DLN: 93493189022680

2018

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Department of the Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A Fe	or the	e 2019 c	alendar vear, or tax vear begin	ning 07-01-2018 , and ending 06-	30-2019					
		pplicable:	C Name of organization	<u> </u>		D Employer i	dentificati	on number		
		change	Eckerd College			59-085912	21			
□ Na □ Ini		-	% CHRISTOPHER P BRENNAN Doing business as							
		n/terminated								
☐ Am	endec	d return		ail is not delivered to street address) Room/	suite	E Telephone n	umber			
□ Ар	plication	on pending				(727) 867-	-1166			
			City or town, state or province, cour ST PETERSBURG, FL 33711	try, and ZIP or foreign postal code						
			5.71			G Gross receip		31,726		
			F Name and address of principa DONALD R EASTMAN	officer:	H(a)	Is this a group retur				
			4200 54TH AVENUE SOUTH		H(b)	subordinates? Are all subordinates		□Yes ☑No		
r Tax	k-exen	npt status:	ST PETERSBURG, FL 33711		- ` ´	included?		Yes No		
			№ 501(c)(3)	insert no.) 4947(a)(1) or 527		If "No," attach a list. Group exemption nu	•	ructions)		
J W	ebsit	:e:▶ WW	/W.ECKERD.EDU		"(6)	Group exemption nu	imber 🕨			
K Forn	n of or	rganization	: 🗹 Corporation 🗌 Trust 🔲 Asso	ciation Other >	L Year o	of formation: 1962 M	State of le	gal domicile: FL		
1 1 0111	11 01 01	gamzadon	. — corporation — mase — mose	Station — other p						
Pa	irt I	_	mary							
			scribe the organization's mission of DE AN UNDERGRADUATE LIBERAL	· most significant activities: . ARTS EDUCATION AND LIFELONG PR(O EDUCAT	TON AND LIFFLONG	I FARNING	PROGRAMS		
e e				IONSHIP WITH THE PRESBYTERIAIAN		TON AND EN LEGING	LLANING			
Ĕ	-									
E .	-									
٥	2	Check thi	is box $\blacktriangleright \Box$ if the organization dis	continued its operations or disposed of	more that	n 25% of its net asse	ets.			
ر ×و				g body (Part VI, line 1a)		•	3	23		
Activities & Governance	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	21		
	5	Total nun	nber of individuals employed in ca	endar year 2018 (Part V, line 2a) .			5	1,474		
) (6	6 Total number of volunteers (estimate if necessary)								
•	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	571,440		
	b	Net unrel	ated business taxable income fron	Form 990-T, line 34	<u> </u>		7b			
						Prior Year	+	rrent Year		
알	l		tions and grants (Part VIII, line 1h)			7,896,544 110,259,239	1	8,377,36		
Ravenue	l	Program	+	115,553,983 3,419,809						
Ŗ	l		nvestment income (Part VIII, column (A), lines 3, 4, and 7d) 2,828,723 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,042,771							
	l			905,059						
	_			st equal Part VIII, column (A), line 12)		122,027,277		128,256,213		
	l		nd similar amounts paid (Part IX, c	* **		40,458,509	-	42,272,43		
	l			lumn (A), line 4)				36,958,779		
Ses	l			nefits (Part IX, column (A), lines 5-10) nn (A), line 11e)		39,034,216 7,500		5,000		
Expenses	l .		raising expenses (Part IX, column (D), I	, , ,		7,300	<u>'</u>	3,000		
ă	l		penses (Part IX, column (A), lines	·		38,169,395	;	42,641,40		
	l		enses. Add lines 13–17 (must equ			117,669,620	+	121,877,61		
	l	•	less expenses. Subtract line 18 fro			4,357,657	-	6,378,599		
× 00					Begi	inning of Current Year		nd of Year		
Net Assets or Fund Balances										
Bal	20	Total ass	ets (Part X, line 16)			221,593,305	5	225,738,77		
2 2	l		ilities (Part X, line 26)			58,746,085	5	56,447,26		
		_	s or fund balances. Subtract line 2	1 from line 20		162,847,220		169,291,51		
	rt II		ature Block	ned this return, including accompanyir	a schodul	oc and statements	and to the	bost of my		
knowl	edge	and belie		Declaration of preparer (other than of						
any k	nowle	edge.								
		IN.				2020-07-01				
Sign		Signati	ure of officer			Date				
Here	:	CHRIS	TOPHER P BRENNAN TREAS. & VP FINAI	NCE						
			r print name and title							
		Р	rint/Type preparer's name	Preparer's signature	Date	Check I if PO1	N 729213			
Paid	t	L				self-employed	, 2,213			
Pre		71	irm's name FRNST & YOUNG US LL	P		Firm's EIN ►				
Use	On	ly ϝ	ïrm's address ► 100 N TRYON ST SUTIE	3800		Phone no. (704) 372	!-6300			
			CHARLOTTE, NC 2820	2						
May +	he ID	S discuss	this return with the preparer show				√ vos	Пис		

Form	990 (2018)					Page 2
Pa	ort III Statement	of Program Se	rvice Accomplis	hments		
	Check if Sched	dule O contains a r	esponse or note to a	any line in this Part III .		🗹
1	Briefly describe the o	rganization's missi	on:	•		
LEAF					DUATE LIBERAL ARTS EDUCA DF A COVENANT RELATIONSH:	
2	-	990-EZ?		vices during the year wh	nich were not listed on	☐ Yes ☑ No
3	•	cease conducting,		changes in how it condu	cts, any program	. □Yes ☑No
	If "Yes," describe the	se changes on Sch	edule O.			
4		d 501(c)(4) organi	zations are required	to report the amount of	argest program services, as m f grants and allocations to oth	
4a	(Code:) (Expenses \$	72,998,525	including grants of \$	42,214,006) (Revenue \$	95,478,992)
	See Additional Data		, ,			, , ,
4b	(Code: See Additional Data) (Expenses \$	14,646,016	including grants of \$	0) (Revenue \$	0)
	(Code:) (Expenses \$	14,057,869	including grants of \$	0) (Revenue \$	20,074,990)
4c	(0000.					
4c	See Additional Data					
4c 4d	•	es (Describe in Sc	hedule O.)			
	See Additional Data	es (Describe in Sc 4,748,219	hedule O.) including grants of	\$ 58,4	25) (Revenue \$	414,175)

Pai	tiv Checklist of Required Schedules			rage 3
1 4	Checkist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No
ŭ	If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
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Pa	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2,801			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			l

1c

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2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	•
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country: ►UK			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year 9			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
L 1	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			

	101111 0202:					, c	163	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			9			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a pers	sonal be	enefit c	ontract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal	al benef	fit cont	ract? .	.	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organized?			orm 8899 a		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, di 1098-C?					7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess busines the year?		_		during	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966? $$.					9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or relate	d perso	n? .			9b		
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							

13 a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a **b** Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand 13c 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? . No **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . 14b

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Nο

Form **990** (2018)

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pai	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI			" resp	onse to	lines V
Se	ction	A. Governing Body and Management					
						Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a	23			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or r committee, explain in Schedule O.					
b	Enter	the number of voting members included in line 1a, above, who are independent	1b	21			
2		ny officer, director, trustee, or key employee have a family relationship or a busine r, director, trustee, or key employee?	ss rela	tionship with any other	2		No
3		e organization delegate control over management duties customarily performed by cers, directors or trustees, or key employees to a management company or other			3		No
4	Did th	e organization make any significant changes to its governing documents since the	prior F	orm 990 was filed?	4		No
5	Did th	e organization become aware during the year of a significant diversion of the orga	nizatio	n's assets?	5		No
6	Did th	e organization have members or stockholders?			6		No
7a		e organization have members, stockholders, or other persons who had the power pers of the governing body?	to elec	t or appoint one or more	7a		No
b		ny governance decisions of the organization reserved to (or subject to approval by) ns other than the governing body?	mem	bers, stockholders, or	7b		No
8		e organization contemporaneously document the meetings held or written actions llowing:	undert	taken during the year by			
а	The g	overning body?			8a	Yes	
b	Each (committee with authority to act on behalf of the governing body?			8b	Yes	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who dization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i> C		be reached at the	9		No
Se	ction	B. Policies (This Section B requests information about policies not requ	ired b	y the Internal Revenue	e Code	e.)	
						Yes	No
10a	Did th	e organization have local chapters, branches, or affiliates?			10a		No
b		s," did the organization have written policies and procedures governing the activition ranches to ensure their operations are consistent with the organization's exempt p			10b		
11a	Has th form?	ne organization provided a complete copy of this Form 990 to all members of its go	vernin	g body before filing the	11a	Yes	
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form	990.				
12a	Did th	e organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes	
b		officers, directors, or trustees, and key employees required to disclose annually interest.	erests	that could give rise to	12b	Yes	
С		e organization regularly and consistently monitor and enforce compliance with the fule O how this was done	policy •	? If "Yes," describe in	12c	Yes	
13	Did th	e organization have a written whistleblower policy?			13	Yes	
14	Did th	e organization have a written document retention and destruction policy?			14	Yes	
15		e process for determining compensation of the following persons include a review ns, comparability data, and contemporaneous substantiation of the deliberation an					
а	The o	rganization's CEO, Executive Director, or top management official			15a	Yes	
b	Other	officers or key employees of the organization			15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a		e organization invest in, contribute assets to, or participate in a joint venture or si le entity during the year?	milar a	errangement with a	16a		No
b	in joir	s," did the organization follow a written policy or procedure requiring the organizat it venture arrangements under applicable federal tax law, and take steps to safegu	ard th				
		with respect to such arrangements?	•		16b		
		C. Disclosure					
17	List th	ie States with which a copy of this Form 990 is required to be filed \blacktriangleright DC , FL , I	N , MD	, MA , MI , NH			
18		on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), savailable for public inspection. Indicate how you made these available. Check all the					
		own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in So	chedul	e O)			
19	policy	ibe in Schedule O whether (and if so, how) the organization made its governing do , and financial statements available to the public during the tax year.		,			
20		the name, address, and telephone number of the person who possesses the organ ISTOPHER P BRENNAN 4200 54TH AVENUE SOUTH ST PETERSBURG, FL 33711 (

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See instructions for definition of "key employee."

