DLN: 93493226009310 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 10-01-2018 , and ending 09-30-2019 C Name of organization D Employer identification number B Check if applicable Baptist Health System Inc ☐ Address change 59-2487136 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1660 Prudential Dr 203 ☐ Amended return ☐ Application pending (904) 202-4132 City or town, state or province, country, and ZIP or foreign postal code Jacksonville, FL $\,$ 32207 $\,$ G Gross receipts \$ 182,762,120 Name and address of principal officer H(a) Is this a group return for Brett S McCluna □Yes ☑No subordinates? 841 Prudential Dr Ste 1601 H(b) Are all subordinates Jacksonville, FL 32207 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) □ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www baptistjax com L Year of formation 1983 M State of legal domicile FL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities Continue the healing ministry of Christ by providing accessible, quality healthcare services at a reasonable cost in an atmosphere that fosters respect and compassion Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 1,527 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b

Prior Year Current Year 200,000 175,000 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 196,681,350 222,713,352 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . -42,451,804 -40,151,232 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 182,762,120 154,404,546 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 57,539 300,359 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 110,884,483 120,568,300 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 83,829,493 98,972,599 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 194,771,515 219,841,258 -37,079,138 19 Revenue less expenses Subtract line 18 from line 12 . -40,366,969 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 274,085,754 385,417,195 330,666,567 21 Total liabilities (Part X, line 26) . 160,268,988

22 Net assets or fund balances Subtract line 21 from line 20 . 54,750,628 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-08-13 Signature of officer Sign Here Scott Wooten EVP & CFO

Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If Paid self-employed Firm's name Firm's EIN ▶ Preparer Use Only Firm's address

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2018) Cat No 11282Y

☐ Yes ☐ No

orm	990 (20	018)				Page 2
Pa	rt III	Statement of Program Se	ervice Accomplis	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III .		🗆
1	Briefly	describe the organization's miss	sion			
	nue the compassi	Check if Schedule O contains a response or note to any line in this Part III		s at a reasonable cost in an atmos	phere that fosters respect	
2	Did the	e organization undertake any sig	nıfıcant program serv	vices during the year wh	nich were not listed on	
	the pri	or Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes,	," describe these new services o	n Schedule O			
3	Did the	e organization cease conducting,	or make significant	changes in how it condu	cts, any program	
						☐ Yes ☑ No
4	Describ Section	, be the organization's program se n 501(c)(3) and 501(c)(4) organ	ervice accomplishmer izations are required	to report the amount of		
4a	(Code) (Expenses \$	192.528.972	ıncludıng grants of \$	300.359) (Revenue \$	222,713,352)
			,,		, , (+	,,
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other	program services (Describe in S	chedule O)			
	(Expen	nses \$	including grants of	\$) (Revenue \$)
4e	Total	program service expenses	192,528,9	72		

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 📆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c	Yes	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14>	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
		±74		110
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $\$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	.,	
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

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Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

1c

259

0

1a

1b

Yes

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No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V $\,$.

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a

13a

14a

14b

15

Yes

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No

12b

13b

13c

OHIII	550 (2016)			Page
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines V
Se	ection A. Governing Body and Management		•	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	l I		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
Se	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
S e	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
S e	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

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Par	t VII Section A. Officers, Direct		, Key	Emp			and	Higl		_	1	(con		
	(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, u in off	t che unle: ficer	ss pers	son	Repo comp fro organiz	ortable ensation m the ation (W-	(E) Reportable compensation from related organizations (w-	(F) Estimated amount of othe compensation from the organization an	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC	-, -, -, -, -, -, -, -, -, -, -, -, -, -		
See A	Addıtıonal Data Table													
	ub-Total						*		l .			Ţ		
d Total (add lines 1b and 1c)										1,267,931				
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rec	eived mo	re than \$1	00,000			
													Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, k	ey e	mpl	oyee,	or hı •	ghest cor	mpensated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4		
5	Did any person listed on line 1a receivervices rendered to the organization									tion or ind	ıvıdual for	5	100	No
Se 1	ction B. Independent Contract Complete this table for your five high		d inden	ender	at co	ntra	ectors	that	received	more than	\$100,000 of co	mner	eation	
	from the organization Report comper											прс	(0	·\
CERNE	Name a	and business addre	255								ription of services Jement Software Sy	stem	Compe	
2800	Rock Creek Pkwy Ste 601									•	,			
	s City, MO 64117 MIX GROUP									Computer S	upport Services		10	,150,306
	Woodstock Rd 4150 ell, GA 30075													
	GOVERNMENT INC									Technology	Products & Services		3	3,293,432
Verno	orth Milwaukee Ave n Hills, IL 60061 E ATLANTA LLC									Advertising			7	2,463,613
550 Pl	harr Rd NE 900 a, GA 30305									5. 251119				,,
	NUE CYCLE CODING STRATEGIES									Technology	Products and Servi	ces	2	2,326,779
Cedar	Volta Dr Ste 100 Park, TX 78641													
	otal number of independent contractor ompensation from the organization >		not lim	ited t	o th	ose	listed	abo	ve) who r	eceived m	ore than \$100,00	00 of		
													Form 99	0 (2018)

					Total re	venue	ex fu	ated or empt nction	Unrelated business revenue	tax u	Revenue cluded from inder sections
	1a Federated campaigns	1.0					re	venue			512 - 514
र इ	Ta rederated campaigns	1a									
ran	b Membership dues	1b									
ڲؚٙۊ	c Fundraising events	1c									
ifts ar /	d Related organizations	1d									
<u>n</u> e	e Government grants (contributions)	1e									
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants and similar amounts not included above	, 1 f		200,000							
ontrib id Ott	g Noncash contributions included in lines 1a - 1f \$										
ಕ ಬ	h Total. Add lines 1a-1f	• •		Business	codo T	200,000					
Ę	2a Health Admin & Support Services to	health sys	tem. Net	Dusines		219,	594,308	219,5	94,308		
Ye.	b Premier Healthcare Alliance		,		561000	3,	071,693	3,0	71,693	-+	
g.					900099		10,410		10,410	-+	
¥ C¢	c Seminar Revenue				611430		36,941		36,941		
₹	d CPR Training				621990		30,311		30,311		
Program Service Revenue	e ————————————————————————————————————		-						0		
ıßo,	f All other program service reven	ue	L				0		0	0	0
<u>~</u>	gTotal. Add lines 2a-2f	•	>	222,	713,352						
	3 Investment income (including division similar amounts)		nterest,	and other		-40,151,23	2				-40,151,232
	4 Income from investment of tax-e			eeds 🕨	•					\bot	
	5 Royalties			. •	<u> </u>						
	(1) Re	eai	(11) P	Personal	-						
	b Less rental expenses										
	c Rental income or (loss)	0			0						
	d Net rental income or (loss) .			•	1						
	(ı) Secu	ırıtıes	(11)	Other	_						
	7a Gross amount from sales of assets other than inventory										
	b Less cost or other basis and sales expenses										
	C Gain or (loss)	0			<u> </u>						
ne	d Net gain or (loss)	events of		<u> </u>							
Other Revenue	See Part IV, line 18 b Less direct expenses	. a			-						
er	c Net income or (loss) from fundr	aising ev	ents .	· •							
O	9a Gross income from gaming active See Part IV, line 19	/ities a									
	b Less direct expenses	_			\dashv						
	c Net income or (loss) from gamir		es	. •							
	10aGross sales of inventory, less returns and allowances										
	blace cost of goods sold	a			4						
	b Less cost of goods sold	b of unwant	orv.		_						
	C Net income or (loss) from sales Miscellaneous Revenue	or invent		ess Code			+				
	11a										
	ь		•								
	C										
	d All other revenue						0		0	0	0
	e Total. Add lines 11a-11d .			>							
	12 Total revenue. See Instruction	ıs					0		+	_	
						182,762,12	0	222,713,35	2	0 For	-40,151,232 m 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must comp	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			\square
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	300,359	300,359		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	7,791,096	3,895,548	3,895,548	0
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	78,829,611	69,370,058	9,459,553	0
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	4,660,311	4,101,074	559,237	0
9 Other employee benefits	23,257,284	20,466,410	2,790,874	0
10 Payroll taxes	6,029,998	5,306,398	723,600	0
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	66,074	33,037	33,037	0

