SCANNED

Form

Department of the Treasure

Internal Revenue Service

Return of Organization Exempt From Income Tax

nder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

//B No 1545-0047 2017 Open to Public Inspection

10/01/17 09/30/18 For the 2017 calendar year, or tax year beginning , and ending D Employer identification number C Name of organization Check if applicable Tampa Bay Library Consortium Address change 59-2410156 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone numbe 813-622-8252 4042 Park Oaks Blvd. Suite 430 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated FL 33610 2,081,460 Tampa G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending Andrew Breidenbaugh 900 N. Ashley Drive H(b) Are all subordinates included? If "No," attach a list (see instructions) 33602 Tampa X 501(c)(3) (insert no) 4947(a)(1) or 501(c) Tax-exempt status WWW.TBLC.ORG Website > H(c) Group exemption number 1980 FL Form of organization X Corporation Trust Association Other > Year of formation M State of legal domicile Partil Summary 1 Briefly describe the organization's mission or most significant activities Maximize utilization of library services ctivities & Governance 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 14 3 Number of voting members of the governing body (Part VI, line 1a) 14 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 10 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 0 6 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b Pnor Year **Current Year** 1,212,515 1,706,855 8 Contributions and grants (Part VIII, line 1h) 122019 979,795 374,008 9 Program service revenue (Part VIII, line 2g) 328 597 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,192,638 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,081 460 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 664,259 633,48715 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,432,702 1,490,424 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,096,961 2,123,911 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 95,677 -42,451 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 5 % 1,198,998 1,112,423 20 Total assets (Part X, line 16) 141,829 97,705 21 Total liabilities (Part X, line 26) 057,169 014, 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Jim Walther **Executive Director** Here Type or print name and title PTIN Pnnt/Type preparer's name Paid 01/14/19 P00095634 Laura Phillips, CPA Preparer Hamilton & Phillips LLC Firm's EIN 59-2479783 Firm's name **Use Only** 3447 Brook Crossing 813-689-7480 33511 Brandon, FLPhone no Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Form **990** (2017)

Form 990 (2017)	Tampa Bay Lik	rary Consortium	59-2410156	Page 2
	_	Service Accomplishments		
		ontains a response or note to ar	ny line in this Part III	
	nbe the organization's missi	on of library services	8	
PROXIME 2	e utilization	or representation	•	
•		ificant program services during the year	which were not listed on the	□ v ▼ N
="	990 or 990-EZ? scribe these new services of	s Schedule O		Yes X No
		or make significant changes in how it co	nducts, any program	
services?		•	, ,,	Yes X No
If "Yes," des	scribe these changes on Sci	nedule O		
		rvice accomplishments for each of its thr		
·		(4) organizations are required to report t	the amount of grants and allocations to	others,
tne total exp	penses, and revenue, if any,	for each program service reported		
4a (Code) (Expenses \$	1,806,897 including grants of	of \$) (Re	venue \$ 374,008
The con	sortium aided	in the sharing of 1	library resources be	
	-	pgrades and worked w	with members to ach	ieve maximum use
of libr	ary informati	on.		
4b (Code) (Expenses \$	including grants of	of \$) (Rev	venue \$
.5 (0000) (Expenses +	maicening grante	, (,
4c (Code) (Expenses \$	including grants of	of \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	venue \$
40 (Code) (Expenses ψ	including grants () (Ne.	, chac ¢
			<u> </u>	
	am services (Describe in Sc		\ /Dayanya f	,
(Expenses	sm service expenses	including grants of \$ 1,806,897) (Revenue \$	
Te i otai piogra	un activide exherises	<u> </u>		

	artiva , Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	١.	x	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<u> </u>		
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	ľ		
	Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	_6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	1		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, iX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b		ļ.,		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			7.
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			•
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	x	
_	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12h		X
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

Partity Checklist of Required Schedules (contin	ued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	X
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			•
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1 22		v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1 22	x	ĺ
04.	employees? If "Yes," complete Schedule J	23	^	\vdash
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24-		v
	through 24d and complete Schedule K If "No," go to line 25a	24a	 	X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	 	\vdash
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	04-	İ	
	to defease any tax-exempt bonds?	24c	-	\vdash
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			İ
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	ļ	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			ĺ
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			Í
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	j	ļ	
	complete Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	ŀ		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			1
	Part VI	37	L	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1	1	l
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