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person amount of other compensation compensation week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Former Highest compensatemployee Individual trustee or director Officer organizations (ey employee MISC) related Institutional below dotted organizations line) Trustee See Additional Data Table

TOM KEESLING TRAVEL,

4380 S SYRACUSE ST SUITE 320 DENVER, CO 802372607

compensation from the organization ▶ 33

(A)

Part VII

Page 8

	(A) Name and Title	Average hours per week (list any hours	Average hours per than one box, unless person is both an officer and a director/trustee) Average hours compared for related for related for the formal and								Reportable compensation from related organizations (\) 2/1099-MISC	N-	Estimated amount of other compensation from the organization and related		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1033	130)	2,1033 (1130)	OI			
See Ad	dditional Data Table	1													
						L									
						L									
	ub-Total						▶								
	otal (add lines 1b and 1c)	•					•		2,099,	.026	-	0		343,845	
	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rece	eived more t	han \$10	00,000				
_													Yes	No	
	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .											3		No	
	For any individual listed on line 1a, is										ı the				
	organization and related organization individual	-	• • •		"Yes	," cc	əmplet	te Sc	chedule J for	such		4	Yes		
	Did any person listed on line 1a recei												1		
	services rendered to the organization		ete Stii	eauie	. 5 10		ich per	3011		• •		5		No	
	ction B. Independent Contract Complete this table for your five high		d indep	ender	nt co	ntra	actors	that	received mo	re than	\$100,000 of con	npen	nsation		
	from the organization. Report compe	ensation for the c	alendar	year	end	ing	with o	r wit	hin the orga	nization	's tax year. (B)		(0	<u>, , , , , , , , , , , , , , , , , , , </u>	
CM EAC	Name :	and business addre	9SS						EAC	Descr	iption of services		Comper		
275 GR	ROVE ST SUITE 3-200 NDALE, MA 024662239								IFAC	ILITIES I	MINGMI		4	,191,203	
SWEET 2168 M	SPARKMAN ARCHITECTS, IAIN STREET								ARC	HITECTU	JRAL Srvcs		1	,276,777	
PACESE PO BOX									PER	SONNEL	SERVICES			677,753	
PJ CALL 3251 M	ON, TX 772522146 LAGHAN CONSTRUCTION COMPANY I, IORRIS STREET N								CON	NSTRUCT	ION MNGMT			640,847	
	PETERSBURG, FL 33713								TDA	VEL AGE	NCY			601 423	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(D)

(E)

(C)

(B)

601,423

TRAVEL AGENCY

		(2010)										rage 3
Part	VII					. 11 1	L:- D41/11					
		Check ii Schedui	e O contains	a respo	onse or note to any	(A) revenue	Re e fu	(B) dated or exempt unction	(C) Unrelated business revenue		(D) Revenue excluded from tax under sections
	1	a Federated campaig	ns	1a				Į re	evenue			512 - 514
nts ints		b Membership dues		1b								
Gra		c Fundraising events		1c	35,574							
is, I		d Related organizatio	ns	1d								
		e Government grants (co	ontributions)	1e	1,985,040							
ns, Sir		f All other contributions										
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above	ot included	1f	6,356,749							
g jë		g Noncash contribution in lines 1a - 1f:\$		76	5,425							
Contained		h Total. Add lines 1a	-1f									
					Busines	s Code	8,377,363			1		
E e	2	a TUITION AND FEES			Business		88,	555,212	88,555	,212		0 0
Service Revenue		AUXILIARY SERVICES				611600	20,	074,990	20,074	,990		0 0
9. E	١,	CONTINUING EDUCATION	DN			611600	6,	923,780	6,306	,248	617,5	32 0
er <u>v</u>						011000						
S	۱	u —										
Program	`	f All other program se	rvice revenue	•								
Ĕ	g	J Total. Add lines 2a-2	ef		115,	553,982						
	3	Investment income (in	ncluding divid	ends, i	interest, and other							
		similar amounts) .		•	3	•	2,844,25	0		-4	16,092	2,890,343
		Income from investme Royalties		•		•		0				
	Ī	,	(i) Rea		(ii) Personal			+				
	6	a Gross rents				_						
	l	b Less: rental expenses	3	26,273	14,73							
		_										
	١ '	c Rental income or (loss)	3	26,273	14,73	17						
	١,	d Net rental income o	r (loss)			_	341,0 1	.0				341,010
	_		(i) Securit	ies	(ii) Other							
	7a	a Gross amount from sales of assets other	5	75,079	47	'9						
		than inventory										
		b Less: cost or other basis and										
		sales expenses		75.070	4-	10						
		c Gain or (loss) d Net gain or (loss) .		75,079		9	575,55	58				575,558
		a Gross income from f	undraising ev	ents	<u> </u>			+				,
ne		(not including \$ contributions reporte	35,574									
₹		See Part IV, line 18			77,124	1						
æ		b Less: direct expense		b	25,513	3						
Other Revenue		c Net income or (loss) a Gross income from g		-	ents •		51,61	.1				51,611
ō		See Part IV, line 19										
		.		a	2,490							
	ı	b Less: direct expense c Net income or (loss)		b activit		<u>'</u>	2,49	90				2,490
		aGross sales of invent				1		+				,
		returns and allowand	ces	a	95,773							
		b Less: cost of goods s	sold	a b	<u> </u>)						
		c Net income or (loss)					95,77	'3				95,773
		Miscellaneous			Business Code							
	1:	1aWATERFRONT SUM	MER CAMP		90009	9	201,50	9	201,509		0	C
		b ADVANCEMENT PRO	GRAMS		90009	99	82,38	33	82,383		0	C
					90009	10	20.45	24	20 424		0	
	'	C INSURANCE RECOVE	ERY/PR REF		90009	7	30,13) ^{*†}	30,134		U U	C
		d All other revenue .				-	100,14	19	100,149		0	r
		e Total. Add lines 11a			•		•		100,149		0	
		2 Total revenue. See					414,17				-	
				- •	• • • •		128,256,21	.3	115,350,625	57	71,440	3,956,785 Form 990 (2018)

For	m 990 (2018)				Page 10
	Part IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all c	olumns. All other orga	anizations must comp	elete column (A).	
	Check if Schedule O contains a response or note to any	/ line in this Part IX .			\square
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	58,425	58,425		
2	Part IV, line 22	42,214,006	42,214,006		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,800,834	0	1,616,534	184,300
6	6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	25,651,071	22,075,046	2,850,764	725,261
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,158,577	2,059,452	80,875	18,250
9	Other employee benefits	5,438,698	3,100,384	2,047,214	291,100
10	Payroll taxes	1,909,599	1,521,637	313,931	74,031
11	Fees for services (non-employees):				
	a Management	0	0	0	0
	b Legal	189,563	0	189,563	0
	c Accounting	309,083	1,558	307,525	0
	d Lobbying	38,910	38,910	0	0
	e Professional fundraising services. See Part IV, line 17	5,000			5,000
	f Investment management fees	99,878	0	99,878	0
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,126,107	778,588	344,340	3,179
12	Advertising and promotion	223,049	210,161	12,115	773
13	Office expenses	2,028,202	1,566,808	398,052	63,342
14	Information technology	2,061,036	784,152	1,242,418	34,466
15	Royalties	639,429	639,429	0	0
16	Occupancy	4,464,432	3,301,719	1,145,498	17,215
17	Travel	3,233,136	2,851,590	240,359	141,187
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	559,141	402,436	130,761	25,944
20	Interest	1,710,652	1,710,652	0	0
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	8,070,652	8,070,652	0	0
23	Insurance	526,495	34,803	491,692	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a FOOD SERVICES	5,303,076	5,151,443	100,874	50,759
	b DONOR RELATIONS	6,648	0	3,116	3,532
	c BUILDING & GROUND SERVICE	5,126,654	3,852,643	1,274,011	0

6,925,261

121,877,614

6,026,135

106,450,629

767,465

13,656,985

131,661

1,770,000

Form **990** (2018)

d PROGRAM SERVICES SUPPLIES

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ► ☐ if following SOP 98-2 (ASC 958-720).

e All other expenses

Page **11**

5,213,627

2.883.616

46,646,747

1,343,617

359.653

56.447.260

120.050.820

9,943,856

39.296.836

169,291,512

225,738,772

Form **990** (2018)

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		Check if Schedule O contains a response or not	te to a	ny line in this Part IX			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			25,250,646	1	38,126,722
	2	Savings and temporary cash investments .		[11,855,513	2	2,516,554
	3	Pledges and grants receivable, net			4,135,817	3	4,086,865
	4	Accounts receivable, net		[1,610,996	4	1,229,420
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	0	5	0		
ts	7	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	864.185		416,410		
ssets	8	Inventories for sale or use	0 1,100		110,110		
As	_		1,333,896		2,003,178		
	9	Prepaid expenses and deferred charges		', ' '	1,333,690	9	2,003,178
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	236,032,439			
	b	Less: accumulated depreciation	10b	115,985,768	120,058,761	10c	120,046,671
	11	Investments—publicly traded securities .			40,464,954	11	39,930,163
	12	Investments—other securities. See Part IV, line	11 .	[15,496,474	12	17,188,278
	13	Investments—program-related. See Part IV, line	≘ 11 .		0	13	0
	14	Intangible assets	0	14	0		
	15	Other assets. See Part IV, line 11	[522,063	15	194,511	
	16	Total assets.Add lines 1 through 15 (must equ	221.593.305	16	225.738.772		

5,262,825

3.233.780

47,450,041

2,441,975

357,464

58.746.085

116.128.906

10,345,024

36.373.290

162,847,220

221,593,305

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34

Liabilities 22

Assets or Fund Balances

Net

Accounts payable and accrued expenses

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Tax-exempt bond liabilities . . .

persons. Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Form 990 (2018)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

3a

3b

Yes

Yes Form 990 (2018)

Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Additional Data

Software ID:

Software Version: EIN: 59-0859121

Name: Eckerd College

Form 990 (2018)

Form 990, Part III, Line 4a:

INSTRUCTION AND SCHOLARSHIPS TO/FOR STUDENTS - INCLUDES TRADITIONAL STUDENTS AS WELL AS RETURNING ADULT STUDENTS OVER THE AGE OF 23.
RESIDENTIAL STUDENTS COME FROM 48 STATES AND 36 COUNTRIES. STUDENTS CAN CHOOSE FROM 41 MAJORS IN THE RESIDENTIAL PROGRAM OR DESIGN THEIR OWN INTERDISCIPLINARY CONCENTRATIONS. ALL PROGRAMS LEAD TO A BACHELOR OF ARTS OR BACHELOR OF SCIENCE DEGREE. ATTENDING ECKERD COLLEGE DURING THE

INTERDISCIPLINARY CONCENTRATIONS. ALL PROGRAMS LEAD TO A BACHELOR OF ARTS OR BACHELOR OF SCIENCE DEGREE, ATTENDING ECKERD COLL 2018/19 ACADEMIC YEAR WERE 1,980 FULL-TIME AND PART-TIME DEGREE-SEEKING STUDENTS. FOR INFORMATION ABOUT MAJORS AND MINORS VISIT WWW.ECKERD.EDU/ACADEMICS/ OR WWW.ECKERD.EDU/ADMISSIONS/ FOR SCHOLARSHIP INFORMATION.

