (D) and (E) amounts for tha	at individual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MISO (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	other deferred benefits $(B)(i)-(D)$		(F) Compensation in column (B) reported as deferred on prior Form 990
1 Richard S Tarver	(i)	292,121	0	0	33,600	2,141	327,862	0
President	(ii)		0	0	0	0	0	0
2 David Heard	(i)	203,308	0	0	24,397	3,241	230,946	0
Sr Vice President of Operations	(ii)	0	0	0	0	0	0	0
3 Audrey Roling	(i)	131,346	0	0	10,290	15,128	156,764	0
Vice President of Finance	(ii)	0	0	0	0	0	0	0
4 Ryan Bramer	(i)	†	0	0	15,156	9,300	150,753	0
District Exeutive Director	(ii)		0	0	0	0	0	0
5 Laurie Jackson	(i)		0	0	15,772	6,871	154,076	0
Branch Executive Director	(ii)		0	0	0	0	0	0
							Schedule	J (Form 990) 2019



Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K (Form 990)

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

2019

OMB No 1545-0047

DLN: 93493241011070

		explanation [,]	ıs, and any additiona	I information	ı in Part	ː VI.				_		-	
Department of the Treasury Internal Revenue Service	> (So to www use gov	► Attach to Form 99/ Form990 for instruc		o latost	information					pen to Pu Inspecti		
Name of the organization			FORMSSO 101 INSUIGE	tions and the	<u> 3 latest i</u>	Intermation.		Er	nployer ide				
The Young Men's Christian Association	on of Greater Louisville	2						61	L-0444843				
Part I Bond Issues													-
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	price	(f) Descript	tion of purpose	• (g) Defeased	beh) On alf of suer	(i) P finan	
J				ļ					es No	Yes	No	Yes	No
A Recreational Revenue Refundin Bond	ng 61-0197400	00000000	05-22-2015	4,1		Recreational Refi Bond with Repub			X		X		X
B Recreational Refunding Revenues Bond	ue 61-0197400	00000000	05-22-2015	1,6		Recreational Rev Bond with Repub			Х		X		Х
C Recreational Refunding Revenu Bond	ue 61-0197400	00000000	05-22-2015	2,6		Recreational Refi Bond with Repub			Х		Х		Х
D Recreational Refunding Revenu Bond	ue 61-0197400	00000000	05-22-2015	5,1		Recreational Refi Bond with Repub			X		X		Х
Part II Proceeds		-1											
					A		В		С	\Box		D	
1 Amount of bonds retired							0			0			0
2 Amount of bonds legally defe						0	0			0			0
3 Total proceeds of issue					4,119,	,143	1,642,490		2,67	6,648		5,1	191,042
4 Gross proceeds in reserve fur						0	0			0			0
5 Capitalized interest from proc						0	0			0			0
6 Proceeds in refunding escrows				$T_{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline{\underline$		0	0			0			0
7 Issuance costs from proceeds						0	0			0			0
8 Credit enhancement from pro	ceeds	 .				0	0			0			0
9 Working capital expenditures	from proceeds				4,119,	,143	1,642,490		2,67	6,648		5,1	191,042
10 Capital expenditures from pro	ceeds					0	0			0			0
11 Other spent proceeds						0	0			0			0
12 Other unspent proceeds						0	0			0			0
13 Year of substantial completion	1			20	015	20	015		2015		- 2	2015	
				Yes	No	Yes	No	Yes	No	D .	Yes	oxdot	No
14 Were the bonds issued as par	t of a current refundin	g issue of tax-exemr	ot		1						V		