168,000

55,667

17,302,867

4,542,474

20,664,085

24,311,797

5,333,183

930,531

849,581

20,647,926

124,321

2,189,575

591,225

788,113

105,768

301,412

219,841,258

0

0

c Accounting .

13 Office expenses . .

14 Information technology

20 Interest

expenses on Schedule O)

a Hospital/Medical Supplies

b Patient Transportation

c Dues & Memberships

d Licenses & Fees

e All other expenses

15 Royalties .

17 Travel .

16 Occupancy .

23 Insurance .

d Lobbying

f Investment management fees . .

12 Advertising and promotion . . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
Check here ► ☐ if following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings .

22 Depreciation, depletion, and amortization .

21 Payments to affiliates

g Other (If line 11g amount exceeds 10% of line 25, column

84,000

15,572,580

4,088,227

18,597,677

21,880,617

4,799,865

837,478

764,623

18,583,133

111,889

2,189,575

591,225

709,302

95,191

150,706

192,528,972

0

0

0

84,000

55,667

1,730,287

454,247

2,066,408

2,431,180

533,318

93,053

84,958

2,064,793

12,432

0

0

0

78,811

10,577

150,706

27,312,286

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Form 990 (2018)

Page **11**

Form 990 (2018)

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27 28

29

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32

33 34

Net Assets or Fund Balances

Р	art X	Balance Sheet Check if Schedule O contains a response or not	te to ar	ov line in this Part IX			П
		Check in Schedule & Contains a response of not	ic to an	ly line in email are per 1	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			0	1	0
	2	Savings and temporary cash investments .		[113,898,602	2	185,365,472
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			692,830	4	861,834
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ated en	nployees Complete	0	5	0
ts	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 ations o (see in	s(c)(3)(B), and of section 501(c)(9) structions) Complete	0	6	0
ssets	7	Notes and loans receivable, net	-	0		0	
AS	8	Inventories for sale or use		<u> </u>		8	
_	9	Prepaid expenses and deferred charges		, ' '	9,022,574	9	7,992,406
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	97,438,052			
	Ь	Less accumulated depreciation	10 b	34,554,793	58,691,874	10 c	62,883,259
	11	Investments—publicly traded securities .			0	11	0
	12	Investments—other securities See Part IV, line		0	12		
	13	Investments—program-related See Part IV, line	e 11 .		52,876,982	13	71,593,404
	14	Intangible assets		[0	14	
	15	Other assets See Part IV, line 11		[38,902,892	15	56,720,820
	16	Total assets.Add lines 1 through 15 (must equ	ıal lıne	34)	274,085,754	16	385,417,195
	17	Accounts payable and accrued expenses			20,057,499	17	22,741,406
	18	Grants payable			0	18	0
	19	Deferred revenue			0	19	0
	20	Tax-exempt bond liabilities			0	20	0
c۸	21	Escrow or custodial account liability Complete F	of Schedule D	0	21	0	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
æ		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties	0	23	0
	24	Unsecured notes and loans payable to unrelated	d third	parties	0	24	0

140.211.489

160.268.988

113,741,125

113,816,766

274,085,754

75,641

0

25

26

27

28

29

30 0

31 0

32 33

34

307,925,161

330.666.567

54,674,987

75,641

0

0

54,750,628

385,417,195

Form **990** (2018)

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

3a

3b

Yes

No Porm **990** (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007697

Software Version: 2018v3.1

EIN: 59-2487136

Name: Baptist Health System Inc

Form 990 (2018)

Form 990, Part III, Line 4a:

raising funds to support the activities of the tax-exempt members of BHS

Baptist health system, Inc (the parent) is a tax-exempt parent holding company located in Jacksonville, Florida, whose primary purpose is to direct the affairs of a multi-entity healthcare system (BHS), which includes the following entities (1) Southern Baptist Hospital of Florida, Inc (SBHF) - a tax-exempt organization that operates two acute care hospitals, Baptist Medical Center - Jacksonville (BMCJ) and Baptist Hedical Center - South (BMCS), one children's hospital, Wolfson Children's Hospital (WCH), three emergency care centers, Baptist Emergency Center Clay (BECC), Baptist Emergency Center Town Center (BMTC), and Baptist Emergency Center North (BECN) The three hospitals have 489, 269, and 202 licensed beds, respectively, (2) Baptist medical center of the beaches, Inc (BMCB) a tax-exempt, 146-bed acute care hospital, (3) Baptist medical center of Nassau, Inc (BMCN) a tax-exempt, 62-bed acute care hospital, (4) Baptist health properties, Inc (BHP) a tax-exempt real estate holding company, (5) Baptist health ambulatory services, Inc (ASI) a tax-exempt entity that engages in healthcare research activities, (6) Pavilion health services, Inc (PHS) a taxable entity that provides various healthcare and related support services such as home infusion services and primary care services, (7) Baptist Physician Partners, LLC (BPP) a non-taxable, disregarded entity whose sole member is Baptist Health System, Inc BPP operates a clinically-integrated network intended to achieve improvements in

healthcare quality and efficiency in the Northeast Florida community, (8) Baptist health system foundation, Inc (BHSF) - a tax-exempt entity with the primary purpose of

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person amount of other compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Director

Director

Director

Director

Joe Louis Barrow Jr

Pam Chally RNPhD

Deborah Durham

Michael Erhard MD

	ally flours	١ `	an ecc	01/11	usce	/		Organization (VV		I monitine .
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
A Hugh Greene	36 0	l		,,				1.621.051		42.454
President/CEO (Retired 6/30/2019)	4 0	×		X				1,621,851	U	42,151
Brett S McClung	36 0	l		,,						
President/CEO (Beginning 7/1/2019)	4 0	×		X				U	U	0
Michael Grebe	0.5							_	_	
Vice Chairman	0.1	X		X				0	0	0