STUDENT SERVICES - PROVIDE SERVICES TO STUDENTS APART FROM INSTRUCTION SUCH AS ADMISSIONS, FINANCIAL AID, STUDENT ACTIVITIES, ATHLETICS AND MORE. APPROXIMATELY 96% OF ECKERD COLLEGE BEGINNING UNDERGRADUATE STUDENTS RECEIVE FINANCIAL ASSISTANCE AS A RESULT OF THE EFFORTS OF THE FINANCIAL AID OFFICE. THE COLLEGE'S STUDENTS HAVE ACCESS TO MANY SERVICES INCLUDING THE FITNESS CENTER, THE OUTDOOR POOL, MEN'S AND WOMEN'S SPORTS. STUDENT GOVERNMENT, STUDENT MEDIA (RADIO, TV AND NEWSPAPER) AND REGISTERED STUDENT CLUBS AND ORGANIZATIONS. MORE INFORMATION IS

AVAILABLE ABOUT ECKERD COLLEGE ATHLETICS AND CLUBS AT WWW.ECKERDTRITONS.COM AND WWW.ECKERD.EDU/CAMPUS-LIFE/.

Form 990, Part III, Line 4b:

Form 990, Part III, Line 4c: AUXILIARY SERVICES - HOUSING, FOOD SERVICE AND OTHERS, WITH 99% OF STUDENTS LIVING IN THE RESIDENCE HALLS, ECKERD COLLEGE OFFERS RESIDENCE HALLS THAT RANGE FROM TRADITIONAL ROOMS WITH A SHARED COMMON AREA TO APARTMENT STYLE SUITES. FOOD SERVICES ARE PROVIDED BY A THIRD PARTY MANAGEMENT COMPANY THAT OPERATES SEVERAL LOCATIONS ACROSS ECKERD'S MAIN CAMPUS. MORE INFORMATION IS AVAILABLE AT WWW.ECKERD.EDU/.

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	any hours and a director/trustee)							organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
PAYTON F ADAMS TRUSTEE	1.0	Х						0	0	0
TRUSTEE	0.0									
NORMAN A BARKER TRUSTEE	0.0	Х						0	0	0
RONICE L BARLOW TRUSTEE	1.0	Х						0	0	0
CHRISTY CHAPIN BELLINA TRUSTEE	0.0	X						0	0	0
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TRUSTEE
CHRISTY CHAPIN BELLINA
TRUSTEE
MILES C COLLIER
TRUSTEE

DR D ASHLEY HILL

S MATTHEW KILGROE

GREGORY T MINO

HELMAR E NIELSEN

GEORGE W OFF

......

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

ROBIN SUAREZ

KATHLEEN H TROTT

DR DAVID L WARREN

DR ROBERT E WATERS JR

......

THE HON SUSAN RUSS WALKER

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

	any hours for related organizations below dotted line)					ustee)		organization	organizations	from the	
		Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
THE HON JOHN B PHELPS III TRUSTEE	0.0	Х						0	0	0	
FRED S RAZOOK JR TRUSTEE	1.0	х						0	0	0	
PN RISSER III	1.0	Х						0	0	0	

TRUSTEE	0.0					
FRED S RAZOOK JR	1.0					
TOUCTEE		Х			0	
TRUSTEE	0.0					
PN RISSER III	1.0					
		Х			0	
TRUSTEE	0.0					
JOHN R SAUNDERS	1.0					
		X			0	
TRUSTEE	0.0					
DR SUSAN A SLAUGENHAUPT	1.0					
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PN RISSER III	1.0	Y			0	0	
TRUSTEE	0.0	Α				0	
JOHN R SAUNDERS	1.0	Х			0	C	
TRUSTEE	0.0	Λ				3	
DR SUSAN A SLAUGENHAUPT	1.0	v		·	0	0	
TRUSTEE	0.0	^			١	0	

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

......

VP AND SECRETARY OF COLLEGE

TREASURER/VP BUSINESS & FINANC

CHRISTOPHER P BRENNAN

MARTHA S HARRISON

MATTHEW S BISSET

VP OF ADVANCEMENT

JAMES J ANNARELLI

JOHN F SULLIVAN

DEAN OF ADMISSIONS

VP & DEAN OF STUDENT LIFE

....... VP OF ACADEMICS

	any nours and a director/trustee))	organization organizations		from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
QUINTON Y ZONDERVAN TRUSTEE	0.0	Х						0	0	0	
JOHN G FINNERAN JR CHAIRMAN	0.0	Х		х				0	0	0	
IAN P JOHNSON VICE CHAIRMAN	0.0	Х		х				0	0	0	

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49,217

35,601

40,949

43,971

40,009

38,349

27,495

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140,669

184,388

181,529

173,455

161,628

161,988

		Х	1	ΙXΙ		l n	1
CHAIRMAN	0.0			^			
IAN P JOHNSON	1.0	V		V			
VICE CHAIRMAN	0.0	^		X		0	
DR DONALD R EASTMAN III	50.0						
PRESIDENT	0.0	Х		Х		668,923	
LISA A METS	50.0						

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and Independent Contractors (A) Name and Title

KATHRYN I WATSON

WALTER O WALKER

SPECIAL ASST. TO THE PRESIDENT

PETER K HAMMERSCHMIDT

PROFESSOR OF ECONOMICS

PROFESSOR OF MATHEMATICS

	hours per week (list any hours for related organizations below dotted line)
	50.0
	0.0
	50.0
	0.0
_	50.0

.

0.0

(B)

Average

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutional

(C)

Position (do not check more

than one box, unless person is both an officer and a director/trustee) ley employee

compensation from the organization (W- 2/1099-Former MISC) 147,933 135,138 143,375

(D)

Reportable

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

24,844

31,944

11,466

етне	GKA	APHIC Prin	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493189022680
		ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No. 1545-0047
orn 0E	n 99(Z)	0 or	Complete if the	organization is a sect 4947(a)(1) nonexe Attach to Form	mpt charitable	trust.	a section	2018
		the Treasury	► Go t	o <u>www.irs.gov/Form</u>				Open to Public Inspection
me		ue Service ne organiza e	tion				Employer identific	ation number
			iou Dublic Chaulty Sta	Aug (All organization		to this pout \ C	59-0859121	
ari or			for Public Charity Sta a private foundation becaus				see instructions.	
	- П	A church, c	onvention of churches, or a	association of churches	described in sec	tion 170(b)(1)	(A)(i).	
	<u>√</u>	A school de	scribed in section 170(b)	(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)		
		A hospital o	or a cooperative hospital se	rvice organization desc	ribed in section	170(b)(1)(A)(iii).	
		A medical r	esearch organization opera and state:	ated in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
			ation operated for the bene (iv). (Complete Part II.)	fit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
		A federal, s	tate, or local government o	or governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
			ation that normally received (O(b)(1)(A)(vi). (Comple		s support from a	governmental u	init or from the gener	al public described ir
		A communi	ty trust described in sectio	on 170(b)(1)(A)(vi).	(Complete Part I	I.)		
			ural research organization or ant college of agriculture.					ege or university or
		from activit investment	ation that normally received ies related to its exempt ful income and unrelated bus see section 509(a)(2). (0	inctions—subject to cer iness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross
			ation organized and operate		r public safety. S	ee section 509	(a)(4).	
		more public	ation organized and operate ly supported organizations through 12d that describe	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
		Type I. A so	supporting organization open n(s) the power to regularly Part IV, Sections A and I	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
		manageme	supporting organization sunt of the supporting organiplete Part IV, Sections A	zation vested in the sar				
			unctionally integrated. A programization(s) (see instruc					ited with, its
		Type III n	on-functionally integrat integrated. The organizati i). You must complete Pa	ed. A supporting organion generally must satis	zation operated fy a distribution	in connection wi	th its supported orgai	
		Check this	box if the organization rece or Type III non-functionall	eived a written determir	ation from the I		pe I, Type II, Type II	I functionally
	Enter		of supported organizations		-		<u> </u>	
			ing information about the	T			-	
	(i) N	lame of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
					Yes	No		
tal								
	perv	vork Reduc	tion Act Notice, see the	Instructions for	Cat. No. 11285	5F :	Schedule A (Form 9	90 or 990-EZ) 201

Page 2

(b)(1)(A)(ix)	ocked the box o	n line F 7 9 e		f the organization	on failed to quali						
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)											
Section A. Public Support											
Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total					

S	ection A. Public Support										
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total				
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(6) 2016	(u) 2017	(e) 2018	(I) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grant.")										
2	Tax revenues levied for the										
	organization's benefit and either paid										
	to or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3										
5	The portion of total contributions by										
•	each person (other than a										
	governmental unit or publicly										
	supported organization) included on										
	line 1 that exceeds 2% of the amount										
	shown on line 11, column (f).										
6	Public support. Subtract line 5 from										
0	line 4.										
_	ection B. Total Support				l		L				
	Calendar year					1	1				
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d)2017	(e) 2018	(f)Total				
7	Amounts from line 4										
8	Gross income from interest,										
0	dividends, payments received on										
	securities loans, rents, royalties and										
	income from similar sources.										
9	Net income from unrelated business										
9	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain or										
10	loss from the sale of capital assets										
	(Explain in Part VI.).										
11	Total support. Add lines 7 through										
	10										
12	Gross receipts from related activities, e	tc. (see instruction	ons)			12	L				
	First five years. If the Form 990 is for										
13		_			•	. , , ,	-				
	check this box and stop here					<u> ▶</u>					
	ection C. Computation of Public										
14	Public support percentage for 2018 (line	e 6, column (f) di	vided by line 11, c	olumn (f))		14					
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15					
16:	33 1/3% support test—2018. If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% o	r more, check thi	s box				
	and stop here. The organization qualifies as a publicly supported organization										
L	b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this										
L	box and stop here. The organization qualifies as a publicly supported organization										
	box and stop here. The organization	qualifies as a pub	licly supported org	janization	- 12 16 16-		▶ ⊔				
17a	10%-facts-and-circumstances test-										
	is 10% or more, and if the organization										
	in Part VI how the organization meets t	ne racts-and-circ	cumstances test.	ine organization (quanties as a publ	iciy supported	_				
	organization						▶ 📙				
b	10%-facts-and-circumstances test										
	15 is 10% or more, and if the organiza										
	Explain in Part VI how the organization	n meets the "facts	s-and-circumstanc	es" test. The orga	nization qualifies	as a publicly	_				

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Sche	dule A (Form 990 or 990-EZ) 2018						Page 3
Р	Support Schedule for						
	(Complete only if you c						ınder Part II. If
	the organization fails to	qualify under t	the tests listed	below, please co	omplete Part II.)	
Se	ection A. Public Support		-	T	T		1
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and	• • •	, ,	, ,		<u> </u>	
1	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					-	
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2011	(5) 2013	(6) 2010	(4) 2017	(0) 2010	(1) 10001
9	Amounts from line 6						
L0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
C	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12							
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)		1-6:	Lind formal CC	<u> </u>	 	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
14	First five years. If the Form 990 is fo						
	check this box and stop here						<u> ▶ ⊔</u>
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ne 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	Schedule A, Part II	II, line 15			16	
	ection D. Computation of Invest						
17	Investment income percentage for 20:			line 13 column (f	·))	17	
		-		•			
18	Investment income percentage from 2					18	I Italia a markania
	331/3% support tests—2018. If the						
	more than 33 1/3%, check this box and						
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	ganization	▶□
20	Private foundation If the organization	•	-			•	►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5с Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11 c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,, = === ==,,, ======================		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a The organization satisfied the Activities Test. Complete line 2 below.	00		
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. Answer (a) and (b) below.	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see

Page **6**

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. **b** Excess from 2015. . . . c Excess from 2016.

