

Form **990-PF**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Private Foundation**  
**or Section 4947(a)(1) Trust Treated as Private Foundation**

▶ **Do not enter social security numbers on this form as it may be made public.**  
 ▶ **Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.**

OMB No. 1545-0052  
**2020**  
**Open to Public Inspection**

**For calendar year 2020, or tax year beginning 01-01-2020 , and ending 12-31-2020**

Name of foundation Z SMITH REYNOLDS FOUNDATION INC		<b>A Employer identification number</b> 58-6038145	
Number and street (or P.O. box number if mail is not delivered to street address) 102 WEST THIRD STREET NO 1110	Room/suite	<b>B Telephone number (see instructions)</b> (336) 725-7541	
City or town, state or province, country, and ZIP or foreign postal code WINSTONSALEM, NC 27101		<b>C</b> If exemption application is pending, check here <input type="checkbox"/>	
<b>G</b> Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		<b>D 1.</b> Foreign organizations, check here..... <input type="checkbox"/> <b>2.</b> Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here ..... <input type="checkbox"/>	
<b>I</b> Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <u>24,144,633</u>		<b>J</b> Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis.)</i>	
		<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... <input type="checkbox"/>	

<b>Part I Analysis of Revenue and Expenses</b> <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule)	23,084,087			
	<b>2</b> Check <input type="checkbox"/> if the foundation is <b>not</b> required to attach Sch. B				
	<b>3</b> Interest on savings and temporary cash investments	7,666	7,666		
	<b>4</b> Dividends and interest from securities	245,413	245,413		
	<b>5a</b> Gross rents				
	<b>b</b> Net rental income or (loss)				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10	766,486			
	<b>b</b> Gross sales price for all assets on line 6a	19,800,000			
	<b>7</b> Capital gain net income (from Part IV, line 2)		766,486		
	<b>8</b> Net short-term capital gain				
	<b>9</b> Income modifications				
	<b>10a</b> Gross sales less returns and allowances				
<b>b</b> Less: Cost of goods sold					
<b>c</b> Gross profit or (loss) (attach schedule)					
<b>11</b> Other income (attach schedule)					
<b>12 Total.</b> Add lines 1 through 11	24,103,652	1,019,565			
<b>Operating and Administrative Expenses</b>	<b>13</b> Compensation of officers, directors, trustees, etc.	663,745	0		663,745
	<b>14</b> Other employee salaries and wages	1,090,308	0		1,090,308
	<b>15</b> Pension plans, employee benefits	502,576	0		502,576
	<b>16a</b> Legal fees (attach schedule)	78,877	0		78,877
	<b>b</b> Accounting fees (attach schedule)	25,160	0		25,160
	<b>c</b> Other professional fees (attach schedule)	150,349	26,320		124,029
	<b>17</b> Interest				
	<b>18</b> Taxes (attach schedule) (see instructions)	140,915	0		114,199
	<b>19</b> Depreciation (attach schedule) and depletion				
	<b>20</b> Occupancy	169,307	0		169,307
	<b>21</b> Travel, conferences, and meetings	107,671	0		107,671
	<b>22</b> Printing and publications				
	<b>23</b> Other expenses (attach schedule)	990,714	0		990,714
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23	3,919,622	26,320		3,866,586
	<b>25</b> Contributions, gifts, grants paid	19,613,789			19,613,861
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25	23,533,411	26,320		23,480,447	
<b>27</b> Subtract line 26 from line 12:					
<b>a Excess of revenue over expenses and disbursements</b>	570,241				
<b>b Net investment income</b> (if negative, enter -0-)		993,245			
<b>c Adjusted net income</b> (if negative, enter -0-)					

**Part II Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	200	200	200
	<b>2</b> Savings and temporary cash investments . . . . .	639,805	695,753	695,753
	<b>3</b> Accounts receivable ▶ <u>3,246</u>			
	Less: allowance for doubtful accounts ▶ _____	4,532	3,246	3,246
	<b>4</b> Pledges receivable ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	<b>5</b> Grants receivable . . . . .			
	<b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .			
	<b>7</b> Other notes and loans receivable (attach schedule) ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	<b>8</b> Inventories for sale or use . . . . .			
	<b>9</b> Prepaid expenses and deferred charges . . . . .			
	<b>10a</b> Investments—U.S. and state government obligations (attach schedule)			
	<b>b</b> Investments—corporate stock (attach schedule) . . . . .	4,460,880 <input type="checkbox"/>	4,553,558	4,736,694
	<b>c</b> Investments—corporate bonds (attach schedule) . . . . .	18,248,043 <input type="checkbox"/>	18,670,944	18,708,740
	<b>11</b> Investments—land, buildings, and equipment: basis ▶ _____			
Less: accumulated depreciation (attach schedule) ▶ _____				
<b>12</b> Investments—mortgage loans . . . . .				
<b>13</b> Investments—other (attach schedule) . . . . .				
<b>14</b> Land, buildings, and equipment: basis ▶ _____				
Less: accumulated depreciation (attach schedule) ▶ _____				
<b>15</b> Other assets (describe ▶ _____)				
<b>16 Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I)	23,353,460	23,923,701	24,144,633	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .			
	<b>18</b> Grants payable . . . . .			
	<b>19</b> Deferred revenue . . . . .			
	<b>20</b> Loans from officers, directors, trustees, and other disqualified persons			
	<b>21</b> Mortgages and other notes payable (attach schedule) . . . . .			
	<b>22</b> Other liabilities (describe ▶ _____)			
	<b>23 Total liabilities</b> (add lines 17 through 22) . . . . .	0	0	
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow FASB ASC 958, check here</b> ▶ <input type="checkbox"/> <b>and complete lines 24, 25, 29 and 30.</b>			
	<b>24</b> Net assets without donor restrictions . . . . .			
	<b>25</b> Net assets with donor restrictions . . . . .			
	<b>Foundations that do not follow FASB ASC 958, check here</b> ▶ <input checked="" type="checkbox"/> <b>and complete lines 26 through 30.</b>			
	<b>26</b> Capital stock, trust principal, or current funds . . . . .	0	0	
	<b>27</b> Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	<b>28</b> Retained earnings, accumulated income, endowment, or other funds	23,353,460	23,923,701	
<b>29 Total net assets or fund balances</b> (see instructions) . . . . .	23,353,460	23,923,701		
<b>30 Total liabilities and net assets/fund balances</b> (see instructions) .	23,353,460	23,923,701		

**Part III Analysis of Changes in Net Assets or Fund Balances**

<b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) . . . . .	<b>1</b>	23,353,460
<b>2</b> Enter amount from Part I, line 27a . . . . .	<b>2</b>	570,241
<b>3</b> Other increases not included in line 2 (itemize) ▶ _____	<b>3</b>	0
<b>4</b> Add lines 1, 2, and 3 . . . . .	<b>4</b>	23,923,701
<b>5</b> Decreases not included in line 2 (itemize) ▶ _____	<b>5</b>	0
<b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	<b>6</b>	23,923,701

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b> See Additional Data Table			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
<b>a</b> See Additional Data Table			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
<b>a</b> See Additional Data Table			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

<b>2</b> Capital gain net income or (net capital loss)	{	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	}		<b>2</b>	766,486
	}		<b>3</b>	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

**SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE**

1 Reserved	(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
<b>2</b> Reserved . . . . .				<b>2</b>
<b>3</b> Reserved . . . . .				<b>3</b>
<b>4</b> Reserved . . . . .				<b>4</b>
<b>5</b> Reserved . . . . .				<b>5</b>
<b>6</b> Reserved . . . . .				<b>6</b>
<b>7</b> Reserved . . . . .				<b>7</b>
<b>8</b> Reserved . . . . .				<b>8</b>

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculation. Includes fields for exempt foundations, tax under section 511, tax based on investment income, and credits/payments. Total tax due is 16,194.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, Yes, and No. Questions cover political activities, tax on political expenditures, and asset requirements.

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.ZSR.ORG
14 The books are in care of BARBARA MABE Telephone no. (336) 725-7541
Located at 102 WEST THIRD ST STE 1110 WINSTONSALEM NC ZIP+4 27101
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 -check here and enter the amount of tax-exempt interest received or accrued during the year. 15
16 At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.
1a During the year did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance check here.
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? If "Yes," list the years 20, 20, 20, 20
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement-see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20, 20, 20, 20
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

<b>5a</b> During the year did the foundation pay or incur any amount to:				<b>Yes</b>	<b>No</b>
<b>(1)</b> Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
<b>(2)</b> Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? . . . . .	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
<b>(3)</b> Provide a grant to an individual for travel, study, or other similar purposes?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No			
<b>(4)</b> Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions. . . . .	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
<b>(5)</b> Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? . . . . .	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
<b>b</b> If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions . . . . .	<input type="checkbox"/>		<b>5b</b>		<b>No</b>
Organizations relying on a current notice regarding disaster assistance check here. . . . .	<input type="checkbox"/>				
<b>c</b> If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .	<input type="checkbox"/> Yes	<input type="checkbox"/> No			
If "Yes," attach the statement required by Regulations section 53.4945–5(d).					
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<input type="checkbox"/>		<b>6b</b>		<b>No</b>
If "Yes" to 6b, file Form 8870.					
<b>7a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? . . . . .	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
<b>b</b> If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction? . . . . .	<input type="checkbox"/>		<b>7b</b>		
<b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year? . . . . .	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation. See instructions**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JOY VERMILLION HEINSOHN 102 WEST THIRD STREET SUITE 1110 WINSTON SALEM, NC 27101	ASSISTANT DIRECTOR 40.00	146,165	45,514	0
JAMES GORE 102 WEST THIRD STREET SUITE 1110 WINSTON SALEM, NC 27101	SENIOR PROGRAM OFFIC 40.00	114,386	43,590	0
SORIE SCHMIDT 102 WEST THIRD STREET SUITE 1110 WINSTON SALEM, NC 27101	SENIOR PROGRAM OFFIC 40.00	112,636	30,812	0
NATALIE BLAKE 102 WEST THIRD STREET SUITE 1110 WINSTON SALEM, NC 27101	PROGRAM OFFICER 40.00	87,763	34,425	0
TANIA DURAN 102 WEST THIRD STREET SUITE 1110 WINSTON SALEM, NC 27101	PROGRAM OFFICER 40.00	82,763	30,109	0
<b>Total</b> number of other employees paid over \$50,000. . . . .				<b>7</b>

**Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**

**Part VIII**

<b>3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".</b>		
<b>(a) Name and address of each person paid more than \$50,000</b>	<b>(b) Type of service</b>	<b>(c) Compensation</b>
BIWA EMERGENT EQUITY PO BOX 578 HILLSBOROUGH, NC 27278	RACIAL EQUITY TRAINING	247,675
BROOKS PIERCE MCLENDON HUMPHREY & LEONARD LLP PO BOX 26032 GREENSBORO, NC 27420	LEGAL	78,877
MDC INC 307 WEST MAIN STREET DURHAM, NC 27701	GRANT CYCLE SUPPORT	77,508
ALAN K HODGES 161 LINBROOK DRIVE WINSTONSALEM, NC 27106	TEMPORARY LABOR - ACCOUNTING	54,495
BRENDA MILLER HOLMES 1006 LANSING AVENUE DURHAM, NC 27713	PROJECT CONSULTING	54,281
<b>Total</b> number of others receiving over \$50,000 for professional services. . . . . ▶		<b>5</b>