		X	l	X	l			0	0	
President/CEO (Beginning 7/1/2019)	4 0									
Michael Grebe	0 5									
		X		X				0	0	
Vice Chairman	0 1									
M C Harden III	0.5									
		X		X				0	0	
Secretary/Treasurer	0 1									
Richard L Sisisky	0 5									
, and the second		X		X				0	0	
Chairman	0 5									
John K Anderson Jr	0 1									
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Vice Chairman	0 1						
M C Harden III	0 5						
Secretary/Treasurer	0 1	X	X		0	0	
Richard L Sisisky	0 5	×	V		0	0	
Chairman	0 5		^		0	0	
John K Anderson Jr	0 1	V			0	0	
					1 (1		

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours		direct			ee)	•	organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Mark Frisch	0 1	х						0	0	0
Director	0									
Kristi Garside	0 1	x						0	0	0
Director	0							_	_	_
Timothy Groover MD	0 1	x						0	597,065	115,430
Director	39 9	l						-		
Robert E Hill Jr	0 1	×						0	0	0
Director	0	^						<u> </u>		
Frank D Martino	0 1									

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379,344

1,177,602

843,932

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44,991

57,278

223,047

Director	0					
Timothy Groover MD	0 1					
·		X			0	59
Director	39 9					
Robert E Hill Jr	0 1			·		
		X			0	
Director	0					
Frank R Martire	0 1					
		Ιx			l n	

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and Independent Contractors

Director

Director

Director

Treasurer

EVP/COO

EVP/CFO

Scott Wooten

G Scott Baity

John F Wilbanks

Rev Kyle T Reese

Carol C Thompson

SVP/General Counsel/Asst Secretary/Asst

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation m the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Tammy Daniel DNPMARNNEA-BC

SVP/CNO

Audrey Moran

Mary Mehaffey

Philip Boyce

David Rice MD

Eileen Henderlite

VP Revenue Cycle

SVP/CRO

EVP Social Responsibility

SVP Human Resources

SVP, CMO, Chief Quality Officer

	any hours		direct			anu a ≘e)		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Keith L Stein MD	39 5			x				667,417	0	122,628	
SVP/CMO	0 5							007,117	J	122,020	
Roland A Garcia	40 0			x				1,515,573	0	55,983	

			X		667,417	0	122,628
SVP/CMO	0 5						
Roland A Garcia	40 0						
SVP/CIO	0		Х		1,515,573	0	55,983
Diane Raines	40 0				507.006		25.564
SVP/CNO	0		X		507,306	0	35,561

0 5

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SVP/CIO		×		1,515,573	0	55,983
Diane Raines	40 0					
SVP/CNO	0	×		507,306	0	35,561
Matt Zuino	40 0					
SVP		X		623,263	0	63,567

SVP/CIO			X		1,515,573	0	55,983
	40 0						
Diane Raines			×		507,306	0	35,561
SVP/CNO	0						
Matt Zuino	40 0					_	
SVP	0		×		623,263	0	63,567

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322,516

522,176

409,042

447,027

606,087

527,843

80,914

79,763

106,946

56,563

131,422

51,687

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SCI	- HFD	ULE A		Dublic (Charity Statu	e and Duk	alic Supp		OMB No 1545-0047
	m 990				ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) c mpt charitable	organization or trust.	1	2018
		the Treasury		► Go to	www.irs.gov/Form	<u>990</u> for the late	st information	•	Open to Public Inspection
Name	e of th	n e organiza n System Inc	tion					Employer identific	ation number
·		·						59-2487136	
Pa The o					is (All organization it is (For lines 1 thro			See instructions.	
1			•		sociation of churches	.	, ,	(Δ)(i).	
2		•		,	L)(A)(ii). (Attach Sch				
3					ice organization desci	,			
4				•	-			,. 170(b)(1)(A)(iii). Еі	nter the hospital's
_		name, city,	and state	•					
5	Ш		ition operated fo (iv). (Complete		or a college or unive	rsity owned or op	perated by a gov	ernmental unit descril	ped in section 1/U
6		A federal, s	tate, or local go	vernment or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7		_	ation that norma 'O(b)(1)(A)(vi)	,		s support from a	governmental u	init or from the genera	al public described in
8					170(b)(1)(A)(vi)	(Complete Part I	I)		
9					scribed in 170(b)(1) e instructions Enter			with a land-grant coll- college or university	ege or university or a
10		from activit	ies related to its income and unr	exempt func elated busine	tions—subject to cer	taın exceptions, a	and (2) no more	ns, membership fees, a than 331/3% of its su sses acquired by the o	
11		An organiza	ation organized a	and operated	exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12	✓	more public	ly supported or	ganızatıons d		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g	
а		organizatio		o regularly a				zation(s), typically by of the supporting orga	
b	✓	manageme		tıng organıza	tion vested in the sar			organization(s), by hav ge the supported orga	
c					upporting organizatio			nd functionally integra	ted with, its
d		Type III n	on-functionall	y integrated organization	I. A supporting organi	Ization operated i fy a distribution i	ın connection wi requirement and	th its supported organ an attentiveness requ	1. 1.
e		Check this	box if the organi	zation receiv	ed a written determir	ation from the IF		pe I, Type II, Type III	functionally
f	Enter		of supported or		integrated supporting	organization		4	
g	Provid	de the follow	ing information	about the su	pported organization(s)			
	(i) N	lame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orga in your governi		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
See	Addıtıc	nal Data Tal	ole						
Total		l. B. '	4 tion Act Notice	/-		Cat No 11285		13,701,830	<u> </u>

instructions

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170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	iis to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
b	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	▶□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

No

No

No

No

No

No

No

Schedule A (Form 990 or 990-EZ) 2018

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

	cetion At All supporting enganizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			

	If No, describe in Fait VI now the supported organizations are designated in designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		No
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·		

		_					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)						
	below	3a		No			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the						
	determination						
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I. answer (b) and (c) below						
	cnecked iza or izbin Marti. answeribi and ici below			l			

)		•			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the						
	determination	3b					
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		No			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4h					

c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) 5b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b		rised by or in connection with its supported organizations	4b	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) 5a Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	he c)(e organization support any foreign supported organization that does not have an IRS determination under sections i(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
(c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b	e i	foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b	elo nız	low (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported zations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the	F2	No
organization's organizing document?	nd.	lment to the organizing document)	- Ja	110
	e I	I or Type II only. Was any added or substituted supported organization part of a class already designated in the	$oxed{oxed}$	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	nız	zation's organizing document?	5b	
The state of the s	sti	itutions only. Was the substitution the result of an event beyond the organization's control?	5c	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

	The West Companies Companies than a Companies to the Companies than a Companies to the Comp			aye 3
1.6	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No
h	A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
	Section B. Type I Supporting Organizations		<u> </u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
_	Castion C. Tuno II Cumposting Overnipations			
3	Section C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		1.03	
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	Yes	
_	Section D. All Type III Supporting Organizations			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a			
	b The organization is the parent of each of its supported organizations Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	Tes	
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	36		