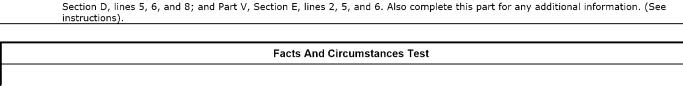
Additional Data

Software ID: Software Version: EIN: 59-0859121

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).



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SCHEDULE C | Political Campaign and Lobbying Activities

(Form 990 or 990-

2018

DLN: 93493189022680 OMB No. 1545-0047

Z)		For Organiz	ations Exempt From Income Tax	Under section	501(c) and section 521	4010
						Open to Public Inspection
S S the S the rox	ection 501(c)(3) org Section 501(c) (other Section 527 organize organization ans Section 501(c)(3) organization ans corganization ans ay Tax) (see sepai	ganizations: Cor er than section 5 zations: Complet wered "Yes" or rganizations that ganizations that wered "Yes" or rate instruction	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax	Part I-C. I-A and C below. O-EZ, Part VI, Iir ection 501(h)): Conder section 501(h	Do not complete Part I-B. ne 47 (Lobbying Activities) mplete Part II-A. Do not cor)): Complete Part II-B. Do n), then nplete Part II-B. ot complete Part II-A.
Nar	me of the organizat	,, , , <u>, , , , , , , , , , , , , , , ,</u>	•		Employer ident	ification number
ECK	era College				59-0859121	
ar	t I-A Complet	e if the orga	nization is exempt under sectio	n 501(c) or is	a section 527 organiz	ation.
<u>2</u>	"political campaig	n activities")	nization's direct and indirect political cam		,	or definition of
:			paign activities (see instructions)			
ar	t I-B Complet	e if the orga	nization is exempt under sectio	n 501(c)(3).		
•	Enter the amount	of any excise ta	ax incurred by the organization under se	ection 4955		·
2		•	ax incurred by organization managers ur		·	S
l la	_		tion 4955 tax, did it file Form 4720 for t	•		☐ Yes ☐ No ☐ Yes ☐ No
b	If "Yes," describe	in Part IV.				□ les □ No
ar	t I-C Complet	e if the orga	nization is exempt under sectio	n 501(c), exce	ept section 501(c)(3).	
	Enter the amount	directly expend	ed by the filing organization for section	527 exempt funct	ion activities 🕨 💍 💲	S
2			anization's funds contributed to other or	-		s
3	Total exempt fund	ction expenditur	es. Add lines 1 and 2. Enter here and or	n Form 1120-POL,	line 17b ▶	5
ļ	Did the filing orga	anization file Fo r	m 1120-POL for this year?			☐ Yes ☐ No
j	organization mad of political contrib	e payments. For outions received	employer identification number (EIN) of reach organization listed, enter the amo that were promptly and directly delivere ee (PAC). If additional space is needed,	ount paid from the ed to a separate p	filing organization's funds. olitical organization, such as	n the filing Also enter the amount
	(a) Nam	e	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures Page **2**

Δ.	Check if the filing organization belongs to expenses, and share of excess lob			in Part IV each a	affiliated gr	oup me	mber's name,	address, EIN,
В	Check ▶ ☐ if the filing organization checked	box A and "lir	mited control" p	rovisions apply.				
	Limits on Lobby			rred.)			a) Filing anization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public	opinion (grass	roots lobbying)				
b	Total lobbying expenditures to influence a legisl	lative body (di	irect lobbying) .					
c	Total lobbying expenditures (add lines 1a and 1	b)						
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines 1	1c and 1d)						
f	Lobbying nontaxable amount. Enter the amount columns.	t from the foll	owing table in b	oth				
	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:							
	Not over \$500,000	20% of th	ne amount on line	1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the	excess over \$500,00	0.			
	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,00				000.			
	Over \$1,500,000 but not over \$17,000,000		•	cess over \$1,500,0				
	Over \$17,000,000	\$1,000,0	·					
	0701 \$17,000,000	\$1,000,0						
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)			[
h		-			ŀ			
i					l			
j	If there is an amount other than zero on either section 4911 tax for this year?	line 1h or line	1i, did the orga	anization file Forn		_		☐ Yes ☐ No
	4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
	Lobbying	Expenditur	es During 4-	Year Averagii	ng Perio	<u> </u>		
	Calendar year (or fiscal year beginning in)		(a) 2015	(b) 2016	(c) 20	17	(d) 2018	(e) Total
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots poptaxable amount							

Return Reference

EDUCATION ISSUES.

ALLOCATED TOWARDS LOBBYING.

DIRECT CONTACT

INDIRECT CONTACT

(b)

(a)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)		(b)	
activi		Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1	
c	Media advertisements?		No	0	
d	Mailings to members, legislators, or the public?		No	0	
е	Publications, or published or broadcast statements?		No	0	
f	Grants to other organizations for lobbying purposes?		No	0	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		38,841	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	0	
i	Other activities?	Yes		69	
j	Total. Add lines 1c through 1i			38,910	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912]	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), o	r sectio		
1	Were substantially all (90% or more) dues received nondeductible by members?		[:	Yes No	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		- :	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		:	3	
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	III-A,			
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
Pa	Irt IV Supplemental Information		·		
	vide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); ructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	A, lines 1	and 2 (see	

Explanation

FORM 990, SCHEDULE C, PART II-B, LINE 1G ECKERD COLLEGE USES THE SERVICES OF AN OUTSIDE CONSULTING FIRM TO CONDUCT LOBBYING ACTIVITIES FOR THE COLLEGE REGARDING HIGHER

FORM 990, SCHEDULE C, PART II-B LINE 1I ECKERD COLLEGE INDIRECTLY HAD LOBBYING EXPENSES THROUGH ITS ST. PETERSBURG CHAMBER OF COMMERCE MEMBERSHIP. 3% OF THE ANNUAL DUES ARE

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493189022680

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

(Form 990)

► Go to www.irs.gov/Form990 for the latest information.

	me of the organization erd College		Employer	identification number
ECK	era College		59-085912	1
Pa	ort I Organizations Maintaining Donor Advis			5.
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line (a) Donor advised fund		nds and other accounts
	Total number at and of year	(a) Donor advised fund	us (b)Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			ere the
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any othe	er purpose conferring im	permissible Yes No
Pa	rt III Conservation Easements. Complete if th	ie organization answered "Ye	es" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organ	nization (check all that apply).		
	\square Preservation of land for public use (e.g., recreation	n or education) 🔲 Preserv	vation of an historically in	mportant land area
	Protection of natural habitat	Preser	vation of a certified histo	ric structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution		rvation d at the End of the Year
а	Total number of conservation easements			u at the Life of the Teal
b	Total acreage restricted by conservation easements			
c	Number of conservation easements on a certified historic			
d	Number of conservation easements included in (c) acqui	,		
	structure listed in the National Register			
3	Number of conservation easements modified, transferre tax year	d, released, extinguished, or teri	minated by the organizat	ion during the
4	Number of states where property subject to conservatio	n easement is located >		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		n, handling of violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and	enforcing conservation e	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enfor	cing conservation easem	ents during the year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?) □ Yes □ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's fir		
Pai	Organizations Maintaining Collections Complete if the organization answered "Ye			Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or r	esearch in furtherance o	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:			
((i) Revenue included on Form 990, Part VIII, line 1		▶\$	
	ii)Assets included in Form 990, Part X			
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	cal treasures, or other similar ass	sets for financial gain, pr	
а	Revenue included on Form 990, Part VIII, line 1	, , ,		
b	Assets included in Form 990, Part X			3
	Paperwork Reduction Act Notice, see the Instruction			chedule D (Form 990) 2018