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
<b>1</b> RACIAL EQUITY TRAINING - THE LISTED EXPENDITURES REPRESENT REGISTRATION FEES FOR STAFF TO ATTEND RACIAL EQUITY TRAINING AND THE ENGAGEMENT OF CONSULTANTS TO PROVIDE IN-HOUSE RACIAL EQUITY TRAINING TO ZSR TRUSTEES AND STAFF.	248,080
<b>2</b> SABBATICAL PROGRAM - IN 1990, WITH PRIOR APPROVAL FROM THE IRS, THE FOUNDATION ESTABLISHED A SABBATICAL PROGRAM FOR INDIVIDUALS IN PAID FULL-TIME LEADERSHIP POSITIONS WHO HAVE SERVED THEIR NORTH CAROLINA NONPROFIT ORGANIZATION FOR AT LEAST THREE YEARS. THE SABBATICALS WERE ESTABLISHED TO PROVIDE AN INCENTIVE TO LEADERS OF CHARITABLE ORGANIZATIONS TO CONTINUE THEIR CHARITABLE WORK AND TO IMPROVE AND ENHANCE THEIR LEADERSHIP CAPACITY, SKILLS, AND TALENTS. EACH RECIPIENT IS AWARDED \$30,000 AND EACH RECIPIENT'S ORGANIZATION IS AWARDED \$10,000. AWARDS ARE MADE ON A BI-ANNUAL BASIS.	173,443
<b>3</b> GRANT CYCLE INTERMEDIARY SUPPORT & POST-CYCLE SUPPORT - IN SPRING OF 2018, Z. SMITH REYNOLDS FOUNDATION'S TRUSTEES APPROVED FUNDS TO ENGAGE OUTSIDE CONSULTANTS TO CONDUCT INTENSIVE DUE DILIGENCE IN COMMUNITIES ACROSS NC. THE LISTED EXPENDITURES REPRESENT COSTS ASSOCIATED WITH CONSULTANTS REVIEWING COLLABORATIVE PROJECT SUMMARIES FROM POTENTIAL APPLICANTS, HELPING WITH CERTAIN ASPECTS RELATING TO THE DESIGN OF COLLABORATIVE PROBLEM-SOLVING GRANTMAKING APPROACH, AND PROVIDING PROFESSIONAL DEVELOPMENT AND COACHING FOR ZSR STAFF AS IT RELATES TO EFFECTIVELY SUPPORTING COLLABORATIVE WORK IN COMMUNITIES.	111,137
<b>4</b> OTHER DIRECT CHARITABLE ACTIVITIES INCLUDE AN INCLUSIVE PUBLIC ART INITIATIVE, AN ALL FOR NC FELLOWSHIP NC PROGRAM FOR TARGETED NORTH CAROLINIANS AGES 21-35, AND A NON-PROFIT INTERNSHIP PROGRAM FOR LOW INCOME COLLEGE STUDENTS.	128,508

**Part IX-B Summary of Program-Related Investments (see instructions)**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
<b>1</b> NONE	0
<b>2</b>	
All other program-related investments. See instructions.	0
<b>3</b>	0
<b>Total.</b> Add lines 1 through 3 . . . . . ▶	<b>0</b>

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities. . . . .	<b>1a</b>	13,017,659
<b>b</b>	Average of monthly cash balances. . . . .	<b>1b</b>	77,291
<b>c</b>	Fair market value of all other assets (see instructions). . . . .	<b>1c</b>	0
<b>d</b>	<b>Total</b> (add lines 1a, b, and c). . . . .	<b>1d</b>	13,094,950
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation). . . . .	<b>1e</b>	0
<b>2</b>	Acquisition indebtedness applicable to line 1 assets. . . . .	<b>2</b>	0
<b>3</b>	Subtract line 2 from line 1d. . . . .	<b>3</b>	13,094,950
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions). . . . .	<b>4</b>	196,424
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	12,898,526
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5. . . . .	<b>6</b>	644,926

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6. . . . .	<b>1</b>	644,926
<b>2a</b>	Tax on investment income for 2020 from Part VI, line 5. . . . .	<b>2a</b>	13,806
<b>b</b>	Income tax for 2020. (This does not include the tax from Part VI.). . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b. . . . .	<b>2c</b>	13,806
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1. . . . .	<b>3</b>	631,120
<b>4</b>	Recoveries of amounts treated as qualifying distributions. . . . .	<b>4</b>	72
<b>5</b>	Add lines 3 and 4. . . . .	<b>5</b>	631,192
<b>6</b>	Deduction from distributable amount (see instructions). . . . .	<b>6</b>	0
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . . .	<b>7</b>	631,192

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26. . . . .	<b>1a</b>	23,480,447
<b>b</b>	Program-related investments—total from Part IX-B. . . . .	<b>1b</b>	0
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes. . . . .	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required). . . . .	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule). . . . .	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	23,480,447
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. . . . .	<b>5</b>	0
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4. . . . .	<b>6</b>	23,480,447

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
<b>1</b> Distributable amount for 2020 from Part XI, line 7				631,192
<b>2</b> Undistributed income, if any, as of the end of 2020:				
<b>a</b> Enter amount for 2019 only. . . . .			319,896	
<b>b</b> Total for prior years: 20____, 20____, 20____		0		
<b>3</b> Excess distributions carryover, if any, to 2020:				
<b>a</b> From 2015. . . . .				
<b>b</b> From 2016. . . . .				
<b>c</b> From 2017. . . . .				
<b>d</b> From 2018. . . . .				
<b>e</b> From 2019. . . . .				
<b>f</b> Total of lines 3a through e. . . . .	0			
<b>4</b> Qualifying distributions for 2020 from Part XII, line 4: ▶ \$ _____ 23,480,447				
<b>a</b> Applied to 2019, but not more than line 2a			319,896	
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions). . . . .		0		
<b>c</b> Treated as distributions out of corpus (Election required—see instructions). . . . .	22,780,429			
<b>d</b> Applied to 2020 distributable amount. . . . .				380,122
<b>e</b> Remaining amount distributed out of corpus	0			
<b>5</b> Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	22,780,429			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b . . . . .		0		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. . . . .			0	
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions . . . . .			0	
<b>e</b> Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . .				0
<b>f</b> Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020 . . . . .				251,070
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions). . . . .	22,780,429			
<b>8</b> Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions). . . . .	0			
<b>9</b> Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a . . . . .	0			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2016. . . . .				
<b>b</b> Excess from 2017. . . . .				
<b>c</b> Excess from 2018. . . . .				
<b>d</b> Excess from 2019. . . . .				
<b>e</b> Excess from 2020. . . . .				

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling. . . . . ▶

**b** Check box to indicate whether the organization is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

**2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .

	Tax year	Prior 3 years			<b>(e) Total</b>
	<b>(a) 2020</b>	<b>(b) 2019</b>	<b>(c) 2018</b>	<b>(d) 2017</b>	
<b>b</b> 85% of line 2a . . . . .					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .					

**3** Complete 3a, b, or c for the alternative test relied upon:

**a** "Assets" alternative test—enter:

**(1)** Value of all assets . . . . .

**(2)** Value of assets qualifying under section 4942(j)(3)(B)(i)

**b** "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . . . .

**c** "Support" alternative test—enter:

**(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .

**(2)** Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . . .

**(3)** Largest amount of support from an exempt organization

**(4)** Gross investment income

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

SEE FOUNDATION WEBSITE WWW.ZSRORG  
102 WEST THIRD STREET  
WINSTONSALEM, NC 27101  
(336) 725-7541

**b** The form in which applications should be submitted and information and materials they should include:

THE FOUNDATION DOES NOT ACCEPT PAPER GRANT APPLICATIONS. ALL INFORMATION REGARDING WHOM APPLICATIONS SHOULD BE DIRECTED, THE FORMAT OF THE APPLICATIONS AND ANY ADDITIONAL INFORMATION REQUIRED AS WELL AS SUBMISSION DEADLINES CAN BE FOUND AT THE FOUNDATION'S WEBSITE WWW.ZSR.ORG.

**c** Any submission deadlines:

SUBMISSION DEADLINES CAN BE FOUND AT THE FOUNDATION'S WEBSITE WWW.ZSR.ORG.

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

INFORMATION CAN BE FOUND AT THE FOUNDATION'S WEBSITE WWW.ZSR.ORG.

**Part XV** **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i> See Additional Data Table				
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861
<b>b</b> <i>Approved for future payment</i> See Additional Data Table				
<b>Total . . . . .</b> ▶ <b>3b</b>				15,051,274



**Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

<b>1</b> Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?	Yes	No
<b>a</b> Transfers from the reporting foundation to a noncharitable exempt organization of:		
<b>(1)</b> Cash	<b>1a(1)</b>	No
<b>(2)</b> Other assets	<b>1a(2)</b>	No
<b>b</b> Other transactions:		
<b>(1)</b> Sales of assets to a noncharitable exempt organization	<b>1b(1)</b>	No
<b>(2)</b> Purchases of assets from a noncharitable exempt organization	<b>1b(2)</b>	No
<b>(3)</b> Rental of facilities, equipment, or other assets	<b>1b(3)</b>	No
<b>(4)</b> Reimbursement arrangements	<b>1b(4)</b>	No
<b>(5)</b> Loans or loan guarantees	<b>1b(5)</b>	No
<b>(6)</b> Performance of services or membership or fundraising solicitations	<b>1b(6)</b>	No
<b>c</b> Sharing of facilities, equipment, mailing lists, other assets, or paid employees	<b>1c</b>	No
<b>d</b> If the answer to any of the above is "Yes," complete the following schedule. Column <b>(b)</b> should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column <b>(d)</b> the value of the goods, other assets, or services received.		

(a) Line No.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?  Yes  No

**b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign Here**

\*\*\*\*\*      2021-07-27      \*\*\*\*\*

Signature of officer or trustee      Date      Title

May the IRS discuss this return with the preparer shown below (see instr.)  Yes  No

<b>Paid Preparer Use Only</b>	Print/Type preparer's name GARRICK L MARTIN	Preparer's Signature	Date 2021-07-27	Check if self-employed <input type="checkbox"/>	PTIN P00239389
	Firm's name ▶ RSM US LLP				Firm's EIN ▶ 42-0714325
	Firm's address ▶ 230 N ELM ST STE 1100 GREENSBORO, NC 27401				Phone no. (336) 272-4551

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, <b>(a)</b> 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	<b>(b)</b> How acquired P—Purchase D—Donation	<b>(c)</b> Date acquired (mo., day, yr.)	<b>(d)</b> Date sold (mo., day, yr.)
INTER TERM INVEST			
LONG TERM INVEST			
SHORT TERM INVEST			
TOTAL INTL BOND			
TOTAL INTL STOCK			
TOTAL BOND INST			
TOTAL STOCK ADM			

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

<b>(e)</b> Gross sales price	<b>(f)</b> Depreciation allowed (or allowable)	<b>(g)</b> Cost or other basis plus expense of sale	<b>(h)</b> Gain or (loss) (e) plus (f) minus (g)
3,291,771		3,034,720	257,051
292,384		240,682	51,702
2,384,215		2,341,238	42,977
3,893,713		3,875,857	17,856
1,496,434		1,518,345	-21,911
6,025,492		5,757,465	268,027
2,415,991		2,265,207	150,784

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			<b>(l)</b> Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
<b>(i)</b> F.M.V. as of 12/31/69	<b>(j)</b> Adjusted basis as of 12/31/69	<b>(k)</b> Excess of col. (i) over col. (j), if any	
			257,051
			51,702
			42,977
			17,856
			-21,911
			268,027
			150,784

**Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation**

<b>(a) Name and address</b>	<b>Title, and average hours per week (b) devoted to position</b>	<b>(c) Compensation (If not paid, enter -0-)</b>	<b>(d) Contributions to employee benefit plans and deferred compensation</b>	<b>Expense account, (e) other allowances</b>
MAURICE MO GREEN 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	EXECUTIVE DIRECTOR/SECRETARY 40.00	314,008	63,532	0
CHAPEL THOMPSON 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	ASSISTANT SECRETARY 40.00	76,660	18,675	0
TERRY LOCKAMY 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	ASSISTANT TREASURER 40.00	128,500	32,375	0
PAMELA SPALDING 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	ASSISTANT TREASURER 40.00	29,077	9,224	0
NANCY R BAGLEY 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0
PIPER NEAL BEVERIDGE 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	TREASURER 5.00	9,750	0	0
ANGELA BRYANT 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	0	0	0
ANITA BROWN-GRAHAM 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0
DANIEL CODFELTER 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	VICE PRESIDENT 5.00	0	0	0
ILANA DUBESTER 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0
KATHARINE B MOUNTCASTLE 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 1.00	0	0	0
MARY B MOUNTCASTLE 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	5,250	0	0
DAVID L NEAL 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0
STEPHEN L NEAL 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 1.00	0	0	0
JANE S PATTERSON 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	10,500	0	0

**Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation**

<b>(a) Name and address</b>	Title, and average hours per week <b>(b)</b> devoted to position	<b>(c) Compensation (If not paid, enter -0-)</b>	<b>(d)</b> Contributions to employee benefit plans and deferred compensation	Expense account, <b>(e)</b> other allowances
W NOAH REYNOLDS 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	PRESIDENT 5.00	11,250	0	0
VIRGIL SMITH 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0
LLOYD P TATE JR 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0
ANNA WARBURTON MUNROE 102 WEST THIRD STREET SUITE 1110 WINSTONSALEM, NC 27101	BOARD OF TRUSTEES 5.00	11,250	0	0