3b

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions) Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation Schedule A. Part I. Line 12f (vi) SOUTHERN BAPTIST HOSPITAL OF FLA INC BAPTIST HEALTH SYSTEM, INC (THE PARENT) IS A TAX-EX Amount of other support EMPT PARENT HOLDING COMPANY LOCATED IN JACKSONVILLE, FLORIDA, WHOSE PRIMARY PURPOSE IS TO DIRECT THE AFFAIRS OF A MULTI-ENTITY HEALTHCARE SYSTEM (BHS), INCLUDING MANAGEMENT, LEGAL, FINANCE, AND OTHER SUPPORT ACTIVITIES FOR THE SUPPORTED, RELATED ORGANIZATION BAPTIST ME DICAL CENTER OF THE BEACHES INC BAPTIST HEALTH SYSTEM, INC (THE PARENT) IS A TAX-EXEMPT PARENT HOLDING COMPANY LOCATED IN JACKSONVILLE, FLORIDA, WHOSE PRIMARY PURPOSE IS TO DIREC T THE AFFAIRS OF A MULTI-ENTITY HEALTHCARE SYSTEM (BHS), INCLUDING MANAGEMENT, LEGAL, FINA NCE, AND OTHER SUPPORT ACTIVITIES FOR THE SUPPORTED, RELATED ORGANIZATION BAPTIST MEDICAL CENTER OF NASSAU INC BAPTIST HEALTH SYSTEM, INC (THE PARENT) IS A TAX-EXEMPT PARENT HOL DING COMPANY LOCATED IN JACKSONVILLE. FLORIDA. WHOSE PRIMARY PURPOSE IS TO DIRECT THE AFFA IRS OF A MULTI-ENTITY HEALTHCARE SYSTEM (BHS), INCLUDING MANAGEMENT, LEGAL, FINANCE, AND O THER SUPPORT ACTIVITIES FOR the supported, related organization BAPTIST HEALTH SYSTEM FOU NDATION INC. BAPTIST HEALTH SYSTEM, INC. (THE PARENT) IS A TAX-EXEMPT PARENT HOLDING COMPA NY LOCATED IN JACKSONVILLE, FLORIDA, WHOSE PRIMARY PURPOSE IS TO DIRECT THE AFFAIRS OF A M ULTI-ENTITY HEALTHCARE SYSTEM (BHS), INCLUDING MANAGEMENT, LEGAL, FINANCE, AND OTHER SUPP ORT ACTIVITIES FOR THE SUPPORTED, RELATED ORGANIZATION

Schedule A (Form 990 or 990-EZ) 2018

Additional Data

Software ID: 18007697

Software Version: 2018v3.1 **EIN:** 59-2487136

Name: Baptist Health System Inc

Form 990, Sch A, Part I, Line 12g - Provide the following information about the supported organization(s).

Form 990, Sch A, Part I, Line 12	g - Flovide t	ne ronowing infor	illation ab	Jut the st	upported organiza	lioli(s).
(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv Is the org listed in governing o	anızatıon n your	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) SOUTHERN BAPTIST HOSPITAL OF FLorida INC	590747311	3	Yes		0	0
(A) BAPTIST MEDICAL CENTER OF THE BEACHES INC	592980620	3	Yes		0	0
(B) BAPTIST MEDICAL CENTER OF NASSAU INC	593234721	3	Yes		0	0
(C) BAPTIST HEALTH SYSTEM FOUNDATION INC	592487135	7	Yes		13,701,830	0

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493226009310

Open to Public Inspection

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Baptist Health System Inc 59-2487136 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? 4a ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

fund of a political action committee (PAC). If additional space is needed, provide information in Part IV											
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-							
1											
2											
3											
4											
5											
6											
For Paperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C (Form 990 or 990-EZ) 2018							

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	i 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000		
		 •	
g	Grassroots nontaxable amount (enter 25% of line 1f		
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

	Form 5768 (election under section 501(n)).	(a)	<u>, </u>	(b)	<u> </u>
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ty	Yes	No No	Amou	
		163			
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	- 			
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
С	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			55,667
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?		No		
j	Total Add lines 1c through 1i				55,667
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	,)	, [
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ı[
Par	Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$.	(5), oı	r section		
_				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		—
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		₩
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				1
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes.")(6)
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
	Carryover from last year	2b			
С	Total	2c			
•	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
3	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does				
3 4	the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	1		
	the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	4 5			

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Schedule C, Part II-B, Line 1 DETAILED During the fiscal year, the organization paid \$55,667 to an unrelated firm, BH & Associates, Inc., for State of

Florida legislative and executive branch representation concerning hospital-related issues

Explanation

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

DESCRIPTION OF THE LOBBYING

ACTIVITY

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

DLN: 93493226009310 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

	tist Health System Inc				Employer ide	entification number
Jup	dat Hedidi System Inc				59-2487136	
Pa	rt I Organizations Maintaining Donor Advi	ised Funds or O	ther	Similar Funds o	r Accounts.	
	Complete if the organization answered "Ye					
		(a) Dono	r advı	sed funds	(b)Fund	s and other accounts
•	Total number at end of year					
!	Aggregate value of contributions to (during year)					
}	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
; ;	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex Did the organization inform all grantees, donors, and do	kclusive legal contro onor advisors in wri	اء ting th	nat grant funds can	be used only fo	☐ Yes ☐ No
	charitable purposes and not for the benefit of the donor private benefit?					☐ Yes ☐ No
'a	rt II Conservation Easements. Complete if the				n 990, Part IV	, line 7.
•	Purpose(s) of conservation easements held by the orga	nization (check all f	hat ap	oply)		
	Preservation of land for public use (e g , recreation	n or education)	Ш	Preservation of an	historically imp	ortant land area
	Protection of natural habitat			Preservation of a	certified historic	structure
	Preservation of open space					
!	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	ntribution in the foi		ation at the End of the Year
а	Total number of conservation easements				2a	
b	Total acreage restricted by conservation easements				2b	
С	Number of conservation easements on a certified histor	ıc structure ınclude	lın (a)	2c	
d	Number of conservation easements included in (c) acquistructure listed in the National Register	ıred after 7/25/06,	and n	ot on a historic	2d	
1	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uished	, or terminated by	the organizatior	n during the
	Number of states where property subject to conservation	on easement is loca	ted ►			
;	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		ıng, ır	spection, handling	of violations,	☐ Yes ☐ No
•	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of v	olatio	ns, and enforcing co	onservation ease	ements during the year
,	Amount of expenses incurred in monitoring, inspecting, \$\blacktriangleright \text{\$\text{\$}}\$	handling of violation	ns, a	nd enforcing conser	vation easemen	ts during the year
,	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?) above satisfy the	equire	ements of section 1	70(h)(4)(B)(ı)	
	. , , , , , ,					∐ Yes ∐ No
l	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	footnote to the or			,	
ar	Organizations Maintaining Collections Complete if the organization answered "Ye				er Similar As	ssets.
a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, e	ducat	on, or research in f		
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1				▶ \$	
(i	i)Assets included in Form 990, Part X				- \$	
:	If the organization received or held works of art, historic following amounts required to be reported under SFAS				ncial gain, provi	de the
а	Revenue included on Form 990, Part VIII, line 1	,	-		▶ \$	
b	Assets included in Form 990, Part X				· —	
<u> </u>	7.55ct5 included in Form 550, Fall A					