DAA

_Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V		.,,			
		1.10		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 0 1b 0	1			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		4.			
_	reportable gaming (gambling) winnings to prize winners?		1c			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	2a 10				
	Statements, filed for the calendar year ending with or within the year covered by this return	L		x		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		i	į
٥-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		20		$\overline{\mathbf{x}}$	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	ant.	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authors are formed asserting account or other formed as a formed asserting account or other formed as a formed asserting account or other formed as a form		i			
	over, a financial account in a foreign country (such as a bank account, securities account, or other finance	aa i	4a		x	
L	account)? If "Yes," enter the name of the foreign country ▶		-+a			
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial According to the foreign Bank and Financial According to the first file of the foreign Bank and Financial According to the first file of the foreign Bank and Financial According to the file of th	ounte				
	(FBAR)	Julius				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		$\overline{\mathbf{x}}$	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	,?	5b		X	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		"			
- U	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or				
_	gifts were not tax deductible?		6ь			
7	Organizations that may receive deductible contributions under section 170(c).				- 1	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds				į
	and services provided to the payor?		7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?		7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	act?	7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	•	7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	8899 as required?	7g		L	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	by the				J
	sponsoring organization have excess business holdings at any time during the year?		8			
9	Sponsoring organizations maintaining donor advised funds.					ı
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10	Section 501(c)(7) organizations. Enter	11			1	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter	11				ĺ
а	Gross income from members or shareholders	11a	-		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources	l l				
	against amounts due or received from them)		40-			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a			i
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-			ı
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		12-		\vdash \sqcup	
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>	
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which	426			1	ı
_	the organization is licensed to issue qualified health plans	13b	1			
C	Enter the amount of reserves on hand	13c	14a		X	
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b			
DAA	11 Tes, Tias it lieu a Form 720 to report these payments 11 No, provide an explanation in Schedule O			m 990	(2017)	
J77			1 01		- 12011)	

	Int VI . Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a "N		aye u
ГС	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sei			
	Check if Schedule O contains a response or note to any line in this Part VI	, monuc	10113	X
Sac	etion A. Governing Body and Management	 		
56 6	CONTAL COVERNING BODY and management		Yes	No
1-	Enter the number of voting members of the governing body at the end of the tax year	<u></u>	163	140
1a	If there are material differences in voting rights among members of the governing body, or	_		
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7		
-	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct	<u> </u>		
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990			- <u></u>
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b		
С]		
	describe in Schedule O how this was done	12c		77
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			l
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		X
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a	-	16a		X
	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		-
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		ļJ
500	otiganization's exempt status with respect to such arrangements.	1 100		
<u>3ec</u> 17	List the states with which a copy of this Form 990 is required to be filed None	· · · ·		
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
. •	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	icki Frost 4042 Park Oaks Blvd.			
		L3-62	2-8	252

Form 990 (2017)	Tampa	Bay	Library	Conso	ortium

59-2410156

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- . List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for	bo	x, unli ficer a	Pos check ess pe ind a d	rson	than or is both : or/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(** 2 1000 MIGO)	organization and related organizations	
(1)Eric Head		T				H					
	2.00				ĺ						
Past President	0.00	X						0	0	0	
(2) Todd Chavez		1									
	2.00					1 1					
Director	0.00	X						0	0	0	
(3) Lena Phelps											
	2.00	1									
Director	0.00	X	<u> </u>	<u> </u>	_			0	0	0	
(4) Glenda Lammers	·	1			1	1 1					
	2.00	-									
Director	0.00	X						0	0	0	
(5) Susan Jacob											
	2.00										
Director	0.00	X				<u> </u>		0	0	0	
(6) Elisa Hansen	Ţ					[]					
	2.00	1									
Director	0.00	X						0	0	0	
(7) Kresta King											
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Director	0.00	X			l .	ll		0	0	0	
(8) Matthew Bodie											
	2.00										
Director	0.00	X				ll		0	0	0	
(9)Lisa Lilyquist											
	2.00										
Director	0.00	X						0	0	0	
(10) Sue Kiley											
_	2.00	ļ									
Director	0.00	X						0	0	0	
(11) Jim Walther											
	0.00										
Executive Director	0.00	X						0	0		
DAA				•						Form 990 (2017)	