**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
ACTION INSTITUTE NC 1817 CENTRAL AVENUE SUITE 211 CHARLOTTE, NC 28205	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
ACTION PATHWAYS INC 316 GREEN STREET PO BOX 2009 FAYETTEVILLE, NC 28301	NONE	PC	FOR GENERAL OPERATING SUPPORT TO THE SECOND HARVEST FOOD BANK OF SOUTHEAST NORTH CAROLINA PROGRAM IN RESPONSE TO THE COVID-19 PANDEMIC.	15,000
ADAMS DANIELLE 4128 COBBLESTONE PLACE DURHAM, NC 27707	NONE	I	TO BRING A RACIAL AND GENDER EQUITY LENS TO THE EMERGING HEMP/CANNABIS INDUSTRY IN NC.	65,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

<b>Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment</b>				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
ALLIANCE FOR CLIMATE EDUCATION 4676 BROADWAY ST SUITE A BOULDER, CO 80304	NONE	PC	BUILDING YOUTH CLIMATE LEADERSHIP IN NORTH CAROLINA PROJECT	15,000
ALLIANCE FOR HERITAGE CONSERVATION PO BOX 941 CHAPEL HILL, NC 27514	NONE	PC	MUSEUM OF THE SOUTHEAST AMERICAN INDIAN HERITAGE PRESERVATION PROJECT	50,000
ALTERNATE ROOTS 1270 CAROLINE ST BOX D120-353 ATLANTA, GA 30307	NONE	PC	FOR THE WORK OF SPIRITHOUSE TO ADDRESS LAW ENFORCEMENT ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM IN NORTH CAROLINA PROJECT	20,000
<b>Total . . . . .</b>			<b>▶ 3a</b>	19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
AMERICAN CIVIL LIBERTIES UNION OF NC PO BOX 28004 RALEIGH, NC 27611	NONE	PC	TO ADDRESS LAW ENFORCEMENT ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM IN CHARLOTTE, NORTH CAROLINA PROJECT	20,000
AMERICAN CIVIL LIBERTIES UNION OF NC PO BOX 28004 RALEIGH, NC 27611	NONE	PC	FOR GENERAL OPERATING SUPPORT	35,000
AMERICAN CIVIL LIBERTIES UNION OF NC PO BOX 28004 RALEIGH, NC 27611	NONE	PC	JOHN NEVILLE COMMUNITY ENGAGEMENT	20,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY STREET PHILADELPHIA, PA 19102	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
AMERICAN RIVERS INC 1101 14TH ST NW SUITE 1400 WASHINGTON, DC 20005	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
APPALACHIAN VOICES 589 WEST KING STREET BOONE, NC 28607	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
ARTEAGA STEFANIA 1532 DELANE AVE APT 16 CHARLOTTE, NC 28211	NONE	I	TO BUILD A NETWORK OF PRO-BONO ATTORNEYS AND TO CONNECT THEM WITH PEOPLE VULNERABLE TO DEPORTATION WHILE AT THE SAME TIME BUILDING COMMUNITY POWER AND RESILIENCE.	47,500
ASHEVILLE CITY SCHOOLS FOUNDATION PO BOX 3196 ASHEVILLE, NC 28802	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
ASHEVILLE GREENWORKS 2 SULPHUR SPRINGS ROAD ASHEVILLE, NC 28806	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
ASHEVILLE-BUNCOMBE COMMUNITY LAND TRUST 825 MERRIMON AVE SUITE C PMB 141 ASHEVILLE, NC 28804	NONE	PC	COLLABORATIVE AFFORDABLE HOUSING PROJECT	25,000
ASOCIACION DE MEXICANOS EN CAROLINA DEL NORTE PO BOX 2744 GREENVILLE, NC 27836	NONE	PC	FOR THE BUS SCULPTURE PROJECT	5,000
ASOCIACION DE MEXICANOS EN CAROLINA DEL NORTE PO BOX 2744 GREENVILLE, NC 27836	NONE	PC	FOR GENERAL OPERATING SUPPORT	36,667
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
ASOCIACION DE MEXICANOS EN CAROLINA DEL NORTE PO BOX 2744 GREENVILLE, NC 27836	NONE	PC	SAMANTHA IDAI RIVERA, UNC-CHapel Hill, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
BEAUFORT TOWN OF 701 FRONT STREET BEAUFORT, NC 28516	NONE	GOV	FOR ITS COLLABORATIVE PROBLEM-SOLVING PROJECT	150,000
BELOVED COMMUNITY CENTER OF GREENSBORO P O BOX 875 GREENSBORO, NC 27402	NONE	PC	TO ADDRESS LAW ENFORCEMENT ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM IN THE COMMUNITY PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
BLUE RIDGE ENVIRONMENTAL DEFENSE LEAGUE PO BOX 88 GLENDALE SPRINGS, NC 28629	NONE	PC	FOR GENERAL OPERATING SUPPORT	65,000
BLUE RIDGE WOMEN IN AGRICULTURE PO BOX 67 BOONE, NC 28607	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
BLUE RIDGE WOMEN IN AGRICULTURE PO BOX 67 BOONE, NC 28607	NONE	PC	EMILY RODRIGUEZ, APPALACHIAN STATE UNIVERSITY, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
<b>Total . . . . .</b>	<b>▶ 3a</b>			19,613,861



**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
BLUEPRINT NC 3739 NATIONAL DR SUITE 201 RALEIGH, NC 27612	NONE	PC	BLACK LEADERS ORGANIZING COLLECTIVE'S ELLA BAKER PROJECT	30,000
BLUEPRINT NC 3739 NATIONAL DR SUITE 201 RALEIGH, NC 27612	NONE	PC	CONVENING VOTER ADVOCACY AND MOBILIZATION GROUPS PROJECT	215,000
BLUEPRINT NC 3739 NATIONAL DR SUITE 201 RALEIGH, NC 27612	NONE	PC	NC STATEWIDE POLICE ACCOUNTABILITY NETWORK (NC SPAN) PROJECT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
BLUEPRINT NC 3739 NATIONAL DR SUITE 201 RALEIGH, NC 27612	NONE	PC	NC FOR BLACK LIVES PROJECT	50,000
BLUEPRINT NC 3739 NATIONAL DR SUITE 201 RALEIGH, NC 27612	NONE	PC	FOR GENERAL OPERATING SUPPORT	325,000
BLUEPRINT NC 3739 NATIONAL DR SUITE 201 RALEIGH, NC 27612	NONE	PC	NORTH CAROLINA'S BLACK LEADERSHIP AND ORGANIZING COLLECTIVE PROJECT	70,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
BOSTON-THURMOND COMMUNITY NETWORK PO BOX 961 WINSTONSALEM, NC 27102	NONE	PC	FOR GENERAL OPERATING SUPPORT	10,000
BYP100 EDUCATION FUND 239 E 51ST STREET CHICAGO, IL 60615	NONE	PC	TO ADDRESS LAW ENFORCEMENT ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM IN DURHAM, NORTH CAROLINA PROJECT	20,000
BYP100 EDUCATION FUND 239 E 51ST STREET CHICAGO, IL 60615	NONE	PC	FOR GENERAL OPERATING SUPPORT FOR ITS WORK IN NORTH CAROLINA	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
CANAAAN UNITED METHODIST CHURCH 1760 SHADY GROVE CHURCH RD WINSTONSALEM, NC 27107	NONE	PC	LORD'S TABLE FOOD MINISTRY	5,000
CAPE FEAR RIVER WATCH 617 SURRY STREET WILMINGTON, NC 28401	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
CAROLINA COMMON ENTERPRISE PO BOX 12408 DURHAM, NC 27709	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
CAROLINA COMMON ENTERPRISE PO BOX 12408 DURHAM, NC 27709	NONE	PC	JI HEON CHUNG, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
CAROLINA JEWS FOR JUSTICE PO BOX 1344 DURHAM, NC 27702	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
CAROLINA JUSTICE POLICY CENTER PO BOX 309 DURHAM, NC 27702	NONE	PC	EMANCIPATE NC PROJECT	30,000
CAROLINA JUSTICE POLICY CENTER PO BOX 309 DURHAM, NC 27702	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
CAROLINA PUBLIC PRESS PO BOX 17595 ASHEVILLE, NC 28816	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
CAROLINA PUBLIC PRESSPO BOX 17595 ASHEVILLE, NC 28816	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - VIRGIL SMITH	500
CAROLINA SMALL BUSINESS DEVELOPMENT FUND 3128 HIGHWOODS BLVD SUITE 170 RALEIGH, NC 27604	NONE	PC	SMALL BUSINESS TRAINING AND SUPPORT IN NORTH CENTRAL NORTH CAROLINA: A COLLABORATION BETWEEN CAROLINA SMALL BUSINESS DEVELOPMENT FUND AND PIEDMONT COMMUNITY COLLEGE PROJECT	20,000
CASWELL COUNTY GOVERNMENT PO BOX 98 YANCEYVILLE, NC 27379	NONE	GOV	FAMILY SERVICES OF CASWELL COUNTY COMMUNITY ADVOCACY PROJECT	25,000
<b>Total . . . . .</b>				<b>19,613,861</b>

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<b>a</b> <i>Paid during the year</i>				
CATAWBA RIVERKEEPER FOUNDATION 715 N CHURCH STREET SUITE 120 CHARLOTTE, NC 28202	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
CENTER FOR DEATH PENALTY LITIGATION 123 W MAIN ST SUITE 700 DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
CENTER FOR PARTICIPATORY CHANGE 610 HAYWOOD RD ASHEVILLE, NC 28806	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861



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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
CENTER FOR RACIAL EQUITY IN EDUCATION 3424 ASHLEY VIEW DRIVE CHARLOTTE, NC 28213	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
CENTER FOR RESPONSIBLE LENDING 302 W MAIN ST DURHAM, NC 27701	NONE	PC	RESPONSIBLE LENDING IN NC: PROTECTING ECONOMIC OPPORTUNITY FOR FAMILIES BY ELIMINATING ABUSIVE LENDING PRACTICES PROJECT	100,000
CENTER FOR SCIENCE TECHNOLOGY & LEADERSHIP DEV PO BOX 8623 GREENVILLE, NC 27835	NONE	PC	BUILDING COLLABORATIVE PARTNERSHIPS TO SUSTAIN AND EXPAND NONPROFIT PROGRAMS/SERVICES PROJECT	25,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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CHARLOTTE BILINGUAL PRESCHOOL INC 6300 HIGHLAND AVE CHARLOTTE, NC 28215	NONE	PC	BEHAVIORAL SPECIALIST TO PROVIDE CLASSROOM SUPPORT FOR STUDENTS WITH EXCEPTIONAL BEHAVIORAL AND SOCIAL-EMOTIONAL NEEDS PROJECT	30,000
CHARLOTTE CENTER FOR LEGAL ADVOCACY 1431 ELIZABETH AVE CHARLOTTE, NC 28204	NONE	PC	PUBLIC BENEFITS AND UNEMPLOYMENT INSURANCE ADVOCACY PROJECT	50,000
CHARLOTTE CENTER FOR LEGAL ADVOCACY 1431 ELIZABETH AVE CHARLOTTE, NC 28204	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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CHARLOTTE CENTER FOR LEGAL ADVOCACY 1431 ELIZABETH AVE CHARLOTTE, NC 28204	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER (ACCESS TO JUSTICE CAMPAIGN)	250
CHILDREN FIRST CIS OF BUNCOMBE COUNTY PO BOX 16695 ASHEVILLE, NC 28816	NONE	PC	FOR GENERAL OPERATING SUPPORT	25,000
CHURCH WORLD SERVICE INC 112 S DUKE STREET SUITE 4B DURHAM, NC 27701	NONE	PC	IMMIGRANT SOLIDARITY FUND PROJECT	30,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
CHURCH WORLD SERVICE INC 112 S DUKE STREET SUITE 4B DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
CLEAN AIR CAROLINAPO BOX 5311 CHARLOTTE, NC 28299	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
CLEAN WATER FOR NC INC 1070 TUNNEL RD BLDG 4 SUITE 1 ASHEVILLE, NC 28805	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
COHARIE INTRA-TRIBAL COUNCIL 7531 N US HWY 421 CLINTON, NC 28328	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
COHARIE INTRA-TRIBAL COUNCIL 7531 N US HWY 421 CLINTON, NC 28328	NONE	PC	GREAT COHARIE RIVER INITIATIVE PROJECT	56,150
COLUMBUS COUNTY PARTNERSHIP FOR CHILDREN 109 W MAIN ST WHITEVILLE, NC 28472	NONE	PC	RESILIENT COLUMBUS PROJECT	25,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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COMMON CAUSE EDUCATION FUND 907 GLENWOOD AVENUE RALEIGH, NC 27605	NONE	PC	VOTER EDUCATION ENGAGEMENT OUTREACH FOR 2020 ELECTION	75,000
COMMON CAUSE EDUCATION FUND 907 GLENWOOD AVENUE RALEIGH, NC 27605	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
COMMUNITIES IN SCHOOLS OF NC 222 N PERSON ST SUITE 203 RALEIGH, NC 27601	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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COMMUNITY FOUNDATION OF GREATER GREENSBORO INC 330 S GREENE ST SUITE 100 GREENSBORO, NC 27401	NONE	PC	NORTH CAROLINA FUNDERS' COLLABORATIVE FOR STRONG LATINX COMMUNITIES PROJECT	150,000
COMMUNITY INDUSTRY VALUE INTERACTIONIST LEAGUE 3262 LANDMARK ST APT E5 GREENVILLE, NC 27834	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
COMMUNITY SUCCESS INITIATIVE P O BOX 61114 RALEIGH, NC 27661	NONE	PC	FOR GENERAL OPERATING SUPPORT	35,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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COMPAEROS INMIGRANTES DE LAS MONTAAS EN ACCION 528 EMMA RD ASHEVILLE, NC 28806	NONE	PC	FOR GENERAL OPERATING SUPPORT OF THE EL CAMINO COLLABORATIVE	170,000
CONCERNED CITIZENS OF TILLERY PO BOX 61 TILLERY, NC 27887	NONE	PC	REMEMBERING TILLERY HISTORY PROJECT	20,000
CONSERVATION TRUST FOR NC PO BOX 33333 RALEIGH, NC 27636	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**