													- 1	
В	Recreational Refunding Revenue Bond	61-0197400	000000000	05-22-2015	1,6	42,490	Recreational Re Bond with Repu			Х		X		Х
С	Recreational Refunding Revenue Bond	61-0197400	00000000	05-22-2015	2,6	76,648	Recreational Re Bond with Repu			Х		X		Х
D	Recreational Refunding Revenue Bond	61-0197400	00000000	05-22-2015	5,1	91,042	Recreational Re Bond with Repu			X		X		X
Pa	rt III Proceeds			•			•							
						A		В		С			D	
1	Amount of bonds retired							0			0			0
2	Amount of bonds legally defease	d					0	0			0			0
3	Total proceeds of issue					4,119	9,143	1,642,490		2,676	,648		5,1	91,042
4	Gross proceeds in reserve funds						0	0			0			0
5	Capitalized interest from proceed	ds					0	0			0			0
6	Proceeds in refunding escrows .						0	0			0			0
7	Issuance costs from proceeds .						0	0			0			0
8	Credit enhancement from procee	eds					0	0			0			0
9	Working capital expenditures fro	m proceeds				4,119	9,143	1,642,490		2,676	,648		5,1	91,042
10	Capital expenditures from procee	eds					0	0			0			0
11	Other spent proceeds						0	0			0			0
12	Other unspent proceeds						0	0			0			0
13	Year of substantial completion .				20	015	,	2015	2	2015		2	015	
					Yes	No	Yes	No	Yes	No		Yes	l	No
14	Were the bonds issued as part o bonds (or, if issued prior to 2018				Х		х		Х			Х		
15	Were the bonds issued as part o bonds (or, if issued prior to 2018					Х		X		Х				Х
16	Has the final allocation of procee	eds been made?			X		×		Χ			X		
17	Does the organization maintain a	adequate books and	records to support th	ne final allocation of	Х		Х		Х			Х		

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Term of hedge

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

b

C

d

6

8a

Part IV

C

Arbitrage

C

No

X

Χ

0 %

0 %

0 %

Χ

Х

Х

Yes

Page 2

Χ

Χ

0 %

0 %

0 %

Χ

Χ

Χ

No

Х

Χ

1550 %

Χ

Х

D

Yes

Χ

Χ

Χ

Republic Bank and Trust

Schedule K (Form 990) 2019

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Α

No

Χ

Χ

Χ

550 %

Χ

Χ

Yes

Χ

Χ

Х

Republic Bank and Trust

Nο

Χ

Χ

0 %

0 %

0 %

Х

Χ

Χ

Yes

Χ

Χ

Χ

Republic Bank and Trust

В

No

Χ

Χ

Χ

750 %

Χ

Χ

Yes

No

Х

Χ

0 %

0 %

0 %

Χ

Х

Х

Yes

Χ

Х

Χ

Republic Bank and Trust

C

No

Χ

Χ

Χ

1050 %

Χ

Χ

Page 3

No

D

D

Nο

Yes

Yes

No

Χ

Χ

Χ

Х

Yes

Nο

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Yes

No

No

Yes

No

	/	4	Γ
	Yes	No	Γ
Were gross proceeds invested in a guaranteed investment contract		x	Γ

Schedule K (Form 990) 2019

(GIC)?

period?