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Fbrm 990 (2017) Tampa Bay								59-241				Pag	ge ₹
Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
(A) Nàme and title	(B) Average hours per week (list any hours for	bo	x, unl	Pos check ess pe	rson ı	than o s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	am com;	(F) timated ount of other pensatio	ип	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key emptoyee	Highest compensated employee	Former	(W-2/1099-MISC)	(**21633*********************************	orga and	inization related		
(12) Andrew Breide	nbaugh 10.00												
President	0.00			x				0	o				0
(13) Sean McGarvey													
	2.00												_
Treasurer	0.00	⊢	├	X		├	├	0	0	 			0
(14) Cheryl Morale	2.00						ļ						
Secretary	0.00			X			ļ	0	0				0
(15) Susan Sharpe										 			
	2.00									ļ			^
Vice-President (16) Charlie Parke	0.00	┼—	_	X		-	-	0	0				0
(10) Charite Parke	40.00												
Exe. Director	0.00						x	115,336	0				0
								115 226					
1b Sub-total c Total from continuation shee	nto to Dart VIII S	octiv	. n A					115,336					
d Total from continuation shee	ets to rait vii, 3	e vuc	<i>7</i> 11 A				•	115,336					_
Total number of individuals (increportable compensation from			to th	ose	liste	d abo	ove)	who received more than \$1	00,000 of				
				4							Ye	es I	No
3 Did the organization list any for employee on line 1a? If "Yes,"								ee, or nignest compensated		3	7	ζ -	
4 For any individual listed on line	1a, is the sum o	f repo	ortat	ole co	mpe	ensat	ion a		m the				
organization and related organ individual	izations greater t	nan a	\$13 0	,000	<i>,</i> 11	res,	COI	ripiete Scriedule J for such		4			X
5 Did any person listed on line 1a									dividual		_ _	- -	x
for services rendered to the organical Section B. Independent Contracto		!S, C	отр	iete 3	scrie	auie	J 10.	r such person	, , ,			1	-
1 Complete this table for your five	e highest compe	nsate	ed in	depe	nder	nt cor	ntrac	ctors that received more tha	n \$100,000 of				
compensation from the organiz		mper	satio	on fo	r the	cale	nda:			- T	((2)	
Name and	(A) business address						┼-	Descrip	(B) ution of services		Compe	nsation	1
			-										
							╁					<u></u>	
							_						
	<u>-</u>												
Total number of independent or received more than \$100,000 or received.								listed above) who	0				

Check if Schedule O contains a response or note to any line in this Part VIII Part Pa	rt V	III Statement of Reve	nue	taine a	resnonse c	or note to any line i	in this Part VIII			
Busin-Code		•	Check is Scriedule (italiis a	response c	(A)	(B) Related or exempt function	Unrelated business	Revenue excluded from tax under sections
Busin-Code Description D	ಬೆ ಬ	1a	Federated campaigns	1a						
Busin-Code	Egg		• •							
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Second Construction Constructi		4	•	exemn	t bond pro	nceeds •				<u> </u>
(i) Peas (ii) Personal		_		ÇAÇIIIP	r bond pri					
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				s		•	2.081.460	374.008	0	597

Tampa Bay Library Consortium 59-2410156 Form 990 (2017) Statement of Functional Expenses Part IX Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) Management and (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16

7 Other salanes and wages Pension plan accruals and contributions (includ section 401(k) and 403(b) employer contribution

Other employee benefits 9

Payroll taxes

a Management

b Legal

c Accounting

Lobbying d

12 Advertising and promotion

Office expenses 13

14 Information technology

15 Royalties

16 Occupancy

17 Travel

18 Payments of travel or entertainment expe for any federal, state, or local public offici

19 Conferences, conventions, and meetings

20 Interest

21 Payments to affiliates

22 Depreciation, depletion, and amortization

23 Insurance

Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e line 24e amount exceeds 10% of line 25, colum (A) amount, list line 24e expenses on Schedule