Par	t III	Organizations Ma	aintaining Coll	ections o	f Art, H	istori	cal T	reası	ıres, o	r Other	Similar As	sets (con	tinued)	
3		ig the organization's acq is (check all that apply)	uisition, accession	, and other	records,	check :	any of	the fo	llowing	that are a	sıgnıfıcant u	se of its co	llection	
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4		ride a description of the XIII	organization's coll	ections and	explain h	iow the	ey furtl	her the	e organi:	zation's ex	kempt purpo	se in		
5		ng the year, did the orga ets to be sold to raise fur									ular	☐ Yes		lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Forn	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou			
1a		ne organization an agent uded on Form 990, Part)		n or other	intermedia	ary for	contri	bution	s or oth	er assets	not	Yes	□ N	lo
b	If "Y	es," explain the arrange	ement in Part XIII	and comple	te the foll	lowina	table				A	mount		_
c		inning balance				5				1c				_
d	_	itions during the year								1d			-	_
е	Dist	ributions during the year	r							1e				
f	Endi	ing balance								1f				_
2a	Did :	the organization include	an amount on For	m 990. Par	t X. line 2	1. for	escrow	v or cu	istodial a	account lia	ability?	□ Ves		— In
		es," explain the arrange												
	rt V	Endowment Fund												
				(a)Curren			rior yea				(d)Three yea)Four yea	rs back
1a	Begin	ning of year balance .												
b	Contr	ibutions												
c	Net ır	nvestment earnings, gair	ns, and losses											
d	Grant	s or scholarships												
е		expenditures for facilitiers	es											
f	Admır	nistrative expenses .												
g	End o	f year balance												
2	Prov	ride the estimated percei	ntage of the curre	nt year end	l balance ((line 1	g, colu	mn (a)) held a	ıs				
а	Boai	rd designated or quasi-e	ndowment 🟲											
b	Pern	nanent endowment 🟲												
С	Tem	porarily restricted endov	wment 🟲											
	The	percentages on lines 2a	, 2b, and 2c shoul	d equal 100)%									
3а		there endowment funds inization by	not in the possess	sion of the	organizatio	on that	t are h	eld an	id admin	istered fo	r the		Yes	No
	-	inrelated organizations										3a(i		NO
	• •	related organizations .						٠				3a(ii	-	
b		es" on 3a(II), are the rel		s listed as r	equired o	n Sche	dule R	?.				3b	-	
4	Desc	cribe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds							
Pa	rt VI						_							
	Desi	Complete if the ord	ganization answ (a) Cost or other		" on Forn (b) Cost of						rm 990, Pai depreciation	•	10. Book valu	
	Desc	ription of property	(investme		(b) cost o	outet	DG315 (ouiei)	(C) ACC	.amulated t	ichi ecianon	(u)	DOOK VAIU	
1a	Land			0				42,237						42,237
b	Buildi	ngs		0			4,46	61,182			902,228			3,558,954
c	Lease	hold improvements		0			3,59	97,075			1,873,559			1,723,516
а	Fauin	ment		0			64.4	50.325			31.779.006		3.	2.671.319

24,887,233

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

24,887,233

62,883,259

Part VII Investments—Other Securities. Complete if	f the organiza	ation ansv	vered "Yes" on Form	990, Part IV, line 11b.
See Form 990, Part X, line 12.				
(a) Description of security or category (including name of security)				ethod of valuation d-of-year market value
(1) Financial derivatives				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	þ	•		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' or	n Form 990, I	Part IV, lı	ne 11c. See Form 99	90, Part X, line 13.
(a) Description of investment	(b) Book		(c) Me	ethod of valuation d-of-year market value
(1)Long-term investment in PHS, Inc	5	6,216,353	Cost of end	F
(2)Investment in Premier	1	5,377,051		F
(3)				
(4)				
(5)				
(6)				
(7)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	7	1 502 404		
Part IX Other Assets. Complete if the organization answe		1,593,404 rm 990, Pa	rt IV, line 11d See For	m 990, Part X, line 15
(a) Description				(b) Book value
(1) Cerner EMR & other internal software, net of amortization (2) Premier Healthcare Alliance stock valuation				32,562,237 11,721,587
(3) PeopleSoft software, net of amortization				0
(4) CS Split Dollar Insurance Policy				8,452
(5) Due From Affiliated Organizations (6) Cloud Computing, Net of Amortization				10,189,137 2,239,407
(7)				2,235,407
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization	· · · · n answered '\			► 56,720,820 e 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability		(b) B	ook value	
(1) Federal income taxes			0	
Advances from affiliated organizations, net (2)		307,925,161		
(3)	+			
(4)	+			
(5)				
(6)	+			
(7)	+			
(8)	-			
(9)	+			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	b		307,925,161	
2. Liability for uncertain tax positions In Part XIII, provide the tex	t of the footnot	e to the or		atements that reports the
organization's liability for uncertain tax positions under FIN 48 (AS	C 740) Check	here If the	text of the footnote ha	s been provided in Part XIII 🔽

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Revenue per l Ization answered 'Yes' on Form 990, Part IV, line 12a.	Return	
1		support per audited financial statements	1	
2	Amounts included on line 1 but n	ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on	, , , , , , , , , , , , , , , , , , ,		
b	Donated services and use of facil	ities		
С				
d				
е	e Add lines 2a through 2d			
3	Subtract line 2e from line 1 .		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Expenses per Ization answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ıtıes		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII) .	2d		
е	Add lines 2a through 2d	 	2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990,	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
c	Add lines 4a and 4b		4c	
5		4c. (This must equal Form 990, Part I, line 18)	5	
Pa	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa s 2d and 4b Also complete this part to provide any additional information	rt V, line 4, P	art X, line 2, Part
	Return Reference	Explanation		
See Additional Data Table				
	<u> </u>			

Page 4

Schedule D (Forn	n 990) 2018	Page 5
Part XIII	Supplemental Info	rmation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2018

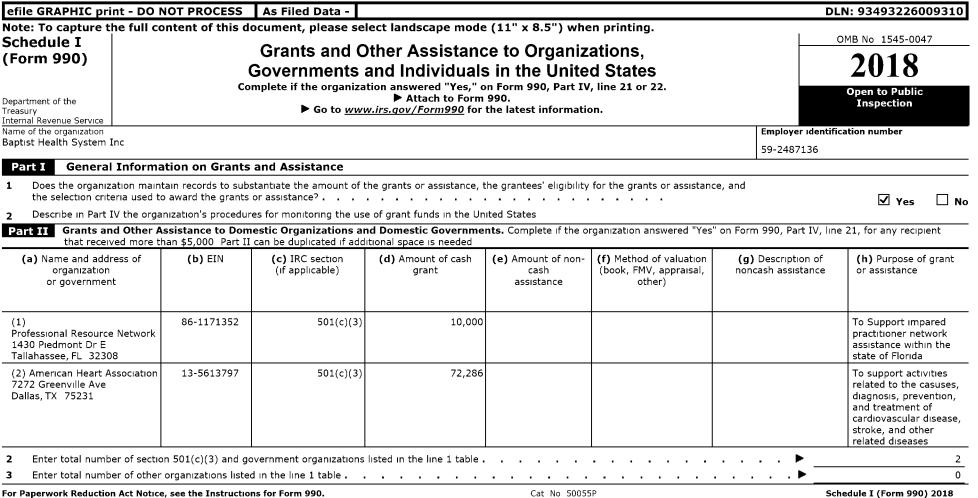
Additional Data

Software ID: 18007697
Software Version: 2018v3.1

EIN: 59-2487136 **Name:** Baptist Health System Inc

Supplemental Information

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	Part X, Line 2 With few exceptions, Baptist Health System, Inc is no longer subject to ex aminations by major tax jurisdictions for years ended September 30, 2015 and prior Manage ment does not believe there are any material uncertain positions