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

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	nedule K	Sur	oplemental Info	ormation o	n Tax-F	:vem	nt F	Ronds				OMB N	0 1545-0	047				
(Fo	orm 990)		e organization answer						criptions,		2019							
			explanations, and	d any additional	informatio							_						
	rtment of the Treasury nal Revenue Service	▶Go	At to www.irs.gov/Form	ttach to Form 990 1990 for instructi		e latest	infor	mation.					n to Publ spection	IC				
Name	e of the organization									Emplo	yer iden	tification		-				
ıne	Young Men's Christian Association	or Greater Louisville								61-04	44843							
Pa	rt I Bond Issues									•								
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP # (c	d) Date issued	(e) Issue	price	((f) Descripti	on of purpose	(g) De	efeased	(h) ((i) Pool				
												behalf Issue		inancing				
										Yes	No	Yes	No Ye	es No				
Α	Recreational Revenue Refunding	61-0197400	000000000	05-22-2015	5,6				nding Revenue		Х		Х	X				
	Bond						Bona	with Republ	ic Bank and Trust									
Pa	rt II Proceeds		L L	I .														
						A		E	3	C			D					
1	Amount of bonds retired																	
2	Amount of bonds legally defease	:d																
3	Total proceeds of issue					5,670	,677											
4	Gross proceeds in reserve funds						0											
5	Capitalized interest from proceed						0											
6	Proceeds in refunding escrows .						0											
7	Issuance costs from proceeds .						0											
8	Credit enhancement from procee	eds					0											
9	Working capital expenditures fro	m proceeds				5,670	,677											
10	Capital expenditures from procee	eds					0											
11	Other spent proceeds						0											
12	Other unspent proceeds						0											
13	Year of substantial completion .			•	20)15												
					Yes	No	,	Yes	No Y	'es	No		Yes	No				
14	Were the bonds issued as part o bonds (or, if issued prior to 2018	f a current refunding 3, a current refunding	ıssue of tax-exempt g ıssue)?		Х													
15	Were the bonds issued as part o bonds (or, if issued prior to 2018	3, an advance refund	ing issue)?			×												
16	Has the final allocation of procee	eds been made?			X													
17	Does the organization maintain a proceeds?				Х													
Pa	rt Ⅲ Private Business Us																	
						A		E	3	C			D					
				, , ,	Yes	No	,	Yes	No Y	'es	No		Yes	No				
1	Was the organization a partner i financed by tax-exempt bonds?	n a partnership, or a	member of an LLC, whic	n ownea property		X												
2	Are there any lease arrangemen					X												
-	property?					h No 50							K (F = ===	990\ 2019				

C

d

6

Part IV

b

C

Arbitrage

Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Page 2

D

Schedule K (Form 990) 2019

No

Yes

Α

No

Χ

Χ

Χ

2000 %

Χ

Χ

Yes

Χ

Х

Х

Republic Bank and Trust

Χ

C

No

Yes

0 %

0 %

0 %

Х

Χ

Χ

Yes

В

No

Schedule K (Form 990) 2019

(GIC)?

period?

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

	•	-1			1
	Yes	No	Yes	No	Yes
Were gross proceeds invested in a guaranteed investment contract		x			

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Nο

Yes

No

Χ

Yes

Page 3

No

Nο

D

Yes

Yes

No

Yes

No

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493241011070 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** The Young Men's Christian Association of Greater Louisville 61-0444843 **Types of Property** (b) (c) (d) (a) Method of determining Check If Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests Books and publications Clothing and household 2,780 Market value Х goods Cars and other vehicles Boats and planes . . Intellectual property . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential 15 Real estate—Commercial . 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . 23 Scientific specimens . . Archeological artifacts . . Χ 100,000 Market value Playground Other ▶ (Equipment 25 Other ▶ (_____ Other ▶ (_ 28 Other ► (Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 No Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Nο b If "Yes," describe in Part II If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2019)	Page 2
	Ition. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information
Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number of contributions	Other - Playground Equipment Number of contributions
	Schedule M (Form 990) (2019)

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SCHEDUL (Form 990 or EZ) Department of the Tr	990-	Complete to pro Form 990 o	emental Information to Form 990 or 990-EZ te to provide information for responses to specific questions on rm 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.					
	nristian Associa	tion of Greater Louisville	n		Employer identi 61-0444843	fication number		
Return Reference				Explanation				
Form 990, Part I, Line 1	hs & abilities ve life to its 1 rograms that thening com Youth Devel onal and soor health and elopment enverything we	s, all working side-by-sid fullest. Our mission is to t build healthy spirit, mir imunities we serve throu lopment, Healthy Living cial change can only cor our neighbors. At the ro nbodied in the Y's core v	le to ensure that every put Christian principle id, and body for all. The igh the delivery of program Social Responsible about when we worked of our Movement is values of caring, hones the the help of our comi	zation of people of all ages, fait one has the opportunity to list into practice through per YMCA is committed to strengular and services in three areality. We believe that lasting persolve to committe to character desty, respect and responsibility, emunity's contributions, we provide and services.	as s ou ev			

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990, Part VI, Line 11b Review of form 990 by governing body	Form is emailed (or hand delivered) to Board and asked for any questions or clarifications by due date. Having due date passed with no questions or concerns, Form 990 is filed