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CONSERVATION TRUST FOR NC PO BOX 33333 RALEIGH, NC 27636	NONE	PC	EMPLOYEE MATCHING GIFTS PROGRAM - CAITLIN BURKE	1,000
CONSERVATIVES FOR CRIMINAL JUSTICE REFORM 410 N BOYLAN AVENUE RALEIGH, NC 27603	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
COUNCIL FOR CHILDREN'S RIGHTS 601 E 5TH ST SUITE 510 CHARLOTTE, NC 28202	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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COUNCIL FOR CHILDREN'S RIGHTS 601 E 5TH ST SUITE 510 CHARLOTTE, NC 28202	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER	100
CRISIS ASSISTANCE MINISTRY 500-A SPRATT STREET CHARLOTTE, NC 28206	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER	1,250
CROSBY SCHOLARS COMMUNITY PARTNERSHIP 2701 UNIVERSITY PKWY WINSTON SALEM, NC 271054223	NONE	PC	LATINO MALES SUCCESS PROGRAM (LMSP) PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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DAN RIVER BASIN ASSOCIATION 413 CHURCH STREETSUITE 401 EDEN, NC 27288	NONE	PC	FOR GENERAL OPERATING SUPPORT	25,000
DARE COUNTY EDUCATION FOUNDATION INC PO BOX 959 KITTY HAWK, NC 27949	NONE	PC	CULTURAL COMPETENCE FOR SCHOOL LEADERS IN DARE COUNTY SCHOOLS PROJECT	30,000
DAVIDSON COLLEGEBOX 7145 DAVIDSON, NC 28035	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER	1,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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DEMOCRACY NC 3000 AERIAL CENTER PARKWAY SUITE 160 MORRISVILLE, NC 27560	NONE	PC	FOR GENERAL OPERATING SUPPORT	450,000
DEMOCRACY NC 3000 AERIAL CENTER PARKWAY SUITE 160 MORRISVILLE, NC 27560	NONE	PC	MILLENNIAL VOTER PARTNERSHIP PROJECT	150,000
DIAPER BANK OF NC 1311 E CLUB BLVD DURHAM, NC 27704	NONE	PC	FOR GENERAL OPERATING SUPPORT IN RESPONSE TO THE COVID-19 PANDEMIC.	10,000
<b>Total . . . . .</b>	<b>▶ 3a</b>			19,613,861

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DIGILEARN DIGITAL LEARNING INSTITUTE 514 DANIELS STREET PMB 345 RALEIGH, NC 27605	NONE	PC	MICRO-CREDENTIAL PROJECT	30,000
DISABILITY RIGHTS NORTH CAROLINA 3724 NATIONAL DR SUITE 100 RALEIGH, NC 27612	NONE	PC	ACCESS THE VOTE NORTH CAROLINA INTERN PROJECT	50,000
DOGWOOD ALLIANCE INCPO BOX 7645 ASHEVILLE, NC 28802	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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DOWN EAST PARTNERSHIP FOR CHILDREN PO BOX 1245 ROCKY MOUNT, NC 27802	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
DTH PUBLISHING CORPORATION 109 E FRANKLIN ST SUITE 210 CHAPEL HILL, NC 27514	NONE	PC	FOR WORK IN CONNECTION WITH SILENT SAM.	25,000
DTH PUBLISHING CORPORATION 109 E FRANKLIN ST SUITE 210 CHAPEL HILL, NC 27514	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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DUKE UNIVERSITY 300 FULLER STREET DURHAM, NC 27701	NONE	PC	SANFORD SCHOOL OF PUBLIC POLICY'S NORTH CAROLINA LEADERSHIP FORUM PROJECT	35,000
DURHAM CAN 732 NINTH STREET 604 DURHAM, NC 27705	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
EASTERN CAROLINA CHRISTIAN COLLEGE PO BOX 1131 ROANOKE RAPIDS, NC 278701131	NONE	PC	FOR THE STORY OF SARAH KEYS EVANS PROJECT	5,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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EDGECOMBE COUNTY PUBLIC SCHOOLS 2311 N MAIN STREET TARBORO, NC 27886	NONE	GOV	FOR ITS PROGRESS FUND PROJECT	20,000
EDUCATIONNCPO BOX 1636 RALEIGH, NC 27602	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
EL CENTRO HISPANO 2000 CHAPEL HILL RD SUITE 26A DURHAM, NC 27707	NONE	PC	COVID-19 CRISIS RESPONSE FUND PROJECT	10,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**



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<b>a</b> <i>Paid during the year</i>				
EL CENTRO HISPANO 2000 CHAPEL HILL RD SUITE 26A DURHAM, NC 27707	NONE	PC	EL COLECTIVO NORTH CAROLINA PROJECT	100,000
EL CENTRO HISPANO 2000 CHAPEL HILL RD SUITE 26A DURHAM, NC 27707	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
EL CENTRO HISPANO 2000 CHAPEL HILL RD SUITE 26A DURHAM, NC 27707	NONE	PC	ENLACE LATINO NORTH CAROLINA PROJECT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
EL FUTURO 2020 CHAPEL HILL ROAD SUITE 23 DURHAM, NC 27707	NONE	PC	FOR THE LAKEWOOD COMMUNITY MURAL PROJECT	5,000
EL PUEBLO INC 2321 CRABTREE BLVD SUITE 105 RALEIGH, NC 27604	NONE	PC	MUTUAL AID FUND FOR IMMIGRANT FAMILIES PROJECT	30,000
EL PUEBLO INC 2321 CRABTREE BLVD SUITE 105 RALEIGH, NC 27604	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
ELON UNIVERSITY 100 CAMPUS DRIVE ELON, NC 27244	NONE	PC	NORTH CAROLINA CAMPUS COMPACT/NORTH CAROLINA COLLEGIATE CITIZENSHIP PROJECT (NC-CCP)	30,000
EMPOWERED PARENTS IN COMMUNITY 1908 CEDAR STREET DURHAM, NC 27707	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,900
ENVIRONMENTAL DEFENSE FUND INC 4000 WESTCHASE BLVD SUITE 510 RALEIGH, NC 27607	NONE	PC	FOR GENERAL OPERATING SUPPORT	175,000
<b>Total . . . . .</b>				<b>19,613,861</b>

▶ **3a**

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EPISCOPAL DIOCESE OF EAST CAROLINA PO BOX 1336 KINSTON, NC 28503	NONE	PC	EMERGENCY FUND FOR AGRICULTURAL WORKERS PROJECT	20,000
EQUALITY NC FOUNDATION PO BOX 28768 RALEIGH, NC 27611	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
FAITHACTION INTERNATIONAL HOUSE 705 N GREENE STREET GREENSBORO, NC 27401	NONE	PC	NO FAMILY WALKS ALONE - VISITING, HOUSING, AND ADVOCATING ALONGSIDE OUR IMMIGRANT NEIGHBORS AFFECTED BY DETENTION AND DEPORTATION PROJECT	25,000
<b>Total . . . . .</b>			<b>▶ 3a</b>	19,613,861

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<b>a</b> <i>Paid during the year</i>				
FARM LABOR RESEARCH PROJECT DBA CAMPAIGN FOR MIGRANT WORKER JUSTICE1221 BROADWAY ST TOLEDO, OH 43609	NONE	PC	ESCALATING THE FIGHT AGAINST CORRUPTION IN THE FIELDS OF EASTERN NORTH CAROLINA PROJECT	25,000
FARM LABOR RESEARCH PROJECT DBA CAMPAIGN FOR MIGRANT WORKER JUSTICE1221 BROADWAY ST TOLEDO, OH 43609	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
FARMER FOODSHARE 902 N MANGUM STREET DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
FOOD BANK OF CENTRAL & EASTERN NC INC 1924 CAPITAL BLVD RALEIGH, NC 27604	NONE	PC	FOR GENERAL OPERATING SUPPORT IN RESPONSE TO THE COVID-19 PANDEMIC.	15,000
FOOD BANK OF THE ALBEMARLE PO BOX 1704 ELIZABETH CITY, NC 27906	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
FOOD BANK OF THE ALBEMARLE PO BOX 1704 ELIZABETH CITY, NC 27906	NONE	PC	FOR GENERAL OPERATING SUPPORT IN RESPONSE TO THE COVID-19 PANDEMIC.	15,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
FOOTHILLS CONSERVANCY OF NC INC PO BOX 3023 MORGANTON, NC 28680	NONE	PC	CATAWBA-WATEREE INITIATIVE PROJECT	35,000
FORSYTH COUNTY BOARD OF ELECTIONS 201 N CHESNUT STREET WINSTON SALEM, NC 27101	NONE	GOV	FORSYTH COUNTY COVID-19 ELECTION SUPPORT GRANT	50,000
FORSYTH COUNTY COMMUNITY BAIL FUND 1500 N PATTERSON AVE 1132 WINSTONSALEM, NC 27105	NONE	PC	EMPLOYEE MATCHING GIFTS PROGRAM - MAURICE B. TOSE II "BEAR"	25
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
FORSYTH HUMANE SOCIETY 4881 COUNTRY CLUB RD WINSTONSALEM, NC 27104	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - ANNA MUNROE	500
FORWARD JUSTICE 400 WEST MAIN ST SUITE 203 DURHAM, NC 27701	NONE	PC	FOR ITS STATEWIDE EFFORTS TO ADDRESS LAW ENFORCEMENT ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM PROJECT	20,000
FORWARD JUSTICE 400 WEST MAIN ST SUITE 203 DURHAM, NC 27701	NONE	PC	VOTER EDUCATION AND PROTECTION WORK AT THE INTERSECTION OF CRIMINAL JUSTICE REFORM AND VOTING RIGHTS	75,000
<b>Total . . . . . ▶ 3a</b>				19,613,861