Par	t IIII	Organizations Ma	aintaining Collectio	ns of Art, Histor	ical T	reas	ures, or	Other	Similar As	sets (co	ntinued)	
3		ng the organization's acq ns (check all that apply):		other records, check	any of	the f	ollowing t	hat are a	significant u	se of its o	collection	
а		Public exhibition		d		Loar	n or excha	ange prog	rams			
b		Scholarly research		е		Oth	er					
C		Preservation for future	e generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?						lo					
Pa	rt IV		odial Arrangements ganization answered '		O, Part	: IV,	line 9, or	reporte	d an amou	nt on Fo	rm 990,	Part
1a	a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?											
b	If "	res," explain the arrange	ement in Part XIII and co	mplete the following	g table:				Ar	nount		
c	Beg	inning balance						1c				
d	Add	itions during the year .					[1d				
е	Dist	ributions during the year	r				[1e				
f	End	ing balance					[1f				
2a	Did	the organization include	an amount on Form 990), Part X, line 21, for	escrov	v or c	ustodial a	ccount lia	bility?	☐ Yes		lo
b		es," explain the arrange							•			
	rt V		ds. Complete if the or									
			· · · · · · · · · · · · · · · · · · ·		Prior yea				(d)Three year		e) Four yea	rs back
1 a	Begir	ning of year balance .		58,313,106	55,87	8,164	5	1,282,054	55,7	'38,899	54,	489,078
b	Conti	ibutions		2,745,119	1,03	1,773		564,970	8	56,853	2,	991,650
c	Net i	nvestment earnings, gair	ns, and losses	2,312,488	4,04	2,822		6,752,018	-2,6	550,673		783,771
d	Gran	s or scholarships		2,791,745	2,63	9,653		2,720,878	2,6	63,025	2,	.525,600
е		expenditures for facilitien rograms	es									
f	Admi	nistrative expenses .										
g	End o	of year balance		60,578,968	58,31	3,106	5	5,878,164	51,2	282,054	55,	738,899
2	Pro	vide the estimated perce	ntage of the current yea	r end balance (line 1	.g, colu	mn (a	a)) held a	s:				
а	Boa	rd designated or quasi-e	ndowment ► 36.250) %								
b	Peri	manent endowment 🕨	60.740 %									
С	Ten	porarily restricted endov	vment ▶ 3.010 %									
	The	percentages on lines 2a	, 2b, and 2c should equa	il 100%.								
3а		there endowment funds anization by:	not in the possession of	the organization tha	at are h	ield a	nd admini	stered fo	r the		Yes	No
	(i)	unrelated organizations								3a(i)	No
		related organizations .								3a(No
b		(es" on 3a(ii), are the rel	-	•						31	<u> </u>	
4		cribe in Part XIII the inte		zation's endowment	runas.							
Рa	rt VI		and Equipment. ganization answered '	"Yes" on Form 996) Part	· T\/	line 11a	See For	m 990 Par	t X line	10	
	Desc	ription of property	(a) Cost or other basis (investment)						epreciation) Book valu	ie
12	Land				2.5	84,311	1					2,584,311
	Land					96,065			51,109,452			2,086,613
	Build	ehold improvements				51,000			25,500		10.	25,500
		emoid improvements				82,078			51,242,396			5,339,682
u	_qui		i e	1	50,5	,_,	- 1		,- 12,000			-,000,002

23,618,985

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

10,010,565

120,046,671

13,608,420

Schedule D (Form 990) 2018		1111/ 11 = 00	Page
Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: F-year market value
1) Financial derivatives			
3)Other			
ee Additional Data Table)			
)			
)			
5)			
1)			
tal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶ 17,188,278		
Investments—Program Related. Complete if the organization answered 'Yes' on Form			
(a) Description of investment	(b) Book value		od of valuation: ^f -year market value
)			
)			
)			
)			
)			
7)			
otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)			200 D 1 V 11 45
Part IX Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Part	IV, line 11d. See Form	(b) Book value
)			
)			
)			
)			
)			
)			
otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)		990, Part IV, line 1	
otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answers See Form 990, Part X, line 25.	ered 'Yes' on Form	n 990, Part IV, line 1	
otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answers See Form 990, Part X, line 25. (a) Description of liability		n 990, Part IV, line 1	
tal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answers See Form 990, Part X, line 25. (a) Description of liability Federal income taxes ST RETIREMENT BENEFITS & DEFERRAL	ered 'Yes' on Form	n 990, Part IV, line 1 k value	
Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability Federal income taxes ST RETIREMENT BENEFITS & DEFERRAL	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability Federal income taxes Output Output Description of liability Output Description of liability	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability Federal income taxes PST RETIREMENT BENEFITS & DEFERRAL (b) (c) (a) (c) (b) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability Federal income taxes PST RETIREMENT BENEFITS & DEFERRAL (b) (c) (a) (c) (b) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
ptal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability) Federal income taxes DEST RETIREMENT BENEFITS & DEFERRAL))))	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
ptal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability) Federal income taxes DEST RETIREMENT BENEFITS & DEFERRAL)))))	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
ptal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability) Federal income taxes DST RETIREMENT BENEFITS & DEFERRAL))))))	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	
See Form 990, Part X, line 25.	ered 'Yes' on Form	n 990, Part IV, line 1 k value 0	

Schedule D (Form 990) 2018

h

3

4

b

C 5

1

2

b

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Part XII

Page 4

191,084

25,513

79,663,608

42,214,006

121.877.614

Schedule D (Form 990) 2018

85,942,329

c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		

Add lines 2a through 2d

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Other (Describe in Part XIII.) Add lines **4a** and **4b**

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses and losses per audited financial statements

Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2b 2c

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2d Amounts included on Form 990, Part VIII, line 12, but not on line 1:

4a 4b

2a

2a 2b

2c

2d

4a

4b

Explanation

2e 99,878 42,214,006

-21.818

212,902

25,513

42,214,006

2e

3

4c

5

3 4c Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

	42,313,884
	128,256,213
1	
	79,689,121

	Page 5
Information (continued)	
Explanation	

Schedule D (Form 990) 2018

Additional Data

(E) ACCOLADE

(F) COLCHESTER

(G) SANDERSON

(I) NYES LEDGE

(H) WELLINGTON TRUST

Software ID: **Software Version: EIN:** 59-0859121

Name: Eckerd College

Form 990, Schedule D, Part VII - Investments Other Se	ecurities
(a) Description of security or category(including name of security)	(b) Book value
, ,	

(A) OCH- ZIFF PARALLEL REAL ESTATE

(A) DAVIDSON KEMPNER LONG TERM DIS (B) GREENSPRING

(C) GEM REALTY (D) HIDDEN HARBOR

430,968 358,512

1,315,108

2,598,754

452,761

1,589,460

2,411,085

86,546

893,714

F 3,338,658

F

(c) Method of valuation: Cost or end-of-year market value

F

F

F

F

F

F

F

Form 990, Schedule D, Part VII - Investments Other Securities (a) Description of security or category (b)Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (K) ARCHIPELAGO 2,289,491 123,332 (A) TIFF REALTY 194,804 (B) METROPOLITAN 483,945 (C) VENTURE (D) LANDMARK XV 621,140

Supplemental Information	
Return Reference	Explanation
Intended use of endowment funds	THE INTENDED USES OF THE ENDOWMENT FUNDS ARE FOR SCHOLARSHIPS, FACULTY, PROGRAM SUPPORT, EQUIPMENT PURCHASES AND MAINTENANCE.

Return Reference	Explanation
FIN 48(ASC740) Footnote	THE COLLEGE FOLLOWS THE GUIDANCE PROMULGATED BY ACCOUNTING STANDARDS CODIFICATION TOPIC 74
	0, INCOME TAXES (ASC 740). ASC 740 PRESCRIBES A 'MORE LIKELY THAN NOT' MINIMUM RECOGNITION THRESHOLD THAT A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE CONSOLID ATED FINANCIAL STATEMENTS. THERE WERE NO LINCERTAIN TAX POSITIONS RECORDED IN THE CONSOLIDA

TED FINANCIAL STATEMENTS FOR FISCAL YEARS 2019 AND 2018.

Supplemental Information

Supplemental Information Return Reference Explanation PERIOD PENSION COST -145,045 CHANGE IN VALUE IN SPLIT-INTEREST AGREEMENTS 332,434 FUNDRAISING PART XI, LINE 2D

EXPENSES 25.513 ----- TOTAL 212.902

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B	COLLEGE FUNDED SCHOLARSHIPS ARE PRESENTED AS A CONTRA-REVENUE FOR FINANCIAL STATEMENT PURPOSES - 42,214,006

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upplemental Information	
Return Reference	Explanation
PART XII, LINE 2D	FUNDRAISING EXPENSES - 25,513

Sι

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B	COLLEGE FUNDED SCHOLARSHIPS ARE PRESENTED AS A CONTRA-REVENUE FOR FINANCIAL STATEMENT PURPOSES - 42,214,006

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493189022680 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** Eckerd College 59-0859121 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes **d** Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No 5g Νo 5h No If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2018)

chedule E (Form 990 or 990EZ) (2018)					
Part II Supplemental Information. Provide the expla any other additional information (see instructions).	anations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide				
Return Reference	Explanation				
	FORM 990, SCHEDULE E, PART I, LINE 3 THE NONDISCRIMINATORY POLICY IS ACCESSIBLE FROM THE HOMEPAGE OF THE WWW.ECKERD.EDU SITE.				
Financial aid or assistance from a government agency	FORM 990, SCHEDULE E, PART I, LINE 6A THE COLLEGE PRIMARILY RECEIVES ASSISTANCE FROM GOVERNMENTAL AGENCIES FOR STUDENT				

I FINANCIAL AID.

Schedule F (Form 990 or 990-F7) (2018)

Department of the Treasury Internal Revenue Service Name of the organization Eckerd College Part I General Information on Activities Of Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintate other assistance, the grantees' eligibility for the granteesto award the grants or assistance? 2 For grantmakers. Describe in Part V the organization outside the United States. 3 Activites per Region. (The following Part I, line 3 tables (a) Region (b) Number of offices in the emergion are given as the service of the service	ion answered " Attach is in Form990 for in the latest	Yes" to Form 990, Part IV, I to Form 990. nstructions and the latest in Jnited States. Comple substantiate the amount stance, and the selection	te if the o	employer ider 59-0859121 organization and ots and oted	☐ Yes ☐ No
Department of the Treasury Internal Revenue Service Name of the organization Eckerd College Part I General Information on Activities Of Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintate other assistance, the grantees' eligibility for the granted to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization to auticate the United States. 3 Activites per Region. (The following Part I, line 3 tables) (a) Region (b) Number of offices in the emergion are given as a service of the control of the service of the ser	Attach of Attach	to Form 990. nstructions and the latest in Jnited States. Comple substantiate the amount stance, and the selection deduces for monitoring the	te if the o	Employer iden 59-0859121 Irganization a nts and sed	Open to Public Inspection Intification number answered "Yes" to
Department of the Treasury Internal Revenue Service Name of the organization Eckerd College Part I General Information on Activities Of Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintate other assistance, the grantees' eligibility for the granteesto award the grants or assistance? 2 For grantmakers. Describe in Part V the organization outside the United States. 3 Activites per Region. (The following Part I, line 3 tables (a) Region (b) Number of offices in the emergion are given as the service of the service	ain records to grants or assis	Jnited States. Comple substantiate the amount stance, and the selection	te if the o	59-0859121 rganization a nts and sed	Inspection Intification number Inswered "Yes" to
Part I General Information on Activities Of Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintate other assistance, the grantees' eligibility for the granteest of award the grants or assistance?	ain records to grants or assi zation's proce	substantiate the amount stance, and the selection	te if the o	59-0859121 rganization a nts and sed	answered "Yes" to
Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintate other assistance, the grantees' eligibility for the granteest of award the grants or assistance? 2 For grantmakers. Describe in Part V the organization outside the United States. 3 Activites per Region. (The following Part I, line 3 tables of offices in the region are assistance.)	ain records to grants or assi zation's proce	substantiate the amount stance, and the selection	te if the o	nts and sed	☐ Yes ☐ No
Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization mainta other assistance, the grantees' eligibility for the grantees to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization outside the United States. 3 Activites per Region. (The following Part I, line 3 tables of offices in the region are linear to the left of the left o	ain records to grants or assi zation's proce	substantiate the amount stance, and the selection	of its gran criteria us 	nts and sed	☐ Yes ☐ No
other assistance, the grantees' eligibility for the grant to award the grants or assistance?	grants or assis	stance, and the selection	criteria us	sed 	
outside the United States. 3 Activites per Region. (The following Part I, line 3 tables) (a) Region (b) Number of offices in the region a	·	-		grants and ot	her assistance
(a) Region (b) Number of offices in the emregion a	le can be dupli	icated if additional space is			
offices in the em region a			needed.)		
	(c) Number of nployees, agents, and independent contractors in region	(d) Activities conducted in , region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	program se speci	y listed in (d) is a ervice, describe fic type of (s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
	22				6 022 721
3a Sub-total 1 b Total from continuation sheets to Part I	23	5			6,833,735
c Totals (add lines 3a and 3b)	23	3			6,833,735

chedule F (Form 990) 2018							Page 3
				ed States. Complete if	f the organization ar	nswered "Yes" to Form S	990, Part IV, line 16.
a) Type of grant or assistance	duplicated if addit (b) Region	(c) Number of recipients	eeded. (d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
	· · · · · · · ·	\square Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(See Instructions for Form 6005)	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	□Yes	☑ No