Return Explanation

Form 990,
Part VI, Line
12c Conflict
of interest
policy

THE BOARD MINUTES DETAILS WHEN A MEMBER IS ABSTAINING FROM VOTING DUE TO A CONFLICT OF INTEREST

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BOARD MINUTES DETAILS WHEN A MEMBER IS ABSTAINING FROM VOTING DUE TO A CONFLICT OF INTEREST

12c Conflict
of interest
policy

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Executive Committee (EC) of the Association Board serves as the Review and Compensation n Committee. There is no independent compensation consultant other than what the YMCA Nort h American Network (YNAN) uses and our EC does not use that resource at any significant level here. The EC is provided with comparative data from the YNAN including their independent consultant review and the South Metro Group and any local comparative studies purchased through local means. The committee then filters through their own experiences for local benchmarking. There is no written employment contract, the CEO serves "at-will" Modifications to compensation to CEO are accompanied by documentation from Board Chair and passed to personnel files. The EC also reviews salaries and makes recommended merits for Sr. Mgmt T eam. The EC reviews an Executive Letter from the CEO and uses a 360 degree tool compiled by the Board Chair. The EC makes the final review and compensation decisions in "executive session" absent of any staff. The Board Chair reviews the results of the evaluation with the CEO.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	THE EXECUTIVE COMMITTEE (EC) OF THE ASSOCIATION BOARD SERVES AS THE REVIEW AND COMPENSATIO N COMMITTEE THERE IS NO INDEPENDENT COMPENSATION CONSULTANT OTHER THAN WHAT THE YMCA NORT H AMERICAN NETWORK (YNAN) USES AND OUR EC DOES NOT USE THAT RESOURCE AT ANY SIGNIFICANT LE VEL HERE THE EC IS PROVIDED WITH COMPARATIVE DATA FROM THE YNAN INCLUDING THEIR INDEPENDE NT CONSULTANT REVIEW AND THE SOUTH METRO GROUP AND ANY LOCAL COMPARATIVE STUDIES PURCHASED THROUGH LOCAL MEANS THE COMMITTEE THEN FILTERS THROUGH THEIR OWN EXPERIENCES FOR LOCAL B ENCHMARKING THERE IS NO WRITTEN EMPLOYMENT CONTRACT, THE CEO SERVES "AT-WILL" MODIFICATI ONS TO COMPENSATION TO CEO ARE ACCOMPANIED BY DOCUMENTATION FROM BOARD CHAIR AND PASSED TO PERSONNEL FILES THE EC ALSO REVIEWS SALARIES AND MAKES RECOMMENDED MERITS FOR SR MGMT T EAM THE EC REVIEWS AN EXECUTIVE LETTER FROM THE CEO AND USES A 360 DEGREE TOOL COMPILED B Y THE BOARD CHAIR THE EC MAKES THE FINAL REVIEW AND COMPENSATION DECISIONS IN "EXECUTIVE SESSION" ABSENT OF ANY STAFF THE BOARD CHAIR REVIEWS THE RESULTS OF THE EVALUATION WITH T
	HE CEO

Return Reference Explanation Form 990. THE GOVERNING DOCUMENTS OF THE ORGANIZATION AND THE CONFLICT OF INTEREST POLICY IS AVAILAB

Part VI, Line
19 Required
documents
available to
the public

E TO THE PUBLIC UPON REQUEST THE ARTICLES OF INCORPORATION ARE ALSO AVAILABLE THROUGH THE
SECRETARY OF STATE'S WEBSITE THE ANNUAL FINANCIAL STATEMENT AUDIT AND FORM 990 AND 990T
ARE PROVIDED TO THE PUBLIC THROUGH THE ORGANIZATION'S WEBSITE

the public

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

Return Explanation
Reference

Form 990,	Change in fair value of derivative financial instruement672514, Loss on unemployment reserve9561,
Part XI, Line	
9 Other	
changes in	
net assets or	
fund	
balances	