e All other expenses

Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
Grants and other assistance to domestic				
individuals See Part IV, line 22				
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,				
trustees, and key employees				
Compensation not included above, to disqualified				· .
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	115,336	38,446	76,890	
Other salanes and wages	419,356	279,585	139,771	·····
Pension plan accruals and contributions (include	123,330	2737333	200 / 1.12	
section 401(k) and 403(b) employer contributions)	98,795	40,506	58,289	
Other employee benefits	90,193	40,500	30,203	
Payroll taxes				
Fees for services (non-employees)				
Management		· · · · · · · · · · · · · · · · · · ·		
Legal	22 106		22,186	
Accounting	22,186		22,186	
Lobbying				
Professional fundraising services See Part IV, line 17				
Investment management fees				
Other (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O)				
Advertising and promotion				
Office expenses	674,088	674,088		
Information technology				
Royalties				
Occupancy	59,640	39,762	19,878	· · · · · · · · · · · · · · · · · · ·
Travel	18,300	18,300		
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings	1,064	1,064		
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization	6,506	6,506		
Insurance	7,558	7,558		
Other expenses Itemize expenses not covered				
above (List miscellaneous expenses in line 24e If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O)				
Contract Services	365,898	365,898		· · · · · · · · · · · · · · · · · · ·
Cataloging Services	182,939	182,939		
Supplies	46,128	46,128		
Delivery Administration	42,300	42,300		
All other expenses	63,817	63,817		
-	2,123,911	1,806,897	317,014	0
Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the			31,,014	
organization reported in column (B) joint costs				
from a combined educational campaign and				
fundraising solicitation. Check here				
following SOP 98-2 (ASC 958-720)				5 990 00471

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Form 990 (2017)

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 731,876 667,707 Cash-non-interest bearing 415,698 400,064 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 8,580 9,211 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 18,988 18,091 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 77,524 10a other basis Complete Part VI of Schedule D 60,174 23,856 17,350 10c 10b b Less accumulated depreciation 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 Investments-program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 1,198,998 1,112,423 16 Total assets. Add lines 1 through 15 (must equal line 34) 69,735 59,564 17 17 Accounts payable and accrued expenses 18 18 Grants payable 82,265 27,970 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 97,705 141,829 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,035,362 985,768 27 27 Unrestricted net assets 21,807 28,950 28 Temporanly restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 1,057,169 1,014,718 Total net assets or fund balances 33 1,112,423 1,198,998 Total liabilities and net assets/fund balances

огт	990 (2017) Tampa Bay Library Consortium 59-2410156			Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,0		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,1		
3	Revenue less expenses Subtract line 2 from line 1	3			<u>451</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,0	<u>57, </u>	<u> 169</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	[]			
	33, column (B))	10	1,0	14,	<u>718</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a pnor year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis		\		لنسا
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis				L
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	L.,
	If the organization changed either its oversight process or selection process during the tax year, explain in				i i
	Schedule O				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				1
	the Single Audit Act and OMB Circular A-133?		3a	<u> </u>	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				1
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	
			For	m 990	0 (2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization

Part I

Tampa Bay Library Consortium 59-2410

Reason for Public Charity Status (All organizations must complete this part.) See instructions

