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Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning , and ending

Name of foundation
Z. SMITH REYNOLDS FOUNDATION, INC.

Number and street (or P O box number if mail is not delivered to street address) Room/suite
102 WEST THIRD STREET 1110

City or town, state or province, country, and ZIP or foreign postal code
WINSTON-SALEM, NC 27101

G Check all that apply: Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation **04**
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) **\$ 23,589,575.** (Part I, column (d), must be on cash basis)
J Accounting method: Cash Accrual
 Other (specify)

A Employer identification number
58-6038145

B Telephone number
336-725-7541

C If exemption application is pending, check here

D 1. Foreign organizations, check here
2. Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (e))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received	22,898,967.		N/A	
2	Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
3	Interest on savings and temporary cash investments	8,838.	8,838.		
4	Dividends and interest from securities	414,804.	414,804.		STATEMENT 1
5a	Gross rents				
b	Net rental income or (loss)				
6a	Net gain or (loss) from sale of assets not on line 10	617,524.			
b	Gross sales price for all assets on line 6a 17,548,000.				
7	Capital gain net income (from Part IV, line 2)		617,524.		
8	Net short-term capital gain A				
9	Income modifications				
10a	Gross sales less returns and allowances				
b	Less: Cost of goods sold				
c	Gross profit or (loss)				
11	Other income				
12	Total. Add lines 1 through 11	23,940,133.	1,041,166.		
13	Compensation of officers, directors, trustees, etc	582,169.	0.		582,169.
14	Other employee salaries and wages	1,006,941.	0.		1,006,941.
15	Pension plans, employee benefits	442,702.	0.		442,702.
16a	Legal fees STMT 2	72,323.	0.		72,323.
b	Accounting fees STMT 3	24,910.	0.		24,910.
c	Other professional fees STMT 4	88,306.	25,566.		62,740.
17	Interest				
18	Taxes STMT 5	101,292.	0.		101,292.
19	Depreciation and depletion				
20	Occupancy	158,288.	0.		158,288.
21	Travel, conferences, and meetings	207,495.	0.		207,495.
22	Printing and publications				
23	Other expenses STMT 6	959,932.	0.		959,932.
24	Total operating and administrative expenses. Add lines 13 through 23	3,644,358.	25,566.		3,618,792.
25	Contributions, gifts, grants paid	18,706,475.			18,770,122.
26	Total expenses and disbursements. Add lines 24 and 25	22,350,833.	25,566.		22,388,914.
27	Subtract line 26 from line 12:				
a	Excess of revenue over expenses and disbursements	1,589,300.			
b	Net investment income (if negative, enter -0-)		1,015,600.		
c	Adjusted net income (if negative, enter -0-)			N/A	

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		200.	200.	200.
	2	Savings and temporary cash investments		604,772.	639,805.	639,805.
	3	Accounts receivable	4,532.			
		Less: allowance for doubtful accounts		9,027.	4,532.	4,532.
	4	Pledges receivable				
		Less: allowance for doubtful accounts				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable				
		Less: allowance for doubtful accounts				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations				
	b	Investments - corporate stock	STMT 8	4,238,786.	4,460,880.	4,613,917.
	c	Investments - corporate bonds	STMT 9	16,911,375.	18,248,043.	18,331,121.
	11	Investments - land, buildings, and equipment basis				
	Less: accumulated depreciation					
12	Investments - mortgage loans					
13	Investments - other					
14	Land, buildings, and equipment: basis					
	Less: accumulated depreciation					
15	Other assets (describe)					
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		21,764,160.	23,353,460.	23,589,575.	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe)				
23	Total liabilities (add lines 17 through 22)		0.	0.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 24, 25, 29, and 30.					
	24	Net assets without donor restrictions				
	25	Net assets with donor restrictions				
	Foundations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds		0.	0.	
	27	Paid-in or capital surplus, or land, bldg, and equipment fund		0.	0.	
	28	Retained earnings, accumulated income, endowment, or other funds		21,764,160.	23,353,460.	
29	Total net assets or fund balances		21,764,160.	23,353,460.	STATEMENT 7	
30	Total liabilities and net assets/fund balances		21,764,160.	23,353,460.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	21,764,160.
2	Enter amount from Part I, line 27a	2	1,589,300.
3	Other increases not included in line 2 (itemize)	3	0.
4	Add lines 1, 2, and 3	4	23,353,460.
5	Decreases not included in line 2 (itemize)	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	23,353,460.

Part IV Capital Gains and Losses for Tax on Investment Income SEE ATTACHED STATEMENT

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr)	(d) Date sold (mo., day, yr)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e	17,548,000.	16,930,476.	617,524.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			617,524.

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	617,524.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	20,616,224.	12,274,184.	1.679641
2017	21,699,434.	12,024,405.	1.804616
2016	20,654,256.	11,422,837.	1.808155
2015	20,578,684.	11,115,198.	1.851401
2014	19,150,509.	9,069,390.	2.111554

2 Total of line 1, column (d)	2	9.255367
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	1.851073
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	12,791,694.
5 Multiply line 4 by line 3	5	23,678,359.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	10,156.
7 Add lines 5 and 6	7	23,688,515.
8 Enter qualifying distributions from Part XII, line 4	8	22,388,914.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	20,312.
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	20,312.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-		5	20,312.
6 Credits/Payments:			
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a	8,596.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	0.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	8,596.	
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	0.	
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9	11,716.	
10 Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax <input type="checkbox"/> Refunded <input checked="" type="checkbox"/>	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
1c Did the foundation file Form 1120-POL for this year?		X
1d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0. (2) On foundation managers ▶ \$ 0.		
1e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
4b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV.	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ NC		
8b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation.	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV.		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.		X

Part VII-A Statements Regarding Activities (continued)

		Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.ZSR.ORG</u>	X	
14	The books are in care of ► <u>BARBARA MABE</u> Telephone no ► <u>336-725-7541</u> Located at ► <u>102 WEST THIRD ST STE 1110, WINSTON-SALEM, NC</u> ZIP+4 ► <u>27101</u>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year, did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here. ► <input type="checkbox"/>	1b	X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► _____, _____, _____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► _____, _____, _____, _____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.) N/A	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:		Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	Yes <input checked="" type="checkbox"/> No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	Yes <input checked="" type="checkbox"/> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input checked="" type="checkbox"/> Yes No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here	▶ <input type="checkbox"/>	5b	X
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d). SEE STATEMENT 11	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	Yes <input checked="" type="checkbox"/> No	7b	
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 10		582,169.	109,367.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JOY VERMILLION HEINSOHN - 102 WEST THIRD STREET, SUITE 1110, WINSTON SALEM, NC 27101	ASSISTANT DIRECTOR 40.00	166,212.	47,172.	0.
JAMES GORE - 102 WEST THIRD STREET, SUITE 1110, WINSTON SALEM, NC 27101	SENIOR PROGRAM OFFICER 40.00	109,200.	41,482.	0.
SORIEN SCHMIDT - 102 WEST THIRD STREET, SUITE 1110, WINSTON SALEM, NC 27101	SENIOR PROGRAM OFFICER 40.00	107,104.	29,408.	0.
NATALIE BLAKE - 102 WEST THIRD STREET, SUITE 1110, WINSTON SALEM, NC 27101	PROGRAM OFFICER 40.00	81,352.	38,833.	0.
TANIA DURAN - 102 WEST THIRD STREET, SUITE 1110, WINSTON SALEM, NC 27101	PROGRAM OFFICER 40.00	86,352.	26,769.	0.

Total number of other employees paid over \$50,000 ▶ **5**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

Table with 3 columns: (a) Name and address of each person paid more than \$50,000, (b) Type of service, (c) Compensation. Row 1: BROOKS PIERCE MCLENDON HUMPHREY AND LEONARD, LEGAL, 71,147.

Total number of others receiving over \$50,000 for professional services 0

Part IX-A Summary of Direct Charitable Activities

Table with 2 columns: Description of activity, Expenses. Row 1: SEE STATEMENT A, 579,700.

Part IX-B Summary of Program-Related Investments

Table with 2 columns: Description of investment, Amount. Row 1: NONE, 0. Row 2: NONE, 0. Row 3: NONE, 0.

Total. Add lines 1 through 3 0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	12,744,200.
b	Average of monthly cash balances	1b	242,291.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	12,986,491.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	12,986,491.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	194,797.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	12,791,694.
6	Minimum investment return Enter 5% of line 5	6	639,585.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	639,585.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	20,312.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	20,312.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	619,273.
4	Recoveries of amounts treated as qualifying distributions	4	63,647.
5	Add lines 3 and 4	5	682,920.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	682,920.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	22,388,914.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	22,388,914.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	22,388,914.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				682,920.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			293,134.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014				
b From 2015				
c From 2016				
d From 2017				
e From 2018				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ 22,388,914.				
a Applied to 2018, but not more than line 2a			293,134.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions) **	21,732,756.			
d Applied to 2019 distributable amount				363,024.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	21,732,756.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018 Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				319,896.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	21,732,756.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018				
e Excess from 2019				

** SEE STATEMENT 12

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

- 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ▶
- b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

- 1 **Information Regarding Foundation Managers:**
- a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

NONE

- b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

- 2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**
- Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 13

- b The form in which applications should be submitted and information and materials they should include:

- c Any submission deadlines:

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<p>a <i>Paid during the year</i></p> <p>GRANTS PAID SEE STATEMENT B</p>		PC		18,770,122.
<p>Total</p>			▶ 3a	18,770,122.
<p>b <i>Approved for future payment</i></p> <p>FUTURE PAYMENTS SEE STATEMENT C</p>		PC		21,940,986.
<p>Total</p>			▶ 3b	21,940,986.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include: 1 Program service revenue (a-f), 2 Membership dues and assessments, 3 Interest on savings and temporary cash investments (c: 14, d: 8,838), 4 Dividends and interest from securities (c: 14, d: 414,804), 5 Net rental income or (loss) from real estate (a-b), 6 Net rental income or (loss) from personal property, 7 Other investment income, 8 Gain or (loss) from sales of assets other than inventory (c: 18, d: 617,524), 9 Net income or (loss) from special events, 10 Gross profit or (loss) from sales of inventory, 11 Other revenue (a-e), 12 Subtotal (b, d, e) (d: 1,041,166, e: 0), 13 Total (b, d, e) (d: 1,041,166, e: 1,041,166).

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No (with downward arrow), Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
a Transfers from the reporting foundation to a noncharitable exempt organization of:
(1) Cash
(2) Other assets
b Other transactions:
(1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

Table with 4 columns: (a) Line no, (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements. Content includes 'N/A' for all entries.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? [] Yes [X] No

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship. Content includes 'N/A' for all entries.

Sign Here: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature: Terry Academy, Date: 7/9/20, Title: Asst Treasurer. May the IRS discuss this return with the preparer shown below? [X] Yes [] No

Paid Preparer Use Only: Print/Type preparer's name: GARRICK L MARTIN; Preparer's signature: Garrick L. Martin; Date: 6-30-20; Check self-employed: []; PTIN: P00239389; Firm's name: RSM US LLP; Firm's EIN: 42-0714325; Firm's address: P.O. BOX 2470 (27402-2470), 230 NO ELM GREENSBORO, NC 27401-2436; Phone no.: 336-273-4461

Part IV Capital Gains and Losses for Tax on Investment Income		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co				
1a	INTER-TERM INVEST			
b	SHORT TERM INVEST			
c	INTL BOND IX ADMIRAL			
d	INTL STOCK IX ADMIRAL			
e	BOND MKT INDEX			
f	STOCK MKT INDEX			
g				
h				
i				
j				
k				
l				
m				
n				
o				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a	3,171,083.	3,068,434.	102,649.	
b	2,015,122.	1,986,473.	28,649.	
c	3,454,871.	3,373,879.	80,992.	
d	1,453,816.	1,395,231.	58,585.	
e	5,210,505.	5,065,097.	145,408.	
f	2,242,603.	2,041,362.	201,241.	
g				
h				
i				
j				
k				
l				
m				
n				
o				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a			102,649.	
b			28,649.	
c			80,992.	
d			58,585.	
e			145,408.	
f			201,241.	
g				
h				
i				
j				
k				
l				
m				
n				
o				
2 Capital gain net income or (net capital loss)		{ If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	617,524.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8		}	3	N/A

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545 0047

2019

Name of the organization

Z. SMITH REYNOLDS FOUNDATION, INC.

Employer identification number

58-6038145**Organization type** (check one)**Filers of:****Section:**

Form 990 or 990-EZ

 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization

Form 990-PF

 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Z. SMITH REYNOLDS FOUNDATION, INC.	Employer identification number 58-6038145
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Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WILLIAM N. REYNOLDS TRUST ONE WEST FOURTH ST 2ND FLOOR WINSTON-SALEM, NC 27101	\$ 12,962,279.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
2	Z. SMITH REYNOLDS TRUST P.O. BOX 2257 BALTIMORE, MD 21203	\$ 9,818,150.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
3	WILLIAM N. REYNOLDS CEMETERY TRUST ONE WEST FOURTH ST 2ND FLOOR WINSTON-SALEM, NC 27101	\$ 118,538.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Name of organization Z. SMITH REYNOLDS FOUNDATION, INC.	Employer identification number 58-6038145
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Part II **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization Z. SMITH REYNOLDS FOUNDATION, INC.	Employer identification number 58-6038145
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info once) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES			STATEMENT 1	
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
VANGUARD	414,804.	0.	414,804.	414,804.	
TO PART I, LINE 4	414,804.	0.	414,804.	414,804.	

FORM 990-PF	LEGAL FEES			STATEMENT 2	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
LEGAL FEES	72,323.	0.		72,323.	
TO FM 990-PF, PG 1, LN 16A	72,323.	0.		72,323.	

FORM 990-PF	ACCOUNTING FEES			STATEMENT 3	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
AUDITING FEES	18,575.	0.		18,575.	
ACCOUNTING FEES	6,335.	0.		6,335.	
TO FORM 990-PF, PG 1, LN 16B	24,910.	0.		24,910.	