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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
FORWARD JUSTICE 400 WEST MAIN ST SUITE 203 DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
FORWARD JUSTICE 400 WEST MAIN ST SUITE 203 DURHAM, NC 27701	NONE	PC	EMPLOYEE MATCHING GIFTS PROGRAM - MAURICE O. GREEN	500
FRANKLINTON CENTER AT BRICKS INC PO BOX 220 WHITAKERS, NC 27891	NONE	PC	WELCOME HOME FIRST PROJECT	20,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
FRANKLIN-VANCE-WARREN OPPORTUNITY 180 SOUTH BECKFORD DRIVE HENDERSON, NC 27536	NONE	PC	RETOOLING AND RURAL INNOVATION PROJECT	20,000
FREEDOM CENTER FOR SOCIAL JUSTICE 4921 ALBEMARLE RD SUITE 201 CHARLOTTE, NC 28205	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
FRESH ENERGY 408 ST PETER STREET SUITE 220 SAINT PAUL, MN 55102	NONE	PC	SOUTHEAST ENERGY NEWS REPORTING IN NORTH CAROLINA PROJECT	12,500
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
GASTON FAMILY HEALTH SERVICES DBA KINTEGRA HEALTH200 E 2ND AVE GASTONIA, NC 28052	NONE	PC	FOR ITS COLLABORATIVE PROBLEM-SOLVING PROJECT	125,000
GRAHAM REVITALIZATION ECONOMIC ACTION TEAM PO BOX 1223 ROBBINSVILLE, NC 28771	NONE	PC	FOR THE BELOVED WOMEN OF THE SNOWBIRD CHEROKEE MURAL PROJECT	5,000
GREEN RURAL REDEVELOPMENT INC 408 HAMILTON ST HENDERSON, NC 27536	NONE	PC	FOR ITS PROGRESS FUND PROJECT	25,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
GREENSBORO HOUSING COALITION INC 1031 SUMMIT AVE SUITE 1E-2 GREENSBORO, NC 27405	NONE	PC	EVICTION RESOLUTION PROJECT OF GREATER GREENSBORO NORTH CAROLINA	25,000
GROWINGCHANGEORGPO BOX 1902 LAURINBURG, NC 28353	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
GROWINGCHANGEORGPO BOX 1902 LAURINBURG, NC 28353	NONE	PC	KAMAARIA MACKINS, FAYETTEVILLE STATE UNIVERSITY, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
HABITAT FOR HUMANITY OF FORSYTH COUNTY 1023 WEST 14TH STREET WINSTONSALEM, NC 27105	NONE	PC	EMPLOYEE MATCHING GIFTS PROGRAM - JILL RAY	50
HALIWA-SAPONI INDIAN TRIBE PO BOX 99 HOLLISTER, NC 27844	NONE	PC	FOR THE HISTORIC LEGACY PROJECT	5,000
HALIWA-SAPONI INDIAN TRIBE PO BOX 99 HOLLISTER, NC 27844	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
HARRISON CEDRIC 1624 PRINCESS STREET WILMINGTON, NC 28401	NONE	I	TO BRING TRAINING, ENTREPRENEURIAL DEVELOPMENT SUPPORT, JOB FAIRS AND OTHER SUPPORTIVE PROGRAMS TO LOW-INCOME NEIGHBORHOODS IN WILMINGTON VIA SUPPORT THE PORT, A LOCAL NONPROFIT.	62,500
HAW RIVER ASSEMBLY INCPO BOX 187 BYNUM, NC 27228	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
HEALTH EDUCATION FOUNDATION OF EASTERN NC AREA L AHECPO DRAWER 7368 ROCKY MOUNT, NC 278040368	NONE	PC	FOR ITS COLLABORATIVE PROBLEM-SOLVING PROJECT	75,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
HIGH PLAINS INDIANS INC PO BOX 3265 ROXBORO, NC 27573	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
HIGHER ED WORKSPO BOX 10463 RALEIGH, NC 27605	NONE	PC	FOR GENERAL OPERATING SUPPORT	35,000
HISPANIC LIAISON OF CHATHAM COUNTY 200 N CHATHAM AVE SILER CITY, NC 27344	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
HISPANIC LIAISON OF CHATHAM COUNTY 200 N CHATHAM AVE SILER CITY, NC 27344	NONE	PC	CHATHAM SOLIDARITY FUND PROJECT	10,000
HISPANIC LIAISON OF CHATHAM COUNTY 200 N CHATHAM AVE SILER CITY, NC 27344	NONE	PC	TO SUPPORT THE EFFORTS TO INCREASE STAFF CAPACITY TO IMPLEMENT KNOW-YOUR-RIGHTS AND COMMUNITY ORGANIZING PROJECT	35,000
HISPANIC LIAISON OF CHATHAM COUNTY 200 N CHATHAM AVE SILER CITY, NC 27344	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . .</b>				<b>19,613,861</b>



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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
HISPANIC LIAISON OF CHATHAM COUNTY 200 N CHATHAM AVE SILER CITY, NC 27344	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - ILANA DUBESTER (SOLIDARITY FUND)	600
HOKE COUNTY SCHOOLS 310 WOOLEY STREET RAEFORD, NC 28376	NONE	GOV	LEANDRO LITIGATION PROJECT	50,000
HOLA COMMUNITY ARTS 801 4TH AVE EAST HENDERSONVILLE, NC 28792	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
<b>Total . . . . .</b>				<b>19,613,861</b>


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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
HOPE VIBES INC PO BOX 481653 CHARLOTTE, NC 282699598	NONE	PC	HOPE TANK PROJECT	30,000
JONESBORO UNITED METHODIST CHURCH PO BOX 2576 SANFORD, NC 273312576	NONE	PC	KHADIJA BANGURA, SALEM COLLEGE, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
JUST ECONOMICS PO BOX 2396 ASHEVILLE, NC 28802	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a</b> <i>Paid during the year</i>				
KINSTON TEENSPO BOX 2625 KINSTON, NC 28502	NONE	PC	ONE LENOIR ALLIANCE PROJECT	25,000
LAND-OF-SKY REGIONAL COUNCIL 339 NEW LEICESTER HWY SUITE 140 ASHEVILLE, NC 28806	NONE	GOV	BUILDING REGIONAL RESILIENCY PROJECT	30,000
LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW 1500 K STREET SUITE 900 WASHINGTON, DC 20005	NONE	PC	FOR WORK IN CONNECTION WITH SILENT SAM	25,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW 1500 K STREET SUITE 900 WASHINGTON, DC 20005	NONE	PC	FOR GENERAL OPERATING SUPPORT OF THE JULIUS CHAMBERS REGIONAL OFFICE OF THE LAWYERS COMMITTEE	60,000
LEAD NC INSTITUTE PO BOX 1584 RALEIGH, NC 27602	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
LEADING INTO NEW COMMUNITIES INC PO BOX 401 WILMINGTON, NC 28402	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
LEGAL AID OF NC INCP O BOX 26087 RALEIGH, NC 276116087	NONE	PC	HOME DEFENSE PROJECT	355,000
LOUISE WELLS CAMERON ART MUSEUM 3201 SOUTH 17TH STREET WILMINGTON, NC 28412	NONE	PC	UNITED STATES COLORED TROOPS (USCT) PROJECT	5,000
LUMBEE LAND DEVELOPMENT INC PO BOX 2709 PEMBROKE, NC 28372	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
LYFE THREE1046 BROAD STREET NEW BERN, NC 28560	NONE	PC	LEADING YOUTH FORWARD THROUGH EDUCATION, EXPRESSION AND EMPOWERMENT ON THE MOVE PROJECT	25,000
MANNA FOOD BANK INC 627 SWANNANOA RIVER ROAD ASHEVILLE, NC 28805	NONE	PC	FOR GENERAL OPERATING SUPPORT IN RESPONSE TO THE COVID-19 PANDEMIC.	15,000
MARY MAGDALENE MINISTRIES 2509 REMINGTON ROAD RALEIGH, NC 27610	NONE	PC	FAIR FUNDING AND POLICIES FOR AND BY COMMUNITIES OF COLOR PROJECT	30,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
MDC INC307 W MAIN STREET DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
MDC INC307 W MAIN STREET DURHAM, NC 27701	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - MARY MOUNTCASTLE	500
MEHERRIN INDIAN TRIBEPO BOX 274 AHOSKIE, NC 27910	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
MEN AND WOMEN UNITED FOR YOUTH AND FAMILIES PO BOX 315 DELCO, NC 28436	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
MEN AND WOMEN UNITED FOR YOUTH AND FAMILIES PO BOX 315 DELCO, NC 28436	NONE	PC	YASMINE SHAW, NC A&T STATE UNIVERSITY, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
MEN AND WOMEN UNITED FOR YOUTH AND FAMILIES PO BOX 315 DELCO, NC 28436	NONE	PC	SAMERIA SHIPMAN, FAYETTEVILLE STATE UNIVERSITY, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.ZSR PROVIDED 2ND INTERN.	3,200
<b>Total . . . . . ▶ 3a</b>				19,613,861



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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
MOMSRISING EDUCATION FUND 3717 BOSTON STREET 313 BALTIMORE, MD 21224	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
MOUNTAIN AREA HEALTH EDUCATION CENTER 121 HENDERSONVILLE ROAD ASHEVILLE, NC 28803	NONE	PC	MOTHERING ASHEVILLE PROJECT	55,000
MOUNTAIN BIZCAPITAL INC 153 S LEXINGTON AVE ASHEVILLE, NC 28801	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

<b>Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment</b>				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
MOUNTAIN BIZCAPITAL INC 153 S LEXINGTON AVE ASHEVILLE, NC 28801	NONE	PC	CRISTIAN MCLAUGLIN, APPALACHIAN STATE UNIVERSITY, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
MOUNTAIN BIZCAPITAL INC 153 S LEXINGTON AVE ASHEVILLE, NC 28801	NONE	PC	ELIZABETH SERRANO, APPALACHIAN STATE UNIVERSITY, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.ZSR PROVIDED 2ND INTERN.	2,133
MOUNTAINTRUE 29 N MARKET ST SUITE 610 ASHEVILLE, NC 28801	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . .</b>			<b>▶ 3a</b>	19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
MOUNTAINTRUE 29 N MARKET ST SUITE 610 ASHEVILLE, NC 28801	NONE	PC	LINDSEY BANKS, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
NALEO EDUCATIONAL FUND 1122 W WASHINGTON BLVD 3RD FLOOR LOS ANGELES, CA 90015	NONE	PC	INCREASING THE CIVIC PARTICIPATION OF NORTH CAROLINA'S LATINO POPULATION PROJECT	60,000
NARAL PRO-CHOICE NC FOUNDATION 4711 HOPE VALLEY ROAD STE 4F-509 DURHAM, NC 27707	NONE	PC	FOR GENERAL OPERATING SUPPORT	60,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NATIONAL AUDUBON SOCIETY INC 225 VARICK ST 7TH FLOOR NEW YORK, NY 10014	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
NATURE CONSERVANCY 334 BLACKWELL STREET SUITE 300 DURHAM, NC 27701	NONE	PC	ADVANCING NC CLIMATE LEADERSHIP AND SCALING COASTAL RESILIENCE PROJECT	70,000
NC ALLIANCE FOR SCHOOL LEADERSHIP DEVELOPMENT PO BOX 28148 RALEIGH, NC 27611	NONE	PC	NORTH CAROLINA DISTRICT LEADERS INSTITUTE PROJECT	74,800
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC APPPL1314 PUNCHEON FORK RD MARS HILL, NC 28754	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
NC AQUARIUM SOCIETY 3125 POPLARWOOD COURT SUITE 160 RALEIGH, NC 27604	NONE	PC	PATTERSON-WILLIAMS LEGACY FUND	100,000
NC ASIAN AMERICANS TOGETHER 711 HILLSBOROUGH STREET SUITE 102 RALEIGH, NC 27603	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC ASSOCIATION OF BLACK LAWYERS' LAND LOSS PREVENTION PROJECT PO BOX 179 DURHAM, NC 27702	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC BLACK ALLIANCEPO BOX 27886 RALEIGH, NC 27611	NONE	PC	DIVINE 9 COORDINATED CAMPAIGN PROJECT	30,000
NC BLACK ALLIANCEPO BOX 27886 RALEIGH, NC 27611	NONE	PC	FOR GENERAL OPERATING SUPPORT	85,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC BUSINESS COUNCIL INC 6113 AMBER BLUFFS CRESCENT RALEIGH, NC 27616	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
NC CENTER FOR NONPROFIT ORGANIZATIONS PO BOX 98475 RALEIGH, NC 27624	NONE	PC	FOR GENERAL OPERATING SUPPORT	150,000
NC CENTER FOR NONPROFIT ORGANIZATIONS PO BOX 98475 RALEIGH, NC 27624	NONE	PC	LESLIE CRISOSTOMO MORALES, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
<b>Total . . . . .</b>	<b>▶ 3a</b>			19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC CENTER ON ACTUAL INNOCENCE PO BOX 52446 SHANNON PLAZA STATION DURHAM, NC 277172446	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC CENTRAL UNIVERSITY 1801 FAYETTEVILLE ST DURHAM, NC 27707	NONE	GOV	NORTH CAROLINA PUBLIC HBCU PARTICIPATORY REDISTRICTING PROJECT (PRP)	40,000
NC CHILD 3101 POPLARWOOD COURT SUITE 300 RALEIGH, NC 27604	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861