(5)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

COMMUNITY HEALTH ACTIVITIES AND ENSURES WE FOCUS ON KEY PRIORITIES THAT ALIGN WITH OUR MISSION

OUR COMMUNITY HEALTH EFFORTS ARE GUIDED BY THE ORGANIZATION'S COMMUNITY HEALTH COMMITTEE, COMPRISED OF SELECTED BAPTIST HEALTH SYSTEM, INC (BHS) BOARD MEMBERS (BHS IS THE PARENT AFFILIATE OF THE ORGANIZATION) THE COMMITTEE PROVIDES STRATEGIC DIRECTION RELATED TO OUR

Explanation

Schedule I (Form 990) 2018

(6)

(7)

Part IV

grant funds

Return Reference Schedule I, Part I, Line 2

Procedures for monitoring use of

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19322	26009	310			
Schedule J		Co	Compensation Information								
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	ighest • • • • • • • • • • • • • • • • • • •						
		► Complete if the org	anization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	2018					
Depar	tment of the Treasury	▶ Go to www.irs.ao		to Form 990. instructions and the latest infor)pen i					
Interna	al Revenue Service	-				Insp	ectio	n			
	ne of the organiza tist Health System Ii				Employer identificat	ion nu	ımber				
_					59-2487136						
Pa	rt I Questi	ons Regarding Compensa	tion								
1a				f the following to or for a person liste y relevant information regarding the			Yes	No			
	☐ First-class	s or charter travel		Housing allowance or residence for	personal use						
	Travel for	companions		Payments for business use of perso	nal residence						
		nification and gross-up payment	s 📙	Health or social club dues or initiati				1			
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chau	ffeur, chef)						
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain										
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?										
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e la ^r						
3				ed to establish the compensation of t not check any boxes for methods	he						
	_	•		CEO/Executive Director, but explain	ın Part III						
	✓ Compensa	ation committee	П	Written employment contract							
		ent compensation consultant	\overline{\sqrt}	Compensation survey or study							
		of other organizations	\checkmark	Approval by the board or compensa	ation committee						
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a						
а	_	ance payment or change-of-cont	trol payment?			4a		No			
ь		r receive payment from, a suppl		ified retirement plan?		4b	Yes				
С	•	r receive payment from, an equi	•	·		4c		No			
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	olicable amounts for each item in Par	t III						
	Only E01(a)(2), 501(c)(4), and 501(c)(29)	organizations	must complete lines E-0							
5			_	the organization pay or accrue any							
		ontingent on the revenues of		,,							
а	The organization	٦ [?]				5a		No			
b	Any related orga					5b		No			
	•	5a or 5b, describe in Part III									
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any							
a	The organization					6a		No			
b	Any related orga					6b		No			
7	•	6a or 6b, describe in Part III	n Allina ta III.	the erganization arounds and newform	d						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe rt III	eu .	7		No			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	6		No			
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		No			
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No	50053T Schedule J	(Forn	990)	2018			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	compensation and other benefit			(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	Rincentive reportable			(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+			
1							
			1				

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference

Schedule J, Part I, Line 4b
Supplemental nonqualified retirement
Supplemental nonqualif

Page 3

were transitioned into the senior management defined contribution SERP. These SERPs are plans described in IRS Section 457(f). The benefits under these plans plan accrue during each executive's term of employment. These benefits are unvested and subject to forfeiture until the covered employee reaches retirement age. The following individuals accrued unvested benefits under these plans during calendar year 2018 Scott Wooten \$203,850, Keith Stein \$57,722, Timothy Groover M D \$89,990, Tammy Daniel \$46,243, Keith Tickell \$47,925, Audrey Moran \$65,717, Mary Mehaffey \$40,613, David Rice \$79,330, and Matt Zuino \$40,179. These accrued benefits are unvested and subject to forfeiture unless the named employee remains employed with Baptist Health System, Inc. until the covered employee reaches retirement age. This amount is included on Schedule J., part II, column (c). After over 17 years of service, Roland Garcia reached retirement age under the executive SERP plan during 2018, causing his SERP benefit to vest. In addition to Mr. Garcia's yearly compensation of \$613,235 (\$602,848 taxable compensation) land deferred compensation with non-taxable benefits of \$10,387), the total amount of the taxable SERP was also included in his W-2. Box 5 in the amount of \$958,321, per IRS guidelines The taxable SERP compensation was paid to Mr. Garcia as a one-time lump sum amount and was reported on his Form W-2. This SERP Amount is Reported on Schedule J. Part II. Column (B)(III) "Other Reportable Compensation" in addition to other reportable compensation, Column (F) "Compensation in Column (B) Reported as Deferred in Prior Form 990", and Form 990, Part VII After over 22 years of service, Eileen Henderlite reached retirement age under the executive SERP plan during 2018, causing her SERP benefit to vest. In addition to Ms. Henderlite's yearly compensation of \$363,819 (\$358,049) Itaxable compensation and deferred compensation with non-taxable benefits of \$5,770), the total amount of the taxable SERP was also included in her W-2, Box 5 in Ithe amount of \$215,711, per IRS guidelines. The taxable SERP compensation was paid to Ms. Henderlite as a one-time lump sum amount and was reported on her Form W-2 This SERP Amount is Reported on Schedule J, Part II, Column (B)(III) "Other Reportable Compensation" in addition to other reportable compensation, Column (F) "Compensation in Column (B) Reported as Deferred in Prior Form 990", and Form 990, Part VII

Schedule J (Form 990) 2018

(A) Name and Title

Software ID: 18007697

Software Version: 2018v3.1

EIN: 59-2487136

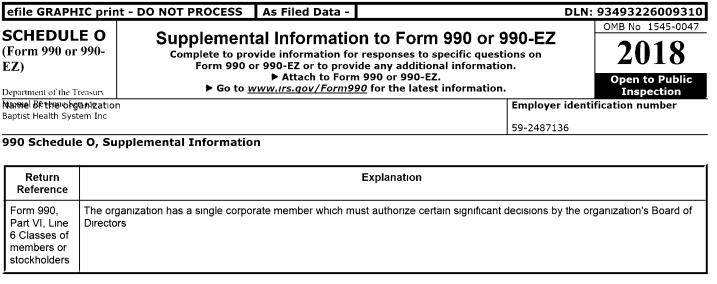
Name: Baptist Health System Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable

(A) Name and Title		(i) Base Compensation	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column (B) reported as deferred on
			Bonus & incentive compensation	Other reportable compensation	compensation			prior Form 990
A Hugh Greene	(1)	1,100,541	491,310	30,000	30,571	11,580	1,664,002	0
President/CEO (Retired 6/30/2019)	(11)	0	0	0	0	0	0	0
Timothy Groover MD	(1)	0	0	0	0	0	0	0
Director	(11)	486,815	110,250	0	100,990	14,440	712,495	0
G Scott Baity	(1)	308,464	70,880	0	34,214	10,777	424,335	0
SVP/General Counsel/Asst Secretary/Asst Treasurer	(11)	0	0	0	0	0	0	0
John F Wilbanks	(1)	611,647	550,955	15,000	45,560	11,718	1,234,880	0
EVP/COO	(11)	0	0	0	0	0	0	0
Scott Wooten	(ı)	623,312	205,620	15,000	216,913	6,134	1,066,979	0
EVP/CFO	(11)	0	0	0	0	0	0	0
Keith L Stein MD	(1)	523,117	132,300	12,000	103,978	18,650	790,045	0
SVP/CMO	(11)	0	0	0	0	0	0	0
Roland A Garcia	(1)	433,852	113,400	968,321	45,596	10,387	1,571,556	958,321
SVP/CIO	(11)	0	0	0	0	0	0	0
Diane Raines	(1)	365,915	131,391	10,000	24,765	10,796	542,867	0
SVP/CNO	(11)	0	0	0	0	0	0	0
Matt Zuino	(ı)	489,613	133,650	0	47,807	15,760	686,830	0
SVP	(11)	0	0	0	0	0	0	0
Tammy Daniel DNPMARNNEA-BC	(1)	0	0	0	0	0	0	0
SVP/CNO	(11)	272,146	50,370	0	62,056	18,858	403,430	0
Audrey Moran	(1)	402,176	110,000	10,000	78,780	983	601,939	0
EVP Social Responsibility	(11)	0	0	0	0	0	0	0
Mary Mehaffey	(1)	336,942	62,100	10,000	88,058	18,888	515,988	0
SVP Human Resources	(11)	0	0	0	0	0	0	0
Philip Boyce	(1)	304,631	132,780	9,616	45,794	10,769	503,590	0
SVP/CRO	(11)	0	0	0	0	0	0	0
David Rice MD	(1)	456,087	150,000	0	113,747	17,675	737,509	0
SVP, CMO, Chief Quality Officer	(11)	0	0	0	0	0	0	0
Eileen Henderlite	(1)	242,132	70,000	215,711	45,917	5,770	579,530	215,711
VP Revenue Cycle	(11)	0	0	0	0	0	0	0

(E) Total of columns

(F) Compensation in



Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	The organization's individual members elect the members of the governing body of the organization

Return Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	The corporate bylaws of Baptist Health System were amended as provided in response to Part VI, Line 4. In accordance with these amendments to the bylaws, many of the governance dec isions are reserved to Baptist Health System's sole corporate member, Coastal Community He alth, Inc

Reference	Ехріанаціон
	Form 990 and accompanying schedules are prepared internally and then provided to the Bapti
Part VI, Line	st Health System, Inc 's Board of Directors. The board of directors of Baptist Health Syst

Evolunation

Part VI, Line

11b Review
of form 990
by governing
body

11b Review
11c Ine
11

Return Reference

The Board of Directors of Baptist Health System, Inc., has appointed a Conflicts of Intere

Part VI, Line
12c Conflict
of interest
policy

st Committee which regularly reviews the required disclosures of potential conflicts of in
terest by the Directors and Officers of the organization and its affiliates and recommends
any action to be taken with regard to such disclosures. In accordance with the Conflicts
of Interest Policy, during meetings of the organization's governing body, a Director who m
ay have a conflict of interest is excused from discussion by the governing body about any
transaction or matter that may have given rise to the Director's actual or potential conflicts
in the provided HTML of the provided HTML or the provided HTML or

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	IN ACCORDANCE WITH ITS EXECUTIVE COMPENSATION POLICY, THE LEADERSHIP & COMPENSATION COMMIT TEE (THE COMMITTEE) OF BAPTIST HEALTH SYSTEM, INC (BHS) (MADE UP OF INDEPENDENT DIRECTORS OF BHS) ANNUALLY ENGAGES A THIRD PARTY EXECUTIVE COMPENSATION CONSULTANT WHO PROVIDES COM PARABLES FOR EXECUTIVE COMPENSATION BASED ON CURRENT DATA REGARDING COMPENSATION PAID TO S IMILAR EXECUTIVES AT SIMILARLY-SITUATED TAX EXEMPT HEALTH SYSTEMS IN THE U S SUCH CONSULT ANT USES THESE COMPARABLE HEALTH SYSTEMS, WHICH ARE GENERALLY THE SAME SIZE AS BHS (CONSI DERING REVENUE AND OTHER APPROPRIATE INDICATORS), TO ESTABLISH AN APPROPRIATE MARKET WHEN THE COMMITTEE MEETS WITH SUCH CONSULTANT, THE CONSULTANT PROVIDES TO COMMITTEE MEMBERS EXECUTIVE COMPENSATION TARGET LEVELS THAT ARE COMPETITIVE WITH THE MARKET GENERALLY, THE ME DIAN OF THE MARKET IS TARGETED THE ACTUAL AMOUNT THAT BHS EXECUTIVES RECEIVE AS COMPENSATION MAY BE HIGHER OR LOWER THAN THE MEDIAN, DEPENDING ON BHS'S AND THE INDIVIDUAL'S PERFOR MANCE ONE OBJECTIVE OF THE COMMITTEE IS TO HAVE A STRONG LINK BETWEEN BHS AND INDIVIDUAL PERFORMANCE AND EXECUTIVE COMPENSATION SUCH THAT IF BHS AND THE INDIVIDUAL PERFORM AT AN O PTIMAL LEVEL, HIS OR HER COMPENSATION IS IN THE HIGHER RANGE OF THE MARKET CONVERSELY, IF EITHER BHS OR INDIVIDUAL PERFORMANCE IS BELOW EXPECTATION, COMPENSATION MAY BE IN THE LOW ER RANGE OF THE MARKET OTHER FACTORS THAT INFLUENCE EXECUTIVE COMPENSATION RELATIVE TO THE MARKET INCLUDE THE EXECUTIVE'S EXPERIENCE AND BHS'S NEED TO ATTRACT AND RETAIN TOP EXECUTIVE TALENT MINUTES OF THIS ANNUAL COMPENSATION REVIEW BY THE COMMITTEE

Return

Reference	
Form 990, Part VI, Line 15b Process to establish compensation of other employees	All officers and key employees of the organization were included in the Executive Compensation policy described on Form 990, Part VI, Line 15a This process is used to establish compensation for these individuals for each calendar year

Explanation

Return
Reference

Explanation

Form 900
The organization makes its governing decuments conflict of interest policy financial sta

Form 990,
Part VI, Line
19 Required documents available to the public upon request

19 Required the public upon request

Return
Reference
Explanation

Explanation

Form 990,
Part XI, Line
9 Other
changes in
net assets or
fund
balances

Transfers from affiliates, net - -21987000,

Transfers from affiliates, net - -21987000,

Form 990,
Part XI, Line
9 Other
changes in
net assets or
fund
balances

Return Reference	Explanation
Form 990, Part XII, Line 3b Reason organization did not undergo required audit	Baptist Health System, Inc. is subject to an audit for fiscal year ending September 30, 20. 19. This audit is not due to be completed until 9 months after our fiscal year end. Howeve r, this audit date has been extended for an additional 6 months after the 9 month period due to COVID-19. An audit will take place prior to the extended due date of December, 2020.