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT 4	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
CONSULTING INVESTMENT FEES	62,740.	0.		62,740.	
	25,566.	25,566.		0.	
TO FORM 990-PF, PG 1, LN 16C	88,306.	25,566.		62,740.	

FORM 990-PF

TAXES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	101,292.	0.		101,292.
TO FORM 990-PF, PG 1, LN 18	101,292.	0.		101,292.

FORM 990-PF

OTHER EXPENSES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
STRATEGIC PLANNING	88,985.	0.		88,985.
DUES	50,255.	0.		50,255.
TECHNICAL ASSISTANCE FUND	7,000.	0.		7,000.
OFFICE EXPENSE	54,200.	0.		54,200.
COMMUNICATIONS	42,604.	0.		42,604.
TECNOLOGY	92,665.	0.		92,665.
MAINTENANCE & REPAIRS	6,881.	0.		6,881.
INSURANCE	21,266.	0.		21,266.
MISCELLANEOUS	16,376.	0.		16,376.
NONPROFIT INTERNSHIP	10,357.	0.		10,357.
SABBATICAL PROGRAM	66,195.	0.		66,195.
COMMUNITY LEADERSHIP COUNCIL	22,306.	0.		22,306.
RACIAL EQUITY INITIATIVE	113,299.	0.		113,299.
COMMUNITY BASED LEARNING				
CONSULTANT	50,000.	0.		50,000.
COMMUNITY BASED INTERMEDIARY				
SUPPORT	147,854.	0.		147,854.
EVI INCLUSIVE PUBLIC ART	67,015.	0.		67,015.
EVI ALL FOR NC FELLOWSHIP	101,860.	0.		101,860.
LEARNING & EVALUATION	814.	0.		814.
TO FORM 990-PF, PG 1, LN 23	959,932.	0.		959,932.

FORM 990-PF	OTHER FUNDS	STATEMENT 7	
DESCRIPTION		(A) BEGINNING OF YEAR	(B) END OF YEAR
UNDISTRIBUTED INCOME		21,764,160.	23,353,460.
TOTAL TO FORM 990-PF, PART II, LINE 29		21,764,160.	23,353,460.

FORM 990-PF	CORPORATE STOCK	STATEMENT 8	
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
VANGUARD STOCK FUNDS		4,460,880.	4,613,917.
TOTAL TO FORM 990-PF, PART II, LINE 10B		4,460,880.	4,613,917.

FORM 990-PF	CORPORATE BONDS	STATEMENT 9	
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
VANGUARD BOND FUNDS		18,248,043.	18,331,121.
TOTAL TO FORM 990-PF, PART II, LINE 10C		18,248,043.	18,331,121.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS STATEMENT 10
 TRUSTEES AND FOUNDATION MANAGERS

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
MAURICE "MO" GREEN 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	EXECUTIVE DIRECTOR/SECRETARY 40.00	307,581.	60,854.	0.
CHAPEL THOMPSON 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	ASSISTANT SECRETARY 40.00	71,496.	17,639.	0.
TERRY LOCKAMY 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	ASSISTANT TREASURER 40.00	114,592.	30,874.	0.
W. NOAH REYNOLDS 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	PRESIDENT 5.00	8,250.	0.	0.
DANIEL CODFELTER 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	VICE PRESIDENT 5.00	0.	0.	0.
PIPER NEAL BEVERIDGE 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	TREASURER 5.00	8,250.	0.	0.
NANCY R. BAGLEY 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.
ANGELA BRYANT 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	0.	0.	0.
ANITA BROWN-GRAHAM 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.
ILANA DUBESTER 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.

Z. SMITH REYNOLDS FOUNDATION, INC.

58-6038145

KATHARINE B. MOUNTCASTLE 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 1.00	0.	0.	0.
MARY B. MOUNTCASTLE 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	6,000.	0.	0.
DAVID L. NEAL 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.
STEPHEN L. NEAL 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 1.00	0.	0.	0.
JANE S. PATTERSON 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.
VIRGIL SMITH 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.
LLOYD P. TATE JR. 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.
ANNA WARBURTON MUNROE 102 WEST THIRD STREET, SUITE 1110 WINSTON-SALEM, NC 27101	BOARD OF TRUSTEES 5.00	8,250.	0.	0.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

582,169.	109,367.	0.
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FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT
PART VII-B, LINE 5C

STATEMENT 11

GRANTEE'S NAME

SEE STATEMENT E - SUTTON COMMUNITY DEVELOPMENT CORPORATION

GRANTEE'S ADDRESS

2581 PROMISE LAND ROAD
LA GRANGE, NC 28551

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
5,000.	11/17/18	5,100.	01/30/19

PURPOSE OF GRANT

PLANNING GRANT: DESIGN/CONSTRUCT A BLACK HISTORY MONTH ART INSTALLATION IN A HISTORIC BUILDING.

ANY DIVERSION BY GRANTEE

NONE

FORM 990-PF

ELECTION UNDER REGULATIONS SECTION
53.4942(A)-3(D)(2) TO TREAT
EXCESS QUALIFYING DISTRIBUTIONS
AS DISTRIBUTIONS OUT OF CORPUS

STATEMENT 12

FOUNDATION TRUSTEES HEREBY ELECT UNDER TREAS. REG. SEC. 53.4942(A)-3(D)2 TO
TREAT \$21,732,756 OF GRANTS MADE IN 2019 AS A DISTRIBUTION FROM CORPUS.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION
PART XV, LINES 2A THROUGH 2D

STATEMENT 13

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

SEE FOUNDATION WEBSITE: WWW.ZSR.ORG

TELEPHONE NUMBER

336-725-7541

FORM AND CONTENT OF APPLICATIONS

THE FOUNDATION DOES NOT ACCEPT PAPER GRANT APPLICATIONS. ALL INFORMATION REGARDING WHOM APPLICATIONS SHOULD BE DIRECTED, THE FORMAT OF THE APPLICATIONS AND ANY ADDITIONAL INFORMATION REQUIRED AS WELL AS SUBMISSION DEADLINES CAN BE FOUND AT THE FOUNDATION'S WEBSITE WWW.ZSR.ORG.

ANY SUBMISSION DEADLINES

SUBMISSION DEADLINES CAN BE FOUND AT THE FOUNDATION'S WEBSITE WWW.ZSR.ORG.

RESTRICTIONS AND LIMITATIONS ON AWARDS

INFORMATION CAN BE FOUND AT THE FOUNDATION'S WEBSITE WWW.ZSR.ORG.

PART IX-A - SUMMARY OF DIRECT CHARITABLE ACTIVITIES [Total Expenditures of \$579,700]:

- (1) \$66,195 for the SABBATICAL PROGRAM – In 1990, with prior approval from the IRS, the Foundation established a Sabbatical Program for individuals in paid full-time leadership positions who have served their North Carolina nonprofit organization for at least three years. The sabbaticals were established to provide an incentive to leaders of charitable organizations to continue their charitable work, and to improve and enhance their leadership capacity, skills, and talents. Each recipient is awarded \$30,000 and each recipient’s organization is awarded \$10,000. Awards are made on a bi-annual basis. In 2019, the listed expenditures were made to host an event to honor all past sabbatical recipients.
- (2) \$22,306 for convening a COMMUNITY LEADERSHIP COUNCIL, a diverse group of leaders that ensures Z. Smith Reynolds Foundation’s understanding of issues and opportunities facing communities of North Carolina.
- (3) \$10,357 for the NON-PROFIT INTERNSHIP PROGRAM (NPIP) – In 2010, the Foundation established a paid internship program. Through this program, up to 20 low-income college students are matched with current or former Z. Smith Reynolds Foundation, Inc. grantees for a full-time summer internship lasting at least eight weeks. The listed expenditures represent costs associated with administering the program.
- (4) \$113,299 to support our grantees and other nonprofit leaders attending the national Facing Race conference. The conference provides an opportunity to deepen knowledge of racial equity work.
- (5) \$147,854 for GRANT CYCLE INTERMEDIARY SUPPORT & POST-CYCLE SUPPORT – In spring of 2018, Z. Smith Reynolds Foundation’s Trustees approved funds to engage outside consultants to conduct intensive due diligence in communities across NC. The listed expenditures represent costs associated with consultants reviewing collaborative project summaries from potential applicants, helping with certain aspects relating to the design of Collaborative Problem-Solving grantmaking approach, and providing professional development and coaching for ZSR staff as it relates to effectively supporting collaborative work in communities.
- (6) \$67,015 for an INCLUSIVE PUBLIC ART INITIATIVE – In the spring of 2018, Z. Smith Reynolds Foundation’s Trustees approved funds for grants and community engagement as it relates to an Inclusive Public Art Initiative. The listed expenditures represent costs for a project coordinator, honorariums for the Public Art Advisory Committee and meeting/travel costs.
- (7) \$101,860 for the ALL FOR NC FELLOWSHIP PROGRAM – In early 2018, Z. Smith Reynolds Foundation’s Trustees approved funds for a new Fellowship program that targeted North Carolinians age 21-35. The listed expenditures represent the engagement of 4 consultants and the administrative costs of managing the program, including design and implementation costs.
- (8) \$50,814 for a LEARNING AND EVALUATION INITIATIVE – In May of 2018, Z. Smith Reynolds Foundation’s Trustees approved funds for a method of evaluation and learning known as “adaptive learning.” The listed expenditures represent costs to engage a learning consultant to work across the entire All For NC Framework for Grantmaking and Learning.

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

A Better Chance A Better Community 362 Williams Scott Road Enfield, NC 27823	PC	Joshua Melton, NC Agricultural & Technical State University, 2019 Nonprofit Internship Host Applicant ZSR to provide 2nd intern	\$2,133
Action Institute NC 1817 Central Avenue, Suite 211 Charlotte, NC 28205	PC	For general operating support	\$45,000
Action Pathways, Inc. 316 Green Street Fayetteville, NC 28301	PC	For its Progress Fund project	\$20,000
Adams, Danielle 4128 Cobblestone Place Durham, NC 27707	Individual	All for NC Fellowship	\$5,000
Adams, Danielle 4128 Cobblestone Place Durham, NC 27707	Individual	All for NC Fellowship	\$17,500
Alamance Citizens for Education, Inc. PO Box 100 Burlington, NC 27216	PC	ACE's Parent Engagement Program	\$20,000
Alliance for a Responsible Swine Industry, Inc. Coastal Carolina Riverwatch 700 Arendell Street, Suite #2 Morehead City, NC 28557	POF	For general operating support	\$25,000
Alliance for Climate Education, Inc. 4676 Broadway St., Suite A Boulder, CO 80304	PC	Building Youth Climate Leadership in North Carolina project	\$30,000
American Civil Liberties Union of NC Legal Foundation, Inc. P.O. Box 28004 Raleigh, NC 27611	PC	For general operating support	\$70,000
American Friends Service Committee 1501 Cherry Street Philadelphia, PA 19102	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$15,000
American Friends Service Committee 1501 Cherry Street Philadelphia, PA 19102	PC	For general operating support	\$50,000
American Rivers, Inc. 1101 14th St. NW, Suite 1400 Washington, DC 20005	PC	For general operating support	\$55,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Appalachian Voices 589 West King Street Boone, NC 28607	PC	For general operating support	\$50,000
Arteaga, Stefania 1532 Delane Ave., Apt. 16 Charlotte, NC 28211	Individual	All for NC Fellowship	\$5,000
Arteaga, Stefania 1532 Delane Ave., Apt. 16 Charlotte, NC 28211	Individual	All for NC Fellowship	\$17,500
Arteaga, Stefania 1532 Delane Ave., Apt. 16 Charlotte, NC 28211	Individual	All for NC Fellowship	\$17,500
Arts Council Inc. 251 N. Spruce Street Winston-Salem, NC 27101	PC	For the 2019 Community Fund for the Arts project.	\$10,000
Asheville GreenWorks 2 Sulphur Springs Asheville, NC 28806	PC	Deepening Racial Equity in the Environmental Field in Western NC project	\$30,000
Asociación de Mexicanos en Carolina del Norte P.O. Box 2744 Greenville, NC 27836	PC	Strong Hands Build Better Futures Initiative Support project	\$20,340
Asociación de Mexicanos en Carolina del Norte P.O. Box 2744 Greenville, NC 27836	PC	For the Bus Sculpture project	\$45,000
Atkins, S.G., CDC 1922 S. Martin Luther King Jr. Dr. Winston Salem, NC 27107	PC	For its Progress Fund project	\$30,000
Beaufort, Town of 701 Front Street Beaufort, NC 28516	GOV	For its Collaborative Problem-Solving project	\$150,000
Bennett College 900 E. Washington St. Greensboro, NC 27401	PC	For general operating support	\$500,000
Blue Ridge Environmental Defense League, Inc. P.O. Box 88 Glendale Springs, NC 28629	PC	For general operating support	\$65,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Blue Ridge Women in Agriculture PO 67 Boone, NC 28607	PC	Ahna Robbins, NC State University, 2019 Nonprofit Internship Host Applicant	\$2,133
Blue Ridge Women in Agriculture PO 67 Boone, NC 28607	PC	For general operating support	\$30,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$18,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	Power Research project	\$125,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	For general operating support	\$325,000
Book Harvest 2501 University Drive Durham, NC 27707	PC	For general operating support	\$30,000
Bookmarks 634 W. Fourth Street #110 Winston-Salem, NC 27101	PC	For its Progress Fund project	\$25,000
Boston-Thurmond Community Network P.O. Box 961 Winston-Salem, NC 27102	PC	For general operating support	\$10,000
Bountiful Cities Project PO Box 898 Asheville, NC 28802	PC	For general operating support	\$10,000
Campaign for Southern Equality PO Box 364 Asheville, NC 28802	PC	For general operating support	\$50,000
Cape Fear River Watch 617 Surry Street Wilmington, NC 28401	PC	For general operating support	\$70,000
Carolina Common Enterprise P.O. Box 12408 Durham, NC 27709	PC	Bethany Hewett, Duke University, 2019 Nonprofit Internship Host Applicant	\$2,133
Carolina Common Enterprise P.O. Box 12408	PC	Jonathan Brandon Gonzalez, UNC-Chapel Hill, 2019 Nonprofit Internship Host Applicant	\$2,133