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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC COALITION AGAINST DOMESTIC VIOLENCE 3710 UNIVERSITY DR SUITE 140 DURHAM, NC 27707	NONE	PC	FOR GENERAL OPERATING SUPPORT	60,000
NC COALITION AGAINST SEXUAL ASSAULT 811 SPRING FOREST RD SUITE 100 RALEIGH, NC 27609	NONE	PC	BUILDING WITH...NOT FOR PROJECT	70,000
NC COALITION AGAINST SEXUAL ASSAULT 811 SPRING FOREST RD SUITE 100 RALEIGH, NC 27609	NONE	PC	ADRIANA M. DIAZ GUZMAN, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC COALITION AGAINST SEXUAL ASSAULT 811 SPRING FOREST RD SUITE 100 RALEIGH, NC 27609	NONE	PC	CHRISTINA MAYO, UNC-CHARLOTTE, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.ZSR PROVIDED 2ND INTERN.	2,133
NC COALITION TO END HOMELESSNESS PO BOX 27692 RALEIGH, NC 27611	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC COASTAL FEDERATION INC 3609 HIGHWAY 24 NEWPORT, NC 28570	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC COASTAL FEDERATION INC 3609 HIGHWAY 24 NEWPORT, NC 28570	NONE	PC	BAILEY WILLIAMS, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
NC COMMUNITY DEVELOPMENT INITIATIVE INC 5800 FARINGDON PLACE RALEIGH, NC 27609	NONE	PC	FOR GENERAL OPERATING SUPPORT	200,000
NC COMMUNITY FOUNDATION 3737 GLENWOOD AVE 460 RALEIGH, NC 27612	NONE	PC	TO HELP IMPLEMENT A SECURE, ACCESSIBLE ELECTIONS IN HISTORICALLY DISADVANTAGED, UNDER RESOURCED COUNTIES DURING THE PANDEMIC.	100,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC COMMUNITY FOUNDATION 3737 GLENWOOD AVE 460 RALEIGH, NC 27612	NONE	PC	NORTH CAROLINA LOCAL NEWS LAB FUND PROJECT	100,000
NC CONGRESS OF LATINO ORGANIZATIONS 4907 GARRETT ROAD DURHAM, NC 27707	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC CONSERVATION NETWORK 234 FAYETTEVILLE ST 5TH FLOOR RALEIGH, NC 27601	NONE	PC	FOR GENERAL OPERATING SUPPORT	200,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC COUNCIL OF CHURCHES 27 HORNE ST RALEIGH, NC 27607	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
NC COUNTS COALITION 3125 POPLARWOOD COURT SUITE 300 RALEIGH, NC 27604	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
NC COUNTS COALITION 3125 POPLARWOOD COURT SUITE 300 RALEIGH, NC 27604	NONE	PC	FOR PROJECT TO INCREASE THE COUNT IN HISTORICALLY UNDERCOUNTED COMMUNITIES	100,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC DEPARTMENT OF HEALTH AND HUMAN SERVICES 3008 MAIL SERVICE CENTER RALEIGH, NC 276993008	NONE	PC	SUBSTANCE USE, MENTAL HEALTH, AND CRIMINAL JUSTICE: A COALITION APPROACH TO EQUITABLE, EVIDENCE-BASED RESPONSE PROJECT	110,000
NC DEPARTMENT OF JUSTICE 114 WEST EDENTON STREET RALEIGH, NC 27603	NONE	GOV	TASK FORCE ON RACIAL EQUITY IN CRIMINAL JUSTICE PROJECT	50,000
NC EARLY CHILDHOOD FOUNDATION 514 DANIELS STREET STE 173 RALEIGH, NC 27605	NONE	PC	REBUILD STRONGER PROJECT	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC EARLY CHILDHOOD FOUNDATION 514 DANIELS STREET STE 173 RALEIGH, NC 27605	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
NC EARLY EDUCATION COALITION PO BOX 4292 CHAPEL HILL, NC 27515	NONE	PC	THINK BABIES NORTH CAROLINA PROJECT	100,000
NC ENVIRONMENTAL JUSTICE NETWORK PO BOX 68 ROCKY MOUNT, NC 27802	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

<b>Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment</b>				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC EQUAL ACCESS TO JUSTICE FOUNDATION INC PO BOX 2448 RALEIGH, NC 27602	NONE	PC	DRIVER'S LICENSE RESTORATION PROJECT	70,000
NC EQUAL ACCESS TO JUSTICE FOUNDATION INC PO BOX 2448 RALEIGH, NC 27602	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
NC FARMWORKERS PROJECT P O BOX 352 BENSON, NC 27504	NONE	PC	TO SUPPORT THE FARMWORKER ADVOCACY NETWORK EFFORTS IN POULTRY AND MEAT PROCESSING FACILITIES IN NORTH CAROLINA PROJECT.	50,000
<b>Total . . . . .</b>				<b>19,613,861</b>



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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC FARMWORKERS PROJECT P O BOX 352 BENSON, NC 27504	NONE	PC	FARMWORKER ADVOCACY NETWORK PROJECT	22,796
NC FIELD327 N QUEEN ST SUITE 306 KINSTON, NC 28501	NONE	PC	FARMWORKER FOODBANK AND EMERGENCY RELIEF FUND PROJECT	20,000
NC FIELD327 N QUEEN ST SUITE 306 KINSTON, NC 28501	NONE	PC	FOR GENERAL OPERATING SUPPORT	45,000
<b>Total . . . . .</b>				<b>19,613,861</b>

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC GOVERNOR'S SCHOOL FOUNDATION P O BOX 11824 WINSTONSALEM, NC 27116	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER	1,000
NC HARM REDUCTION COALITION 4024 BARRETT DR SUITE 101 RALEIGH, NC 27609	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC HEALTH NEWSPO BOX 2573 CHAPEL HILL, NC 27515	NONE	PC	TRACKING ENVIRONMENTAL HEALTH IN NORTH CAROLINA PROJECT	30,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC HOUSING COALITION INC 104 CITY HALL PLAZA 201 DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC INSTITUTE OF MINORITY ECONOMIC DEVELOPMENT 114 WEST PARRISH STREET DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
NC JUSTICE CENTER PO BOX 28068 RALEIGH, NC 27611	NONE	PC	NC FAMILIES CARE COALITIONS SMALL GRANTS PROGRAM	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC JUSTICE CENTER PO BOX 28068 RALEIGH, NC 27611	NONE	PC	NORTH CAROLINA COMMUNITIES FOR THE EDUCATION OF EVERY CHILD PROJECT	30,000
NC JUSTICE CENTER PO BOX 28068 RALEIGH, NC 27611	NONE	PC	FOR GENERAL OPERATING SUPPORT	1,100,000
NC LEAGUE OF CONSERVATION VOTERS FOUNDATION PO BOX 12671 RALEIGH, NC 27605	NONE	PC	FOR GENERAL OPERATING SUPPORT	15,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC ONE HUNDRED STRONG INC PO BOX 1391 REIDSVILLE, NC 27323	NONE	PC	ROCKINGHAM COUNTY COLLABORATIVE AND COALITION PROJECT	25,000
NC PARTNERSHIP FOR CHILDREN INC 1100 WAKE FOREST ROAD RALEIGH, NC 27604	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
NC STATE BOARD OF EDUCATION 6302 MAIL SERVICE CENTER RALEIGH, NC 27699	NONE	PC	LEADING FOR EQUITY PROJECT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC STATE UNIVERSITY OFFICE OF CONTRACTS GRANTS2601 WOLF VILLAGE WAY CAMPUS BOX 7214 RALEIGH, NC 276957214	NONE	GOV	CENTER FOR ENVIRONMENTAL FARMING SYSTEMS' A PATH TO ENVIRONMENTAL HEALTH AND SUSTAINABILITY, SOCIAL AND ECONOMIC JUSTICE, AND COMMUNITY-BASED DEMOCRACY PROJECT	25,000
NC STATE UNIVERSITY OFFICE OF CONTRACTS GRANTS2601 WOLF VILLAGE WAY CAMPUS BOX 7214 RALEIGH, NC 276957214	NONE	GOV	INSTITUTE FOR EMERGING ISSUES' POLICY INNOVATION LEADERS OF TOMORROW (PILOT 21) PROJECT	125,000
NC SUSTAINABLE ENERGY ASSOCIATION 4800 SIX FORKS ROAD SUITE 300 RALEIGH, NC 27609	NONE	PC	FOR GENERAL OPERATING SUPPORT	90,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NC WARN INCPO BOX 61051 DURHAM, NC 27715	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC WILDLIFE FEDERATION 1346 ST JULIEN STREET CHARLOTTE, NC 27205	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
NC WILDLIFE FEDERATION 1346 ST JULIEN STREET CHARLOTTE, NC 27205	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - LLOYD P. TATE, JR.	500
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
NEIGHBORS FOR BETTER NEIGHBORHOODS 1650 IVY AVENUE WINSTONSALEM, NC 27105	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
NEIGHBORS FOR BETTER NEIGHBORHOODS 1650 IVY AVENUE WINSTONSALEM, NC 27105	NONE	PC	GRASSROOTS GRANT PROGRAM	25,000
NORTH END COMMUNITY COALITION 1833 STROUD PARK COURT CHARLOTTE, NC 28206	NONE	PC	NEST - THE COMMUNITY HUB PROJECT	20,000
<b>Total . . . . .</b>	<b>▶ 3a</b>			19,613,861



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<b>a</b> <i>Paid during the year</i>				
OCCANEECHI BAND OF THE SAPONI NATION PO BOX 356 MEBANE, NC 27302	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
OPERATION SPRING PLANT 2615-B GELA ROAD OXFORD, NC 27565	NONE	PC	CREATING A HEALTHY ENVIRONMENT FOR CHANGE AND PLANTING SEEDS OF HOPE PROJECT	30,000
OUR TURN INC 116 NASSAU STREET SUITE 520 NEW YORK, NY 10038	NONE	PC	FOR GENERAL OPERATING SUPPORT FOR ITS NORTH CAROLINA WORK	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
PARENTS FOR PUBLIC SCHOOLS INC PPS OF PITT COUNTYPO BOX 2873 GREENVILLE, NC 27836	NONE	PC	FOR GENERAL OPERATING SUPPORT	44,000
PAWSS INC106 MAIN STREET PEMBROKE, NC 28372	NONE	PC	ROBESON COUNTY DIVERSION TRANSFORMATION (RCDT) PROJECT	20,000
PEOPLE'S ALLIANCE FUND 1011 MINERVA AVE DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
PIEDMONT MEDIATION CENTER PO BOX 604 STATESVILLE, NC 28687	NONE	PC	RESTORING YOUTH COALITION OF NORTH CAROLINA PROJECT	105,000
PIGEON COMMUNITY DEVELOPMENT CENTER PO BOX 1494 WAYNESVILLE, NC 28786	NONE	PC	CRITICAL STAFFING UPDATE AND TECHNOLOGY UPGRADES PROJECT	20,000
PISGAH LEGAL SERVICES PO BOX 2276 ASHEVILLE, NC 28802	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
PISGAH LEGAL SERVICESPO BOX 2276 ASHEVILLE, NC 28802	NONE	PC	SHAWNTELL SMART, BARTON COLLEGE, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
PISGAH LEGAL SERVICESPO BOX 2276 ASHEVILLE, NC 28802	NONE	PC	MICHELLE PADRN, WARREN WILSON COLLEGE, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.ZSR PROVIDED 2ND INTERN.	3,200
PITT COMMUNITY COLLEGE P O DRAWER 7007 GREENVILLE, NC 278357007	NONE	GOV	BUILDING SUPPORTIVE STRATEGIES TO ENHANCE SUCCESSFUL RE-ENTRY FOR EX-OFFENDERS PROJECT	25,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
PLANNED PARENTHOOD SOUTH ATLANTIC 100 S BOYLAN AVENUE RALEIGH, NC 27603	NONE	PC	FOR GENERAL OPERATING SUPPORT	200,000
PLANNED PARENTHOOD SOUTH ATLANTIC 100 S BOYLAN AVENUE RALEIGH, NC 27603	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER	350
PROFOUND GENTLEMEN INC 2701-C FREEDOM DR CHARLOTTE, NC 28208	NONE	PC	FOR GENERAL OPERATING SUPPORT	12,500
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
PUBLIC SCHOOL FORUM OF NC 3725 NATIONAL DR SUITE 101 RALEIGH, NC 27612	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
PUBLIC SCHOOLS FIRST NC PO BOX 37832 RALEIGH, NC 27627	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
RACE FORWARD 145 EAST 57TH ST 4TH FL NEW YORK, NY 10022	NONE	PC	NORTH CAROLINA ADVANCING RACIAL EQUITY LEARNING COHORT PROJECT(GOVERNMENT ALLIANCE ON RACE AND EQUITY (GARE))	70,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
REBUILD DURHAM INCPO BOX 722 DURHAM, NC 27702	NONE	PC	REBUILDING COMMUNITIES THROUGH ENTREPRENEURSHIP PROJECT	30,000
RESEARCH TRIANGLE INSTITUTE P O BOX 900002 RALEIGH, NC 276759000	NONE	PC	NC LARGE DISTRICT CONSORTIUM PROJECT	70,000
REYNOLDA HOUSE INC 2250 REYNOLDA ROAD WINSTONSALEM, NC 27106	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - ANNA MUNROE	1,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
ROCKY MOUNT CITY OFPO BOX 1180 ROCKY MOUNT, NC 27802	NONE	PC	FOR THE BLACK LIGHT PROJECT	5,000
ROWAN-CABARRUS COMMUNITY COLLEGE FDN PO BOX 1595 SALISBURY, NC 281451595	NONE	PC	FOR THE STORY-TELLING AUDIO BENCH PROJECT	27,500
RURAL ADVANCEMENT FOUNDATION INTERNATIONAL-USA PO BOX 640 PITTSBORO, NC 27312	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861