Employer Identification number 59–2410156

	orga		•	it is (For intes i through 12, the			~ M	
1	Ц	•		ciation of churches described in			A)(i).	
2)(ii). (Attach Schedule E (Form			\cup \cup	
3		A hospital or a	a cooperative hospital service	e organization described in secti	on 170(b))(1)(A)(iii)		
4		A medical res	search organization operated	in conjunction with a hospital de	scnbed in	section 1	70(b)(1)(A)(iii). Enter the hospi	tal's name,
		city, and state						
5		An organization	on operated for the benefit of	a college or university owned or	operated	by a gove	rnmental unit described in	
	_		b)(1)(A)(iv). (Complete Part I					
6				vemmental unit described in sec	tion 170(b)(1)(A)(v).	
7	X	An organization	on that normally receives a si	ubstantial part of its support from	-			
	\Box		section 170(b)(1)(A)(vi). (Co	•	1.5			
8	\mathbb{H}	-		'0(b)(1)(A)(vi). (Complete Part I			ation with a land areat called	
9		•	•	nbed in section 170(b)(1)(A)(ix agnoulture (see instructions) Ei		-		
10		receipts from support from	activities related to its exemp gross investment income and	more than 33 1/3% of its support functions—subject to certain elumentated business taxable inco. 1975 See section 509(a)(2).	xceptions ome (less	and (2) n section 51	o more than 33 1/3% of its	
11		An organization	on organized and operated ex	clusively to test for public safety	See sec	tion 509(a	a)(4).	
12		-	=	clusively for the benefit of, to pe				
-	ш			tions described in section 509(
				it describes the type of supporting				3
	а	the suppo	orted organization(s) the power	rated, supervised, or controlled be er to regularly appoint or elect a mplete Part IV, Sections A an	majority o	-		
	b			ervised or controlled in connecti		supported	d organization(s), by having	
	-	control or	management of the support	ng organization vested in the sa				
		_ •	ion(s) You must complete					
	С	Type III f	unctionally integrated. A surted organization(s) (see instr	ipporting organization operated in uctions) You must complete F	in connect Part IV, Se	ion with, a ections A ,	ind functionally integrated with, , , , and E.	
	d			. A supporting organization opera				•
		that is no	t functionally integrated. The	organization generally must satis	sfy a distri	bution req	uirement and an attentiveness	
		requireme	ent (see instructions) You m	ust complete Part IV, Sections	s A and D	, and Par	t V.	
	e			ived a written determination fron functionally integrated supportin			Type I, Type II, Type III	
	£		nber of supported organization		g organize	1011		<u> </u>
	f		ollowing information about the					L
	g		1		6.31-0-			
(ne of supported	(ii) EIN	(III) Type of organization	1	organization or governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
	OI	ganization		(described on lines 1–10 above (see instructions))		ment?	instructions)	instructions)
					Yes	No		,
/A)					† · • • •	···		•
(A)								
(B)								
								·
(C)								
(D)					-	-		
(D)								
(E)					1			
					ļ			
Γota			A-A N-A'	for Form 000 c= 000 F7	<u> </u>	L	Caba dula	A (Form 990 or 990-EZ) 2017
-or F	apei	work Reduction	n Act Notice, see the Instructio	いっ いけ アリバル ガタリ りた オダリ・七人。			Scriedule /	~ ti Olili 220 Ol 220-E4) 401/

Schedule A (Form 990 or 990-EZ) 2017 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,245,761	1,206,498	1,194,478	1,212,515	1,706,855	6,566,107
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by	1,245,761	1,206,498	1,194,478	1,212,515	1,706,855	6,566,107
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,566,107
	tion B. Total Support	···					
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	1,245,761	1,206,498	1,194,478	1,212,515	1,706,855	6,566,107
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				328	597	925
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						6,567,032
12	Gross receipts from related activities, etc. (•				12	374,008
13	First five years. If the Form 990 is for the o	organization's first, s	econd, third, fourth	, or fifth tax year as	a section 501(c)(3)	
	organization, check this box and stop here			·-·	<u></u>		• [
Sec	tion C. Computation of Public Su	pport Percenta	ige				
14	Public support percentage for 2017 (line 6,	column (f) divided b	y line 11, column (f))		14	99.99%
15	Public support percentage from 2016 Schee					15	99.99%
16a	33 1/3% support test—2017. If the organization qualification and stop here. The organization qualification is supported by the state of				/3% or more, chec	k this	► X
b	33 1/3% support test—2016. If the organization		-		33 1/3% or more,	check	
	this box and stop here. The organization qu	•					▶
17a	10%-facts-and-circumstances test—201 10% or more, and if the organization meets						
	Part VI how the organization meets the "fac						
	organization						▶ □
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization in					ne	
	Explain in Part VI how the organization mee					v	
	supported organization	70 410 100to-0110-011	CO. HOLOHOUS TOST	organization qu	and as a passion	•	▶ □
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b. 1	7a, or 17b, check t	his box and see		L
	instructions		,,,	,			▶ □
						Cabadula A (Farm 0	

Schedule A (Form 990 or 990-EZ) 2017 Tampa Bay Library Consortium 59-2410156 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 (e) 2017 (b) 2014 (c) 2015 (d) 2016 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 b received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2014 (c) 2015 (a) 2013 (d) 2016 (e) 2017 (f) Total Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 13 Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2016 Schedule A, Part III, line 15 16 % Section D. Computation of/Investment Income Percentage investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) 17 % 17 Investment income percentage from 2016 Schedule A, Part III, line 17 18 18 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization **Private foundation**. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2017