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Durham, NC 27709		ZSR provided 2nd intern	
Carolina Common Enterprise P.O. Box 12408 Durham, NC 27709	PC	For general operating support	\$50,000
Carolina Justice Policy Center P. O. Box 309 Durham, NC 27702-0309	PC	For general operating support	\$50,000
Carolina Public Press, Inc. PO Box 17595 Asheville, NC 28816	PC	For general operating support	\$25,000
Carolina Public Press, Inc. PO Box 17595 Asheville, NC 28816	PC	For general operating support	\$75,000
Carolina Small Business Development Fund 3128 Highwoods Blvd., Suite 170 Raleigh, NC 27604	PC	For general operating support	\$35,000
Center for Death Penalty Litigation 123 W. Main St., Suite 700 Durham, NC 27701	PC	For general operating support	\$70,000
Center for Participatory Change, Inc. 610 Haywood Rd. Asheville, NC 28806	PC	For general operating support	\$50,000
Center for Responsible Lending 302 W Main St Durham, NC 27701	SO I	Masiel Bautista, UNC-Chapel Hill, 2019 Nonprofit Internship Host Applicant	\$2,133
Center for Responsible Lending 302 W Main St Durham, NC 27701	SO I	Responsible Lending in NC: Protecting Economic Opportunity for Families by Eliminating Abusive Lending Practices project	\$100,000
Central Park NC PO Box 159 Star, NC 27356	PC	For general operating support	\$25,000
Charlotte Center for Legal Advocacy, Inc. 1431 Elizabeth Ave Charlotte, NC 28204	PC	Megan Rankins, Davidson College, 2019 Nonprofit Internship Host Applicant	\$2,133
Charlotte Center for Legal Advocacy, Inc. 1431 Elizabeth Ave Charlotte, NC 28204	PC	For general operating support	\$100,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Children & Youth Partnership 534 Ananias Dare St. Manteo, NC 27954	PC	Planning grant	\$5,000
Children First Communities in Schools of Buncombe County, Inc. 50 S French Broad Ave, Suite 246 Asheville, NC 28801	PC	For general operating support	\$50,000
Church Mouse, Inc. PO Box 986 Robbinsville, NC 28771	PC	Planning grant	\$5,000
Church World Service, Inc. 475 Riverside Dr., Suite 678 New York, NY 10115	PC	For general operating support	\$50,000
Clean Air Carolina PO Box 5311 Charlotte, NC 28299	PC	For general operating support	\$30,000
Clean Water for NC, Inc. 1070 Tunnel Rd., Bldg. 4, Suite 1 Asheville, NC 28805	PC	For general operating support	\$50,000
Cleveland County CDC P. O. Box 2808 Shelby, NC 28150-2808	PC	For its Progress Fund project	\$25,000
Common Cause Education Fund 907 Glenwood Avenue Raleigh, NC 27601	PC	For general operating support	\$70,000
Communities In Partnership c/o Re-City 112 Broadway St. Durham, NC 27701	PC	For its Progress Fund project	\$30,000
Communities In Schools of NC, Inc. 222 N. Person St., Suite 203 Raleigh, NC 27601	PC	For general operating support	\$30,000
Community Focus Foundation, Inc. PO Box 215 Brevard, NC 28712	PC	For its Progress Fund project	\$23,000
Community Industry Value Interactionist League 3262 Landmark St., Apt. E5 Greenville, NC 27834	PC	For its Progress Fund project	\$30,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Community Success Initiative P. O. Box 61114 Raleigh, NC 27661	PC	For general operating support	\$25,000
Compañeros Inmigrantes de las Montañas en Accion 528 Emma Rd Asheville, NC 28806	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$15,000
Compañeros Inmigrantes de las Montañas en Accion 528 Emma Rd Asheville, NC 28806	PC	For its Progress Fund project	\$30,000
Compañeros Inmigrantes de las Montañas en Accion 528 Emma Rd Asheville, NC 28806	PC	For general operating support of the El Camino Collaborative	\$85,000
Compañeros Inmigrantes de las Montañas en Accion 528 Emma Rd Asheville, NC 28806	PC	For general operating support of the El Camino Collaborative	\$85,000
Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Community Economic Development and Conservation for Resilient Communities project	\$10,000
Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Community Economic Development and Conservation for Resilient Communities project	\$60,000
Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Resourceful Communities: Shifting the Paradigm and Sharing the Power--Building a More Equitable Environmental Table project	\$230,000
Conservation Trust for NC 1028 Washington Street Raleigh, NC 27605	PC	For general operating support	\$100,000
Conservatives for Criminal Justice Reform 410 N. Boylan Avenue Raleigh, NC 27603	PC	For general operating support	\$50,000
Corral Riding Academy 3620 Kildaire Farm Rd Cary, NC 27518	PC	For its Progress Fund project	\$20,000
Council for Children's Rights, Inc. 601 E. Fifth St., Suite 510 Charlotte, NC 28202	PC	For general operating support	\$50,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Culture Mill, Inc. PO Box 145 Saxapahaw, NC 27340	PC	For its Progress Fund project	\$20,000
Dan River Basin Association 413 Church Street Suite 401 Eden, NC 27288	PC	For general operating support	\$30,000
Democracy NC 1821 Green Street Durham, NC 27705	PC	Millennial Voter Partnership project	\$300,000
Democracy NC 1821 Green Street Durham, NC 27705	PC	For general operating support	\$465,000
Dogwood Alliance, Inc. PO Box 7645 Asheville, NC 28802	PC	For general operating support	\$50,000
Down East Partnership for Children P.O. Box 1245 Rocky Mount, NC 27802	PC	For general operating support	\$30,000
Dreams of Wilmington, Inc. 901 Fanning Street Wilmington, NC 28401	PC	Planning grant	\$5,000
Durham CAN-Congregations Associations and Neighborhoods 4907 Garrett Road Durham, NC 27707	PC	For general operating support	\$30,000
DURHAMCARES INC P.O. Box 331 Durham, NC 27702	PC	Planning grant	\$5,000
East Coast Greenway Alliance, Inc. 5826 Fayetteville Rd., Suite 210 Durham, NC 27713	PC	For general operating support	\$25,000
Eastern Carolina Christian College PO Box 1131 Roanoke Rapids, NC 27870-1131	PC	Planning grant	\$5,000
Eastern Carolina Christian College PO Box 1131 Roanoke Rapids, NC 27870-1131	PC	For the Story of Sarah Keys Evans project	\$22,500

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Eastern Carolina Christian College PO Box 1131 Roanoke Rapids, NC 27870-1131	PC	For the Story of Sarah Keys Evans project	\$22,500
Edgecombe County Public Schools 2311 N. Main Street Tarboro, NC 27886	GOV	For its Progress Fund project	\$25,000
Education Trust, Inc. 1250 H Street NW, Suite 700 Washington, DC 20005	PC	For general operating support	\$30,000
EducationNC PO Box 1636 Raleigh, NC 27602	PC	For general operating support	\$100,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$10,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	Enlace Latino NC project	\$50,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	El Colectivo NC project	\$100,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	For general operating support	\$100,000
El Futuro 2020 Chapel Hill Road, Suite 23 Durham, NC 27707	PC	Planning grant	\$5,000
El Futuro 2020 Chapel Hill Road, Suite 23 Durham, NC 27707	PC	For the Lakewood Community Mural project	\$22,500
El Futuro 2020 Chapel Hill Road, Suite 23 Durham, NC 27707	PC	For the Lakewood Community Mural project	\$22,500
El Pueblo, Inc. 2321 Crabtree Blvd, Suite 105 Raleigh, NC 27604	PC	For general operating support	\$100,000
Employee/Trustee Matching Gifts North Carolina	PC	Trustee and Staff Charitable Contributions in North Carolina	\$10,230

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Environmental Defense Fund, Inc. 4000 WESTCHASE BLVD STE 510 RALEIGH, NC 27607	PC	Carly Zaccaria, Elon University, 2019 Nonprofit Internship Host Applicant	\$2,133
Environmental Defense Fund, Inc. 4000 WESTCHASE BLVD STE 510 RALEIGH, NC 27607	PC	For general operating support	\$175,000
Equality NC Foundation PO Box 28768 Raleigh, NC 27611	PC	Sunny Calhoun, Wake Forest University, 2019 Nonprofit Internship Host Applicant	\$2,132
Equality NC Foundation PO Box 28768 Raleigh, NC 27611	PC	For general operating support	\$50,000
F.A.R.M. Cafe, Inc. 617 W. King Street Boone, NC 28607	PC	For its Progress Fund project	\$30,000
FaithAction International House 705 N. Greene Street Greensboro, NC 27401	PC	For general operating support	\$25,000
Family Services, Inc. 1200 S. Broad St. Winston Salem, NC 27101	PC	For the Family Justice Center Strategic Planning Session	\$5,000
Farm Labor Research Project dba Campaign for Migrant Worker Justice 1221 Broadway St. Toledo, OH 43609	PC	For general operating support	\$70,000
Farmer Foodshare, Inc. 902 N. Mangum Street Durham, NC 27701	PC	For general operating support	\$30,000
First Baptist Church-West Community Services Assoc. dba Charlotte Community Services Association 1801 Oaklawn Avenue Charlotte, NC 28216	PC	For its Progress Fund project	\$30,000
Food Bank of the Albemarle 109 Tidewater Way Elizabeth City, NC 27909	PC	For its Progress Fund project	\$30,000
Foothills Conservancy of NC, Inc. PO Box 3023 Morganton, NC 28680	PC	Catawba-Wataree Initiative project	\$35,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Forward Justice 400 W. Main St., Suite 203 Durham, NC 27701	PC	For general operating support	\$10,000
Forward Justice 400 W. Main St., Suite 203 Durham, NC 27701	PC	For general operating support	\$60,000
Freedom Center for Social Justice 4921 Albemarle Rd., Suite 201 Charlotte, NC 28205	PC	For general operating support	\$30,000
Fresh Energy 408 Saint Peter St STE 220 Saint Paul, MN 55102	PC	Southeast Energy News Reporting in North Carolina project	\$25,000
Friends of Oberlin Village c/o Wilson Temple United Methodist Church 1023 Oberlin Road Raleigh, NC 27605	PC	Planning grant	\$5,000
Gaston Family Health Services, Inc. 200 E. 2nd Ave. Gastonia, NC 28052	PC	For its Collaborative Problem-Solving project	\$100,000
Graham Revitalization Economic Action Team PO Box 1223 Robbinsville, NC 28771	PC	For the Beloved Women of the Snowbird Cherokee Mural project	\$-22,500
Graham Revitalization Economic Action Team PO Box 1223 Robbinsville, NC 28771	PC	For the Beloved Women of the Snowbird Cherokee Mural project	\$22,500
Graham Revitalization Economic Action Team PO Box 1223 Robbinsville, NC 28771	PC	For the Beloved Women of the Snowbird Cherokee Mural project	\$22,500
Graham Revitalization Economic Action Team PO Box 1223 Robbinsville, NC 28771	PC	For the Beloved Women of the Snowbird Cherokee Mural project	\$22,500
Greater High Point Food Alliance 815 Phillips Ave. High Point, NC 27262	PC	For its Progress Fund project	\$28,946