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As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No 1545-0047

DLN: 93493226009310

2018

Open to Public Inspection

Internal Revenue Service	
Name of the organizat	1
Baptist Health System Inc.	

Department of the Treasury

SCHEDULE R

(Form 990)

Employer identification number

Dapust nealth System Inc				59-2487136			
Part I Identification of Disregarded Entities Complete	ıf the organization answere	ed "Yes" on Form 9	90, Part IV, line	33.			
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country) (d) Total income End		(e) End-of-year assets	5 Direct controlling entity		
(1) Baptist Physician Partners LLC 841 Prudential Dr Ste 1601 Jacksonville, FL 32207 61-1734528	Provide medical and healthcare services to the community	FL	1,883,000	1,918,000	The sole authorized member organization is Baptist Health Inc		_
							- -
Part II Identification of Related Tax-Exempt Organizat	i ons Complete if the organi	zation answered "	Yes" on Form 990	. Part TV. line 34 h	pecause it had one or r	nore	-
related tax-exempt organizations during the tax year							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)		Section (13) co ent	g) 512(b) ntrolled ity?
(1)SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC 800 Prudential Dr	HOSPITAL	FL	501(c)(3)	3	BAPTIST HEALTH SYSTEM INC	Yes	No
JACKSONVILLE, FL 32207 59-0747311							
(2)BAPTIST MEDICAL CENTER OF THE BEACHES INC 1350 13TH AVE S	HOSPITAL	FL	501(c)(3)	3	BAPTIST HEALTH SYSTEM INC	Yes	
JACKSONVILLE BEACH, FL 32250 59-2980620							
(3)BAPTIST MEDICAL CENTER OF NASSAU INC 1250 S 18TH ST	HOSPITAL	FL	501(c)(3)	3	BAPTIST HEALTH SYSTEM INC	Yes	
FERNANDINA BEACH, FL 32034 59-3234721							
(4)BAPTIST HEALTH AMBULATORY SERVICES INC 1660 Prudential Dr Ste 203	Medical Research and Education	FL	501(c)(3)	Type I	BAPTIST HEALTH SYSTEM INC	Yes	
JACKSONVILLE, FL 32207 59-3410739							
(5)BAPTIST HEALTH PROPERTIES INC 1660 Prudential Dr Ste 101	Owns/manages real estate properties for healthcare system	FL	501(c)(3)	Type I	BAPTIST HEALTH SYSTEM INC	Yes	
JACKSONVILLE, FL 32207 59-2487133							
(6)BAPTIST HEALTH SYSTEM FOUNDATION INC 841 PRUDENTIAL DR 13TH FLR	FUNDRAISING ENTITY FOR tax-exempt entities controlled by BHS	FL	501(c)(3)	7	BAPTIST HEALTH SYSTEM INC	Yes	
JACKSONVILLE, FL 32207 59-2487135							
(7)Coastal Community Health Inc 841 Prudential Dr Ste 1450	Regional affiliation of BHS with 2 other 501(c)(3) healthcare systems	FL	501(c)(3)	Type I	na		No
Jacksonville, FL 32207 47-1322041	·						
For Paperwork Reduction Act Notice, see the Instructions for For	n 990.	Cat No 50135	Υ		Schedule R (Form 9	990) 20	018

	ons treated as a partnersh	· · · · · · · · · · · · · · · · · · ·				1 10	1 ()				Τ,	-, 1	,.	
	Name, address, and EIN of related organization		Primary activity Legal Direct Predominant Share		(f) Share of total income	(g) Share of end-of-year assets	(H Disprop alloca	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-: (Form 1065)	Gene man part	i) eral or aging ener?	(k Percer owner	ntage	
(1) PAVILION ASSOCIATES LTD		NON-RESIDENTIAL	FL	SOUTHERN	Excluded	0	0	Yes	No	0	+	No No	0 %	
3563 PHILIPS HWY BLD F STE 608 JACKSONVILLE, FL 32207 59-2505491		PROPERTY MANAGEMENT		BAPTIST HOSPITAL OF FLORIDA INC										
(2) Corporate Health LLC		Operation of a medically-based	FL	Baptist Health Ambulatory	Related	0	0			0		No	0 %	5
841 Prudential Dr Ste 1802 Jacksonville, FL 32207 82-0790996		wellness program		Services Inc										
Part IV Identification of Related Or because it had one or more rel						zation ans	wered "Yes	s" on F	orm 9	990, Part I	v, lın	e 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Lega domic (state or f countr	il :ile ⁻ oreign	(d) Direct con entit	trolling Type of	f entity S S corp,	(f) hare of total income	Shar	(g) re of end year assets		(h) centag nershi		Sectio (b)(contr enti	n 512 (13) folled
(1)PAVILION HEALTH SERVICES INC	PHYSICIAN PRACTICES /	FL			EALTH C Corpora	ation	-43,116,000) 2	236,733	,000 100) %		Yes	NO
3563 PHILIPS HWY BLDG F STE 608 JACKSONVILLE, FL 32207 59-2059710	RETAIL PHARMACIES			SYSTEM IN	IC									
(2)IT4CIN Inc 841 Prudential Dr Ste 1802 Jacksonville, FL 32207 47-3954500	Purchase health information technology products and services for its members	FL		na	C Corpora	ation	C			0 50	%			No
(3)The Pavilion Developer Inc 1660 Prudential Dr Ste 203 Jacksonville, FL 32207 59-2757303	Nonresidential Property Management	FL		Baptist He System Ind		ation	11,155	5	39	,443 1 %	ó			No
		+												1

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1 d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	_
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
Porformance of coverso or membership or fundrating collectations by related organization(s)		Yes	†

g	」 Sale of assets to related organization(s)....................................	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	n Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
c	Sharing of paid employees with related organization(s)	10	Yes	
r	Reimbursement paid to related organization(s) for expenses	1p	Yes	
		<u> </u>		<u> </u>
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	<u> </u>

1r Yes 1s Yes 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (d) Method of determining amount involved (b) Transaction type (a-s) (c) Amount involved

Page 3

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations? m		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		total end-of-ye	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No					
													_				
									•	Schedul	e R (Form	1 99	0) 2018				

Schedule R (Form 990) 2018 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation Schedule R, Part V, Line 2 1b The filing organization contributed \$13,701,830 to its related fundraising affiliate, Baptist Health System Foundation, Inc. (BHSF). Any Investment income from the permanently restricted endowment matching program will be used to pay for capital expenditures of the hospitals of Baptist Health System