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supportin	q Organizations
--------------------------	-----------------

ect	ion A. All Supporting Organizations			
		<u> </u>	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			ļ
	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			ļ
	(b) and (c) below	3a		ļ <u>.</u>
þ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		ļ
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			İ
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			i
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			ļ
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authonty under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		ļ
þ	Type I or Type II only. Was any added or substituted supported organization part of a class already	<u> </u>		
	designated in the organization's organizing document?	5b		ļ
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			ŀ
	anyone other than (i) its supported organizations, (ii) individuals that are part of the chantable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		ļ
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			ł
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	i		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	<u> </u>		
	ın section 509(a)(1) or (2))? İf "Yes," provide detail in Part VI.	9a		ļ
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		<u></u>

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust of	Organizatio		7130 Page 6
instructions. All other Type III non-functionally integrated supporting organization. Section A - Adjusted Net Income	s must complete	Sections A through E (A) Prior Year	(B) Current Year
A Note that the second	 		(optional)
1 Net short-term capital gain	1		
2 Recovenes of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5	· · · · · · · · · · · · · · · · · · ·	<u> </u>
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			,
instructions for short tax year or assets held for part of year)			
a Average monthly value of secunties	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)	l		,
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4	· · · · · · · · · · · · · · · · · · ·	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally integral instructions)		porting organization (see	

Schedule A (Form 990 or 990-EZ) 2017

Schedu	ele A (Form 990 or 990-EZ) 2017 Tampa Bay Librar	y Consortium	59-2410	156 Page 7
Par	t V . Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizati	ons (continued)	<u> </u>
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purported	oses		, ,,,, <u>,</u> ,
2	Amounts paid to perform activity that directly furthers exempt purpose	es of supported		
	organizations, in excess of income from activity			<u> </u>
3	Administrative expenses paid to accomplish exempt purposes of supp	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI) See instructions		-	
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI) See instructions			
9_	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
_	(reasonable cause required-explain in Part VI) See			
	instructions			
	Excess distributions carryover, if any, to 2017			
a	,			• ·
b	From 2013			
c	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)	· · · · · · · · · · · · · · · · · · ·		
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from		,	
	Section D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c			
8	Breakdown of line /			l _{ette}
	Excess from 2013			
	Excess from 2014			
	Excess from 2015		•	· ·
	Excess from 2016		 	,
е	Excess from 2017	1.	<u> </u>	

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Schedule A (Form 990 or 990-EZ) 2017 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Name of the organization

				
T	ampa Bay Library Consortium		59-24	410156
	Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" on		counts	-
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			***
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised		
	funds are the organization's property, subject to the organization's exclu			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in			
	only for chantable purposes and not for the benefit of the donor or dono	• •		
	conferring impermissible private benefit?	, , ,		Yes No
Pa	ரி Conservation Easements.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 7		
1	Purpose(s) of conservation easements held by the organization (check	all tha <u>t a</u> pply)		
	Preservation of land for public use (e g , recreation or education)	Preservation of a historically import	ant land a	rea
	Protection of natural habitat	Preservation of a certified historic s	tructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conser	rvation contribution in the form of a conservation	on	
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	· · · · · · · · · · · · · · · · · · ·
C	Number of conservation easements on a certified historic structure incl	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/	06, and not on a	1 1	
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organization d	lunng the	
	tax year ▶			
4	Number of states where property subject to conservation easement is I	located >		
5	Does the organization have a written policy regarding the periodic moni	itoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	f violations, and enforcing conservation easem	ents duni	ng the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ations, and enforcing conservation easements	during th	e year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy t	the requirements of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation easeme	•		
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that describ	es the	
	organization's accounting for conservation easements	III.A . I T		
ŀΘ	Organizations Maintaining Collections of Art Complete if the organization answered "Yes" on		milar A	ssets.
			00 chc-1	
та	If the organization elected, as permitted under SFAS 116 (ASC 958), no			
	works of art, historical treasures, or other similar assets held for public		JE UI	
L	public service, provide, in Part XIII, the text of the footnote to its financial to be expensively elected, as permitted under SEAS 116 (ASC 958), to		hoet	
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to works of art, historical treasures, or other similar assets held for public	•	_	
	·	exhibition, education, of research in idifficially	~ UI	
	public service, provide the following amounts relating to these items			¢
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	(ii) Assets included in Form 990, Part X	other cimilar accets for Francisco and accordance	the	Ψ
2	If the organization received or held works of art, historical treasures, or	•	uie	
_	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		e
a	Revenue included on Form 990, Part VIII, line 1			\$
U	Assets included in Form 990, Part X			Ψ