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Green Opportunities, Inc. PO Box 7235 Asheville, NC 28802	PC	For general operating support	\$25,000
Green Rural Redevelopment, Inc. 424 Hamilton Street Henderson, NC 27536	PC	For its Progress Fund project	\$30,000
Greensboro Community Development Fund 1451 S. Elm-Eugene St , Suite 2121 Greensboro, NC 27406	PC	For general operating support	\$30,000
GrowingChange.Org PO Box 1902 Laurinburg, NC 28353	PC	For its Progress Fund project	\$30,000
Haliwa-Saponi Indian Tribe P. O. Box 99 Hollister, NC 27844	PC	For the Historic Legacy project	\$22,500
Haliwa-Saponi Indian Tribe P. O. Box 99 Hollister, NC 27844	PC	For the Historic Legacy project	\$22,500
Harrison, Cedric 102 Laughing Oak Lane, Apt. 106 Wilmington, NC 28401	Individual	All for NC Fellowship	\$5,000
Harrison, Cedric 102 Laughing Oak Lane, Apt. 106 Wilmington, NC 28401	Individual	All for NC Fellowship	\$20,000
Haw River Assembly, Inc. P.O.Box 187 Bynum, NC 27228	PC	For general operating support	\$30,000
Health Education Foundation of Eastern NC, Inc. Area L AHEC PO Drawer 7368 Rocky Mount, NC 27804-0368	PC	For its Collaborative Problem-Solving project	\$75,000
Hispanic Liaison of Chatham County 200 N. Chatham Ave. Siler City, NC 27344	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$5,000
Hispanic Liaison of Chatham County 200 N. Chatham Ave. Siler City, NC 27344	PC	For its Progress Fund project	\$30,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Hispanic Liaison of Chatham County 200 N. Chatham Ave. Siler City, NC 27344	PC	For general operating support	\$50,000
Historic Neely School Foundation, Inc. P.O. Box 784 China Grove, NC 28023	PC	For its Progress Fund project	\$30,000
Hoke County Schools 310 Wooley Street Raeford, NC 28376	GOV	Leandro Case project	\$10,071
Hoke County Schools 310 Wooley Street Raeford, NC 28376	GOV	Leandro Case project	\$14,520
Hoke County Schools 310 Wooley Street Raeford, NC 28376	GOV	Leandro Case project	\$17,038
Hoke County Schools 310 Wooley Street Raeford, NC 28376	GOV	Leandro Litigation Project	\$87,500
Hola Community Arts 110 Edney Street Suite A Hendersonville, NC 28792	PC	For its Progress Fund project	\$30,000
Holts Chapel Community Center, Inc. P. O. Box 616 Oriental, NC 28571-9503	PC	For its Progress Fund project	\$30,000
IDA and Asset Building Collaborative of NC P. O. Box 27386 Raleigh, NC 27611	PC	For general operating support	\$30,000
Innovation Project 1017 Main Campus Drive, Suite 1650 Raleigh, NC 27606	PC	For general operating support	\$100,000
Institute for Southern Studies, Inc. PO Box 531 Durham, NC 27702	PC	For general operating support	\$100,000
James B. Hunt Jr., Institute for Educational Leadership and Policy Foundation 1000 Park Forty Plaza, Suite 280 Durham, NC 27713	PC	For general operating support	\$57,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Jonesboro United Methodist Church PO Box 2576 Sanford, NC 27331-2576	PC	Samanta Noyola-Luviano, NC State University, 2019 Nonprofit Internship Host Applicant.	\$2,133
Just Economics PO Box 2396 Asheville, NC 28802	PC	For general operating support	\$40,000
Lawyers' Committee for Civil Rights Under Law 1401 New York Avenue NW, Suite 400 Washington, DC 20005	PC	For general operating support of the Julius Chambers Regional Office of the Lawyers Committee	\$10,000
Lawyers' Committee for Civil Rights Under Law 1401 New York Avenue NW, Suite 400 Washington, DC 20005	PC	For general operating support of the Julius Chambers Regional Office of the Lawyers Committee	\$95,000
Lead NC Institute PO Box 1584 Raleigh, NC 27602	PC	For general operating support	\$50,000
Leading Into New Communities, Inc. PO Box 401 Wilmington, NC 28402	PC	For its Progress Fund project	\$30,000
Legal Aid of NC, Inc. P. O. Box 26087 Raleigh, NC 27611-6087	PC	Collateral Consequences Project	\$50,000
Legal Aid of NC, Inc. P. O. Box 26087 Raleigh, NC 27611-6087	PC	Home Defense Project	\$200,000
Legal Aid of NC, Inc. P. O. Box 26087 Raleigh, NC 27611-6087	PC	Home Defense Project	\$355,000
Lenoir Community College Foundation, Inc. PO Box 188 Kinston, NC 28502	SO II	For the Cars for College project (John McNairy Honorarium)	\$250,000
Lexington Housing Community Development Corporation PO Box 933 Lexington, NC 27293	PC	For general operating support	\$20,000
Louise Wells Cameron Art Museum 3201 South 17th Street Wilmington, NC 28412	PC	Planning grant	\$5,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Louise Wells Cameron Art Museum 3201 South 17th Street Wilmington, NC 28412	PC	United States Colored Troops (USCT) project	\$22,500
Louise Wells Cameron Art Museum 3201 South 17th Street Wilmington, NC 28412	PC	United States Colored Troops (USCT) project	\$22,500
Matthews, Town of 232 Matthews Station St. Matthews, NC 28105	GOV	For its Progress Fund project	\$30,000
MDC, Inc. 307 West Main Street Durham, NC 27701	PC	Fahima Mohamed, Applachian State Univeristy, 2019 Nonprofit Internship Host Applicant	\$2,133
MDC, Inc. 307 West Main Street Durham, NC 27701	PC	For general operating support	\$70,000
Men and Women United for Youth and Families, Inc. PO Box 315 Delco, NC 28436	PC	For its Progress Fund project	\$30,000
MomsRising Education Fund 12011 Bel-Red Rd., Suite 100B Bellevue, WA 98005	PC	For general operating support	\$70,000
Mountain BizCapital, Inc. 153 S. Lexington Ave Asheville, NC 28801	PC	Collin Huske, Warren Wilson College, 2019 Nonprofit Internship Host Applicant	\$2,133
Mountain BizCapital, Inc. 153 S. Lexington Ave Asheville, NC 28801	PC	For general operating support	\$70,000
MountainTrue 29 North Market St., Suite 610 Asheville, NC 28801	PC	For general operating support	\$20,000
MountainTrue 29 North Market St., Suite 610 Asheville, NC 28801	PC	For general operating support	\$80,000
Muddy Sneakers, Inc. P.O. Box 146 Brevard, NC 28712	PC	For its Progress Fund project	\$30,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

NALEO Educational Fund 1122 W. Washington Blvd., 3rd Floor Los Angeles, CA 90015	PC	Increasing the Civic Participation of North Carolina's Latino Population project	\$45,000
National Audubon Society, Inc. 225 Varick St., 7th Floor New York, NY 10014	PC	For general operating support	\$30,000
Nature Conservancy 334 Blackwell St, Suite 300 Durham, NC 27701	PC	Advancing NC Climate Leadership and Scaling Coastal Resilience project	\$70,000
NC A. Philip Randolph Institute, Inc. 1408 Hillsborough Street Raleigh, NC 27605	PC	For general operating support	\$50,000
NC Association of Black Lawyers' Land Loss Prevention Project PO Box 179 Durham, NC 27702	PC	For general operating support	\$50,000
NC Black Alliance, Inc. P.O. Box 27886 Raleigh, NC 27611	PC	For general operating support	\$17,500
NC Black Repertory Company 419 North Spruce Street Winston Salem, NC 27101	PC	To provide underserved youth and their families opportunity to attend the National Black Theatre Festival	\$10,000
NC Business Council, Inc. 6113 Amber Bluffs Crescent Raleigh, NC 27616	PC	For general operating support	\$35,000
NC Catch PO Box 188 Swan Quarter, NC 27885	PC	For general operating support	\$20,000
NC Center for Non Profit Organizations, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	Jewel Tillman, Elon University, 2019 Nonprofit Internship Host Applicant	\$2,133
NC Center for Non Profit Organizations, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$200,000
NC Center on Actual Innocence PO Box 52446, Shannon Plaza Station Durham, NC 27717-2446	PC	For general operating support	\$50,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

NC Central University Foundation, Inc. P. O. Box 52466 Durham, NC 27717	PC	Virtual Justice Project	\$50,000
NC Child 3101 Poplarwood Court, Suite 300 Raleigh, NC 27604	PC	For general operating support	\$10,000
NC Child 3101 Poplarwood Court, Suite 300 Raleigh, NC 27604	PC	For general operating support	\$90,000
NC Coalition Against Domestic Violence, Inc. 3710 University Dr., Suite 140 Durham, NC 27707	PC	For general operating support	\$70,000
NC Coalition Against Sexual Assault, Inc. 811 Spring Forest Rd., Suite 100 Raleigh, NC 27609	PC	Christian Carter, NC State University, 2019 Nonprofit Internship Host Applicant.	\$2,133
NC Coalition Against Sexual Assault, Inc. 811 Spring Forest Rd., Suite 100 Raleigh, NC 27609	PC	Building With...Not For project	\$70,000
NC Coalition to End Homelessness, Inc. PO Box 27692 Raleigh, NC 27611	PC	For general operating support	\$50,000
NC Coastal Federation, Inc. 3609 Highway 24 Newport, NC 28570	PC	Ashton Cloer, UNC- Wilmington, 2019 Nonprofit Internship Host Applicant.	\$2,133
NC Coastal Federation, Inc. 3609 Highway 24 Newport, NC 28570	PC	For general operating support	\$100,000
NC Community Development Initiative, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$250,000
NC Conservation Network 234 Fayetteville St., 5th Floor Raleigh, NC 27601	PC	Protecting NC from Environmental Injustices project	\$50,000
NC Conservation Network 234 Fayetteville St., 5th Floor Raleigh, NC 27601	PC	For general operating support	\$200,000
NC Council of Churches	PC	For general operating support	\$100,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

27 Home St Raleigh, NC 27607			
NC Counts Coalition 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	For general operating support	\$100,000
NC Department of Natural and Cultural Resources 109 East Jones Street Raleigh, NC 27601	GOV	For the purchase and relocation of the "RACE: Are We So Different?" Exhibit	\$30,000
NC Early Childhood Foundation, Inc. 514 Daniels Street Ste. 173 Raleigh, NC 27605	PC	For general operating support	\$100,000
NC Environmental Justice Network P.O. Box 68 Rocky Mount, NC 27802	PC	For general operating support	\$100,000
NC Equal Access to Justice Foundation, Inc. PO Box 2448 Raleigh, NC 27602	PC	Driver's License Restoration Project	\$70,000
NC Farmworkers Project, Inc. P. O. Box 352 Benson, NC 27504	PC	Farmworker Advocacy Network project	\$45,306
NC FIELD, Inc. 327 N. Queen St. Suite #306 Kinston, NC 28502	PC	For general operating support	\$45,000
NC Health News, Inc. PO Box 2573 Chapel Hill, NC 27515	PC	Tracking Environmental Health in North Carolina project	\$30,000
NC Housing Coalition, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$100,000
NC Institute of Minority Economic Development 114 West Parrish Street Durham, NC 27701	PC	For general operating support	\$100,000
NC Justice Center PO Box 28068 Raleigh, NC 27613	PC	Leandro Communications project	\$40,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

NC Justice Center PO Box 28068 Raleigh, NC 27613	PC	The Leslie J. Winner Public Interest and Civil Rights Fellowship	\$100,000
NC Justice Center PO Box 28068 Raleigh, NC 27613	PC	For general operating support	\$1,200,000
NC League of Conservation Voters Foundation, Inc. PO Box 12671 Raleigh, NC 27605	PC	For general operating support	\$30,000
NC Partnership for Children, Inc. 1100 Wake Forest Road Raleigh, NC 27604	PC	For general operating support	\$30,000
NC State University NC State College Advising Corps Campus Box 7105 101 Current Drive Raleigh, NC 27695	GOV	For general operating support of the Institute for Emerging Issues	\$35,000
NC State University NC State College Advising Corps Campus Box 7105 101 Current Drive Raleigh, NC 27695	GOV	Center for Environmental Farming Systems' A Path to Environmental Health and Sustainability, Social and Economic Justice, and Community-Based Democracy project	\$50,000
NC Sustainable Energy Association 4800 Six Forks Road, Suite 300 Raleigh, NC 27609	PC	For general operating support	\$10,000
NC Sustainable Energy Association 4800 Six Forks Road, Suite 300 Raleigh, NC 27609	PC	For general operating support	\$90,000
NC WARN, Inc. PO Box 61051 Durham, NC 27715	PC	For general operating support	\$50,000
NC Wildlife Federation 1024 Washington St. Raleigh, NC 27605	PC	For general operating support	\$50,000
Neighborhood Funders Group 300 Frank H. Ogawa Plaza, Suite 700 Oakland, CA 94612	PC	Amplify Fund project to support its grantmaking and convening activities in eastern North Carolina	\$150,000
Neighbors for Better Neighborhoods 1650 Ive Avenue	SO II	Grassroots Grants Program (Winston-Salem/Forsyth County Strategy Grant)	\$15,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Winston-Salem, NC 27105			
Neighbors for Better Neighborhoods 1650 Ive Avenue Winston-Salem, NC 27105	SO II	For its Progress Fund project	\$20,000
North Carolinians for Redistricting Reform P.O. Box 293 Raleigh, NC 27602	PC	Education and Communications Initiative about Redistricting Reform project	\$100,000
Parents for Public Schools, Inc. PPS of Pitt County PO Box 2873 Greenville, NC 27836	PC	For general operating support	\$39,000
People's Alliance Fund 1011 Minerva Ave. Durham, NC 27701	PC	For general operating support	\$30,000
Piedmont Land Conservancy P.O. Box 4025 Greensboro, NC 27404	PC	To support its Peace of Land campaign project (Crossnore)	\$250,000
Pisgah Legal Services PO Box 2276 Asheville, NC 28802	PC	For general operating support	\$70,000
Planned Parenthood South Atlantic 100 S Boylan Ave. Raleigh, NC 27603	PC	For general operating support	\$200,000
Profound Gentlemen, Inc. 2701-C Freedom Dr Charlotte, NC 28208	PC	Building Communities for Male Educators of Color across North Carolina project	\$25,000
Progressive America Fund/OUR c/o Working Families Organization 1 Metrotech Center, North, 11th Floor Brooklyn, NY 11201	PC	OUR North Carolina project	\$50,000
Public School Forum of NC, Inc. 3725 National Drive, Suite 101 Raleigh, NC 27612	PC	For general operating support	\$110,000
Public Schools First NC, Inc. PO Box 37832 Raleigh, NC 27627	PC	For general operating support	\$50,000
Reinvestment Partners P. O. Box 1929 Durham, NC 27702	PC	For general operating support	\$27,500

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Research Triangle Institute P. O. Box 90002 Raleigh, NC 27675-9000	SO I	NC Large District Consortium project	\$70,000
Roanoke Economic Development, Inc. PO Box 148 Rich Square, NC 27869	PC	For general operating support	\$20,000
Rockingham County Champions for Education [RCCE] P.O. Box 63 Durham, NC 27702	PC	Tyesha Pickard, UNC-Greensboro, 2019 Nonprofit Internship Host Applicant ZSR to provide 2nd intern	\$2,133
Rocky Mount, City of P.O. Box 1180 Rocky Mount, NC 27802	GOV	Planning grant	\$5,000
Rocky Mount, City of P.O. Box 1180 Rocky Mount, NC 27802	GOV	For the Black Light project	\$22,500
Rocky Mount, City of P.O. Box 1180 Rocky Mount, NC 27802	GOV	For the Black Light project	\$22,500
Rowan-Cabarrus Community College Foundation, Inc. PO Box 1595 Salisbury, NC 28145-1595	PC	Planning grant	\$5,000
Rowan-Cabarrus Community College Foundation, Inc. PO Box 1595 Salisbury, NC 28145-1595	PC	For the Story-Telling Audio Bench project	\$22,500
Rural Advancement Foundation International-USA PO Box 640 Pittsboro, NC 27312	PC	For general operating support	\$50,000
Rural Economic Development Center, Inc. 4021 Carya Drive Raleigh, NC 27610	PC	For general operating support	\$100,000
Salem Academy and College 601 S. Church Street Winston-Salem, NC 27101	PC	For general operating support	\$200,000
Sandhills Family Heritage Association P. O. Box 754	PC	For general operating support	\$25,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Spring Lake, NC 28390			
Scalawag PO Box 129 Durham, NC 27702	PC	For general operating support	\$30,000
Second Harvest Food Bank of Northwest NC 3655 Reed Street Winston-Salem, NC 27107	PC	Winston-Salem/Forsyth County Strategy (staff volunteer day-12/12/19)	\$5,000
Second Harvest Food Bank of Northwest NC 3655 Reed Street Winston-Salem, NC 27107	PC	Winston-Salem/Forsyth County Strategy (staff volunteer day-5/21/19)	\$5,000
See, Lydia 89 Monroe Buchanan Rd. Sylva, NC 28779	Individual	All for NC Fellowship	\$5,000
See, Lydia 89 Monroe Buchanan Rd. Sylva, NC 28779	Individual	All for NC Fellowship	\$13,750
See, Lydia 89 Monroe Buchanan Rd. Sylva, NC 28779	Individual	All for NC Fellowship	\$18,750
SHARE-WS, Inc. 603 Peter Creek Parkway Winston-Salem, NC 27103	PC	Development of an online shopping opportunity	\$10,000
SHIFT NC 3710 University Drive, Suite 310 Durham, NC 27707	PC	For general operating support	\$70,000
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	April Lauren Turner, UNC-Chapel Hill, 2019 Nonprofit Internship Host Applicant.	\$2,133
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	For general operating support	\$70,000
Southeast Asian Coalition 4520 North Tryon Street #22 Charlotte, NC 28213	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$5,000
Southeast Asian Coalition 4520 North Tryon Street #22 Charlotte, NC 28213	PC	For general operating support	\$70,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