Schedule F (For	m 990) 2018 Page 5				
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting manual amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to part any additional information (see instructions).					
990 Schedul Return Reference	Explanation				
I Kelelelici					

IN AN INTERNATIONAL ENVIRONMENT.

Additional Data

East Asia and the Pacific

Software ID: Software Version:

Activities Outside The United States

EIN: 59-0859121

Name: Eckerd College

Instructional

278,995

Form 990 Schedule F Par	t I - Activities	Outside The C	inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	4	Program Services	Instructional	465,240

0 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe (Including Iceland and 17 | Program Services Instructional 845,817 Greenland) Middle East and North Africa 1,844 0 Program Services Instructional

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South America 2 Program Services Instructional 281,134 South Asia 0 Program Services Instructional 72,460

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) Europe (Including Iceland and 2,289,491 0 linvestments, program-Greenland) Irelate Central America and the 2,598,754 0 Investments, program-Caribbean Irelate

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE G
(Form 990 or 990-EZ) | Supplemental Info

Supplemental Information Regarding

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No. 1545-0047

DLN: 93493189022680

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Eckerd College

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

59-0859121

Ρē	Form 990-EZ filers a	•	_			orm 990, Part IV, line .	17.		
	Indicate whether the organization raised funds through any of the following activities. Check all that apply.								
а	Mail solicitations			e	Solicitation of non	-government grants			
b	☐ Internet and email solicita	ations		f	Solicitation of gov	ernment grants			
C	☐ Phone solicitations								
d	☐ In-person solicitations								
2a	Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?								
b	Tes Ino								
1 (Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No					
ota	al			. ▶					
	List all states in which the orgar licensing.	nization is registered	d or licens	sed to sol	icit contributions or has b	peen notified it is exempt	from registration or		

Sche	dule G (Form 990 or 990-EZ) 2018						Page 3
11	Does the organization conduct ga	ming activities with nonmembers	5?		☐ Yes	Пио	
12	Is the organization a grantor, ber formed to administer charitable g		member of a partnership or other entity		□Yes		
13	Indicate the percentage of gamin	g activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of th	e person who prepares the organ	nization's gaming/special events books and r	ecords:			
	Name						
	Address •	,					
	revenue?		om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gam amount of gaming revenue retain		anization ▶ \$ and tl 	ne			
С	If "Yes," enter name and address	of the third party:					
	Name •						
	Address►						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation	• \$					
	Description of services provided	·					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	Is the organization required unde retain the state gaming license?		stributions from the gaming proceeds to		☐Yes	□No	
b	Enter the amount of distributions in the organization's own exempt		Ited to other exempt organizations or spent \$				
Pai			ions required by Part I, line 2b, column licable. Also provide any additional info				 s.
	Return Reference		Explanation				

efile GRAPHIC print - DO N	OT PROCESS	As Filed Data -				DI	N: 93493189022680
Note: To capture the full co	ntent of this d	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	en printing.	1	
Schedule I		Grants and O	ther Assistand	e to Organiz	ations		OMB No. 1545-0047
(Form 990)					•		2018
			and Individuals	-	-		2010
Department of the	Col		tion answered "Yes," o ► Attach to Form	990.	•		Open to Public Inspection
Treasury Internal Revenue Service		► Go to <u>www</u>	<u>w.irs.gov/Form990</u> for	the latest information	on.		Inspection
Name of the organization						Employer identifi	cation number
Eckerd College						59-0859121	
Part I General Informa	tion on Grants	and Assistance				•	
Does the organization maint the selection criteria used toDescribe in Part IV the organization	award the grants	or assistance?				e, and	☑ Yes ☐ No
<u>-</u>	<u>'</u>				rganization answered "Yes"	on Form 990, Part IV, lin-	e 21, for any recipient
that received more th	an \$5,000. Part II	can be duplicated if add	itional space is needed.		-		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNITED WAY SUNCOAST 5201 W KENNEDY BLVD 600 TAMPA, FL 33609	59-3725701	501(c)(3)	10,000				GENERAL SUPPORT
2 Enter total number of section	n 501(c)(3) and go	vernment organizations	listed in the line 1 table .			•	1
3 Enter total number of other	organizations listed	d in the line 1 table				>	0
For Paperwork Reduction Act Notice	, see the Instruction	ns for Form 990.		Cat. No. 5005!	5P	Sc	hedule I (Form 990) 2018

(2) HONORS SCHOLARSHIPS 188 214,448 (3) PRESIDENTIAL SCHOLARSHIPS 242 3,827,543

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

144 2,603,999

(4) SPECIAL TALENT (5) INSTITUTIONAL GRANTS 437 2,499,448 (6) SEOG GRANTS 161

(7) SCHOLARSHIPS (7)

Schedule I (Form 990) 2018

Part III

Part IV

ALSO SUBJECT TO EXTERNAL AUDITS WHICH ARE PERFORMED AT LEAST ANNUALLY.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

174,938 80,742

FUNDS REQUESTS, INVOICING, REIMBURSEMENTS, PROGRAM ACTIVITY OVERSIGHT, PURCHASES, CLOSE OUT AND POST AWARD COMPLIANCE. THE BUSINESS OFFICE COMMUNICATES DIRECTLY AND FREQUENTLY WITH FACULTY AND STAFF MEMBERS TO ENSURE COMPLIANCE WITH ALL COLLEGE POLICIES. THE COLLEGE IS

Page **2**

Schedule I (Form 990) 2018

Return Reference Explanation SCHEDULE I PART I, LINE 2 THE COLLEGE HAS DESIGNED AND IMPLEMENTED INTERNAL CONTROLS THAT INCLUDE FINANCIAL REPORTING AS WELL AS INTERNAL GRANT FUND MONITORING **PROCEDURES** CONTROL OVER COMPLIANCE WITH REGULATIONS AND GRANT AGREEMENTS. INCLUDED IN THE INTERNAL CONTROL STRUCTURE IS A COMPREHENSIVE GRANTS AND CONTRACTS POLICY THAT PROVIDES THE ECKERD COLLEGE COMMUNITY GUIDELINES FOR GRANTS RECORDKEEPING, REPORTING AND MANAGEMENT. THE FINANCIAL AID AND BUSINESS OFFICES HAVE PRIMARY ROLES IN THE MONITORING OF GRANT FUNDS WHICH INCLUDES PROCEDURES FOR FINANCIAL REPORTING.

Additional Data

(a)Type of grant or assistance

ECKERD COLLEGE GRANTS

PRESIDENTIAL SCHOLARSHIPS

HONORS SCHOLARSHIPS

INSTITUTIONAL GRANTS

SPECIAL TALENT

Software ID: **Software Version:**

EIN: 59-0859121

Name: Eckerd College

(c)Amount of

cash grant

Form 990, Schedule I, Part III, Grants	and Other Ass	istance to Domestic	Individuals.

(b) Number of

recipients

1837

188

242

144

437

F 000	Schodula T	Down III	Cuanta	and Other	Accietone	a to Dou	wastis Tm

(d)Amount of

non-cash assistance

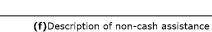
33,189,762

214,448

3,827,543

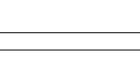
2,603,999

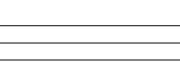
2,499,448



(e)Method of valuation (book,

FMV, appraisal, other)





(a)Type of grant or assistance
(b)Number of recipients
(c)Amount of non-cash assistance
(d)Amount of non-cash assistance
(e)Method of valuation (book, FMV, appraisal, other)
(f)Description of non-cash assistance

80.742

SEOG GRANTS	161	174,938	

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

SCHOLARSHIPS

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19318	39022	:680
Sch	edule J	Co	mpensat	ion Information	00	1B No.	1545-0	0047
(For	n 990)	For certain Officer		rustees, Key Employees, and High	est			
		► Complete if the orga		ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20	18	3
Б			▶ Attach	to Form 990. instructions and the latest inform			to Pul	
•	tment of the Treasury al Revenue Service	P Go to <u>www.ns.gov</u>	<u>/101111990</u> 101	mistructions and the latest miorin	acion.		ectio	
	ne of the organiza erd College	ation			Employer identificat	ion nu	ımber	
LCIK	era conege				59-0859121			
Pa	rt I Questi	ons Regarding Compensat	ion					
					_		Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		or charter travel	☑	Housing allowance or residence for p				
	_	companions		Payments for business use of person				
		nification and gross-up payments	✓	Health or social club dues or initiation Personal services (e.g., maid, chauff				
	L Discretion	ary spending account	\L	Personal services (e.g., maid, chaum	eur, cner)			
b		xes in line 1a are checked, did the all of the expenses described abov		ollow a written policy regarding paymo plete Part III to explain	ent or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	1-2	2	Yes	
	directors, truste	es, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked in line	ia:			
3				ed to establish the compensation of the not check any boxes for methods	e			
	_	•		CEO/Executive Director, but explain in	Part III.			
	✓ Compensa	ation committee	П	Written employment contract				
		ent compensation consultant	\overline{\sqrt}	Compensation survey or study				
		of other organizations	✓	Approval by the board or compensat	ion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fil	ing organization or a			
а	_	ance payment or change-of-contr	ol payment?			4a		No
b						4b		No
c								No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	plicable amounts for each item in Part	III.			
	Only E01(a)(2), 501(c)(4), and 501(c)(29)	organizations	must complete lines E-0				
5			_	the organization pay or accrue any				
		ontingent on the revenues of:						
а	The organization	1?				5a		No
b						5b		No
	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any				
а	-	1?				6a		No
b						6b		No
7	•	6a or 6b, describe in Part III.	A 15mm 4 = -111	the comparison in the control of the				
7	payments not d	escribed in lines 5 and 6? If "Yes,	" describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception described	l in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de				Ne
9	If "Yes" on line	8, did the organization also follow	the rebuttable	presumption procedure described in F	Regulations section	9		No
For F	Panerwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No. 50	0053T Schedule J		1 990)	2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