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The Young Men's Christian Association of Greater Louisville

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2019

DLN: 93493241011070OMB No 1545-0047

Open to Public
Inspection
Employer identification number

61-0444843

Part I Identification of Disregarded Entities. Complete in	f the organiz	zation answe	red "Yes	s" on Form	990, Part	IV, line	33.					
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary acti	vity	(c Legal domi or foreign) cıle (state country)	(d) Total ind	come	(e) End-of-year a	assets	(f Direct co ent		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns. Complet	e if the orga	nızatıon	answered	"Yes" on F	orm 990), Part I	V, line 34 b	ecause	e it had one or	more	
(a) Name, address, and EIN of related organization	(I Primary	b) activity	Legal dor	(c) micile (state gn country)	(d) Exempt Cod) le section	Public o	(e) harity status on 501(c)(3))	D	(f) irect controlling entity	Section (13) co	g) 512(b) Introlled Ity?
(1)NATIONAL SAFE PLACE INC 2429 CRITTENDEN DR LOUISVILLE, KY 40217 20-4343628	SERVICES TEE AND SHELTER NATIONALLY, RUNAWAY TEE	FOR		KY	501(c)(3)		9			DF GREATER VILLE INC	Yes	No
(2)Health Equity Partner Properties Inc 545 South 2nd Street Louisville, KY 40222 82-1363885		truct, equip, project for use ank Foundaiton		KY	501(c)(3)		Type II		NA			No
												_
											+	
For Paperwork Reduction Act Notice, see the Instructions for Form S	990.		l Ca	t No 5013!	<u> </u> 5Y				Sch	edule R (Form	990) 26)19

		1 763	1 (-> 1	(4)	1 7-5	100	1 (=)			(:)	1 4	. 1	(1.5					
Name, address, and EIN of related organization	(a) Name, address, and EIN of related organization		(a) Name, address, and EIN of related organization		(a) Name, address, and EIN of related organization		(state or foreign	Legal Dire domicile contro (state ent	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	d, total income	(g) Share of end-of-year assets			(i) Code V-UBI Genera amount in box 20 of Schedule K-1 (Form 1065)		ral or laging	(k) Percenta <u>c</u> ownershi
					514)			V			\ <u>\</u>							
								Yes	No		Yes	NO						
							<u> </u>											
							1											
J Identification of Related Organiza because it had one or more related or (a) Name, address, and EIN of related organization		a corporation		st during th	(d) controlling Ty	(e)	(f) Share of total	Share	(g) of end-o	(I of- Perce	/, line 1) ntage	Sec	(ı) ction 512					
related organization		(state	or foreign untry)		endry	or trust)	income		assets	OWITE	эшр	Ĺ	entity?					
			.,,									┤,	<u>es 111</u>					
												+	-					
		l										- 1						
												_	_					

(1)National Safe Place

Sche	dule R (Form 990) 2019		Pa	ige 3
Pa	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 0	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii)annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
Ь	Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g		1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No

d Loans or loan guarantees to or for related organization(s)	10		NO
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 ī		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	-	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1 p		No
q Reimbursement paid by related organization(s) for expenses	1 q	Yes	

	1 1	
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1 g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1 i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	10	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q Y	res
r Other transfer of cash or property to related organization(s)	1r Y	res es
s Other transfer of cash or property from related organization(s)	1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds		

(b) Transaction type (a-s)

Q

(c) Amount involved

1,285,437

(d) Method of determining amount involved

Schedule R (Form 990) 2019

Management Contract

(a) Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partner was not a related organization. See instructions regarding exclusion	rship through w n for certain inv	hich the o estment p	rganization co partnerships	nduc	ted more thar	five perc	ent of its acti	vities (measui	red b	oy total assets	or gross r	rever	nue) that
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
-													
												П	
										Schedul	e R (Form	1 99	0) 2019

Schedule R (Form 990) 2019								
Part VII	Supplemental Info	Information						
Provide additional information for responses to questions on Schedule R (see instructions)								
Return Reference		Explanation						