Southeastern Wind Coalition, Inc. PO Box 27992 Raleigh, NC 27611	PC	For general operating support	\$50,000
Southern Appalachian Highlands Conservancy 372 Merrimon Ave. Asheville, NC 28801	PC	Blue Ridge Forever project	\$30,000
Southern Coalition for Social Justice 1415 W Hwy 54, Ste 101 Durham, NC 27707	PC	Education Justice Alliance project	\$50,000
Southern Coalition for Social Justice 1415 W Hwy 54, Ste 101 Durham, NC 27707	PC	For general operating support	\$200,000
Southern Environmental Law Center 601 West Rosemary Street Suite 220 Chapel Hill, NC 27516	PC	For general operating support	\$240,000
Southern Vision Alliance P.O. Box 51698 Durham, NC 27717	PC	Just Transition Project - Robeson County	\$25,000
Southern Vision Alliance P.O. Box 51698 Durham, NC 27717	PC	For general operating support	\$100,000
Southwestern Child Development Commission, Inc. PO Box 250 Webster, NC 28788	PC	For its Progress Fund project	\$30,000
Strategic Twin-Counties Education Partnership PO Box 6802 Rocky Mount, NC 27801	PC	For its Progress Fund project	\$30,000
Student Action with Farmworkers 1317 W. Pettigrew St. Durham, NC 27705	PC	Immigration and Customs Enforcement (ICE) Raids - Rapid Response	\$7,000
Student Action with Farmworkers 1317 W. Pettigrew St. Durham, NC 27705	PC	For general operating support	\$70,000
Students for Education Reform, Inc. 116 Nassau Street, Suite 519	PC	For general operating support	\$25,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

New York, NY 10038			
Sustain Charlotte, Inc. PO Box 18201 Charlotte, NC 28218	PC	Jaire Clarida, NC A&T University, 2019 Nonprofit Internship Host Applicant	\$2,133
Sustain Charlotte, Inc. PO Box 18201 Charlotte, NC 28218	PC	For general operating support	\$50,000
Sustainable Sandhills PO Box 144 Fayetteville, NC 28302	PC	Elias Everitt, Wingate University, 2019 Noprofit Internship Host Applicant.	\$2,133
Sustainable Sandhills PO Box 144 Fayetteville, NC 28302	PC	For general operating support	\$50,000
Sutton Community Development Corporation 2581 Promise Land Road La Grange, NC 28551	PF	Planning grant	\$5,000
Teach For America, Inc.-Eastern NC Region 1004 N. Mangum St. Durham, NC 27701	PC	For general operating support	\$30,000
Thirtieth Judicial District Domestic Violence-Sexual Assault Alliance P. O. Box 554 Waynesville, NC 28786	PC	For general operating support	\$25,000
Toxic Free NC, Inc. 331 W. Main St., Suite 411 Durham, NC 27701	PC	For general operating support	\$55,000
TRACTOR, Inc. P. O. Box 1507 Burnsville, NC 28714	PC	For general operating support	\$30,000
Triangle Bikeworks, Inc. 117 W. Main St Carrboro, NC 27510	PC	For its Progress Fund project	\$30,000
True Ridge Foundation 110 Edney Street, Unit A Hendersonville, NC 28792	PC	For its Progress Fund project	\$19,792
Tyrrell County Community Development Corporation	PC	For general operating support	\$4,500

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

P. O. Box 58 Columbia, NC 27925			
United Arts Council of Catawba County 243 Third Ave. NE, Box 5 Hickory, NC 28601	PC	Planning grant	\$5,000
United Arts Council of Catawba County 243 Third Ave. NE, Box 5 Hickory, NC 28601	PC	For the Untouchables project	\$22,500
United for a Fair Economy, Inc. 184 High Street, Suite 603 Boston, MA 02110	PC	Inclusive Economy North Carolina project	\$50,000
United Way of Forsyth County, Inc. 301 N.Main St., Suite 1700 Winston-Salem, NC 27101	PC	Housing Incentive Program	\$10,000
United Way of Forsyth County, Inc. 301 N.Main St., Suite 1700 Winston-Salem, NC 27101	PC	Winston-Salem Poverty Thought Force project	\$15,000
Uniting NC, Inc. 201 W. Main St., Suite 100, PMB003 Durham, NC 27701	PC	For general operating support	\$30,000
University of North Carolina Asheville Foundation, Inc. CPO #3800 1 University Heights Asheville, NC 28804-8507	PC	Planning grant	\$5,000
University of North Carolina Center for Public Television PO Box 14900 Research Triangle Park, NC 27709	GOV	HBCU Radio and Public Media NC Together: Diversifying the Voice of News to Strengthen Our Democracy project	\$30,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	School of Government's Lead for North Carolina Pilot project	\$50,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Racial Equity Network III project	\$87,536

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

University of North Carolina School of the Arts 1533 South Main Street Winston-Salem, NC 27127-2738	PC	Planning grant	\$5,000
University of North Carolina School of the Arts 1533 South Main Street Winston-Salem, NC 27127-2738	Gov	Kenan Institute for the Arts' Happy Hill Cultural Restoration Project	\$20,000
University of North Carolina School of the Arts 1533 South Main Street Winston-Salem, NC 27127-2738	GOV	For the Present Absence project	\$22,500
Village of Wisdom, Inc. 600 E. Umstead Ave. Durham, NC 27701	PC	For general operating support	\$50,000
Visual Art Exchange 309 W. Martin St. Raleigh, NC 27601	PC	Planning grant	\$5,000
Wake Education Partnership 3101 Industrial Drive, Suite 100 Raleigh, NC 27609	PC	For general operating support	\$10,000
Wake Forest University P.O. Box 7227, Alumni Hall Attn. Linda Luvaas, Associate VP, Corporate and Foundation Relations Wake Forest University Winston-Salem, NC 27109	PC	Campaign for Wake Forest. For scholarships: Joseph G. Gordon, NSR, NC middle income residents, annual awards to faculty members, Reynolds Professors supplements, and special undergraduate programs and needs. Grant of 3% of income received from two trust	\$680,064
Wake Forest University P.O. Box 7227, Alumni Hall Attn. Linda Luvaas, Associate VP, Corporate and Foundation Relations Wake Forest University Winston-Salem, NC 27109	PC	Annual grant, under 1990 contract, for general support, faculty development, and scholarships The grant payment is being discounted at 49 percent for payment six months early from original schedule date of 7/1/20. The payment will be \$1,194,120.00	\$1,194,120
WakeUP Wake County, Inc. PO Box 6484 Raleigh, NC 27628	PC	For general operating support	\$10,000
WakeUP Wake County, Inc. PO Box 6484 Raleigh, NC 27628	PC	For general operating support	\$40,000
We Are Down Home 2617 Springwood Drive Greensboro, NC 27403	PC	For general operating support	\$50,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

West End Revitalization Association PO Box 661 Mebane, NC 27302	PC	For general operating support	\$25,000
West Side CLT PO Box 668023 Charlotte, NC 28266	PC	For its Collaborative Problem-Solving project	\$91,000
Western Carolina University 501 H.F. Robinson Cullowhee, NC 28723	GOV	Planning grant	\$5,000
Western NC Workers' Center PO Box 3 Hickory, NC 28603	PC	For its Progress Fund project	\$30,000
Wilson Community Improvement Association, Inc. 504 East Green St., 2nd Floor Wilson, NC 27893	PC	For its Progress Fund project	\$30,000
Winston-Salem Foundation 751 W. Fourth St., Suite 200 Winston-Salem, NC 27101	PC	Youth Grantmakers in Action Program (Winston-Salem/Forsyth County Strategy Grant)	\$5,000
Winston-Salem/Forsyth County Schools PO Box 2513 Winston-Salem, NC 27102-2513	GOV	The Diverse Curriculum Research project.	\$20,000
Winyah Rivers Foundation, Inc. PO Box 554 Conway, SC 29528-0554	PC	For general operating support	\$20,000
Women AdvaNCe PO Box 97971 Raleigh, NC 27624	PC	For general operating support	\$30,000
Working America Education Fund 815 16th Street, NW, 2nd Floor Washington, DC 20006	PC	For general operating support	\$50,000
Working Films, Inc. 624 South 7th Street Wilmington, NC 28401	PC	For general operating support	\$25,000
Working Landscapes 108C South Main St., Suite 2 Warrenton, NC 27589	PC	For its Progress Fund project	\$30,000
Working Landscapes	PC	For general operating support	\$30,000

Z. SMITH REYNOLDS FOUNDATION, INC.
GRANTS PAID – 2019

108C South Main St., Suite 2 Warrenton, NC 27589			
Yadkin Riverkeeper, Inc. 846 W 4th St. Winston-Salem, NC 27101	PC	Marium Konsouh, UNC- Chapel Hill, 2019 Nonprofit Internship Host Applicant	\$2,133
Yadkin Riverkeeper, Inc. 846 W 4th St. Winston-Salem, NC 27101	PC	For general operating support	\$30,000
Youth Empowered Solutions YES 4021 Carya Drive, Suite 160 Raleigh, NC 27610	PC	Environmental Justice Leadership project	\$50,000
YWCA of Asheville and Western NC, Inc. 185 S. French Broad Ave Asheville, NC 28801	PC	For its Collaborative Problem-Solving project	\$150,000
YWCA of High Point, Inc. 155 W. Westwood Ave. High Point, NC 27262	PC	Emily Yacuzzo, High Point University, 2019 Nonprofit Internship Host Applicant ZSR to provide 2nd intern	\$2,133
YWCA of High Point, Inc. 155 W. Westwood Ave. High Point, NC 27262	PC	Latino Family Center project	\$30,000
TOTAL GRANTS PAID AS OF DECEMBER 31, 2019			\$18,770,122

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Action Institute NC 1817 Central Avenue, Suite 211 Charlotte, NC 28205	PC	For general operating support	\$30,000
Adams, Danielle 4128 Cobblestone Place Durham, NC 27707	Individual	All for NC Fellowship	\$18,000
Adams, Danielle 4128 Cobblestone Place Durham, NC 27707	Individual	All for NC Fellowship	\$18,000
Adams, Danielle 4128 Cobblestone Place Durham, NC 27707	Individual	All for NC Fellowship	\$16,500
Alamance Citizens for Education, Inc. PO Box 100 Burlington, NC 27216	PC	Parent Engagement Program	\$16,000
Alliance for Climate Education, Inc. 4676 Broadway St., Suite A Boulder, CO 80304	PC	Building Youth Climate Leadership in North Carolina project	\$15,000
Alliance for Heritage Conservation P.O. Box 941 Chapel Hill, NC 27514	PC	Museum of the Southeast American Indian Heritage Preservation Project	\$50,000
Alliance for Heritage Conservation P.O. Box 941 Chapel Hill, NC 27514	PC	Museum of the Southeast American Indian Heritage Preservation Project	\$50,000
Alliance to Protect Our People and the Places We Live 1314 Puncheon Fork Rd. Mars Hill, NC 28745-5657	PC	For general operating support	\$30,000
Alliance to Protect Our People and the Places We Live 1314 Puncheon Fork Rd. Mars Hill, NC 28745-5657	PC	For general operating support	\$30,000
American Civil Liberties Union of NC Legal Foundation, Inc. P.O. Box 28004 Raleigh, NC 27611	PC	For general operating support	\$35,000
American Friends Service Committee 1501 Cherry Street Philadelphia, PA 19102	PC	For general operating support	\$50,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

American Friends Service Committee 1501 Cherry Street Philadelphia, PA 19102	PC	For general operating support	\$50,000
American Rivers, Inc. 1101 14th St. NW, Suite 1400 Washington, DC 20005	PC	For general operating support	\$50,000
American Rivers, Inc. 1101 14th St. NW, Suite 1400 Washington, DC 20005	PC	For general operating support	\$50,000
Appalachian Voices 589 West King Street Boone, NC 28607	PC	For general operating support	\$50,000
Appalachian Voices 589 West King Street Boone, NC 28607	PC	For general operating support	\$25,000
Arteaga, Stefania 1532 Delane Ave., Apt. 16 Charlotte, NC 28211	Individual	All for NC Fellowship	\$17,500
Arteaga, Stefania 1532 Delane Ave , Apt. 16 Charlotte, NC 28211	Individual	All for NC Fellowship	\$17,500
Asheville City Schools Foundation, Inc. PO Box 3196 Asheville, NC 28802	PC	For general operating support	\$30,000
Asheville City Schools Foundation, Inc. PO Box 3196 Asheville, NC 28802	PC	For general operating support	\$30,000
Asheville GreenWorks 2 Sulphur Springs Asheville, NC 28806	PC	Deepening Racial Equity in the Environmental Field in Western NC project	\$15,000
Asociación de Mexicanos en Carolina del Norte P.O. Box 2744 Greenville, NC 27836	PC	For general operating support	\$36,667
Asociación de Mexicanos en Carolina del Norte P.O. Box 2744 Greenville, NC 27836	PC	For general operating support	\$36,667