]	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation	(B)(i)-(D)	column (B)
	1	<u></u>				reported as deferred on prior Form 990
_						1
+						
+						
+						
+						
+						
+						
+						
\perp						1
\perp						
						1

rage 3						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
INFORMATION	FORM 990, SCHEDULE J, PART I, LINE 1A THE COLLEGE PRESIDENT IS ALLOWED SOME FIRST CLASS TRAVEL FOR BUSINESS, BASED ON THE DURATION AND DESTINATION OF TRAVEL, WHICH IS SPECIFIED AS A BENEFIT WITHIN HIS EMPLOYMENT CONTRACT. SPOUSAL TRAVEL IS ALSO SPECIFIED IN THE PRESIDENT'S EMPLOYMENT CONTRACT WHICH ALLOWS FOR ONLY SUBSTANTIATED COLLEGE BUSINESS TO BE PAID BY THE COLLEGE. HOUSING, INCLUDING UTILITIES, IS ALSO PROVIDED TO THE PRESIDENT. AS A CONDITION OFHIS EMPLOYMENT, THE PRESIDENT IS REQUIRED TO LIVE WITHIN CLOSE PROXIMITY TO THE COLLEGE CAMPUS AND, AS SUCH, HOUSING IS CONSIDERED A WORKING CONDITION FRINGE. PERSONAL SERVICES IN THE FORM OF HOUSEKEEPING ARE PROVIDED					

WHEN COLLEGE EVENTS ARE HELD AT THE RESIDENCE. SOCIAL CLUB DUES WERE ALLOCATED BETWEEN PERSONAL AND BUSINESS USE FOR THE PRESIDENT, AS

Page 3

Schedule J (Form 990) 2018

APPLICABLE.

Return Reference	Explanation							
	FORM 990, SCHEDULE J, PART I, LINE 3 THE EXECUTIVE ASSESSMENT AND COMPENSATION COMMITTEE (EACC) OF THE COLLEGE'S BOARD OF TRUSTEES ANNUALLY REVIEWS THE PRESIDENT'S PERFORMANCE AND COMPENSATION. CHANGES TO THE PRESIDENT'S COMPENSATION ARE DETERMINED BY THE EACC							
PRESIDENT	AND REPORTED TO THE BOARD OF TRUSTEES. IN DETERMINING THE PRESIDENT'S COMPENSATION, THE COMMITTEE RETAINED THE SERVICES OF AN							
	INDEPENDENT COMPENSATION CONSULTANT TO PREPARE A COMPENSATION STUDY OF COMPARABLE HIGHER EDUCATION INSTITUTIONS. THE STUDY CONDUCTED IN FISCAL YEAR 2019 INCLUDED YEARS 2018 AND 2019. THERE IS A WRITTEN EMPLOYMENT CONTRACT BETWEEN THE COLLEGE AND THE							
	PRESIDENT.							

I (Form 990) 2018

Additional Data

(A) Name and Title

LISA A METS

COLLEGE

& FINANC

LIFE

VP AND SECRETARY OF

CHRISTOPHER P BRENNAN

TREASURER/VP BUSINESS

MARTHA S HARRISON

VP OF ACADEMICS

MATTHEW S BISSET

JAMES J ANNARELLI

JOHN F SULLIVAN

VP & DEAN OF STUDENT

DEAN OF ADMISSIONS

KATHRYN J WATSON

PROFESSOR OF **ECONOMICS** WALTER O WALKER

PROFESSOR OF MATHEMATICS

PRESIDENT

SPECIAL ASST. TO THE PRESIDENT

PETER K HAMMERSCHMIDT

DR DONALD R EASTMAN III (i)

VP OF ADVANCEMENT

(i)

(i)

(i)

(i) Base Compensation

138,752

182,778

177,411

172,297

158,127

161,232

143,074

134,838

143,375

568,585

Software ID:

(B) Breakdown of W-2 and/or 1099-MISC compensation

(ii)

Bonus & incentive

compensation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Software Version:

EIN: 59-0859121

Other reportable

compensation

Name: Eckerd College

1,917

1,610

4,118

1,158

3,501

756

4,859

300

100,338

14,550

19,000

19,000

18,060

16,400

16,200

12,800

10,893

4,407

27,500

(D) Nontaxable

benefits

21,051

21,949

24,971

21,949

21,949

11,295

12,044

21,051

7,059

21,717

(C) Retirement and

other deferred

compensation

(E) Total of columns

(B)(i)-(D)

176,270

225,337

225,500

213,464

199,977

189,483

172,777

167,082

154,841

718,140

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

DLN: 93493189022680 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K OMB No. 1545-0047 Supplemental Information on Tax-Exempt Bonds (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** Eckerd College 59-0859121 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No 48,703,000 CAPI IMPROVEMENTS & DEFEASE Χ Pinellas County Educational 59-6000800 99999999 11-30-2015 Χ Χ Facilities Authority BONDS Part II **Proceeds** C D 1,810,000 2 48,993,480 5 290,480 6 23,044,557 7 321,146 8 9 10 25,337,297 11 12 13 2018 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Χ 14 Were the bonds issued as part of an advance refunding issue? Χ 15 Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α В C D Yes Yes No No No Yes Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Х Are there any lease arrangements that may result in private business use of bond-financed Х Cat. No. 50193E Schedule K (Form 990) 2018 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

counsel to review any research agreements relating to the financed property?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

За

b

d

4

6

Part IV

b

C

Arbitrage

Page **2**

D

Schedule K (Form 990) 2018

No

Yes

0 %

2.650 %

2.650 %

Χ

Χ

Х

Yes

В

No

C

No

Yes

Χ

	bond infanced property.					1
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X				
3	Are there any research agreements that may result in private business use of bond-financed property?		Х			
 t	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside					

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Х

Χ

Yes

Χ

No

Explanation

DESCRIPTION OF PURPOSE OF 2015 BOND ISSUE THE PROCEEDS OF THE BOND ISSUE HAVE BEEN AND WILL BE USED FOR CAPITAL IMPROVEMENTS AND TO

R

No

Yes

Nο

Yes

Page 3

D

Nο

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Schedule K (Form 990) 2018

requirements of section 148? . . .

Return Reference

FORM 990, SCHEDULE K, PART I,

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

DEFEASE THE 2006, 1989, 1991, AND 1993 BONDS.

(GIC)?

period?

Part V

Part VI

COLUMN F

Return Reference	Explanation							
FORM 990, SCHEDULE K, PART II, COLUMN A, LINE 3	INVESTMENT EARNINGS ARE INCLUDED ON LINE 3 PER THE SCHEDULE K INSTRUCTIONS FOR THIS LINE.							

efile GRAPHIC	C print - DO	NOT PROCES	SS A	s Filed Data -				DI	-N: 93	4931	8902268	
Schedule L Form 990 or 990	-EZ) ► Cor	Transactions with Interested Persons				nes 25a,	25b, 2		ИВ No.	1545-0047		
	27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or ► Attach to Form 990 or Form 990-EZ. ►Go to www.irs.gov/Form990 for the latest informati					O-EZ.			2018			
epartment of the Trea ternal Revenue Servi	•								C		to Public ection	
Name of the orga Eckerd College	anization							oyer ide 59121	entifica	ition n	umber	
				501(c)(3), section on Form 990. Part			ganizatio	ns only)				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form (a) Name of disqualified person (b) Relationship between disqualified person) Corrected	
- `	•			organization		'		transaction			es No	
Con	nplete if the operated an amount (b) Relation	unt on Form 990, ship (c) Purpose	ered "Ye Part X, e (d) L	es" on Form 990-E: line 5, 6, or 22 oan to or from the organization?	<u> </u>	8a, or Form 99	(g) In (h) default? Approv		h) ved by rd or nittee?	ved by agreement? d or ittee?		
			To	o From			Yes No	Yes	No	Yes	No	
otal .			· .		▶ \$	0	l l		1			
				nterested Perso								
(a) Name of interested person			ip betwe on and t						(e) Pu	e) Purpose of assistance		
(1) SEE PART V		SEE PART V			11,000 SCHOLARS		HIP EDU			JCATION		
or Paperwork Red	uction Act No	l tice, see the Instru	ıctions fo	or Form 990 or 990	- EZ. Ca	<u> </u> at. No. 50056A	S	chedule	I (Form	990 ი	· 990-EZ) 20	

Schedule L (Form 990 or 990-EZ) 2018				Ī	Page 2
Part IV Business Transactions Invo			a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh of organize reven	f ation's
				Yes	No
					<u> </u>
					<u> </u>
					<u> </u>
Part V Supplemental Information					

Explanation

IGRANTS OR ASSISTANCE BENEFITING INTERESTED PERSONS A RELATIVE OF ONE BOARD MEMBER

RECEIVED A SCHOLARSHIP WHICH WAS AWARDED ON A NON-DISCRIMINATORY BASIS.