SCIL	dule D (Form 990) 2017 Tampa Day	HIDIALY C	CIISC	T CI UIII		<u> </u>	31010	rage z
IP.	artillia Organizations Maintaining				easures, c	or Other	Similar Asse	ets (continued)
3	Using the organization's acquisition, accession collection items (check all that apply)							
а	Public exhibition	d 🗍	Loan or	exchange prog	grams			
b	 	e 🗍	Other	J. F	J			
c								
4	Provide a description of the organization's coll	ections and explain h	now they	further the ord	anization's ex	empt pur	oose in Part	
•	XIII	odilono di la onpiani			,			
5	During the year, did the organization solicit or	receive donations of	art, histo	ncal treasures	s, or other sim	ular		
•	assets to be sold to raise funds rather than to							Yes No
T P	Escrow and Custodial Arra	· · · · · · · · · · · · · · · · · · ·						
	Complete if the organization 990, Part X, line 21.		on Fo	rm 990, Pa	rt IV, line 9	, or repo	orted an amou	ınt on Form
1a	Is the organization an agent, trustee, custodia	n or other intermedia	rv for co	ntnbutions or o	ther assets n	ot		
	included on Form 990, Part X?		,					Yes No
ь	If "Yes," explain the arrangement in Part XIII a	nd complete the follo	wing tab	le				
-			9					Amount
С	Beginning balance						1c	
d	Additions during the year						1d	
	Distributions during the year						1e	
f							1f	
	Did the organization include an amount on Fo	m 990 Part Y line 2	1 for es	crow or custor	ial account la	ability2		Yes No
	If "Yes," explain the arrangement in Part XIII							
	Endowment Funds.	SHEEK HEIC II WIE CXP	idi idaon	nas been prov	naca on r are	· ·		
2.0	Complete if the organization	answered "Yes"	on Fo	rm 990 Pa	rt IV line 1	0		
	Complete ii the Organization	(a) Current year	1) Pnor year	(c) Two yea	•	(d) Three years b	ack (e) Four years back
10	Beginning of year balance	(a) Garroni year		,e. yea.	(0) 1		(2) ((1) (2)	(0,7 = 0,7 =
	Beginning of year balance Contributions				 			
b								
C	Net investment earnings, gains, and				İ			
	losses		 		 			
	Grants or scholarships				 			
е	Other expenditures for facilities and							İ
	programs		 		 			
T	Administrative expenses		-		 			
g	,		<u> </u>		<u> </u>		<u> </u>	
2	Provide the estimated percentage of the curre		(line 1g,	column (a)) he	eld as.			
a	·	%						
b								
С		%						
	The percentages on lines 2a, 2b, and 2c shou	•						
3a	Are there endowment funds not in the possess	sion of the organizati	on that a	re held and ad	iministered fo	r the		[]
	organization by							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related organizat	•						3b
4_	Describe in Part XIII the intended uses of the		ment fur	nds				
Pa	art\VI Land, Buildings, and Equi							
	Complete if the organization	answered "Yes'	on Fo					_ '
	Description of property	(a) Cost or other I		(b) Cost or			Accumulated	(d) Book value
		(investment)		(oth	ier)	d	epreciation	
1a	Land							
b	Buildings							
C	Leasehold improvements				16,315		16,315	
đ	Equipment				61,209		43,859	17,350
е	Other	<u> </u>				<u> </u>		
Tota	II. Add lines 1a through 1e (Column (d) must eq	ual Form 990, Part >	(, columi	n (B), line 10c)		>	17,350