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Beaufort, Town of 701 Front Street Beaufort, NC 28516	GOV	For its Collaborative Problem-Solving project	\$150,000
Beaufort, Town of 701 Front Street Beaufort, NC 28516	GOV	For its Collaborative Problem-Solving project	\$150,000
Blue Ridge Environmental Defense League, Inc. P.O. Box 88 Glendale Springs, NC 28629	PC	For general operating support	\$65,000
Blue Ridge Environmental Defense League, Inc. P.O. Box 88 Glendale Springs, NC 28629	PC	For general operating support	\$32,500
Blue Ridge Women in Agriculture PO 67 Boone, NC 28607	PC	For general operating support	\$15,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	For general operating support	\$325,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	For general operating support	\$325,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	North Carolina's Black Leadership and Organizing Collective project	\$70,000
Blueprint NC 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	North Carolina's Black Leadership and Organizing Collective project	\$70,000
Brunswick Housing Opportunities, Inc. PO Box 351 Bolivia, NC 28422	PC	For general operating support	\$50,000
Brunswick Housing Opportunities, Inc. PO Box 351 Bolivia, NC 28422	PC	For general operating support	\$50,000
Brunswick Housing Opportunities, Inc.	PC	For general operating support	\$25,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

PO Box 351 Bolivia, NC 28422			
BYP100 Education Fund PO Box 15254 Chicago, IL 60615	PC	For general operating support for its work in North Carolina	\$50,000
BYP100 Education Fund PO Box 15254 Chicago, IL 60615	PC	For general operating support for its work in North Carolina	\$50,000
Campaign for Southern Equality PO Box 364 Asheville, NC 28802	PC	For general operating support	\$50,000
Campaign for Southern Equality PO Box 364 Asheville, NC 28802	PC	For general operating support	\$25,000
Cape Fear River Watch 617 Surry Street Wilmington, NC 28401	PC	For general operating support	\$70,000
Cape Fear River Watch 617 Surry Street Wilmington, NC 28401	PC	For general operating support	\$70,000
Carolina Common Enterprise P.O. Box 12408 Durham, NC 27709	PC	For general operating support	\$50,000
Carolina Jews for Justice P.O. Box 1344 Durham, NC 27702	PC	For general operating support	\$30,000
Carolina Jews for Justice P.O. Box 1344 Durham, NC 27702	PC	For general operating support	\$30,000
Carolina Justice Policy Center P. O. Box 309 Durham, NC 27702-0309	PC	For general operating support	\$50,000
Carolina Public Press, Inc. PO Box 17595 Asheville, NC 28816	PC	For general operating support	\$75,000
Carolina Public Press, Inc. PO Box 17595 Asheville, NC 28816	PC	For general operating support	\$25,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Carolina Public Press, Inc. PO Box 17595 Asheville, NC 28816	PC	For general operating support	\$75,000
Carolina Public Press, Inc. PO Box 17595 Asheville, NC 28816	PC	For general operating support	\$25,000
Catawba Riverkeeper Foundation, Inc. 715 N. Church St, Suite 120 Charlotte, NC 28202	PC	For general operating support	\$30,000
Catawba Riverkeeper Foundation, Inc. 715 N. Church St, Suite 120 Charlotte, NC 28202	PC	For general operating support	\$30,000
Center for Death Penalty Litigation 123 W. Main St., Suite 700 Durham, NC 27701	PC	For general operating support	\$70,000
Center for Death Penalty Litigation 123 W. Main St , Suite 700 Durham, NC 27701	PC	For general operating support	\$35,000
Center for Participatory Change, Inc. 610 Haywood Rd. Asheville, NC 28806	PC	For general operating support	\$15,000
Center for Racial Equity in Education 3424 Ashley View Drive Charlotte, NC 28213	PC	For general operating support	\$70,000
Center for Racial Equity in Education 3424 Ashley View Drive Charlotte, NC 28213	PC	For general operating support	\$70,000
Center for Responsible Lending 302 W Main St Durham, NC 27701	SO I	Responsible Lending in NC: Protecting Economic Opportunity for Families by Eliminating Abusive Lending Practices project	\$100,000
Center for Responsible Lending 302 W Main St Durham, NC 27701	SO I	Responsible Lending in NC: Protecting Economic Opportunity for Families by Eliminating Abusive Lending Practices project	\$100,000
Charlotte Center for Legal Advocacy, Inc. 1431 Elizabeth Ave Charlotte, NC 28204	PC	For general operating support	\$100,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Charlotte Center for Legal Advocacy, Inc. 1431 Elizabeth Ave Charlotte, NC 28204	PC	For general operating support	\$50,000
Child Care Services Association PO Box 901 Chapel Hill, NC 27514	PC	Think Babies North Carolina project	\$100,000
Child Care Services Association PO Box 901 Chapel Hill, NC 27514	PC	Think Babies North Carolina project	\$100,000
Children First Communities in Schools of Buncombe County, Inc. 50 S French Broad Ave, Suite 246 Asheville, NC 28801	PC	For general operating support	\$25,000
Church World Service, Inc. 475 Riverside Dr., Suite 678 New York, NY 10115	PC	For general operating support	\$50,000
Clean Air Carolina PO Box 5311 Charlotte, NC 28299	PC	For general operating support	\$15,000
Clean Water for NC, Inc. 1070 Tunnel Rd., Bldg. 4, Suite 1 Asheville, NC 28805	PC	For general operating support	\$50,000
Clean Water for NC, Inc. 1070 Tunnel Rd., Bldg. 4, Suite 1 Asheville, NC 28805	PC	For general operating support	\$25,000
Coharie Intra-Tribal Council, Inc. 7531 N. US Hwy. 421 Clinton, NC 28328	PC	Great Coharie River Initiative project	\$56,150
Coharie Intra-Tribal Council, Inc. 7531 N. US Hwy. 421 Clinton, NC 28328	PC	Great Coharie River Initiative project	\$54,900
Common Cause Education Fund 907 Glenwood Avenue Raleigh, NC 27601	PC	For general operating support	\$70,000
Common Cause Education Fund 907 Glenwood Avenue Raleigh, NC 27601	PC	For general operating support	\$70,000
Communities In Schools of NC, Inc.	PC	For general operating support	\$50,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

222 N. Person St., Suite 203 Raleigh, NC 27601			
Communities In Schools of NC, Inc. 222 N. Person St., Suite 203 Raleigh, NC 27601	PC	For general operating support	\$50,000
Community Foundation of Greater Greensboro, Inc. 330 S. Greene St. Suite 100 Greensboro, NC 27401	PC	North Carolina Funders' Collaborative for Strong Latinx Communities project	\$150,000
Community Foundation of Greater Greensboro, Inc. 330 S. Greene St. Suite 100 Greensboro, NC 27401	PC	North Carolina Funders' Collaborative for Strong Latinx Communities project	\$150,000
Community Foundation of Greater Greensboro, Inc. 330 S. Greene St. Suite 100 Greensboro, NC 27401	PC	North Carolina Funders' Collaborative for Strong Latinx Communities project	\$150,000
Community Industry Value Interactionist League 3262 Landmark St., Apt. E5 Greenville, NC 27834	PC	For its Progress Fund project	\$20,000
Community Success Initiative P. O. Box 61114 Raleigh, NC 27661	PC	For general operating support	\$35,000
Community Success Initiative P. O. Box 61114 Raleigh, NC 27661	PC	For general operating support	\$35,000
Compañeros Inmigrantes de las Montañas en Accion 528 Emma Rd Asheville, NC 28806	PC	For general operating support of the El Camino Collaborative	\$170,000
Compañeros Inmigrantes de las Montañas en Accion 528 Emma Rd Asheville, NC 28806	PC	For general operating support of the El Camino Collaborative	\$85,000
Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Resourceful Communities: Shifting the Paradigm and Sharing the Power--Building a More Equitable Environmental Table project	\$230,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Resourceful Communities: Shifting the Paradigm and Sharing the Power--Building a More Equitable Environmental Table project	\$230,000
Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Community Economic Development and Conservation for Resilient Communities project	\$60,000
Conservation Fund 77 Vilcom Center Dr., Suite 340 Chapel Hill, NC 27514	PC	Community Economic Development and Conservation for Resilient Communities project	\$10,000
Conservation Trust for NC 1028 Washington Street Raleigh, NC 27605	PC	For general operating support	\$85,000
Conservation Trust for NC 1028 Washington Street Raleigh, NC 27605	PC	For general operating support	\$15,000
Conservation Trust for NC 1028 Washington Street Raleigh, NC 27605	PC	For general operating support	\$75,000
Conservation Trust for NC 1028 Washington Street Raleigh, NC 27605	PC	For general operating support	\$25,000
Council for Children's Rights, Inc. 601 E. Fifth St., Suite 510 Charlotte, NC 28202	PC	For general operating support	\$50,000
Council for Children's Rights, Inc. 601 E. Fifth St., Suite 510 Charlotte, NC 28202	PC	For general operating support	\$50,000
Dan River Basin Association 413 Church Street Suite 401 Eden, NC 27288	PC	For general operating support	\$25,000
Democracy NC 1821 Green Street Durham, NC 27705	PC	For general operating support	\$450,000
Democracy NC 1821 Green Street Durham, NC 27705	PC	For general operating support	\$225,000
Democracy NC 1821 Green Street	PC	Millennial Voter Partnership project	\$150,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Durham, NC 27705			
digiLEARN Digital Learning Institute 514 Daniels Street, PMB 345 Raleigh, NC 27605	PC	Micro-Credential Project	\$30,000
Disability Rights NC 3724 National Dr., Suite 100 Raleigh, NC 27612	PC	Access the Vote North Carolina Intern Project	\$50,000
Dogwood Alliance, Inc. PO Box 7645 Asheville, NC 28802	PC	For general operating support	\$50,000
Down East Partnership for Children P.O. Box 1245 Rocky Mount, NC 27802	PC	For general operating support	\$30,000
DTH Publishing Corporation 109 E. Franklin St., Suite 210 Chapel Hill, NC 27514	PC	Future of News Project	\$15,000
DTH Publishing Corporation 109 E. Franklin St., Suite 210 Chapel Hill, NC 27514	PC	Future of News Project	\$15,000
Duke University Office of the President 207 Allen Bldg., Box 90001 Durham, NC 27708-0001	PC	Sanford School of Public Policy's North Carolina Leadership Forum project	\$35,000
Duke University Office of the President 207 Allen Bldg., Box 90001 Durham, NC 27708-0001	PC	Sanford School of Public Policy's North Carolina Leadership Forum project	\$35,000
Durham CAN-Congregations Associations and Neighborhoods 4907 Garrett Road Durham, NC 27707	PC	For general operating support	\$30,000
Edgecombe County Public Schools 2311 N. Main Street Tarboro, NC 27886	GOV	For its Progress Fund project	\$20,000
EducationNC PO Box 1636 Raleigh, NC 27602	PC	For general operating support	\$100,000
EducationNC PO Box 1636	PC	For general operating support	\$50,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Raleigh, NC 27602			
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	Enlace Latino NC project	\$50,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	El Colectivo NC project	\$100,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	El Colectivo NC project	\$100,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	For general operating support	\$100,000
El Centro Hispano, Inc. 2000 Chapel Hill Rd., Suite 26A Durham, NC 27707	PC	For general operating support	\$50,000
El Pueblo, Inc. 2321 Crabtree Blvd, Suite 105 Raleigh, NC 27604	PC	For general operating support	\$100,000
El Pueblo, Inc. 2321 Crabtree Blvd, Suite 105 Raleigh, NC 27604	PC	For general operating support	\$100,000
Environmental Defense Fund, Inc. 4000 WESTCHASE BLVD STE 510 RALEIGH, NC 27607	PC	For general operating support	\$175,000
Environmental Defense Fund, Inc. 4000 WESTCHASE BLVD STE 510 RALEIGH, NC 27607	PC	For general operating support	\$87,500
Equality NC Foundation PO Box 28768 Raleigh, NC 27611	PC	For general operating support	\$50,000
Equality NC Foundation PO Box 28768 Raleigh, NC 27611	PC	For general operating support	\$50,000
Farm Labor Research Project dba Campaign for Migrant Worker Justice 1221 Broadway St. Toledo, OH 43609	PC	For general operating support	\$70,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Farm Labor Research Project dba Campaign for Migrant Worker Justice 1221 Broadway St. Toledo, OH 43609	PC	For general operating support	\$70,000
Farmer Foodshare, Inc. 902 N. Mangum Street Durham, NC 27701	PC	For general operating support	\$15,000
Food Bank of the Albemarle 109 Tidewater Way Elizabeth City, NC 27909	PC	For its Progress Fund project	\$20,000
Foothills Conservancy of NC, Inc. PO Box 3023 Morganton, NC 28680	PC	Catawba-Wateree Initiative project	\$35,000
Forward Justice 400 W. Main St., Suite 203 Durham, NC 27701	PC	For general operating support	\$60,000
Forward Justice 400 W. Main St., Suite 203 Durham, NC 27701	PC	For general operating support	\$10,000
Freedom Center for Social Justice 4921 Albemarle Rd., Suite 201 Charlotte, NC 28205	PC	For general operating support	\$50,000
Fresh Energy 408 Saint Peter St STE 220 Saint Paul, MN 55102	PC	Southeast Energy News Reporting in North Carolina project	\$12,500
Gaston Family Health Services, Inc. 200 E. 2nd Ave. Gastonia, NC 28052	PC	For its Collaborative Problem-Solving project	\$125,000
Green Rural Redevelopment, Inc. 424 Hamilton Street Henderson, NC 27536	PC	For its Progress Fund project	\$25,000
GrowingChange.Org PO Box 1902 Laurinburg, NC 28353	PC	For its Progress Fund project	\$20,000
Harrison, Cedric 102 Laughing Oak Lane, Apt. 106 Wilmington, NC 28401	Individual	All for NC Fellowship	\$25,000