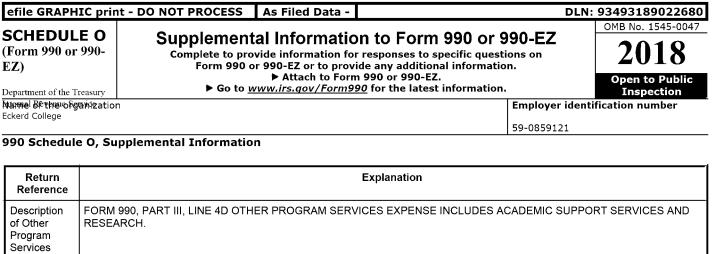
Schedule L (Form 990 or 990-EZ) 2018

Return Reference

FORM 990, SCHEDULE L, PART III

DLN: 93493189022680 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Eckerd College 59-0859121 Types of Property Part I (a) (b) (c) (d) Check if Number of contributions or Method of determining Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . 2 FMV Χ Art—Historical treasures Art—Fractional interests Χ 11 FMV 4 Books and publications Clothing and household goods 2,500 SALE COMP PROPERTY Cars and other vehicles Χ Χ 14 78,750 SALE COMP PROPERTY Boats and planes . . Intellectual property . . Securities-Publicly traded . 679,111 COST/SELLING PRICE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . **12** Securities—Miscellaneous . 13 Oualified conservation contribution-Historic structures . . . Qualified conservation contribution—Other . Real estate—Residential Real estate—Commercial . 17 Real estate-Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . 24 Archeological artifacts . . 5,000 FMV Other ▶ (Χ ELECTRONIC EQUIPMENT) 51 FMV 26 Other ▶ (Χ MARINE EQUIPMENT) 27 Other ▶ (_ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2018)

Schedule M (Form 990) (2018)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
Solicitation, processing, or noncash contributions	FORM 990, SCHEDULE M, PART I, LINE 32A ECKERD COLLEGE UTILIZES A THIRD PARTY AUCTIONEER TO SELL NONCASH ITEMS AT FUNDRAISING EVENTS. BOATS DONATED TO THE ECKERD COLLEGE WATERFRONT PROGRAM ARE OCCASIONALLY SOLD THROUGH SPECIALIZED BOAT BROKERS.
NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED	FORM 990, SCHEDULE M, PART I, COLUMN B THE NUMBER OF CONTRIBUTIONS RECEIVED IS MEASURED AS THE NUMBER OF CONTRIBUTIONS, NOT THE NUMBER OF ITEMS CONTRIBUTED.
	Schedule M (Form 990) (2018)



Return Reference	Explanation
	FORM 990, PART VI, QUESTION 11B THE AUDIT COMMITTEE OF THE ECKERD COLLEGE BOARD OF TRUSTEE S IS CHARGED WITH REVIEWING AND APPROVING THE FORM 990 PRIOR TO ITS DISSEMINATION TO THE F ULL BOARD AND PRIOR TO FILING. THE FORM 990 IS PREPARED BY THE COLLEGE'S BUSINESS OFFICE W ITH ASSISTANCE FROM THE INDEPENDENT TAX SERVICE PROVIDER. THE FORM, ALONG WITH SUPPORTING SCHEDULES AND STATEMENTS IS REVIEWED AND APPROVED BY THE VICE PRESIDENT OF BUSINESS AND FI NANCE. THE INDEPENDENT TAX PROVIDER THAT PREPARES THE FORM 990 ALSO PRESENTS THE FORM 990 TO THE AUDIT COMMITTEE AND PROVIDES AN OPPORTUNITY FOR THE COMMITTEE TO ASK QUESTIONS AND PROVIDE FEEDBACK ON THE CONTENTS OF THE FORM 990.

Return Reference	Explanation
Monitoring and enforcement of compliance with conflict of	INTEREST POLICY FORM 990, PART VI, LINE 12C ECKERD COLLEGE HAS INCLUDED ITS CONFLICT OF IN TEREST POLICY IN ITS BY-LAWS TO ENSURE ALL MEMBERS OF THE ECKERD COLLEGE COMMUNITY ARE AWA RE OF THE POLICY. THE AUDIT COMMITTEE IS CHARGED WITH MONITORING ADHERENCE TO THE COLLEGE'S CONFLICT OF INTEREST POLICY AND REPORTS ITS DETERMINATIONS TO THE EXECUTIVE COMMITTEE. THE MEMBERS OF THE BOARD OF TRUSTEES ANNUALLY PROVIDE A WRITTEN DISCLOSURE OF POTENTIAL CONFLICT (IF ANY). IF AT ANY TIME, A TRUSTEE BELIEVES THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST, THE TRUSTEE SHALL PROMPTLY AND FULLY DISCLOSE THE CONFLICT TO THE PRESIDENT OR THE CHAIR OF THE COMMITTEE ON TRUSTEESHIP. THE MINUTES OF THE MEETING OF THE BOARD WHERE THE DISCLOSURE OF CONFLICT OR POSSIBLE CONFLICT OF INTEREST IS MADE WILL REFLECT THE DISCLOSURE AND THE TRUSTEE OR OFFICER ABSTAINING FROM THE CONSIDERATION OR VOTE ON THE MATTER.

Return

Reference	
Process for determining compensation	FORM 990, PART VI, LINE 15A & 15B THE BOARD OF TRUSTEES OF ECKERD COLLEGE HOLDS THE AUTHOR ITY TO APPOINT THE PRESIDENT OF THE COLLEGE. THE BOARD IS RESPONSIBLE FOR SETTING THE APPR OPRIATE TERMS OF EMPLOYMENT, INCLUDING COMPENSATION FOR THE PRESIDENT. THE EXECUTIVE ASSES SMENT AND COMPENSATION COMMITTEE (EACC) OF THE COLLEGE'S BOARD OF TRUSTEES ANNUALLY REVIEW S THE PRESIDENT'S PERFORMANCE AND COMPENSATION. CHANGES TO THE PRESIDENT'S COMPENSATION AR E DETERMINED BY THE EACC AND REPORTED TO THE BOARD OF TRUSTEES. IN DETERMINING THE PRESIDE NT'S COMPENSATION THE COMMITTEE RETAINS AN INDEPENDENT COMPENSATION CONSULTANT TO PREPARE A COMPENSATION STUDY OF COMPARATIVE HIGHER EDUCATION INSTITUTIONS. THERE IS A WRITTEN EMPL OYMENT CONTRACT BETWEEN THE COLLEGE AND THE PRESIDENT. THE BOARD ALSO APPROVES THE APPOINT MENT OF THE VICE PRESIDENTS, SECRETARY, TREASURER, DEANS AND SUCH OTHER COLLEGE OFFICERS W HO, AFTER RECOMMENDATION OF THE PRESIDENT ARE DEEMED NECESSARY FOR THE PROPER MANAGEMENT OF THE COLLEGE. THE EACC ANNUALLY REVIEWS AND APPROVES THE COMPENSATION OF ALLOFFICERS AND KEY EMPLOYEES BASED ON PERFORMANCE AND COMPARABILITY DATA, AND THE RECOMMENDATION OFTHE PRESIDENT. ALL MATTERS DISCUSSED WITHIN A MEETING OF THE BOARD OF TRUSTEES OR ITS COMMITTEES ARE DOCUMENTED WITHIN THE MINUTES.

Explanation

Return Explanation

990 Schedule O, Supplemental Information

the public

Process for making documents available to FORM 990, PART VI, LINE 19 ECKERD COLLEGE MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF IN TEREST POLICY AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST AND THROUGH ITS WEBSITE HTTP:

Return Explanation
Reference

Required	FORM 990, PART XII, LINE 2B AND PART IV, LINE 12A & 12B THE COLLEGE'S AUDIT FINANCIAL STAT
audit	EMENTS ARE CONSOLIDATED WITH ECKERD COLLEGE REAL ESTATE, LLC (ECRE). ECRE IS A DISREGARDED
	ENTITY AND THERE IS NO DIFFERENCE BETWEEN AMOUNTS REPORTED WITHIN THE FORM 990 AND THE AU
	DITED FINANCIAL STATEMENTS, WITH THE EXCEPTION OF RECLASSIFICATIONS AND UNRELATED BUSINESS
	INCOME AS REPORTED IN SCHEDULE SCHEDULE D, PARTS XI - XIII.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493189022680 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Eckerd College 59-0859121 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. **(g)** Section 512(b) (b) (a)
Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2018

		(b)	1 1			1 -	1	1		I			
(a) Name, address, and EIN of related organization	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomina income(related unrelated excluded fro tax under sections 51 514)	ted, total incomo	(g) Share of ne end-of-year assets			(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	partner?		(k) Percenta ownersh
				02.7			Yes	No		Yes	No		
IV Identification of Related Organiz	rations Taxable as a (Corporation	or Trus	t Complete	if the orga	nization an	swered "Yes	s" on F	orm 99	 90 Part IV	line	34	
because it had one or more related (a) Name, address, and EIN of related organization		s a corporation	on or trus (c) egal micile or foreign	st during th	(d)		swered "Yes (f) Share of total income	Share	(g) of end-oyear assets	of- Perce	, line h) entage ership	S (:	13) contro entity?
because it had one or more related ((a) Name, address, and EIN of	organizations treated as	s a corporation	on or trus (c) egal micile	Direct ECKER	(d) controlling entity C	(e) Type of entity C corp, S corp,	(f) Share of total income	Share	(g) of end-o year assets	of- Perce	h) entage ership	S (:	(i) ection 512 13) contro entity? Yes N Yes
because it had one or more related (a) Name, address, and EIN of related organization	organizations treated a: (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign untry)	Direct	(d) controlling entity C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end-o year assets	of- Perce owne	h) entage ership	S (:	13) contro entity? Yes N
because it had one or more related (a) Name, address, and EIN of related organization P2 INC 64TH AVENUE SOUTH TERSBURG, FL 33711	organizations treated a: (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign untry)	Direct ECKER	(d) controlling entity C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end-o year assets	of- Perce owne	h) entage ership	S (:	13) contro entity? Yes N
because it had one or more related (a) Name, address, and EIN of related organization P2 INC 64TH AVENUE SOUTH TERSBURG, FL 33711	organizations treated a: (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign untry)	Direct ECKER	(d) controlling entity C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end-o year assets	of- Perce owne	h) entage ership	S (:	13) contro entity? Yes N
because it had one or more related (a) Name, address, and EIN of related organization P2 INC 64TH AVENUE SOUTH TERSBURG, FL 33711	organizations treated a: (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign untry)	Direct ECKER	(d) controlling entity C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end-o year assets	of- Perce owne	h) entage ership	S (:	13) contro entity? Yes N
because it had one or more related (a) Name, address, and EIN of related organization P2 INC 64TH AVENUE SOUTH TERSBURG, FL 33711	organizations treated a: (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign untry)	Direct ECKER	(d) controlling entity C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end-o year assets	of- Perce owne	h) entage ership	S (:	13) contro entity? Yes N
because it had one or more related (a) Name, address, and EIN of related organization P2 INC 64TH AVENUE SOUTH TERSBURG, FL 33711	organizations treated a: (b) Primary activity	s a corporation	on or trus (c) egal micile or foreign untry)	Direct ECKER	(d) controlling entity C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end-o year assets	of- Perce owne	h) entage ership	S (:	13) contro entity? Yes N

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b		No
c	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h		1h		No
i	Exchange of assets with related organization(s)	1i		No
	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
p	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining am type (a-s)	ount ir	volved	

Page **3**

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	10	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ľ	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		,	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	990	0) 2018