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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
RURAL ECONOMIC DEVELOPMENT CENTER 4021 CARYA DRIVE RALEIGH, NC 27610	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
RURAL EMPOWERMENT ASSOCIATION FOR COMMUNITY HELP 2389 W WARDS BRIDGE RD WARSAW, NC 28398	NONE	PC	FOR GENERAL OPERATING SUPPORT	45,000
SECOND HARVEST FOOD BANK OF METROLINA 500-B SPRATT STREET CHARLOTTE, NC 28206	NONE	PC	FOR GENERAL OPERATING SUPPORT IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
SECOND HARVEST FOOD BANK OF METROLINA 500-B SPRATT STREET CHARLOTTE, NC 28206	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DANIEL G. CLODFELTER	100
SECOND HARVEST FOOD BANK OF NORTHWEST NC 3655 REED STREET WINSTONSALEM, NC 27107	NONE	PC	FOR GENERAL OPERATING SUPPORT IN RESPONSE TO THE COVID-19 PANDEMIC.	15,000
SECOND HARVEST FOOD BANK OF NORTHWEST NC 3655 REED STREET WINSTONSALEM, NC 27107	NONE	PC	EMPLOYEE MATCHING GIFTS PROGRAM - JILL RAY	50
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
SEE LYDIA89 MONROE BUCHANAN RD SYLVA, NC 28779	NONE	I	ALL FOR NC FELLOWSHIP: TO CONNECT ARTISTS TO LIBRARIES AND ARCHIVES ACROSS NC TO TELL THE STORIES OF THEIR COMMUNITIES.	50,000
SHIFT NC 3710 UNIVERSITY DRIVE SUITE 310 DURHAM, NC 27707	NONE	PC	FOR GENERAL OPERATING SUPPORT	60,000
SHILOH COMMUNITY ASSOCIATION PO BOX 5253 ASHEVILLE, NC 28813	NONE	PC	E.W. PEARSON PROJECT COLLABORATIVE COMMUNITIES CREATING IMPACTFUL CONNECTIONS PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
SOUND RIVERS INCPO BOX 1854 WASHINGTON, NC 27889	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
SOUND RIVERS INCPO BOX 1854 WASHINGTON, NC 27889	NONE	PC	WATERKEEPERS CAROLINA PROJECT	50,000
SOUND RIVERS INCPO BOX 1854 WASHINGTON, NC 27889	NONE	PC	NICOLE EASTMAN, NCSU, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
SOUTHEAST ASIAN COALITION SEAC VILLAGE4520 NORTH TRYON ST 22 CHARLOTTE, NC 28213	NONE	PC	FOR GENERAL OPERATING SUPPORT	60,000
SOUTHEASTERN WIND COALITION INC PO BOX 27992 RALEIGH, NC 27611	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
SOUTHERN ALLIANCE FOR CLEAN ENERGY 46 ORCHARD STREET ASHEVILLE, NC 28801	NONE	PC	SUPPORTING THE ADVANCEMENT OF ELECTRIC VEHICLES IN NORTH CAROLINA PROJECT	70,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
SOUTHERN APPALACHIAN HIGHLANDS CONSERVANCY 372 MERRIMON AVE ASHEVILLE, NC 28801	NONE	PC	BLUE RIDGE FOREVER PROJECT	30,000
SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 W NC HWY 54 SUITE 101 DURHAM, NC 27707	NONE	PC	EDUCATION JUSTICE ALLIANCE PROJECT	80,000
SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 W NC HWY 54 SUITE 101 DURHAM, NC 27707	NONE	PC	FOR GENERAL OPERATING SUPPORT	200,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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<b>a</b> <i>Paid during the year</i>				
SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 W NC HWY 54 SUITE 101 DURHAM, NC 27707	NONE	PC	NORTH CAROLINA CROWD (COMMUNITY REDISTRICTING ORGANIZATIONS WORKING FOR DEMOCRACY) ACADEMIES PROJECT	100,000
SOUTHERN ENVIRONMENTAL LAW CENTER 601 W ROSEMARY ST SUITE 220 CHAPEL HILL, NC 27516	NONE	PC	FOR GENERAL OPERATING SUPPORT	240,000
SOUTHERN ENVIRONMENTAL LAW CENTER 601 W ROSEMARY ST SUITE 220 CHAPEL HILL, NC 27516	NONE	PC	INCREASING RECRUITMENT AND RETENTION OF RACIALLY DIVERSE STAFF ATTORNEYS IN NORTH CAROLINA PROJECT (KATHARINE MOUNTCASTLE HONORARIUM)	250,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
SOUTHERN PINES LAND & HOUSING TRUST 1650 W NEW YORK AVE SOUTHERN PINES, NC 28387	NONE	PC	ACQUISITION AND REDEVELOPMENT OF SOUTHERN PINES PRIMARY SCHOOL PROJECT	25,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM, NC 27717	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
SOUTHWESTERN CHILD DEVELOPMENT COMMISSION PO BOX 250 WEBSTER, NC 28788	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
<b>Total . . . . . ▶ 3a</b>				19,613,861



**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
STOKES COUNTY ARTS COUNCIL INC PO BOX 66 DANBURY, NC 27016	NONE	PC	ARTS PLACE OF STOKES - IN-HOUSE SOUND SYSTEM PROJECT	20,000
STRATEGIC TWIN-COUNTIES EDUCATION PARTNERSHIP PO BOX 6802 ROCKY MOUNT, NC 27801	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
STUDENT ACTION WITH FARMWORKERS 1317 W PETTIGREW ST DURHAM, NC 27705	NONE	PC	FOR GENERAL OPERATING SUPPORT	70,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
STUDENT U600 E UMSTEAD ST DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
STUDENT U600 E UMSTEAD ST DURHAM, NC 27701	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - MARY MOUNTCASTLE	500
SUMMIT SCHOOL2100 REYNOLDA ROAD WINSTONSALEM, NC 27106	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - ANNA MUNROE	500
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
SURRY COUNTY SCHOOLSPO BOX 364 DOBSON, NC 27017	NONE	GOV	NEXT GENERATION CAREER ACADEMY INTERNSHIP PROGRAM PROJECT	20,000
SUSTAIN CHARLOTTE INC PO BOX 18201 CHARLOTTE, NC 28218	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
SUSTAINABLE SANDHILLSPO BOX 144 FAYETTEVILLE, NC 28302	NONE	PC	FOR GENERAL OPERATING SUPPORT	25,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
THE CONSERVATION FUND 77 VILCOM CENTER DR SUITE 340 CHAPEL HILL, NC 27514	NONE	PC	RESOURCEFUL COMMUNITIES: SHIFTING THE PARADIGM AND SHARING THE POWER-- BUILDING A MORE EQUITABLE ENVIRONMENTAL TABLE PROJECT	230,000
THE CONSERVATION FUND 77 VILCOM CENTER DR SUITE 340 CHAPEL HILL, NC 27514	NONE	PC	COMMUNITY ECONOMIC DEVELOPMENT AND CONSERVATION FOR RESILIENT COMMUNITIES PROJECT	70,000
THE INNOVATION PROJECT 1017 MAIN CAMPUS DR SUITE 1650 RALEIGH, NC 27606	NONE	PC	SOLUTIONS CREATORS ACTION NETWORK PROJECT	75,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
THE INNOVATION PROJECT 1017 MAIN CAMPUS DR SUITE 1650 RALEIGH, NC 27606	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
TOWNCREEK VISION CORPPO BOX 407 WINNABOW, NC 28479	NONE	PC	TVC C3 (COMMUNITY CONSTRUCTION COOPERATIVE) PROJECT	20,000
TOXIC FREE NC INC 331 W MAIN ST SUITE 411 DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
TRACTOR INCP O BOX 1507 BURNSVILLE, NC 28714	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
TRIAD CULTURAL ARTS INC 316 LAURA WALL BLVD WINSTONSALEM, NC 27101	NONE	PC	MY BLACK CULTURE POP UP EXHIBIT	3,500
TRIAD CULTURAL ARTS INC 316 LAURA WALL BLVD WINSTONSALEM, NC 27101	NONE	PC	RAISE US UP TOO! CULTURALLY ENRICHING LITERACY + MENTORING PROJECT	25,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
TRIANGLE BIKEWORKS INC 117 W MAIN ST CARRBORO, NC 27510	NONE	PC	FOR ITS PROGRESS FUND PROJECT	20,000
TRIANGLE BIKEWORKS INC 117 W MAIN ST CARRBORO, NC 27510	NONE	PC	MAE XI VANG, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
TYRRELL COUNTY COMMUNITY DEVELOPMENT CORPORATION P O BOX 58 COLUMBIA, NC 27925	NONE	PC	ORGANIZATION AND COMMUNITY CAPACITY BUILDING PROJECT	20,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
UNITED ARTS COUNCIL OF CATAWBA COUNTY 243 THIRD AVE NE BOX 5 HICKORY, NC 28601	NONE	PC	FOR THE UNTOUCHABLES PROJECT	27,500
UNITED FOR A FAIR ECONOMY 184 HIGH ST SUITE 603 BOSTON, MA 02110	NONE	PC	INCLUSIVE ECONOMY NORTH CAROLINA PROJECT	50,000
UNITED FOR RESPECT EDUCATION FUND 81 PROSPECT STREET BROOKLYN, NY 11201	NONE	PC	OUR NORTH CAROLINA PROJECT	50,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861



**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
UNITED SERVICE ORGANIZATIONS INC 2111 WILSON BLVD 1200 ARLINGTON, VA 22201	NONE	PC	FOR GENERAL OPERATING SUPPORT	10,000
UNITED WAY OF RUTHERFORD COUNTY INC 668 WITHROW ROAD FOREST CITY, NC 28043	NONE	PC	ENDING STIGMA AND OFFERING HEALING: AN EMBEDDED APPROACH TO REACHING UNDERSERVED INDIVIDUALS PROJECT	29,470
UNITING NC INC 201 W MAIN ST SUITE 100 PMB003 DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
UNITY IN THE COMMUNITY 5620 PEA RIDGE RD RUTHERFORDTON, NC 28139	NONE	PC	EXPANSION OF YOUTH BEE KEEPING AND HERB GARDEN PROGRAM TO BE INCLUSIVE OF THE ADULT COMMUNITY PROJECT	20,000
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	DEPARTMENT OF FAMILY MEDICINE'S NC FORMERLY INCARCERATED TRANSITION (NC FIT) PROGRAM	30,000
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	CAROLINA COLLEGE ADVISING CORPS ACCESS INSTITUTE PROJECT	13,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	KENAN INSTITUTE'S NCGROWTH ASSET DEVELOPMENT AND JOB CREATION PROJECT	50,000
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	INSTITUTE FOR THE STUDY OF THE AMERICAS' BUILDING INTEGRATED COMMUNITIES PROJECT	56,963
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	RACIAL EQUITY NETWORK III PROJECT	87,536
<b>Total . . . . . ▶ 3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	SCHOOL OF GOVERNMENT'S LEAD FOR NORTH CAROLINA PROJECT	50,000
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL OFFICE OF SPONSORED RESEARCH104 AIRPORT DR SUITE 2200 CB 1350 CHAPEL HILL, NC 275991350	NONE	GOV	FOR GENERAL OPERATING SUPPORT OF THE CENTER FOR CIVIL RIGHTS	35,000
UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS 1533 SOUTH MAIN STREET WINSTONSALEM, NC 271272738	NONE	GOV	FOR THE PRESENT ABSENCE PROJECT	9,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
URBAN SUSTAINABILITY DIRECTORS NETWORK 1624 VIOLA CIRCLE PORT WASHINGTON, WI 53074	NONE	PC	NORTH CAROLINA NETWORK OF THE SOUTHEAST SUSTAINABILITY DIRECTORS NETWORK (SSDN) PROJECT	50,000
VILLAGE OF WISDOM 600 E UMSTEAD ST DURHAM, NC 27701	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
WACCAMAW SIOUAN INDIAN TRIBE INC PO BOX 69 BOLTON, NC 28423	NONE	PC	TO SUPPORT DIRECT SERVICES IN RESPONSE TO THE COVID-19 PANDEMIC	15,000
<b>Total . . . . .</b>				<b>19,613,861</b>