Z. SMITH REYNOLDS FOUNDATION, INC.
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Harrison, Cedric 102 Laughing Oak Lane, Apt. 106 Wilmington, NC 28401	Individual	All for NC Fellowship	\$25,000
Haw River Assembly, Inc. P.O.Box 187 Bynum, NC 27228	PC	For general operating support	\$30,000
Health Education Foundation of Eastern NC, Inc. Area L AHEC PO Drawer 7368 Rocky Mount, NC 27804-0368	PC	For its Collaborative Problem-Solving project	\$75,000
Higher Ed Works PO Box 10463 Raleigh, NC 27605	PC	For general operating support	\$35,000
Higher Ed Works PO Box 10463 Raleigh, NC 27605	PC	For general operating support	\$35,000
Hispanic Liaison of Chatham County 200 N. Chatham Ave. Siler City, NC 27344	PC	For its Progress Fund project	\$20,000
Hispanic Liaison of Chatham County 200 N. Chatham Ave. Siler City, NC 27344	PC	For general operating support	\$50,000
Hispanic Liaison of Chatham County 200 N. Chatham Ave. Siler City, NC 27344	PC	For general operating support	\$50,000
Hoke County Schools 310 Wooley Street Raeford, NC 28376	GOV	Leandro Litigation Project	\$50,000
Hola Community Arts 110 Edney Street Suite A Hendersonville, NC 28792	PC	For its Progress Fund project	\$20,000
Innovation Project 1017 Main Campus Drive, Suite 1650 Raleigh, NC 27606	PC	For general operating support	\$100,000
Innovation Project 1017 Main Campus Drive, Suite 1650 Raleigh, NC 27606	PC	For general operating support	\$50,000
Institute for Southern Studies, Inc.	PC	For general operating support	\$100,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

PO Box 531 Durham, NC 27702			
Institute for Southern Studies, Inc. PO Box 531 Durham, NC 27702	PC	For general operating support	\$50,000
Just Economics PO Box 2396 Asheville, NC 28802	PC	For general operating support	\$30,000
Just Economics PO Box 2396 Asheville, NC 28802	PC	For general operating support	\$10,000
Land-of-Sky Regional Council 339 New Leicester Hwy, Suite 140 Asheville, NC 28806	GOV	Building Regional Resiliency project	\$30,000
Land-of-Sky Regional Council 339 New Leicester Hwy, Suite 140 Asheville, NC 28806	GOV	Building Regional Resiliency project	\$30,000
Lawyers' Committee for Civil Rights Under Law 1401 New York Avenue NW, Suite 400 Washington, DC 20005	PC	For general operating support of the Julius Chambers Regional Office of the Lawyers Committee	\$60,000
Lawyers' Committee for Civil Rights Under Law 1401 New York Avenue NW, Suite 400 Washington, DC 20005	PC	For general operating support of the Julius Chambers Regional Office of the Lawyers Committee	\$10,000
Lead NC Institute PO Box 1584 Raleigh, NC 27602	PC	For general operating support	\$50,000
Leading Into New Communities, Inc. PO Box 401 Wilmington, NC 28402	PC	For its Progress Fund project	\$20,000
MDC, Inc. 307 West Main Street Durham, NC 27701	PC	For general operating support	\$70,000
MDC, Inc. 307 West Main Street Durham, NC 27701	PC	For general operating support	\$70,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Men and Women United for Youth and Families, Inc. PO Box 315 Delco, NC 28436	PC	For its Progress Fund project	\$20,000
MomsRising Education Fund 12011 Bel-Red Rd., Suite 100B Bellevue, WA 98005	PC	For general operating support	\$70,000
MomsRising Education Fund 12011 Bel-Red Rd., Suite 100B Bellevue, WA 98005	PC	For general operating support	\$70,000
Mountain Area Health Education Center, Inc. 121 Hendersonville Road Asheville, NC 28803	PC	Mothering Asheville project	\$55,000
Mountain Area Health Education Center, Inc. 121 Hendersonville Road Asheville, NC 28803	PC	Mothering Asheville project	\$55,000
Mountain BizCapital, Inc. 153 S. Lexington Ave Asheville, NC 28801	PC	For general operating support	\$70,000
Mountain BizCapital, Inc. 153 S. Lexington Ave Asheville, NC 28801	PC	For general operating support	\$35,000
MountainTrue 29 North Market St., Suite 610 Asheville, NC 28801	PC	For general operating support	\$80,000
MountainTrue 29 North Market St., Suite 610 Asheville, NC 28801	PC	For general operating support	\$20,000
MountainTrue 29 North Market St., Suite 610 Asheville, NC 28801	PC	For general operating support	\$50,000
NALEO Educational Fund 1122 W. Washington Blvd., 3rd Floor Los Angeles, CA 90015	PC	Increasing the Civic Participation of North Carolina's Latino Population project	\$60,000
NARAL Pro-Choice NC Foundation 4711 Hope Valley Road, Ste. 4F-509 Durham, NC 27707	PC	For general operating support	\$60,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

NARAL Pro-Choice NC Foundation 4711 Hope Valley Road, Ste. 4F-509 Durham, NC 27707	PC	For general operating support	\$60,000
National Audubon Society, Inc. 225 Varick St., 7th Floor New York, NY 10014	PC	For general operating support	\$15,000
Nature Conservancy 334 Blackwell St, Suite 300 Durham, NC 27701	PC	Advancing NC Climate Leadership and Scaling Coastal Resilience project	\$70,000
NC A. Philip Randolph Institute, Inc. 1408 Hillsborough Street Raleigh, NC 27605	PC	For general operating support	\$50,000
NC Alliance for School Leadership Development 107 Glenwood Ave. Raleigh, NC 27603	PC	North Carolina District Leaders Institute project	\$74,800
NC Asian Americans Together 711 Hillsborough Street, Suite 102 Raleigh, NC 27603	PC	For general operating support	\$50,000
NC Asian Americans Together 711 Hillsborough Street, Suite 102 Raleigh, NC 27603	PC	For general operating support	\$50,000
NC Association of Black Lawyers' Land Loss Prevention Project PO Box 179 Durham, NC 27702	PC	For general operating support	\$50,000
NC Black Alliance, Inc. P.O. Box 27886 Raleigh, NC 27611	PC	For general operating support	\$50,000
NC Black Alliance, Inc. P.O. Box 27886 Raleigh, NC 27611	PC	For general operating support	\$50,000
NC Business Council, Inc. 6113 Amber Bluffs Crescent Raleigh, NC 27616	PC	For general operating support	\$15,000
NC Business Council, Inc. 6113 Amber Bluffs Crescent Raleigh, NC 27616	PC	For general operating support	\$15,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

NC Center for Non Profit Organizations, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$150,000
NC Center on Actual Innocence PO Box 52446, Shannon Plaza Station Durham, NC 27717-2446	PC	For general operating support	\$50,000
NC Center on Actual Innocence PO Box 52446, Shannon Plaza Station Durham, NC 27717-2446	PC	For general operating support	\$50,000
NC Central University Office of Sponsored Research & Programs 1801 Fayetteville Street Durham, NC 27707	GOV	North Carolina Public HBCU Participatory Redistricting Project (PRP)	\$40,000
NC Central University Office of Sponsored Research & Programs 1801 Fayetteville Street Durham, NC 27707	GOV	North Carolina Public HBCU Participatory Redistricting Project (PRP)	\$32,000
NC Child 3101 Poplarwood Court, Suite 300 Raleigh, NC 27604	PC	For general operating support	\$90,000
NC Child 3101 Poplarwood Court, Suite 300 Raleigh, NC 27604	PC	For general operating support	\$10,000
NC Child 3101 Poplarwood Court, Suite 300 Raleigh, NC 27604	PC	For general operating support	\$45,000
NC Child 3101 Poplarwood Court, Suite 300 Raleigh, NC 27604	PC	For general operating support	\$5,000
NC Coalition Against Domestic Violence, Inc. 3710 University Dr., Suite 140 Durham, NC 27707	PC	For general operating support	\$60,000
NC Coalition Against Domestic Violence, Inc. 3710 University Dr., Suite 140 Durham, NC 27707	PC	For general operating support	\$25,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

NC Coalition Against Sexual Assault, Inc. 811 Spring Forest Rd., Suite 100 Raleigh, NC 27609	PC	Building With...Not For project	\$70,000
NC Coalition to End Homelessness, Inc. PO Box 27692 Raleigh, NC 27611	PC	For general operating support	\$50,000
NC Coalition to End Homelessness, Inc. PO Box 27692 Raleigh, NC 27611	PC	For general operating support	\$25,000
NC Coastal Federation, Inc. 3609 Highway 24 Newport, NC 28570	PC	For general operating support	\$100,000
NC Coastal Federation, Inc. 3609 Highway 24 Newport, NC 28570	PC	For general operating support	\$50,000
NC Community Development Initiative, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$200,000
NC Community Development Initiative, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$150,000
NC Congress of Latino Organizations 4907 Garrett Road Durham, NC 27707	PC	For general operating support	\$50,000
NC Congress of Latino Organizations 4907 Garrett Road Durham, NC 27707	PC	For general operating support	\$50,000
NC Conservation Network 234 Fayetteville St., 5th Floor Raleigh, NC 27601	PC	For general operating support	\$200,000
NC Conservation Network 234 Fayetteville St., 5th Floor Raleigh, NC 27601	PC	For general operating support	\$100,000
NC Council of Churches 27 Home St	PC	For general operating support	\$100,000

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UNPAID GRANTS – 2019

Raleigh, NC 27607			
NC Council of Churches 27 Horne St Raleigh, NC 27607	PC	For general operating support	\$100,000
NC Counts Coalition 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	PC	For general operating support	\$100,000
NC Department of Health and Human Services 3013 Mail Service Center Raleigh, NC 27699-3013	GOV	Substance Use, Mental Health, and Criminal Justice: A Coalition Approach to Equitable, Evidence-Based Response project	\$110,000
NC Department of Health and Human Services 3013 Mail Service Center Raleigh, NC 27699-3013	GOV	Substance Use, Mental Health, and Criminal Justice: A Coalition Approach to Equitable, Evidence-Based Response project	\$110,000
NC Department of Health and Human Services 3013 Mail Service Center Raleigh, NC 27699-3013	GOV	Substance Use, Mental Health, and Criminal Justice: A Coalition Approach to Equitable, Evidence-Based Response project	\$110,000
NC Early Childhood Foundation, Inc. 514 Daniels Street Ste. 173 Raleigh, NC 27605	PC	For general operating support	\$100,000
NC Early Childhood Foundation, Inc. 514 Daniels Street Ste. 173 Raleigh, NC 27605	PC	For general operating support	\$100,000
NC Environmental Justice Network P.O. Box 68 Rocky Mount, NC 27802	PC	For general operating support	\$100,000
NC Environmental Justice Network P.O. Box 68 Rocky Mount, NC 27802	PC	For general operating support	\$100,000
NC Equal Access to Justice Foundation, Inc. PO Box 2448 Raleigh, NC 27602	PC	Driver's License Restoration Project	\$70,000
NC Equal Access to Justice Foundation, Inc. PO Box 2448 Raleigh, NC 27602	PC	For general operating support	\$30,000

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UNPAID GRANTS – 2019

NC Equal Access to Justice Foundation, Inc. PO Box 2448 Raleigh, NC 27602	PC	For general operating support	\$100,000
NC Farmworkers Project, Inc. P. O. Box 352 Benson, NC 27504	PC	Farmworker Advocacy Network project	\$22,796
NC FIELD, Inc. 327 N. Queen St. Suite #306 Kinston, NC 28502	PC	For general operating support	\$45,000
NC Harm Reduction Coalition 2154 Wrightsville Avenue Wilmington, NC 28403	PC	For general operating support	\$50,000
NC Harm Reduction Coalition 2154 Wrightsville Avenue Wilmington, NC 28403	PC	For general operating support	\$50,000
NC Health News, Inc. PO Box 2573 Chapel Hill, NC 27515	PC	Tracking Environmental Health in North Carolina project	\$30,000
NC Housing Coalition, Inc. 5800 Faringdon Place Raleigh, NC 27609	PC	For general operating support	\$50,000
NC Institute of Minority Economic Development 114 West Parrish Street Durham, NC 27701	PC	For general operating support	\$100,000
NC Justice Center PO Box 28068 Raleigh, NC 27613	PC	For general operating support	\$1,100,000
NC Justice Center PO Box 28068 Raleigh, NC 27613	PC	For general operating support	\$1,000,000
NC League of Conservation Voters Foundation, Inc. PO Box 12671 Raleigh, NC 27605	PC	For general operating support	\$15,000
NC Partnership for Children, Inc. 1100 Wake Forest Road Raleigh, NC 27604	PC	For general operating support	\$30,000