Schedule D (Form 990) 2017

PartiVIII	 Investments—Other Securities. Complete if the organization answered "Yes" o 	n Form 990 Part IV Jun	ne 11h See Form 990 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)	(2,233	Cost or end-of-year market value
(1) Financial o	derivatives		
	eld equity interests		
(3) Other		, ,	
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 12) ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	e 11c See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
PartilX	Other Assets.		
	Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	ie 11d See Form 990, Part X, line 15
	(a) Description		(b) Book value
(1)			
(2)		·	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col (B) line 15)		> [
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11e or 11f See Form 990, Part X,
	line 25	·····	
<u>1</u>	(a) Description of liability	(b) Book value	_
	income taxes		_ {
(2)			- -
(3)			⊣]
(4)			
_(5)			
(6)			
(7)			
(8)			
(0)			
(9)	n (h) must equal Form 990, Part Y, col. (R) line 25.1		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

4c

5

2,123,911

	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	2,081,460
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recovenes of pnor year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,081,460
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	2,081,460
Pa	rt XII Reconciliation of Expenses per Audited Financial S	tatements With Expens	ses per Return.	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	2,123,911
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Pnor year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	.	3	2,123,911
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
2	Investment expenses not included on Form 990. Part VIII, line 7h	4a		

| Part XIII | Supplemental Information.

b Other (Describe in Part XIII)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

SCHEDULE J (Form 990) ,

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Compensation Information

▶ Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Tampa Bay Library Consortium

Employer identification number 59-2410156

P	art	I Questions Regarding Compensation			
		•		Yes	No
1	a C	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			1
	99	190, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			ll
		First-class or charter travel Housing allowance or residence for personal use			
		Travel for companions Payments for business use of personal residence			l
	r	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	F	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			1
	L_				
ı	b If	f any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
		or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
		explain	1b		L
2	D	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	dı	lirectors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			1
		a?	2		
					\Box
3	In	ndicate which, if any, of the following the filing organization used to establish the compensation of the			
		organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a	1		
		elated organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Г	Compensation committee X Written employment contract			
	 -	Independent compensation consultant Compensation survey or study			
		Form 990 of other organizations Approval by the board or compensation committee			l l
4	D	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing]
		organization or a related organization			
i	a R	Receive a severance payment or change-of-control payment?	4a		X
1	b P	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	c P	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	<u>.</u>	X
	lf	f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
					ļ [
		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5		For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
		compensation contingent on the revenues of			
		The organization?	5a	 	X
		Any related organization?	5b		X
	lf	f "Yes" on line 5a or 5b, describe in Part III			
_	_				
6		For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
		compensation contingent on the net earnings of	<u> </u>		X
		The organization?	6a		X
		Any related organization?	6b	 	
	It	f "Yes" on line 6a or 6b, describe in Part III			
	_	Tex name and lested on Form 000. Bot VIII. Section A. June 16, did the expenses provide any perfixed	一		┝╼╾┛
7		For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	7		х
		payments not described on lines 5 and 6? If "Yes," describe in Part III	-	 	
8		Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			1
		o the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	8		x
	ın	n Part III	-	 	
_	1.5	5 "Noo" on line 9, did the expenses on also follow the rebuttable programming procedure described in			
9		f "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	ĸ	Regulations section 53 4958-6(c)?			

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Tampa Bay Library Consortium

Schedule J (Form 990) 2017 Tampa Bay Library Consortium 59-2410156

Rear IIM Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

							•
	(B) Breakdown of	Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other reportable compensation	oiner deterred compensation	benefits		in columin (b) reported as deferred ofi prior Form 990
Charlie Parker	(115,336)		0	0	0	115,336	0
	(ii) 0	0	0	0	0	0	0
	(II)	•					i
	(C)						
	·						
(((E)						
	(E)						
	(1)						
0	(11)	•					
	(11)					•	
	(II) (i)						
	(E)						
	(n)						
	(0)						
	(n) (r)						
	(n) (n)						
	(II)						
	(1)						
10							

Schedule J (Form 990) 2017

59-2410156

Tampa Bay Library Consortium

Part III | Supplemental Information

Schedule J (Form 990) 2017

3450N16

for any additional information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Tampa Bay Library Consortium

Employer identification number 59–2410156

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Form 990 is reviewed and signed by the executive director before submitting to IRS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Forms 990 and 1023 are available for inspection at the office during regular business hours. No other forms are made available to the public.