▶ **3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WAKE FOREST UNIVERSITY PO BOX 7227 ALUMNI HALL WINSTONSALEM, NC 27109	NONE	PC	CAMPAIGN FOR WAKE FOREST. FOR SCHOLARSHIPS: JOSEPH G. GORDON, NSR, NC MIDDLE INCOME RESIDENTS, ANNUAL AWARDS TO FACULTY MEMBERS, REYNOLDS PROFESSORS SUPPLEMENTS, AND SPECIAL UNDERGRADUATE PROGRAMS AND NEEDS. GRANT OF 3% OF INCOME RECEIVED FROM TWO TRUST	686,343
WAKE FOREST UNIVERSITY PO BOX 7227 ALUMNI HALL WINSTONSALEM, NC 27109	NONE	PC	ANNUAL GRANT, UNDER 1990 CONTRACT, FOR GENERAL SUPPORT, FACULTY DEVELOPMENT, AND SCHOLARSHIPS.THE GRANT PAYMENT IS BEING DISCOUNTED AT .35 PERCENT FOR PAYMENT SIX MONTHS EARLY FROM ORIGINAL SCHEDULE DATE OF 7/1/21. THE PAYMENT WILL BE \$1,195,800.	1,195,800
WAKEUP WAKE COUNTYPO BOX 6484 RALEIGH, NC 27628	NONE	PC	FOR GENERAL OPERATING SUPPORT	100,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WELLS CENTER INC POST OFFICE BOX 11313 WINSTONSALEM, NC 27106	NONE	PC	WOMEN IN TRANSITION PROJECT	20,800
WEST END REVITALIZATION ASSOCIATION PO BOX 661 MEBANE, NC 27302	NONE	PC	FOR GENERAL OPERATING SUPPORT	25,000
WEST MARTIN ALUMNI ASSOCIATION INC PO BOX 193 OAK CITY, NC 27857	NONE	PC	INSTALLATION HVAC SYSTEM AND ADA BATHROOMS RENOVATION PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WEST SIDE CLTPO BOX 668023 CHARLOTTE, NC 28266	NONE	PC	FOR ITS COLLABORATIVE PROBLEM-SOLVING PROJECT	100,000
WESTERN NC WORKERS' CENTER PO BOX 3 HICKORY, NC 28603	NONE	PC	RAPID RESPONSE SOLIDARITY FUND PROJECT	30,000
WESTERN NC WORKERS' CENTER PO BOX 3 HICKORY, NC 28603	NONE	PC	TO SUPPORT THE EFFORTS TO INCREASE DIGITAL ORGANIZING AND STAFF CAPACITY PROJECT	35,000
<b>Total . . . . . ▶ 3a</b>				19,613,861



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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WILKES COMMUNITY PARTNERSHIP FOR CHILDREN PO BOX 788 NORTH WILKESBORO, NC 28659	NONE	PC	WILKES FRESH - A MOBILE PRODUCE TRUCK PROJECT	20,000
WINSTON-SALEM FOUNDATION 751 WEST FOURTH ST SUITE 200 WINSTONSALEM, NC 27101	NONE	PC	FOR THE COVID-19 RESPONSE FUND FOR FORSYTH COUNTY	50,000
WINSTON-SALEM FOUNDATION 751 WEST FOURTH ST SUITE 200 WINSTONSALEM, NC 27101	NONE	PC	YOUTH GRANTMAKERS IN ACTION PROGRAM (YGA) (WINSTON-SALEM/FORSYTH COUNTY STRATEGY GRANT)	5,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WINSTON-SALEM FOUNDATION 751 WEST FOURTH ST SUITE 200 WINSTONSALEM, NC 27101	NONE	PC	COVID-19 FUND FOR FORSYTH COUNTY TO BENEFIT LATINO COMMUNITY	25,000
WINSTON-SALEM FOUNDATION 751 WEST FOURTH ST SUITE 200 WINSTONSALEM, NC 27101	NONE	PC	BLACK PHILANTHROPY INITIATIVE 2020 GRANTMAKING (WINSTON-SALEM/FORSYTH COUNTY STRATEGY GRANT)	5,000
WINSTON-SALEM FOUNDATION 751 WEST FOURTH ST SUITE 200 WINSTONSALEM, NC 27101	NONE	PC	TRUSTEE MATCHING GIFTS PROGRAM - DAVID L. NEAL (NEAL FAMILY FUND)	5,000
<b>Total . . . . .</b>				<b>19,613,861</b>

**▶ 3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WINSTON-SALEM STATE UNIVERSITY FOUNDATION 601 S MARTIN LUTHER KING JR DRIVE WINSTONSALEM, NC 27110	NONE	PC	ISLAND CULTUREZ PROJECT	20,000
WINYAH RIVERS FOUNDATION INC PO BOX 554 CONWAY, SC 295280554	NONE	PC	FOR GENERAL OPERATING SUPPORT	20,000
WOMEN ADVANCEPO BOX 97971 RALEIGH, NC 27624	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

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Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WORKING AMERICA EDUCATION FUND 815 16TH ST NW WASHINGTON, DC 20006	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
WORKING FILMS INC624 S 7TH ST WILMINGTON, NC 28401	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
WORKING FILMS INC624 S 7TH ST WILMINGTON, NC 28401	NONE	PC	DANIELA RODRIGUEZ-PUENTE, UNC-CHAPEL HILL, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.	2,133
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

**Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
WORKING LANDSCAPES 108C SOUTH MAIN ST SUITE 2 WARRENTON, NC 27589	NONE	PC	FOR GENERAL OPERATING SUPPORT	30,000
YADKIN RIVERKEEPER INC 846 WEST FOURTH STREET WINSTON SALEM, NC 27101	NONE	PC	FOR GENERAL OPERATING SUPPORT	50,000
YOU CAN VOTE902 BROAD STREET DURHAM, NC 27705	NONE	PC	FOR GENERAL OPERATING SUPPORT.	30,000
<b>Total . . . . . ▶ 3a</b>				19,613,861

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
YOUTH EMPOWERED SOLUTIONS YES 4021 CARYA DRIVE SUITE 160 RALEIGH, NC 27610	NONE	PC	ENVIRONMENTAL JUSTICE LEADERSHIP PROJECT	50,000
YWCA OF ASHEVILLE AND WESTERN NC 185 S FRENCH BROAD AVE ASHEVILLE, NC 28801	NONE	PC	FOR ITS COLLABORATIVE PROBLEM-SOLVING PROJECT	150,000
YWCA OF ASHEVILLE AND WESTERN NC 185 S FRENCH BROAD AVE ASHEVILLE, NC 28801	NONE	PC	FOR THE RACIAL JUSTICE COALITION TO ADDRESS LAW ENFORCEMENT ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM IN THE COMMUNITY PROJECT	20,000
<b>Total . . . . .</b> ▶ <b>3a</b>				19,613,861

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>				
YWCA OF HIGH POINT INC 155 WEST WESTWOOD AVENUE HIGH POINT, NC 27262	NONE	PC	LATINO FAMILY CENTER PROJECT	30,000
YWCA OF HIGH POINT INC 155 WEST WESTWOOD AVENUE HIGH POINT, NC 27262	NONE	PC	STARLYNN MENDEZ, GUILFORD COLLEGE, 2020 NONPROFIT INTERNSHIP HOST APPLICANT.ZSR PROVIDED 2ND INTERN.	3,200
<b>Total . . . . . ▶ 3a</b>				19,613,861

**TY 2020 Accounting Fees Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
AUDITING FEES	19,775	0		19,775
ACCOUNTING FEES	5,385	0		5,385



**TY 2020 All Other Program Related Investments Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145**Category****Amount**

NONE

0

**TY 2020 Distribution from Corpus Election**

**Name:** Z SMITH REYNOLDS FOUNDATION INC

**EIN:** 58-6038145

**Election:** FOUNDATION TRUSTEES HEREBY ELECT UNDER TREAS. REG. SEC. 53.4942(A)-3(D)2 TO TREAT \$22,780,429 OF GRANTS MADE IN 2020 AS A DISTRIBUTION FROM CORPUS.

**TY 2020 General Explanation Attachment****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145**General Explanation Attachment**

Identifier	Return Reference	Explanation	
1	GRANTS TO INDIVIDUALS	FORM 990-PF, PART VII-B, LINE 5A(3):	IN MARCH 2019, Z. SMITH REYNOLDS FOUNDATION, INC. WAS GRANTED APPROVAL BY THE IRS TO AWARD EDUCATIONAL GRANTS TO INDIVIDUALS UNDER IRC SECTION 4945(G)(3).

**TY 2020 Investments Corporate Bonds Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145**Investments Corporate Bonds Schedule**

<b>Name of Bond</b>	<b>End of Year Book Value</b>	<b>End of Year Fair Market Value</b>
VANGUARD BOND FUNDS	18,670,944	18,708,740

**TY 2020 Investments Corporate Stock Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145

## Investments Corporation Stock Schedule

<b>Name of Stock</b>	<b>End of Year Book Value</b>	<b>End of Year Fair Market Value</b>
VANGUARD STOCK FUNDS	4,553,558	4,736,694

**TY 2020 Legal Fees Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
LEGAL FEES	78,877	0		78,877

**TY 2020 Other Expenses Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
DUES	53,655	0		53,655
OFFICE EXPENSE	49,929	0		49,929
COMMUNICATIONS	35,199	0		35,199
TECHNOLOGY	145,831	0		145,831
MAINTENANCE & REPAIRS	5,314	0		5,314
INSURANCE	20,631	0		20,631
MISCELLANEOUS	18,987	0		18,987
SABBATICAL PROGRAM	173,443	0		173,443
RACIAL EQUITY TRAINING	248,080	0		248,080
EVI ALL FOR NC FELLOWSHIP	71,204	0		71,204

**Other Expenses Schedule**

<b>Description</b>	<b>Revenue and Expenses per Books</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
EVI INCLUSIVE PUBLIC ART	54,281	0		54,281
COMMUNITY LEADERSHIP COUNCIL	-75	0		-75
COMMUNITY BASED INTERMEDIARY SUPPORT	111,137	0		111,137
NONPROFIT INTERNSHIP	3,098	0		3,098



**TY 2020 Other Professional Fees Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
CONSULTING	124,029	0		124,029
INVESTMENT FEES	26,320	26,320		0

**TY 2020 Taxes Schedule****Name:** Z SMITH REYNOLDS FOUNDATION INC**EIN:** 58-6038145**Taxes Schedule**

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
PAYROLL TAXES	114,199	0		114,199
INCOME TAXES	26,716	0		0

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**  
▶ Attach to Form 990, 990-EZ, or 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047  
**2020**

Name of the organization  
Z SMITH REYNOLDS FOUNDATION INC

**Employer identification number**  
58-6038145

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization  
Z SMITH REYNOLDS FOUNDATION INC

Employer identification number  
58-6038145

**Part I**  
**Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WILLIAM N REYNOLDS TRUST ONE WEST FOURTH ST 2ND FLOOR WINSTONSALEM, NC 27101	\$ 13,174,510	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
2	Z SMITH REYNOLDS TRUST PO BOX 2257 BALTIMORE, MD 21203	\$ 9,783,939	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
3	WILLIAM N REYNOLDS CEMETERY TRUST ONE WEST FOURTH ST 2ND FLOOR WINSTONSALEM, NC 27101	\$ 125,638	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
.		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
.		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
.		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization  
Z SMITH REYNOLDS FOUNDATION INC

**Employer identification number**

58-6038145

<b>Part II Noncash Property</b>			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	(see instructions). Use duplicate copies of Part II if additional space is needed. _____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization  
Z SMITH REYNOLDS FOUNDATION INC

Employer identification number  
58-6038145

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	