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UNPAID GRANTS – 2019

NC State Board of Education 6302 Mail Service Center Raleigh, NC 27699-6302	GOV	Leading for Equity project	\$50,000
NC State Board of Education 6302 Mail Service Center Raleigh, NC 27699-6302	GOV	Leading for Equity project	\$42,000
NC State University NC State College Advising Corps Campus Box 7105 101 Current Drive Raleigh, NC 27695	GOV	Center for Environmental Farming Systems' A Path to Environmental Health and Sustainability, Social and Economic Justice, and Community-Based Democracy project	\$25,000
NC Sustainable Energy Association 4800 Six Forks Road, Suite 300 Raleigh, NC 27609	PC	For general operating support	\$90,000
NC Sustainable Energy Association 4800 Six Forks Road, Suite 300 Raleigh, NC 27609	PC	For general operating support	\$10,000
NC Sustainable Energy Association 4800 Six Forks Road, Suite 300 Raleigh, NC 27609	PC	For general operating support	\$40,000
NC Sustainable Energy Association 4800 Six Forks Road, Suite 300 Raleigh, NC 27609	PC	For general operating support	\$10,000
NC WARN, Inc. PO Box 61051 Durham, NC 27715	PC	For general operating support	\$50,000
NC Wildlife Federation 1024 Washington St. Raleigh, NC 27605	PC	For general operating support	\$35,000
NC Wildlife Federation 1024 Washington St. Raleigh, NC 27605	PC	For general operating support	\$15,000
Neighbors for Better Neighborhoods 1650 Ive Avenue Winston-Salem, NC 27105	SO II	For its Progress Fund project	\$20,000
Operation Spring Plant 2615-B Gela Road Oxford, NC 27565	PC	Creating a Healthy Environment for Change and Planting Seeds of Hope project	\$30,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Operation Spring Plant 2615-B Gela Road Oxford, NC 27565	PC	Creating a Healthy Environment for Change and Planting Seeds of Hope project	\$30,000
Parents for Public Schools, Inc. PPS of Pitt County PO Box 2873 Greenville, NC 27836	PC	For general operating support	\$5,000
Parents for Public Schools, Inc. PPS of Pitt County PO Box 2873 Greenville, NC 27836	PC	For general operating support	\$39,000
Parents for Public Schools, Inc. PPS of Pitt County PO Box 2873 Greenville, NC 27836	PC	For general operating support	\$5,000
Parents for Public Schools, Inc. PPS of Pitt County PO Box 2873 Greenville, NC 27836	PC	For general operating support	\$22,000
Empowered Parents In Community 1908 Cedar Street Durham, NC 27707	PC	For its Progress Fund project	\$20,900
Empowered Parents In Community 1908 Cedar Street Durham, NC 27707	PC	For its Progress Fund project	\$20,900
People's Alliance Fund 1011 Minerva Ave. Durham, NC 27701	PC	For general operating support	\$30,000
Piedmont Mediation Center, Inc. PO Box 604 Statesville, NC 28687	PC	Restoring Youth Coalition of North Carolina project	\$105,000
Piedmont Mediation Center, Inc. PO Box 604 Statesville, NC 28687	PC	Restoring Youth Coalition of North Carolina project	\$105,000
Piedmont Mediation Center, Inc. PO Box 604 Statesville, NC 28687	PC	Restoring Youth Coalition of North Carolina project	\$100,000
Pisgah Legal Services PO Box 2276 Asheville, NC 28802	PC	For general operating support	\$70,000

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UNPAID GRANTS – 2019

Pisgah Legal Services PO Box 2276 Asheville, NC 28802	PC	For general operating support	\$35,000
Planned Parenthood South Atlantic 100 S Boylan Ave. Raleigh, NC 27603	PC	For general operating support	\$200,000
Planned Parenthood South Atlantic 100 S Boylan Ave. Raleigh, NC 27603	PC	For general operating support	\$100,000
Profound Gentlemen, Inc. 2701-C Freedom Dr Charlotte, NC 28208	PC	Building Communities for Male Educators of Color across North Carolina project	\$12,500
Progressive America Fund/OUR c/o Working Families Organization 1 Metrotech Center, North, 11th Floor Brooklyn, NY 11201	PC	OUR North Carolina project	\$50,000
Public School Forum of NC, Inc. 3725 National Drive, Suite 101 Raleigh, NC 27612	PC	For general operating support	\$100,000
Public School Forum of NC, Inc. 3725 National Drive, Suite 101 Raleigh, NC 27612	PC	For general operating support	\$100,000
Public Schools First NC, Inc. PO Box 37832 Raleigh, NC 27627	PC	For general operating support	\$30,000
Race Forward 145 East 57th St., 4th Fl. New York, NY 10022	PC	North Carolina Advancing Racial Equity Learning Cohort project	\$70,000
Race Forward 145 East 57th St., 4th Fl. New York, NY 10022	PC	North Carolina Advancing Racial Equity Learning Cohort project	\$50,000
Research Triangle Institute P. O. Box 900002 Raleigh, NC 27675-9000	SO I	NC Large District Consortium project	\$70,000
Research Triangle Institute P. O. Box 900002 Raleigh, NC 27675-9000	SO I	NC Large District Consortium project	\$70,000

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UNPAID GRANTS – 2019

Rowan-Cabarrus Community College Foundation, Inc. PO Box 1595 Salisbury, NC 28145-1595	PC	For the Story-Telling Audio Bench project	\$22,500
Rural Advancement Foundation International-USA PO Box 640 Pittsboro, NC 27312	PC	For general operating support	\$50,000
Rural Economic Development Center, Inc. 4021 Carya Drive Raleigh, NC 27610	PC	For general operating support	\$100,000
Rural Economic Development Center, Inc. 4021 Carya Drive Raleigh, NC 27610	PC	For general operating support	\$100,000
Rural Empowerment Association for Community Help 2389 W. Wards Bridge Rd. Warsaw, NC 28398	PC	For general operating support	\$45,000
Rural Empowerment Association for Community Help 2389 W. Wards Bridge Rd. Warsaw, NC 28398	PC	For general operating support	\$50,000
See, Lydia 89 Monroe Buchanan Rd. Sylva, NC 28779	Individual	All for NC Fellowship	\$18,750
See, Lydia 89 Monroe Buchanan Rd. Sylva, NC 28779	Individual	All for NC Fellowship	\$18,750
SHIFT NC 3710 University Drive, Suite 310 Durham, NC 27707	PC	For general operating support	\$60,000
SHIFT NC 3710 University Drive, Suite 310 Durham, NC 27707	PC	For general operating support	\$50,000
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	For general operating support	\$70,000
Sound Rivers, Inc.	PC	For general operating support	\$70,000

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UNPAID GRANTS – 2019

PO Box 1854 Washington, NC 27889			
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	Waterkeepers Carolina project	\$50,000
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	Waterkeepers Carolina project	\$40,000
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	Waterkeepers Carolina project	\$10,000
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	Waterkeepers Carolina project	\$30,000
Sound Rivers, Inc. PO Box 1854 Washington, NC 27889	PC	Waterkeepers Carolina project	\$20,000
Southeast Asian Coalition 4520 North Tryon Street #22 Charlotte, NC 28213	PC	For general operating support	\$60,000
Southeast Asian Coalition 4520 North Tryon Street #22 Charlotte, NC 28213	PC	For general operating support	\$10,000
Southeast Asian Coalition 4520 North Tryon Street #22 Charlotte, NC 28213	PC	For general operating support	\$60,000
Southeast Asian Coalition 4520 North Tryon Street #22 Charlotte, NC 28213	PC	For general operating support	\$10,000
Southeastern Wind Coalition, Inc. PO Box 27992 Raleigh, NC 27611	PC	For general operating support	\$50,000
Southeastern Wind Coalition, Inc. PO Box 27992 Raleigh, NC 27611	PC	For general operating support	\$25,000
Southern Alliance for Clean Energy 46 Orchard Street Asheville, NC 28801	PC	Supporting the Advancement of Electric Vehicles in North Carolina project	\$70,000

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Southern Alliance for Clean Energy 46 Orchard Street Asheville, NC 28801	PC	Supporting the Advancement of Electric Vehicles in North Carolina project	\$70,000
Southern Appalachian Highlands Conservancy 372 Merrimon Ave. Asheville, NC 28801	PC	Blue Ridge Forever project	\$30,000
Southern Appalachian Highlands Conservancy 372 Merrimon Ave. Asheville, NC 28801	PC	Blue Ridge Forever project	\$30,000
Southern Coalition for Social Justice 1415 W Hwy 54, Ste 101 Durham, NC 27707	PC	Education Justice Alliance project	\$45,000
Southern Coalition for Social Justice 1415 W Hwy 54, Ste 101 Durham, NC 27707	PC	Education Justice Alliance project	\$5,000
Southern Coalition for Social Justice 1415 W Hwy 54, Ste 101 Durham, NC 27707	PC	For general operating support	\$200,000
Southern Environmental Law Center 601 West Rosemary Street Suite 220 Chapel Hill, NC 27516	PC	For general operating support	\$240,000
Southern Environmental Law Center 601 West Rosemary Street Suite 220 Chapel Hill, NC 27516	PC	For general operating support	\$120,000
Southern Vision Alliance P.O. Box 51698 Durham, NC 27717	PC	For general operating support	\$100,000
Southern Vision Alliance P.O. Box 51698 Durham, NC 27717	PC	For general operating support	\$50,000
Southwestern Child Development Commission, Inc. PO Box 250 Webster, NC 28788	PC	For its Progress Fund project	\$20,000
Strategic Twin-Counties Education Partnership	PC	For its Progress Fund project	\$20,000

Z. SMITH REYNOLDS FOUNDATION, INC.
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PO Box 6802 Rocky Mount, NC 27801			
Student Action with Farmworkers 1317 W. Pettigrew St. Durham, NC 27705	PC	For general operating support	\$70,000
Student Action with Farmworkers 1317 W. Pettigrew St. Durham, NC 27705	PC	For general operating support	\$35,000
Student U 600 East Umstead Street Durham, NC 27701	PC	For general operating support	\$30,000
Students for Education Reform, Inc. 116 Nassau Street, Suite 519 New York, NY 10038	PC	For general operating support for its North Carolina work	\$30,000
Students for Education Reform, Inc. 116 Nassau Street, Suite 519 New York, NY 10038	PC	For general operating support for its North Carolina work	\$25,000
Students for Education Reform, Inc. 116 Nassau Street, Suite 519 New York, NY 10038	PC	For general operating support for its North Carolina work	\$5,000
Sustain Charlotte, Inc. PO Box 18201 Charlotte, NC 28218	PC	For general operating support	\$50,000
Sustain Charlotte, Inc. PO Box 18201 Charlotte, NC 28218	PC	For general operating support	\$50,000
Sustainable Sandhills PO Box 144 Fayetteville, NC 28302	PC	For general operating support	\$25,000
Toxic Free NC, Inc. 331 W. Main St., Suite 411 Durham, NC 27701	PC	For general operating support	\$15,000
Toxic Free NC, Inc. 331 W. Main St., Suite 411 Durham, NC 27701	PC	For general operating support	\$35,000
TRACTOR, Inc. P. O. Box 1507 Burnsville, NC 28714	PC	For general operating support	\$30,000

Z. SMITH REYNOLDS FOUNDATION, INC.
UNPAID GRANTS – 2019

Transit Alliance of the Piedmont 306 Florence Street Greenboro, NC 27401	PC	For general operating support	\$30,000
Triangle Bikeworks, Inc. 117 W. Main St Carrboro, NC 27510	PC	For its Progress Fund project	\$20,000
United Arts Council of Catawba County 243 Third Ave. NE, Box 5 Hickory, NC 28601	PC	For the Untouchables project	\$22,500
United for a Fair Economy, Inc. 184 High Street, Suite 603 Boston, MA 02110	PC	Inclusive Economy North Carolina project	\$50,000
United for a Fair Economy, Inc. 184 High Street, Suite 603 Boston, MA 02110	PC	Inclusive Economy North Carolina project	\$50,000
Uniting NC, Inc. 201 W. Main St., Suite 100, PMB003 Durham, NC 27701	PC	For general operating support	\$30,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Racial Equity Network III project	\$87,536
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	School of Government's Lead for North Carolina project	\$50,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Institute for the Study of the Americas' Building Integrated Communities project	\$42,125
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Institute for the Study of the Americas' Building Integrated Communities project	\$10,000

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University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Institute for the Study of the Americas' Building Integrated Communities project	\$42,082
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Institute for the Study of the Americas' Building Integrated Communities project	\$10,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	For general operating support of the Center for Civil Rights	\$35,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	For general operating support of the Center for Civil Rights	\$35,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	For general operating support of the Center for Civil Rights	\$15,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Kenan Institute's NCGrowth Asset Development and Job Creation project	\$50,000
University of North Carolina Chapel Hill Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350	PC	Institute for the Study of the Americas' Building Integrated Communities project	\$56,963
University of North Carolina Chapel Hill	PC	Kenan Institute's NCGrowth Asset Development and Job Creation project	\$50,000

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UNPAID GRANTS – 2019

Office of Sponsored Research 104 Airport Drive, Suite 2200 Campus Box 1350 Chapel Hill, NC 27599-1350			
University of North Carolina School of the Arts 1533 South Main Street Winston-Salem, NC 27127-2738	Gov	For the Present Absence project	\$22,500
Village of Wisdom, Inc. 600 E. Umstead Ave. Durham, NC 27701	PC	For general operating support	\$50,000
WakeUP Wake County, Inc. PO Box 6484 Raleigh, NC 27628	PC	For general operating support	\$40,000
WakeUP Wake County, Inc. PO Box 6484 Raleigh, NC 27628	PC	For general operating support	\$10,000
We Are Down Home 2617 Springwood Drive Greensboro, NC 27403	PC	For general operating support	\$50,000
West End Revitalization Association PO Box 661 Mebane, NC 27302	PC	For general operating support	\$25,000
West Side CLT PO Box 668023 Charlotte, NC 28266	PC	For its Collaborative Problem-Solving project	\$100,000
Winyah Rivers Foundation, Inc. PO Box 554 Conway, SC 29528-0554	PC	For general operating support	\$20,000
Women AdvaNce PO Box 97971 Raleigh, NC 27624	PC	For general operating support	\$30,000
Working America Education Fund 815 16th Street, NW, 2nd Floor Washington, DC 20006	PC	For general operating support	\$50,000
Working Films, Inc. 624 South 7th Street Wilmington, NC 28401	PC	For general operating support	\$30,000
Working Films, Inc.	PC	For general operating support	\$30,000

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624 South 7th Street Wilmington, NC 28401			
Working Landscapes 108C South Main St., Suite 2 Warrenton, NC 27589	PC	For general operating support	\$30,000
Yadkin Riverkeeper, Inc. 846 W 4th St. Winston-Salem, NC 27101	PC	For general operating support	\$40,000
Yadkin Riverkeeper, Inc. 846 W 4th St. Winston-Salem, NC 27101	PC	For general operating support	\$10,000
You Can Vote 1738 Hillandale Rd., Suite 201 Durham, NC 27705	PC	Building Civic Leaders in Marginalized Communities project	\$30,000
Youth Empowered Solutions YES 4021 Carya Drive, Suite 160 Raleigh, NC 27610	PC	Environmental Justice Leadership project	\$50,000
YWCA of Asheville and Western NC, Inc. 185 S. French Broad Ave Asheville, NC 28801	PC	For its Collaborative Problem-Solving project	\$150,000
YWCA of High Point, Inc. 155 W. Westwood Ave. High Point, NC 27262	PC	Latino Family Center project	\$30,000
TOTAL UNPAID GRANTS AS OF DECEMBER 31, 2019			\$21,940,986